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2019

OMB No. 1545-0052

Return of Private Foundation

Form 990-PF

Department of the Treasury

Internal Revenue Service

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to <u>www.irs.gov/Form990PF</u> for instructions and the latest information.

Open to Public Inspection

		ndar year 2019, or tax year beginning 01-01-20)19 , aı	nd er	nding 12-31-			
		indation AND MARY LEE JACOBS CHARITABLE TRUST				entification number	•	
		ERN TRUST CO			39-6564554			
		I street (or P.O. box number if mail is not delivered to street address) AYSIDE DRIVE	Room/suite		B Telephone number (see instructions)			
					(414) 351-1051			
		, state or province, country, and ZIP or foreign postal code , WI 53217			C If exemption	application is pending	g, check here	
G Ch	neck al	l that apply: \square Initial return \square Initial return of a	former public charity		D 1. Foreign org	ganizations, check he	re	
		Final return Amended return				ganizations meeting i k here and attach cor		
		Address change Name change			·	ındation status was t	· _	
_	,	pe of organization: $lacksquare$ Section 501(c)(3) exempt private 1				n 507(b)(1)(A), checl		
		n 4947(a)(1) nonexempt charitable trust U Other taxable			4			
of '	year (f	xet value of all assets at end from Part II, col. (c), ▶\$ 492,044 J Accounting method: □ Other (specify) (Part I, column (d) must	☑ Cash ☐ Accru be on cash basis.)	ıal		ition is in a 60-month n 507(b)(1)(B), check		
Pa	rt I	Analysis of Revenue and Expenses (The total	(a) Revenue and				(d) Disbursements	
		of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)	expenses per books	(b)	Net investment income	(c) Adjusted net income	for charitable purposes (cash basis only)	
	1	Contributions, gifts, grants, etc., received (attach schedule)	0					
	2	Check ► ✓ if the foundation is not required to attach Sch. B						
Reverkie	3	Sch. B Interest on savings and temporary cash investments	522		522	522		
	4	Dividends and interest from securities	15,232		15,232	15,232		
	5a	Gross rents						
	b	Net rental income or (loss)						
	6a	Net gain or (loss) from sale of assets not on line 10	3,596					
	b	Gross sales price for all assets on line 6a 288,832			3,596			
~	7 8	Capital gain net income (from Part IV, line 2)			3,390	0		
	9	Income modifications						
	10a	Gross sales less returns and allowances						
	ь	Less: Cost of goods sold						
	c	Gross profit or (loss) (attach schedule)						
	11	Other income (attach schedule)	1		1	1		
	12	Total. Add lines 1 through 11	19,351		19,351	15,755		
	13	Compensation of officers, directors, trustees, etc.	0		0	0	(
	14	Other employee salaries and wages						
es	15	Pension plans, employee benefits						
ens	16a	Legal fees (attach schedule)	683		0	0	683	
Š.	b	Accounting fees (attach schedule)						
ē	C	Other professional fees (attach schedule)	3,715		2,477	2,477	1,238	
Operating and Administrative Expenses	17	Interest		<u> </u>				
<u> </u>	18	Taxes (attach schedule) (see instructions)	383		383	383	(
Ē	19	Depreciation (attach schedule) and depletion						
AG	20	Occupancy		-				
ב ב	21	Travel, conferences, and meetings						
ਰ ਹ	22	Other expenses (attach schedule)						
Ē,	24	Total operating and administrative expenses.		-				
era B		Add lines 13 through 23	4,781		2,860	2,860	1,92:	
o O	25	Contributions, gifts, grants paid	19,000		2,550	2,550	19,000	
	26	Total expenses and disbursements. Add lines 24 and	,,,,,				,	
		25	23,781		2,860	2,860	20,921	
	27	Subtract line 26 from line 12:						
	a	Excess of revenue over expenses and disbursements	-4,430					
	ь	Net investment income (if negative, enter -0-)			16,491			
_	С	Adjusted net income (if negative, enter -0-)				12,895		

Beginning of year

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492,044

-4,430

439,703

439,703

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End of year

439,704

2

3 4

5

6

		Less: allowance for doubtful accounts ▶	79	11	11
	4	Pledges receivable ▶			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule)			
		Less: allowance for doubtful accounts ▶			
اع	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			
&	10a	Investments—U.S. and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)			
	c	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment: basis ▶			
		Less: accumulated depreciation (attach schedule) ▶			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	394,274	427,868	480,208
	14	Land, buildings, and equipment: basis ▶			
		Less: accumulated depreciation (attach schedule) ▶			
	15	Other assets (describe)			

