DLN: 93491106006120

OMB No. 1545-0052

Return of Private Foundation

Form 990-PF

Department of the Treasury Internal Revenue Service or Section 4947(a)(1) Trust Treated as Private Foundation ▶ Do not enter social security numbers on this form as it may be made public. ▶ Go to www.irs.qov/Form990PF for instructions and the latest information.					public. ation.	2019 pen to Public Inspection			
For	calen	ndar year 20	19, or tax yea	r beginning 01-01-20)19 , a	nd e	nding 12-31-	2019	_
		ndation					A Employer id	entification numbe	r
		k JOHN A KEYES FA ION INC	AMILIES				39-1963274		
		street (or P.O. bo IP DRIVE/STE A	ox number if mail is r	not delivered to street address)	Room/suite		B Telephone nu	mber (see instruction	ns)
		·					(262) 549-1700)	
		, state or province . WI 53186	e, country, and ZIP o	r foreign postal code			C If exemption	application is pendin	g, check here
G Cł	neck all	l that apply:	Initial return Final return Address char	Amended return	former public charity		2. Foreign or test, chec	ganizations, check he ganizations meeting k here and attach col undation status was t	the 85%
	,	pe of organizati		501(c)(3) exempt private				n 507(b)(1)(A), chec	
I Fai	r mark year (fi	(4947(a)(1) not set value of all a rom Part II, col. ▶\$ 576,116			e private foundation Cash Accru be on cash basis.)	ıal		ation is in a 60-montl n 507(b)(1)(B), chec	
Pa	rt I	of amounts in co		Expenses (The total (d) may not necessarily ee instructions).)	(a) Revenue and expenses per books	(b)	Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
	1	Contributions, schedule)	gifts, grants, etc.	, received (attach					
	2	<u></u>	the foundation is	not required to attach					
	3	Interest on sav	vings and tempora	ary cash investments	15		15	15	
	4	Dividends and	interest from sec	urities	16,917		16,917	16,917	
	5a	Gross rents							
_	ь	Net rental inco	me or (loss)						
KIE	6a	Net gain or (lo	ss) from sale of a	ssets not on line 10	25,640				
Revenue	ь 7	•	ice for all assets o et income (from Pa				25,640		
	8	Net short-term	capital gain .					8,111	
	9	Income modifie	cations						
	10a b	Gross sales les Less: Cost of g	ss returns and allo	owances					
	c	_	(loss) (attach sch	nedule)					
	11	·	(attach schedule)	•					
	12		•		42,572		42,572	25,043	
	13			ors, trustees, etc.	,	-	,		
	14	•	ee salaries and wa	,					
S	15			ts					
Se	16a								
Expenses		• `	•	e)	2,790	1	2,790	2,790	
Ĕ	c	=	onal fees (attach s		2,689	1	2,689	<u>'</u>	
Ve	17	·		ŕ	2,000				
and Administrative	18		schedule) (see ins		9 3 387		387	387	
ini	19	Depreciation (a	attach schedule) a	and depletion					
Ð	20	Occupancy .							
ΑÞ	21	Travel, confere	ences, and meetin	ıgs					
an	22	Printing and pu	ublications						
<u>b</u> u	23	Other expense	s (attach schedul	e)					
Operating	24	Total operation	ng and administ	trative expenses.					
<u>be</u>		Add lines 13 th	nrough 23		5,866		5,866	5,866	0
O	25	Contributions,	gifts, grants paid		33,000				33,000
	26	Total expense 25	es and disburse	ments. Add lines 24 and	38,866		5,866	5,866	33,000
	27	Subtract line 2	6 from line 12:						
	a	Excess of rev	enue over expe	nses and					

Net investment income (if negative, enter -0-)

Adjusted net income (if negative, enter -0-) . . .

disbursements

36,706

3,706

Beginning of year

517,529

521,602

1

2

3

4

5

6

517,994

521,700

521,700 Form **990-PF** (2019)

3,706

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End of year

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30

Part III

2

3

5

of-year figure reported on prior year's return)

Other increases not included in line 2 (itemize)

Enter amount from Part I, line 27a

Add lines 1, 2, and 3

Decreases not included in line 2 (itemize) ▶

Total liabilities and net assets/fund balances (see instructions) .

Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-

Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29

Analysis of Changes in Net Assets or Fund Balances

		Savings and temporary cash investments			1
	3	Accounts receivable ▶			
		Less: allowance for doubtful accounts ▶		'	
	4	Pledges receivable ▶			
		Less: allowance for doubtful accounts ▶		'	
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other			
		disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less: allowance for doubtful accounts ▶		'	
S	8	Inventories for sale or use			
Assets	9	Prepaid expenses and deferred charges			
As	10a	Investments—U.S. and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)	418,606	% 358,660	417,759
	С	Investments—corporate bonds (attach schedule)	76,431	9 158,901	154,316
	11	Investments—land, buildings, and equipment: basis ▶			
		Less: accumulated depreciation (attach schedule) ▶		'	
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)			
	14	Land, buildings, and equipment: basis ▶			
		Less: accumulated depreciation (attach schedule) ▶		'	
	15	Other assets (describe >)			
	16	Total assets (to be completed by all filers—see the			
		instructions. Also, see page 1, item I)	517,529	521,602	576,116
	17	Accounts payable and accrued expenses			
	18	Grants payable			
Liabilities	19	Deferred revenue			
ij	20	Loans from officers, directors, trustees, and other disqualified persons			
jat	21	Mortgages and other notes payable (attach schedule)			
_	22	Other liabilities (describe)	-465	-98	
	23	Total liabilities(add lines 17 through 22)	-465	-98	
S		Foundations that follow FASB ASC 958, check here ▶			
5		and complete lines 24, 25, 29 and 30.			
Balances	24	Net assets without donor restrictions			
ğ B	25	Net assets with donor restrictions			
ĭ		Foundations that do not follow FASB ASC 958, check here			
r Fun		and complete lines 26 through 30.			
. o.	26	Capital stock, trust principal, or current funds			
Net Assets	27	Paid-in or capital surplus, or land, bldg., and equipment fund			
ASS	28	Retained earnings, accumulated income, endowment, or other funds	517,994	521,700	
et /	29	Total net assets or fund balances (see instructions)	517,994		
ž					İ

