0423220055APR2671

Form 990-PF

Department of the Treasury

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

► Do not enter social security numbers on this form as it may be made public. \

OMB No. 1545-0047 2019

Inte	ernal Reve	nue Service	▶ Go to	www.irs.gov/Form990PF f	or instructions and	the lates	st informati	ion. Open	to Public Inspection
			19 or tax year be	eginning `	, 201	9, and	ending "	and a semponent	, 20
Na	me of fou	indation					A Employe	er identification numb	er
	_	•	ellenic Council				-	46-2648621	
Ņu	mber and	Lstreet (or P.O.	box.number.if.mail is n	ot delivered to street address).	Root	m/suite.	B Telephor	ne number (see instruct	ions)
		ersity Ave.							
Cit	y or town	state or provin	ce, country, and ZIP of	r foreign postal code			C If exemp	tion application is pend	ling, check here ▶
De	s Moine	es, IA 50311-4	1034						
G	Check	k all that app	ly: 🗹 Initial ret	um 🔲 Initial retur	n of a former public	charity	D 1. Foreig	n organizations, check	here ▶
, 📥					retum		° 2 Foreig	n organizations meetin	o the 85% test
		·	Address					here and attach compl	
Ħ				ection 501(c)(3) exempt p				foundation status was	
				table trust 🔲 Other tax			section 5	07(b)(1)(A), check here	▶□
ı			of all assets at	J Accounting method			F If the fou	ndation is in a 60-mont	h termination
-			.Part II,_col(c),	D-Other-(specify)				ction_507(b)(1)(B)_ chec	
	line 16		· · · · · · · · · · · · · · · · · · ·	(Part I, column (d), must b	e on cash basis.)				
L	art	Analysis of	Revenue and E	xpenses (The total of	(a) Revenue and	(h) Net	investment	(c) Adjusted net	(d) Disbursements for chantable
			อเนmns (b), (c), and (d) กิ columก (a) (see inst	may not necessarily equal	expenses per 		come	income	purposes
	 					ļ			(cash basis only)
-	1-1-			received (attach schedule) _			-	of a spring of the state of the state of the state of	ample Chamber of the Apple of the
λ	2			not required to attach Sch. B		ļ			
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£75	8		net income (fron erm capital gain .				181		
20	9				_ 181 JAN.	2 20			
ം	10a	Gross sales I	ess returns and allo		- 100 JAIN.	- 12 m	12		
0	b		of goods sold		January Land		13		
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	12				1				
CANNED	13			ectors, trustees, etc.	0		0	0	0
Z §	14	•		wages					
Æ	15	-	ns, employee ber	•	0	-	0	0	0
Äĝ	16a		attach schedule)	1	0		<u> </u>		<u> </u>
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ist	18		ch schedule) (see		0		0	0	0
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퉏	20	Occupancy			0		0	0	0
Ø	21	Travel, conf	erences, and mee	etings					
aŭ	22			- و یو نو مو ایمانست					
ğ	23			dule)	0		0	0	0
Ħ	24	Total oper	ating and adm	inistrative expenses.	جور کالیادیات در د		.,	may may program to the same and	was to say a gray and and and and the
ērs		Add lines 13	3 through 23						
Č		Contribution	is, gitts, grants pa	ad	•			and the state of t	
<u></u>				ents. Add lines 24 and 25					
	27		e 26 from line 12:						
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				egative, enter -0-) .					
			et income (if nega				' ']		
For	Danon	vork Doductio	on Act Notice see.	inctructions	0-4-14	11290V		r	m QQD_PE (2010)