12	Investments—mortgage loans		_
13	Investments—other (attach schedule)	394,274	_
14	Land, buildings, and equipment: basis ▶		_
	Less: accumulated depreciation (attach schedule) ▶		ı
15	Other assets (describe >)		_
16	Total assets (to be completed by all filers—see the		_
	instructions. Also, see page 1, item I)	444,133	1

Accounts payable and accrued expenses

Foundations that follow FASB ASC 958, check here ▶

Loans from officers, directors, trustees, and other disqualified persons

Mortgages and other notes payable (attach schedule).

Total liabilities(add lines 17 through 22)

Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29

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17

18

19

20

21 22

23

2

Liabilities

Grants payable

Other liabilities (describe ▶_

and complete lines 24, 25, 29 and 30.

Decreases not included in line 2 (itemize) ▶.

Other increases not included in line 2 (itemize)

Enter amount from Part I, line 27a

ala	24	Net assets without donor restrictions			
d B	25	Net assets with donor restrictions			
or Fund Bala		Foundations that do not follow FASB ASC 958, check here $ ightharpoonup$ and complete lines 26 through 30.			
	26	Capital stock, trust principal, or current funds	444,133	439,704	
Assets	27	Paid-in or capital surplus, or land, bldg., and equipment fund			
As	28	Retained earnings, accumulated income, endowment, or other funds			
Net	29	Total net assets or fund balances (see instructions)	444,133	439,704	
_	30	Total liabilities and net assets/fund balances (see instructions) .	444,133	439,704	
Pa	rt III	Analysis of Changes in Net Assets or Fund Balances			
1		al net assets or fund balances at beginning of year—Part II, column (a), line ear figure reported on prior year's return)	e 29 (must agree with		444,133

Page **3**

	be the kind(s) of property sold (e.g., arehouse; or common stock, 200 sh		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a SHORT-TERM CAPITAL	_OSS		Р		
b LONG-TERM CAPITAL G	AINS		Р		
c CAPITAL GAIN DIVIDEN	DS		Р		
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)		(g) other basis pense of sale	Gain o	h) ir (loss)) minus (g)
a	11,952		12,382	2	-430
b 2	64,928		262,819		2,316
С					1,710
d					
e					
Complete only for asse	s showing gain in column (h) and ov	wned by the foundation	on 12/31/69	1 (1)
(i) F.M.V. as of 12/31/6	(j)	Exces	(k) s of col. (i) ol. (j), if any	Gains (Col. (col. (k), but not	h) gain minus less than -0-) or om col.(h))
a					-430
b					2,109
C					
d					
e					
	gain or (loss) as defined in sections art I, line 8, column (c) (see instruct		o- · · · · · }	3	3,596
Part V Qualification	Under Section 4940(e) for R	educed Tax on Ne	t Investment In	come	
	private foundations subject to the se				
If section 4940(d)(2) applies, Was the foundation liable for t		able amount of any yea	r in the base period	<i>,</i>	es 🗹 No
1 Enter the appropriate a	mount in each column for each year	; see instructions befor	e making any entrie	es.	
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharita	ble-use assets	(d) Distribution rat (col. (b) divided by c	
2018	19,628	3	465,529		0.042163
2017	19,917	7	468,969		0.04247
2016	18,095	5	454,737		0.039792
2015	26,145	5	470,613		0.055555
2014	26,445	5	492,497		0.053696
2 Total of line 1, column	` '		2		0.233676
number of years the fou	io for the 5-year base period—divide Indation has been in existence if less oncharitable-use assets for 2019 fro	than 5 years	5.0, or by the 3		0.046735 466,332
5 Multiply line 4 by line 3			5		21,794
. ,	nent income (1% of Part I, line 27b)		6		165
			7		21,959
8 Enter qualifying distribu	tions from Part XII, line 4 , reater than line 7, check the box in F			ng a 1% tax rate. Se	20,921
instructions.	•	•	,		

