Firm's address ▶

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

	,											
.,	00	n	Return of Org	anization	n Exempt	From I	ncom	e Tax	ı	OMB No 154	45-0047	
For	m J J	U			_					201	0	
(Rev	January:	2020)										
	artment of rnal Revenu	the Treasury ie Service	► Go to www.irs.g	-		-		•		Open to I		
<u>A</u>	For the	2019 calen	dar year, or tax year beginning	NA TEAT INA	, 20	19, and end	ing			, 20		
В	Check if a	• •	C Name of organization KULA PR							r identification 45-5273875	number	
\vdash	Address o		Doing business as				Room/sui	- -				
	Name cha Initial retu	•	Number and street (or P O box if 2307 COUNSEL CT	te E		e number 78-761-3262						
님	Final return Amended	n/terminated	City or town, state or province, com MARIETTA, GA 30068	G	Gross rec	reints \$						
	Applicatio		F Name and address of principal off	icer			H(a			bordinates? Y	es 🗌 No	
			SARAH BUCHANAN				/ H(b) Are all subo	rdinates ii	ncluded? 🗌 Y	es 🗌 No	
<u></u>	Tax-exem	<u> </u>	✓ 501(c)(3)) ◀ (insert no) 4947(a)	1) or 7 527	\mathcal{A}			see instructions	i)	
<u>J</u>	Website:		project.org	. 🗆 .	_	<u> </u>	<u>_</u> _	Group exem	<u> </u>		GA	
K	art i	`	Corporation Trust Associa	tion	- 	L Year of for	nation	M	State of I	egal domicile	<u> </u>	
		Summar	cribe the organization's miss	ion or most si	ignificant activ	ution: KUL	A PROJE	CT IS ERAI	DICATIN	G POVERTY		
a)	' '	THROUGH	THE DEVELOPMENT OF ENT	REPRENEURS	IN RWANDA T	HROUGH A	15-MON1	TH BUSINE	SS FELL	OWSHIP TH	AT	
Activities & Governance			INDUSTRY TRAINING, LIFE &									
Ě	-		box ► ☐ if the organization		·				% of its	net assets		
Š	ſ		voting members of the gove		· · · · · · · · · · · · · · · · · · ·				3	not assets.	5	
ಶ			independent voting member				.b)	: : h	4		5	
es			per of individuals employed in	5		3						
iviti	6 1	Total numb	per of volunteers (estimate if	necessary)			-01		6			
Act	7a 7	Total unrel	ated business revenue from I	Part VIII. colf	nn (ON line to	2 0000	S		7a		0	
-	b 1	Net unrelat	ted business taxable income	from Form 98	00-T. line 39	5 2020	191	h	7b		0	
_	 	101 011110101	194 Decimos (and 510 1110 11110				12	Prior Year	` -	Current Ye	ar	
_	8 (Contributio	ons and grants (Part VIII, line	1h)	OGDE	N. LIT.			,269		637,824	
Revenue			ervice revenue (Part VIII, line			14, 01		-				
Š	J	-	t income (Part VIII, column (A		nd 7d)		<u> </u>		0			
ď	1		nue (Part VIII, column (A), line			1e)		13,	,691		13,215	
	1		ue-add lines 8 through 11 (n					369	,960		651,039	
			similar amounts paid (Part I			• • • •	—		0		0	
	1		aid to or for members (Part IX				·-		0		0	
S	1	-	her compensation, employee I			lines 5-10)		158	,598		150,691	
enses			al fundraising fees (Part IX, c						0			
ğ			aising expenses (Part IX, col									
Ä	1		enses (Part IX, column (A), lin					256	,443		401,970	
			nses. Add lines 13-17 (must			ne 25) .		415	,041		552,661	
	19 F	Revenue le	ess expenses. Subtract line 1	8 from line 12	!	<u>.</u> <u>.</u>		(45,	081)		98,378	
Net Assets or Fund Balances							Beginnii	ng of Current		End of Ye		
sets	20	Total asset	ts (Part X, line 16)					41,	,997		143,054	
AB	21 7	Total liabili	ties (Part X, line 26) .						89		2,768	
<u> 원</u>	22 1	Vet assets	or fund balances Subtract li	ne 21 from lin	ne 20	<u></u>		41,	908		140,286	
Pa	art II	Signatu	re Block									
Un tru	der penalti e, correct,	es of perjury, and complete	, I declare that I have examined this r e. Declaration of preparer (other than	etum, including a officer) is based	iccompanying scl on all information	nedules and st of which prepa	atements, a arer has an	and to the be y knowledge	st of my k	nowledge and	belief, it is	
			\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\						UARY 28	2020		
Sig	an I	Signati	ure of officer			_		Date		.,		
He	- 1	, -	H BUCHANAN				EX	ECUTIVE DI	RECTOR	1		
		Type o	r print name and title	-								
_	•	I Development						neck 🗍	ıf PTIN			
Pa		1	,			-			If-employe	"		
	eparer		me ►	<u></u>	_			Firm's Elf	√ ▶			
US	e Only							Dharas	 			