art II	Balance Sheets . Attached schedules and amounts in the description column	Beginning of year	End o	f year
CITY II.	should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
-1	Cash—non-interest-bearing : - : : : : : : : : : :			
2	Savings and temporary cash investments [0	0	
3	Accounts receivable ▶	algermenter derter gansermannen stellenskapen in dien menter der	short manner (see any one species	
	Less: allowance for doubtful accounts ▶			
4	Pledges receivable ▶			
	Less:-allowance-for-doubtful accounts ▶	milks sould against the rest of the registration	مالمدگارشدری او با مادم د درس به رام باد ساید بازد داد داد	
5	Grants receivable			
6	Receivables due from officers, directors, trustees, and other			
	disqualified persons (attach schedule) (see instructions)			
7	Other notes and loans receivable (attach schedule) ▶		_	
****	Less-allowance for doubtful accounts ▶			
8	Inventories for sale or use	0	0	•
-9-	Prepaid expenses and deferred charges			- Area harastan -
10a	Investments—U.S. and state government obligations (attach schedule)	0	0	
Б	Investments—corporate stock (attach schedule)	o	0	
C	Investments - corporate bonds (attach schedule).		0	
11	Investments—land, buildings, and equipment: basis ▶			
\	Eess* accumulated depreciation (attach schedule) ▶	-,0	0	
12	Investments—mortgage loans	0	0	
13	Investments—other (attach schedule)	0	0	
14	Land, buildings, and equipment: basis			
""	Less: accumulated depreciation (attach schedule)	0	0	
15	Less: accumulated depreciation (attach schedule) ▶ Other assets (describe ▶			
16	Total assets (to be completed by all filers—see the			
 	instructions. Also, see page 1, item I)			
17	Accounts payable and accrued expenses	0		
18	Grants payable	0	U	and the second second second
19	Deferred revenue			
20	Loans from officers, directors, trustees, and other disqualified persons	0	0	
21	Mortgages and other notes payable (attach schedule)		0	
22	Other liabilities (describe)	0	0	
23	Total liabilities (add lines 17 through 22)	0	0	
	Foundations that follow FASB ASC 958, check here			والمعاود والمساودة والمعاودة والمعاودة والمعاودة والمساودة
	and complete lines 24, 25, 29, and 30.			
24	Net assets without donor restrictions			
25	Net assets with donor restrictions			
~	Foundations that do not follow FASB ASC 958, check here ▶ □	The second secon		
	and complete-lines-26-through-30,			
26	Capital stock, trust principal, or current funds			
27	Paid-in or capital surplus, or land, bldg., and equipment fund			
24 25 26 27 28 29 30	Retained earnings, accumulated income, endowment, or other funds			
29	Total net assets or fund balances (see instructions)			
30	Total - liabilities - and - net - assets/fund - balances - (see		· · ·	
30	Instructions)		mediumnings (the direction area constitute of	nementary of the second second
art III -	Analysis of Changes in Net Assets or Fund Balances		- party of the state of the party of the par	-
		mn (a) line 20 /must	agree with	
	I <u>net assets or fund balances at beginning</u> of year—Part II, colui of-year figure reported on prior year's return)			where the principle in the comment of the
	ramount from Part I, line 27a			

Form **990-PF** (2019)

	he kind(s) of property sold (for example, real of the common stock, 200 shs. MLC Common stock, 200 shs.		(b) How acquiredP-Purchase D-Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo., day, yr)
a	The same throughtenessing to the second description of the second description of	n depublication procedure and debut on the Res	department of large and the second department	na at telephone politic removements para ar article and an article para are article para and an article para are article para article para are article para artic	and the second of the second
b					
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<u>d</u>					
<u>e</u>					
(e) Gross sales price	(f) Depreciation allowed (or allowable)		other basis		n or (loss) f) minus (g))
a	grou made after have hader notage of			process areasses of	and departs profess of delays as
b					
С					
<u>d</u>					
e				_	
Complete only for assets	showing gain in column (h) and owned	by the foundation	orr12/31/69.	(f) Gains (Col	. (h) gain minus
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69		s of col. (i) (j), if any	col. (k), but not	less than -0-) or rom col-(h))
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b					
C				ų de	
d					
e	The second of the second second second			and all registers are seeing. It is a play proving any angle of the last	
	Part I, line 8, column (c). See instru			İ	
If gain, also enter in Part I, line 8 rt V Qualification I optional use by domestic ection 4940(d)(2) applies, I sthe foundation liable for es," the foundation does Enter the appropriate Base period years	Part I, line 8, column (c). See instru- Jnder Section 4940(e) for Reduce private foundations subject to the eave this part blank. the section 4942 tax on the distribunt qualify under section 4940(e). Do amount in each column for each ye	section 4940(a) stable amount of o not complete that, see the instru	et Investment tax on net investi any year in the b nis part.	ment income.) pase period? aking any entries.	Yes
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Part	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see	instr	ıctio	ns)		
1a	Exempt operating foundations described in section 4940(d)(2), check here \(\bigcup \) and enter "N/A" on line 1.		, 7	· '3		
_	- Date-of-ruling-or-determination-letter: (attach copy of letter if necessary—see instructions)					
b						
***	here ▶ ☐ and enter 1% of Part I, line 27b					
~c	All other demostic foundations enter 2% of line 27b, Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)					
2	Tax-under section 511 (demestic section 4947(a)(1)-trusts and taxable foundations only; others, enter -0-)					
3	Add lines 1 and 2					
4	Sübtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)			بيد دوواجان		
	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0					
5_ 6	Credits/Payments:					
a	2019-estimated tax-payments and 2018 overpayment credited to 2019 -6a -6a		,,,,,,	Į		
b	Exempt foreign organizations—tax withheld at source	***************************************		,]		
č	Tax paid with application for extension of time to file (Form 8868)	-]		
d		1		1		
7	Backup withholding erroneously withheld	******				
8	Enter any penalty for underpayment of estimated tax. Check hereif Form 2220 is attached8					
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	*				
9 10 ·	<u> </u>	<u></u>				
	Overpayment: If line 7 is more than the total of lines 5 and 8, enter the amount overpaid					
11 202	Enter the amount of line 10 to be: Credited to 2020 estimated tax ▶ Refunded ▶ 11 VII-A Statements Regarding Activities			and some sum		
		$\overline{}$				
12	During the tax-year, did-the-foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	Yes	NO_		
b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the		~ ~~	٠		
	instructions for the definition	1b		<i>-</i>		
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials					
-	published or distributed by the foundation in connection with the activities.	2000.250.00	3. 716.77.27			
C	Did the foundation file Form 1120-POL for this year?	1c		—		
ď	Enter the amount (if-any) of tax-on political expenditures (section 4955) imposed during the year:					
	(1) On the foundation. ▶ \$ (2) On foundation managers. ▶ \$					
ë	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed					
~~	on foundation managers. • \$	***************************************	T-DANFARE	BOOM - 100		
. <u>2</u> :_	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		-		
	If "Yes," attach a detailed description of the activities.	·				
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles					
	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes .	3		7		
<u>4a</u>	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a				
ъ	If "Yes," has it filed a tax return on Form 990-T for this year?	4b				
-5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5				
	If "Yes," attach the statement required by General Instruction T.					
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:					
	By language in the governing instrument, or					
	• By state legislation that effectively amends the governing instrument so that no mandatory directions that					
	conflict-with-the-state-law-remain in-the governing-instrument?	_G_				
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	~			
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. ▶	Appendix Among	******			
	lowa					
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General					
	(or designate) of each state as required by General Instruction G2 If "No," attach explanation	_8b_				
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or	-		Í		
-	4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV: If "Yes,"			'/		
	complete Part XIV	9				
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their					
	names and addresses	10		V		