	Yes	No

Page **6**

	(1) Carry on propaganda, or other	wise a	ttempt to influence legisl	ation (section 4945(e))?		Yes	✓	Nο			
	(2) Influence the outcome of any s	specific	c public election (see sect	tion 4955); or to carry	_	103		110			
	on, directly or indirectly, any v	oter re	egistration drive?		· ·	Yes	~	No			
	(3) Provide a grant to an individua	l for tı	ravel, study, or other sim	ilar purposes?		Yes	~	No			
	(4) Provide a grant to an organization	tion ot	her than a charitable, etc	, organization described							
	in section 4945(d)(4)(A)? See	instru	ctions		• • •	Yes	✓	No			
	(5) Provide for any purpose other	than r	eligious, charitable, scien	tific, literary, or							
	educational purposes, or for th	•	•			Yes	✓	No			
b	If any answer is "Yes" to $5a(1)-(5)$		-			d in					
	Regulations section 53.4945 or in a		= =				•		5b	├──	
	Organizations relying on a current					. ▶	✓				
C	If the answer is "Yes" to question 5			·							
	tax because it maintained expendit		-		• • □	Yes		No			
	If "Yes," attach the statement requ		· -								
6a	Did the foundation, during the year										
	a personal benefit contract?					Yes	✓	No			
b	Did the foundation, during the year	r, pay	premiums, directly or ind	lirectly, on a personal be	nefit contract? .		•		6b		No
	If "Yes" to 6b, file Form 8870.										
7a	At any time during the tax year, wa					Yes	✓	No			
b	If "Yes", did the foundation receive		•				•		7b		No
8	Is the foundation subject to the sec					or					
	excess parachute payment during t	the ye	ar?		• • _	Yes		No		<u> </u>	
Pa 1	and Contractors List all officers, directors, truste		ers, Directors, Trust oundation managers ar					•	, ,		
			b) Title, and average	(c) Compensation (If	(d) Contribu	tions t		(e)	Exper	nse acc	ount
	(a) Name and address		hours per week devoted to position	not paid, enter -0-)	employee benefi deferred comp					llowane	
	ATTACHMENT	TRUS	· · · · · · · · · · · · · · · · · · ·	-0-)	·	ensaci	C	1			
	N BAYSIDE DRIVE	-0.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0				1			U
	AUKEE, WI 53217										
2	Compensation of five highest-pa	aid en	nployees (other than tl	nose included on line 1	see instruction	ns). I	f no	ne, e	nter "	NONE	."
(a)	Name and address of each employee more than \$50,000	e paid	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contribu employee b plans and do compensa	enefit eferred				se acco lowanc	
							\dashv				
Tota	I number of other employees paid o	ver \$5	0,000			<u> </u>					
								For	m 99 '	0-PF	(2019)

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Part VIII Information About Officers, Directors, Trustees, Foundation Information Information About Officers, Directors, Trustees, Foundation Information Informat	lanagers, Highly Paid Employees,
3 Five highest-paid independent contractors for professional services (see instruc	ctions). If none, enter "NONE".
(a) Name and address of each person paid more than \$50,000 (b) T	ype of service (c) Compensation
Total number of others receiving over \$50,000 for professional services	
Part IX-A Summary of Direct Charitable Activities	
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical info organizations and other beneficiaries served, conferences convened, research papers produced, etc.	ormation such as the number of Expenses
i	
2	
3	
4	
Part IX-B Summary of Program-Related Investments (see instructions)	
Describe the two largest program-related investments made by the foundation during the tax year on lines	1 and 2. Amount
1	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3	Form 990-PF (2019)

2b

2c

3

4

5

6

7

1a

1b

2

3a 3b

4

5

330

22.987

22.987

22.987

20,921

20.921

20,921

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Income tax for 2019. (This does not include the tax from Part VI.). . .

Qualifying Distributions (see instructions)

Amounts set aside for specific charitable projects that satisfy the:

the section 4940(e) reduction of tax in those years.

3

4 5

6

1

2

3

4

5

b

Part XII

Distributable amount before adjustments. Subtract line 2c from line 1.

Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . .

Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.

Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4

income. Enter 1% of Part I, line 27b. See instructions.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:

Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Adjusted qualifying distributions. Subtract line 5 from line 4.

