Form **990-PF**

Return of Private Foundation or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

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OMB No 1545-0047

		nent of the Treasury Revenue Service			cial security numbers .gov/Form990PFfor in:						Den to Public Inspection
F	or cal	lendar year 2019		-				and end			. 20
_		foundation		5	·· ·		, _ , _ ,	<u> </u>		Employer identifi	
	тно	MAS S KEMP	FOUNDATION 1	ואכ דו	R					39-	1888871
_		and street (or PO box						Room/sui	te B	Telephone numbe	
	PΩ	BOX 7900			•					60	8-252-4486
_		own, state or province,	country, and ZIP or for	eign post	al code				-		0 232 1400
					•				c	If exemption applica	tion is
	MAD	ISON, WI 53	707-7900							pending, check here	
		ck all that apply:	Initial retu	rn	Initial retu	rn (of a former p	ublic cha	rity		
_	0.,0	ok un mat appiy.	Final retur		Amended		•	abile one	יין ייי	1 Foreign organizati 2 Foreign organizati	
			Address cl		Name cha					85% test, check h	ere and attach
H	Che	ck type of organiz			(c)(3) exempt privat	<u> </u>		M		computation .	
Ϊ	_	ection 4947(a)(1) n			Other taxable			V4	E	If private foundation	
1		market value o			ounting method: X					under section 507(b)	
•		of year (from Par			ther (specify)	, ca	ISII ACC	luai			n a 60-month termination
		•	976,009.	1—	column (d), must be o	n ca	ich hasis l	•		diladi sociloli sovio	A TABA CHECK HEIO
	art [enue and Expens			T	311 00313)				(d) Disbursements
	-10.7	total of amounts i	n columns (b), (c), a	nd (d)	(a) Revenue and expenses per		(b) Net inve		(c)	Adjusted net	for charitable
		may not necessari column (a) (see in	ily equal the amount	ts in	books		incom	e		income	purposes (cash basis only)
-	1		ts, etc., received (attach sc	hadula)	376.17	ᆟ	10 1	45.54	71: 100000000000000000000000000000000000	arennarinnare e compania Reminimi e e compania Pyrmrumumere e e e e e e e e e e e e e e e e e e	manning and a second and a second
	2	Check - I if the	e foundation is not requ	urred to	900 C 100 00 10 1	-	1 111 1				IIIBANIKANIIJAAA AAT EESE TA TA AA
	3		ch Sch B nd temporary cash inve								
	4	•	rest from securities		134,84	1	13	2,947.			STMT 1
	5a	Gross rents			201/01						` ` ` ` ` ` ` ` `
		Net rental income or			1 - 1 - 1 - 1 - 1 - 1 - 1	1.1.	· · · · · · · · · · · · · · · · · · ·		300000	#4.# # #################################	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
ø)	l	Not gain or (loss) from		lu 10	5,18		yr oo'r yr yr yr yr annesoddananadd had daas	·	0.4 11.71 111111 100000000000000000000000000000		TOTAL AND THE STATE OF THE STAT
Ē	Ь	Gross sales price for a			vannymas simmasilmasissamin meshi						iir tarahim marining a sai si
Revenue	7	Capital dain net inc	come (from Part IV, I					5,185.	T		, ,
æ	8		ital gain					. ,			
	9	•	ons								, }
		Gross sales less returnand allowances	ns		raperte e rapanana angarajés	y	edina odde eddinadeniai sae	« унаниянияныя	ananthina cu i	modbetten versifet i	
	ь	Less Cost of goods so			10 1 1 11 11 11000 19 11 100	nga s	e soon on regionomys mas no	опунинийнөө.	innaine; naa		,
		Gross profit or (loss				\neg					was
	11	Other income (attached	ch.schedule) માડ્યાપા	a							}
	12	Total. Add lines 1	through31411k 4 US	В	516,20	1.	13	8,132.			}
_	13	والمراد والمواصون المراد	cers, directors, trustees								
ės	14	Other employee sa						NONE		NONE	
Š	15	Pension plans, emp						NONE		NONE	
ğ	16a	Legal fees (attach	schedule)			\Box					
ū	14 15 16a b c 17 18 19 20 21	Accounting fees (a	ttach schedule)STN	MT. 2.		5.		NONE		NONE	
Ϋ́	С	Other professional	fees(lattach IschSdI)	年.3.	39,74	4.	3	5,769.			3,974
Ē	17	Interest									
ist	18	Taxes (attach schee	dule) (see instru stil d)	137.4.	5,64	٥.		2,263.			
Ė	19	Depreciation (attac	h schedule) and dej	oletion .		ightharpoonup					
þ	20	Occupancy			ļ	\dashv					
P	21	Travel, conferences	, and meetings					NONE		NONE	
a	22	Printing and public	ations					NONE		NONE	
ğ	23 24 25	Other expenses (at	tach schedule) STN	T.Ş.	7	1.		6.			65
ati	24	Total operating an	d administrative ex	penses.							
er		Add lines 13 through	gh 23		45,53		3	8,038.		NONE	4,114
ō	25	Contributions, gifts	, grants paid		280,00						280,000
_	26	Total expenses and dish	ursements Add lines 24	4 and 25	325,53	0.	3	8,038.		NONE	284,114
	27	Subtract line 26 fro	om line 12			Į,		caranes curr	MIL TOUR CO	N N TON MANAGEMENT	nonnounce constraints
	a		er expenses and disbu		190,67	<u>1 .[</u>					4, ,
	ь		come (if negative, ei			_	10	0,094.			
	С	Adjusted net incor	ne (if negative, ente	r -0-)	, a .						

