Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation
Do not enter social security numbers on this form as it may be made public

	nal Revenue Service	▶ Go to	www.irs.g	jov/Form	1990PF for instr	uctions and t	he latest in	formatio	_{in.} 1 10	Open to Public In	spection
For	calendar year 201						, and endi	ing			, 20
Name	e of foundation							A	Employer id	entification number	
<u>P</u>	ONEER HI-BRE	o FOUNDATION							42-1388	3269	
Numl	ber and street (or P O b	ox number if mail is not	delivered to	street ad	dress)		Room/suite	е В	B Telephone number (see instructions)		
									(515)	525 <i>6677</i>	
	BOX 1000	a acceptant and 710 6-		ol code			I		(212)	535 - 6677	
City	or town, state or provinc	e, country, and ZIP or to	oreign posta	ii code				l c	If exemption a	innlication is	. \Box
.TC	- OHNSTON, IA 5	1131-1000						ľ		k here	. ▶⊔
	heck all that apply	Initial retu	ırn		Initial return	of a former r	oublic chai	rity	4 5	t ab add been	ightharpoonup
3	neck all that apply	Final retu			Amended re	•	Jubilo 011d1	,,,,		anizations, check here . ganizations meeting the	. – 🗀
		Address			Name chang				85% test, cl	heck here and altach	
H C	heck type of organ			c)(3) ex	.i		ΔI		computation	n	
	Section 4947(a)(1)	_	-		ther taxable pr		tion U] [•	idation status was termina 507(b)(1)(A), check here	
LE	air market value				nethod X C		crual	⁺┤_			
	nd of year (from P			ther (sp						ion is in a 60-month termi 507(b)(1)(B), check here	
	6) ► \$	98,632.			d), must be on c	ash basis)		<u> </u>			
	tt Analysis of Re									(d) Disburs	
لنحم	total of amounts	in columns (b), (c), a	and (d)		Revenue and penses per	(b) Net inve			Adjusted net income	for charr purpos	
	may not necessa column (a) (see i	arily equal the amour nstructions))	nts in		books	lincon	iie		ii iconi ic	(cash basi	
T_1	Contributions rifts are	nts etc. received (attach si	chedule) .								
2	Check X If th	ne foundation is not red	urred to								
3	atta	ach Sch B			2,495.		2,495.				
		erest from securities									
- 1 '	a Gross rents										
`	b Net rental income or										
ء ا <u>ہ</u>	Ba Net gain or (loss) from	. , .									
Revenue	b Gross sales price for assets on line 6a										
8 8		ncome (from Part IV,	line 2) .				0.				
ב <u>ו</u>		pital gain	•								
9		ons									
	and allowances	ms									
	b Less Cost of goods :										
	c Gross profit or (los										
11		ach schedule)		1							
12		through 11			2,495.		2,495.				
13	Compensation of of	icers, directors, trustees	s, etc		0.						
S 14	Other employee s	alaries and wages .							·		
esuedxa 15 16	Pension plans, en	nployee benefits					DEC	= 11 /5			
Ž 16	a Legal fees (attach	schedule)				-	REC				-
П	b Accounting fees (0		16			·
Administrative	c Other professions	ıl fees (attach schedu	ıle)				NOVE	3 0.202	n 101		
E 17	Interest					¹			107		_
<u> </u> 18	Taxes (attach scho	edule) (see instructio	ns)				OGDE				
[19	•	ch schedule) and de					<u> </u>	-1V, C	<u> </u>		
20											
21	Travel, conference	es, and meetings				 					
Dug 21		cations			E 53.4		E 514				
[[23	Other expenses (a	attach schedule)AT(雎.ಒ.		5,514.	<u> </u>	5,514.				
를 24	Total operating a	nd administrative e	xpenses.		E 534						
23 24 25 25	Add lines 13 throi	ugh 23			5,514.		5,514.				
5 25	Contributions, gift	ts, grants paid			F F 3 4		E = 1.4				
26	·	bursements Add lines	24 and 25		5,514.		5,514.				
27											
	a Excess of revenue o	•			/ -3,019.		0.				
	b Net investment in	, •			-		U.				
- 1	- Administration - 4 !	me (if populivo onto	· Λ \			1	ı			1	

