

For calendar year 2019, or tax year beginning 01-01-2019, and ending 12-31-2019

Name of foundation ZENDESK NEIGHBOR FOUNDATION		A Employer identification number 47-2024007	
% ZENDESK INC			
Number and street (or P.O. box number if mail is not delivered to street address) 1019 MARKET STREET	Room/suite	B Telephone number (see instructions) (415) 643-6324	
City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 94103		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		D 1. Foreign organizations, check here..... <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation ... <input type="checkbox"/>	
H Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 2,591,613	J Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis.)		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	2,222,651			
	2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities				
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10				
	b Gross sales price for all assets on line 6a _____				
	7 Capital gain net income (from Part IV, line 2)				
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances _____				
Operating and Administrative Expenses	b Less: Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	-624			
	12 Total. Add lines 1 through 11	2,222,027	0		
	13 Compensation of officers, directors, trustees, etc.	0			
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)	2,696	0	0	1,348
	b Accounting fees (attach schedule)	15,000	0	0	15,000
	c Other professional fees (attach schedule)	2,006			
	17 Interest				
	18 Taxes (attach schedule) (see instructions)				
	19 Depreciation (attach schedule) and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses (attach schedule)	252,085			
	24 Total operating and administrative expenses. Add lines 13 through 23	271,787	0	0	16,348
	25 Contributions, gifts, grants paid	1,300,028			1,300,028
	26 Total expenses and disbursements. Add lines 24 and 25	1,571,815	0	0	1,316,376
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	650,212			
	b Net investment income (if negative, enter -0-)		0		
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	1,642,983	2,591,613	2,591,613
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)			
	14 Land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
15 Other assets (describe ▶ _____)				
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	1,642,983	2,591,613	2,591,613	
Liabilities	17 Accounts payable and accrued expenses	140,879	429,297	
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)	0	10,000	
	23 Total liabilities (add lines 17 through 22)	140,879	439,297	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund	6,425,185	8,647,836	
	28 Retained earnings, accumulated income, endowment, or other funds	-4,923,081	-6,495,520	
29 Total net assets or fund balances (see instructions)	1,502,104	2,152,316		
30 Total liabilities and net assets/fund balances (see instructions) .	1,642,983	2,591,613		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	1,502,104
2 Enter amount from Part I, line 27a	2	650,212
3 Other increases not included in line 2 (itemize) ▶ _____	3	
4 Add lines 1, 2, and 3	4	2,152,316
5 Decreases not included in line 2 (itemize) ▶ _____	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	2,152,316

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	2	
<div style="display: flex; justify-content: space-between;"> { If gain, also enter in Part I, line 7 { If (loss), enter -0- in Part I, line 7 </div>		
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):	3	
If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8		

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	1,020,176	992,764	1.027612
2017	1,997,698	904,848	2.207772
2016	1,273,708	492,765	2.584818
2015	467,549	193,589	2.415163
2014	0	0	0.0

2 Total of line 1, column (d)	8.235365
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	1.647073
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	1,728,710
5 Multiply line 4 by line 3	2,847,312
6 Enter 1% of net investment income (1% of Part I, line 27b)	0
7 Add lines 5 and 6	2,847,312
8 Enter qualifying distributions from Part XII, line 4	1,316,376

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b	1	0
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	
3	Add lines 1 and 2.	3	0
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	0
6	Credits/Payments:		
a	2019 estimated tax payments and 2018 overpayment credited to 2019	6a	
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d.	7	0
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached.	8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	0
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	
11	Enter the amount of line 10 to be: Credited to 2020 estimated tax <input type="checkbox"/> Refunded <input type="checkbox"/>	11	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		No
c Did the foundation file Form 1120-POL for this year?		No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. <input type="checkbox"/> \$ 0 (2) On foundation managers. <input type="checkbox"/> \$ 0		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. <input type="checkbox"/> \$ 0		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>		No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes.</i>		No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		No
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>		No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	Yes	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	Yes	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) <input type="checkbox"/> CA		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation.</i>	Yes	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the taxable year beginning in 2019? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>		No
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>	Yes	

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>WWW.NEIGHBORFOUNDATION.ORG</u>	13	Yes	
14	The books are in care of ► <u>ZENDESK INC</u> Telephone no. ► <u>(415) 231-0840</u>			

Located at ► 1019 MARKET STREET SAN FRANCISCO CAZIP+4 ► 941031019

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here	<input type="checkbox"/>		
	and enter the amount of tax-exempt interest received or accrued during the year	► 15		
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ►			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.**

		Yes	No
1a	During the year did the foundation (either directly or indirectly):		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	
	Organizations relying on a current notice regarding disaster assistance check here. ► <input type="checkbox"/>		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1c	No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2019, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2019? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ► 20____, 20____, 20____, 20____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b	No
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2019.)	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b	No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to:		Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		5b	No
	Organizations relying on a current notice regarding disaster assistance check here. ▶ <input type="checkbox"/>			
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		6b	No
	If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?		7b	
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
TIFFANY APCZYNSKI 1019 MARKET STREET SAN FRANCISCO, CA 94103	CEO/DIRECTOR 20.0	0	0	0
JOHN GESCHKE 1019 MARKET STREET SAN FRANCISCO, CA 94103	CFO/SECRETARY/DIRECTOR 10.0	0	0	0
MIKKEL SVANE 1019 MARKET STREET SAN FRANCISCO, CA 94103	DIRECTOR 10.0	0	0	0
ELENA GOMEZ 1019 MARKET STREET SAN FRANCISCO, CA 94103	CHIEF FINANCIAL OFFICER 10.0	0	0	0
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Total number of other employees paid over \$50,000. ▶				