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Par	rt II	Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year	Beginning of year		d of year
			amounts only (See instructions)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1 (Cash - non-interest-beari	ng	8,220.	17,25	2. 17,252
			cash investments	1,190,887.	151,85	1. 151,851
		Accounts receivable				
	ł	ess allowance for doub	otful accounts >			
				a muor a muoniminio	. , நாயா சயுயன்	4 da mari maga ana a tamb
			otful accounts >			
			 		<u> </u>	
	6	Receivables due from	officers, directors, trustees, and other			
1			ach schedule) (see instructions)			
		•	eceivable (attach schedule)		n ni etn jot t min	
-			otful accounts NONE	(
S			se	-		
a)	-					
		•	eferred charges			
` '					5,165,14	0. 5,803,722
		•	stock (attach schedule) . STMT .6.	3,940,072.	3,103,14	0. 3,003,122
1	1 I	nvestments - corporate nvestments - land, building and equipment basis .ess accumulated deprecia attach schedule)				
1			loans			
	3 1	nvestments - other (atta	ch schedule)			
1		and, buildings, and	>			
	l	Less accumulated deprecia attach schedule)	ition >			
1		Other assets (describe	ACCRUED INCOME)		3,18	4. 3,184
1			completed by all filers - see the		•	
			age 1, item I)		5,337,42	7. 5,976,009
٦,			ccrued expenses			
		• •				
		• •				
و ا≝			rs, trustees, and other disqualified persons.			**************************************
ر اق			tes payable (attach schedule)			
.≌∣			• >			
-	_ `		,			
2	3 7	Fotal liabilities (add line	s 17 through 22)		NO	ив
alances	ı	***	FASB ASC 958, check here			
똂2	4 1	Net assets without dono	r restrictions			
മിമ	5 1	Net assets with donor re	estrictions			
밀	F	Foundations that do not fo	ollow FASB ASC 958, check here 🕨 🗓			
교	ŧ	and complete lines 26 thro	ough 30			
or Fund	6 (Capital stock, trust princ	ipal, or current funds	5,147,779.	5,337,42	7.
<u>د</u> ک	. 7 F	Paid-in or capital surplus, or	land, bldg , and equipment fund			
8 2	8 F	Retained earnings, accumul	ated income, endowment, or other funds			
Net Assets	9 1	Total net assets or fund	balances (see instructions)	5,147,779.	5,337,42	7.
<u>등</u> 3	0 1	Fotal liabilities and	net assets/fund balances (see			
	1			5,147,779.	5,337,42	7.
	t III		nges in Net Assets or Fund Bala			· · · · · · · · · · · · · · · · · · ·
			palances at beginning of year - Part			
(end-c	of-year figure reported	d on prior year's return)		1	5,147,779.
2	Enter	amount from Part I,	line 27a			190,671.
3	Othe	r increases not includ	ded in line 2 (Itemize) ▶ PY MUTUAL FU	ND TIMING ADJ	3	3,130.
4	Add	lines 1, 2, and 3	· · · · · · · · · · · · · · · · · · ·			
				TEMENT 8		4,153.
			alances at end of year (line 4 minus l), line 29 6	
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Part IV Capital (Sains and Losses for Tax on In	vestment Income			
	nd describe the kind(s) of property sold (fo tory brick warehouse; or common stock, 2		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a PUBLICLY TRA	DED SECURITIES				
b					
C					
d					
<u>e</u>					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale		(h) Gain or (lo ((e) plus (f) mini	•
a 2,534,10	3.	2,528,918.			5,185.
b					
C					
<u>e</u>					
Complete only for as	sets showing gain in column (h) and owner	d by the foundation on 12/31/69		Gains (Col (h) ga	
(i) FMV as of 12/31/6	9 (j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	col	(k), but not less t Losses (from co	l (h))
a					<u>5,185.</u>
b			<u> </u>		
C					
d			ļ		
e			1		
3 Net short-term cap	come or inet canital local	instructions. If (loss), enter -0- in $\}$	3		5,185.
Part V Qualificat	ion Under Section 4940(e) for Re	educed Tax on Net Investment In	ncome		
Was the foundation liab If "Yes," the foundation	plies, leave this part blank. le for the section 4942 tax on the dist doesn't qualify under section 4940(e) ate amount in each column for each y	Do not complete this part rear; see the instructions before making	•		Yes X No
Base period years Calendar year (or tax year begin	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets		Distribution ra (col (b) divided by	
2018	71,879	. 1,477,970.			0.048634
2017	31,789	. 383,715.			0.082845
2016	28,338	. 308,920.			0.091732
2015	27,434		<u> </u>		0.082322
2014	27,336	. 312,368.			0.087512
	umn (d)		2		0.393045
_	rs the foundation has been in existence		3		0.078609
4 Enter the net valu	e of noncharitable-use assets for 2019	from Part X, line 5	4	5,	556,634.
5 Multiply line 4 by	ine 3		5		436,801.
6 Enter 1% of net in	vestment income (1% of Part I, line 27	b)	6		1,001.
7 Add lines 5 and 6			7		437,802.
	stributions from Part XII, line 4		8 that part	using a 10/ +ox	284,114.