Part	VII-A Statements Regarding Activities (continued)		د د د د د د د د د د د د د د د د د د د	
			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach-schedule. See instructions	-11		v .
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified			
*****	person had advisory privileges? If "Yes," attach statement. See instructions	12		
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ https://www.drakefsl.com/	13		
14	The books are in care of N. Biner I aCrange. Tolerhood no. N. Biner I aCrange.	9-538-	4070	
17	The books are in care of ▶ Piper LaGrange Telephone no. ▶ 3' Located at ▶ 2875 University Ave, Des Moines, IA ZIP+4 ▶	5031		
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — check here.			N
	and enter the amount of tax-exempt interest received or accrued during the year		•	
46	At any time-during-calendar-year-2019, did the foundation have an interest-in-or-a signature or other authority-		Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		~
	See the instructions for exceptions and filling requirements for FinCEN Form 114. If "Yes," enter the name of	HATTA .		
	the foreign country ▶	<u> </u>		<u> </u>
Part	VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		.Yes_	.No
1a	During the year, did the foundation (either directly or indirectly):			
~~ !^	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?			
	(3) Eurnish goods, services, or facilities to (or accept them from) a disqualified person?			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for		بب	
	the benefit or use of a disqualified person)?			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the			
	foundation agreed to make a grant to or to employ the official for a period after			
	termination of government service, if terminating within 90 days.)			
b	If any-answer-is "Yes" to 1a(1)-(6); did-any-of-the-acts-fail-to-qualify under the exceptions-described in		-1.7543-	
•••	Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions .	1b	M-MANLA	
_	Organizations relying on a current notice regarding disaster assistance, check here			
Č	were not corrected before the first day of the tax year beginning in 2019?	1c	-	
2	Taxes-on-failure to distribute-income (section-4942)-(does-not-apply-for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5)):	i l		
а	At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines		Vancaria &	
	6d and 6e) for tax year(s) beginning before 2019?	p	,	
	If "Yes," list the years ▶ 20 , 20 , 20 , 20		į	
b	Are there-any-years listed in 2a for which the foundation is not applying the previsions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions:)			
_	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here.	2b		
ĉ	► 20 , 20 , 20 , 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise	v 0		
	at any time during the year?			1
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or	ian salaasir	******	
	disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the		,	
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of			
	the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the			
	foundation had excess business holdings in 2019.)	3b		
	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	-4a		
	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	A.		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
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	90-PF (2019)									Fage (
Par	t VII-B Statements Regarding Activitie		m 4720	May Be F	equire	ed (conti	nued)			
5 a	During the year, did the foundation pay or incu	•					—	ļ	Yes	No
	(1) Garry on propaganda; or otherwise attempt (2) Influence the outcome of any specific pub	lic election (see so	ction 49	55); or to c	arry on	,				mangalas ,
	directly or indirectly, any voter registration (Yès	☑ Nö			
	 (3) Provide a grant to an individual for travel, si (4) Provide a grant to an organization other the section 4945(d)(4)(A)? See instructions 	an a charitable, et	., organi	zation desc	rıbed ir		⊠ No			
	(5) Provide for any purpose other than religious purposes; or for the prevention of cruelty to	s, charitable, sciei	ntific, liter	ary, or edu	cationa		_		**************************************	
b	If any answer is "Yes" to 5a(1)–(5), did any of in Regulations section 53.4945 or in a current r	the transactions fa	il to qual	ify under th	e exce	otions de				
	Organizations relying on a current notice regard						 . > .□	5b	<u> </u>	
C	If the answer is "Yes" to question 5a(4), does because it maintained expenditure responsibilities.	the foundation cl	aim exem	ption from	the tax		₩ No		de la figuration	and to project
6ã	If "Yes," attach the statement required by Regu Did the foundation, during the year, receive an				emiums		endante tore PM		I ba qual g a ara	
		harvada in famouturad anni a pal		, ,		Yes	_			
b	Did the foundation, during the year, pay premiutif "Yes" to 6b; file Form 8870.	ims, directly or ind	irectly, or	a persona	benefi	t contract	i? .	6b		
7a	At any time during the tax year, was the foundation	n a party to a proh	bited tax	shelter trans	action?	□Yes	□No			
ъ	If "Yes," did the foundation receive any proceed						_	7b	******	\$135 10
. 8 .	Is the foundation subject to the section 4960 t									-dackte
	remuneration or excess parachute payment(s)						□ No	ـــلــــــــــــــــــــــــــــــــــ		
Par	t VIII Information About Officers, Dire and Contractors	ctors, Trustees,	rounda	ition Man	agers,	Hignly I	Paid Ei	npioy	ees,	
1	List all officers, directors, trustees, and foun	dation managers	and thei	r compens	ation 9	Saa inetr			•	
