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Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

For calendar year 2019 or tax year beginning , and ending

Name of foundation: BIEBER FAMILY FOUNDATION

A Employer identification number: 41-1679484

Number and street (or P O box number if mail is not delivered to street address): 10025 VALLEY VIEW ROAD, SUITE 190 | Room/suite

B Telephone number: (763) 553-7700

City or town, state or province, country, and ZIP or foreign postal code: EDEN PRAIRIE, MN 55344

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here ▶ ☐

2. Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐

H Check type of organization: [X] Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶$ 10,986,215.

J Accounting method: [X] Cash ☐ Accrual ☐ Other (specify) (Part I, column (d), must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

6 04 3/4

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))

		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc, received			N/A	
	2 Check ▶ [X] if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	259,787.	259,787.		STATEMENT 1
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	307,763.			
	b Gross sales price for all assets on line 6a 5,132,254.				
	7 Capital gain net income (from Part IV, line 2)		307,763.		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
	b Less Cost of goods sold				
	c Gross profit or (loss)				
	11 Other income	21.	21.		STATEMENT 2
	12 **Total.** Add lines 1 through 11	567,571.	567,571.		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc	0.	0.		0.
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees				
	b Accounting fees STMT 3	4,460.	2,230.		2,230.
	c Other professional fees STMT 4	32,053.	32,053.		0.
	17 Interest				
	18 Taxes STMT 5	3,800.	3,800.		0.
	19 Depreciation and depletion				
	20 Occupancy				
	21 Travel, conferences, and meetings				
	22 Printing and publications				
	23 Other expenses STMT 6	5,039.	2,514.		2,525.
	24 **Total operating and administrative expenses.** Add lines 13 through 23	45,352.	40,597.		4,755.
	25 Contributions, gifts, grants paid	465,250.			465,250.
	26 **Total expenses and disbursements.** Add lines 24 and 25	510,602.	40,597.		470,005.
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	56,969.			
	b **Net investment income** (if negative, enter -0-)		526,974.		
	c **Adjusted net income** (if negative, enter -0-)			N/A	

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Part II **Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash - non-interest-bearing	522,750.	214,565.	214,565.
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶			
	Less: allowance for doubtful accounts ▶			
	4 Pledges receivable ▶			
	Less: allowance for doubtful accounts ▶			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons			
	7 Other notes and loans receivable ▶			
	Less: allowance for doubtful accounts ▶			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments - U.S. and state government obligations			
	b Investments - corporate stock STMT 7	6,291,312.	6,529,254.	8,499,598.
	c Investments - corporate bonds			
	11 Investments - land, buildings, and equipment basis ▶			
	Less accumulated depreciation ▶			
	12 Investments - mortgage loans			
	13 Investments - other STMT 8	2,084,749.	2,211,961.	2,272,052.
	14 Land, buildings, and equipment: basis ▶			
	Less accumulated depreciation ▶			
	15 Other assets (describe ▶)			
	16 **Total assets** (to be completed by all filers - see the instructions. Also, see page 1, item I)	8,898,811.	8,955,780.	10,986,215.
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable			
	22 Other liabilities (describe ▶)			
	23 **Total liabilities** (add lines 17 through 22)	0.	0.	
Net Assets or Fund Balances	**Foundations that follow FASB ASC 958, check here** ▶ [X] **and complete lines 24, 25, 29, and 30.**			
	24 Net assets without donor restrictions	8,898,811.	8,955,780.	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ [ ] **and complete lines 26 through 30**			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 **Total net assets or fund balances**	8,898,811.	8,955,780.	
	30 **Total liabilities and net assets/fund balances**	8,898,811.	8,955,780.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	8,898,811.
2	Enter amount from Part I, line 27a	2	56,969.
3	Other increases not included in line 2 (itemize) ▶	3	0.
4	Add lines 1, 2, and 3	4	8,955,780.
5	Decreases not included in line 2 (itemize) ▶	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	8,955,780.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	PUBLICLY TRADED SECURITIES	P		
b	CAPITAL GAINS DIVIDENDS			
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a	5,123,647.		4,824,491.	299,156.
b	8,607.			8,607.
c				
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a				299,156.
b				8,607.
c				
d				
e				

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7; If (loss), enter -0- in Part I, line 7 } 2 307,763.

