## **Short Form**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

POSTMARK DATE FEB 0 7 2020

▶ Do not enter social security numbers on this form, as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

	A F	or the	2019 calend	ar year, or tax year beginning , 2019, and ending		, 20					
	<b>B</b> c	heck if ap	plicable:	C Name of organization	D Employer identification number						
		Address c	hange	440622825							
	=	Name cha	-	Number and street (or P,O, box if mail is not delivered to street address) Room/suite	E Telephone number						
	=	initial retui	m/terminated	PO Box 12476	816-213-3239						
	=	-ınaı retur Amended		City or town, state or province, country, and ZIP or foreign postal code	F Group Exemption						
	=		n pending	North Kansas City, Mo. 64116	Number ▶ 🔯 - 0260 -						
	G A	Account	ing Method:	heck 🕨	If the organization is not						
	I V	Vebsite		attach Schedule B							
	J T	ax-exen	n <b>pt status</b> (ch	eck only one) — ☐ 501(c)(3) ☑ 501(c) ( 5 ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 ☐	Form 990,	990-EZ, or 990-PF).					
				Corporation Trust Association Other							
	L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets										
				\$500,000 or more, file Form 990 instead of Form 990-EZ	. ▶	🔀					
<b>§</b>	P	art I		e, Expenses, and Changes in Net Assets or Fund Balances (see the i							
in .				the organization used Schedule O to respond to any question in this Part I	<u> </u>						
ENVELOPE	?;	1		ons, gifts, grants, and similar amounts received	[1	<del></del>					
	?;	2	-	ervice revenue including government fees and contracts	🔼	<del></del>					
Ä	7;	3		ip dues and assessments	· ·  _3	<del></del>					
	?;	4	Investmen		4	11					
T		5a	Gross amo	ount from sale of assets other than inventory 5a	0						
B	<u>o</u>	b		or other basis and sales expenses		_					
>		C	Gain or (lo	ss) from sale of assets other than inventory (subtract line 5b from line 5a) and fundraising evente: MAR 0 2 2020	5	<u>c                                     </u>					
7		6	_	9 1/31	- 1						
2020		a		ome from gaming <u>(attach Schedule G if greater</u> than	1						
20	Revenue										
	Š	b		ome from fundraisin <del>g events (not including \$</del>	•	`					
	Œ			ch gross income and contributions exceeds \$15,000)   6b							
				et expenses from gaming and fundraising events 6c							
		d		e or (loss) from gaming and fundraising events	tract						
		"	line 6c)	c of (1000) from garring and faridationing events (and fines of and obtained state	6	-					
		7a	•	s of inventory, less returns and allowances	· ·   •	<u> </u>					
-		, b		of goods sold							
S	) )	C		it or (loss) from sales of inventory (subtract line 7b from line 7a)	7	<u>-</u>					
≱		8		nue (describe in Schedule O)	-						
7		9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	. • 9	<del></del>					
SCANNED FEB 1 0 2021		10		d similar amounts paid (list in Schedule O)	10						
	Expenses	11		aid to or for members	1	1 0					
		12		ther compensation, and employee benefits 🛭		2 32791					
		13		al fees and other payments to independent contractors 2		3 30					
		14		y, rent, utilities, and maintenance		4 142					
		15	Printing, p	ublications, postage, and shipping	1	5 4060					
		16	Other expe	enses (describe in Schedule O) 🔯	10	B 18913					
22		17	Total expe	enses. Add lines 10 through 16	. ▶ 1	7 55936					
	8	18	Excess or	(deficit) for the year (subtract line 17 from line 9)	18	9953					
	set	19		or fund balances at beginning of year (from line 27, column (A)) (must agree							
	Net Assets		end-of-yea	ar figure reported on prior year's return)	19	72244					
	et	20	Other char	nges in net assets or fund balances (explain in Schedule O)	_						
	Z	21	Net assets	or fund balances at end of year. Combine lines 18 through 20	. > 2	82197					

