

For calendar year 2019, or tax year beginning 01-01-2019, and ending 12-31-2019

Name of foundation BA & ESTHER GREENHECK FOUNDATION		A Employer identification number 39-1937735	
Number and street (or P.O. box number if mail is not delivered to street address) 500 FIRST STREET STE 5 10TH FLOOR		Room/suite	
City or town, state or province, country, and ZIP or foreign postal code WAUSAU, WI 544034871		B Telephone number (see instructions) (715) 842-3700	
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here..... 2. Foreign organizations meeting the 85% test, check here and attach computation ...	
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 62,962,170		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here	
J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis.)			

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)				
	2 Check ☒ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	1,213,448	1,213,448		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10 _____	3,235,283			
	b Gross sales price for all assets on line 6a _____ 22,177,960				
	7 Capital gain net income (from Part IV, line 2)		3,296,365		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances _____				
Operating and Administrative Expenses	b Less: Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)	 112,674	90,287		
	12 Total. Add lines 1 through 11	4,561,405	4,600,100		
	13 Compensation of officers, directors, trustees, etc.	249,000	0		249,000
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits	112,940	0		112,940
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)	 11,375	2,844		8,531
	c Other professional fees (attach schedule)	 458,820	458,820		0
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	 99,880	42,631		19,049
	19 Depreciation (attach schedule) and depletion	616	0		
	20 Occupancy	62,842	0		62,842
	21 Travel, conferences, and meetings	2,763	0		2,763
	22 Printing and publications				
	23 Other expenses (attach schedule)	 29,075	0		29,075
	24 Total operating and administrative expenses. Add lines 13 through 23	1,027,311	504,295		484,200
	25 Contributions, gifts, grants paid	1,949,752			2,428,045
	26 Total expenses and disbursements. Add lines 24 and 25	2,977,063	504,295		2,912,245
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	1,584,342			
	b Net investment income (if negative, enter -0-)		4,095,805		
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing			
	2 Savings and temporary cash investments	1,786,118	2,544,804	2,544,804
	3 Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	4,350	4,350	4,350
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)	34,374,564 	42,904,952	42,904,952
	c Investments—corporate bonds (attach schedule)	16,911,443 	16,424,885	16,424,885
	11 Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	1,065,493 	1,065,824	1,065,824
	14 Land, buildings, and equipment: basis ▶ <u>113,570</u> Less: accumulated depreciation (attach schedule) ▶ <u>111,215</u>	2,971	2,355	2,355
15 Other assets (describe ▶ _____)	 15,000 	 15,000 	 15,000	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	54,159,939	62,962,170	62,962,170	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable	3,384,603	2,981,311	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)			
	23 Total liabilities (add lines 17 through 22)	3,384,603	2,981,311	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ ☒ and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions	50,775,336	59,980,859	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 Total net assets or fund balances (see instructions)	50,775,336	59,980,859	
30 Total liabilities and net assets/fund balances (see instructions) .	54,159,939	62,962,170		

Part III Analysis of Changes in Net Assets or Fund Balances		
1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	50,775,336
2 Enter amount from Part I, line 27a	2	1,584,342
3 Other increases not included in line 2 (itemize) ▶ _____ 	3	7,621,181
4 Add lines 1, 2, and 3	4	59,980,859
5 Decreases not included in line 2 (itemize) ▶ _____	5	0
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	59,980,859

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a PUBLICALLY TRADED SECURITIES	D		
b PUBLICALLY TRADED SECURITIES	P		
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 2,949,819		1,827,971	1,121,848
b 19,228,141		17,053,624	2,174,517
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			1,121,848
b			2,174,517
c			
d			
e			

2 Capital gain net income or (net capital loss) $\left\{ \begin{array}{l} \text{If gain, also enter in Part I, line 7} \\ \text{If (loss), enter -0- in Part I, line 7} \end{array} \right\}$	2	3,296,365
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	2,707,381	55,250,609	0.049002
2017	2,751,740	52,186,674	0.052729
2016	2,128,672	48,190,480	0.044172
2015	2,486,356	51,757,832	0.048038
2014	2,535,617	52,456,927	0.048337

2 Total of line 1, column (d)	2	0.242278
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	0.048456
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	58,288,658
5 Multiply line 4 by line 3	5	2,824,435
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	40,958
7 Add lines 5 and 6	7	2,865,393
8 Enter qualifying distributions from Part XII, line 4	8	2,912,245

