

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

► Do not enter social security numbers on this form as it may be made public.
► Go to www.irs.gov/Form990PF for instructions and the latest information.

For calendar year 2019 or tax year beginning

, and ending

Name of foundation

A Employer identification number

ANDIS FOUNDATION, INC.

47-3885242

Number and street (or P O box number if mail is not delivered to street address)

Room/suite

B Telephone number

262-884-2600

C If exemption application is pending, check here ►

D 1. Foreign organizations, check here ►

2 Foreign organizations meeting the 85% test, check here and attach computation ►

E If private foundation status was terminated under section 507(b)(1)(A), check here ►

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ►

1800 RENAISSANCE BLVD

City or town, state or province, country, and ZIP or foreign postal code

STURTEVANT, WI 53177

G Check all that apply:

<input type="checkbox"/> Initial return	<input type="checkbox"/> Initial return of a former public charity
<input type="checkbox"/> Final return	<input type="checkbox"/> Amended return
<input type="checkbox"/> Address change	<input type="checkbox"/> Name change

H Check type of organization:

<input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation	04
<input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust	<input type="checkbox"/> Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16)

J Accounting method:

 Other (specify) TAX-CASH

► \$ 3,047,437.

(Part I, column (d), must be on cash basis.)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received		251,494.		N/A	
2 Check ► if the foundation is not required to attach Sch B					
3 Interest on savings and temporary cash investments		809.	809.		STATEMENT 2
4 Dividends and interest from securities		62,500.	62,500.		STATEMENT 3
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		52,250.			STATEMENT 1
b Gross sales price for all assets on line 6a	876,514.				
7 Capital gain net income (from Part IV, line 2)			213,393.		
8 Net short-term capital gain					
9 Income modifications					
Gross sales less returns and allowances					
10a Less Cost of goods sold					
c Gross profit or (loss)					
11 Other income					
12 Total Add lines 1 through 11	367,053.	276,702.	RECEIVED		
13 Compensation of officers, directors, trustees, etc		0.	0.		0.
14 Other employee salaries and wages					
15 Pension plans, employee benefits					
16a Legal fees	STMT 4	2,900.	0.		2,900.
b Accounting fees	STMT 5	5,100.	2,550.		2,550.
c Other professional fees	STMT 6	53,770.	36,970.		16,800.
17 Interest					
18 Taxes	STMT 7	2,944.	1,669.		0.
19 Depreciation and depletion					
20 Occupancy					
21 Travel, conferences, and meetings					
22 Printing and publications					
23 Other expenses	STMT 8	852.	426.		426.
24 Total operating and administrative expenses. Add lines 13 through 23		65,566.	41,615.		22,676.
25 Contributions, gifts, grants paid		227,830.			227,830.
26 Total expenses and disbursements. Add lines 24 and 25		293,396.	41,615.		250,506.
27 Subtract line 26 from line 12:		73,657.			
a Excess of revenue over expenses and disbursements					
b Net investment income (if negative, enter -0-)			235,087.		
c Adjusted net income (if negative, enter -0-)				N/A	