	e the kind(s) of property sold (e.g., arehouse; or common stock, 200 shs		How acquired P—Purchase D—Donation		Date acquired (mo., day, yr.)	Date sold (mo., day, yr.)
1a See Additional Data Tabl	e					
b						
С						
d						
e						
(e) Gross sales price	(f) Depreciation allowed (or allowable)	Cost or	(g) other basis ense of sale		Gain o	r (loss)) minus (g)
a See Additional Data Tabl	e	·				
b						
c						
d						
e						
Complete only for assets	s showing gain in column (h) and ow	ned by the foundation o	on 12/31/69			I)
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	Excess	(k) of col. (i) . (j), if any		Gains (Col. (I col. (k), but not	h) gain minus less than -0-) or om col.(h))
a See Additional Data Tabl	e					
b						
c						
d						
e						
2 Capital gain net income3 Net short-term capital g	e or (net capital loss) $\left\{ \begin{array}{l} & & & & & \\ & & & & \\ & & & & \\ & & & & \end{array} \right.$	If gain, also enter in Pa If (loss), enter -0- in Pa 1222(5) and (6):		}	2	25,640
If gain, also enter in Pa in Part I, line 8	rt I, line 8, column (c) (see instruction	, , ,		}	3	8,11
Part V Qualification l	Jnder Section 4940(e) for Re	duced Tax on Net	Investment	Incor	ne	
(For optional use by domestic p	rivate foundations subject to the sec	ction 4940(a) tax on ne	t investment inc	ome.)		
	•			,		
If section 4940(d)(2) applies, le	eave this part blank.				_	_
	e section 4942 tax on the distributal ot qualify under section 4940(e). Do		•	od?	∐ Y€	es 🔽 No
1 Enter the appropriate an	nount in each column for each year;	see instructions before	making any ent	ries.		
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable	e-use assets	(0	(d) Distribution rati col. (b) divided by c	
2018	32,245		583,435			0.055268
2017	30,000		588,418			0.050984
2016	31,682		557,723			0.056806
2015	31,718		606,806			0.052270
2014	32,500		640,183			0.050767
2 Total of line 1, column (d)		:	2		0.266095
number of years the four	o for the 5-year base period—divide I ndation has been in existence if less ncharitable-use assets for 2019 from	than 5 years	<u> .</u>	3		0.053219 563,020
		•	🗀	,		29,963
	ent income (1% of Part I, line 27b)		🗁	5		367
			· · · · · -	,		30,330
	ions from Part XII, line 4 ,			3		33,000
	eater than line 7, check the box in Pa					e the Part VI
					Fr	rm 990-PF (2019

Form	990-PF (20)19)								F	age 6
Pa	rt VII-B	Statements Regard	ding	Activities for Which	Form 4720 May Be	Required (continue	ed)				
5a	During the year did the foundation pay or incur any amount to:								Yes	No	
	(1) Carry	on propaganda, or other	wise a	e attempt to influence legislation (section 4945(e))?			✓	No			
	(2) Influe	nce the outcome of any s	pecifi	public election (see sect	tion 4955); or to carry	les	ت	110			
	on, di	rectly or indirectly, any vo	oter re	gistration drive?		· · 🔲 Yes	~	No			
	(3) Provid	le a grant to an individua	for t	avel, study, or other sim	ilar purposes?	☐ Yes	✓	No			
		le a grant to an organizat			· -						
		tion 4945(d)(4)(A)? See i				· ·	✓	No			
		le for any purpose other t		-	* * * * * * * * * * * * * * * * * * * *						
		tional purposes, or for the		•		⊔ Yes	✓	No			
b		wer is "Yes" to 5a(1)-(5)		=					l <u>-</u> .		
	Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions								5b		
_	_	· =									
С		wer is "Yes" to question 5			•		_				
		se it maintained expendit <i>ttach the statement requ</i>		, ,		· · Yes	Ш	No			
6 -		•									
оа	6a Did the foundation, during the year, rec						_				
b	a personal benefit contract?b Did the foundation, during the year, pa					⊔ Yes	✓	No	6b		No
D		ondation, during the year 66, file Form 8870.	, pay	premiums, directly or mo	illectiy, on a personal be	ment contract:	•		05		NO
7a		ne during the tax year, wa	s the	foundation a party to a r	rohibited tax shelter trai	nsaction?					
	-	id the foundation receive				⊥ res	✓	No	7b		
8	•	ndation subject to the sec		•					<u> </u>		
_		rachute payment during t									
		Information About							V005	<u> </u>	
Pa	rt VIII	and Contractors	OIIIC	ers, Directors, Trust	lees, Foundation Ma	illagers, nighty Fa	IU EI	пріо	уссэ,	'	
1	List all of	ficers, directors, truste	os fe	undation managers ar	d their compensation	See instructions					
-	LIST All OI	ilcers, unectors, truste		b) Title, and average	(c) Compensation (If		to	Τ,,	_		
	(a) Na	me and address	`	hours per week	not paid, enter	employee benefit plan	s and			ise acc Ilowan	
				devoted to position	-0-)	deferred compensat		-			
	KEYES LEGION DRIV	/C	000.0	IDENT 00	0		C	'			0
	GROVE, WI 5										
JOHN	A KEYES			PRESIDE	0		(0
	0 LAMPLIGHTI		000.0	10							
	AS E HOYE	53005	SECE	ETARY	0			+			
	HILIP DRIVE		000.0		٥			Ί			U
	KESA, WI 53:	186									
_2	Compens	ation of five highest-pa	id en	ployees (other than t	hose included on line 1			ne, e	nter "	NONE	."
(2)	Name and a	address of each employee	paid	(b) Title, and average		(d) Contributions employee benefi		(6)	Evnen	se acco	nunt.
(4)		ore than \$50,000	paia	hours per week devoted to position	(c) Compensation	plans and deferre				owanc	
				devoted to position		compensation					
NON	<u>E</u>										
Tet		fother employees maid as	·or +-	0.000			-				
TOTA	number of	f other employees paid ov	ег ֆ5	0,000		· · · · · · <u> </u>		F	m 00	N-DE -	(2019)
								FOL	ラ ヺ	U-PF (Z0191