Part VI instructions.

Par	t VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see	instru	ction	s)
1a	Exempt operating foundations described in section 4940(d)(2), check here and enter "N/A" on line 1			
	Date of ruling or determination letter (attach copy of letter if necessary - see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check		2,0	02.
	here and enter 1% of Part I, line 27b			1 1
C	All other domestic foundations enter 2% of line 27b Exempt foreign organizations, enter 4% of			
	Part I, line 12, col (b)			
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)			<u>IONE</u>
3	Add lines 1 and 2			<u>02.</u>
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)			<u>IONE</u>
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0		2,0	02.
6	Credits/Payments.			
а	2019 estimated tax payments and 2018 overpayment credited to 2019 6a 2, 210.			
b	Exempt foreign organizations - tax withheld at source			
С	Tax paid with application for extension of time to file (Form 8868) 6c NONE			
d	Backup withholding erroneously withheld			
7	Total credits and payments Add lines 6a through 6d		2,2	<u> 210.</u>
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached			
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed			100
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid			208.
11 Par	Enter the amount of line 10 to be Credited to 2020 estimated tax ► 208. Refunded ► 11 t VII-A Statements Regarding Activities			
	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it		Yes	No
14	participate or intervene in any political campaign?	1a	163	X
h	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the			
	instructions for the definition	1b		х
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials			
	published or distributed by the foundation in connection with the activities			
c	Did the foundation file Form 1120-POL for this year?	1c		Х
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year			
	(1) On the foundation ▶ \$ (2) On foundation managers ▶ \$			
е	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed	İ		
	on foundation managers > \$:	
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?	2		X
	If "Yes," attach a detailed description of the activities			
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles			
	of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	3		<u>X</u>
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a		<u>X</u>
b	If "Yes," has it filed a tax return on Form 990-T for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?	5		<u>X</u>
	If "Yes," attach the statement required by General Instruction T		:	
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either			
	By language in the governing instrument, or			
	By state legislation that effectively amends the governing instrument so that no mandatory directions that		v	
	conflict with the state law remain in the governing instrument?	6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	7		
8a	Enter the states to which the foundation reports or with which it is registered. See instructions			
	WI			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General	8b	Х	
•	(or designate) of each state as required by General Instruction G? If "No," attach explanation	00	Λ_	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or			_
	4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes,"	9		X
4.0	complete Part XIV			
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their	10	į	Х
	names and addresses	99	A DE	