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Total number of others receiving over \$50,000 for professional services. ►		

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

1	Expenses
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ►	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	0
b	Average of monthly cash balances.	1b	1,755,036
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	1,755,036
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	1,755,036
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	26,326
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	1,728,710
6	Minimum investment return. Enter 5% of line 5.	6	86,436

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	86,436
2a	Tax on investment income for 2019 from Part VI, line 5.	2a	0
b	Income tax for 2019. (This does not include the tax from Part VI.).	2b	
c	Add lines 2a and 2b.	2c	0
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	86,436
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	86,436
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	86,436

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	1,316,376
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	0
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	0
b	Cash distribution test (attach the required schedule).	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	1,316,376
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	1,316,376

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1	Distributable amount for 2019 from Part XI, line 7				86,436
2	Undistributed income, if any, as of the end of 2019:				
a	Enter amount for 2018 only.			0	
b	Total for prior years: 2017, 2016, 2015		0		
3	Excess distributions carryover, if any, to 2019:				
a	From 2014.				
b	From 2015.				457,870
c	From 2016.				1,249,070
d	From 2017.				1,952,456
e	From 2018.				970,538
f	Total of lines 3a through e.	4,629,934			
4	Qualifying distributions for 2019 from Part XII, line 4: ► \$ <u>1,316,376</u>				
a	Applied to 2018, but not more than line 2a			0	
b	Applied to undistributed income of prior years (Election required—see instructions).				
c	Treated as distributions out of corpus (Election required—see instructions).				
d	Applied to 2019 distributable amount.				86,436
e	Remaining amount distributed out of corpus	1,229,940			
5	Excess distributions carryover applied to 2019. (If an amount appears in column (d), the same amount must be shown in column (a).)				
6	Enter the net total of each column as indicated below:				
a	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	5,859,874			
b	Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d	Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e	Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f	Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020.				0
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8	Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions).				
9	Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a.	5,859,874			
10	Analysis of line 9:				
a	Excess from 2015.				457,870
b	Excess from 2016.				1,249,070
c	Excess from 2017.				1,952,456
d	Excess from 2018.				970,538
e	Excess from 2019.				1,229,940

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:
ZENDESK NEIGHBOR FOUNDATION
1019 MARKET STREET
SAN FRANCISCO, CA 94103
TIFFANY@ZENDESK.COM

b The form in which applications should be submitted and information and materials they should include:
NAME OF ORGANIZATION, CONTACT NAME, TITLE, ADDRESS, PHONE NUMBER, EMAIL ADDRESS, SUMMARY OF GRANT REQUEST

c Any submission deadlines:
NO SUBMISSION DEADLINES AT THIS TIME

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:
ORGANIZATIONS WITH ACTIVITIES IN LOCATIONS WHERE ZENDESK, INC. HAS OPERATIONS. SEE WEBSITE FOR MORE INFORMATION.

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total			3a	1,300,028
b <i>Approved for future payment</i>				
Total			3b	

Enter gross amounts unless otherwise indicated.

	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	(e) (See instructions.)
1 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments. . . .					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities. . . .					
5 Net rental income or (loss) from real estate:					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income.					
8 Gain or (loss) from sales of assets other than inventory					
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a <u>FX UNREALIZED GAIN/(LOSS) - REVALUATION</u>			41	-77	
b <u>FX REALIZED GAIN/(LOSS)</u>			41	-547	
c _____					
d _____					
e _____					
12 Subtotal. Add columns (b), (d), and (e). . .				-624	
13 Total. Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculations.)				-624	-624

[illegible]

Part XVII

- | | | |
|---|-----------|-----------|
| c Sharing of facilities, equipment, mailing lists, other assets, or paid employees. | 1c | No |
| d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

- | b If "Yes," complete the following schedule. | | |
|--|--------------------------|---------------------------------|
| (a) Name of organization | (b) Type of organization | (c) Description of relationship |
| | | |
| | | |
| | | |
| | | |
| | | |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign Here <div style="border-bottom: 1px solid black; height: 20px; margin-bottom: 5px;"></div> <div style="border-bottom: 1px solid black; height: 20px;"></div>	<div style="border-bottom: 1px solid black; height: 20px; margin-bottom: 5px; text-align: center;">2020-11-13</div> <div style="border-bottom: 1px solid black; height: 20px;"></div>	<div style="border-bottom: 1px solid black; height: 20px; margin-bottom: 5px; text-align: center;">*****</div> <div style="border-bottom: 1px solid black; height: 20px;"></div>
Signature of officer or trustee	Date	Title

May the IRS discuss this return with the preparer shown below
 (see instr.) ☒ **Yes** ☐ **No**