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b	1	40,958
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	40,958
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	40,958
6	Credits/Payments:		
a	2019 estimated tax payments and 2018 overpayment credited to 2019	6a	96,149
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	0
d	Backup withholding erroneously withheld	6d	0
7	Total credits and payments. Add lines 6a through 6d.	7	96,149
8	Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached.	8	0
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed ▶	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid ▶	10	55,191
11	Enter the amount of line 10 to be: Credited to 2020 estimated tax ▶ 55,191 Refunded ▶	11	0

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		No
c Did the foundation file Form 1120-POL for this year?		No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ 0 (2) On foundation managers. ▶ \$ 0		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ 0		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>		No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>		No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		No
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>		No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	Yes	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	Yes	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ WI		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation .</i>	Yes	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the taxable year beginning in 2019? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>		No
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>		No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ <u>N/A</u>	13	Yes	
14	The books are in care of ▶ <u>PAMELA JACKSON</u> Telephone no. ▶ <u>(715) 842-3700</u>			

Located at ▶ 500 FIRST STREET STE 2200 WAUSAU WI ZIP+4 ▶ 54403

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here ▶ ☐			
	and enter the amount of tax-exempt interest received or accrued during the year ▶ 15			
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

		Yes	No
1a	During the year did the foundation (either directly or indirectly):		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions ☐	1b	No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019? ☐	1c	No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2019, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2019? ☐ Yes ☒ No If "Yes," list the years ▶ 20____, 20____, 20____, 20____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.) ☐	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☒ Yes ☐ No		
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2019.) ☐	3b	No
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b	No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to:		Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No		
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No		
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No		
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	☐ Yes ☒ No		
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No		
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		5b	
	Organizations relying on a current notice regarding disaster assistance check here.	☐		
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945–5(d).	☐ Yes ☐ No		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No		
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.		6b	No
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No			
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?		7b	
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	☐ Yes ☒ No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				
Total number of other employees paid over \$50,000.				0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
RUDER WARE 500 1ST ST 8000 WAUSAU, WI 54402	INVESTMENT MGMT/ADMINISTRATION	372,056
WILLIAM BLAIR & COMPANY LLC 1166 AVENUE OF THE AMERICAS 20TH FLOOR NEW YORK, NY 10036	INVESTMENT MANAGEMENT FEE	86,764

Total number of others receiving over \$50,000 for professional services. **0**

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	

Total. Add lines 1 through 3 **0**

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	56,593,857
b	Average of monthly cash balances.	1b	2,582,446
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	59,176,303
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	59,176,303
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	887,645
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	58,288,658
6	Minimum investment return. Enter 5% of line 5.	6	2,914,433

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	2,914,433
2a	Tax on investment income for 2019 from Part VI, line 5.	2a	40,958
b	Income tax for 2019. (This does not include the tax from Part VI.).	2b	
c	Add lines 2a and 2b.	2c	40,958
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	2,873,475
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	2,873,475
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	2,873,475

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	2,912,245
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	2,912,245
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	40,958
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	2,871,287

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				2,873,475
2 Undistributed income, if any, as of the end of 2019:				
a Enter amount for 2018 only.			0	
b Total for prior years: 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2019:				
a From 2014.				
b From 2015.				
c From 2016.				
d From 2017.				
e From 2018.				30,583
f Total of lines 3a through e.	30,583			
4 Qualifying distributions for 2019 from Part XII, line 4: ► \$ 2,912,245				
a Applied to 2018, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2019 distributable amount.				2,873,475
e Remaining amount distributed out of corpus	38,770			
5 Excess distributions carryover applied to 2019. (If an amount appears in column (d), the same amount must be shown in column (a).)	0			0
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	69,353			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions). . . .	0			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a.	69,353			
10 Analysis of line 9:				
a Excess from 2015.				
b Excess from 2016.				
c Excess from 2017.				
d Excess from 2018.				30,583
e Excess from 2019.				38,770

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling.

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

Part XV

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

ONLINE GRANT APPLICATION
500 FIRST STREET SUITE 2200
WAUSAU, WI 544034871
(715) 842-3700
WWW.PROVIDINGOPPORTUNITIES.ORG

b The form in which applications should be submitted and information and materials they should include:

WWW.PROVIDINGOPPORTUNITIES.ORG

c Any submission deadlines:

N/A

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

GENERALLY CENTRAL WISCONSIN GEOGRAPHIC REGION

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i> See Additional Data Table				
Total			▶ 3a	2,428,045
b <i>Approved for future payment</i> See Additional Data Table				
Total			▶ 3b	1,319,005

Enter gross amounts unless otherwise indicated.