Par	VII-A Statements Regarding Activities (continued)				
T GI	otationio riogarania retritta (commaca)		T	Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled er	itity within the			_
••	meaning of section 512(b)(13)? If "Yes," attach schedule See instructions	•	11		l x
12	Did the foundation make a distribution to a donor advised fund over which the foundation of				
'-	person had advisory privileges? If "Yes," attach statement See instructions	· · · · · · · · · · · · · · · · · · ·	12		l x
13	Did the foundation comply with the public inspection requirements for its annual returns and exemp		13	Х	
	Website address ► N/A	пол оррановион		<u></u>	
14	The books are in care of ▶ U.S. BANK, N.A Telephone no	▶ (608)252	-448	6	
•	Located at ▶ PO BOX 7900, MADISON, WI ZIP+				
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check I			▶	\blacksquare
	and enter the amount of tax-exempt interest received or accrued during the year				
16	At any time during calendar year 2019, did the foundation have an interest in or a signature of			Yes	No
	over a bank, securities, or other financial account in a foreign country?		16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114 If "Yes," ent	er the name of			
	the foreign country ▶				
Par	VII-B Statements Regarding Activities for Which Form 4720 May Be Required				
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year, did the foundation (either directly or indirectly)				
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	Yes X No	ļ		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a				
	disqualified person ⁷	Yes X No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	Yes X No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	Yes X No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for	🔽			
	the benefit or use of a disqualified person)?	Yes X No			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the				
	foundation agreed to make a grant to or to employ the official for a period after	Yes X No			
	termination of government service, if terminating within 90 days)				
Ь	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exception		1Ь		
	Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance? See instructions Organizations relying on a current notice regarding disaster assistance, check here		<u> </u>		-
	Did the foundation engage in a prior year in any of the acts described in 1a, other than exce				İ
·	were not corrected before the first day of the tax year beginning in 2019?		1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation				
_	operating foundation defined in section 4942(j)(3) or 4942(j)(5))	, p			
а	At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines				[
	6d and 6e) for tax year(s) beginning before 2019?	Yes X No			
	If "Yes," list the years				
b	Are there any years listed in 2a for which the foundation is not applying the provisions of se	ction 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section	4942(a)(2) to			
	all years listed, answer "No" and attach statement - see instructions)		2b		ļ
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the ye	ars here			
			1		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise	()			
	at any time during the year?	Yes X No			
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the	e foundation or			
	disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period a				
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (·			
	the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to de		ا		
	foundation had excess business holdings in 2019)		3b	-	17
	Did the foundation invest during the year any amount in a manner that would jeopardize its char		4a		X
Ь	Did the foundation make any investment in a prior year (but after December 31, 1969) that coul		45		v
	charitable purpose that had not been removed from jeopardy before the first day of the tax year beg		4b	Λ DE	(2010)