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Part VIII Information About Officers, Directors, Trustees, and Contractors (continued)	Foundation Managers, Highly Pa	aid Employees,
3 Five highest-paid independent contractors for professional service	ces (see instructions). If none, enter	"NONE".
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services		•
Part IX-A Summary of Direct Charitable Activities		<u> </u>
List the foundation's four largest direct charitable activities during the tax year. Include rel- organizations and other beneficiaries served, conferences convened, research papers produ	evant statistical information such as the number uced, etc.	r of Expenses
1	,	
2		—
3		
4		
		_
Part IX-B Summary of Program-Related Investments (see	instructions)	
Describe the two largest program-related investments made by the foundation during t		Amount
1 N/A		
2		
All other program-related investments. See instructions.		
3		
Total. Add lines 1 through 3		•
Iotal. Add lines 1 through 3		Form 900 PE (2010)

2a |

2b

2c

3

4

5

6

7

1a

1b

2

3a 3b

4

5

367

27,784

27.784

27,784

33,000

33,000

32.633

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367

Tax on investment income for 2019 from Part VI, line 5.

Distributable amount before adjustments. Subtract line 2c from line 1.

Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . .

Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.

Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:

Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Income tax for 2019. (This does not include the tax from Part VI.). . .

Qualifying Distributions (see instructions)

Amounts set aside for specific charitable projects that satisfy the:

the section 4940(e) reduction of tax in those years.

2a

3

4 5

6

1

2

3

4

5

b

Part XII

P	art XIII Undistributed Income (see instruc	ctions)			
		(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1	Distributable amount for 2019 from Part XI, line 7				27,784
2	Undistributed income, if any, as of the end of 2019:				
а	Enter amount for 2018 only			16,372	
b	Total for prior years: 20, 20, 20				
3	Excess distributions carryover, if any, to 2019:				
а	From 2014				
b	From 2015				
С	From 2016				
d	From 2017				
е	From 2018]			

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16,628

11,156

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16,372

f Total of lines 3a through e. 4 Qualifying distributions for 2019 from Part

same amount must be shown in column (a).)

e Remaining amount distributed out of corpus **5** Excess distributions carryover applied to 2019. (If an amount appears in column (d), the

6 Enter the net total of each column as

7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions) . . .

9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a . . .

10 Analysis of line 9: a Excess from 2015. **b** Excess from 2016. . c Excess from 2017. . d Excess from 2018. . e Excess from 2019. .

a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 **b** Prior years' undistributed income. Subtract line 4b from line 2b c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. **d** Subtract line 6c from line 6b. Taxable amount —see instructions e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020

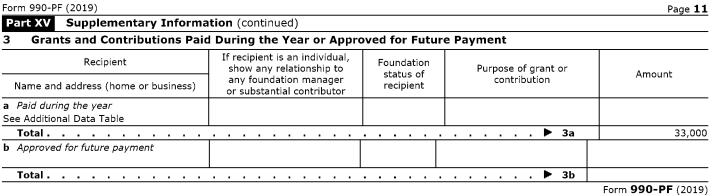
indicated below:

XII, line 4: ▶ \$

a Applied to 2018, but not more than line 2a **b** Applied to undistributed income of prior years (Election required—see instructions). c Treated as distributions out of corpus (Election required—see instructions).

d Applied to 2019 distributable amount.