Line No. Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

[illegible]

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No
- b** If "Yes," complete the following schedule.
- | (a) Name of organization | (b) Type of organization | (c) Description of relationship |
|--------------------------|--------------------------|---------------------------------|
| | | |
| | | |
| | | |
| | | |

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.		
	*****	2020-07-02	*****
	_____ Signature of officer or trustee	_____ Date	_____ Title

May the IRS discuss this return with the preparer shown below
 (see instr.) ☒ **Yes** ☐ **No**

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☐	PTIN
	MARY A COATES CPA		2020-07-02		P00134220
	Firm's name ▶ WIPFLI LLP				Firm's EIN ▶ 39-0758449
	Firm's address ▶ PO BOX 8010 WAUSAU, WI 544028010				Phone no. (715) 845-3111

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation				
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
SANDRA L GUMNESS	TRUSTEE 2.00	0	0	0
500 FIRST STREET STE 5 WAUSAU, WI 54403				
DONALD L GRADE	TRUSTEE 2.00	0	0	0
500 FIRST STREET STE 5 WAUSAU, WI 54403				
MARK J BRADLEY	TRUSTEE 2.00	0	0	0
500 FIRST STREET STE 5 WAUSAU, WI 54403				
JEAN C TEHAN	TRUSTEE 2.00	0	0	0
500 FIRST STREET STE 5 WAUSAU, WI 54403				
JON A JACKSON	TRUSTEE 2.00	0	0	0
500 FIRST STREET STE 5 WAUSAU, WI 54403				
PAMELA JACKSON	EXEC. DIR./TRUSTEE 40.00	70,000	45,712	0
500 FIRST STREET STE 5 WAUSAU, WI 54403				
BRIAN GUMNESS	CEO/TRUSTEE 40.00	120,000	39,291	0
500 FIRST STREET STE 5 WAUSAU, WI 54403				
EBEN JACKSON - RESIGNED 102019	TRUSTEE 2.00	0	0	0
500 FIRST STREET STE 5 WAUSAU, WI 54403				
DAVID JOHNSON	TRUSTEE 2.00	0	0	0
500 FIRST STREET STE 5 WAUSAU, WI 54403				
BARBARA BROWN	OPERATIONS ADMIN/TRUSTEE 40.00	59,000	28,152	0
500 FIRST STREET STE 5 WAUSAU, WI 54403				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
A WALK IN THEIR SHOES 415 SEYMOUR ST WAUSAU, WI 54403	NONE	PUBLIC CHARITY	LOCAL AMERICAN HEROES	5,000
AGING AND DISABILITY RESOURCE CENTER OF CENTRAL WISCONSIN 2600 STEWART AVENUE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	MEALS ON WHEELS (MOWS)	20,000
AIDS RESOURCE CENTER OF WISCONSIN 820 N PLANKINTON AVENUE MILWAUKEE, WI 53203	NONE	PUBLIC CHARITY	INCREASING ACCESS TO HIV PREVENTION SERVICES IN MARATHON COUNTY, WISCONSIN	5,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ALZHEIMER'S ASSOCIATION GREATER WISCONSIN 3313 S PACKERLAND DRIVE SUITE E DE PERE, WI 54115	NONE	PUBLIC CHARITY	ALZHEIMER'S ASSOCIATION FIELD WORK - FISCAL YEAR OPERATIONAL REQUEST JULY 1, 2019-JUNE 30, 2020	20,000
AMERICAN LEGION ROY L DREW POST 492 C/O VILLAGE OF ROTHSCHILD ROTHSCHILD, WI 54474	NONE	PUBLIC CHARITY	GOLD STAR FAMILIES' MEMORIAL STATUE	5,000
ASPIRUS HEALTH FOUNDATION INC 425 PINE RIDGE BOULEVARD WAUSAU, WI 54401	NONE	PUBLIC CHARITY	FAMILY HOUSE AT ASPIRUS	83,334
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ASPIRUS HEALTH FOUNDATION INC 425 PINE RIDGE BOULEVARD WAUSAU, WI 54401	NONE	PUBLIC CHARITY	FESTIVAL OF TREES BUTTERFLY LUNCHEON	3,000
ATHENS AREA TRAIL ASSOCIATION 308B ALFRED ST ATHENS, WI 54411	NONE	PUBLIC CHARITY	SNOWMOBILE GROOMING IMPROVEMENT FUND	3,500
BIG BROTHERS BIG SISTERS OF NORTHCENTRAL WISCONSIN 2804 RIB MOUNTAIN DRIVE SUITE G WAUSAU, WI 54401	NONE	PUBLIC CHARITY	JANUARY 1, 2019-DECEMBER 31, 2019 OPERATIONS	30,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BLESSINGS IN A BACKPACKPO BOX 475 SCHOFIELD, WI 54476	NONE	PUBLIC CHARITY	BLESSINGS IN A BACKPACK DC EVEREST - WAUSAU PROGRAM EXPANSION	15,000