JSA For Paperwork Reduction Act Notice, see instructions 9E1410 1 000 0363FS 1301

V 19-7.5F 2923206

PAGE 3

Form **990-PF** (2019)

42-1388269

*

_	~
Page	_

Part I	Balance Sheets Attached schedules and amount description column should be to	for end-of-year	Beginning of year	End	or year
	' amounts only (See instructions		(a) Book Value	(b) Book Value	(c) Fair Market Value
1	Cash - non-interest-bearing	L	101,651.	98,632.	98,632
2	Savings and temporary cash investments				
3	Accounts receivable >				
_	Less allowance for doubtful accounts ▶				
4	Pledges receivable ▶				
"	Less allowance for doubtful accounts ▶				
5	Grants receivable				
6	Receivables due from officers, directors, trustees,				
"					
_	disqualified persons (attach schedule) (see instruction				
7	Other notes and loans receivable (attach schedule)				
,,	Less allowance for doubtful accounts ▶			<u> </u>	
8 당	Inventories for sale or use				
Assets	Prepaid expenses and deferred charges				
⊄ 10a	Investments - U S and state government obligations (attach	schedule)			
ь	Investments - corporate stock (attach schedule)				
	Investments - corporate bonds (attach schedule)				·
, 11	Investments - land, buildings, and equipment basis				
	Less accumulated depreciation (attach schedule)				
12	Investments - mortgage loans	* L			
13	Investments - other (attach schedule)				
14	Land, buildings, and equipment basis				
	Less accumulated depreciation				
15)			
16	Total assets (to be completed by all filers		-		
1.	instructions Also, see page 1, item l)		101,651.	98,632.	98,632
17	Accounts payable and accrued expenses				
18 در	Grants payable			· · · · · · · · · · · · · · · · · · ·	
19	Deferred revenue				
20	Loans from officers, directors, trustees, and other disqualifie	-			
19 20 21 22	Mortgages and other notes payable (attach schedule				
- 1 22	Other liabilities (describe ▶	' ⊦			
	T . 10 1 10 . / - 11 10 17 15 10 00		0.	0.	
23	Total liabilities (add lines 17 through 22)		<u> </u>		
Balances 24 25	Foundations that follow FASB ASC 958, check he	re ► 📤			
임	and complete lines 24, 25, 29, and 30.		303 653	00 630	
<u>명</u> 24	Net assets without donor restrictions		101,651.	98,632.	
	Net assets with donor restrictions $\cdots \cdots \cdots$	}			
Net Assets or Fund 26 27 28 30 29 30	Foundations that do not follow FASB ASC 958, check he	ere ► 🔠			
괴	and complete lines 26 through 30	}			
_{ට 26}	Capital stock, trust principal, or current funds				
<u>ගු</u> 27	Paid-in or capital surplus, or land, bldg, and equipment fund				
တ္တု 28	Retained earnings, accumulated income, endowment, or other	ner funds			
Ø 29	Total net assets or fund balances (see instructions)	L	101,651.	98,632.	
ත් 30	Total liabilities and net assets/fund bala				
Z	instructions)		101,651.	98,632.	
Part II	Analysis of Changes in Net Assets or		ices		
	al net assets or fund balances at beginning of			nust agree with	
	-of-year figure reported on prior year's return).	-			101,651
	er amount from Part I, line 27a				-3,019
	er increases not included in line 2 (itemize) -				
	l lines 1, 2, and 3				98,632
	creases not included in line 2 (itemize)			5	
	al net assets or fund balances at end of year (I	ina 4 minus l	ine 5) - Port II, colume /		98,632
0 1018	arriet assets or lund balances at end of year (I	me 4 minus i	ine 3) - Fart II, COIUITIII (L), mle 25 0	Form 990-PF (2019)