			aa a	Compens	auon. v	see msu	uctions	•		
	(a) Name and address	(b) Title, and average hours per week devoted to position	e (c) Co	ompensation not paid, oter -0-)	(d) empid	Contribution byee benefit erred comp	s to plans	(e) Expe	nse ac	
Darby	(a) Name and address Holroyd	(b) Title, and average hours per week	e (c) Co (lf	mpensation not paid,	(d) empid	Contribution byee benefit	s to plans	(e) Expe		
	Holroyd	(b) Title, and average hours per week devoted to position President, 5 hour	e (c) Co (lf	mpensation not paid,	(d) empid	Contribution byee benefit	is to plans ensation	(e) Expe		
	The state of the s	(b) Title, and average hours per week devoted to position	e (c) Cc (lf	mpensation not paid,	(d) empid	Contribution byee benefit	is to plans ensation	(e) Expe		
Caela	Holroyd	(b) Title, and average hours per week devoted to position President, 5 hour Executive Vice	e (c) Cc (lf	mpensation not paid,	(d) empid	Contribution byee benefit	is to plans ensation	(e) Expe		ices C
Caela Piper	Holroyd Obrecht	(b) Title, and average hours per week devoted to position President, 5 hour Executive Vice President, 5 hour VP of Business	e (c) Cc (ff	mpensation not paid,	(d) empid	Contribution byee benefit	s to plans ensation 0	(e) Expe		oces 0
Caela Piper	Holroyd Obrecht LaGrange	(b) Title, and average hours per week devoted to position President, 5 hour Executive Vice President, 5 hour VP of Business Management, 3 Advisor, 40 hours	e (c) Cc (lf (lf e)	ompensation not paid, nter -0-) 0	(d) emplo and def	Contribution oyee benefit erred compo	s to plans ensation 0	(e) Expe	allowan	(Ces
Caela Piper Kerry	Holroyd Obrecht LaGrange King Jordan Compensation of five highest-paid employe	(b) Title, and average hours per week devoted to position President, 5 hour Executive Vice President, 5 hour VP of Business Management, 3 Advisor, 40 hours (b) Title, all (b) Title, all (c)	e (c) Co (lf es s	ompensation not paid, nter -0-) 0	(d) emple and def	See instr (d) Contribution employee plans and	is to plans ensation 0 0 0 uctions utions to benefit deferred	(e) Expe	one,	o O
Caela Piper Kerry	Obrecht LaGrange King Jordan Compensation of five highest-paid employee "NONE."	(b) Title, and average hours per week devoted to position President, 5 hour Executive Vice President, 5 hour VP of Business Management, 3 Advisor, 40 hours (b) Title, and hours per week devoted to position of the president, 5 hour versident, 5 hours per week devoted to position of the president of the presiden	e (c) Co (lf es s	ompensation not paid, mter =0-) 0	(d) emple and def	contribution oyee benefit erred compo	is to plans ensation 0 0 0 uctions utions to benefit deferred	(e) Expe	one, i	ente
Caela Piper Kerry 2	Obrecht LaGrange King Jordan Compensation of five highest-paid employee "NONE."	(b) Title, and average hours per week devoted to position President, 5 hour Executive Vice President, 5 hour VP of Business Management, 3 Advisor, 40 hours (b) Title, and hours per week devoted to position of the president, 5 hour versident, 5 hours per week devoted to position of the president of the presiden	e (c) Co (lf es s	ompensation not paid, mter =0-) 0	(d) emple and def	See instr (d) Contribution employee plans and	is to plans ensation 0 0 0 uctions utions to benefit deferred	(e) Expe	one, i	ente
Caela Piper Kerry 2	Obrecht LaGrange King Jordan Compensation of five highest-paid employee "NONE."	(b) Title, and average hours per week devoted to position President, 5 hour Executive Vice President, 5 hour VP of Business Management, 3 Advisor, 40 hours (b) Title, and hours per week devoted to position of the president, 5 hour versident, 5 hours per week devoted to position of the president of the presiden	e (c) Co (lf s s s s s s s s s s s s s s s s s s s	ompensation not paid, mter =0-) 0	(d) emple and def	See instr (d) Contribution employee plans and	is to plans ensation 0 0 0 uctions utions to benefit deferred	(e) Expe	one, i	ente
Caela Piper Kerry 2	Obrecht LaGrange King Jordan Compensation of five highest-paid employee "NONE."	(b) Title, and average hours per week devoted to position President, 5 hour Executive Vice President, 5 hour VP of Business Management, 3 Advisor, 40 hours devoted to hours per	e (c) Co (lf s s s s s s s s s s s s s s s s s s s	ompensation not paid, mter =0-) 0	(d) emple and def	See instr (d) Contribution employee plans and	is to plans ensation 0 0 0 uctions utions to benefit deferred	(e) Expe	one, i	ente
Caela Piper Kerry 2	Obrecht LaGrange King Jordan Compensation of five highest-paid employee "NONE."	(b) Title, and average hours per week devoted to position President, 5 hour Executive Vice President, 5 hour VP of Business Management, 3 Advisor, 40 hours devoted to hours per	e (c) Co (lf s s s s s s s s s s s s s s s s s s s	ompensation not paid, mter =0-) 0	(d) emple and def	See instr (d) Contribution employee plans and	is to plans ensation 0 0 0 uctions utions to benefit deferred	(e) Expe	one, i	0 0
Caela Piper Kerry 2	Obrecht LaGrange King Jordan Compensation of five highest-paid employee "NONE."	(b) Title, and average hours per week devoted to position President, 5 hour Executive Vice President, 5 hour VP of Business Management, 3 Advisor, 40 hours devoted to hours per	e (c) Co (lf s s s s s s s s s s s s s s s s s s s	ompensation not paid, mter =0-) 0	(d) emple and def	See instr (d) Contribution employee plans and	is to plans ensation 0 0 0 uctions utions to benefit deferred	(e) Expe	one, i	0 0