622

☐ Yes ☐ No Form **990** (2019)

Cat No 11282Y

Form 99	990 (2019) KULA PROJECT 45-5273875	Pi	age 2
Part l	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission: Kula Project's mission is to eradicate poverty through the development of entrepreneurs in coffee farming com 15-month business fellowship that provides industry trainingm life & leadership skills, and business investment are empowered to build profitable businesses, raise healthy families, and send their children to school.	ımunities. Through	our
	Did the organization undertake any significant program services during the year which were not listed or prior Form 990 or 990-EZ?	the Yes 🗹	No
	Did the organization cease conducting, or make significant changes in how it conducts, any prog- services?	ram ☐ Yes ☑	No
	Describe the organization's program service accomplishments for each of its three largest program service expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and the total expenses, and revenue, if any, for each program service reported.		
4a	(Code.) (Expenses \$ 470,465 including grants of \$) (Revenue \$ SEE SCHEDULE O)	
4b	(Code:) (Expenses \$including grants of \$) (Revenue \$)	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	
	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)		
4e	Total program service expenses ▶ 470,465		

ABD

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	V	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II .	7		>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		/
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		V
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		V
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18		V
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		~
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		V
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	_	~
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		٧
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	_	~
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i>	36		V
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38		٧
Part	V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	• •		
4-	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 2 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	1		
C	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
·	reportable gaming (gambling) winnings to prize winners?	1c		

Part '	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			ļ
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		~
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		_
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	<u> </u>	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	400		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		-
_	Note: See the instructions for additional information the organization must report on Schedule O.			ļ
ь	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	1		
C	Enter the amount of reserves on hand	44-		-
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b	<u> </u>	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	4.5		ر, ا
	excess parachute payment(s) during the year?	15_	_	~
40	If "Yes," see instructions and file Form 4720, Schedule N.	40		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	<u> </u>	~
	If "Yes." complete Form 4720, Schedule O.	1	ı	ı

Form 9	90 (2019) NOLA FROJECT 45-5273075		'	Page U
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
C4	Check if Schedule O contains a response or note to any line in this Part VI	• •	<u> </u>	<u>. LJ</u>
Secu	on A. Governing Body and Management		Yes	No
12	Enter the number of voting members of the governing body at the end of the tax year 1a 5		162	140
Ia	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar]]
	committee, explain on Schedule O.			
þ	Enter the number of voting members included on line 1a, above, who are independent . 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct			ĺ
_	supervision of officers, directors, trustees, or key employees to a management company or other person?	3	 	~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	 	<i>V</i>
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	5 6	├─┤	V
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	-		١Ť
	one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
_	the year by the following:			
a b	The governing body?	8a 8b	7	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	05		
•	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		·
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			1
44-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	~	
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	IIa		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	—
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	7	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c		~
13	Did the organization have a written whistleblower policy?	13	~	
14	Did the organization have a written document retention and destruction policy?	14	~	L.,
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		 	
а	The organization's CEO, Executive Director, or top management official	15a		~
b	Other officers or key employees of the organization	15b		~
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		i	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		7
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the		_	
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T	(Sec	tion 5	(01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
46	Own website Another's website Upon request Other (explain on Schedule O)	c · ·		_1
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.			опсу,
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	ords	•	