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):
If gain, also enter in Part I, line 8, column (c).
If (loss), enter -0- in Part I, line 8 } 3 N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No
If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col. (c))
2018	467,555.	10,752,084.	.043485
2017	515,704.	10,101,779.	.051051
2016	470,140.	9,324,923.	.050418
2015	511,345.	10,105,284.	.050602
2014	538,805.	10,630,165.	.050686

2	Total of line 1, column (d)	2	.246242
3	Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	.049248
4	Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	10,301,933.
5	Multiply line 4 by line 3	5	507,350.
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	5,270.
7	Add lines 5 and 6	7	512,620.
8	Enter qualifying distributions from Part XII, line 4	8	470,005.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate.
See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: ______ (attach copy of letter if necessary-see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ☐ and enter 1% of Part I, line 27b	1	10,539.
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	0.
3	Add lines 1 and 2	3	10,539.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	0.
5	**Tax based on investment income** Subtract line 4 from line 3 If zero or less, enter -0-	5	10,539.
6	Credits/Payments:		
a	2019 estimated tax payments and 2018 overpayment credited to 2019 — 6a: 4,759.		
b	Exempt foreign organizations - tax withheld at source — 6b: 0.		
c	Tax paid with application for extension of time to file (Form 8868) — 6c: 0.		
d	Backup withholding erroneously withheld — 6d: 0.		
7	Total credits and payments. Add lines 6a through 6d	7	4,759.
8	Enter any **penalty** for underpayment of estimated tax. Check here ☐ if Form 2220 is attached	8	0.
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶	9	5,780.
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶	10	
11	Enter the amount of line 10 to be: **Credited to 2020 estimated tax** ▶ **Refunded** ▶	11	

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	1b		X
	If the answer is "Yes" to **1a** or **1b**, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities			
c	Did the foundation file **Form 1120-POL** for this year?	1c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ $ 0. (2) On foundation managers. ▶ $ 0.			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0.			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.	2		X
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		X
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year? N/A	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by *General Instruction T*	5		X
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least $5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	7	X	
8a	Enter the states to which the foundation reports or with which it is registered. See instructions. ▶ MN			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G*? If "No," attach explanation	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV	9		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X

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Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ▶ N/A

14 The books are in care of ▶ ATEK COMPANIES, INC Telephone no. ▶ (763) 553-7700
Located at ▶ 10025 VALLEY VIEW ROAD, SUITE 190, EDEN PRAIRIE, ZIP+4 ▶ 55344

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the year ▶ 15 N/A

			Yes	No
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

				Yes	No
1a	During the year, did the foundation (either directly or indirectly):				
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☒ Yes ☐ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions		1b		X
	Organizations relying on a current notice regarding disaster assistance, check here	▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?		1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):				
a	At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019?	☐ Yes ☒ No			
	If "Yes," list the years ▶ ______, ______, ______, ______				
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement - see instructions)	N/A	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ ______, ______, ______, ______				
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019.)	N/A	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?		4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a During the year, did the foundation pay or incur any amount to:				
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No			
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No			
(3) Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No			
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	☐ Yes ☒ No			
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No			
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	N/A	5b		
Organizations relying on a current notice regarding disaster assistance, check here	▶ ☐			
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? N/A	☐ Yes ☐ No			
If "Yes," attach the statement required by Regulations section 53.4945-5(d).				
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No			
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		6b		X
If "Yes" to 6b, file Form 8870.				
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No			
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	N/A	7b		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment(s) during the year?	☐ Yes ☒ No			