· З	· Civarhighach naid-indenendent controctoroxion professional control acceptant for the control of the control o	
	Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE	
	(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensation
NOV	E	
	Section of the sectio	
		manner a seminarpopaga payable and de la constantion de la constan
		7.0
	we were a contrary with a service we a contrary contrary and a contrary of the	
<u> </u>	AND AND THE PARTY OF THE WASHINGTON OF THE PARTY OF THE P	
	I number of others receiving over \$50,000 for professional services	
Pai	t IX-A Summary of Direct Charitable Activities	h - ope of " in-man of " to the in-
L	st the foundation's four largest direct chantable activities during the tax year. Include relevant statistical information such as the number of .	Expenses
or	ganizations and other beneficianes served, conferences convened, research papers produced, etc	Expenses
1	Black Lives Matter	
		\$1,000
-	the an interpretable of the same of the sa	44 11 - Adjusted
2	NAACP of Des Moines	
		\$1,000
	mently property on the section of th	يسيدطاب الرمد
3	NAACP of Minneapolis	
-	AND SHEET OF THE PROPERTY OF T	\$1,000
	A Transportation of the second hydrography of the a transport of the second of the sec	
4		
	(ALICHARIA) III IIPRINAR AMAMAMAMAMAMAMAMAMAMAMAMAMAMAMAMAMAMA	
Par	t IX-B Summary of Program-Related Investments (see instructions)	
De	scribe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1		
-	1	
2	A STATE OF THE PROPERTY OF THE	
~*	***************************************	
All	other program-related investments. See instructions.	
3		-
-	\$ 1000 7 \$ 1884 WESTER PROPERTY OF A \$1000 A \$	