SCANNED OCT 2020
Operating and Administrative Expenses

Part II	Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only	Beginning of year	End of year
			(a) Book Value	(b) Book Value
			(c) Fair Market Value	
Assets	1 Cash - non-interest-bearing			
	2 Savings and temporary cash investments		304,364.	198,291.
	3 Accounts receivable ►			
	Less: allowance for doubtful accounts ►			
	4 Pledges receivable ►			
	Less: allowance for doubtful accounts ►			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ►			
	Less: allowance for doubtful accounts ►			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations	STMT 9	498,660.	468,239.
	b Investments - corporate stock	STMT 10	1,387,180.	1,490,560.
	c Investments - corporate bonds			
Liabilities	11 Investments - land, buildings, and equipment basis ►			
	Less accumulated depreciation ►			
	12 Investments - mortgage loans			
	13 Investments - other	STMT 11	547,254.	653,980.
	14 Land, buildings, and equipment basis ►			
	Less accumulated depreciation ►			
	15 Other assets (describe ►)			
	16 Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		2,737,458.	2,811,070.
				3,047,437.
	17 Accounts payable and accrued expenses			
Net Assets or Fund Balances	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ►)			
	23 Total liabilities (add lines 17 through 22)		0.	0.
	Foundations that follow FASB ASC 958, check here ► <input type="checkbox"/>			
	and complete lines 24, 25, 29, and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
Net Assets or Fund Balances	Foundations that do not follow FASB ASC 958, check here ► <input checked="" type="checkbox"/>			
	and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds		0.	0.
	27 Paid-in or capital surplus, or land, bldg , and equipment fund		0.	0.
	28 Retained earnings, accumulated income, endowment, or other funds		2,737,458.	2,811,070.
	29 Total net assets or fund balances		2,737,458.	2,811,070.
	30 Total liabilities and net assets/fund balances		2,737,458.	2,811,070.

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	2,737,458.
2 Enter amount from Part I, line 27a	2	73,657.
3 Other increases not included in line 2 (itemize) ►	3	0.
4 Add lines 1, 2, and 3	4	2,811,115.
5 Decreases not included in line 2 (itemize) ► COST ADJUSTMENTS	5	45.
6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	2,811,070.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a PUBLICLY TRADED SECURITIES			P		
b CAPITAL GAINS DIVIDENDS					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g))		
a 850,837.		663,121.	187,716.		
b 25,677.			25,677.		
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))		
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any			
a			187,716.		
b			25,677.		
c					
d					
e					
2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }			2	213,393.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8.				3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

 Yes No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	305,101.	2,767,479.	.110245
2017	191,230.	2,677,374.	.071424
2016	217,299.	2,320,903.	.093627
2015	68,244.	1,330,755.	.051282
2014			

2 Total of line 1, column (d)

2 .326578

3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years

3 .081645

4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5

4 2,915,938.

5 Multiply line 4 by line 3

5 238,072.

6 Enter 1% of net investment income (1% of Part I, line 27b)

6 2,351.

7 Add lines 5 and 6

7 240,423.

8 Enter qualifying distributions from Part XII, line 4

8 250,506.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.
See the Part VI instructions.

Part VI. Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ► <input type="checkbox"/> and enter "N/A" on line 1.	3	(attach copy of letter if necessary-see instructions)	}	1	2,351.
1b	Date of ruling or determination letter: _____					
1c	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ► <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b					
1d	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)					
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	0.			
3	Add lines 1 and 2	3	2,351.			
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	0.			
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	2,351.			
6	Credits/Payments:	6a	1,048.			
6b	a 2019 estimated tax payments and 2018 overpayment credited to 2019	6b	0.			
6c	b Exempt foreign organizations - tax withheld at source	6c	0.			
6d	c Tax paid with application for extension of time to file (Form 8868)	6d	0.			
7	d Backup withholding erroneously withheld	7	1,048.			
8	7 Total credits and payments. Add lines 6a through 6d	8	0.			
9	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	9	1,303.			
10	9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	10	0.			
11	10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	11	Refunded			

Part VII-A Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	Yes	No
1b	b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	1a	X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.	1b	X
1c	c Did the foundation file Form 1120-POL for this year?	1c	X
d	d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:	0.	
(1)	On the foundation. ► \$ _____	(2)	On foundation managers. ► \$ _____
e	e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ► \$ _____	0.	0.
2	2 Has the foundation engaged in any activities that have not previously been reported to the IRS?	2	X
	If "Yes," attach a detailed description of the activities.		
3	3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3	X
4a	4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	X
b	b If "Yes," has it filed a tax return on Form 990-T for this year?	4b	X
5	5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5	X
	If "Yes," attach the statement required by <i>General Instruction T</i> .		
6	6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:	N/A	X
	• By language in the governing instrument, or		
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?		
7	7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	6	X
8a	8a Enter the states to which the foundation reports or with which it is registered. See instructions. ► _____	7	X
	WI		
b	b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	8b	X
9	9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV	9	X
10	10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10	X