P	art XIII Undistributed Income (see instruc	tions)			r age 3
	Company of the control of the contro	(a)	(b)	(c)	(d)
		Corpus	Years prior to 2018	2018	2019
1	Distributable amount for 2019 from Part XI, line 7				22,987
2	Undistributed income, if any, as of the end of 2019:				
а	Enter amount for 2018 only			0	
b	Total for prior years: 2017 , 2016 , 2015		0		
3	Excess distributions carryover, if any, to 2019:				
а	From 2014				
b	From 2015				
c	From 2016				
d e	From 2017				
_	Total of lines 3a through e	60			
	Qualifying distributions for 2019 from Part	00			
	XII, line 4: ► \$				
а	Applied to 2018, but not more than line 2a			0	
b	Applied to undistributed income of prior years (Election required—see instructions)				
С	Treated as distributions out of corpus (Election required—see instructions)				
d	Applied to 2019 distributable amount				20,921
е	Remaining amount distributed out of corpus	0			
5	Excess distributions carryover applied to 2019.	60			60
	(If an amount appears in column (d), the same amount must be shown in column (a).)				
6	Enter the net total of each column as indicated below:				
	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b	Prior years' undistributed income. Subtract line 4b from line 2b		0		
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d	Subtract line 6c from line 6b. Taxable amount				_
	—see instructions		0		_
е	Undistributed income for 2018. Subtract line				
	4a from line 2a. Taxable amount—see instructions			0	
f	Undistributed income for 2019. Subtract				
	lines 4d and 5 from line 1. This amount must				2.000
_	be distributed in 2020				2,006
<i>'</i>	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may				
_	be required - see instructions)				
	Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions)				
9	Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a				
	Analysis of line 9:				
-	Excess from 2015				
b	Excess from 2016				
	Excess from 2017 Excess from 2018				
	Excess from 2019				
١—	THE PARTY OF THE P	l	I		Form 990-PF (2019)

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- - **b** The form in which applications should be submitted and information and materials they should include:
 - c Any submission deadlines:
- d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

19,000 **b** Approved for future payment

▶ 3b Total .

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ter gross amounts unless otherwise indicated.	Unrelated b	usiness income	Excluded by section		(e) Related or exempt
Program service revenue:	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions.)
a b					
c					
- I					
g Fees and contracts from government agencies					
Membership dues and assessments					
Interest on savings and temporary cash					
investments			14	522	
Dividends and interest from securities			14	15,232	
Net rental income or (loss) from real estate:					
a Debt-financed property					
Net rental income or (loss) from personal property					
Other investment income.			15	1	
Gain or (loss) from sales of assets other than					
inventory ´			18	3,596	
Net income or (loss) from special events:					
Gross profit or (loss) from sales of inventory					
Other revenue: a					
b					
c					
d					
				10.251	
Subtotal Add columns (b) (d) and (e)			1.	19,351	
e Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calcu			13	19,351 3	
Subtotal. Add columns (b), (d), and (e). Total. Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcuart XVI-B Relationship of Activities to the	lations.) ne Accomplis	hment of Exem	pt Purposes	3	19,35
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculate to the second s	lations.) le Accomplis income is report	hment of Exem ted in column (e) o	pt Purposes f Part XVI-A contribu	3tted importantly to	19,351
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculated and the second	lations.) le Accomplis income is report	hment of Exem ted in column (e) o	pt Purposes f Part XVI-A contribu	3tted importantly to	19,351
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Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calcurt XVI-B Relationship of Activities to the second seco	lations.) le Accomplis income is report	hment of Exem ted in column (e) o	pt Purposes f Part XVI-A contribu	3tted importantly to	19,35
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calcurt XVI-B Relationship of Activities to the second seco	lations.) le Accomplis income is report	hment of Exem ted in column (e) o	pt Purposes f Part XVI-A contribu	3tted importantly to	19,35
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calcurt XVI-B Relationship of Activities to the second seco	lations.) le Accomplis income is report	hment of Exem ted in column (e) o	pt Purposes f Part XVI-A contribu	3tted importantly to	19,35
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculate to the second s	lations.) le Accomplis income is report	hment of Exem ted in column (e) o	pt Purposes f Part XVI-A contribu	3tted importantly to	19,35
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calcurt XVI-B Relationship of Activities to the second seco	lations.) le Accomplis income is report	hment of Exem ted in column (e) o	pt Purposes f Part XVI-A contribu	3tted importantly to	19,35
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculate to the second s	lations.) le Accomplis income is report	hment of Exem ted in column (e) o	pt Purposes f Part XVI-A contribu	3tted importantly to	19,351