Pac	ıe	3

Pa	rt IV Capital Gains	and Losses for Tax on Inve	estment Income			
	(a) List and de	scribe the kind(s) of property sold (for e	xample, real estate,	(b) How acquired	(c) Date acquired	(d) Date sold
	2-story b	rick warehouse, or common stock, 200	shs MLC Co)	P - Purchase D - Donation	` (mo , day, yr)	(mo , day, yr)
1 a						
b						
c		<u> </u>				
d	<u></u>					
<u>e</u>			(-) Ct or other hour			
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		(h) Gain or (lo ((e) plus (f) minu	ss) us (g))
a						
<u>b</u>		- -				
<u>c</u>						 .
<u>d</u>	-					<u>.</u> <u>.</u>
		howing gain in column (h) and owned	by the foundation on 12/31/69	/N	Gains (Col (h) ga	ain minus
		(j) Adjusted basis	(k) Excess of col (i)		(k), but not less t	han -0-) or
	(i) FMV as of 12/31/69	as of 12/31/69	over col (j), if any		Losses (from co	l (h))
a						
b						
c						
d						
e	<u> </u>			<u> </u>		
2	Capital gain net income	or (not capital lose)	ain, also enter in Part I, line 7			
	. 3	· ' ' (10	oss), enter -0- in Part I, line 7	2		
3		ain or (loss) as defined in sections art I, line 8, column (c) See ins				
	• .	art i, line o, column (c) See liis] 2		
Da	rt V Qualification (Inder Section 4940(e) for Rec	duced Tax on Net Investment In	ncome		
			e section 4940(a) tax on net investr		me)	
(optional doc 2, companie				,	
If se	ection 4940(d)(2) applies,	leave this part blank				
	• • • • • • • • • • • • • • • • • • • •	·			_	
			utable amount of any year in the ba	ase period	d? [Yes X No
If "Y		n't qualify under section 4940(e) D				
1_		mount in each column for each yea	ar, see the instructions before maki	ng any en		
	(a) Base penod years	(b)	(c)		(d) Distribution ra	
Cale	endar year (or tax year beginning in)	Adjusted qualifying distributions	Net value of noncharitable-use assets		(col (b) divided by	col (c)) 0.928756
	2018	55,000. 160,000.	59,219. 138,967.			1.151352
	2017	185,000.	112,905.			1.638546
	2016	254,720.	154,838.			1.645074
	2015 2014	2,258,191.	283,939.			7.953085
	2014	2,233,232				
2	Total of line 1 column (d)		2	1	3.316813
3		o for the 5-year base period - divide			****	
3	•	foundation has been in existence i		3		2.663363
	the number of years the	Touristion has been in existence i	, loss than o your o		-	
4	Enter the net value of no	oncharitable-use assets for 2019 fr	rom Part X. line 5	4		148,650.
-	Entor the net raide of the					
5	Multiply line 4 by line 3.			5		395,909.
•				ĺ		
6	Enter 1% of net investm	ent income (1% of Part I, line 27b).		6		
7	Add lines 5 and 6			7		395,909.
						_
8	Enter qualifying distribut	ions from Part XII, line 4		8		0.
		reater than line 7, check the box	in Part VI, line 1b, and complete	tnat part	using a 1% tax	rate See the
	Part VI instructions					

orm	990-PF (2019) PIONEER HI-BRED FOUNDATION 42-138		Page 4
Par	Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see	instruc	tions)
1a	Exempt operating foundations described in section 4940(d)(2), check here		
	Date of ruling or determination letter (attach copy of letter if necessary - see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check		0.
	here and enter 1% of Part I, line 27b		
С	All other domestic foundations enter 2% of line 27b Exempt foreign organizations, enter 4% of		
_	Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		
3	Add lines 1 and 2		0.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		0.
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0		0
6	Credits/Payments		
а	2019 estimated tax payments and 2018 overpayment credited to 2019 6a 30.		
b	Exempt foreign organizations - tax withheld at source		
c			
d	Backup withholding erroneously withheld		
7	Total credits and payments Add lines 6a through 6d		30
8	Enter any penalty for underpayment of estimated tax Check here if Form 2220 is attached 8		
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		
0	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		30
1	Enter the amount of line 10 to be Credited to 2020 estimated tax		
Par	t VII-A Statements Regarding Activities	-	-
	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it	T .	Yes No
	participate or intervene in any political campaign?	1a	Х
h	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the		
b	Instructions for the definition	1 _b	x
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials		
	published or distributed by the foundation in connection with the activities		
_	Did the foundation file Form 1120-POL for this year?	1c	X
	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year		
u	(1) On the foundation \$\infty\$ \$		
_	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed		
e	on foundation managers > \$		
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2	- - x
2		- - -	
3	If "Yes," attach a detailed description of the activities Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles		
3	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3	- x
4-	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	X
		4b	
b E	If "Yes," has it filed a tax return on Form 990-T for this year?	5	X
5		<u> </u>	
_	If "Yes," attach the statement required by General Instruction T		
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either		
	By language in the governing instrument, or By anguage in the governing instrument, or By attack to which a standard discountry of the governing instrument as that no mandatory discountry that		
	By state legislation that effectively amends the governing instrument so that no mandatory directions that	6	x -
_	conflict with the state law remain in the governing instrument?	7	х
7 0-	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	' 	
8a	Enter the states to which the foundation reports or with which it is registered. See instructions IA,		
		}	
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General	8b -	x
_	(or designate) of each state as required by General Instruction G ² If "No," attach explanation	05	
9	is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or	-	
	4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV If "Yes,"	9	x
	complete Part YIV		1 22