BLESSINGS IN A BACKPACKPO BOX 475 SCHOFIELD, WI 54476	NONE	PUBLIC CHARITY	BLESSINGS IN A BACKPACK DC EVEREST - WAUSAU PROGRAM EXPANSION	10,000
BLESSINGS IN A BACKPACKPO BOX 475 SCHOFIELD, WI 54476	NONE	PUBLIC CHARITY	BLESSINGS IN A BACKPACK DC EVEREST - WAUSAU ANNUAL FUNDRAISER "DERBY PARTY" ON MAY 4, 2019	5,000
Total ► 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BOYS & GIRLS CLUB OF THE WAUSAU AREA PO BOX 2386 WAUSAU, WI 544022386	NONE	PUBLIC CHARITY	9/1/2019 - 8/31/2020 OPERATIONS	30,000
CENTER FOR THE VISUAL ARTS 427 NORTH 4TH STREET WAUSAU, WI 54403	NONE	PUBLIC CHARITY	OCTOBER 1, 2019 - SEPTEMBER 30, 2020 OPERATIONS	25,000
CENTRAL WISCONSIN INDIGENOUS PEOPLES' DAY COMMITTEE 1404 GOLF CLUB ROAD WAUSAU, WI 54403	NONE	PUBLIC CHARITY	TWO DAY NATIVE AMERICAN POW WOW FOR INDIGENOUS PEOPLES' DAY,	5,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CHATTERBOX CHARITIES 102 S 2ND AVE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	RARAA- RAISING AWARENESS RACING AGAINST ADDICTION- 3RD ANNUAL 5K FUN RUN EVENT AT TRIBUTE GOLF COURSE	2,000
CHILDCARING INC 850 HIGHWAY 153 SUITE F MOSINEE, WI 54455	NONE	PUBLIC CHARITY	GOOD START GRANTS	75,000
CHILDREN'S SERVICE SOCIETY OF WISCONSIN DBA CHILDREN'S HOSPITAL OF WISCONS 705 S 24TH AVE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	START RIGHT: DEVELOPING SAFE, HEALTHY, SCHOOL-READY CHILDREN IN MARATHON COUNTY	75,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CHILDREN'S SERVICE SOCIETY OF WISCONSIN DBA CHILDREN'S HOSPITAL OF WISCONS 705 S 24TH AVE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	CHILDRENS WAUSAU CHILD ADVOCACY CENTER: PROTECTING KIDS, PROMOTING HEALING, PROVIDING JUSTICE	40,000
CITY OF WAUSAU515 GRAND AVENUE WAUSAU, WI 54403	NONE	GOVERNMENT	VICTIM RESPONSE TEAM	30,000
CITY OF WAUSAU515 GRAND AVENUE WAUSAU, WI 54403	NONE	GOVERNMENT	ECONOMIC DEVELOPMENT - WAUSAU WINDOW AND WALL WORKER TRAINING	1,473
Total ► 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CITY OF WAUSAU515 GRAND AVENUE WAUSAU, WI 54403	NONE	GOVERNMENT	ECONOMIC DEVELOPMENT - WAUSAU WINDOW AND WALL WORKER TRAINING	1,391
CITY OF WAUSAU515 GRAND AVENUE WAUSAU, WI 54403	NONE	GOVERNMENT	ECONOMIC DEVELOPMENT - WAUSAU WINDOW AND WALL WORKER TRAINING	1,365
COMMUNITY CORNER CLUBHOUSE 811 N THIRD AVE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	RECOVERY COACH COLLABORITVE	20,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
COMMUNITY FOUNDATION OF NORTH CENTRAL WISCONSIN 500 1ST STREET SUITE 2600 WAUSAU, WI 54403	NONE	PUBLIC CHARITY	COMMUNITY ARTS GRANTS - 2019/2020	50,000
CYCLING WITHOUT AGE MARATHON COUNTY 6103 MORNING VIEW LANE WESTON, WI 54476	NONE	PUBLIC CHARITY	CYCLING WITHOUT AGE MARATHON COUNTY	9,000
DC EVEREST AREA SCHOOL DISTRICT 6300 ALDERSON STREET WESTON, WI 54476	NONE	GOVERNMENT	D.C. EVEREST FUTURE READY TECHNICAL EDUCATION SPONSORSHIP	50,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
DOWN SYNDROME ASSOCIATION OF WISCONSIN INC 11709 W CLEVELAND AVE SUITE 2 WEST ALLIS, WI 53227	NONE	PUBLIC CHARITY	EXPANSION OF PROGRAMS AND SERVICES IN DSAW-CENTRAL WISCONSIN	8,000
EMPOWERED DREAM HUNTS INC 526 SANDY LANE MOSINEE, WI 54455	NONE	PUBLIC CHARITY	MAKING TRACKS, 2019 FUNDRAISER CAMPAIGN	2,000
FAITH IN ACTION OF MARATHON COUNTY 630 ADAMS STREET WAUSAU, WI 54403	NONE	PUBLIC CHARITY	SUPPORT FOR SENIORS 2019	15,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