- - **b** The form in which applications should be submitted and information and materials they should include:
 - c Any submission deadlines:
- d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:



r gross amounts unless otherwise indicated.	Unrelated b	usiness income	Excluded by section	512, 513, or 514	(e) Related or exem
rogram service revenue:	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions
Fees and contracts from government agencies					
Membership dues and assessments					
nterest on savings and temporary cash nvestments			14	15	
Dividends and interest from securities			14	16,917	
Net rental income or (loss) from real estate:					
Debt-financed property					
Not debt-financed property					
let rental income or (loss) from personal property Other investment income					
Gain or (loss) from sales of assets other than					
nventory					25,
et income or (loss) from special events:					,
ross profit or (loss) from sales of inventory					
ther revenue: a					
	1				
Vilhtatal Add columns (b) (d) and (c)				46,022	25
ubtotal. Add columns (b), (d), and (e).			13	16,932	
otal. Add columns (b), (d), and (e) otal. Add line 12, columns (b), (d), and (e)	lations.)	nment of Exem		16,932	
ubtotal. Add columns (b), (d), and (e). otal. Add line 12, columns (b), (d), and (e). See worksheet in line 13 instructions to verify calcust XVI-B Relationship of Activities to the second line and the s	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,
inubtotal. Add columns (b), (d), and (e). iotal. Add line 12, columns (b), (d), and (e). See worksheet in line 13 instructions to verify calcust XVI-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below to the foundation of the foundation	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,5
ubtotal. Add columns (b), (d), and (e). otal. Add line 12, columns (b), (d), and (e). See worksheet in line 13 instructions to verify calcutable. ExvI-B Relationship of Activities to the second in the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain the foundation's explain the foundation's explain the foundation of the foundation's explain the foundation of the foundation's explain the foundation's explain the foundation of the foundation's explain the foundation of th	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,
pubtotal. Add columns (b), (d), and (e). ptal. Add line 12, columns (b), (d), and (e). ee worksheet in line 13 instructions to verify calcumate to the second columns. No. Explain below how each activity for which the accomplishment of the foundation's explain.	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,
pubtotal. Add columns (b), (d), and (e). ptal. Add line 12, columns (b), (d), and (e). ee worksheet in line 13 instructions to verify calcumate to the second columns. No. Explain below how each activity for which the accomplishment of the foundation's explain.	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,
ubtotal. Add columns (b), (d), and (e). ptal. Add line 12, columns (b), (d), and (e). ee worksheet in line 13 instructions to verify calcumate to the second seco	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,
ubtotal. Add columns (b), (d), and (e). total. Add line 12, columns (b), (d), and (e). ee worksheet in line 13 instructions to verify calcumate to the second columns. No. Explain below how each activity for which the accomplishment of the foundation's explain below the second columns.	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,
ubtotal. Add columns (b), (d), and (e). total. Add line 12, columns (b), (d), and (e). ee worksheet in line 13 instructions to verify calcumate to the second columns. No. Explain below how each activity for which the accomplishment of the foundation's explain below the second columns.	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,
ubtotal. Add columns (b), (d), and (e). otal. Add line 12, columns (b), (d), and (e). ee worksheet in line 13 instructions to verify calcumate to the second columns. No. Explain below how each activity for which the accomplishment of the foundation's explain below the second columns.	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,
ubtotal. Add columns (b), (d), and (e). otal. Add line 12, columns (b), (d), and (e). ee worksheet in line 13 instructions to verify calcustive. XVI-B Relationship of Activities to the state of the	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,
ubtotal. Add columns (b), (d), and (e). otal. Add line 12, columns (b), (d), and (e). ee worksheet in line 13 instructions to verify calcustive. XVI-B Relationship of Activities to the state of the	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,
ubtotal. Add columns (b), (d), and (e). otal. Add line 12, columns (b), (d), and (e). ee worksheet in line 13 instructions to verify calcustive. XVI-B Relationship of Activities to the state of the	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,
ubtotal. Add columns (b), (d), and (e). otal. Add line 12, columns (b), (d), and (e). iee worksheet in line 13 instructions to verify calculated and the second columns. EXVI-B Relationship of Activities to the second columns. Explain below how each activity for which the accomplishment of the foundation's explain below the second columns.	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,
ubtotal. Add columns (b), (d), and (e). total. Add line 12, columns (b), (d), and (e). ee worksheet in line 13 instructions to verify calcumate to the second columns. No. Explain below how each activity for which the accomplishment of the foundation's explain below the second columns.	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,
ubtotal. Add columns (b), (d), and (e). otal. Add line 12, columns (b), (d), and (e). See worksheet in line 13 instructions to verify calcutable. ExvI-B Relationship of Activities to the second in the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain the foundation's explain the foundation's explain the foundation of the foundation's explain the foundation of the foundation's explain the foundation's explain the foundation of the foundation's explain the foundation of th	lations.) ne Accomplisi income is report	nment of Exem	pt Purposes f Part XVI-A contribut	ted importantly to	42,

For	m 990-	PF (2019)				Pa	ge 13
	art X\	Information R Exempt Organ		ions and Relationships With Noncharit	able		
1			ndirectly engage in any of the following with a) organizations) or in section 527, relating to	any other organization described in section 501 political organizations?		Yes	No
а	Transfe	ers from the reporting fou	ndation to a noncharitable exempt organization	on of:			
	(1) C	ash			1a(1)		No
	(2) 0	ther assets			1a(2)		No
b	Other t	transactions:					
	(1) S	ales of assets to a noncha	ritable exempt organization		1b(1)		No
	(2) Po	urchases of assets from a	noncharitable exempt organization		1b(2)		No
	(3) R	ental of facilities, equipme	ent, or other assets		1b(3)		No
	(4) R	eimbursement arrangeme	nts		1b(4)		No
	(5) Lo	oans or loan guarantees.			1b(5)		No
	(6) Pe	rformance of services or r	nembership or fundraising solicitations		1b(6)		No
C	Sharing	g of facilities, equipment,	mailing lists, other assets, or paid employees		1c		No
(a)) Line No		angement, show in column (d) the value of the column (c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and shar	ring arra	ngemen	ts
_							
_		<u> </u>					
	describ	,	rectly affiliated with, or related to, one or morer than section 501(c)(3)) or in section 527? .schedule.	<u> </u>	Z No		

