•	
Form	990
(Rev	January 2020

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2019

	artment of	the Treasury	▶ Do not enter social security numbers on this for ▶ Go to www.irs.gov/Form990 for instructions a		-	16 4 15	Open to Inspec		
		2019 calend	11	, 20					
	_	applicable	dar year, or tax year beginning , 20 C Name of organization <u>Frien</u> ds of Chimbote	D Emp	D Employer identification number				
$\Box$	Address	•	Doing business as	٦٠					
$\Xi$	Name cha	-	Number and street (or P O box if mail is not delivered to street addr.	ess)	Room/suite	45-0453441 E Telephone number			
$\Box$	Initial retu	·	16 N Broadway	000,	218	,	701-364-0162	2	
H		n/terminated	City or town, state or province, country, and ZIP or foreign postal co	nde		<del></del>	701-004-0102	<u>-</u>	
H	Amended		Fargo, ND 58102			<b>G</b> Gros	ss receipts \$	1,796,200	
H		on pending	F Name and address of principal officer Todd Mickelson		H(a) is this a		for subordinates?		
سا	пррисанс		Same as above		_   ' '	-	ates included?		
<del></del>	Tax-exem		✓ 501(c)(3)	1) or \ \ \( \sigma_5\)27	<del></del>		list (see instruction		
J	Website:	▶ www frie	endsofchimbote org		H(c) Group	exemption	n number ►		
			Corporation ☐ Trust ☐ Association ☐ Other ►	L Year of for			te of legal domicile	ND	
	art I	Summai							
	<del></del>	*****	cribe the organization's mission or most significant activ	rities. To su	pport program	s that im	prove and trans	form	
é	1		the poor in Chimbote, Peru						
Governance	-		E				,		
eru	2	Check this	box ▶ ☐ if the organization discontinued its operations	or dispos	ed of more tha	n 25% o	of its net assets		
Š	1		voting members of the governing body (Part VI, line 1a)					16	
			independent voting members of the governing body (Pa			4		16	
ies	1		per of individuals employed in calendar year 2019 (Part V			5		3	
Activities &			per of volunteers (estimate if necessary)	-		6		300	
Ac	l l		ated business revenue from Part VIII, column (C), line 12			7a			
	b I	Net unrelat	ed business taxable income from Form 990-T, line 39		7b		o		
			·	Prior Y	ear	Current Y	/ear		
ø.	8 (	Contributio	ons and grants (Part VIII, line 1h)	_	1,416,923	3	1,395,747		
Š	9 1	Program se	ervice revenue (Part VIII, line 2g)		(	0			
Revenue	1		income (Part VIII, column (A), lines 3, 4, and 7d)	_	63,881	1	5,662		
Œ	11 (	Other rever	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11	1e)		(70,956)		5,182	
	12	Total reven	ue-add lines 8 through 11 (must equal Part VIII, column (	(A), line 12)		1,409,848	В	1,406,591	
			I similar amounts paid (Part IX, column (A), lines 1-3).			1,293,934	4	1,231,962	
	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)				0	0	
S	15	Salaries, otl	her compensation, employee benefits Part IX column (A),		188,540				
nse.	16a F	Professiona	al fundraising fees (Part IX, columns(A), line 11e)		(	o	0		
Expenses	b -	Total fundr	aising expenses (Part IX, column (D), line 25) ▶	75,763					
ш	17 (	Other expe	' 'YVLIV I LI LULU			124,658	8	122,734	
	18 -	Total exper	nses. Add lines 13-17 (must equal Part IX, column (A), lir	ne 25) .		1,607,132	2	1,520,358	
		Revenue le	ss expenses. Subtract line 18 from line 12	<u></u>		(197,284)	)	(113,767)	
Net Assets or Fund Balances			Ogden, UT		Beginning of Cu	irrent Year	End of Y	ear	
set	20		s (Part X, line 16)			695,033	3	654,797	
절품	21		ties (Part X, line 26)			36,160	<u>)                                    </u>	13,746	
			or fund balances. Subtract line 21 from line 20	<u></u>		658,873	3	641,051	
	art II		re Block						
			I declare that I have examined this return, including accompanying sche Declaration of preparer (other than officer) is based on all information of				my knowledge and	d belief, it is	
	e, correct,	and complete	because of an information	or willon prop	arer mas arry know	n d			
o:-		10	Mickelson			//-	9-20		
Sig		Signatu	ire of officer	1.	e Dir	ite +	'- n		
He	re	100		CUTIV	e VII	CC/ (	<u>01                                    </u>		
	1	<del>, ,,</del>	r print name and title		Data	<u> </u>	C DTIN		
Pai	id	Print/Type	preparer's name Preparer's signature		Date	Check self-em	If PTIN		
Pre	eparer				Γ=		ipioyeu	<del></del>	
	c Only	Firm's nam	***************************************			n's EIN ▶			
		Firm's add				ne no		<u> </u>	
viay	y the IRS	5 aiscuss t	his return with the preparer shown above? (see instructi	ons)			∐Yes	L No	

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

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Part	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission.
•	Friends of Chimbote is a faith based organization dedicated to supporting programs that improve and transform the lives of the
	poor in Chimbote, Peru
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code) (Expenses \$1,305,836 including grants of \$1,231,962 ) (Revenue \$)
	Friend of Chimbote stimulates interest in, raises funds for, & governs the operations of a charitable mission located in Chimbote, Peru The present and future focus of the mission is to provide relief to the poor through social, education & transformation programs
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	55-6-17 × 11100000000000000000000000000000000
	Sala H. Minike Ison Mikecerine Linsolor
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
40	Total program service expenses > 1.305.934

ADOT KINA

Part IV	Checklist	of Re	quired	<b>Schedules</b>
	OHOUNISE	VI 110	Julia	COLICAGICS

	•			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	_
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
6	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	5		~
6	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6_		<b>&gt;</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		٧
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," complete Schedule D, Part IV	9		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	v	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	v	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	v	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	.	~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	,	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		~
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21		~