Par	VII-B Statements Regarding Activities f	or Which Form 4	4720 May Be Red	uired (conti	inued)			
5a	During the year, did the foundation pay or incur any amo	ount to				3,5%,	Yes	No
	(1) Carry on propaganda, or otherwise attempt to influer	nce legislation (sectio	n 4945(e))?	. Yes	X No	74.5		
	(2) Influence the outcome of any specific public ele	ection (see section	4955), or to carry o	n,		2,82		100
	directly or indirectly, any voter registration drive?			. Yes	X No		žia.	
	(3) Provide a grant to an individual for travel, study, or of	ther similar purposes	[,]	. Yes	X No			8.2
	(4) Provide a grant to an organization other than a	charitable, etc., org	ganization described	in				1486 1486 1486 1486 1486 1486 1486 1486
	section 4945(d)(4)(A)? See instructions		·	. Yes	X No		33.3	1323
	(5) Provide for any purpose other than religious, ch							100
	purposes, or for the prevention of cruelty to children	or animals?		. Yes	X No			
b	If any answer is "Yes" to 5a(1)-(5), did any of the	transactions fail to	qualify under the	exceptions des	cribed in			
	Regulations section 53 4945 or in a current notice regard	ding disaster assistar	nce? See instructions.			5b		
	Organizations relying on a current notice regarding disas	ter assistance, check	here		▶		 5.0	3 7 7 7 1
C	If the answer is "Yes" to question 5a(4), does the	foundation claim e	exemption from the	tax				
	because it maintained expenditure responsibility for the	grant ⁷		. Yes	No			
	If "Yes," attach the statement required by Regulations see	ction 53.4945-5(d)						
6a	Did the foundation, during the year, receive any fun	ids, directly or indir	ectly, to pay premiu	ms				
	on a personal benefit contract?			. Yes	X No			. 2
þ	Did the foundation, during the year, pay premiums, direct	tly or indirectly, on a	personal benefit contr	act ⁷		6b		X
	If "Yes" to 6b, file Form 8870							
7a	At any time during the tax year, was the foundation a pair	rty to a prohibited tax	shelter transaction?.	Yes	X No	Ž.		196
Ь	If "Yes," did the foundation receive any proceeds or have	any net income attrib	butable to the transact	ion ⁷	<i>.</i> .	7b		
8	Is the foundation subject to the section 4960 tax on payer	ment(s) of more than	\$1,000,000 in					
	remuneration or excess parachute payment(s) during the				X No		134	W.
Par	Information About Officers, Director and Contractors	rs, Trustees, Fol	indation ivianage	rs, Hignly Pa	iia Emp	lioyees,		
1	List all officers, directors, trustees, and foundation							
	(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contribution employee benefit and deferred com	it plans	(e) Expens other allo		
JULIE	MCNAMAR	PRESIDENT/TREASU			1			
454_	CENTRAL AVENUE, INDIANAPOLIS, IN 46205		-0-		-0-			-0-
	S RYAN	VICE PRESIDENT/						
1829	VICTORIA STREET, ROSEVILLE, MN 55113		-0-		-0-			-0-
			,					
						· · · · · · ·		
					ļ			
2	Componentian of five highest soid amplement	/other then these	a included on lin	1		\ I6		4
2	Compensation of five highest-paid employees "NONE."	(other than thos	se included on lin	e i - see ii	istructio	ns). If no	ne, o	enter
		(b) Title, and average		(d) Contributi		(e) Expens	2000	nt.
(a)	Name and address of each employee paid more than \$50,000	hours per week devoted to position	(c) Compensation	plans and de	ferred	other allo		
		· · · · · · · · · · · · · · · · · · ·		compensa	1011			
NON	?		NONE	NON	R	N	ONE	
1011			NONE	11011			<u> </u>	
						•		
	···	,				-		
			· · · · · · · · · · · · · · · · · · ·					
otal	number of other employees paid over \$50,000				▶	N	ONE	
							DE	