orm 99	0-PF (2019)		Page 8
Part	Minimum Investment Return (All domestic foundations must complete this part. Foreit see instructions.)	gn founda	ations,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes:	<u></u>	
а	Average monthly fair market value of securities	1a	
b	Average of monthly cash balances	-1b	
C	Fair market value of all other assets (see instructions)	1c	
ď	Total (add lines 1a, b, and c)	1d	
űе	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)	.	
2	Acquisition indebtedness applicable to line 1 assets: (; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ; ;	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for charitable activities. Enter 11/2% of line 3 (for greater amount, see	-	
2-	instructions)	4	the supplement of the party of the comments of
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	
6	Minimum investment return. Enter 5% of line 5	6	
Part	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating f and certain foreign organizations, check here ► □ and do not complete this part.)	oundation	15
1	Minimum investment return from Part X, line 6	1	
2a	Tax on investment income for 2019 from Part VI, line 5	20	
b	Income tax for 2019. (This does not include the tax from Part VI.) 2b	1	
~ C	Add-lines 2a and 2b	2c	management and the second
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions	4	The distance of the second second second
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see instructions)	6	
7:		*****	Company of the company
	line 1	7	
Part	XII Qualifying Distributions (see instructions)		Aug 21 20 10 10 10 10 10 10 10 10 10 10 10 10 10
1_	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	
b	Program-related-investments—total from Part IX-B—	1b	•
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
م بہ	purposes	2	alient of an along the debugsed demonstration of the con-
3_	Amounts set aside for specific charitable projects that satisfy the:		A STATE OF THE STA
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	-3b-	maring the second observations
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	
`5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.		
	Enter 1% of Part I, line 27b. See instructions	5	
6	Adjusted-qualifying-distributions-Subtract line 5-from-line 4	6	*** ***** 1
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculatin qualifies for the section 4940(e) reduction of tax in those years.	g whether	the foundation