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 9		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶ 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over $50,000 for professional services ▶		0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions 3	
Total. Add lines 1 through 3 ▶	0.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	9,977,766.
b	Average of monthly cash balances	1b	481,049.
c	Fair market value of all other assets	1c	
d	**Total** (add lines 1a, b, and c)	1d	10,458,815.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) — 1e: 0.		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	10,458,815.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	156,882.
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3. Enter here and on Part V, line 4	5	10,301,933.
6	**Minimum investment return.** Enter 5% of line 5	6	515,097.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	515,097.
2a	Tax on investment income for 2019 from Part VI, line 5 — 2a: 10,539.		
b	Income tax for 2019. (This does not include the tax from Part VI.) — 2b:		
c	Add lines 2a and 2b	2c	10,539.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	504,558.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	504,558.
6	Deduction from distributable amount (see instructions)	6	0.
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	504,558.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	470,005.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	470,005.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	**Adjusted qualifying distributions.** Subtract line 5 from line 4	6	470,005.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII **Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				504,558.
2 Undistributed income, if any, as of the end of 2019				
a Enter amount for 2018 only			51,714.	
b Total for prior years. ___ , ___ , ___		0.		
3 Excess distributions carryover, if any, to 2019.				
a From 2014				
b From 2015				
c From 2016				
d From 2017				
e From 2018				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ $ 470,005.				
a Applied to 2018, but not more than line 2a			51,714.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2019 distributable amount				418,291.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 **Enter the net total of each column as indicated below:**				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.			
b Prior years' undistributed income Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount - see instr			0.	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				86,267.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7	0.			
9 **Excess distributions carryover to 2020.** Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2015				
b Excess from 2016				
c Excess from 2017				
d Excess from 2018				
e Excess from 2019				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	(e) Total
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter: (1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6, for each year listed					
c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year-see instructions.)

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

SEE STATEMENT 10

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶ [X] if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors.

Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a *Paid during the year*				
SEE ATTACHED	NONE	501(C)(3)	SUPPORT OF CHARITABLE ACTIVITIES	465,250.
Total			▶ 3a	465,250.
b *Approved for future payment*				
NONE				
Total			▶ 3b	0.

Form **990-PF** (2019)

923611 12-17-19

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclu-sion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	259,787.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income			14	21.	
8 Gain or (loss) from sales of assets other than inventory			18	307,763.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		567,571.	0.

13 **Total.** Add line 12, columns (b), (d), and (e) 13 567,571.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a(1)		X
(2) Other assets	1a(2)		X
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
(3) Rental of facilities, equipment, or other assets	1b(3)		X
(4) Reimbursement arrangements	1b(4)		X
(5) Loans or loan guarantees	1b(5)		X
(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

William Bieber 7/14/2020 Trustee

Signature of officer or trustee | Date | Title

May the IRS discuss this return with the preparer shown below? See instr ☒ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
SARA DOWNS	SARA DOWNS, CPA	06/03/20		P00216794
Firm's name ▶ CLIFTONLARSONALLEN LLP			Firm's EIN ▶ 41-0746749	
Firm's address ▶ 220 S 6TH STREET, SUITE 300 MINNEAPOLIS, MN 55402			Phone no. 612-376-4500	