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Part VIII	Information About Officers, Directors, Trustees, Foundation Nand Contractors (continued)	lanagers, Highly Paid Emplo	yees,
3 Five	highest-paid independent contractors for professional services. See in	structions. If none, enter "NONE	."
	(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE			NONE
		-	
Total num Part IX-A	ber of others receiving over \$50,000 for professional services Summary of Direct Charitable Activities	<u></u>	NONE
List the fo	bundation's four largest direct charitable activities during the tax year include relevant statistions and other beneficiaries served, conferences convened, research papers produced, etc	cal information such as the number of	Expenses
1 NONE			
2			
		· · · · · · · · · · · · · · · · · · ·	
3			-
4			
Part IX-B		1 10	Amount
1 NONE	the two largest program-related investments made by the foundation during the tax year on lines	1 and 2	Allount
2			
	program-related investments. See instructions		
3 NONE	· · · · · · · · · · · · · · · · · · ·		
			
iotai. Add	l lines 1 through 3	<u> </u>	

39-1888871

Par	Minimum Investment Return (All domestic foundations must complete this part. Fore see instructions.)	ign foundations,
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes	
а	Average monthly fair market value of securities	1a 5,422,955.
	Average of monthly cash balances	1b 218,298.
	Fair market value of all other assets (see instructions)	1c NONE
	Total (add lines 1a, b, and c)	1d 5,641,253.
	Reduction claimed for blockage or other factors reported on lines 1a and	
	1c (attach detailed explanation)	
2	Acquisition indebtedness applicable to line 1 assets	NONE NONE
3	Subtract line 2 from line 1d	3 5,641,253.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see	3/011/233.
•	instructions)	84,619.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V. line 4	5 5,556,634.
6	Minimum investment return. Enter 5% of line 5	6 277,832.
Par	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating four and certain foreign organizations, check here and do not complete this part)	
1	Minimum investment return from Part X, line 6	1 277,832.
2a	Tax on investment income for 2019 from Part VI, line 5 2a 2,002.	
b	Income tax for 2019 (This does not include the tax from Part VI). 2b	
C	Add lines 2a and 2b	2c 2,002.
3	Distributable amount before adjustments Subtract line 2c from line 1	3 275,830.
4	Recoveries of amounts treated as qualifying distributions	4 NONE
5	Add lines 3 and 4	5 275,830.
6	Deduction from distributable amount (see instructions)	6 NONE
7	Distributable amount as adjusted. Subtract line 6 from line 5 Enter here and on Part XIII,	
	line 1	7 275,830.
Part	Qualifying Distributions (see instructions)	
•	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: Expenses, contributions, gifts, etc total from Part I, column (d), line 26	204 114
a	•	1a 284,114.
ь	Program-related investments - total from Part IX-B	1b
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,	No.
_	purposes	2 NONE
3	Amounts set aside for specific charitable projects that satisfy the	
	Suitability test (prior IRS approval required)	3a NONE
	Cash distribution test (attach the required schedule)	3b NONE
4	Qualifying distributions Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4 284,114.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income	
	Enter 1% of Part I, line 27b See instructions	5 N/A
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6 284,114.
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when ca	lculating whether the foundation
	qualifies for the section 4940(e) reduction of tax in those years.	

Form **990-PF** (2019)