Form **990-PF** (2019)

JSA

9E1440 1 000 0363FS 1301

Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their

Х

Pai	t VII-A Statements Regarding Activities (continued)	ı	Vaa	No
			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the			x
	meaning of section 512(b)(13)? If "Yes," attach schedule See instructions	11		
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified	40		х
	person had advisory privileges? If "Yes," attach statement See instructions	12	х	
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13		
	Website address ► N/A The books are in care of ► BEVERLY MORRIS Telephone no ► 302-485-	313	5	
14	The books are in care of ▶ BEVERLY MORRIS Located at ▶974 CENTRE ROAD, CRP 785 WILMINGTON, DE Telephone no ▶ 302-485-	313		
				ТТ
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here			لـــا
	and enter the amount of tax-exempt interest received or accrued during the year		Yes	No
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority	16	1.00	X
	over a bank, securities, or other financial account in a foreign country?	10	<u> </u>	
	See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," enter the name of			
Par	the foreign country ► t VII-B Statements Regarding Activities for Which Form 4720 May Be Required			
r ai	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
10	During the year, did the foundation (either directly or indirectly)			
ıa	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a			1 :
	disqualified person?			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for			,
	the benefit or use of a disqualified person)?			1
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the			
	foundation agreed to make a grant to or to employ the official for a period after			·
	termination of government service, if terminating within 90 days)			
ь	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in			_
-	Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		
	Organizations relying on a current notice regarding disaster assistance, check here			,
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that			
	were not corrected before the first day of the tax year beginning in 2019?	1c		Х
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private			
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))			:
а	At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines			!
	6d and 6e) for tax year(s) beginning before 2019? Yes X No			
	If "Yes," list the years			'
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			l i
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			<u>'</u>
	all years listed, answer "No" and attach statement - see instructions)	2b		
С	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here			1
	>			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise			1
	at any time during the year?			1 1
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or			,
	disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the			
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of			
	the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the			_
	foundation had excess business holdings in 2019)	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	ļ	— —
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its			د _
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b		
	Fo	m 99	0-PF	(2019)