0	rm 990-PF (20:	19)		P			
	Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitab Exempt Organizations						
1		ization directly or indirectly engage in any of the following with any other organization described in section 501 n section 501(c)(3) organizations) or in section 527, relating to political organizations?		Yes			
а	Transfers from	n the reporting foundation to a noncharitable exempt organization of:					

(c) (other	than section $501(c)(3)$	organizations)	or in section !	527, relating to p	olitical orgar	nization	s?		Yes	No
a Transfers	from the reporting found	dation to a noi	ncharitable exe	empt organization	n of:					
(1) Cash.								. 1a(1)	No
` ,	rassets							1a(2	_	No
b Other tran									1	
	of assets to a noncharit	table exempt	organization.					1ь(1	<u>, </u>	No
	nases of assets from a no	•	-					1b(2		No
	al of facilities, equipmen							1b(3		No
	bursement arrangement	*						. 1b(4	~	No
	s or loan guarantees					• •		1b(5	~	No
	mance of services or me							. 1b(6	~	No
	f facilities, equipment, m		=					1c	' 	No
-	wer to any of the above		·							140
of the goo	ds, other assets, or serves of serves of the	rices given by ngement, show	the reporting	foundation. If the i) the value of the	foundation goods, oth	receive ier asse	d less than fair ma	arket value eived.	angemen	nts
				+						
	ndation directly or indire	•	*	•		-		🗖		
	in section 501(c) (other		501(c)(3)) or i	n section 52/?.			⊔	Yes 🗹 No		
b If "Yes," co	omplete the following so				. 1		() 5	6 1 1		
	(a) Name of organization	n	(1) Type of organizat	ion		(c) Description	on of relationship		
			+							
Llod	ar nonalties of novium. T	I daalaya that	T have evania	ad this vature is	aludina saas		na sahadulaa and	-t-t	1 +0 +60	boot
	er penalties of perjury, I ny knowledge and belief,									
whic	ch preparer has any know		,			(,			
Sign	*****			2020-04-21	**	****		May the IRS	discuss th	nis
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	Signature of officer or tr	ustee		Date	' Tit	ie		(see instr.)	√ γes □	JNo
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	Print/Type preparer's	name F	Preparer's Sigr	ature	Date		Check if self-	PTIN		
							employed ▶ ☑	P004	14391	
ام: ما	Stephen M Fisher				2020-0	4-21	employed P 🖭			
Paid										
reparer		HEN M FISHE	R & ASSOCIAT	ES				Firm's EIN ▶		
Jse Only		OT 05555								
	Firm's address ► PO:	ST OFFICE BC	X 26305							
	MII	LWAUKEE, WI	532260305					Phone no. (41	4) 359-	9067
		,								
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Name	KENNETH AND	ΜΔΡΥ	LEE JACOBS CHARITABLE TRUST
		TIMIXI	ELE JACOBS CHARTABLE TROST
EIN:	39-6564554		
Person Name			Explanation
SEE ATTACHMENT		,	AS REQUIRED

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93491117003010 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. TY 2019 Depreciation Schedule

Name: KENNETH AND MARY LEE JACOBS CHARITABLE TRUST EIN: 39-6564554

FORM 990-PF, PART I - ANALYSIS OF REVENUE AND EXPENSES

		REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	DISBURSEMENTS FOR CHARITABLE PURPOSES
LINE 3	INCOME ON SAVINGS AND TEMPORARY CASH INVESTMENTS				
	NORTHERN U.S. GOVERNMENT MONEY MARKET FUND	522	522	522	
LINE 4	INTEREST AND DIVIDENDS FROM SECURITIES				
	NORTHERN STOCK INDEX FUND	2,166	2,166	2,166	
	NORTHERN MID CAP INDEX FUND	349	349	349	
	NORTHERN SMALL CAP INDEX FUND	181	181	181	
	NORTHERN INTERNATIONAL EQUITY INDEX FUND	2,991	2,991	2,991	
	DFA INTERNATIONAL SMALL COMPANY PORTFOLIO	432	432	432	
	NORTHERN EMERGING MARKETS EQUITY INDEX FUND	1,058	1,058	1,058	
	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NAT.	790	790	790	
	FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE	389	389	389	
	NORTHERN GLOBAL REAL ESTATE INDEX FUND	927	927	927	
	NORTHERN BOND INDEX FUND	3,102	3,102	3,102	
	NORTHERN HIGH YIELD FIXED INCOME FUND	2,847	2,847	2,847	
	TOTAL INTEREST AND DIVIDENDS FROM SECURITIES	15,232	15,232	15,232	
LINE 16a	LEGAL FEES				
	STEPHEN M. FISHER & ASSOCIATES,				
	ATTORNEY'S FEES AND DISBURSEMENTS	683	NONE	NONE	683
LINE 16c	OTHER PREFESSIONAL FEES				
	NORTHERN TRUST COMPANY,				
	AGENCY AND INVESTMENT MANAGEMENT FEES	3,715	2,477	2,477	1,238
LINE 18	TAXES				
	FOREIGN TAXES WITHHELD ON DIVIDEND INCOME	383	383	383	NONE