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed <input type="checkbox"/>	PTIN
	Adan Martinez		2020-11-13		P00857463
	Firm's name ▶ PRICEWATERHOUSECOOPERS LLP				Firm's EIN ▶
	Firm's address ▶ 405 HOWARD STREET SUITE 600 SAN FRANCISCO, CA 94105				Phone no. (415) 498-5000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
DUBLIN SIMON COMMUNITY GRANTHAM STREET SAINT KEVINS DUBLIN EI		PC	Q1 EMEA Neighbour Foundation Grants	10,000
ST ANTHONY FOUNDATION 150 GOLDEN GATE AVENUE SAN FRANCISCO, CA 94102		EOF	St. Anthony's \$25,000 Q4 Neighbor Foundation Grant	25,000
BIG BROTHERS BIG SISTERS OF THE BAY AREA 649 Mission St 5th Floor San Francisco, CA 94105		PC	Big Brothers Big Sisters Bay Area \$10,000 Zendesk Neighbor Foundation Grant Q3 2019	10,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
WEST LONDON MISSION 134-136 Seymour Place London W1H 1NT UK		NC	Q1 EMEA Neighbour Foundation Grants	40,000
COSMIC CHARITY COSMIC ROOM 31 GROUND FLOOR SALTON HOUSE SOUTH WHARF ROAD W21BL UK		PC	Q3 Neighbour Foundation Grant EMEA	40,000
FACE HERAULT8 Boulevard Ledru Rollin Montpellier 34000 FR		NC	Q2 EMEA Neighbour Foundation Grant - Face Herault	5,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
TEMPLE STREET CHILDREN'S UNIVERSITY HOSPITAL TEMPLE STREET NORTH DUBLIN EI		PC	Q3 Neighbour Foundation Grant EMEA	50,000
CYCLING WITHOUT AGETrangravsvej 8 Copenhagen K 1436 DA		NC	Q1 EMEA Neighbour Foundation Grants	10,000
EPISCOPAL COMMUNITY SERVICES 165 Eighth Street San Francisco, CA 94103		PC	Episcopal Community Services \$40,000 Neighbor Foundation Grant 2019	40,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CURRY SENIOR CENTER 333 TURK STREET SAN FRANCISCO, CA 94102		NC	Curry Senior Center \$50,000 Neighbor Foundation Grant 2019	50,000
INSTITUTO DA OPORTUNIDADE SOCIAL Rua Alferes Magalhaes 256 Santana Sao Paulo, SP 02034-006 BR		NC	IOS \$25,000 Zendesk Neighbor Foundation Grant Q2 2019	25,000
PURPLE LION INC164 Maggies Ln Ruffy Vic 266 AS		NC	2019 Q1 Foundation Grants for APAC	15,000
Total ► 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE CHALLENGE NETWORK 39 York Road London SE1 7NQ UK		NC	Q2 2019 EMEA Neighbour Foundation Grant	32,583
THE CHALLENGE NETWORK 39 York Road LONDON SE1 7NQ UK		NC	Q4 2019 EMEA Neighbour Foundation Grant	30,820
COMPASS FAMILY SERVICES 49 POWELL STREET 3RD FLOOR SAN FRANCISCO, CA 94102		PC	Compass Family Services \$30,000 Zendesk Neighbor Foundation Grant Q3 2019	30,000
Total ► 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
STREAT LTDLevel 1 673 Bourke St Melbourne Vic 3000 AS		NC	2019 Q1 Foundation Grants for APAC	15,000
MADISON PUBLIC LIBRARY FOUNDATION 201 WEST MIFFLIN STREET Madison, WI 53703		PC	Q1 2019 - Madison Public Library Foundation Grant - \$15,000	15,000
GLIDE330 ELLIS ST SAN FRANCISCO, CA 94102		PC	GLIDE \$25,000 Zendesk Neighbor Foundation Grant Q1 2019	25,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GOLDEN GATE PERFORMING ARTS 398 11th Street Ste 300 San Francisco, CA 94103		PC	San Francisco Gay Men's Chorus \$25,000 Zendesk Neighbor Foundation Grant Q2 2019	25,000
HABITAT FOR HUMANITY SINGAPORE LTD 56 Loring 23 Geylang 05-00 SINGAPORE 388381 SN		NC	APAC Hustle and Heart Pitchfest Prize for Habitat for Humanity Singapore	1,000
MELBOURNE INDIGENOUS TRANSITION SCHOOL 16 THE VAUCLAUSE RICHMOND, VICTORIA 3121 AS		NC	2019 Q3 Foundation Grants for APAC	15,000
Total			3a	1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
LITERACY NETWORK 1118 S PARK STREET MADISON, WI 53715		PC	Q3 2019 Grant - Literacy Network - \$15,000	15,000
GOODMAN COMMUNITY CENTER 149 WAUBESA STREET MADISON, WI 53704		PC	Q3 2019 Grant - Goodman Community Center - \$10,000	10,000
CFC ANCOP GLOBAL FOUNDATION INC 156 20th Avenue Barangay Mangga Cubao Quezon City 1109 RP		NC	2019 Q1 Foundation Grants for APAC	10,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
DUBLIN YMCAAUNGIER ST DUBLIN EI		NC	Q3 Neighbour Foundation Grant EMEA	10,000
GK ENCHANTED FARM INNOVATIONS INC 212 Haig St Brgy Daang Bakal Mandaluyong City 1152 RP		NC	2019 Q1 Foundation Grants for APAC	10,000