Part	Cnecklist of Required Schedules (Continued)			
00	Did the average to a report move than 05 000 of events as other acceptance to as for demontic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b	<del> </del> -	<del>                                     </del>
С	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u></u>	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		v
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	:	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		v
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	-	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		\ \
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	,	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   2		- 63	110
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	4		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	ļ	~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		,
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.5		<del>                                     </del>
, a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
Ŭ	required to file Form 8282?	7c		<b>'</b>
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	<b>7</b> g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the		:	
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b .	4		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders	-		
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			
с 14а	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1.40		
15	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 response to line 8a, 8b, or 10b below, describe the circumstances, processes, or change	through 7b belov s on Schedule O	v, and See ir	for a	"No" tions
	Check if Schedule O contains a response or note to any line in this Part VI				
Secti	on A. Governing Body and Management				
		1 . 1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 1	6		
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain on Schedule O.	4.			
b	Enter the number of voting members included on line 1a, above, who are independent .	<del></del>	6		
2	Did any officer, director, trustee, or key employee have a family relationship or a business any other officer, director, trustee, or key employee?		2	-	-
3	Did the organization delegate control over management duties customarily performed by or				ر ا
	supervision of officers, directors, trustees, or key employees to a management company or o		3		<i>V</i>
4	Did the organization make any significant changes to its governing documents since the prior For		5		<i>v</i>
5	Did the organization become aware during the year of a significant diversion of the organization become aware during the year of a significant diversion of the organization have members or stockholders?	on a assets: .	6		~
6	Did the organization have members of stockholders, or other persons who had the power to	olact or appoint	•		<u> </u>
7a	one or more members of the governing body?		7a		<b>,</b>
b	Are any governance decisions of the organization reserved to (or subject to approva				
•	stockholders, or persons other than the governing body?	• •	7b		1
8	Did the organization contemporaneously document the meetings held or written actions ur				
•	the year by the following:	J			
а	The governing body?		8a	•	
b	Each committee with authority to act on behalf of the governing body?		8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot the organization's mailing address? If "Yes," provide the names and addresses on Schedule		9		,
Secti	on B. Policies (This Section B requests information about policies not required by the			ode.)	
<del>5000</del>	on bit chaics (The cooler b requests information about points of its required by an	<u> </u>		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of affiliates, and branches to ensure their operations are consistent with the organization's exemption.		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body bef		11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	•	1		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	e rise to conflicts?	12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the	policy? If "Yes,"			
	describe in Schedule O how this was done		12c	~	
13	Did the organization have a written whistleblower policy?		13	~	
14	Did the organization have a written document retention and destruction policy?		14	~	
15	Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the deliberation				
а	The organization's CEO, Executive Director, or top management official		15a	v -	
b	Other officers or key employees of the organization		15b	~	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similarly during the year?		16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization	n to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps		405		
Soct:	organization's exempt status with respect to such arrangements?		16b		
<u>5ecτι</u> 17	List the states with which a copy of this Form 990 is required to be filed ► ND, MN				
			T (C+-		01/6
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable (3)s only) available for public inspection. Indicate how you made these available. Check all that	t apply.	1 (Sec	uon 5	ou I(C)
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain on So	•			
19	Describe on Schedule O whether (and if so, how) the organization made its governing doci and financial statements available to the public during the tax year.	uments, conflict	of inter	est p	olicy,
	and mandal statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization	on's books and re	corde	<b>•</b>	

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Page	•

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Oricek this box in Heltrich the organization no		l	ui iiz			ompo	,1130	T		T Tradice.
					C) sition					
(A)	(B)	1 .		check more than one				(D)	(E)	(F)
Name and title	Average hours					is both or/trust		Reportable compensation	Reportable compensation	Estimated amount of other
	per week							from the	from related	compensation
	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	mpl	Forme	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and
	related	ecto	ē	۳,	ğ	est c	역	(** 2, 1000 11.100,	(** 2, 1000 *********************************	related organizations
	organizations below	Y a	la t		loye	mp				
	dotted line)	stee	rust		۳	Dens				
			&			Highest compensated employee				
(1) Dr Lucho Espejo	12									
Chairman		~		~				0	0	0
(2) Scott Sanders	4	]					İ			
Vice Chairman		~		~				0	0	0
(3) Eric Krueger	4									
Treasurer	<u> </u>	<u> </u>	<u></u>	~	<u> </u>		<u> </u>	0	0	0
(4) Tammy Campbell	6									
Secretary	<u> </u>	~		~				0	0	0
(5) Fr Phil Ackerman	4				l					
Director		~						0	0	0
(6) Pat Klein	4									
Director		~						0	0	0
(7) Dan Kunkleman	4	Į								
<u>Director</u>		~						0	0	0
(8) Leona Fox	4									
<u>Director</u>		~						0	0	0
(9) Deb Lalley	4		<b> </b>							
Director		~						0	0	0
(10) Hubert Seiler	4			İ						
Director		~						o	0	0
(11) Dan Kuzlik	4	]								
Director		~						ОО	0	0
(12) Bill Seiler	4									
Director		~						0	0	0
(13) Dan Mahli	4									
Director		~						0	0	0
(14) Linda Zespy	4									
Director		~				L		0	0	0