ENDING FAIR

ENDING

FORM 990-PF, PART II - BALANCE SHEETS

ASSETS

LINE 13 - INVESTMENTS / OTHER INVESTMENT ASSETS - MUTUAL FUNDS

MARKET VALUE	146,260 25,717 15,057	89,760 29,971 16,775	40,415	23,693 19,181 19,950 480,208
BOOK VALUE	118,057 23,170 14,126	80,265 27,594 15,786	38,680 52,545	21,738 17,501 18,406 427,868
DESCRIPTION EQUITY MUTUAL FUNDS	3,945.51 SHS. NORTHERN STOCK INDEX FUND 1,330.43 SHS. NORTHERN MID CAP INDEX FUND 1,136.37 SHS. NORTHERN SMALL CAP INDEX FUND	7,051.08 SHS. NORTHERN INTERNATIONAL EQUITY INDEX FUND 2,460.65 SHS. NORTHERN EMERGING MARKETS EQUITY INDEX FUND 887.55 SHS. DFA INTERNATIONAL SMALL COMPANY PORTFOLIO	FIXED INCOME MUTUAL FUNDS 3,752.55 SHS. NORTHERN BOND INDEX FUND 7,892.05 SHS. NORTHERN HIGH YIELD FIXED INCOME FUND REAL ESTATE AND COMMODITY MUTUAL FUNDS AND ETF'S	2,080.14 SHS. NORTHERN GLOBAL REAL ESTATE INDEX FUND 356.00 SHS. FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE 595.00 SHS. FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NATURAL RESOURCES TOTAL OTHER INVESTMENTS - MUTUAL FUNDS

FORM 990-PF, PART IV - CAPITAL GAINS AND (LOSSES) FOR TAX ON INVESTMENT INCOME

SHORT-TERM CAPITAL GAINS AND (LOSSES) - ASSETS HELD ONE YEAR OR LESS

LONG-TERM CAPITAL GAINS AND (LOSSES) - ASSETS HELD MORE THAN ONE YEAR

CAPITAL GAIN DISTRIBUTIONS

	MID CAP INDEX FUND	ORTHERN SMALL CAP INDEX FUND 85	DFA INTERNATIONAL SMALL COMPANY PORTFOLIO		
NORTHERN STOCK INDEX FUND	NORTHERN MID CAP INDEX FUND	NORTHERN SMALL CAP IN	DFA INTERNATIONAL SMA	NORTHERN BOND INDEX FUND	BANK OF AMERICA