Attachment to 2019 Form 990-PF, Part XV, Page 10, Supplementary Information

Taxpayer. The Bieber Family Foundation
Taxpayer ID Number' 41-1679484

Chk #	Recipient	Status of Recipient	Purpose of Grant	Amount Paid	Check Date	Cleared Bank
7820	Miya'ba Remedial Education for Cameroon	501(c)(3)	Support of Charitable Activities	3,600 00	01/04/19	01/11/19
7821	Joy to the World Foundation	501(c)(3)	Support of Charitable Activities	5,000 00	04/13/00	01/11/19
7822	Minnesota Prayer Breakfast	501(c)(3)	Support of Charitable Activities	2,900 00	02/06/19	03/06/19
7825	International Foundation	501(c)(3)	Support of Charitable Activities	5,000 00	06/12/19	06/21/19
7826	The Inner Hero	501(c)(3)	Support of Charitable Activities	5,000 00	06/13/19	06/13/19
7827	American Red Cross	501(c)(3)	Support of Charitable Activities	5,000 00	10/08/19	10/18/19
7828	Animal Humane Society	501(c)(3)	Support of Charitable Activities	2,000 00	10/08/19	10/16/19
7829	ARC of MN-Abuse Prevention	501(c)(3)	Support of Charitable Activities	15,000 00	10/08/19	10/21/19
7830	Ascension School	501(c)(3)	Support of Charitable Activities	5,000 00	10/08/19	10/23/19
7831	Aspen Institute	501(c)(3)	Support of Charitable Activities	10,000 00	10/08/19	12/17/19
7832	Autism Society of MN	501(c)(3)	Support of Charitable Activities	1,000 00	10/08/19	10/25/19
7833	Better Ed	501(c)(3)	Support of Charitable Activities	1,000 00	10/08/19	10/21/19
7834	Boy Scouts of America	501(c)(3)	Support of Charitable Activities	1,000 00	10/08/19	10/25/19
7835	Bridge for Youth	501(c)(3)	Support of Charitable Activities	1,000 00	10/08/19	10/18/19
7836	Bridging	501(c)(3)	Support of Charitable Activities	1,000 00	10/08/19	10/16/19
7837	Can-Do-Canines	501(c)(3)	Support of Charitable Activities	2,000 00	10/08/19	10/18/19
7838	Center for the American Experiment	501(c)(3)	Support of Charitable Activities	5,000 00	10/08/19	10/16/19
7839	Central Lakes College Fund	501(c)(3)	Support of Charitable Activities	2,000 00	10/08/19	10/24/19
7840	Challenge Aspen	501(c)(3)	Support of Charitable Activities	1,000 00	10/08/19	10/29/19
7841	Children's Hospital & Clinics	501(c)(3)	Support of Charitable Activities	2,000 00	10/08/19	10/17/19
7842	Christ for People with Disabilities	501(c)(3)	Support of Charitable Activities	1,000 00	10/08/19	10/29/19
7843	Colorado Academy	501(c)(3)	Support of Charitable Activities	10,000 00	10/08/19	12/23/19
7844	Courage Kenny Foundation	501(c)(3)	Support of Charitable Activities	1,000 00	10/08/19	10/17/19
7845	Creede Repertory Theatre	501(c)(3)	Support of Charitable Activities	1,000 00	10/08/19	10/22/19
7846	Cristo Rey Jesuit High School	501(c)(3)	Support of Charitable Activities	2,500 00	10/08/19	10/16/19
7847	DeLaSalle High School	501(c)(3)	Support of Charitable Activities	10,000 00	10/08/19	10/28/19
7848	Dunwoody College of Technology	501(c)(3)	Support of Charitable Activities	5,000 00	10/08/19	10/17/19
7850	Alight / Color Movement-El Salvador	501(c)(3)	Support of Charitable Activities	25,000 00	10/08/19	10/17/19
7849	Episcopal Group Homes	501(c)(3)	Support of Charitable Activities	1,000 00	10/08/19	10/22/19
7851	Feed My Starving Children	501(c)(3)	Support of Charitable Activities	2,000 00	10/09/19	10/16/19
7852	The Food Group	501(c)(3)	Support of Charitable Activities	2,000 00	10/09/19	10/18/19
7853	Escuela de Guadalupe	501(c)(3)	Support of Charitable Activities	1,000 00	10/09/19	12/13/19
7854	Folds of Honor Foundation	501(c)(3)	Support of Charitable Activities	2,000 00	10/09/19	10/16/19
7855	Fraser Community Services	501(c)(3)	Support of Charitable Activities	10,000 00	10/09/19	10/21/19
7856	Friends of Education	501(c)(3)	Support of Charitable Activities	2,000 00	10/09/19	10/21/19
7857	Gillette Children's Foundation	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/17/19
7858	Global Rights for Women	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/21/19
7859	Greater Minneapolis Crisis Nursery	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/18/19
7860	Greater Twin Cities United Way	501(c)(3)	Support of Charitable Activities	10,000 00	10/09/19	10/18/19
7861	Hammer Residences	501(c)(3)	Support of Charitable Activities	25,000 00	10/09/19	10/17/19
7862	Heart and Hand Center	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	12/17/19
7863	Homeward Bound	501(c)(3)	Support of Charitable Activities	2,000 00	10/09/19	11/20/19
7864	Hope Academy	501(c)(3)	Support of Charitable Activities	10,000 00	10/09/19	11/01/19
7865	The Inner Hero	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/16/19
7866	Jeremiah Program	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/21/19
7867	Kinship Partners	501(c)(3)	Support of Charitable Activities	500 00	10/09/19	10/23/19
7868	Lifeworks	501(c)(3)	Support of Charitable Activities	2,500 00	10/09/19	10/18/19
7869	Loaves & Fishes	501(c)(3)	Support of Charitable Activities	2,000 00	10/09/19	10/18/19
7870	Lutheran Social Services	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/18/19
7871	Make A Wish	501(c)(3)	Support of Charitable Activities	2,000 00	10/09/19	10/22/19
7872	Matter	501(c)(3)	Support of Charitable Activities	1,000 00	10/09/19	10/16/19
7873	Metro Meals on Wheels	501(c)(3)	Support of Charitable Activities	3,000 00	10/09/19	10/18/19
7874	Minnesota Public Radio	501(c)(3)	Support of Charitable Activities	2,000 00	10/09/19	10/17/19
7875	Minnesota Teen Challenge	501(c)(3)	Support of Charitable Activities	25,000 00	10/09/19	10/22/19
7876	Minnesota Against Terrorism	501(c)(3)	Support of Charitable Activities	1,000 00	10/09/19	11/01/19
7877	Mount Olivet Rolling Acres	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/18/19
7878	Opportunity International	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/22/19
7879	Opportunity Partners	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/17/19
7880	Pacer Center Inc	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/18/19
7881	Page Education Foundation	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/22/19
7882	PeaceMaker Minnesota	501(c)(3)	Support of Charitable Activities	1,000 00	10/09/19	10/24/19