LA BULLE BLEUE 285 RUE DU MAS PRUNET MONTPELLIER 304070 FR		NC	Q3 Neighbour Foundation Grant - EMEA	5,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE ARC SAN FRANCISCO 1500 HOWARD STREET SAN FRANCISCO, CA 94103		PC	The Arc \$10,000 Zendesk Neighbor Foundation Grant Q3 2019	10,000
GLIDE330 ELLIS ST SAN FRANCISCO, CA 94102		PC	Operational grant	875
COMMUNITY HOUSING PARTNERSHIP 20 JONES STREET SUITE 200 San Francisco, CA 94102		PC	Community Housing Partnership \$1,000 Q4 Neighbor Foundation Grant	1,000
Total ► 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ST KILDA MUMS INC 2-4 AND 5 Vale Street St Kilda Melbourne, Victoria 3182 AS		NC	2019 Q2 Foundation Grants for APAC	30,000
GK ENCHANTED FARM INNOVATIONS INC 212 Haig St Brgy Daang Bakal Mandaluyong City 1152 RP		NC	2019 Q3 Foundation Grants for APAC	10,000
STREAT LTDLEVEL 1 673 BOURKE ST MELBOURNE VIC 3000 AS		NC	2019 Q3 Foundation Grants for APAC	15,000
Total			▶ 3a	1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
VIRLANIE FOUNDATION INC 4055 YAGUE STREET SINGKAMAS MAKATI CITY RP		NC	2019 Q3 Foundation Grants for APAC	13,000
SPARK SAN FRANCISCO BAY AREA 555 DE HARO SUITE 330 SAN FRANCISCO, CA 94107		PC	Spark \$10,000 Zendesk Neighbor Foundation Grant Q1 2019	10,000
VIRLANIE FOUNDATION INC 4055 YAGUE STREET SINGKAMAS MAKATI CITY RP		NC	2019 Q4 Foundation Grants for APAC	10,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
LA BULLE BLEUE 285 RUE DU MAS PRUNET MONTPELLIER 304070 FR		NC	Q4 EMEA Neighbour Foundation Grants	5,000
PROJECTOS AMIGOS DAS CRIANCAS FRANCISCO CHAVES PINHEIRO 121 VILA GUEDES SAO PAULO, SP 05134-200 BR		NC	PROJECTOS AMIGOS DAS CRIANCAS (PAC) \$25,000 Zendesk Neighbor Foundation Grant Q1 2019	25,000
PROJECTOS AMIGOS DAS CRIANCAS FRANCISCO CHAVES PINHEIRO 121 VILA GUEDES SAO PAULO, SP 05134-200 BR		NC	PAC \$25,000 Zendesk Neighbor Foundation Grant Q3 2019	25,000
Total			3a	1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BACK ON MY FEET 100 SOUTH BROAD STREET PHILADELPHIA, PA 19110		NC	Back on My Feet \$1,000 Zendesk Neighbor Foundation Grant Q3 2019	1,000
CATHOLIC CHARITIES INC DIOCESE OF MADISON 702 S HIGH POINT ROADSTE201 MADISON, WI 53719		NC	Q4 2019 Grant - Catholic Charities - \$5,000	5,000
CFC ANCOP GLOBAL FOUNDATION INC 156 20th Avenue Barangay Mangga Cubao Quezon City 1109 RP		NC	2019 Q2 Foundation Grants for APAC	10,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CYCLING WITHOUT AGE SINGAPORE LTD BLK 69 AYER RAJAH CRESENT 03-01 Singapore 139961 SN		NC	2019 Q1 Foundation Grants for APAC	10,000
DE MARILLAC ACADEMY 175 GOLDEN GATE AVE SAN FRANCISCO, CA 94102		NC	De Marillac Academy \$40,000 Zendesk Neighbor Foundation Grant Q3 2019	40,000
FARMING HOPE2422 CAMROSE AVE SAN JOSE, CA 95130		NC	Farming Hope \$5,000 Zendesk Neighbor Foundation Grant Q1 2019	5,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
MEALS ON WHEELS OF SAN FRANCISCO INC 1375 FAIRFAX AVE SAN FRANCISCO, CA 94124		NC	Meals on Wheels \$20,000 Zendesk Neighbor Foundation Grant Q2 2019	20,000
MEALS ON WHEELS OF SAN FRANCISCO INC 1375 FAIRFAX AVE SAN FRANCISCO, CA 94124		NC	Meals on Wheels \$1,000 Zendesk Neighbor Foundation Grant Q3 2019	1,000
MELBOURNE INDIGENOUS TRANSITION SCHOOL 16 THE VAUCLAUSE RICHMOND, VICTORIA 3121 AS		NC	2019 Q4 Foundation Grants for APAC	5,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE CUTTING BALL THEATER 277 TAYLOR STREET SAN FRANCISCO, CA 94102		NC	Cutting Ball Theater \$15,000 Neighbor Foundation Grant 2019	15,000
BAY AREA WOMEN'S & CHILDREN'S CENTER 318 Leavenworth St San Francisco, CA 94102		NC	Bay Area Women and Children's Center \$5,000 Q4 Neighbor Foundation Grant	5,000
RISE AGAINST HUNGER PHILIPPINES INC 10/F Dohle Haus Manila 30-38 SenGil Puyat Avenue San Isidro, Makati City 1234 RP		GOV	2019 Q1 Foundation Grants for APAC	10,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
MADISON CHILDREN'S MUSEUM INC 100 N Hamilton St Madison, WI 53703		NC	Q1 2019 - Madison Children's Museum Grant - \$15,000	15,000
ST ANTHONY FOUNDATION 150 GOLDEN GATE AVENUE SAN FRANCISCO, CA 94102		EOF	St. Anthony's \$75,000 Zendesk Neighbor Foundation Grant Q1 2019	75,000
DUBLIN YMCAAungier St Dublin 2 EI		NC	Q1 EMEA Neighbour Foundation Grants	25,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