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11	X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12	X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► WWW.ANDIS.ORG	13	X
14 The books are in care of ► LAURA ANDIS BISHOP Located at ► 1800 RENAISSANCE BLVD, STURTEVANT, WI	Telephone no. ► 262-884-2600	ZIP+4 ► 53177
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year	► 15	N/A
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►	16	Yes X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

	Yes	No
File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/>	Yes X No
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/>	Yes X No
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/>	Yes X No
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/>	Yes X No
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/>	Yes X No
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	<input type="checkbox"/>	Yes X No
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	N/A	
Organizations relying on a current notice regarding disaster assistance, check here	►	
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1b	
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):	1c X	
a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019?	<input type="checkbox"/>	Yes X No
If "Yes," list the years ►		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	N/A	
►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/>	Yes X No
b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019) !	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a X	
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b X	

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year, did the foundation pay or incur any amount to:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		5b	<input checked="" type="checkbox"/>
Organizations relying on a current notice regarding disaster assistance, check here ►			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	N/A	<input type="checkbox"/> Yes <input type="checkbox"/> No	
If "Yes," attach the statement required by Regulations section 53.4945-5(d).			
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	6b	<input checked="" type="checkbox"/>
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	7b	

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
LAURA ANDIS BISHOP 1800 RENAISSANCE BLVD.	PRESIDENT AND 0.50	SECRETARY 0.	0.	0.
STURTEVANT, WI 53177				
MATTHEW K. ANDIS 1800 RENAISSANCE BLVD.	VICE PRESIDENT AND TREASUR 0.50	0.	0.	0.
STURTEVANT, WI 53177				
NATHAN JOHNSON 1800 RENAISSANCE BLVD.	DIRECTOR 0.50	0.	0.	0.
STURTEVANT, WA 53177				

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000 ►

0

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Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** (continued)

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services

►

0

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

Expenses

1	N/A	
2		
3		
4		

Part IX-B **Summary of Program-Related Investments**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

Amount

1	N/A	
2		
3		

All other program-related investments. See instructions.

3		

Total. Add lines 1 through 3

►

0.

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Part X **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:	
a	Average monthly fair market value of securities	1a 2,070,169.
b	Average of monthly cash balances	1b 890,174.
c	Fair market value of all other assets	1c
d	Total (add lines 1a, b, and c)	1d 2,960,343.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 0.
2	Acquisition indebtedness applicable to line 1 assets	2 0.
3	Subtract line 2 from line 1d	3 2,960,343.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4 44,405.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5 2,915,938.
6	Minimum investment return. Enter 5% of line 5	6 145,797.

Part XI **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ► and do not complete this part.)

1	Minimum investment return from Part X, line 6	1 145,797.
2a	Tax on investment income for 2019 from Part VI, line 5	2a 2,351.
b	Income tax for 2019. (This does not include the tax from Part VI.)	2b
c	Add lines 2a and 2b	2c 2,351.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3 143,446.
4	Recoveries of amounts treated as qualifying distributions	4 0.
5	Add lines 3 and 4	5 143,446.
6	Deduction from distributable amount (see instructions)	6 0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7 143,446.

Part XII **Qualifying Distributions** (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a 250,506.
b	Program-related investments - total from Part IX-B	1b 0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2
3	Amounts set aside for specific charitable projects that satisfy the:	
a	Suitability test (prior IRS approval required)	3a
b	Cash distribution test (attach the required schedule)	3b
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4 250,506.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5 2,351.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6 248,155.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				143,446.
2 Undistributed income, if any, as of the end of 2018			0.	
a Enter amount for 2018 only				
b Total for prior years:		0.		
3 Excess distributions carryover, if any, to 2019:				
a From 2014	14,993.			
b From 2015	101,458.			
c From 2016	60,226.			
d From 2017	168,763.			
e Total of lines 3a through e	345,440.			
4 Qualifying distributions for 2019 from Part XII, line 4: ► \$ 250,506.			0.	
a Applied to 2018, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)		0.		
d Applied to 2019 distributable amount	107,060.			143,446.
e Remaining amount distributed out of corpus				0.
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			
6 Enter the net total of each column as indicated below:	452,500.			
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2020 Subtract lines 7 and 8 from line 6a	452,500.			
10 Analysis of line 9:				
a Excess from 2015	14,993.			
b Excess from 2016	101,458.			
c Excess from 2017	60,226.			
d Excess from 2018	168,763.			
e Excess from 2019	107,060.			