1,710

TOTAL CAPITAL GAINS DISTRIBUTIONS

	DESCRIPTION	HOW ACQUIRED	DAIE ACQUIRED	SOLD	PRUCEEDS <u>OF SALE</u>	OTHER BASIS	OR (LOSS)
21 SF	SHS. FLEXSHARES IBOXX 3 YR. TARGET DURATION TIPS	Ц	9/13/2013	1/17/2019	501	521	(20)
SHS	S. FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE	А	VARIOUS	1/17/2019	138	131	7
2,973 SH	SHS. NORTHERN BOND INDEX FUND	А	VARIOUS	1/17/2019	30,384	31,689	(1,305)
670 SF	SHS. FLEXSHARES IBOXX 3 YR. TARGET DURATION TIPS	Д	VARIOUS	5/15/2019	16,386	16,466	(80)
14,949 SF	SHS. NORTHERN BOND INDEX FUND	Q.	VARIOUS	5/15/2019	156,666	157,193	(527)
21 SF	SHS. NORTHERN MID CAP INDEX FUND	Д	VARIOUS	6/20/2019	387	412	(25)
40 SF	SHS. NORTHERN GLOBAL REAL ESTATE INDEX FUND	Ъ	VARIOUS	6/20/2019	452	394	58
123 SF	SHS. NORTHERN EMERGING MARKETS EQUITY INDEX FUND	Ы	4/21/2016	6/20/2019	1,445	1,163	283
88 SF	SHS. NORTHERN EMERGING MARKETS EQUITY INDEX FUND	Д	11/16/2017	6/20/2019	1,034	1,123	(88)
287 SF	SHS. NORTHERN HIGH YIELD FIXED INCOME FUND	Д	10/25/2015	6/20/2019	1,912	1,944	(32)
846 SF	SHS. NORTHERN HIGH YIELD FIXED INCOME FUND	Д	10/20/2015	6/20/2019	5,645	5,738	(63)
171 SF	SHS. NORTHERN STOCK INDEX FUND	Д	VARIOUS	6/20/2019	5,862	5,166	969
791 SF	SHS. NORTHERN BOND INDEX FUND	Д	VARIOUS	7/18/2019	8,448	8,110	338
617 SF	SHS. NORTHERN EMERGING MARKETS EQUITY INDEX FUND	Д	VARIOUS	8/15/2019	6,655	5,992	664
33 SF	SHS. NORTHERN HIGH YIELD FIXED INCOME FUND	Д	10/20/2015	8/15/2019	217	224	(7)
35 SF	SHS. FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NAT. RES.	Д	11/17/2016	10/28/2019	1,106	696	136
14 SF	SHS. FLEXSHARES STOXX GLOBAL BROAD INFRASTRUCTURE	Д	VARIOUS	10/28/2019	735	209	128
53 SF	SHS. NORTHERN MID CAP INDEX FUND	Д	7/19/2018	10/28/2019	766	1,091	(94)
291 SF	SHS. NORTHERN INTERNATIONAL EQUITY INDEX FUND	Д	VARIOUS	10/28/2019	3,652	3,530	122

FORM 990-PF, PART IV - CAPITAL GAINS AND (LOSSES) FOR TAX ON INVESTMENT INCOME

LONG-TERM CAPITAL GAINS AND (LOSSES) - ASSETS HELD MORE THAN ONE YEAR

GAIN	OR (LOSS)	91	171	(30)	(114)	294	(61)	1,415	88	96	2,109	(430)			4,026	3,597
COST OR	OTHER BASIS	1,537	578	1,878	697	5,331	697	7,634	1,073	933	262,819		1,710	2,109	207	AND (LOSSES)
PROCEEDS	OF SALE	1,628	749	1,848	583	5,626	636	9,048	1,161	1,029	264,928	ND (LOSSES)	STRIBUTIONS	ND (LOSSES)	WASH SALE ADJUSTMENT	TOTAL CAPITAL GAINS AND (LOSSES)
DATE	SOLD	10/28/2019	10/28/2019	10/28/2019	10/28/2019	10/28/2019	10/29/2019	12/12/2019	12/12/2019	12/12/2019	D (LOSSES)	TOTAL SHORT-TERM CAPITAL GAINS AND (LOSSES)	TOTAL CAPITAL GAIN DISTRIBUTIONS	TOTAL LONG-TERM CAPITAL GAINS AND (LOSSES)	WASH SALE	TOTAL
DATE	ACOUIRED	9/13/2018	VARIOUS	10/20/2015	VARIOUS	7/19/2018	VARIOUS	VARIOUS	VARIOUS	7/19/2018	ITAL GAINS AN	SHORT-TERM C	TOTAL C	LONG-TERM C		
HOW	ACOUIRED	Q	Д	Д	Ъ	Ъ	Ц	Д	Ъ	Д	TOTAL LONG-TERM CAPITAL GAINS AND (LOSSES)	TOTAL		TOTA		
	DESCRIPTION	NORTHERN BOND INDEX FUND	NORTHERN GLOBAL REAL ESTATE INDEX FUND	NORTHERN HIGH YIELD FIXED INCOME FUND	NORTHERN SMALL CAP INDEX FUND	NORTHERN STOCK INDEX FUND	DFA INTERNATIONAL SMALL COMPANY PORTFOLIO	FLEXSHARES MORNINGSTAR GLOBAL UPSTREAM NAT. RES.	NORTHERN INTERNATIONAL EQUITY INDEX FUND	NORTHERN STOCK INDEX FUND	TOTAL					
		SHS.	SHS.	SHS.	SHS.	SHS.	SHS.	SHS.	SHS.	SHS.						
		151	65	277	46	160	35	278	90	28						