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Form 990 (2019)	Κl	Л	А	РΚ	().	. II—I	

45-5273875

Page 7

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Part VII	Compensation of Officers, Di Independent Contractors	irectors, Trustees,	Key Employees, I	Highest	Compensated	Employees, and
	Check if Schedule O contains a r	response or note to a	iny line in this Part	VII		

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization noi	r any relate	d org	anız	atic	n c	ompe	nsa	ted any current	officer, director,	or trustee.
	(C)									
(A)	(B)	(do n	not ch		tion	e than o	ne	(D)	(E)	(F)
Name and title	Average hours	box,	unles er and	s pe	rson	is both or/trust	an	Reportable compensation	Reportable compensation	Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Highest compensated employee Key employee Officer Institutional trustee individual trustee or director		Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations		
(1) SARAH BUCHANAN	60									
EXECUTIVE DIRECTOR		~	<u> </u>	~	<u>L</u> .			56,030. 76		
(2) TAMI MCQUEEN SECRETARY	4									
····	2	~	<u> </u>	~	<u> </u>		_			
(3) RYAN PERNICE BOARD CHAIR	2	,		_						
(4) WADE PRESTON	2	-		ř	┢		┢			<u> </u>
BOARD MEMBER	 	,								
(5) TARA CLAPPER	2		t	 	t	t				
BOARD MEMBER	† -	-								
(6)									_	
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										-

Part	VII Section A. Officers, Directors, 7	Trustees,	Key I	Em	ploy	yee	s, an	d F	lighest Compe	nsated	Employ	yees (d	contir	าued)
•	(A) Name and title		box, office	(C) Position (do not check more the box, unless person is lofficer and a director/ficer and lofficer and lof			e than one is both or/trust	ı an	(D) Reportable compensation from the organization (W-2/1099-MISC)	Report compen from re organiz (W-2/1099	table sation elated ations	comp	(F) ted am f other censati om the zation	ion
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	er	(W 2 1888 WIISS)	(11 2 100	, mico,	related o		
(15)														
(16)														
<u>(17)</u>														
				_				_						
(19)														
(20)												_		
				!			ļ 	_						
								_						
								_				_		
1b	Subtotal	L					<u> </u>	_	56,030.76			-		
d d	Total from continuation sheets to Part	VII, Sectio	n A						56,030.76			_		
2	Total (add lines 1b and 1c)	not limited						e) w		e than \$1	00,000	of		
	reportable compensation from the organi	zation -											Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							mpl	oyee, or highes	t compe	ensated 	3		-
4	For any individual listed on line 1a, is the organization and related organizations	sum of re	portal	ble (com	per	nsatio					<u> </u>		
5	<i>individual</i>Did any person listed on line 1a receive of									 ion or inc	dıvıdual			\
Secti	for services rendered to the organization on B. Independent Contractors	? If "Yes," c	ompl	ete	Sch	edu	ıle J f	or s	such person .			5		
1	Complete this table for your five high compensation from the organization. Report													
	(A) Name and business add		Sation	1 101	uie	Ca	<u>lenua</u>	ye	(B) Description of serv			(C) Compens		year.
	THE DIED DESIRESS AND			_				_	2000 Phon or serv	.555				
								_						
2	Total number of independent contractor received more than \$100,000 of compens							th	ose listed abov	e) who				