Part XV Supplementary Information (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
GATEWAY TECHNICAL COLLEGE FOUNDATION, INC. 3520 - 30TH AVENUE KENOSHA, WI 53144	NONE	PC	UNRESTRICTED OPERATING FUNDS	30,000.
THE REAL SCHOOL 10116 STELLAR AVENUE STURTEVANT, WI 53177	NONE	PC	UNRESTRICTED OPERATING FUNDS	3,000.
EPEC-EMPOWERING THE PARENT TO EMPOWER THE CHILD 5829 TROOST AVE., STE. B KANSAS CITY, MO 64110	NONE	PC	UNRESTRICTED OPERATING FUNDS	7,500.
RACINE ART MUSEUM ASSOCIATION, INC. 441 MAIN STREET RACINE, WI 53401	NONE	PC	UNRESTRICTED OPERATING FUNDS	6,000.
YOUNG MENS CHRISTIAN ASSOCIATION (RACINE) 725 LAKE AVENUE RACINE, WI 53403	NONE	PC	UNRESTRICTED OPERATING FUNDS	5,000.
Total	SEE CONTINUATION SHEET(S)			► 3a 227,830.
b Approved for future payment				
NONE				
Total				► 3b 0.

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	809.	
4 Dividends and interest from securities			14	62,500.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	52,250.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		115,559.	0.
13 Total Add line 12, columns (b), (d), and (e)			13		115,559.
(See worksheet in line 13 instructions to verify calculations.)					

Relationship of Activities to the Accomplishment of Exempt Purposes

Schedule B

(Form 990, 990-EZ,
or 990-PF)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

- Attach to Form 990, Form 990-EZ, or Form 990-PF.
- Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Name of the organization

Employer identification number

ANDIS FOUNDATION, INC.**47-3885242**

Organization type (check one)

Filers of:**Section:**

Form 990 or 990-EZ	<input type="checkbox"/> 501(c)() (enter number) organization
	<input type="checkbox"/> 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	<input type="checkbox"/> 527 political organization
Form 990-PF	<input checked="" type="checkbox"/> 501(c)(3) exempt private foundation
	<input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation
	<input type="checkbox"/> 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1 Complete Parts I and II

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals Complete Parts I, II, and III

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc , purposes, but no such contributions totaled more than \$1,000 If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc , purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc , contributions totaling \$5,000 or more during the year ► \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Name of organization

ANDIS FOUNDATION, INC.

Employer identification number

47-3885242

Part I **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ANDIS COMPANY 1800 RENAISSANCE BLVD STURTEVANT, WI 53177	\$ 251,494.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)

Name of organization

ANDIS FOUNDATION, INC.

Employer identification number

47-3885242

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
1	600 SHARES OF HELEN OF TROY, 150 SHARES OF SALLY BEAUTY HOLDINGS, AND 800 SHARES OF TRACTOR SUPPLY	\$ 251,494.	05/31/19
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization

ANDIS FOUNDATION, INC.