hours per week (list any hours for related organizations below dotted line)   hours for related organizations below dotted line)   hours for related organizations below dotted line)   hours for related organizations below dotted line)   hours for related organizations below dotted line)   hours for related organizations below dotted line)   hours for related organizations below dotted line)   hours for related organizations below dotted line)   hours for related organizations below dotted line)   hours for related organizations (W-2/1099-MISC)   hours for related organizations (W-2/1099-	ees (continued)
Name and title  Average hours per week (list any hours for related organizations) below dotted line)  (15) Kelli Kester  4  Director  (17) Todd Mickelson  Executive Director  (18)  (19)  (19)  (19)  (19)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (11)  (11)  (12)  (13)  (14)  (15) Kelli Kester  4  (15)  (16)  (17) Todd Mickelson  40  (18)  (19)  (19)  (19)  (10)  (10)  (10)  (10)  (10)  (10)  (11)  (10)  (11)  (10)  (11)  (10)  (11)  (11)  (12)  (13)  (14)  (15)  (15)  (15)  (16)  (17)  (17)  (18)  (18)  (18)  (19)  (19)  (19)  (19)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (11)  (11)  (11)  (12)  (12)  (13)  (14)  (15)  (15)  (15)  (16)  (17)  (17)  (17)  (18)  (18)  (19)  (19)  (19)  (10)  (10)  (10)  (10)  (10)  (10)  (10)  (11)  (11)  (11)  (12)  (13)  (14)  (15)  (15)  (15)  (16)  (16)  (17)  (17)  (17)  (18)  (18)  (19)  (19)  (10)  (10)  (10)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)  (11)	
Name and title  Average hours per week (list any hours for related organizations below dotted line)  (15) Kelli Kester  Director  (16) Brian Berg  Director  (17) Todd Mickelson  Executive Director  (18)  Average hours per week (list any hours for related organizations below dotted line)  Average hours per week (list any hours for related organizations below dotted line)  Average hours per week (list any hours for related organizations below dotted line)  Director  (15) Kelli Kester  4  V  0  0  0  0  0  0  0  17) Todd Mickelson  40  Executive Director  (18)	(F)
Compensation from the organizations who will be compensation from the organizations (W-2/1099-MISC)   Compensation from the organizations (W-2/1099-MISC)	Estimated amount
(15) Kelli Kester  (16) Brian Berg Director (17) Todd Mickelson Executive Director (18)  (19)  (19)	of other
(15) Kelli Kester  Director  (16) Brian Berg  Director  (17) Todd Mickelson  Executive Director  (18)  (19)	compensation from the
(15) Kelli Kester  Director  (16) Brian Berg  Director  (17) Todd Mickelson  Executive Director  (18)  (19)	organization and
(15) Kelli Kester  Director  (16) Brian Berg  Director  (17) Todd Mickelson  Executive Director  (18)  (19)	elated organizations
(15) Kelli Kester  Director  (16) Brian Berg  Director  (17) Todd Mickelson  Executive Director  (18)  (19)	
(15) Kelli Kester  Director  (16) Brian Berg  Director  (17) Todd Mickelson  Executive Director  (18)  (19)	
Director	
Director	-
(16) Brian Berg     4       Director     0       (17) Todd Mickelson     40       Executive Director     68,994       (18)     0	C
Director	
(17) Todd Mickelson 40  Executive Director 68,994 0  (18)	C
Executive Director 68,994 0 (18)	
(18) (19)	o
(19)	
1201	
(20)	
(21)	
<u></u>	
(22)	
(22)	
(23)	
(23)	
(24)	
<u></u>	
(25)	
(25)	
1b Subtotal	
c Total from continuation sheets to Part VII, Section A	
d Total (add lines 1b and 1c)	
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of	 f
reportable compensation from the organization ▶	•
	Yes No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated	
employee on line 1a? If "Yes," complete Schedule J for such individual	3 1
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the	
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such	
individual	4
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual	-
for services rendered to the organization? If "Yes," complete Schedule J for such person	5 1
Section B. Independent Contractors	
1 Complete this table for your five highest compensated independent contractors that received more that	an \$100,000 of
compensation from the organization. Report compensation for the calendar year ending with or within the organization.	
(A) (B) Name and business address Description of services Con	(C) mpensation
	<del>-</del>
Total number of independent contractors (including but not limited to these listed should refer to the contractors) and a contractors are contractors.	1
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶	

Part	VIII	Statement of Rec Check if Schedule			ospor	se or note to an	v line in this Pa	ort VIII		
		Check ii Schedule	0,00	mans a n	<del>espo</del> i	ise of fiote to aff	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
SS	1a	I-ederated campaig	ins .		1a	_				
an	b	Membership dues			1b					
Contributions, Giffs, Grants and Other Similar Amounts	С	Fundraising events			1c					
	d	Related organizatio			1d			ļ		
	٦		rnment grants (contributions) 1e						,	
	f									
		and similar amounts not included above 1f				1,395,747				
혈	q	Noncash contribution	ons in	ncluded in						
Contr		lines 1a-1f			1g	\$ 402,164				
	h	Total. Add lines 1a-	-1f .			•	1,395,747			
						Business Code	, , ,			
Program Service Revenue	2a									
	b									
Se	С									
gram Ser Revenue	ď	••					····	-		
gra Re	e	•••••								
Š	f	All other program se								
<u>п</u>	g	Total. Add lines 2a-								
	3	Investment income								
	"	other similar amoun	-	-			7,237			7,237
	4	Income from investr					1,231			7,25
	5	<b>5</b>					-			
	"	Hoyalties	<del>-</del>	(i) Rea	 al	(II) Personal				
	6a	Gross rents	6a	(1) / 100		(1) 1 01001101				
	b	Less. rental expenses								
	1	Rental income or (loss)	$\overline{}$			+				
	C	, ,	$\overline{}$	<u></u>		<b>.</b>				
	d	Net rental income o	or (los:	S) (i) Securi	· ·	(II) Other				
	7a	Gross amount from		(i) Securi	lies	(ii) Other				
		sales of assets	<b> </b>			:				
		other than inventory	7a	3	88,034	<u>'</u>				
enne	b	Less cost or other basis		_						
		and sales expenses	7b	<del>1</del>	89,609					
Re	C	Gain or (loss) .	7c	1	(1,575)	T T			<del></del>	
er	d	Net gain or (loss)	•		<del></del>	<u> </u>	(1,575)			(1,575)
Other Rev	8a	Gross income from		ındraising						
0		events (not including								
		of contributions rep								
		1c). See Part IV, line			8a					
	b	Less, direct expens			8ს					
	С	Net income or (loss)	•		ng eve	ents ▶		-		-
	9a	Gross income f								
		activities. See Part I			9a					
	b	Less: direct expens			9b					
	С	Net income or (loss)	) from	n gamıng a	ctivitie	es <b>&gt;</b>				
	10a	Gross sales of in		ory, l <del>e</del> ss						
		returns and allowan			10a					
	b	Less: cost of goods			10b					
	С	Net income or (loss)	) from	sales of I	nvento	ory ▶				
SI						Business Code				
ာ့ မ	11a	Miscellaneous Incom	ne			900099	5,182			5,182
scellaneo Revenue	b									
e e e	С									
Miscellaneous Revenue	d	All other revenue		· · · ·						
Σ	е	Total. Add lines 11a	a-11c	<u>.</u>	<u>.</u> .	<u>.</u>	5,182			
		Total revenue. See					1.406.591			10,844