Par	VIII	Check if Schedule O contains a respo	nso or note to an	w line in this Da	o rt \/III		
		Check if Schedule O contains a respo	nse or note to al	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S S	1a	Federated campaigns 1a	T -				
ran	b	Membership dues					
ي ق	С	Fundraising events 1c					
ifts, r A	d	Related organizations 1d					
, G nila	е	Government grants (contributions) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and similar amounts not included above 1f	637,824			1	
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a–1f 1g	\$				
Co	h	Total. Add lines 1a–1f		637,824			
			Business Code				
e Ce	2a						
ه کِ	b						
gram Ser Revenue	С						
eve	d						
Program Service Revenue	е	***************************************					
Ţ.	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	3	Investment income (including dividend					
		other similar amounts)					 -
	4 5	Income from investment of tax-exempt b Royalties	ona proceeas				<u> </u>
	3	noyalties	(ii) Personal				
	6a	Gross rents 6a	(ii) Forderiar				
	b	Less rental expenses 6b					
	C	Rental income or (loss) 6c	-				
ļ	d	Net rental income or (loss)	<u></u> . ▶				<u> </u>
l	7a	Gross amount from (i) Securities	(II) Other				
		sales of assets					
		other than inventory 7a					
ě	b	Less: cost or other basis					
en		and sales expenses 7b					
Şe,	С	Gain or (loss) 7c					
er.	d	Net gain or (loss)	<u>, , , , , , , , , , , , , , , , , , , </u>				
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line					
		1c). See Part IV, line 18 8a					
	b	Less: direct expenses <u>8b</u>	<u> </u>				
	C	Net income or (loss) from fundraising even	ents ▶				<u> </u>
	9a	Gross income from gaming activities. See Part IV, line 19 . 9a					
		Less: direct expenses 9b					
ı		Net income or (loss) from gaming activiti	es 🕨				
1	10a	Gross sales of inventory, less	12 215				
		returns and allowances 10a					
		Less. cost of goods sold 10b		13,215	13,215		
		Net income or (loss) from sales of invent	Business Code	10,210	10,210		
Miscellaneous Revenue	11a		Dualifess Code				
Je je	b		 				
scellaned Revenue	C					-	
နှင့်	d	All other revenue			-		
Σ		Total. Add lines 11a–11d					
	12	Total revenue. See instructions .	▶	651,039	13,215		

Form 990 (2019) KULA PROJECT 45-5273875 Page 10 Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX . . . (D) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b, 7b, (A)
Total expenses (C) Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees . . Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 132,910 105,310 27,600 7 Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 5,800 5,800 Q Other employee benefits 11,981 9,497 2,484 Payroll taxes 10 11 Fees for services (nonemployees). Management . . . а Legal b 8,432 Accounting 8,432 C Lobbying d Professional fundraising services See Part IV, line 17 Investment management fees f Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 19,559 Advertising and promotion 19.559 12 2,082 2,082 13 Office expenses 4,628 4.628 14 Information technology Royalties 15 3.639 3.639 Occupancy 16 17 Travel Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings 1,209 1.209 20 Interest Payments to affiliates 21 22 Depreciation, depletion, and amortization . 486 486 23 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 355.658 355,658 RWANDA OPERATIONS а 3.289 3,289 BANK SERVICE CHARGES b 2,057 2,057 POSTAGE C d All other expenses 931 931 е 552,661 470,465 60,580 21,616 Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign_and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)

			(A)		(B)
			Beginning of year 41,997		End of year 120,554
	1	Cash—non-interest-bearing	41,557	1	120,334
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
'n	7	Notes and loans receivable, net		7	
ĕ	8	Inventories for sale or use		8	22,500
Assets	9	Prepaid expenses and deferred charges		9	
•	_	Land, buildings, and equipment: cost or other			
	10a	basis. Complete Part VI of Schedule D 10a			
	ь	Less: accumulated depreciation		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	41,997	16	143,054
	17	Accounts payable and accrued expenses		17	2,768
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
ap		controlled entity or family member of any of these persons		22	
=	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D	89	25	
	26	Total liabilities. Add lines 17 through 25	89	26	2,768
nces	20	Organizations that follow FASB ASC 958, check here ▶ □ and complete lines 27, 28, 32, and 33.		25	,,,,,,
Ē	27	Net assets without donor restrictions		27	
Ba	28	Net assets with donor restrictions		28	
Net Assets or Fund Bala	20	Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33.			
٥	29	Capital stock or trust principal, or current funds		29	
Ş	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSe	31	Retained earnings, endowment, accumulated income, or other funds	41,908	31	140,286
ž	32	Total net assets or fund balances	41,908	32	140,286
Š	32	Total liabilities and net assets/fund balances	41,997		143,054

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

За

Form 990 (2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt chantable trust.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization **Employer Identification number KULA PROJECT** 45-5273875 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi), (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/2% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . Provide the following information about the supported organization(s). (i) Name of supported organization (ii) EIN (III) Type of organization (iv) is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Total

~~	~
 ач	σ.