Employer identification number

47-3885242

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year (Enter this info once) ► \$ _____

Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

Part XV | Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
RACINE ZOOLOGICAL SOCIETY 200 GOOLD STREET RACINE, WI 53402	NONE	PC	UNRESTRICTED OPERATING FUNDS	5,140.
WISCONSIN FFA FOUNDATION, INC. 1241 JOHN Q. HAMMONS DR MADISON, WI 53717	NONE	PC	UNRESTRICTED OPERATING FUNDS	7,500.
TRINITY LUTHERAN SCHOOL 7900 NICHOLSON RD CALEDONIA, WI 53108	NONE	PC	UNRESTRICTED OPERATING FUNDS	250.
WISCONSIN HUMANE SOCIETY-RACINE 4500 W. WISCONSIN AVE. MILWAUKEE, WI 53208	NONE	PC	UNRESTRICTED OPERATING FUNDS	140.
JUNIOR ACHIEVEMENT OF WISCONSIN, INC. 11111 W. LIBERTY DR. MILWAUKEE, WI 53224	NONE	PC	UNRESTRICTED OPERATING FUNDS	5,000.
WISCONSIN 4-H FOUNDATION INC. 702 LANGDON ST. MADISON, WI 53706-1420	NONE	PC	UNRESTRICTED OPERATING FUNDS	10,000.
UNITED WAY (RACINE WI) 2000 DOMANIK DR. RACINE, WI 53404	NONE	PC	UNRESTRICTED OPERATING FUNDS	80,000.
MILWAUKEE BUCKS FOUNDATION INC. 1543 N 2ND STREET, 6TH FLOOR MILWAUKEE, WI 53212	NONE	PC	UNRESTRICTED OPERATING FUNDS	30,000.
PRairie SCHOOL, INC. 4050 LIGHTHOUSE DRIVE RACINE, WI 53402	NONE	PC	UNRESTRICTED OPERATING FUNDS	250.
ST. JOSEPH'S PARISH, RACINE WI 1532 N. WISCONSIN AVE. RACINE, WI 53402	NONE	PC	UNRESTRICTED OPERATING FUNDS	200.
Total from continuation sheets				176,330.

ANDIS FOUNDATION, INC.

47-3885242

Part XV | Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
SME EDUCATION FOUNDATION-RACINE PRIME PROJECT 1000 TOWNE CENTER, STE. 1910 SOUTHFIELD, WI 48075	NONE	PC	UNRESTRICTED OPERATING FUNDS	25,000.
ARIZONA STATE UNIVERSITY FOUNDATION 300 E UNIVERSITY DRIVE TEMPE, AZ 85281	NONE	PC	UNRESTRICTED OPERATING FUNDS	5,000.
NORTHEAST IL COUNCIL BOY SCOUTS 850 FOREST EDGE DR VERNON HILLS, IL 600613105	NONE	PC	UNRESTRICTED OPERATING FUNDS	250.
WOMENS CARE CENTER 3711 ORIN RD MADSION, WI 53704	NONE	PC	UNRESTRICTED OPERATING FUNDS	100.
REBALANCED - LIFE WELLNESS ASSOC 584 GRAND CANYON DRIVE MADSION, WI 53718	NONE	PC	UNRESTRICTED OPERATING FUNDS	7,500.
Total from continuation sheets				

923631
04-01-19

16010521 131839 007-021787-00

16
2019.04000 ANDIS FOUNDATION, INC. 007-0211

FORM 990-PF

GAIN OR (LOSS) FROM SALE OF ASSETS

STATEMENT 1

(A) DESCRIPTION OF PROPERTY	PURCHASED	MANNER ACQUIRED	DATE ACQUIRED	DATE SOLD		
		(B) GROSS SALES PRICE	(C) COST OR OTHER BASIS	(D) EXPENSE OF SALE	(E) DEPREC.	(F) GAIN OR LOSS
PUBLICLY TRADED SECURITIES		850,837.	824,264.	0.	0.	26,573.
CAPITAL GAINS DIVIDENDS FROM PART IV						25,677.
TOTAL TO FORM 990-PF, PART I, LINE 6A						52,250.

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 2

SOURCE	(A) REVENUE PER BOOKS	NET	(B) INVESTMENT INCOME	(C) ADJUSTED NET INCOME
JP MORGAN	809.		809.	
TOTAL TO PART I, LINE 3	809.		809.	