	Check if the organization used	<b>~</b> · · · ·					
	Ondok ii tilo organization dood	Schedule	O to respond to a			• •	<u> L</u>
				<u> </u>	(A) Beginning of year		(B) End of year
22	Cash, savings, and investments				71744	-	81697
23	Land and buildings				500	23	
24	Other assets (describe in Schedule O)				500	_	500
25	Total assets				72244	26	82197
26	Total liabilities (describe in Schedule	•	(D)	· · · · · _	72244		02107
27 Dat	Net assets or fund balances (line 27 till Statement of Program Service)					21	82197
Ган	Check if the organization used		•		•		Expenses
Wha	t is the organization's primary exempt pu			<u> </u>	атт		uired for section
	, , ,	-					c)(3) and 501(c)(4) inizations, optional for
as n	cribe the organization's program service neasured by expenses. In a clear and ons benefited, and other relevant informa-	concise m	anner, describe the			othe	•
28	Local Union enforces collective bargaining	ig agreemei	nt to better working o	conditions of the Loca	al Union and		İ
	provide representation to its members.						
_							} .
?	(Grants \$ ) If th	is amount	includes foreign gra	ants, check here .	<u> ▶ ⊔ </u>	28a	
29							
	(O A - A					<b>~</b> ~	
20	(Grants \$ ) If th	is amount	includes foreign gra	ants, check here .	· · · • <u>•  </u>	29a	<del> </del>
30							1
	(Grants \$ ) If th	ie amount	includes foreign grants, check here				
31	Other program services (describe in Sch		<del></del>			30a	
٠.	. •	•	includes foreign gra	31a			
32	Total program service expenses (add	lines 28a t	hrough 31a)	anto, chicon hore :	· · · · · · ·	32	
						32	
Ган	t IV List of Officers, Directors, Trustee					<u> </u>	ctions for Part IV)
rai	List of Officers, Directors, Trustee Check if the organization used	es, and Key	Employees (list eacl	n one even if not comp	ensated-see the in	struc	
	List of Officers, Directors, Trustee Check if the organization used	es, and Key	Employees (list each O to respond to a	n one even if not comp ny question in this l (c) Reportable	pensated—see the in Part IV	struc	🗅
	•	es, and Key	Employees (list eacl	n one even if not comp ny question in this l	pensated—see the in Part IV	e (e)	🗅
	Check if the organization used	es, and Key	Employees (list each O to respond to a (b) Average hours per week devoted to position	n one even if not comp ny question in this I (c) Reportable 24 compensation (Forms W-2/1099-MISC)	pensated—see the ir Part IV	e (e)	Estimated amount of
Cha	Check if the organization used  (a) Name and title  d Milligan	es, and Key	Employees (list each O to respond to an (b) Average hours per week	n one even if not comp ny question in this I (c) Reportable 24 compensation (Forms W-2/1099-MISC)	pensated—see the ir Part IV	e (e)	Estimated amount of
Chac Pres Jere	Check if the organization used  (a) Name and title  d Milligan  sident  my Gentry	es, and Key	Employees (list each O to respond to a (b) Average hours per week devoted to position	n one even if not comp ny question in this I (c) Reportable 27 compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV	e (e)	Estimated amount of other compensation
Chac Pres Jere Vice	Check if the organization used  (a) Name and title  d Milligan  Ildent  my Gentry  President	es, and Key	Employees (list each O to respond to a (b) Average hours per week devoted to position	n one even if not comp ny question in this I (c) Reportable 27 compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV	e (e)	Estimated amount of other compensation
Chac Pres Jere Vice	Check if the organization used  (a) Name and title  d Milligan  Ident  my Gentry  President  rew Gipe	es, and Key	Employees (list each O to respond to a (b) Average hours per week devoted to position	n one even if not comp ny question in this l (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 8049	pensated—see the ir Part IV	e (e)	Estimated amount of other compensation
Char Pres Jere Vice And	Check if the organization used  (a) Name and title  d Milligan  ildent  my Gentry  President  rew Gipe  ncial Secretary	es, and Key	Employees (list each O to respond to a (b) Average hours per week devoted to position	n one even if not comp ny question in this I (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	pensated—see the ir Part IV	e (e)	Estimated amount of other compensation
Chad Pres Jere Vice And Fina Patri	Check if the organization used  (a) Name and title  d Milligan  sident my Gentry President rew Gipe ncial Secretary icia Meadows	es, and Key	Employees (list each O to respond to a (b) Average hours per week devoted to position	n one even if not comp ny question in this I (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 8049 6187	pensated—see the ir Part IV	e (e)	Estimated amount of other compensation
Chac Pres Jere Vice And Fina Patri	Check if the organization used  (a) Name and title  d Milligan  sident my Gentry President rew Gipe ncial Secretary icia Meadows sure	es, and Key	Employees (list each O to respond to a (b) Average hours per week devoted to position	n one even if not comp ny question in this l (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 8049	pensated—see the ir Part IV	e (e)	Estimated amount of other compensation
Chair Pres Jere Vice Andi Fina Patri Trea Ryar	Check if the organization used  (a) Name and title  d Milligan  Ident  my Gentry  President  rew Gipe  ncial Secretary  icia Meadows  sure  n Clarrey	es, and Key	Employees (list each O to respond to a (b) Average hours per week devoted to position	h one even if not comp ny question in this I (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 8049 6187	pensated—see the ir Part IV	e (e)	Estimated amount of other compensation  1386  2412  0
Chac Pres Jere Vice And Fina Patri Trea Ryar Reco	Check if the organization used  (a) Name and title  d Milligan  Ident  my Gentry  President  rew Gipe  ncial Secretary  icia Meadows  sure  n Clarrey  ording Secretary	es, and Key	Employees (list each O to respond to a (b) Average hours per week devoted to position 10 5	n one even if not comp ny question in this I (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 8049 6187	pensated—see the ir Part IV	e (e)	Estimated amount of other compensation
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Chair Pres Jere Vice Andi Fina Patri Trea Ryar Recc Josh	Check if the organization used  (a) Name and title  d Milligan  Iddent  my Gentry  President  rew Gipe  ncial Secretary  icia Meadows  sure  n Clarrey  ording Secretary  nua Morrison  itee	es, and Key	Employees (list each O to respond to an (b) Average hours per week devoted to position 10 10 5	h one even if not comp ny question in this I (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 8049 6187	pensated—see the ir Part IV	e (e)	Estimated amount of other compensation  1386  2412  0
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Chair Pres Jere Vice Andi Fina Patri Trea Ryar Recc Josh Trus Seth	Check if the organization used  (a) Name and title  d Milligan  Ident  my Gentry  President  rew Gipe  ncial Secretary  icia Meadows  sure  n Clarrey  ording Secretary  nua Morrison  itee  ert Pichel  itee  Ravella	es, and Key	Employees (list each O to respond to a (b) Average hours per week devoted to position 10 10 5 2 1 1 1	h one even if not comp ny question in this I (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 8049 6187 6850 720	pensated—see the ir Part IV	e (e)	Estimated amount of other compensation  1386  2412  0  0