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(1) organizations must compl			must complete colum	nn (A)
	Check if Schedule O contains a response		· ·		<u> </u>
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	-	.=		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	1,231,962	1,231,962		
4	Benefits paid to or for members			-	
5	Compensation of current officers, directors, trustees, and key employees	68,994	2 442	17 240	40 102
_		00,994	2,642	17,249	49,103
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	85,558	44,152	29,332	12,074
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	33		2	31
10	Payroll taxes	11,077	3,323	3,323	4,431
11	Fees for services (nonemployees).				
а	Management				
þ	Legal				
C	Accounting	10,417		10,417	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column				
g	(A) amount, list line 11g expenses on Schedule O.)	4 100		4,100	
12	Advertising and promotion	4,100 8,971		4,100	8,971
13	Office expenses	7,245		7,245	0,771
14	Information technology	5,454		5,454	
15	Royalties	-,			
16	Occupancy	34,776	15,600	19,176	
17	Travel	13,375		12,222	1,153
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest			-	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	30,239		30,239	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	Container Chinaine	8,157	8,157		· · · · · · · · · · · · · · · · · · ·
b		6,137	0,137		•
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,520,358	1,305,836	138,759	75,763
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here			]	
	following SOP 98-2 (ASC 958-720)			ì	

Part X Balance Sheet

	***************************************	<u> </u>	(A) Beginning of year		
	1	Cash—non-interest-bearing	144,787	1	137
	2	Savings and temporary cash investments	42,671	2	217,320
	3	Pledges and grants receivable, net	81,325	3	61,534
	4	Accounts receivable, net	•	4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	, <u> </u>		<del>_</del>
	١ ـ	controlled entity or family member of any of these persons		5	
	   c	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	·	6	
ts	7	Notes and loans receivable, net	<u></u>	7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	5,129	_9	79,262
	10a	Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a			
	b	Less. accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	384,080	11	287,766
	12	Investments—other securities. See Part IV, line 11 [		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	37,041	15	8,778
	16	Total assets. Add lines 1 through 15 (must equal line 33)	695,033	16	654,797
	17	Accounts payable and accrued expenses	36,160	17	13,746
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Lial	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		24	
		parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	<del></del>	25	
	26	Total liabilities. Add lines 17 through 25	36,160	26	13,746
nces		Organizations that follow FASB ASC 958, check here ▶ ☑ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	658,873	27	641,051
B	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
\ss	31	Retained earnings, endowment, accumulated income, or other funds		31	
) te	32	Total net assets or fund balances	658,873	32	641,051
ž	33	Total liabilities and net assets/fund balances	695,033		654,797

Page	12

Oilli J	30 (2013)					ige i =
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			1 40	)6,59 <u>1</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2			1,52	<u>20,358</u>
3	Revenue less expenses. Subtract line 2 from line 1	3			(11	3,767 <u>)</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			65	8,873
5	Net unrealized gains (losses) on investments	5	<u></u>		7	1,945
6	Donated services and use of facilities	6			2	4,000
7	Investment expenses	7				
8	Prior period adjustments	8	<u></u>			
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line		į			
	32, column (B))	10			64	1,051
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					<u> </u>
			_		Yes	No
1	Accounting method used to prepare the Form 990.   Cash  Accrual  Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplair	ı ın			
	Schedule O.		_			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		.	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npıled	l or			
	reviewed on a separate basis, consolidated basis, or both:		1			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		L			
b	Were the organization's financial statements audited by an independent accountant?		· –	2b	~	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ted o	n a			
	separate basis, consolidated basis, or both					
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		-			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov			_		
	the audit, review, or compilation of its financial statements and selection of an independent account			2c	~	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O.	xplain	on			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in	the			
	Single Audit Act and OMB Circular A-133?			3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits	<u>.                                     </u>	3b		
				Forn	990	(2019)

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No 1545-0047 2019

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name	of the organization	-				Employer identificatio	n number
	ds of Chimbote						53441
Pai		<del> </del>		•		<del></del>	ons.
The 6	organization is not a private found  A church, convention of church  A school described in section	ches, or associati	on of churches descr	nbed in <b>s</b>	ection 17	′0(b)(1)(A)(i).	5+
3	☐ A hospital or a cooperative ho		_				
4	A medical research organization hospital's name, city, and state	e					· ·
5	section 170(b)(1)(A)(iv). (Complete Part II.)						
6 7							
8	A community trust described	n <b>section 170(b</b>	)(1)(A)(vi). (Complete	Part II.)			
9	An agricultural research organ or university or a non-land-gra university:	ant college of agr	riculture (see instruction	ons). Ente	er the nar	ne, city, and state of	f the college or
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	I to its exempt fuit income and un	inctions—subject to c related business taxa	ertain exe ble incon	ceptions, ne (less s	and (2) no more tha ection 511 tax) from	n 331/3% of its
	An organization organized and	•	•	-			
12	An organization organized and	•	-			-	
	of one or more publicly supp Check the box in lines 12a thro	ough 12d that des	scribes the type of sup	pporting	organizati	on and complete line	es 12e, 12f, and 12g.
а	Type I. A supporting organization supporting organization. Y	n(s) the power to	regularly appoint or e	elect a ma	jority of t		
b	Type II. A supporting orga control or management of organization(s). You must	the supporting of	organization vested in	the same			
С	Type III functionally integ its supported organization						ally integrated with,
đ	☐ Type III non-functionally that is not functionally inte requirement (see instructional functional  grated. The orga	nization generally mu	st satisfy	a dıstribi	ution requirement an		
е	Check this box if the organ functionally integrated, or						e II, Type III
f	Enter the number of supported	•					
<u>g</u>	Provide the following information		orted organization(s).				
	(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization or governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
		:		Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Total						-	