PART IV SCHEDULE

288,832

TOTAL PROCEEDS OF SALE

FORM 990-PF, PART VIII - LIST OF OFFICERS, DIRECTORS AND TRUSTEES

NAME AND ADDRESS	TITLE	TIME DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS AND EXPENSE ACCOUNTS
KATHRYN J. HOUSIAUX 9140 N. BAYSIDE DRIVE BAYSIDE, WI 53217	TRUSTEE	AS REQUIRED, BUT LESS THAN FULL TIME	NONE	NONE
KENNETH W. JACOBS III 9835 N. LAMPLIGHTER LANE MEQUON, WI 53092	TRUSTEE	AS REQUIRED, BUT LESS THAN FULL TIME	NONE	NONE
ROBERT L. JACOBS 1313 17TH STREET SANTA MONICA, CA 90404-1964	TRUSTEE	AS REQUIRED, BUT LESS THAN FULL TIME	NONE	NONE
WILLIAM C. JACOBS 38430 BEL AIR DRIVE CATHEDRAL CITY, CA 92234	TRUSTEE	AS REQUIRED, BUT LESS THAN FULL TIME	NONE	NONE

FORM 990-PF, PART XV - SUPPLEMENTARY INFORMATION

LINE 3 - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR.

RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
AMERICAN RED CROSS WASHINGTON, D.C. [NONE]	PUBLIC CHARITY	GRANT TO CAMP FIRE RELIEF	200
CATHEDRAL CITY SENIOR CENTER CATHEDRAL CITY, CALIFORNIA [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	1,750
CENTER FOR BIOLOGICAL DIVERSITY TUCSON, ARIZONA [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	250
CENTER FOR HEALTHY MINDS MADISON, WISCONSIN [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	100
CITY FORWARD COLLECTIVE MILWAUKEE, WISCONSIN [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	200
CONNECTICUT COLLEGE NEW LONDON, CONNECTICUT [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	200
GRAND TETON NATIONAL PARK FOUNDATION JACKSON, WYOMING [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	250
JUVNEILE DIABETES RESEARCH FOUNDATION LOS ANGELES, CALIFORNIA [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	3,500
LGBT COMMUNITY CENTER OF THE DESERT PALM SPRINGS, CALIFORNIA [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	1,750
MASTERS SCHOOL DOBBS FERRY, NEW YORK [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	200
MILWAUKEE REPERTORY THEATRE MILWAUKEE, WISCONSIN [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	200
NEXT DOOR FOUNDATION MILWAUKEE, WISCONSIN [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	1,000
PLANNED PARENTHOOD OF WISCONSIN MILWAUKEE, WISCONSIN [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	300
RED ARROW CAMP FOUNDATION MILWAUKEE, WISCONSIN [NONE]	PUBLIC CHARITY	GRANT TO SCHOLARSHIP FUND	1,500

FORM 990-PF, PART XV - SUPPLEMENTARY INFORMATION

LINE 3 - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR.

RECIPIENT NAME AND ADDRESS	FOUNDATION STATUS OF RECIPIENT		AMOUNT
TEENS GROW TREES MILWAUKEE, WISCONSIN [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	250
UNITED PERFORMING ARTS FUND MILWAUKEE, WISCONSIN [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	200
UNITED WAY OF GREATER MILWAUKEE MILWAUKEE, WISCONSIN [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	250
UNIVERSITY SCHOOL OF MILWAUKEE RIVER HILLS, WISCONSIN [NONE]	PUBLIC CHARITY	GRANT FOR OUTDOOR AND ENVIRONMENTAL EDUCATION	6,500
XAVIER UNIVERSITY CINCINNATI, OHIO [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	200
ZEIDLER CENTER MILWAUKEE, WISCONSIN [NONE]	PUBLIC CHARITY	UNRESTRICTED GRANT	200
		TOTAL	19,000