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	Part				_	
		instructions for Part V.) Check if the organization used Schedule O to respond to any question in this	<u>Part ن</u>	Yes	No	-
	33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	res	NO	
2	34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		~	[?]
	35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		~	
	b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	<del>                                     </del>	~	
	c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		~	
	36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1	2
	37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0	<b>—</b>			l
	b	Did the organization file Form 1120-POL for this year?	37b	<b> </b>		;
	38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?				
	_	If "Yes," complete Schedule L, Part II, and enter the total amount involved   38b	38a		~	
	ь 39	Section 501(c)(7) organizations. Enter:	Ť	Ì		
	a	Initiation fees and capital contributions included on line 9				
	b	Gross receipts, included on line 9, for public use of club facilities	1			İ
	40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶				
	b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b			
	С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958				
	d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization	}		ı	
	е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		٧	
	41	List the states with which a copy of this return is filed ► Missouri				
	42a	The organization of books and in our of the second		3-323	9	
	ь	Located at ▶ PO Box 12476, North Kansas City, MO. 64116 ZIP + 4 ▶  At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No	
		a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		~	į
		If "Yes," enter the name of the foreign country ►  See the instructions for expectations and filing manifements for FinCEN Form 114. Report of Foreign Rank and		]		l
		See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				ĺ
	С	At any time during the calendar year, did the organization maintain an office outside the United States?  If "Yes," enter the name of the foreign country				
	43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. 1	▶ □	
				Yes	No	:
	44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		~	
	b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b			
	С	Did the organization receive any payments for indoor tanning services during the year?	44c		~	1
	d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d			ļ
	45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		~	
	b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the				
		meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-F7. See instructions	4Eh			

Form 99	10-EŽ (2	019) 1						F	age 4
46		ne organization engage, directly or in						Yes	No
	to ca	ndidates for public office? If "Yes," c	omplete Schedule C,	Part I		<u>.</u> .	. 46		
Part '		Section 501(c)(3) Organizations All section 501(c)(3) organizations 50 and 51. Check if the organization used Sch	s must answer que				e tables f	or lin	 es . □
		94		4				Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II					tax 47			
48	8 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E						. 48		
49a Did the organization make any transfers to an exempt non-charitable related organization?						. 49a		ļ	
50 50	Com	es," was the related organization a se plete this table for the organization's oyees) who each received more than	five highest compens	sated employees (d		officers, directo			
		Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MIS	(d) He contribut	ealth benefits, tions to employee ans, and deferred mpensation	(e) Estimate other con	ed amoi	unt of
							•		
								•	
			•						
f 51	Com	number of other employees paid over plete this table for the organization's ,000 of compensation from the orga	s five highest compe	ensated independe	ent contrac	tors who each	received	more	than
		Name and business address of each independ		(b) Type of s	service	(c)	Compensati	on	-
							<u> </u>		
								<del></del> .	
	Total	number of other independent contra	otore each receiving	Over \$100 000					
52	Did 1	number of other independent contra the organization—complete Schedu pleted Schedule A			ganizations		a .▶∏ Yes		No
Under po	enalties	of penury, I declare that have examined this no d complete. Declaration of preparer (other than	eturn, including accompaniofficer) is based on all info	ying schedules and state	ements, and to	o the best of my kn			
Sign		Signature of officer	$\overline{z}$	ਕ-4 ਕੇਮ Date	020				
Here	2	Type or print name and title  Tipe or print name and title							
Paid Prepa	arer	Print/Type preparer's name	Preparer's signature		Date	Check Self-employ	of PTIN		
Use (		Firm's name ▶				Firm's EIN ▶	·		
May th	ne IRS	Firm's address ► discuss this return with the preparer	shown above? See i	nstructions		Phone no	► ☐ Yes		No

## SCHEDULE O '(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number

990EZ - Line 16 - Registration Fees for Conferences - \$3165 .	
990EZ - Line 16 - Taxes - \$10598	
990EZ - Line 16 - Union T-Shirts - \$3100	,
990EZ - Line 16 - MINK Schoold Registration - \$750	
990EZ - Line 16 - Union T-Shirts - \$1300	
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