Pa	rt VII-B Statements Regarding	Activities for Which Form	4720 May Be Red	uired (continued)			
5a	During the year, did the foundation pay or i	ncur any amount to				Yes	No
	(1) Carry on propaganda, or otherwise atte	empt to influence legislation (secti	on 4945(e))?	. Yes X No	,		
	(2) Influence the outcome of any specif	c public election (see section	4955), or to carry o	n,			
	directly or indirectly, any voter registrate	on drive?		. Yes X No	,		
	(3) Provide a grant to an individual for trav	el, study, or other similar purposes	?	. Yes X No	,	-	
	(4) Provide a grant to an organization of	ther than a charitable, etc., or	ganization described				
	section 4945(d)(4)(A)? See instructions			, X Yes No	,		;
	(5) Provide for any purpose other than					ļ	
	purposes, or for the prevention of cruel	ty to children or animals?		. Yes X No	,		
b	If any answer is "Yes" to 5a(1)-(5), did	any of the transactions fail to	o qualify under the e	exceptions described in	۰		نـــا
	Regulations section 53 4945 or in a current	notice regarding disaster assista	nce? See instructions.		5b		Х
	Organizations relying on a current notice re	egarding disaster assistance, chec	k here				
С	If the answer is "Yes" to question 5a(4), does the foundation claim	exemption from the t	ax			
	because it maintained expenditure respons	ibility for the grant?		. X Yes No	,		
	If "Yes," attach the statement required by F	Regulations section 53 4945-5(d)	ATCH 5				
6a	Did the foundation, during the year, rec	eive any funds, directly or indi	rectly, to pay premiu				
	on a personal benefit contract?						
b	Did the foundation, during the year, pay pro	emiums, directly or indirectly, on	a personal benefit contra	act?	. <u>6b</u>	ļ	Х
	If "Yes" to 6b, file Form 8870					ļ	
7a	At any time during the tax year, was the fo	undation a party to a prohibited to	ax shelter transaction?	. Yes X No	·		
b	If "Yes," did the foundation receive any pro	· · · · · · · · · · · · · · · · · · ·		ion?	. <u>7b</u>	<u> </u>	
8	Is the foundation subject to the section 496						
	remuneration or excess parachute payment	s) during the year?		. Yes X No	, ,	İ	
Pa	rt VIII Information About Officer and Contractors	s, Directors, Trustees, Fo	undation Manager	s, nignly Pald Emi	Jioyees,		
1	List all officers, directors, trustees, a						
	(a) Name and address	(b) Title, and average hours per week	(If not paid,	(d) Contributions to employee benefit plans	(e) Expension		
		devoted to position	enter -0-)	and deferred compensation			
ATC	H 2		0.	0.			0.
			· · · · · · · · · · · · · · · · · · ·				
							
	10,10,47						
	-						
2	Compensation of five highest-paid e	employees (other than tho	se included on lin	e 1 - see instructi	ons). If n	one,	enter
	"NONE."		· · · · · · · · · · · · · · · · · · ·	1 (NO			
(a)) Name and address of each employee paid more th	an \$50,000 (b) Title, and average hours per week	(c) Compensation	(d) Contributions to employee benefit	(e) Expens		
ν-,	,	devoted to position	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	plans and deferred compensation	other al	lowance	#S
	NONE						
	= 14						
				,			
	· · · · · · · · · · · · · · · · · · ·						
Γotal	I number of other employees paid over	850,000		<u></u>			
Γotal	I number of other employees paid over \$	650,000			Form 99	0-PF	0. (2019)

JSA

9E1460 1 000 0363FS 1301

V 19-7.5F 2923206

PAGE 8

Form **990-PF** (2019)

0.

NONE

PIONEER HI-BRED FOUNDATION

Page 8 Form 990-PF (2019) Pårt X Minimum Investment Return (All domestic foundations must complete this part Foreign foundations, see instructions) Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes 1a a Average monthly fair market value of securities............ 150,914. 150,914. e Reduction claimed for blockage or other factors reported on lines 1a and 150,914. 3 Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see 2,264. 148,650. Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4 7,433. Part XI Distributable Amount (see instructions) (Section 4942(1)(3) and (1)(5) private operating foundations and certain foreign organizations, check here ▶ and do not complete this part) 7,433. 2a Tax on investment income for 2019 from Part VI, line 5 2a Income tax for 2019 (This does not include the tax from Part VI). . 2b 20 7,433. 3 Distributable amount before adjustments Subtract line 2c from line 1. 4 7,433. 5 6 Deduction from distributable amount (see instructions)............. Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, 7,433. 7 Part XII Qualifying Distributions (see instructions) Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes 1a 1b 2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., Amounts set aside for specific charitable projects that satisfy the 3a 3b Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4 4 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income 0. 0. Adjusted qualifying distributions. Subtract line 5 from line 4 6 Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation

Form **990-PF** (2019)