FRIENDS OF JOJO'S JUNGLE 5812 WESTON MEADOWS PASS WESTON, WI 54476	NONE	PUBLIC CHARITY	JOJO'S JUNGLE	250,000
GIGI'S PLAYHOUSE WAUSAU 11650 SOUTH COUNTY ROAD K MERRILL, WI 54452	NONE	PUBLIC CHARITY	GIGIS PLAYHOUSE WAUSAU STARTUP	15,000
GIRL SCOUTS OF THE NORTHWESTERN GREAT LAKES 3511 CAMP PHILLIPS ROAD SCHOFIELD, WI 54476	NONE	PUBLIC CHARITY	REACHING OUT & CAMP SPONSORSHIP	20,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
HABITAT FOR HUMANITY OF WAUSAU 1810 SCHOFIELD AVENUE WESTON, WI 54476	NONE	PUBLIC CHARITY	MORTGAGE ORIGATION FEE RELIEF 2019	2,000
HOMME HEIGHTS INC2901 N 7TH ST WAUSAU, WI 54403	NONE	PUBLIC CHARITY	WOODSHOP PROJECT	5,000
HOPE LIFE CENTER605 S 24TH AVE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	HOPE SEXUAL RISK AVOIDANCE CURRICULUM	2,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ICE AGE TRAIL ALLIANCE2110 MAIN ST CROSS PLAINS, WI 53528	NONE	PUBLIC CHARITY	LANDSCAPE CROSSROADS	12,000
IRONBULL INC 212 RIVER DRIVE SUITE 2 WAUSAU, WI 54403	NONE	PUBLIC CHARITY	IRONBULL XTREME RACES & EVENTS	50,000
JOHN MUIR MIDDLE SCHOOL MY CHOICE 1400 WEST STEWART AVE WAUSAU, WI 54401	NONE	GOVERNMENT	"MY CHOICE" RESILIENCY BILLBOARDS	2,500
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
JUNIOR ACHIEVEMENT OF WISCONSIN INC - NORTHCENTRAL DISTRICT 2904 RIB MOUNTAIN DRIVE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	JULY 1, 2018 - JUNE 30, 2019 OEPRATIONS	25,000
LEARN BUILD FLY INC 917 N 6TH AVENUE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	LEARN BUILD FLY - YOUTH AUTOCAD PROGRAM DEVELOPMENT	4,000
LEIGH YAWKEY WOODSON ART MUSEUM 700 NORTH 12TH STREET WAUSAU, WI 544035007	NONE	EOF	JULY 1, 2019 - JUNE 30, 2020 OPERATIONS	30,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
LUTHERAN SOCIAL SERVICES OF WISCONSIN AND UPPER MICHIGAN W18105 HEMLOCK ROAD WITTENBERG WI, WI 54499	NONE	PUBLIC CHARITY	HOMME VISIONS SCHOOL VEHICLE SHOP UPGRADE FOR VOCATIONAL EDUCATION & TRAINING	7,530
MAKE-A-WISH WISCONSIN 11020 W PLANK COURT SUITE 200 WAUWATOSA, WI 53226	NONE	PUBLIC CHARITY	B.A. & ESTHER GREENHECK FOUNDATION WISHES COME TRUE PROJECT	6,000
MARATHON COUNTY HISTORICAL SOCIETY 410 MCINDOE STREET WAUSAU, WI 54403	NONE	PUBLIC CHARITY	JANUARY 1, 2019 - DECEMBER 31, 2019 OPERATIONS	25,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
MARATHON COUNTY LITERACY COUNCIL INC 300 N FIRST STREET WAUSAU, WI 54403	NONE	PUBLIC CHARITY	LITERACY FOR ADULTS	20,000
MARSHFIELD CLINIC HEALTH SYSTEM FOUNDATION 1000 N OAK AVE MARSHFIELD, WI 54449	NONE	PUBLIC CHARITY	MARSHFIELD CLINIC HEALTH SYSTEM WAUSAU PEDIATRIC ADVOCACY DEPARTMENT (WPA)	20,000
MEDICAL COLLEGE OF WISCONSIN 8701 WATERTOWN PLANK RD MILWAUKEE, WI 532260509	NONE	PUBLIC CHARITY	MCW-CENTRAL WISCONSIN: STRENGTHENING THE HEALTH OF THE COMMUNITY	200,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
MERRILL HISTORICAL SOCIETY INC 100 EAST THIRD STREET MERRILL, WI 54452	NONE	PUBLIC CHARITY	MERRILL HISTORICAL SOCIETY PRESERVATION CENTER	15,000
MIDSTATE INDEPENDENT LIVING CHOICES - RAMP UP 3262 CHURCH ST 1 STEVENS POINT, WI 54481	NONE	PUBLIC CHARITY	RAMP UP OF MARATHON COUNTY (A PROJECT OF MIDSTATE INDEPENDENT LIVING CHOICES)	10,000
NAMI NORTHWOODSPO BOX 262 WAUSAU, WI 54402	NONE	PUBLIC CHARITY	PART-TIME EXECUTIVE DIRECTOR AND NAMI NORTHWOODS OPERATIONS	10,000
Total ► 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