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support	<del></del>		•••			
Calen	dar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
_	include any "unusual grants.")	1,605,543	1,523,143	1,450,776	1,441,453	1,419,748	7,440,663
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,605,543	1,523,143	1,450,776	1,441,453	1,419,748	7,440,663
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)		ï				
6	Public support. Subtract line 5 from line 4						7,440,663
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	1,605,543	1,523,143	1,450,7 <u>7</u> 6	1,441,453	1,419,748	7,440,663
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	_14,838	11,665	9,135	9,237	7,237	52,112
9	Net income from unrelated business activities, whether or not the business is regularly carried on	31	18	19	0	5182	5,250
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						7,498,025
12	Gross receipts from related activities, etc.					12	225,486
13	First five years. If the Form 990 is for th		's first, secon	d, third, fourth,	or fifth tax ye	ear as a section	501(c)(3)
	organization, check this box and stop her				<u> </u>		<b>&gt;</b> 🗀
<u>Secti</u>	on C. Computation of Public Suppor				•		
14	Public support percentage for 2019 (line 6	,	•			14	99.23 %
15	Public support percentage from 2018 Sch					15	99 10 %
16a	331/3% support test—2019. If the organic						
	box and stop here. The organization qual 331/3% support test—2018. If the organization	•		_			
b	this box and <b>stop here.</b> The organization						
47-	•		• , ,	•			_
17a	10%-facts-and-circumstances test – 20 10% or more, and if the organization me Part VI how the organization meets the "organization	ets the "facts- facts-and-circu	and-circumstaumstaumstances" te	ances" test, ch st. The organiz	eck this box a ation qualifies	and <b>stop here.</b> as a publicly s	Explain in supported
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	tion meets the	e "facts-and-c s-and-circums	ircumstances" stances" test. 1	test, check the organization	his box and son qualifies as	top here. a publicly
18	<b>Private foundation.</b> If the organization did instructions						

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under the tests listed below, please complete Part II.)  Section A. Public Support  Calendar year (or fiscal year beginning in)    1	(f) Total
Section A. Public Support  Calendar year (or fiscal year beginning in)  1	(f) Total
Calendar year (or fiscal year beginning in)    1	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose. 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf. 5 The value of services or facilities furnished by a governmental unit to the organization without charge. 6 Total. Add lines 1 through 5. 7 Amounts included on lines 1, 2, and 3 received from disqualified persons. b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. c Add lines 7 a and 7 b. 8 Public support. (Subtract line 7c from line 6.)  8 Public support. (Subtract line 7c from line 6.)  9 Amounts from line 6  10a Gross income from interest, dividends,	(f) Tøtal
received. (Do not include any "unusual grants")  2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	
Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	
sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	
organization's tax-exempt purpose	
3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b	
unrelated trade or business under section 513  4  Tax revenues levied for the organization's benefit and either paid to or expended on its behalf  5  The value of services or facilities furnished by a governmental unit to the organization without charge  6  Total. Add lines 1 through 5  7a  Amounts included on lines 1, 2, and 3 received from disqualified persons .  b  Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b	
organization's benefit and either paid to or expended on its behalf	
or expended on its behalf  The value of services or facilities furnished by a governmental unit to the organization without charge  Total. Add lines 1 through 5  Amounts included on lines 1, 2, and 3 received from disqualified persons .  b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  c Add lines 7a and 7b  Public support. (Subtract line 7c from line 6.)	
5 The value of services or facilities furnished by a governmental unit to the organization without charge  6 Total. Add lines 1 through 5  7a Amounts included on lines 1, 2, and 3 received from disqualified persons .  b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  c Add lines 7a and 7b  8 Public support. (Subtract line 7c from line 6.)  Section B. Total Support  Calendar year (or fiscal year beginning in) ▶ (a) 2015 (b) 2016 / (c) 2017 (d) 2018 (e) 2019  9 Amounts from line 6	
furnished by a governmental unit to the organization without charge  6 Total. Add lines 1 through 5  7a Amounts included on lines 1, 2, and 3 received from disqualified persons .  b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b  8 Public support. (Subtract line 7c from line 6.)	
organization without charge  6 Total. Add lines 1 through 5  7a Amounts included on lines 1, 2, and 3 received from disqualified persons .  b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  c Add lines 7a and 7b  8 Public support. (Subtract line 7c from line 6.)	
6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons.  b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  c Add lines 7a and 7b  8 Public support. (Subtract line 7c from line 6.)  Section B. Total Support  Calendar year (or fiscal year beginning in) ▶ (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019  9 Amounts from line 6  10a Gross income from interest, dividends,	
7a Amounts included on lines 1, 2, and 3 received from disqualified persons.  b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  c Add lines 7a and 7b  8 Public support. (Subtract line 7c from line 6.)	
received from disqualified persons .  b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b  8 Public support. (Subtract line 7c from line 6.)	
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  c Add lines 7a and 7b  8 Public support. (Subtract line 7c from line 6.)  Section B. Total Support  Calendar year (or fiscal year beginning in)   9 Amounts from line 6  10a Gross income from interest, dividends,	
received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  c Add lines 7a and 7b	
persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year  c Add lines 7a and 7b  8 Public support. (Subtract line 7c from line 6.)	
or 1% of the amount on line 13 for the year  c Add lines 7a and 7b  8 Public support. (Subtract line 7c from line 6.)	
c Add lines 7a and 7b	
8 Public support. (Subtract line 7c from line 6.)	
line 6.)	
Calendar year (or fiscal year beginning in)       ► (a) 2015       (b) 2016 / (c) 2017       (d) 2018       (e) 2019         9 Amounts from line 6	
9 Amounts from line 6	
10a Gross income from interest, dividends,	(f) Total
payments received on securities loans, rems, 1 / 1 / 1 1 1 1 1 1	
royalties, and income from similar sources .	
b Unrelated business taxable income (less	
section 511 taxes) from businesses	
acquired after June 30, 1975	
c Add lines 10a and 10b	
11 Net income from unrelated business	
activities not included in line 10b, whether	
or not the business is regularly carried on	
12 Other income. Do not include gain or	
loss from the sale of capital assets (Explain in Part VI.)	
13 Total support. (Add lines 9, 10c, 11,	
and 12.)	
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section	501(c)(3)
organization, check this box and stop here	
Section C. Computation of Public Support Percentage	
15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	%
Section D. Computation of Investment Income Percentage	
17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)) 17	<u>%</u>
Investment income percentage from 2018 Schedule A, Part III, line 17	<u>%</u>
19a 331/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 331/3%, 17 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization	
b 33//3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization	n . 🕨 🗌
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.	n . ▶ [] ¹/3%, and