	<u> </u>						
Part							
	(Complete only if you checked the						ality under
Socti	Part III. If the organization fails to on A. Public Support	y quality unde	er the tests iis	stea below, p	lease comple	ete Part III.)	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and	(a) 2013	(b) 2010	(6) 2017	(u) 2018	(e) 2019	(i) iotai
•	membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4				<u> </u>		
	on B. Total Support		(1) 2010 (/ 1 2 2 4 7	() 0040		
Calen 7	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2015	(b) 2016 /	(c) 2017	(d) 2018	(e) 2019	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						-
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 / Gross receipts from related activities, etc. First five years. If the Form 990 is for the	ne organization				12 ear as a section	on 501(c)(3)
	organization, check this box and stop he			<u></u>	<u></u>	<u> </u>	<u> </u>
	on C. Computation of Public Suppor						
14 15 16a	Public support percentage for 2019 (line 6 Public support percentage from 2018 Sch 331% support test – 2019. If the organi box and stop here. The organization qua	nedule A, Part lization did not	II, line 14 . check the box	 con line 13, ar			
b	331/3% support test—2018. If the organithis box and stop/here. The organization					ıs 33 ¹ /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization	eets the "facts facts-and-circ	-and-circumsta umstances" te	ances" test, ch st. The organi	neck this box a zation qualifies	and stop here , s as a publicly	Explain in supported . ► □
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization in supported organization	ation meets the	e "facts-and-c ts-and-circums	ircumstances	" test, check	this box and s	stop here.
18	Private foundation. If the organization di instructions		box on line 13,	16a, 16b, 17a			see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

	if the organization rails to quality	under the tes	re lieren neic	w, please co	implete Fart i	<u></u>	
	on A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise	117,250	277,180	342,722	356,269	637,824	1,791,245
2	sold or services performed, or facilities						
	furnished in any activity that is related to the		_				
_	organization's tax-exempt purpose	1	4				
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	14,089				13,215	27,304
4	Tax revenues levied for the						
	organization's benefit and either paid to				Ì		
	or expended on its behalf						
5	The value of services or facilities		1				
	furnished by a governmental unit to the						
_	organization without charge						4 4 1 2 2 2 2 2
6	Total. Add lines 1 through 5	191,340	277,184	342,722	356,269	651,039	1,818,554
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
	· '						
b	Amounts included on lines 2 and 3	İ		1			
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year		ľ				
_	´						
С 8	Add lines 7a and 7b						
0	line 6.)						1,818,554
Secti	on B. Total Support						1,010,334
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	191,340	277,184	342,722	356,269	651,039	1,818,554
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	1					
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
C	Add lines 10a and 10b						
11	Net income from unrelated business		-				
	activities not included in line 10b, whether			İ			
	or not the business is regularly carried on	6,516		2,978	10,787		20,281
12	Other income. Do not include gain or				Т	T	
	loss from the sale of capital assets	[ſ	[ſ	[
	(Explain in Part VI.)	14,089					14,089
13	Total support. (Add lines 9, 10c, 11,				i		
	and 12.)	211,945	277,184	345,700	367,056	651,039	1,852,924
14	First five years. If the Form 990 is for th		's tirst, second	d, third, fourth,	or fifth tax ye	ar as a section	
O = =4:	organization, check this box and stop her		<u> </u>	· · · ·		<u>· · · · · </u>	. ▶ 🗓
	on C. Computation of Public Suppor			2 1		15	98 %
15	Public support percentage for 2019 (line 8					16	
16 Secti	Public support percentage from 2018 Schoon D. Computation of Investment Inc			<u> </u>		10	_ 97 %
17	Investment income percentage for 2019 (i			v line 13 colur	nn (fl)	17	%
18	Investment income percentage from 2018			-		18	
19a	331/3% support tests—2019. If the organi						
	17 is not more than 331/3%, check this box a						
b	331/3% support tests—2018. If the organize		=	•			_
-	line 18 is not more than 331/3%, check this b						
20	Private foundation If the organization du	-	_			_	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