NAOMI NORTH CENTRAL AREA CONGREGATIONS ORGANIZING FOR IMPACT 330 MCCLELLAN ST WAUSAU, WI 54403	NONE	PUBLIC CHARITY	PEOPLE FOR THE POWER OF LOVE, WOMEN'S COMMUNITY AND NAOMI ALONG WITH OTHER MEMBERS OF THIS COMMUNITY HAS ORGANIZED A REOCCURRING MLK. JR. BANQUET TO CELEBRATE HIS LIFE WORK OF ACHIEVING EQUALITY AND INCLUSION.	2,500
NORTH CENTRAL HEALTH CARE FOUNDATION 1100 LAKEVIEW DRIVE WAUSAU, WI 54430	NONE	PUBLIC CHARITY	NCHC WARM WATER AQUATIC THERAPY POOL	166,667
NORTHCENTRAL TECHNICAL COLLEGE FOUNDATION 1000 WEST CAMPUS DRIVE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	B.A. & ESTHER GREENHECK SCHOLARSHIP	30,000
Total ► 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
OPERATION BOOT CAMP N8890 FOREST LANE WESTBORO, WI 54490	NONE	PUBLIC CHARITY	OPERATION BOOT CAMP	9,000
OPPORTUNITY DEVELOPMENT CENTERS INC 1191 HUNTINGTON AVENUE WISCONSIN RAPIDS, WI 54494	NONE	PUBLIC CHARITY	PROJECT SEARCH WAUSAU START-UP	10,000
PATRIOT K9 PARTNERS INC 7333 STEWART AVENUE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	PATRIOT K9 PARTNERS OF WISCONSIN	25,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
PERFORMING ARTS FOUNDATION INC 401 FOURTH STREET WAUSAU, WI 54403	NONE	PUBLIC CHARITY	JULY 1, 2018 - JUNE 30, 2019 OPERATIONS	30,000
RISE UP CENTRAL WISCONSIN INC 3104 RIB MOUNTAIN WAY WAUSAU, WI 54401	NONE	PUBLIC CHARITY	PAINTING A HEALTHY COMMUNITY	10,000
RMHC OF MARSHFIELD INC 803 W NORTH ST MARSHFIELD, WI 54449	NONE	PUBLIC CHARITY	KEEPING FAMILIES CLOSE & THE PARK THAT LOVE BUILT	10,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ROBERT W MONK PUBLIC GARDENS 518 S 7TH AV WAUSAU, WI 54401	NONE	PUBLIC CHARITY	MONK BOTANICAL GARDENS-GROWING CAPACITY.	25,000
SAMOSET COUNCIL BOY SCOUTS OF AMERICA 3511 CAMP PHILLIPS ROAD WESTON, WI 54476	NONE	PUBLIC CHARITY	STEM SCOUTS VOLUNTEERS 2019-2020	8,000
SCHOOL DISTRICT OF EDGAR PO BOX 196 EDGAR, WI 54426	NONE	GOVERNMENT	REGGIE DABBS - MOTIVATIONAL SPEAKER	2,700
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ST ANNE CATHOLIC PARISH 700 WEST BRIDGE ST WAUSAU, WI 54401	NONE	PUBLIC CHARITY	ST. ANNE'S SCOUTS BSA EXPANSION	1,600
THE HMONG AMERICAN CENTER INC PO BOX 1371 WAUSAU, WI 544021371	NONE	PUBLIC CHARITY	PROGRAMMING FUNDING FOR HMONG AMERICAN CENTER, INC. AND STRATEGIC PLANNING	5,000
THE HMONG AMERICAN CENTER INC PO BOX 1371 WAUSAU, WI 544021371	NONE	PUBLIC CHARITY	DREAM BIG: 2056 SCHOLARSHIP FUNDRAISER	5,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE NEIGHBORS' PLACE INC 745 SCOTT STREET WAUSAU, WI 54403	NONE	PUBLIC CHARITY	JANUARY 1, 2019 - DECEMBER 31, 2019 OPERATIONS	30,000
THE SALVATION ARMY202 CALLON ST WAUSAU, WI 54401	NONE	PUBLIC CHARITY	OCTOBER 1, 2018 - SEPTEMBER 30, 2019 OPERATIONS	30,000
THE WOMEN'S COMMUNITY INC 3200 HILLTOP AVE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	2019 OPERATIONS	30,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
THE WOMEN'S COMMUNITY INC 3200 HILLTOP AVE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	HOORAY FOR HOLLYWOOD THEMED DINNER. EVENT INCLUDES SILENT AND LIVE ACUTIONS, RAFFLES AND OTHER FUN ITEMS. IT IS A THEMED EVENT THAT PEOPLE CAN DRESS AS A FAVORITE CHARACTER OF LIKE THEY ARE ATTENDING THE OCSARS	5,000
UNITED WAY OF MARATHON COUNTY 705 S 24TH AVE 400B WAUSAU, WI 54401	NONE	PUBLIC CHARITY	LIFE REPORT (12TH EDITION)	2,200
UNITED WAY OF MARATHON COUNTY 705 S 24TH AVE 400B WAUSAU, WI 54401	NONE	PUBLIC CHARITY	SMACK HUNGER 2019 - UNITED WAY EMERGING LEADERS	10,000
Total ► 3a				2,428,045