Page 9

Form	990-PF (2019)				Page 9
Par	t XIII Undistributed Income (see insti	ructions)			
1	Distributable amount for 2019 from Part XI,	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
	line 7			\$	275,830.
	Undistributed income, if any, as of the end of 2019 Enter amount for 2018 only			NONE	
ь	Total for prior years 20,20,20		NONE		
3	Excess distributions carryover, if any, to 2019				
а	From 2014 12,975.				
b	From 2015				
c	From 2016 13,048.				
d	From 2017				
	From 2018				200 (No. 700) NO. 100
_ f	Total of lines 3a through e	51,545.			
	Qualifying distributions for 2019 from Part XII, line 4 ▶ \$ 284,114.			27037	
а	Applied to 2018, but not more than line 2a			NONE	50 1507 87 447 17 17 18 18 16 16 16 16 16 16 16 16 16 16 16 16 16
b	Applied to undistributed income of prior years (Election required - see instructions)		NONE		
С	Treated as distributions out of corpus (Election required - see instructions)	NONE			
d	Applied to 2019 distributable amount				275,830.
	Remaining amount distributed out of corpus	8,284.			\$ 680 (\$ 886 88 88 8
5	Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))	NONE			NONE
6	Enter the net total of each column as indicated below:				
а	Corpus Add lines 3f, 4c, and 4e Subtract line 5	59,829.		\$5-47.654-\$6.565-2657,778886	
b	Prior years' undistributed income Subtract line 4b from line 2b		NONE		
С	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		NONE		
d	Subtract line 6c from line 6b Taxable		37037		
_	amount - see instructions		NONE		
е	Undistributed income for 2018 Subtract line 4a from line 2a Taxable amount - see instructions			NONE	
f	Undistributed income for 2019 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2020				NONE
7	Amounts treated as distributions out of corpus				
	to satisfy requirements imposed by section				
	170(b)(1)(F) or 4942(g)(3) (Election may be	31037			
	required - see instructions)	NONE	2000 - 1800080 - 1800 1000 - 1000		
8	Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions)	12,975.			
9	Excess distributions carryover to 2020.	46 05.			
	Subtract lines 7 and 8 from line 6a	46,854.			
	Analysis of line 9				
	Excess from 2015 11,707.				
	Excess from 2016 13,048.				
	Excess from 2017 13,628.				
	Excess from 2018				
<u> </u>	Excess from 2019 8,284.	**************************************	A8895-Y X8688 4,74044 AMP 7***	<u> </u>	Form 990-PF (2019)

Form 990-PF (2019) 39-1888871

Pa	t XIV Private Op	erating Foundations	(see instructions a	nd Part VII-A, quest	ion 9)	NOT APPLICABL
	If the foundation has					
	foundation, and the ruling	_			• [
ь	Check box to indicate		_		<u> </u>	1)(3) of 4942(j)(5)
	Enter the lesser of the ad-	Tax year	lo a pirrato oporating	Prior 3 years	11 30011011 40421)	107 019 4042(1)(0)
	justed net income from Part	<u> </u>	(b) 2018		(4) 2016	(e) Total
	l or the minimum investment	(a) 2019	(6) 2016	(c) 2017	(d) 2016	
	return from Part X for each					
	year listed		<u> </u>			<u> </u>
b	85% of line 2a				 /	
C	Qualifying distributions from Part					
	XII, line 4, for each year listed .					
d	Amounts included in line 2c not used directly for active conduct of exempt activities					
е	Qualifying distributions made					
	directly for active conduct of					
	exempt activities Subtract line 2d from line 2c					
3	Complete 3a, b, or c for the					
_	alternative test relied upon • •					
a	"Assets" alternative test - enter					
	(1) Value of all assets (2) Value of assets qualifying				+	
	under section					
L	4942(j)(3)(B)(i)	1	<i>f</i>		+	-
D	"Endowment" alternative test- enter 2/3 of minimum invest-	. /				
	ment return shown in Part X,					
	fine 6 for each year listed					
C	"Support" alternative test - enter					
	(1) Total support other than					
	gross investment income (interest, dividends, rents,					
	payments on securities					
	loans (section 512(a)(5)) or royalties)					
	(2) Support from general					
	public and 5 or more exempt organizations as					
	provided in Section 4942		•			
	(j)(3)(B)(iii)					
	(3) Largest amount of sup- port from an exempt					
	organization					
	(4) Gross investment income .	1 1 5 11 14				
7		itary information (Curing the year - see		only if the found	ation had \$5,000 o	r more in assets at
<u>.</u>						
1	Information Regarding	-		- 45 00/ -645- 4-4	.1	
а	List any managers of					red by the foundation
	before the close of any	tax year (but only if th	iey nave contributed n	tore than \$5,000). (5	see section 507(a)(2).)	
	NONE					
þ	List any managers of					y large portion of the
	ownership of a partner	ship or other entity) of	which the foundation	has a 10% or greater	r interest.	
	NONE					
2	Information Regarding	Contribution, Grant,	Gift, Loan, Scholarshi	p, etc., Programs:		
	Check here ► X if t			•	itable organizations	and door not assent
	unsolicited requests for	or funds If the found:	ation makes difts dra	nts etc. to individua	als or organizations in	nder other conditions,
	complete items 2a, b,			,,	are or organizations a	ider ether containent,
	The name, address, an	<u> </u>		nerson to whom ann	lications should be add	draccad:
•	the hame, address, an	a telephone number o	i eman address of the	person to whom app	iications snould be aut	iresseu
_	The form in which and	liantiana abassid ba assi			ah a cilal in alcoda.	
U	The form in which app	iications snould de SUI	Anntieu anu informatio	n and materials they	anonia include.	
			•			
	 					