Attachment to 2019 Form 990-PF, Part XV, Page 10, Supplementary Information

Taxpayer. The Bieber Family Foundation
Taxpayer ID Number. 41-1679484

Chk #	Recipient	Status of Recipient	Purpose of Grant	Amount Paid	Check Date	Cleared Bank
7883	People Serving People	501(c)(3)	Support of Charitable Activities	2,000 00	10/09/19	10/24/19
7884	Perspectives Inc	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/16/19
7885	Private School Young Lives	501(c)(3)	Support of Charitable Activities	1,000 00	10/09/19	10/28/19
7886	William Mitchell College of Law	501(c)(3)	Support of Charitable Activities	25,000 00	10/09/19	10/22/19
7887	PRISM	501(c)(3)	Support of Charitable Activities	2,000 00	10/09/19	10/18/19
7888	Reach for Resources Inc	501(c)(3)	Support of Charitable Activities	1,000 00	10/09/19	10/24/19
7889	Ronald McDonald House Charities	501(c)(3)	Support of Charitable Activities	2,000 00	10/09/19	10/16/19
7890	Room to Read	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	12/23/19
7891	Salvation Army	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/17/19
7892	Second Harvest	501(c)(3)	Support of Charitable Activities	2,000 00	10/09/19	10/18/19
7893	Special Olympics Minnesota	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/24/19
7894	Summit Academy OIC	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/23/19
7895	Trashmasters' International	501(c)(3)	Support of Charitable Activities	1,000 00	10/09/19	11/01/19
7896	TreeHouse	501(c)(3)	Support of Charitable Activities	1,000 00	10/09/19	10/24/19
7897	True Friends	501(c)(3)	Support of Charitable Activities	7,500 00	10/09/19	10/21/19
7898	Twin Cities Habitat for Humanity	501(c)(3)	Support of Charitable Activities	5,000 00	10/09/19	10/21/19
7899	Twin Cities Public Television	501(c)(3)	Support of Charitable Activities	1,000 00	10/09/19	10/22/19
7900	Union Gospel Mission	501(c)(3)	Support of Charitable Activities	1,000 00	10/09/19	10/18/19
7901	University of Colorado Foundation	501(c)(3)	Support of Charitable Activities	10,000 00	10/09/19	12/18/19
7902	Wallin Education Partners	501(c)(3)	Support of Charitable Activities	5,750 00	10/09/19	10/17/19
7903	Washburn Center for Children	501(c)(3)	Support of Charitable Activities	10,000 00	10/09/19	10/16/19
7904	Wayzata Community Church	501(c)(3)	Support of Charitable Activities	25,000 00	10/09/19	10/21/19
7905	YMCA of Metropolitan Minneapolis	501(c)(3)	Support of Charitable Activities	2,000 00	10/09/19	10/30/19
7906	ACE Scholarships	501(c)(3)	Support of Charitable Activities	1,500 00	10/11/19	12/13/19
7907	Opportunity International-Denver	501(c)(3)	Support of Charitable Activities	7,500 00	10/11/19	
7908	Chrestomathy, Inc	501(c)(3)	Support of Charitable Activities	10,000 00	10/11/19	10/31/19
7909	Edina Community Foundation	501(c)(3)	Support of Charitable Activities	1,000 00	10/11/19	10/29/19
7910	Cystic Fibrosis Foundation	501(c)(3)	Support of Charitable Activities	2,000 00	10/24/19	10/30/19
7911	Wishes & More	501(c)(3)	Support of Charitable Activities	1,000 00	10/24/19	10/29/19
7912	The Inner Hero	501(c)(3)	Support of Charitable Activities	15,000 00	12/09/19	12/11/19
	Total contributions			465,250 00		