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Name and address (home or business)				
a <i>Paid during the year</i>				
UNITED WAY OF MARATHON COUNTY 705 S 24TH AVE 400B WAUSAU, WI 54401	NONE	PUBLIC CHARITY	READY TO READ	12,000
UNITED WAY OF MARATHON COUNTY 705 S 24TH AVE 400B WAUSAU, WI 54401	NONE	PUBLIC CHARITY	FILL A BACKPACK FILL A NEED	7,500
UWMC FOUNDATION 518 SOUTH 7TH AVENUE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	B.A. & ESTHER GREENHECK DEPARTMENTAL DISTINCTION AWARDS	25,000
Total ▶ 3a				2,428,045

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
UW-STEVENS POINT AT WAUSAU 625 STEWART AVENUE WAUSAU, WI 54401	NONE	GOVERNMENT	ALL THING SENIOR	4,000
WAUSAU EVENTS316 SCOTT STREET WAUSAU, WI 54403	NONE	PUBLIC CHARITY	CONCERTS ON THE SQUARE	12,000
WAUSAU FIREFIGHTERS COMMUNITY ASSISTANCE FOUNDATION INC 606 E THOMAS ST WAUSAU, WI 54403	NONE	PUBLIC CHARITY	FIREFIGHTER/PARAMEDIC SCHOLARSHIP	8,650
Total ▶ 3a				2,428,045