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations		l.	1
_	Ave all of the everywhere's supported everywhere listed by name in the everywhere's governing		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	ļ. <u> </u>	
2	Did the organization have any supported organization that does not have an IRS determination of status	<b>-</b>		
-	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	2		-
Ja	(b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the			
	organization made the determination.	3b		
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If	ļ		<u> </u>
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		<u> </u>
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		<u> </u>
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
(III) the autho	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
ь	Type I or Type II only. Was any added or substituted supported organization part of a class already	<u> </u>		
_	designated in the organization's organizing document?	5b	l <del></del>	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	<b>-</b>		
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	ın section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	IV Supporting Organizations (continued)			
		_	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	<b> </b> -		
_		1		<u> </u>
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b> VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.			
Sooti	on C. Type II Supporting Organizations	2		Щ.
Secu	on C. Type if Supporting Organizations	_	Yes	Ma
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		res	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Secti	on D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (II) a copy of the Form 990 that was most recently filed as of the date of notification, and (III) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			
ti		3		
	on E. Type III Functionally Integrated Supporting Organizations		47	-1
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in the organization satisfied the Activities Test. Complete line 2 below.	nstruc	uons	<i>i)</i>
a b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
c	The organization supported a governmental entity Describe in Part VI how you supported a government entity (s	รดด เทร	tructi	one)
2	Activities Test. Answer (a) and (b) below.	]	Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			<del></del>
-	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		İ	
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			1
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		l	1
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			
Section A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI).			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	egrated Type III supporti	ng organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.	-		
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive	
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D, line 7 \$			
a	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7			
а	Excess from 2015 .			
b	Excess from 2016			
C	Fxcess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
••••	
	······
<del>-</del>	

## **SCHEDULE D** (Form 990)

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name (	in the organization		'	Limpioyer identiii	
	s of Chimbote				5-0453441
Par	Organizations Maintaining Donor Advi	sed Funds or Other S	Similar Funds	or Account	S.
	Complete if the organization answered "	Yes" on Form 990, Par	t IV, line 6.		
		(a) Donor advised f	iunds	(b) Funds	and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year) .				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
-	** *				
5	Did the organization inform all donors and donor a				
_	funds are the organization's property, subject to the	-	-		
6	Did the organization inform all grantees, donors, ar				
	only for charitable purposes and not for the benefit				
		· · · · <u>· · · · · · · · · · · · · · · </u>		· · · · ·	· Yes No
Par	t II Conservation Easements.				
	Complete if the organization answered "	res" on Form 990, Par	t IV, line 7.		
1	Purpose(s) of conservation easements held by the o	rganızatıon (check all tha	at apply).		
	Preservation of land for public use (for example, recreation	ation or education) 🔲 P	reservation of a	a historically ir	nportant land area
	☐ Protection of natural habitat	□ P	reservation of a	a certified hist	oric structure
	☐ Preservation of open space				
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation	n contribution i	n the form of	a conservation
	easement on the last day of the tax year.	•			at the End of the Tax Year
а	-			. 2a	
b	Total acreage restricted by conservation easements				
C	Number of conservation easements on a certified hi				
d	Number of conservation easements included in (			_ <del>                                    </del>	
u	· ·				
•	-				
3	Number of conservation easements modified, trans	rerred, released, extingui	isnea, or termii	nated by the c	organization during the
	tax year ▶		.1 %		
4	Number of states where property subject to conserv				
5	Does the organization have a written policy regard				
	violations, and enforcement of the conservation eas				
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations,	and enforcing o	conservation ea	sements during the year
	<b></b>				
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, a	nd enforcing co	nservation eas	ements during the year
	<b>▶</b> \$				
8	Does each conservation easement reported on line 2	(d) above satisfy the requ	uirements of se	ction 170(h)(4)	(B)(ı)
	and section 170(h)(4)(B)(ii)?				. 🗌 Yes 🗌 No
9	In Part XIII, describe how the organization reports co	onservation easements in	its revenue ar	id expense sta	atement and
	balance sheet, and include, if applicable, the text of	the footnote to the organ	nization's finan	cial statement	s that describes the
	organization's accounting for conservation easemer	its.			
Part	III Organizations Maintaining Collections	of Art, Historical Tre	asures, or O	ther Similar	Assets.
	Complete if the organization answered "	es" on Form 990, Par	t IV, line 8.		
12	If the organization elected, as permitted under FASI	<del></del>		statement and	d halance sheet works
14	of art, historical treasures, or other similar assets				
	service, provide in Part XIII the text of the footnote to				Tartiforance of public
	• •				alanaa ahaat wadka af
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held				
	provide the following amounts relating to these item	**	canon, or reser	aron in fulfiller	ande of public service,
				<b>►</b> ¢	<b>:</b>
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>			🚩 🤾	) 
2	If the organization received or held works of art,			ssets for finan	icial gain, provide the
	following amounts required to be reported under FA				
а	Revenue included on Form 990, Part VIII, line 1 .			🕨 💲	; 
b	Assets included in Form 990, Part X	<u></u>	. <u></u>	<u></u> ▶ §	<u></u>