qualifies for the section 4940(e) reduction of tax in those years

V 19-7.5F

Part XIII Undistributed Income (see instru	uctions)			raye y
	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		7,433.
2 Undistributed income, if any, as of the end of 2019				
a Enter amount for 2018 only.				
b Total for prior years 20_17_,20_16_,20_15_				
3 Excess distributions carryover, if any, to 2019				
a From 2014 2,243,994.				
b From 2015 246,978.				
c From 2016				1
d From 2017				1
e From 2018				<u> </u>
f Total of lines 3a through e	2,875,449.			
4 Qualifying distributions for 2019 from Part XII,				
line 4 ▶ \$0				}
a Applied to 2018, but not more than line 2a		-		1
b Applied to undistributed income of prior years (Election required - see instructions),				
c Treated as distributions out of corpus (Election required - see instructions)				1
d Applied to 2019 distributable amount				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))	7,433.			7,433.
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	2,868,016.			
b Prior years' undistributed income Subtract				.:
line 4b from line 2b	- , ···		-	
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				1
d Subtract line 6c from line 6b Taxable		j		
amount - see instructions				
e Undistributed income for 2018 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2019 Subtract lines 4d and 5 from line 1 This amount must be				
distributed in 2020				
7 Amounts treated as distributions out of corpus				
to satisfy requirements imposed by section				1
170(b)(1)(F) or 4942(g)(3) (Election may be		Ī		1
required - see instructions)				1
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions)	2,236,561.			1
9 Excess distributions carryover to 2020.				
Subtract lines 7 and 8 from line 6a	631,455.			
10 Analysis of line 9				,
a Excess from 2015 246,978.				
b Excess from 2016 179,357.				i
C LXCess 110111 2017	}			
d Excess from 2016				
e Excess from 2019				Form 990-PF (2019)

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ▶ ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed.

ATCH 3

b The form in which applications should be submitted and information and materials they should include.

ATCH 4

c Any submission deadlines.

NONE

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors.

ATCH 4 JSA 9E1490 1 000

Form **990-PF** (2019)

Page **11**

Part XV Supplementary Information (continued)			Page 1
3 Grants and Contributions Paid Dur	ing the Year or App	roved for	Future Payment	
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation		
Name and address (home or business)	any foundation manager	status of recipient	Purpose of grant or contribution	Amount
a Paid during the year	or substantial contributor			
NONE				
				•
		,		
			†	
			1	
			<u> </u>	
•			Ì	
			i i	
			·	
Total	ļ	I		0
b Approved for future payment				
NONE	,			
	,			
			į l	
Total	L	L	▶ 3b	0

Page **12**

Part XVI-A Analysis of Income-Prod	ucing Acti	vities		· · · · · · · · · · · · · · · · · · ·	
Enter gross amounts unless otherwise indicated	T -	ated business income	Excluded by	y section 512, 513, or 514	(e)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income
1 Program service revenue					(See instructions)
ab					
d					
e					
f					
q Fees and contracts from government agencies					7.
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments -			14	2,495.	
4 Dividends and interest from securities					
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			ļ		
8 Gain or (loss) from sales of assets other than inventory					•••••
9 Net income or (loss) from special events			 		
10 Gross profit or (loss) from sales of inventory					<u> </u>
11 Other revenue a			ļ		
b					
c			 		
d					***
e12 Subtotal Add columns (b), (d), and (e)				2,495.	
13 Total Add line 12, columns (b), (d), and (e)				13	2,495.
13 Total Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calcular XVI-B Relationship of Activities	ulations) s to the A	ccomplishment of Ex	cempt Pur	poses	-
13 Total Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calci	ulations) s to the A o y for which	ccomplishment of Ex	cempt Pur	poses e) of Part XVI-A contrib	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcification. Part XVI-B Relationship of Activities. Explain below how each activity accomplishment of the foundation.	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than t	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculated and the color of the colo	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than t	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the second	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcification. Part XVI-B Relationship of Activities. Explain below how each activity accomplishment of the foundation.	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than t	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the second	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the second	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the second	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the second	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the second	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the second	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the second	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the second	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the seed of the	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the seed of the	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the seed of the	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the seed of the	ulations) s to the Ad y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the seed of the	ulations) s to the Ada y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the seed of the	ulations) s to the Ada y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the seed of the	ulations) s to the Ada y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcular to the seed of the	ulations) s to the Ada y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calcular to the second of	ulations) s to the Ada y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calcular to the second of	ulations) s to the Ada y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the
13 Total Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calcular to the second of	ulations) s to the Ada y for which on's exemp	ccomplishment of Ex n income is reported in t purposes (other than b	cempt Purp n column (e by providing	poses e) of Part XVI-A contrib funds for such purpose	uted importantly to the

PAGE 14

Forn	1 990-PF (20	19)	PION	EER HI-BRED	FOU	NDATION			42-1388269	Pag	ge 13
Pa	rt XVII	Information Organization		Transfers to	and	Transactions	and Relationships	With	Noncharitable	Ex	empt
1		on 501(c) (ot	-	ction 501(c)(3)	orga	_	with any other organi n section 527, relat		l F	Yes	No