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 3

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
JP MORGAN - ACCT 3009	88,177.	25,677.	62,500.	62,500.	
TO PART I, LINE 4	88,177.	25,677.	62,500.	62,500.	

FORM 990-PF

LEGAL FEES

STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	2,900.	0.		2,900.
TO FM 990-PF, PG 1, LN 16A	2,900.	0.		2,900.

FORM 990-PF

ACCOUNTING FEES

STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	5,100.	2,550.		2,550.
TO FORM 990-PF, PG 1, LN 16B	5,100.	2,550.		2,550.

FORM 990-PF

OTHER PROFESSIONAL FEES

STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ADVISORY FEES	20,170.	20,170.		0.
MANAGEMENT FEES	33,600.	16,800.		16,800.
TO FORM 990-PF, PG 1, LN 16C	53,770.	36,970.		16,800.

FORM 990-PF

TAXES

STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FOREIGN TAX PAID	1,669.	1,669.		0.
FEDERAL INCOME TAX PAYMENTS	1,275.	0.		0.
TO FORM 990-PF, PG 1, LN 18	2,944.	1,669.		0.

FORM 990-PF

OTHER EXPENSES

STATEMENT 8

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INSURANCE	852.	426.		426.
TO FORM 990-PF, PG 1, LN 23	852.	426.		426.

FORM 990-PF

U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS

STATEMENT 9

DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
JP MORGAN SECURITIES	X		468,239.	482,543.
TOTAL U.S. GOVERNMENT OBLIGATIONS			468,239.	482,543.
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS				
TOTAL TO FORM 990-PF, PART II, LINE 10A			468,239.	482,543.

FORM 990-PF

CORPORATE STOCK

STATEMENT 10

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
JP MORGAN SECURITIES	1,490,560.	1,697,247.
TOTAL TO FORM 990-PF, PART II, LINE 10B	1,490,560.	1,697,247.

FORM 990-PF

OTHER INVESTMENTS

STATEMENT 11

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
JP MORGAN SECURITIES	COST	653,980.	669,356.
TOTAL TO FORM 990-PF, PART II, LINE 13		653,980.	669,356.

FORM 990-PF

PART XV - LINE 1A
LIST OF FOUNDATION MANAGERS

STATEMENT 12

NAME OF MANAGER

LAURA ANDIS BISHOP
MATTHEW K. ANDIS

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION
PART XV, LINES 2A THROUGH 2D

STATEMENT 13

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

PAT WOEHrer
PO BOX 1222
BROOKFIELD, WI 53005

TELEPHONE NUMBER

262-754-2799

EMAIL ADDRESS

FOUNDATION@ANDIS.ORG

FORM AND CONTENT OF APPLICATIONS

INTERESTED ORGANIZATIONS WHICH MAINTAIN A MISSION MATCHING THAT OF THE FOUNDATION SHOULD REMIT A LETTER OF INTENT INDICATING WHAT IS REQUESTED AND WHY, SUBMITTED TO FOUNDATION@ANDIS.ORG. IF INVITED, THE FOUNDATION WILL REQUEST A LETTER WITH THE ORGANIZATION'S QUALIFICATIONS, CURRENT LIST OF BOARD OF DIRECTORS, TOTAL ORGANIZATIONAL BUDGET, FINANCIAL STATEMENTS, AND 501C3 LETTER FROM THE IRS.

ANY SUBMISSION DEADLINES

APRIL 21ST AND SEPTEMBER 22ND

RESTRICTIONS AND LIMITATIONS ON AWARDS

ORGANIZATIONS MUST MATCH THE FOUNDATION'S MISSION TO BUILD STRONG FAMILIES, DEVELOP THRIVING KIDS AND FOSTER VIBRANT COMMUNITY, WITH A FOCUS ON RACINE COUNTY AND SOUTHEASTERN WISCONSIN.