	oods, other assets, or se ansaction or sharing arm						
(a) Line No.	(b) Amount involved	(c) Name of	f noncharitable exe	mpt organization	(d) Descriptio	n of transfers, transactio	ns, and sharing arrangements
	(a) Name of organizati	on	(1	b) Type of organizat	ion	(c) Descripti	ion of relationship
of wh		f, it is true, c					statements, and to the best based on all information of
Sign Here	*****			2020-04-15	****	*	May the IRS discuss this return with the preparer shown
	Signature of officer or	trustee		Date	Title		below (see instr.) Yes No
	Print/Type preparer'	s name	Preparer's Sign	nature	Date	Check if self-	PTIN P00290828
Paid	THOMAS HOYE				2020-04-1	employed ▶ ☐	F00230020
Prepare Use Onl		/E & ASSOC L	_TD		•	<u>'</u>	Firm's EIN ▶39-1396800
	Firm's address > 920 DHILLID DD CTE A						

Firm's address ▶ 820 PHILLIP DR STE A

WAUKESHA, WI 531865920

Form **990-PF** (2019)

Phone no. (262) 549-1700

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d List and describe the kind(s) of property sold (e.g., real estate, (d) (b) (c) How acquired (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.) Date acquired Date sold P-Purchase (mo., day, yr.) (mo., day, yr.) D-Donation HARDING LOEVNER EMERGING Ρ 2016-01-15 2019-12-10 AMG TIMESSQUARE INTL SM Ρ 2019-02-21 2019-11-05 HARBOR CAP APPRECIATION Р 2014-03-12 2019-02-21 SCHW US LCAP GRO Ρ 2017-08-02 2019-12-10 LAZARD GLOBAL LISTED Ρ 2019-02-21 2019-11-05 Ρ JOHCM INTL SLCT FD 2017-06-20 2019-02-21 Ρ SCH US MID-CAP 2018-12-20 2019-12-10 **GATEWAY FUND** Р 2018-12-19 2019-10-02 SCHWAB US DIVIDEND EQUITY Ρ 2014-10-01 2019-02-21 SCHW US LCAP Ρ 2018-12-20 2019-12-10 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h (e) Gross sales price Depreciation allowed Cost or other basis Gain or (loss) (f) (or allowable) (g) plus expense of sale (h) (e) plus (f) minus (g) 750 462 288 2,290 2,066 224 20,406 18,207 2,199 2,702 1.947 755 3,709 3,440 269 2,459 2,620 161 1,772 1,402 370 110 109 1 1,449 513 1,962 2,624 2,035 589 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 Gains (Col. (h) gain minus col. (k), but not less than -0-) or (i) F.M.V. as of 12/31/69 Adjusted basis Excess of col. (i) **(I)** Losses (from col.(h)) (j) as of 12/31/69 (k) over col. (j), if any 288 224 2,199 755 269 161 370 1 513 589

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d List and describe the kind(s) of property sold (e.g., real estate, (d) (b) (c) How acquired (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.) Date acquired Date sold P-Purchase (mo., day, yr.) (mo., day, yr.) D-Donation **GATEWAY FUND** Р 2017-12-20 2019-10-02 SCHWAB INTERNATIONAL EQUITY Ρ 2018-12-20 2019-02-21 BLACKROCK GLBL LONG Р 2015-06-25 2019-12-10 **GATEWAY Y** Ρ 2019-03-26 2019-10-02 JOHCM INTERNATIONAL SELECT Ρ 2018-03-16 2019-02-21 Ρ SCHWAB US DIVIDEND EQUITY 2014-10-01 2019-12-10 **GATEWAY Y** Ρ 2017-12-20 2019-10-02 Р 2016-07-14 2019-02-21 JOHCM INTERNATIONAL SELECT SCHWAB US LARGE-CAP VALUE Ρ 2018-12-20 2019-12-10 FPA CRESENT Р 2018-12-18 2019-10-02 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h (e) Gross sales price Depreciation allowed Cost or other basis Gain or (loss) (f) (or allowable) (g) plus expense of sale (h) (e) plus (f) minus (g) 9,322 8.309 1,013 2,971 2,706 265 1,500 1,549 -49 343 341 2 5,167 5,447 -280 686 344 1,030 24,130 16,345 7,785 7,314 6,314 1,000 1,243 1,015 228 1,878 1.776 102 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 Gains (Col. (h) gain minus col. (k), but not less than -0-) or (i) F.M.V. as of 12/31/69 Adjusted basis Excess of col. (i) **(I)** Losses (from col.(h)) (j) as of 12/31/69 (k) over col. (j), if any 1,013 265 -49 2 -280 344 7,785 1,000 228 102