JUNIOR ACHIEVEMENT (SINGAPORE) LTD 2 Kallang Ave 03-04 CT Hub 339407 SN		NC	2019 Q2 Foundation Grants for APAC	5,000
CYCLING WITHOUT AGE SINGAPORE LTD BLK 69 AYER RAJAH CRESENT 03-01 139961 SN		NC	2019 Q2 Foundation Grants for APAC	5,000
HANDS ON MANILA FOUNDATION INC Unit 2-D LH Realty Inc Chino Roces Ave Makati, Metro Manila 1231 RP		PC	2019 Q2 Foundation Grants for APAC	20,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GLIDE330 ELLIS ST SAN FRANCISCO, CA 94102		PC	GLIDE \$50,000 Zendesk Neighbor Foundation Grant Q2 2019	50,000
SHOUTOUTOuthouse 105 Capel Street Dublin 1 EI		PC	Q2 Neighbour Foundation Grant	10,000
DUBLIN SIMON COMMUNITY GRANTHAM STREET SAINT KEVINS DUBLIN 2 EI		PC	Q2 EMEA Neighbour Foundation Grants	25,000
Total ► 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CYCLING WITHOUT AGETrangravsvej 8 Copenhagen K 1436 DA		NC	Q2 EMEA Neighbour Foundation Grants	5,000
STOWARZYSZENIE WIOSNA BERKA JOSELEWICZA nr 21 KRAKOW 31-031 PL		NC	Q2 EMEA Neighbour Foundation Grants	5,000
HACKYOURFUTURE ENGHAVEVEJ 80C 3RD FLOOR COPENHAGEN 2450 DA		NC	Q2 EMEA Neighbour Foundation Grants	5,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
LONDON GAY MEN'S CHORUS The Old Town Hall 213 Haverstock Hill, London NW3 4QP UK		NC	Q2 EMEA Neighbour Foundation Grants	7,000
OUR FAMILY COALITION1385 Mission St San Francisco, CA 94103		NC	Q2 2019 Grant to Our Family Coalition for wrap around services	1,000
RISE AGAINST HUNGER PHILIPPINES INC 10/F Dohle Haus Manila 30-38 SenGil Puyat Avenue San Isidro, Makati City 1234 RP		NC	2019 Q3 Foundation Grants for APAC	10,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
FARMING HOPE2422 CAMROSE AVE SAN JOSE, CA 95130		NC	Farming Hope \$1,000 Zendesk Neighbor Foundation Grant Q3 2019	1,000
DOWNTOWN STREETS INC65 9th St San Francisco, CA 94103		PC	Q3 2019 Grant to Downtown Streets from the Hustle and Heart Pitch Competition to support their wrap around services.	1,000
CYCLING WITHOUT AGETrangravsvej 8 Copenhagen K 1436 DA		NC	Q3 Neighbour Foundation Grant EMEA	5,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
STOWARZYSZENIE WIOSNA BERKA JOSELEWICZA nr 21 KRAKOW 31-031 PL		NC	Q3 Neighbour Foundation Grant EMEA	5,000
JUNIOR ACHIEVEMENT (SINGAPORE) LTD 2 Kallang Ave 03-04 CT Hub 339407 SN		NC	2019 Q3 Foundation Grants for Singapore	10,000
ST KILDA MUMS INC 2-4 AND 5 Vale Street St Kilda Melbourne, Victoria 3182 AS		NC	2019 Q4 Foundation Grants for APAC	15,000
Total			3a	1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CYCLING WITHOUT AGE SINGAPORE LTD BLK 69 AYER RAJAH CRESENT 03-01 139961 SN		NC	2019 Q4 Foundation Grants for APAC	10,000
PURPLE LION INC164 Maggies Ln Ruffy Vic 266 AS		NC	2019 Q4 Foundation Grants for APAC	5,000
GK ENCHANTED FARM INNOVATIONS INC 212 Haig St Brgy Daang Bakal Mandaluyong City 1152 RP		NC	2019 Q4 Foundation Grants for APAC	10,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
STREAT LTDLevel 1 673 Bourke St MELBOURNE VIC 3000 AS		NC	2019 Q4 Foundation Grants for APAC	10,000
BIG BROTHERS BIG SISTERS OF THE BAY AREA 649 Mission St 5th Floor San Francisco, CA 94105		PC	Big Brothers Big Sisters Bay Area \$10,000 Neighbor Foundation Grant 2019	10,000
COMMUNITY SHARES OF WISCONSIN 612 W Main St 200 Madison, WI 53703		PC	Q4 2019 Grant - Community Shares of Wisconsin - \$5,000	5,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE RIVER FOOD PANTRY INC 2201 Darwin Rd Madison, WI 53704		NC	Q4 2019 Grant - The River Food Pantry - \$15,000	15,000
SECOND HARVEST FOODBANK OF SOUTHERN WISCONSIN INC 802 Dairy Dr Madison, WI 53718		NC	Q4 2019 Grant - Second Harvest Foodbank - \$15,000	15,000
DUBLIN SIMON COMMUNITY GRANTHAM STREET SAINT KEVINS DUBLIN 2 EI		PC	Q4 EMEA Neighbour Foundation Grants	50,000
Total ▶ 3a				1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
LONDON GAY MEN'S CHORUS The Old Town Hall213 Haverstock Hill, London NW3 4QP UK		NC	Q4 EMEA Neighbour Foundation Grants	3,000
COSMIC CHARITY COSMIC ROOM 31 GROUND FLOOR SALTON HOUSE SOUTH WHARF ROAD W21BL UK		PC	Q4 EMEA Neighbour Foundation Grants	4,000
STOWARZYSZENIE WIOSNA BERKA JOSELEWICZA nr 21 KRAKOW 31-031 PL		NC	Q4 EMEA Neighbour Foundation Grant	5,000
Total			3a	1,300,028