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 1

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
ABBOT DOWNING	268,299.	8,607.	259,692.	259,692.	
PRUDENTIAL	95.	0.	95.	95.	
TO PART I, LINE 4	268,394.	8,607.	259,787.	259,787.	

FORM 990-PF OTHER INCOME STATEMENT 2

DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
PRUDENTIAL	21.	21.	
TOTAL TO FORM 990-PF, PART I, LINE 11	21.	21.	

FORM 990-PF ACCOUNTING FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING AND LEGAL FEES	4,460.	2,230.		2,230.
TO FORM 990-PF, PG 1, LN 16B	4,460.	2,230.		2,230.

FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ABBOT DOWNING ADVISOR FEES	32,053.	32,053.		0.
TO FORM 990-PF, PG 1, LN 16C	32,053.	32,053.		0.

FORM 990-PF — TAXES — STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
FOREIGN TAXES	3,800.	3,800.		0.
TO FORM 990-PF, PG 1, LN 18	3,800.	3,800.		0.

FORM 990-PF — OTHER EXPENSES — STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
MN ATTORNEY GENERAL FILING FEE	25.	0.		25.
BANK FEES	14.	14.		0.
MANAGEMENT FEES	5,000.	2,500.		2,500.
TO FORM 990-PF, PG 1, LN 23	5,039.	2,514.		2,525.

FORM 990-PF — CORPORATE STOCK — STATEMENT 7

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
INVESTMENTS - EQUITIES	6,529,254.	8,499,598.
TOTAL TO FORM 990-PF, PART II, LINE 10B	6,529,254.	8,499,598.

FORM 990-PF — OTHER INVESTMENTS — STATEMENT 8

DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
INVESTMENTS - FIXED INCOME	COST	2,206,180.	2,266,271.
PRUDENTIAL ANNUITY	FMV	5,781.	5,781.
TOTAL TO FORM 990-PF, PART II, LINE 13		2,211,961.	2,272,052.

FORM 990-PF PART VIII - LIST OF OFFICERS, DIRECTORS TRUSTEES AND FOUNDATION MANAGERS STATEMENT 9

NAME AND ADDRESS	TITLE AND AVRG HRS/WK	COMPEN-SATION	EMPLOYEE BEN PLAN CONTRIB	EXPENSE ACCOUNT
WILLIAM F. BIEBER 12925 16TH AVENUE NORTH PLYMOUTH, MN 55441	DIRECTOR/PRESIDENT 0.50	0.	0.	0.
KATHLEEN O'CONNOR 12925 16TH AVENUE NORTH PLYMOUTH, MN 55441	DIRECTOR/VICE PRESIDENT 0.25	0.	0.	0.
CHRISTINE BIEBER ORRIS 12925 16TH AVENUE NORTH PLYMOUTH, MN 55441	DIRECTOR/SECRETARY 0.25	0.	0.	0.
KERRI BIEBER MCAFOOS 12925 16TH AVENUE NORTH PLYMOUTH, MN 55441	DIRECTOR 0.25	0.	0.	0.
MARK OSMANSKI 12925 16TH AVENUE NORTH PLYMOUTH, MN 55441	TREASURER 0.25	0.	0.	0.
TOTALS INCLUDED ON 990-PF, PAGE 6, PART VIII		0.	0.	0.

FORM 990-PF PART XV - LINE 1A LIST OF FOUNDATION MANAGERS STATEMENT 10

NAME OF MANAGER

WILLIAM F. BIEBER
KATHLEEN O'CONNOR