ecti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
С	organization made the determination. Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	3b	_	
4a	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. Was any supported organization not organized in the United States ("foreign supported organization")? If	3c		a.
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes 2 Mary	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
b	was accomplished (such as by amendment to the organizing document). Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b 5c		—
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	<u> </u>	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8	_	
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	_	
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.			
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a	_	

	_
_	-
Page	-

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			1
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported	┝╌		\vdash
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			ш
	the supported organization(s)	1		L
Secti	on D. All Type III Supporting Organizations			T
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	_	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			1
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	nstru	ction	S).
a	The organization satisfied the Activities Test Complete line 2 below			
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	n aas	etnict	lonel
с 2	Activities Test. Answer (a) and (b) below.	366 111	Yes	
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		1.00	1
а	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	<u> </u>		
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		İ	
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	ļ	ļ
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		<u> </u>	
	trustees of each of the supported organizations? Provide details in Part VI.	3a	-	ļ
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b	L	

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	jani	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			ons A through E.
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	lv in	tegrated Type III supportin	a organization (see

Part	Type III Non-Functionally Integrated 509(a)(3	Supporting Organi	izations (continued)			
Sect	ion D—Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish					
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported					
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6					
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive			
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Secti	ion E-Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1	Distributable amount for 2019 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2019					
	(reasonable cause required - explain in Part VI). See					
	instructions					
3	Excess distributions carryover, if any, to 2019		}			
a	From 2014					
b	From 2015					
c	From 2016					
d				<u> </u>		
<u>e</u>						
f	Total of lines 3a through e			<u> </u>		
<u>g</u>	Applied to underdistributions of prior years					
	Applied to 2019 distributable amount					
<u> </u>	Carryover from 2014 not applied (see instructions)					
	Remainder Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2019 from Section D, line 7 \$					
	Applied to underdistributions of prior years					
b	Applied to 2019 distributable amount					
C	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.					
7	Excess distributions carryover to 2020. Add lines 3 _j and 4c.					
8	Breakdown of line 7					
а	Excess from 2015					
b	Excess from 2016					
c	Excess from 2017					
d	Excess from 2018 .					
е е	Excess from 2019					

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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ŞCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

KULA PROJECT

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

45-5273875

FORM 990, PART III, LINE 4A - ACCOMPLISHMENT
KULA FELLOWSHIP- A HOLISTIC 15-MONTH PROGRAM DESIGNED TO ERADICATE POVERTY THROUGH THE DEVELOPMENT OF
ENTREPRENEURS. THE KULA FELLOWSHIP PROVIDES INDUSTRY TRAINING, LIFE AND LEADERSHIP SKILLS, AND BUSINESS
INVESTMENT TO COFFEE AND ARTISAN FELLOWS IN COFFEE COMMUNITIES IN RURAL RWANDA.
FELLOWSHIP COMPONENTS: INDUSTRY TRAINING: FARMER FIELD SCHOOL, TAILORING, WEAVING
DEVELOPMENTAL TRAININGS: FINANICAL LITERACY, FAMILY HEALTH AND NUTRITION, BUSINESS,
SELF-ESTEEM, AND GENDER EQUALITY, ALL PAIRED WITH ONE-ON-ONE MENTORSHIP
2019 BY THE NUMBERS:
390 FELLOWS GRADUATED, 130 NEW COFFEE FELLOWS, 80 NEW ARTISAN FELLOWS, 3,000 INDIRECT BENEFICIARIES IMPACTED
3,000 HOURS OF INDUSTRY TRAINING, 370 HOURS OF PERSONAL DEVELOPMENT TRAINING, 60,000 COFFEE SEEDLINGS PLANTED
40 FELLOWS RECEIVED A BUSINESS INVESTMENT
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