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
HACKYOURFUTURE ENGHAVEVEJ 80C 3RD FLOOR COPENHAGEN 2450 DA		NC	Q4 Neighbour Foundation Grants	5,000
THE CHALLENGE NETWORK 39 York Road London SE1 7NQ UK		NC	Q4 EMEA Neighbour Foundation Grant	750
CYCLING WITHOUT AGE SINGAPORE LTD BLK 69 AYER RAJAH CRESENT 03-01 139961 SN		NC	APAC Hustle and Heart Pitchfest Prize for Cycling Without Age Singapore	1,000
Total ▶ 3a				1,300,028

TY 2019 Accounting Fees Schedule**Name:** ZENDESK NEIGHBOR FOUNDATION**EIN:** 47-2024007

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
TAX PREP & CONSULTING FEES	15,000			15,000

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2019 Depreciation Schedule

Name: ZENDESK NEIGHBOR FOUNDATION

EIN: 47-2024007

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2019 Expenditure Responsibility Statement

Name: ZENDESK NEIGHBOR FOUNDATION

EIN: 47-2024007

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
ST ANTHONY FOUNDATION	150 GOLDEN GATE AVENUE SAN FRANCISCO, CA 94102	2019-02-19	75,000	St. Anthony's \$75,000 Zendesk Neighbor Foundation Grant Q1 2019	75,000	NO			
WEST LONDON MISSION	134-136 SEYMOUR PLACE LONDON UK	2019-02-26	40,000	Q1 EMEA Neighbour Foundation Grants	40,000	NO			
FACE HERAULT	8 BOULEVARD LEDRU ROLLIN MONTPELLIER 34000 FR	2019-01-01	5,000	Q2 EMEA NEIGHBOUR FOUNDATION GRANT - FACE HERAULT	5,000	NO			
CURRY SENIOR CENTER	333 TURK STREET SAN FRANCISCO, CA 94102	2019-09-25	50,000	Curry Senior Center \$50,000 Neighbor Foundation Grant 2019	50,000	NO			
INSTITUTO DA OPORTUNIDADE SOCIAL	RUA ALFERES MAGALHAES 256 SANTANA SAO PAULO, SP 02034-006 BR	2019-04-11	25,000	IOS \$25,000 Zendesk Neighbor Foundation Grant Q2 2019	25,000	NO			
PURPLE LION INC	164 MAGGIES LN RUFFY, VIC. 266 AS	2019-01-18	15,000	2019 Q1 Foundation Grants for APAC	15,000	NO			
THE CHALLENGE NETWORK	39 YORK ROAD LONDON SE1 7NQ UK	2019-04-01	32,583	Q2 2019 EMEA Neighbour Foundation Grant	32,583	NO			
THE CHALLENGE NETWORK	39 YORK ROAD LONDON SE1 7NQ UK	2019-10-01	30,820	Q4 2019 EMEA Neighbour Foundation Grant	30,820	NO			
STREAT LTD	LEVEL 1 673 BOURKE ST MELBOURNE, VIC. 3000 AS	2019-01-18	15,000	2019 Q1 Foundation Grants for APAC	15,000	NO			
PROJECTOS AMIGOS DAS CRIANCAS	FRANCISCO CHAVES PINHEIRO 121 VILA GUEDES SAO PAULO , SP 05134-200 BR	2019-02-19	25,000	PROJECTOS AMIGOS DAS CRIANCAS (PAC) \$25,000 Zendesk Neighbor Foundation Grant Q1 2019	25,000	NO			

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
MELBOURNE INDIGENOUS TRANSITION SCHOOL	16 THE VAUCLAUSE RICHMOND, VICTORIA 3121 AS	2019-07-11	15,000	2019 Q3 Foundation Grants for APAC	15,000	NO			
DUBLIN YMCA	AUNGIER ST DUBLIN, 2 EI	2019-08-01	10,000	Q3 Neighbour Foundation Grant EMEA	10,000	NO			
LA BULLE BLEUE	285 RUE DU MAS PRUNET MONTPELLIER 304070 FR	2019-08-01	5,000	Q3 Neighbour Foundation Grant - EMEA	5,000	NO			
STREAT LTD	LEVEL 1 673 BOURKE ST MELBOURNE, VIC. 3000 AS	2019-07-11	15,000	2019 Q3 Foundation Grants for APAC	15,000	NO			
VIRLANIE FOUNDATION INC	4055 YAGUE STREET SINGKAMAS MAKATI CITY RP	2019-07-11	13,000	2019 Q3 Foundation Grants for APAC	13,000	NO			
VIRLANIE FOUNDATION INC	4055 YAGUE STREET SINGKAMAS MAKATI CITY RP	2019-09-09	10,000	2019 Q4 Foundation Grants for APAC	10,000	NO			
LA BULLE BLEUE	285 RUE DU MAS PRUNET MONTPELLIER 304070 FR	2019-10-03	5,000	Q4 EMEA Neighbour Foundation Grants	5,000	NO			
PROJECTOS AMIGOS DAS CRIANCAS	FRANCISCO CHAVES PINHEIRO 121 VILA GUEDES SAO PAULO, SP 05134-200 BR	2019-07-23	25,000	PAC \$25,000 Zendesk Neighbor Foundation Grant Q3 2019	25,000	NO			
CYCLING WITHOUT AGE	Trangravsvej 8 Copenhagen K DA 1436	2019-02-27	10,000	Q1 EMEA Neighbour Foundation Grants	10,000	NO			
HABITAT FOR HUMANITY SINGAPORE LTD	56 Loring 23 Geylang 05-00 SINGAPORE 388381 SN	2019-11-12	1,000	APAC Hustle and Heart Pitchfest Prize for Habitat for Humanity Singapore	1,000	NO			