Page	2
rauc	•

Part	Organizations Maintaining	Collections of	Art, Historical 1	reasures, or O	ther Similar Ass	ets (continued)
3	Using the organization's acquisition, collection items (check all that apply).		her records, chec	k any of the follow	ving that make sig	gnificant use of its
а	☐ Public exhibition		d 🗌 Loan	or exchange prog	ram	
b	Scholarly research			,		
c	Preservation for future generations	3				
4	Provide a description of the organiza		and explain how t	hey further the org	ganization's exemp	ot purpose in Par
_	XIII.		damatiana af ant	historical trassition	a ar athar aimilar	
5	During the year, did the organization assets to be sold to raise funds rather	r than to be mainta				☐ Yes ☐ No
Part	IV Escrow and Custodial Arra					
	Complete if the organization 990, Part X, line 21.	n answered "Yes'	" on Form 990, I	Part IV, line 9, or	reported an amo	ount on Form
1a	Is the organization an agent, trustee	, custodian or oth	er intermediary fo	or contributions of	other assets not	
	included on Form 990, Part X?					☐ Yes ☐ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following to	able:		
				<u> </u>	<del>-  </del>	ount
С	Beginning balance					
d	Additions during the year				<del></del>	
е	Distributions during the year					
f	Ending balance					
2a	Did the organization include an amou					
	If "Yes," explain the arrangement in P	art XIII. Check here	e if the explanatio	n has been provid	ed on Part XIII .	<u> </u>
Par				Day 11/ June 40		
	Complete if the organization	T			40.75	
_		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance	360,293			733,300	928,324
b	Contributions	40,000	270,435	15,307	20,000	
С	Net investment earnings, gains, and	70.700	(0.04.()	70.00	55.040	4.07
	losses	78,792	(8,916)	70,296	55,262	4,976
d	Grants or scholarships					
е	Other expenditures for facilities and programs	195,372	340,380	155,011	300,000	200,000
f	Administrative expenses	173,372	34 <u>0,300</u>	155,611	300,000	200,000
g	End of year balance	283,713	360.293	439,154	508,562	733,300
2	Provide the estimated percentage of					, 50,500
a	Board designated or quasi-endowme		0%	,,		
b	Permanent endowment	%	••			
С	Term endowment ▶ %					
	The percentages on lines 2a, 2b, and	2c should equal 10	00%.			
3a	Are there endowment funds not in th			at are held and ad	ministered for the	
-	organization by:					Yes No
	(i) Unrelated organizations					3a(i)
	400 - 1 - 1					3a(ii)
b	If "Yes" on line 3a(ii), are the related of	organizations listed	as required on So	chedule R?		3b
4	Describe in Part XIII the intended uses	_				<del></del>
Parl						
	Complete if the organization		' on Form 990, f	Part IV, line 11a.	See Form 990, F	Part X, line 10.
	Description of property	(a) Cost or ot			Accumulated	(d) Book value
		(investm	ent) (o	ther) d	epreciation	
1a	Land					
b	Buildings					
c	Leasehold improvements					
d	Equipment					
e	Other		· ·-· ··			
	Add lines 1a through 1e. (Column (d) r	must equal Form 99	90 Part X column	(B), line 10c.)		

Part VII	Investments – Other Securities.  Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Met	hod of valuation -of-year market value
(1) Financia	I derivatives			
	neld equity interests		-	
(3) Other				
(A) Invest	ment Account	287,766	End of Year Marke	t Value
(C)				
(D)				
(E)				
<u>(F)</u>				<del></del> -
(G)				
(H)	mn (b) must equal Form 990, Part X, col (B) line 12.) . ▶	207.7//		
Part VIII	Investments – Program Related.	287,766		
	Complete if the organization answered "Yes" on For	m 990. Part IV. line	e 11c. See Form	990. Part X. line 13.
	(a) Description of investment	(b) Book value		hod of valuation
	(4, 2004)	<b>(,</b>		-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)			-	
(9)	The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s			
Part IX	mn (b) must equal Form 990, Part X, col (B) line 13.) .   Other Assets.	· · · · · · · · · · · · · · · · · · ·		
raitix	Complete if the organization answered "Yes" on For	m 990 Part IV line	e 11d. See Form	990 Part X line 15
	(a) Description			(b) Book value
(1)				, , , , , , , , , , , , , , , , , , ,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)		<del></del> .		<u>.</u>
(8)				
(9)	(1) 15 000 D (1) 15 15 15 15 15 15 15 15 15 15 15 15 15			
	mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.	· · · · · ·		· · · · · · · · · · · · · · · · · · ·
Part X	Complete if the organization answered "Yes" on Form	m 000 Part IV line	a 11a or 11f Sec	Form 990 Part Y
	line 25.	111 990, Fait IV, IIII	e i le di i il. See	s i oiiii 990, i art X,
1.	(a) Description of liability		-	(b) Book value
(1) Federal in				(2) 20010.00
(2)	NOTITE LANCE	-		
(3)				
(4)		· · · · · · · · · · · · · · · · · · ·		<del></del>
(5)	· · · · · · ·	-		<u></u> .
(6)				
(7)				
(8)				
(9)				
Total. (Colu	mn (b) must equal Form 990, Part X, col (B) line 25)		•	
2. Liability for	uncertain tax positions. In Part XIII, provide the text of the footnot	ote to the organization	i's financial stateme	nts that reports the

organization's liability for uncertain tax positions under FASB ASC 740 Check here if the text of the footnote has been provided in Part XIII .

Part	Complete if the organization answered "Yes" on Form 990,		-	Return.	
4	Total revenue, gains, and other support per audited financial statements			1	1 502 005
1 2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			<b>'</b>	1,503,905
	Net unrealized gains (losses) on investments	2a	71,945		
a b	Donated services and use of facilities	-	24,000	i ľ	
	Recoveries of prior year grants	$\rightarrow$	24,000		
C	Other (Describe in Part XIII.)		1,369		
d	Add lines 2a through 2d			2e	07.214
e	Subtract line 2e from line 1			3	97,314 1,406,591
3	Amounts included on Form 990, Part VIII, line 12, but not on line 1	i .		-	1,400,391
4		10			
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	4a 4b			
b	•			4-	•
c	Add lines 4a and 4b			4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line XII Reconciliation of Expenses per Audited Financial Statem		With Evnences no	5 Detur	1,406,591
Part	· · · · · · · · · · · · · · · · · · ·		-	r neturi	l.
	Complete if the organization answered "Yes" on Form 990,				
1	Total expenses and losses per audited financial statements	• •		1	1,521,727
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 - 1			
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	$\vdash$			
d	Other (Describe in Part XIII.)		1,369		
е	Add lines 2a through 2d			2e	1,369
3	Subtract line 2e from line 1	· · ·		3	1,520,358
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
C	Add lines 4a and 4b		j	4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18)	· · · · j	5	1,520,358
	XIII Supplemental Information.				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and				
-	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to prov	vide any additional inf	formation.	•
Part X,	Line 2:				
The org	ganization is exempt from federal income taxes under section 501(c)(3) of the i	nterna	revenue code This e	xempt sta	tus will
contini	ue in effect provided that the organization does not change its purpose, charac	cter, or	method of operation	The organ	nzation files
ncome	e tax returns in the US Federal Jurisdiction The organization believes that it h	as app	ropriate support for an	ıy tax posı	tion taken, and
as sucl	h, does not have any uncertain tax positions that are material to the financial s	tateme	nts.		
Part XI	, Line 2d - other adjustments				
Expens	se on the Financial Statements netted with Income on 990 - 1,369				
Part XI	I, Line 2d - other adjustments:				
				·	
Expens	se on the Financial Statements netted with income on 990 - 1,369				