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
WAUSAU METRO STRONG 1800 DESERT DRIVE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	VICTIM MEMORIAL	5,000
WISCONSIN INSTITUTE FOR PUBLIC POLICY AND SERVICE UW CENTER FOR CIVIC ENGAGEMENT WAUSAU, WI 54401	NONE	PUBLIC CHARITY	DESTINATION COLLEGE	2,000
WISCONSIN INSTITUTE FOR PUBLIC POLICY AND SERVICE UW CENTER FOR CIVIC ENGAGEMENT WAUSAU, WI 54401	NONE	PUBLIC CHARITY	CENTRAL WISCONSIN HIGH SCHOOL LEADERSHIP PROGRAM	3,135
Total ▶ 3a				2,428,045

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Name and address (home or business)				
a <i>Paid during the year</i>				
WISCONSIN INSTITUTE FOR PUBLIC POLICY AND SERVICE 625 STEWART AVENUE WAUSAU, WI 54401	NONE	PUBLIC CHARITY	MARATHON COUNTY FAMILY FRIENDLY WORKPLACE STUDY	10,000
WISCONSIN JUDICARE INC PO BOX 6100 WAUSAU, WI 54402	NONE	PUBLIC CHARITY	WISCONSIN JUDICARE INC. - MEDIATION SERVICES PROJECT	15,000
WOODSON YMCA707 THIRD ST WAUSAU, WI 54403	NONE	PUBLIC CHARITY	WOODSON YMCA DOWNTOWN EXPANSION PROJECT	250,000
Total ▶ 3a				2,428,045

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
WOODSON YMCA707 THIRD ST WAUSAU, WI 54403	NONE	PUBLIC CHARITY	WOODSON YMCA DOWNTOWN EXPANSION PROJECT MATCHING GRANT	250,000
Total  3a				2,428,045

TY 2019 Accounting Fees Schedule**Name:** BA & ESTHER GREENHECK FOUNDATION**EIN:** 39-1937735

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	11,375	2,844		8,531

TY 2019 Investments Corporate Bonds Schedule**Name:** BA & ESTHER GREENHECK FOUNDATION**EIN:** 39-1937735**Investments Corporate Bonds Schedule**

Name of Bond	End of Year Book Value	End of Year Fair Market Value
DEBT SECURITIES	16,280,411	16,280,411
DEBT SECURITIES - ACCRUED INCOME	144,474	144,474

TY 2019 Investments Corporate Stock Schedule**Name:** BA & ESTHER GREENHECK FOUNDATION**EIN:** 39-1937735**Investments Corporation Stock Schedule**

Name of Stock	End of Year Book Value	End of Year Fair Market Value
COMMON STOCKS	42,904,952	42,904,952

TY 2019 Investments - Other Schedule

Name: BA & ESTHER GREENHECK FOUNDATION

EIN: 39-1937735

Investments Other Schedule 2

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
PRIVATE EQUITY	AT COST	1,065,824	1,065,824

TY 2019 Other Assets Schedule

Name: BA & ESTHER GREENHECK FOUNDATION

EIN: 39-1937735

Other Assets Schedule

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
OTHER ASSETS	15,000	15,000	15,000

TY 2019 Other Expenses Schedule**Name:** BA & ESTHER GREENHECK FOUNDATION**EIN:** 39-1937735**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INSURANCE	2,942	0		2,942
OFFICE SUPPLIES	2,307	0		2,307
DUES AND SUBSCRIPTIONS	2,380	0		2,380
MISCELLANEOUS	10,437	0		10,437
ADVERTISING	139	0		139
EQUIPMENT RENTAL AND MAINTENANCE	1,670	0		1,670
SOFTWARE MAINTENANCE	9,200	0		9,200

TY 2019 Other Income Schedule**Name:** BA & ESTHER GREENHECK FOUNDATION**EIN:** 39-1937735**Other Income Schedule**

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
PRIVATE PARTNERSHIP DISTRIBUTION	106,546	82,491	106,546
OTHER INCOME	6,128	0	6,128
PRIVATE PARTNERSHIP GAIN/LOSS	0	7,796	0

TY 2019 Other Increases Schedule

Name: BA & ESTHER GREENHECK FOUNDATION
EIN: 39-1937735

Description	Amount
NET UNREALIZED LOSS ON INVESTMENTS	7,621,181

TY 2019 Other Professional Fees Schedule**Name:** BA & ESTHER GREENHECK FOUNDATION**EIN:** 39-1937735

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
INVESTMENT ADVISORY FEE	458,820	458,820		0

TY 2019 Taxes Schedule**Name:** BA & ESTHER GREENHECK FOUNDATION**EIN:** 39-1937735

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FOREIGN TAXES PAID	42,631	42,631		0
PAYROLL TAXES	19,049	0		19,049
FEDERAL EXCISE TAXES	37,300	0		0
STATE TAXES	900	0		0