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d List and describe the kind(s) of property sold (e.g., real estate, (d) (b) (c) How acquired (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.) Date acquired Date sold P-Purchase (mo., day, yr.) (mo., day, yr.) D-Donation Р 2018-12-20 2019-02-21 SCHWAB INTERNATIONAL SMALL-CAP EQ SCHWAB INTERNATIONAL EQUITY Ρ 2018-12-20 2019-12-10 FPA CRESENT Р 2011-06-07 2019-10-02 LEUTHOLD CORE INVESTIMENT Ρ 2011-06-07 2019-02-21 LAZARD GLOBAL LISTED Ρ 2017-08-02 2019-12-10 Ρ SCHWAB INTERNATIONAL EQUITY 2018-12-20 2019-10-02 Ρ GLOBAL X FDS US PFD 2018-12-20 2019-02-21 Р 2016-01-15 2019-11-05 HARDING LOEVNER EMERGING COHEN & STEERS PREFERRED Ρ 2019-02-21 2019-10-02 Р 2018-12-20 2019-02-21 IQ HEDGE MULTI STRATEGY Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h (e) Gross sales price Depreciation allowed Cost or other basis Gain or (loss) (f) (or allowable) (g) plus expense of sale (h) (e) plus (f) minus (g) 11,732 10,490 1,242 2,170 1,832 338 18,586 17,071 1,515 2,110 2.056 54 5,000 5,450 -450 11,074 983 10,091 30,625 28,783 1,842 690 418 272 1,900 1,827 73 48,921 48,134 787 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 Gains (Col. (h) gain minus col. (k), but not less than -0-) or (i) F.M.V. as of 12/31/69 Adjusted basis Excess of col. (i) **(I)** Losses (from col.(h)) (j) as of 12/31/69 (k) over col. (j), if any 1,242 338 1,515 54 -450 983 1,842 272 73 787

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d List and describe the kind(s) of property sold (e.g., real estate, (d) (b) (c) How acquired (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.) Date acquired Date sold P-Purchase (mo., day, yr.) (mo., day, yr.) D-Donation SCHW US LCAP GRO Р 2017-06-20 2019-11-05 HARDING LOEVNER EMERGING Ρ 2016-01-15 2019-05-08 SCHW US LCAP Р 2018-12-20 2019-11-05 SCHW US LCAP GRO Ρ 2017-06-20 2019-05-08 SCHWAB US DIVIDEND EQUITY Ρ 2014-10-01 2019-11-05 SCHW US LCAP Ρ 2018-12-20 2019-05-08 Ρ 2019-11-05 SCHWAB US LARGE-CAP VALUE 2018-12-20 Р 2016-01-15 2019-02-21 HARDING LOEVNER EMERGING Ρ 2018-12-20 2019-11-05 SCHWAB INTERNATIONAL EQUITY HARBOR CAP APPRECIATION Р 2018-12-17 2019-02-21 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h (e) Gross sales price Depreciation allowed Cost or other basis Gain or (loss) (f) (or allowable) (g) plus expense of sale (h) (e) plus (f) minus (g) 2,356 1,716 640 400 252 148 2,275 1,803 472 1,389 1,080 309 1,354 915 439 829 698 131 761 628 133 1,680 1,087 593 508 600 92 2,271 2.023 248 Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - I Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 Gains (Col. (h) gain minus col. (k), but not less than -0-) or (i) F.M.V. as of 12/31/69 Adjusted basis Excess of col. (i) **(I)** Losses (from col.(h)) (j) as of 12/31/69 (k) over col. (j), if any 640 148 472 309 439 131 133 593 92 248

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution

Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
CATHOLIC MEMORIAL HS	N/A		GENERAL SUPPORT	1,000

	21.40	CENERAL CURRORT	
CATHOLIC MEMORIAL HS 601 E COLLEGE AVENUE WAUKESHA, WI 53186	N/A	GENERAL SUPPORT	

Total .

	WAUKESHA, WI 53186				
	MARQUETTE UNIVERSITY HS 3401 W WISCONSIN AVENUE MILWAUKEE, WI 53208	N/A		GENERAL SUPPORT	2,000
1	The state of the s	I	1	1	l

3401 W WISCONSIN AVENUE MILWAUKEE, WI 53208		SENERAL SONT SIX	2,000
ST MARY'S VISITATION PARISH/SCHOOL1260 CHURCH STREET ELM GROVE, WI 53122	N/A	GENERAL SUPPORT	5,500

MILWAUKEE, WI 53208			
ST MARY'S VISITATION PARISH/SCHOOL1260 CHURCH STREET ELM GROVE, WI 53122	N/A	GENERAL SUPPORT	5,5

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year			
VILLAGE OF ELM GROVE (POLICE DEPT) 13600 JUNEAU BLVD ELM GROVE, WI 53122	N/A	GENERAL SUPPORT	350
DIVINE SAVIOR HOLY ANGELS HIGH	N/A	GENERAL SUPPORT	1,000

DIVINE SAVIOR HOLY ANGELS HIGH	N/A	GENERAL SUPPORT	1,0
SCHL ADVANCEMENT OFFICE			
4257 N 100TH STREET			
MILWAUKEE, WI 53222			

WAUKEE, WI 53222		
HL /ANCEMENT OFFICE 57 N 100TH STREET		

ADVANCEMENT OFFICE 4257 N 100TH STREET MILWAUKEE, WI 53222			
CUMMUNITY MEMORIAL FOUNDATION W180N8085 TOWN HALL RD	N/A	GENERAL SUPPORT	1,00