Schedule D (Fo	Supplemental Information (continued)	Page :
Part XIII	Supplemental Information (continued)	
·		
••		

## SCHEDULE F (Form 990)

# Statement of Activities Outside the United States ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No 1545-0047

2019
Open to Public

Department of the Treasury Internal Revenue Service ► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name of the organization

Employer identification number 45-0453441

Friends of C						
Part I	General Information Form 990, Part IV, line		ties Outside	the United States. Con	nplete if the organization ai	nswered "Yes" on
othe	r assistance, the grante	es' eligibility	for the gran	cords to substantiate the atts or assistance, and the	selection criteria used to	☐ Yes 🗹 No
	grantmakers. Describe ide the United States.	in Part V the	e organization	's procedures for monitoring	ng the use of its grants and	d other assistance
3 Activ	vities per Region. (The fo	llowing Part	I	can be duplicated if addition	nal space is needed.)	•
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) <sub>Peru</sub>		0	0	Program Services	Human Services, Chimbote	1,231,962
(2)						
(3)			***************************************			
(4)						
(5)						
(6)						
(7)						
(8)						
(9)			• .			
(10)						
(11)		****				
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a Subi	otal					1,231,962
	from continuation ts to Part I					0
c Tota	Is (add lines 3a and 3h)					1 221 062

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, ine 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Schedule F (Form 990) 2019

Part II Grants al

		•							
-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			Chimbote, Peru	Support for the poor	1,001,684	1,001,684 Wire Transfer	230,278	230,278 Donation of supplies	FMV
(2)									
(3)									
4)					!				
(2)									
(9)			:						
(2)									
(8)		*************							
(6)									
(10)									
(11)		•							
(12)									
(13)									
(15)									
(16)									
7	Enter total nur by the IRS, or	mber of recipie for which the	ent organizations lisi grantee or counsel	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶	ignized as charities 501(c)(3) equivaler	s by the foreign count ncy letter	ry, recognized as ta		-
က	Enter total nui	mber of other (	Enter total number of other organizations or entities	ities				•	
									L. L.

Page 3

Schedule F (Form 990) 2019

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
(7)							
(8)							
(6)							
(10)							
(11)							
(12)						•	
(13)							
(14)		:					
(15)							
(16)							
(17)			:				
(18)							
•						Sch	Schedule F (Form 990) 2019

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rac	ıe.	-

Part	V Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	<b>☑ N</b> o
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Part V	Supplemental Information
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region), Part II, line 1 (accounting method); Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

## SCHEDULE M (Form 990)

**Noncash Contributions** 

OMB No 1545-0047

2019

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

45-0453441 Friends of Chimbote Types of Property Part I (c) (d) (a) (b) Noncash contribution Method of determining Check if Number of contributions or amounts reported on items contributed applicable noncash contribution amounts Form 990, Part VIII, line 1q Art-Works of art . . . . 1 2 Art-Historical treasures . . . 3 Art - Fractional interests . . . 4 Books and publications . . . 5 Clothing and household goods . . . . . . . . . Cars and other vehicles . . . 7 Boats and planes . . . . . 8 Intellectual property . . . . 9 Securities-Publicly traded . . 10 174,349 FMV - Day Received 10 Securities-Closely held stock . Securities-Partnership, LLC, 11 or trust interests . . . . . 12 Securities-Miscellaneous . Qualified conservation 13 contribution-Historic structures . . . . . . . . Qualified conservation 14 contribution-Other 15 Real estate - Residential . . . 16 Real estate -- Commercial . . 17 Real estate-Other . . . . Collectibles . . . . . . . 18 19 Food inventory . . . . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . . . 22 Historical artifacts . . . . 23 Scientific specimens . . . . 24 Archeological artifacts . . Other ▶ ( Various Supplies ) 25 167,756 230,279 FMV 26 Other ► ( \_\_\_\_\_) 27 Other ► ( \_\_\_\_\_) 28 Other ▶ ( Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required 30a / If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any nonstandard 31 31 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a 32a b If "Yes," describe in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Employer identification number

Open to Public Inspection

Friends of Chimbote	45-0453441
Form 990, Part V, Section A, Line 7A & 7B	
The organization received payment from people who travel to Peru to volunteer their services. Payment	may include fees for room & board
as well as projects Room & board fees are recorded as custodial and are not tax deductible. The donors	s (volunteers) are provided
with this information	
Form 990, Part VI, Section B, Line 11b.	
The Finance Committee of the Organization, led by the treasurer, is given the 990 prior to filing	
·	
Form 990, Part VI, Section B, Line 12C	
The policy in effect requires any person with a potential conflict to report this to the board, who will then	review & vote on the issue
Anyone else, at any time, may also bring a potential conflict of interest to any board member to bring to the	he board
Form 990, Part VI, Section B, Line 15:	
The independent board of directors reviews executive director compensation & uses comparability data for	rom the MN Council of Non-Profits
to determine compensation amounts	
Form 990, Part VI, Section C, Line 19	
The organization's governing documents & conflicts of interest policy are available upon request, through	h either written or electronic
transmission The 990 is available on the organization's website	
Form 990, Part XII, Line 2C:	
This process has not changed from the prior year	

Schedule O (Form 990 or 990-EZ) (2019)		Page Z
Name of the organization	Employer identification number	
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·		
	••••	
	•••••	· <b></b>
		•