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
CFC ANCOP GLOBAL FOUNDATION INC	156 20th Avenue Barangay Mangga Cubao Quezon City, Cubao 1109 RP	2019-04-02	10,000	2019 Q2 Foundation Grants for APAC	10,000	NO			
GK ENCHANTED FARM INNOVATIONS INC	212 Haig St Brgy Daang Bakal Mandaluyong City 1152 RP	2019-07-11	10,000	2019 Q3 Foundation Grants for APAC	10,000	NO			
ST KILDA MUMS INC	2-4 AND 5 Vale Street St Kilda Melbourne, Victoria 3182 AS	2019-04-02	30,000	2019 Q2 Foundation Grants for APAC	30,000	NO			
GK ENCHANTED FARM INNOVATIONS INC	212 Haig St Brgy Daang Bakal Mandaluyong City 1152 RP	2019-01-18	10,000	2019 Q1 Foundation Grants for APAC	10,000	NO			
CFC ANCOP GLOBAL FOUNDATION INC	156 20TH AVENUE BARANGAY MANGGA CUBAO QUEZON CITY, CUBAO 1109 RP	2019-01-18	10,000	2019 Q1 Foundation Grants for APAC	10,000	NO			
CYCLING WITHOUT AGE SINGAPORE LTD	BLK 69 AYER RAJAH CRESENT 03-01 SINGAPORE 139961 SN	2019-01-18	10,000	2019 Q1 Foundation Grants for APAC	10,000	NO			
MELBOURNE INDIGENOUS TRANSITION SCHOOL	16 THE VAUCLAUSE RICHMOND, VICTORIA 3121 AS	2019-09-09	5,000	2019 Q4 Foundation Grants for APAC	5,000	NO			
THE CUTTING BALL THEATER	277 TAYLOR STREET SAN FRANCISCO, CA 94102	2019-09-25	15,000	Cutting Ball Theater \$15,000 Neighbor Foundation Grant	15,000	NO			
RISE AGAINST HUNGER PHILIPPINES INC	10/F DOHLE HAUS MANILA 30-38 MAKATI CITY, SEN. GIL PUYAT AV 1234 RP	2019-01-18	10,000	2019 Q1 Foundation Grants for APAC	10,000	NO			
DUBLIN YMCA	AUNGIER ST DUBLIN, 2 EI	2019-02-26	25,000	Q1 EMEA Neighbour Foundation Grants	25,000	NO			

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
CYCLING WITHOUT AGE SINGAPORE LTD	BLK 69 AYER RAJAH CRESENT 03-01 SINGAPORE 139961 SN	2019-04-02	5,000	2019 Q2 Foundation Grants for APAC	5,000	NO			
CYCLING WITHOUT AGE	TRANGRAVSVEJ 8 COPENHAGEN K 1436 DA	2019-05-17	5,000	Q2 EMEA Neighbour Foundation Grants	5,000	NO			
CYCLING WITHOUT AGE	TRANGRAVSVEJ 8 COPENHAGEN K 1436 DA	2019-08-01	5,000	Q3 Neighbour Foundation Grant EMEA	5,000	NO			
ST KILDA MUMS INC	2-4 AND 5 VALE STREET ST KILDA MELBOURNE, VICTORIA 3182 AS	2019-09-09	15,000	2019 Q4 Foundation Grants for APAC	15,000	NO			
CYCLING WITHOUT AGE SINGAPORE LTD	BLK 69 AYER RAJAH CRESENT 03-01 SINGAPORE 139961 SN	2019-09-09	10,000	2019 Q4 Foundation Grants for APAC	10,000	NO			
GK ENCHANTED FARM INNOVATIONS INC	212 HAIG ST BRGY DAANG BAKAL MANDALUYONG CITY 1152 RP	2019-09-09	10,000	2019 Q4 Foundation Grants for APAC	10,000	NO			
STREAT LTD	LEVEL 1 673 BOURKE ST MELBOURNE, VIC. 3000 AS	2019-09-09	10,000	2019 Q4 Foundation Grants for APAC	10,000	NO			
THE CHALLENGE NETWORK	39 YORK ROAD LONDON SE1 7NQ UK	2019-10-21	750	Q4 EMEA Neighbour Foundation Grant	750	NO			
CYCLING WITHOUT AGE SINGAPORE LTD	BLK 69 AYER RAJAH CRESENT 03-01 SINGAPORE 139961 SN	2019-11-14	1,000	APAC Hustle and Heart Pitchfest Prize for Cycling Without Age Singapore	1,000	NO			
JUNIOR ACHIEVEMENT (SINGAPORE) LTD	2 KALLANG AVE 03-04 CT HUB SINGAPORE 339407 SN	2019-04-02	5,000	2019 Q2 Foundation Grants for APAC	5,000	NO			