MILWAUKEE, WI 53222			
W180N8085 TOWN HALL RD	N/A	GENERAL SUPPORT	1,00
MENOMONEE FALLS W/I 53051			

ILWAORLE, WI 33222			
UMMUNITY MEMORIAL FOUNDATION /180N8085 TOWN HALL RD	N/A	GENERAL SUPPORT	1,000
ENOMONEE FALLS, WI 53051			

MENOMONEE FALLS, WI 53051		
W180N8085 TOWN HALL RD	AL SUPPORT	1,00

		(
MENOMONEE FALLS, WI 53051		
W 18UN8U85 TOWN HALL RD		i

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

or substantial contributor

Total .

a Paid during the year			
UNIVERSITY OF NOTRE DAME DEPT OF DEVELOPMENT	N/A	GENERAL SUPPORT	5,000

1100 GRAVE HALL NOTRE DAME, IN 465565612			
ST RITA PARISHPO BOX 110 BOULDER JUNCTION, WI 54512	N/A	GENERAL SUPPORT	

ST RITA PARISHPO BOX 110 BOULDER JUNCTION, WI 54512	N/A	GENERAL SUPPORT	500
ST JOHN VIANNEY PARISH	N/A	GENERAL SUPPORT	3,000

BOULDER JUNCTION, WI 54512			
ST JOHN VIANNEY PARISH 1755 N CALHOUN ROAD BROOKFIELD, WI 530055098	N/A	GENERAL SUPPORT	3,000

ST JOHN VIANNEY PARISH 1755 N CALHOUN ROAD	N/A	GENERAL SUPPORT	3,00
BROOKFIELD, WI 530055098			

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business)

or substantial contributor

a Paid during the year			
MILWAUKEE RESCUE MISSION	N/A	GENERAL SUPPORT	1,000

MILWAUKEE, WI 53233			
ST MARY'S COLLEGE DEVELOPMENT OFFICELE MANS HALL	N/A	GENERAL SUPPORT	

ST MARY'S COLLEGE DEVELOPMENT OFFICELE MANS HALL NOTRE DAME, IN 465565001	N/A	GENERAL SUPPORT	1,000
MOUNT MARY UNIVERSITY	N/A	GENERAL SUPPORT	5,000

NOTRE DAME, IN 465565001			
MOUNT MARY UNIVERSITY 2900 N MONOMONEE RIVER PK	N/A	GENERAL SUPPORT	5,000

NOTRE DAME, IN 465565001			
MOUNT MARY UNIVERSITY 2900 N MONOMONEE RIVER PK MILWAUKEE, WI 532224597	N/A	GENERAL SUPPORT	5,0

MOUNT MARY UNIVERSITY	N/A	GENERAL SUPPORT	5,000
2900 N MONOMONEE RIVER PK			·
MILWAUKEE, WI 532224597			

MILWAUKEE, WI 532224597			
Total	 	> 3a	33,000

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business)

	or substantial contributor		
a Paid during the year			
LEUKEMIA & LYMPHOMA SOCIETY	N/A	GENERAL SUPPORT	1,000

BROOKFIELD, WI 53005			
CHILDREN'S HOSPITAL OF WI PO BOX 1997 MILWALKEE WI 53201	N/A	GENERAL SUPPORT	1,000

CHILDREN'S HOSPITAL OF WI PO BOX 1997 MILWAUKEE, WI 53201	N/A	GENERAL SUPPORT	1,00
CONGREGATION OF THE HOLY CROSS PO BOX 765	N/A	GENERAL SUPPORT	1,00

MILWAUKEE, WI 53201			
CONGREGATION OF THE HOLY CROSS PO BOX 765 NOTRE DAME, IN 465560765	N/A	GENERAL SUPPORT	1,000

•			
CONGREGATION OF THE HOLY CROSS PO BOX 765 NOTRE DAME, IN 465560765	N/A	GENERAL SUPPORT	1,000

33,000

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient

or substantial contributor

Name and address (home or business)

Total .

a Paid during the year			
HILLSDALE COLLEGE 33 E COLLEGE STREET HILLSDALE MI 49242	N/A	GENERAL SUPPORT	250

FRIENDS OF ELM GROVE LIBRARY 13600 JUNEAU BLVD FLM GROVE WI 53123	THEESDALE, INT. 45242			
ELM GROVE, WI 53122		N/A	GENRAL SUPPORT	

13600 JUNEAU BLVD ELM GROVE, WI 53122	,		
WAUKESHA CATHOLIC SCHOOLS 2215 HARTWELL AVENUE	N/A	GENERAL SUPPORT	300

ELM GROVE, WI 53122			
WAUKESHA CATHOLIC SCHOOLS 2215 HARTWELL AVENUE WAUKESHA, WI 531866402	N/A	GENERAL SUPPORT	300

150

33,000

▶ 3a

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year COMMUNITY DROJECTS FOR SENTORS N/A GENERAL SUPPORT 250

3073 S CHASE AVE 210 MILWAUKEE, WI 53207	14/7	SEMERALE SOLL SIKE	230
CENTER FOR SOCIAL CONCERNS(U OF ND) GEDDES HALL BLDG 7212	N/A	GENERAL SUPPORT	1,000

ND) GEDDES HALL BLDG 7212 NOTRE DAME, IN 46556	IN/A	GENERAL SOFFORT	1,000
OUR LADY OF NEW MELLERARY 6632 MELLERARY CIRCLE PEOSTA, IA 52068	N/A	GENERAL SUPPORT	300