	, , , , , , , , , , , , , , , , , , , ,	1 1		
	in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political			
	organizations?			
а	Transfers from the reporting foundation to a noncharitable exempt organization of			
	(1) Cash	1a(1)		Х
	(2) Other assets	1a(2)		X
b	Other transactions			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		Х
	(3) Rental of facilities, equipment, or other assets	1b(3)		Х
	(4) Reimbursement arrangements	1b(4)		Х
	(5) Loans or loan guarantees			X
	(6) Performance of services or membership or fundraising solicitations	1b(6)		Х
С	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X
d	If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show	the 1	faır m	arke

value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
	N/A		N/A
			

	(-) Name of accordance	(L) T	(a) December of role	tionahia.
b	If "Yes," complete the following schedule			
	described in section 501(c) (other than se	ction 501(c)(3)) or in section 527?		Yes X No
∠a	is the foundation directly or indirectly at	milated with, or related to, one or me	ore tax-exempt organizations	

B it 103, complete the following schedule	,	
(a) Name of organization	(b) Type of organization	(c) Description of relationship
		•

Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

Sign	ĺ
Sign Here	١

ui G. Moore the IRS discuss this return 11/13/2020 PRESIDENT the preparer with Signature of officer or trustee Date Title See instructions X Yes

D.:.I	Print/Type preparer's name	Preparer's signature	78086	Date	Check		
	PHILLIP E GROFF		1 000	11/13/2	2020 self-ei	mployed P01247783	
Preparer	Firm's name KPMG LLP	· · · · · · · · · · · · · · · · · · ·		12.	Firm's EIN	▶13-5565207	
Use Only	Firm's address ▶ 1601 MARKET S'	TREET					
	PHILADELPHIA,	PA	1910	3-2499	Phone no	267-256-7000	
						200 DE	

Form 990-PF (2019)

JSA

42-1388269

ATTACHMENT 1

PIONEER HI-BRED FOUNDATION

- OTHER EXPENSES PART I FORM 990PF, REVENUE

5,514. EXPENSES PER BOOKS AND

INVESTMENT
INCOME
5,514. NET

DESCRIPTION BANK FEES

TOTALS

5,514.

5,514.

ATTACHMENT 1 PAGE 16

V 19-7.5F

2923206

0363FS 1301

EXPENSE ACCT

CONTRIBUTIONS

ATTACHMENT

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

PIONEER HI-BRED FOUNDATION

ATTACHMENT 2 PAGE 17

> 2923206 V 19-7.5F

0363FS 1301

ALLOWANCES AND OTHER BENEFIT PLANS TO EMPLOYEE COMPENSATION TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION TREASURER/DIRECTOR GRAND TOTALS SECRETARY PRESIDENT WILMINGTON, DE 19805 7100 NW 62ND AVENUE 7100 NW 62ND AVENUE JOHNSTON, IA 50131 JOHNSTON, IA 50131 NAME AND ADDRESS 974 CENTRE ROAD TIMOTHY JOHNSON JERRY L. FLINT HENRI G. MOORE

ATTACHMENT 3

FORM 990PF, PART XV - NAME, ADDRESS AND PHONE FOR APPLICATIONS

HENRI G. MOORE 974 CENTRE ROAD, CRP 735-4130-6 WILMINGTON, DE 19805 302-485-3000

ATTACHMENT 3

PAGE 18 V 19-7.5F 2923206 0363FS 1301

Pioneer Hi-Bred Foundation 42-1388269 FYE 12/31/19

Form 990-PF, Part XV, Line 2B

Pioneer Hi-Bred Foundation has received your request for funding. To be eligible for consideration to receive funds from the international Community Investment program, you must submit a written proposal which contains the following:

- A thorough description of the purpose of the project or organization;
- The background research which led to the development of the proposal;
- The method by which the project is to be carried out;
- A detailed, realistic budget including how Pioneer funds would be used;
- A list of those who serve as board members, or advisors to the project;
- For United States entities, a copy of the organization's tax exempt notice and classification from the Internal Revenue Service dated after 1969 must be attached to each proposal.
- Organizations or programs outside the United States need to determine that the money is being
 used for charitable purposes, as defined by the U.S. IRS Tax Code, and establish that they are a
 foreign non-profit equivalent of a 501(c)(3) organization in the U.S., and included
 documentation;
- A copy of the organization's most recent financial statements, preferably audited.