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
STOWARZYSZENIE WIOSNA	BERKA JOSELEWICZA NR 21 KRAKOW 31-031 PL	2019-05-17	5,000	Q2 EMEA Neighbour Foundation Grants	5,000	NO			
HACKYOURFUTURE	ENGHAVEVEJ 80C 3RD FLOOR COPENHAGEN 2450 DA	2019-05-17	5,000	Q2 EMEA Neighbour Foundation Grants	5,000	NO			
LONDON GAY MEN'S CHORUS	213 HAVERSTOCK HILL LONDON NW3 4QP UK	2019-05-20	7,000	Q2 EMEA Neighbour Foundation Grants	7,000	NO			
RISE AGAINST HUNGER PHILIPPINES INC	10/F DOHLE HAUS MANILA 30-38 MAKATI CITY, SEN. GIL PUYAT AV 1234 RP	2019-07-11	10,000	2019 Q3 Foundation Grants for APAC	10,000	NO			
STOWARZYSZENIE WIOSNA	BERKA JOSELEWICZA NR 21 KRAKOW 31-031 PL	2019-08-01	5,000	Q3 Neighbour Foundation Grant EMEA	5,000	NO			
JUNIOR ACHIEVEMENT (SINGAPORE) LTD	2 KALLANG AVE 03-04 CT HUB SINGAPORE 339407 SN	2019-08-08	10,000	2019 Q3 Foundation Grants for Singapore	10,000	NO			
LONDON GAY MEN'S CHORUS	213 HAVERSTOCK HILL LONDON NW3 4QP UK	2019-10-03	3,000	Q4 EMEA Neighbour Foundation Grants	3,000	NO			
STOWARZYSZENIE WIOSNA	BERKA JOSELEWICZA NR 21 KRAKOW 31-031 PL	2019-10-11	5,000	Q4 EMEA Neighbour Foundation Grant	5,000	NO			
HACKYOURFUTURE	ENGHAVEVEJ 80C 3RD FLOOR COPENHAGEN 2450 DA	2019-10-03	5,000	Q4 Neighbour Foundation Grants	5,000	NO			
PURPLE LION INC	164 MAGGIES LN RUFFY, VIC. 266 AS	2019-09-09	5,000	2019 Q4 Foundation Grants for APAC	5,000	NO			

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
ST ANTHONY FOUNDATION	150 GOLDEN GATE AVENUE SAN FRANCISCO, CA 94102	2019-01-01	25,000	St. Anthony's \$25,000 Q4 Neighbor Foundation Grant	25,000	NO			

TY 2019 Legal Fees Schedule**Name:** ZENDESK NEIGHBOR FOUNDATION**EIN:** 47-2024007

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
LEGAL FEES - GENERAL CORPORATE	2,696			1,348

TY 2019 Other Expenses Schedule**Name:** ZENDESK NEIGHBOR FOUNDATION**EIN:** 47-2024007**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCRUED CORP GIVING EXPENSE	315,000			
REVERSAL OF PRIOR YEAR EXPENSE	-62,915			

TY 2019 Other Income Schedule**Name:** ZENDESK NEIGHBOR FOUNDATION**EIN:** 47-2024007**Other Income Schedule**

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
FX UNREALIZED GAIN/(LOSS) - REVALUATION	-77		
FX REALIZED GAIN/(LOSS)	-547		

TY 2019 Other Liabilities Schedule**Name:** ZENDESK NEIGHBOR FOUNDATION**EIN:** 47-2024007

Description	Beginning of Year - Book Value	End of Year - Book Value
INTERCO IN CROSSCHARGES	0	10,000

TY 2019 Other Professional Fees Schedule**Name:** ZENDESK NEIGHBOR FOUNDATION**EIN:** 47-2024007

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BANK FEES	821			
BUS LICENSES,REG, & TAXES	185			
CORP SOCIAL RESPONSIBILITY	1,000			

TY 2019 Substantial Contributors Schedule

Name: ZENDESK NEIGHBOR FOUNDATION

EIN: 47-2024007

Name	Address
ZENDESK INC	1019 MARKET STREET SAN FRANCISCO, CA 941031019

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93491319010170	
Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service		Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.			OMB No. 1545-0047 2019
Name of the organization ZENDESK NEIGHBOR FOUNDATION				Employer identification number 47-2024007	

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	<input type="checkbox"/> 501(c)() (enter number) organization
	<input type="checkbox"/> 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	<input type="checkbox"/> 527 political organization
Form 990-PF	<input checked="" type="checkbox"/> 501(c)(3) exempt private foundation
	<input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation
	<input type="checkbox"/> 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
ZENDESK NEIGHBOR FOUNDATIONEmployer identification number
47-2024007**Part I****Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	ZENDESK INC 1019 MARKET STREET SAN FRANCISCO, CA 941031019	 \$ 2,222,651	<input checked="" type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			<input type="checkbox"/> Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <small>(Complete Part II for noncash contributions.)</small>

Name of organization ZENDESK NEIGHBOR FOUNDATION	Employer identification number 47-2024007
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Part II Noncash Property			
(a) No. from Part I	(b) Description of noncash property given <small>(see instructions). Use duplicate copies of Part II if additional space is needed.</small>	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	<div></div> <div></div> <div></div> <div></div>	<div></div> \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	<div></div> <div></div> <div></div> <div></div>	<div></div> \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	<div></div> <div></div> <div></div> <div></div>	<div></div> \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	<div></div> <div></div> <div></div> <div></div>	<div></div> \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	<div></div> <div></div> <div></div> <div></div>	<div></div> \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions)</small>	(d) Date received
-	<div></div> <div></div> <div></div> <div></div>	<div></div> \$	

Name of organization ZENDESK NEIGHBOR FOUNDATION	Employer identification number 47-2024007
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Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of **exclusively** religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
-			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
-			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
-			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
(e) Transfer of gift			
Transferee's name, address, and ZIP 4		Relationship of transferor to transferee	
_____		_____	
_____		_____	
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