NOTRE DAME, IN 46556			
OUR LADY OF NEW MELLERARY 6632 MELLERARY CIRCLE PEOSTA, IA 52068	N/A	GENERAL SUPPORT	300
Total		 ▶ 3a	33,000

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

ARA PARSEGHIAN MEDICAL RESEARCH FD 215 JORDAN HALL OF SCIENC UNIVERSITY OF NOTRE DAME NOTRE DAME, IN 46556	N/A	GENERAL PURPOSE	500
REPAIRERS OF THE BREACH	N/A	GENERAL PURPOSE	500

REPAIRERS OF THE BREACH 1335 WEST VLIET STREET MILWAUKEE, WI 53205	N/A	GENERAL PURPOSE	500
HERITAGE FOUNDATION 214 MASSACHUSETTS AVENUE	N/A	GENERAL PURPOSE	400

Total		 ▶ 3a	33,000
HERITAGE FOUNDATION 214 MASSACHUSETTS AVENUE WASHINGTON, DC 200024099	N/A	GENERAL PURPOSE	400
MILWAUKEE, WI 53205			

efile GRAPHIC print - DO NOT P	ROCESS As	Filed Data -		DI	N: 93491106006120		
TY 2019 Accounting Fe	TY 2019 Accounting Fees Schedule						
	Name: JA	MES E & JOH	N A KEYES FA	AMILIES			
	FOUNDATION INC						
EIN: 39-1963274							
Category	Amoun		Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes		

2,790

2,790

2,790

HOYE & ASSOCIATES LTD

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93491106006120
TY 2019 Investments Corporat	e Bonds Sche	dule

Name: JAMES E & JOHN A KEYES FAMILIES

FOUNDATION INC

1 CONDATION

EIN: 39-1963274

PGIM TOTAL RETURN BD Z

Investments Corporate Bonds Schedule				
Name of Bond	End of Year Book Value	End of Year Fair Market Value		
FPA NEW INCOME CL A	32,228	29,710		
BLACKROCK GLOBAL LONG	8,694	8,382		
BLACKROCK GLOBAL LONG	9,820	9,384		
AMERICAN BEACON SOUND PT INCM	27,510	25,587		
COHEN & STEERS PREFERRED	27,715	29,570		
LORD ABBETT TOTAL RETURN	25,910	25,767		

27,024

efile GRAPHIC p	rint - DO NOT PROCESS	As Filed Data -

DLN: 93491106006120

TY 2019 Investments Corporate Stock Schedule

Name: JAMES E & JOHN A KEYES FAMILIES

FOUNDATION INC

FTN: 39-1963274

EIN: 39-1963274 Investments Corporation Stock Schedule				
Name of Stock	End of Year Book Value	End of Year Fair Market Value		
IQ HEDGE MULTI-STRATEGY				
CHARLES SCHWAB US MC	18,723	22,496		
LAZARD GLOBAL LISTED INFR PT	24,100	24,781		
FPA CRESCENT FD INST CL				
GATEWAY FUND CL Y				
PRINCIPAL GLOBAL MULTI STRATEGY	44,930	47,369		
LEUTHOLD CORE INVESTMENT FD	16,920	17,886		
GATEWAY FUND CL A				
HARDING LOEVNER EMERGING MKT	23,708	35,736		
AMERICAN BEACON SMALL CAP VALUE	11,456	11,754		
JOHNCM INTL SLCT FD CL II				
OAKMARK INTL FUND CLASS 1	17,234	19,026		
VERSUS CAP MULTI MNGR REAL ESTATE	60,302	61,504		
AMG GW&K SMALL CAP CORE	11,292	13,080		
HARBOR CAP APPRECIATION				
SCH US DIV EQUITY EFF	11,537	16,950		
GLOBAL X US PREFERRED				
SCHWAB INTERNATIONAL	7,949	9,484		
AMG TIMESQUARE INTL SM CAP	9,320	10,688		
JOHCM INTL SLCT FD CL I	15,823	18,298		
SCHWAB US LARGE CAP GROWTH	31,686	40,323		
SCHWAB INTERNATIONAL SMALL				
SCHWAB US LARGE CAP VALUE	18,815	22,605		
SCHWAB US LARGE CAP ETF	34,865	45,779		

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TY 2019 Other Liabilities Sche	TY 2019 Other Liabilities Schedule					
Name:	JAMES E & JOH	HN A KEYES	FAMILIES			
	FOUNDATION	INC				
EIN:	39-1963274					
Description	n		Beginning of Year - Book Value	End of Year - Book Value		
ACCRUED INCOME TAX			-465	-98		

efile GRAPHIC print - DO NOT PROCES	SS As Filed Data	-	DLN	N: 93491106006120		
TY 2019 Other Professional Fees Schedule						
Nam	ne: JAMES E & J	IOHN A KEYES FAM	1ILIES			
	FOUNDATION INC					
EIN: 39-1963274						
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes		

2,689

2,689

2,689

INVESTMENT ADVISOR

efile GRAPHIC print - DO NOT PROCE	ESS As Filed Data	-	DLI	N: 93491106006120		
TY 2019 Taxes Schedule						
Name: JAMES E & JOHN A KEYES FAMILIES FOUNDATION INC EIN: 39-1963274						
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes		
2019 TAX	367	367	367			
ANNUAL REPORT FEE	20	20	20			