Grants recipients are requested to submit financial and narrative reports at specified intervals and at the end of each grant period. In addition, Pioneer staff continually monitor projects throughout the life of the grant.

Pioneer Hi-Bred Foundation 42-1388269 FYE 12/31/2019 Form 990-PF, Part VII-B, Line 5c

Payee Organization Amount Expended Purpose of Grant Purpo				
Organization Amount Expended D Avenue Agropolis \$ 55,000 \$ 55,000 Iologos de Chile) \$ 15,000 \$ 15,000 mero km 9, Valle de Azapa \$ 15,000 \$ 15,000 ures 2700 AR \$ 24,000 \$ 24,000 uile \$ 24,000 \$ 24,000 in 8 25, Torre Oriente, Lo Barnechea \$ 24,000 \$ 24,000 intana 7690277 CL \$ 55,000 \$ 55,000 2700 AR \$ 55,000 \$ 5,000 mor Hidalgo 500 Sur, Valle De \$ 20,000 \$ 20,000 School \$ 20,000 \$ 20,000 School \$ 20,000 \$ 20,000 School \$ 20,000 \$ 20,000 Menagesha Kolobo 1134 ET \$ 9,573 \$ 9,573	Grant			
String S	Amount Expended	Purpose of Grant	Reports and dates	Diversions
\$ 15,000 \$ 15,000 \$ 5,000 \$ 5,000 \$ 24,000 \$ 24,000 \$ 5,000 \$ 5,000 \$ 5,000 \$ 5,000 \$ 5,000 \$ 5,000 \$ 5,000 \$ 5,000	\$ 55,000	The convening aims to explore the need for and the possibility of establishing a value-chain focused public-private partnership (PPP) platform that contributes in enabling African seed companies to more rapidly develop locally adapted, high performing seed resulting in more rapid farm productivity and quality gains in African sorghum and millet, (2015 Grant)	The final report is pending	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made
\$ 5,000 \$ 5,000 \$ 24,000 \$ 5,0	\$ 15,000	ng provided support for conservation of the Anca	The final report is pending	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made
\$ 55,000 \$ 55,000 \$ 5,	imila CONN Castelli \$ 5,000	Funding provided support for the program "1000 Days for The final report is pending a Better Future"	The final report is pending	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made
\$ 55,000 \$ 55,000 \$ 5,000 \$ 5,000 \$ 20,000 \$ 20,000 \$ 9,573 \$ 9,573	\$ 24,000 \$ 24,000	Sponsorship of supplies and operation of a mobile science lab that is brought to local schools for expanded learning opportunities. Programming still underway and progress report received	The grantee has submitted a progress report of its expenditure as of December 2017 Programming is still underway	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was onginally made
\$ 5,000 \$ 5,000 S 20,000 \$ 20,000 \$ 9,573 \$ 9,573	\$ 55,000	The convening aims to explore the need for and the possibility of establishing a value-chain focused public-private partnership (PPP) platform that contributes in enabling African seed companies to more rapidly develop locally adapted, high performing seed resulting in more rapid farm productivity and quality gains in African sorohum and millet, (2016 Grant)	The grantee has submitted a full and complete To the knowledge of the grantor, no funds report of its expenditures and the taxpayer is have been diverted to any activity other in process of reviewing the final reprot than the activity for which the grant was originally made	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made
S 9,573 \$ 9,573	\$ 5,000	Funding provided support for strengthening the mother - child bond through nutrition, childhood development, and social support	The final report is pending	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made
\$ 9,573 \$ 9,573	idalgo 500 Sur, Valle De \$ 20,000 \$ 20,000	Funding provides training and education needs for basic crop, soil and animal husbandry, with the aim of giving the children of the Casa Hogar Refugio de Amor, skills for producing their own food		To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was orginally made
	\$ 9,573	Funds used to sponsor 50 High School studinets in the vicinity of Menagesha Kolobo to receive their education	The final report is pending	To the knowledge of the grantor, no funds have been diverted to any activity other than the activity for which the grant was originally made