	Am Offdistributed income (see instruction	Υ ΄	Υ		
,-	V VINCENTE PROPERTY PROPERTY CONTRACTOR PROPERTY PROPERTY CONTRACTOR CONTRACT	(a) Corpus	Years prior to 2018	2018	2019
1	Distributable amount for 2019 from Part XI, line 7	And the second of the second of the second	aparter or the my first a constitution of	and the second s	
2	Undistributed income, if any, as of the end of 2019:	And the Control of th		garante de la contracta de la	
~∙a	Enter amount-for-2018 only		manufacture begieben flegele Transfer of Artic	w 1),	hi san marajaran ili da maran a de de de anciente de la compania del compania de la compania de la compania del compania de la compania del la compania del la compania de la compania de la compania de la compania de la compania de la compania del compania del la compania del la compania del la compania d
b	Total for prior years: 20, 20, 20	L		į.	
3**	Excess distributions carryover, if any, to 2019.		the terminal first fail Chee	AND MANAGEMENT OF THE PARTY OF	early against the services and
а	From 2014				
b	From 2015		management and shift for 4 at	hap a light fall hard on the primer hand particular	Anna haran der den service der den der
6.	From 2016				
ď	From 2017	1			
ë	From 2018 : : : : .		المال المسابة الإستان المال	of the financial state of the same particles of the same of the sa	
4		 	 		
Ţ	Total of lines 3a through e				
4	Qualifying distributions for 2019 from Part XII,				
ميددا	line-4; -> -\$	Description additional property or	and and the second suit is not been applying to the	•	
а	Applied to 2018, but not more than line 2a .				
б	Applied to undistributed income of prior years			بريههم ويهاده من الانجام معدمات المرهميان يواسعها	or Printered and in Street Constitution Street
	(Election required—see instructions)				
c.	Treated as distributions out of corpus (Election		-	y - 5, 0 15	, ,
	required=see-instructions)		*Ny gik to transin'i historita primipu di monto di telanggang manun i	principle weight out where making could be a se-	-
d	Applied to 2019 distributable amount				
e.	Remaining amount distributed out of corpus		chartel direct more of the fifteeness	يستهم عدده بمانيد ميد و حيايد	ments a seminary may render the sequence
5	Excess distributions carryover applied to 2019				
	(If an amount appears in column (d), the same			الدونة بميسيدي واليداديسييية إنساده	
	amount must be shown in column (a).)				•
_			Married of the superiors where is all the	AND THE PERSON WHEN THE PERSON WITH THE PERSON WAS AND ADDRESS OF THE PERSON WHEN THE PERSON WAS AND THE PERSON WHEN THE PERSON WAS AND THE PERSON WHEN THE PERSON WAS AND THE PERSON WA	
6	Enter the net total of each column as				,
	indicated below:		and he are an experience of the control of	, 6 , 444	17 Styr Smither the styre and worth
a	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	Andreas and the second second			Francisco Per de Company Sales
b	Prior years' undistributed income. Subtract	İ			
**	line 4b from line 2b	ميريون ومحمد المعادة والمعادة المعادة المعادة المعادة			
C	Enter the amount of prior years' undistributed				
	income for which a notice of deficiency has	-) sutamentights a consensessment		Anne in compression in the last the las	ويدرجها الدروي والموادية والموادية والموادية والموادية
•	been issued, or on which the section 4942(a)		•	1	
	tax has been previously assessed	- Antonia marine, and propose the largest	, 4 1,	Bartheline and the Annie Commission of the State of the S	
d	Subtract. line6c_ from _line _6b. Taxable	and the same and the same and the		CO a surface and according to the con-	and the second second second
	amount—see instructions		'	2,111,000	
6	Undistributed income for 2018. Subtract line		amendation or the adoption and any of the 19th		\$40% P3 K 1 1 46 + 140
•	4a from line 2a. Taxable amount—see			_	
"	instructions	nt contra en la sacrament e bisoternament	سهامه د و چه همون د سه سه سه		and halfer and pulmers and the regularization and surface and
4					
f	Undistributed income for 2019. Subtract lines, 4d and 5 from line 1. This amount must be	polynodernos) Tromer y respectate custom in suprophic	Annima 1747 menumen nemenen des m		
	distributed in 2020				· · · ·
	,	1. Company of the com	has no house or in contrast on the A promption.	esternational country of the state of the st	<u> </u>
7	Amounts treated as distributions out of corpus	A TIME TO THE REAL PROPERTY OF THE PARTY OF	THE RESERVE OF THE PARTY AND ADDRESS OF THE PA		
	to satisfy requirements imposed by section			-1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	170(b)(1)(F) or 4942(g)(3) (Election may be				
	required—see instructions)	,			uz.
8	Excess-distributions carryover from 2014 net		ruhtte himbe forementer in	· manufactures and the state of	An other desires the section of the
	applied on line 5 or line 7 (see instructions) .				
9	Excess distributions carryover to 2020.			MERCHANISM APPEAR ASSESSMENT AND ADMINISTRA	water the secretary in objective and production
	Subtract lines 7 and 8 from line 6a				
10	Analysis of line 9:				
a	Excess from 2015	tops annual, and afficing describe account described with	-	والمراجعة والمراجعة والمراجعة والمراجعة والمراجعة والمراجعة والمراجعة والمراجعة والمراجعة والمراجعة والمراجعة	
b	Excess from 2016			,	1
	Excess from 2017	The state of the s	المعراه المعاومة المعاومة والمعاومة المعاومة الم	n de la metrica de l'acceptant de l'	
	Excess from 2018	•			
	married decided the second contract to the second s	anterio Congresionario del Californio de Cal			
		L	L	I	Form 990-PF (2019)
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Form 99	00-PF (2019)	نتو بادار به در منتجود کند بر ایدار ما	a to find and harden dres or one automos		and the second s	Page_10
Part	XIV Private Operating Founda	i tions (see instru	ctions and Part	VII-A, question 9	3)	
1a	If the foundation has received a ruling foundation, and the ruling is effective for					•
~b	Check box to indicate whether the fou				ection [4942(j)	(3) or 4942(j)(5)
2a	Enter the lesser of the adjusted net	Tax year		Prior 3 years	4 h . CO	(e)-Total
	income from Part I of the minimum investment return from Part X for	(a) 2019	(b) 2018	(c) 2017	(d) 2016	(e) (oca)
	each year listed . 3 7 . 1 . 1					
b	85% of line 2a					
Ċ,	Qualifying distributions from Part XII,		}]	
38 €	line 4, for each year listed					
d	Amounts included in line 2c not used directly					
*	for active conduct of exempt activities	~ · · · · · · · · · · · · · · · · · · ·		and the second second second		
е	Qualifying distributions made directly]]	
	for active conduct of exempt activities. Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the			+		
Ū	alternative test relied upon:	``.				
a	"Assets" alternative test—enter:	`	\]		
	(1) Value of all assets					
	(2) Value of assets qualifying under	· · · · · · · · · · · · · · · · · · ·				
**	section 4942(j)(3)(B)(i)					
ď,	"Endowment" alternative test-enter. 2/3	,				
	of minimum investment return shown in					
-	Part X, line 6, for each year listed:					
C	"Support" alternative test—enter:					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and—5 or—more—exempt organizations as provided in section 4942(j)(3)(B)(iii)		the same of the same and the same			
	(3) Largest amount of support from					
Acquirem, p. Lagua	an exempt organization			- +		,
Dart	(4) Gross investment income XV - ~Supplementary-Information	n (Complete th	is part only if t	he foundation b	ad \$5,000 or m	ore in assets at
rait	any time during the year-			ine iounuation i	iau-φυ;υυυ ·UI-·Hi	Orean-assets at
-	Information Regarding Foundation		10.7			
a	List-any-managers of the foundation before the close of any tax year (but o	who have contribu				by the foundation
b	List any managers of the foundation ownership of a partnership or other e					arge portion of the
2	Information Regarding Contribution Check here ▶ ☐ if the foundation unsolicited requests for funds. If the complete items 2a, b, c, and d. See it	only makes controlondation makes	ributions to prese gifts, grants, etc.,	elected charitable	organizations and organizations unde	does not accept
а	The name, address, and telephone no	umber or email add				ddressed:
b	The form in which applications should	d be submitted and	d information and	materials they sho	puld include:	
C	Any submission deadlines:					
d	Any restrictions or limitations on av factors:	wards, such as b	y geographical a	reas, charitable fi	elds, kinds of ins	stitutions, or other

Part XV Supplementary Information (con	tinued)	· · · · · · · · · · · · · · · · · · ·		
3 Grants and Contributions Paid During	the Year or Approv	ed for Fu		
Recipient	if'recipient is añ'individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant of	Amount
Name and address (home or business)	or substantial contributor	status of recipient	- contribution -	Amount
a	and the state of t		and the same and a supplication is supplicated and the supplication and the supplication of the supplicati	and expensive of Antideore A
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b Approved for future payment	}			
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Total	المائة وسيد ميوسويه حيان التشارينية بداء بإيارة التراجيع		▶ 3h	

t XVI-A Analysis of Income-Producing Ac	tivities		·	·	Page 12
gross amounts unless otherwise indicated.		Isiness income	Excluded by section	on 512, 513, or 514	(e)
Program service revenue:	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions.)
a b	- 115 - Daniel College	74-77-M-2-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-7-			
C				lette Arymore question selles s	- No. of Phys. 1 pp. res weeken's little and seems the
G	د که عد که هما کمیکگلافتان د واستان د	a colour blue blacker of properties	na arrana da marana da mar	and the state of t	بها اختیب منت ۱۲۵ ش د بایگاند کا سمایگاس
g Fees and contracts from government agencies				" , , , , ,	
Membership-dues and assessments		Taked haveningson to display an application to the party of the control of the co			and and the same of the same o
Dividends and interest from securities	· · · · · · · · · · · · · · · · · · ·		U - 1000, Autopation to particular transfer		and the same of th
Net rental income or (loss) from real estate: a Debt-financed property					
b Not debt-financed property. Net rental income or (loss) from personal property		ark librariantishness Statement			
Other investment income					المساورة المساور والمساورة المساورة الم
Gain or (loss) from sales of assets other than inventory Net income or (loss) from special events		77-7		الله الإستان وي المحافظة المحا	2011241141141414141414141414141414141414
Gross profit or (loss) from sales of inventory Other revenue: a	· · ·	· · · · · · · · · · · · · · · · · · ·		ar gan ann a ha an Laurann an Air an an Air an Air an Air an Air an Air an Air an Air an Air an Air an Air an	
	C parties and an extension of the format of	the sections of the sections are	- \	andida de manacanagement in telephone	of the wife ray of the set of the property of the set o
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ubtotal. Add columns (b), (d), and (e)					
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XVI-B Relationship of Activities to the A		ent of Exemp	t Purposes		
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Form 99	0-PF (2	2019)							f	Page 13	
Part	XVII	Informatio Organizati		nsfers to and Transac	tions and F	Relationship	s With N	loncha	ritable Ex	empt	
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2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527?											
b	b If "Yes," complete the following schedule.								<u> </u>		
(a) Name of organization—			ization	(b) Type of organiza	(c) Description of relationship						
											
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Cinn	Under penalties of perjury; declare that Have examined this return; including accompanying schedules and statements, and to the best of my kno correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge							my knowle	dge and belief;	nt as true;	
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Form **990-PF** (2019)