C	Any submission deadling	nes [.]				
d	Any restrictions or li	mitations on awards,	such as by geogra	phical areas, charita	able fields, kinds of	institutions, or other
	factors.					

Part XV Supplementary Information (continued)			
3 Grants and Contributions Paid Durin Recipient Name and address (home or business)	ng the Year or Appl	roved for	Future Payment	
Recipient	show any relationship to	status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	Contribution	
a Paid during the year			!	
SEE ATTACHED				
C/O JULIE MCNAMAR INDIANAPOLIS IN 46205	NONE	PC	GENERAL OPERATING	280,000.
		}		
				1
				1
•				
				l
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•				
Total		<u>l</u>		280,000.
b Approved for future payment	<u> </u>	<u> </u>		200,000.
a Approved for future payment				
				_
Total			▶ 3b	

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrela	ated business income	Excluded by	y section 512, 513, or 514	(e)
1 Program service revenue	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions)
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments				<u>.</u>	
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	134,841.	
5 Net rental income or (loss) from real estate:	98.47XXX	3.2.420.003.45.803	QUXXXXX		
a Debt-financed property · · · · · · · ·					
b Not debt-financed property · · · · · ·					
6 Net rental income or (loss) from personal property				- -	
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	5,185.	
, ,				3/103.	
9 Net income or (loss) from special events · · ·	N .	_			
10 Gross profit or (loss) from sales of inventory11 Other revenue a	-				
d					
e	.630000 8.000	<u>-</u> .	\$\$25:\$XX	140,026.	
13 Total. Add line 12, columns (b), (d), and (e)					
Line No. Explain below how each activit accomplishment of the foundati		·			
· ·					
					
					
		<u> </u>			
		NOW ADDITIONAL			
		NOT APPLICABLE	3		
					
	 				
			<u> </u>		
		· · · ·			
					
					

	Organizations									
in sectionganiza a Transfer (1) Casl (2) Other b Other tr (1) Sale (2) Puro (3) Renr (4) Renr (5) Loar (6) Perf c Sharing d If the a value of	organization directlion 501(c) (other ations? rs from the reporting horizontal of a seek seek seek seek seek seek seek se	charitable exem n a noncharitable ement, or other ements or membershi ent, mailing list e above is "Ye assets, or servi	a noncharitable exampt organization of the exampt organization assets of the portion of the exampt organization orga	zations) or rempt organication	in section zation of:	527, relati	ng to pol	1a(1) 1b(1) 1b(2) 1b(3) 1b(5) 1c show the	fair m	arket
(a) Line no	(b) Amount involved		oncharitable exempt or			on of transfers,				
describe	oundation directly o	(other than sec							es X	No
b _ If "Yes,"	complete the follow									
	(a) Name of organization	n l	(b) Type of	organization		(c) [Description of r	elationship		
Linder	penalties of perjury, I decla	re that I have every	ned this return includes	accompanying est	adules and state	ments and to the	ne hest of my	nowledne and h	nellef "	s true
Sign correct,	and complete Declaration of			mation of which p			May with	the IRS discus	s this r	
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Use Only		O GRANT ST								
	PI	TTSBURGH,	PA	152	19	Ph	one no 41	.2-355-6		20101

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Go to www.irs gov/Form990for the latest information.

OMB No 1545-0047

2019

Employer identification number

THOMAS S KEMP FOUNDATION INC TR 39-1888871 Organization type (check one). Filers of: Section: Form 990 or 990-EZ 501(c)() (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization
THOMAS S KEMP FOUNDATION INC TR

Employer identification number 39-1888871

Part I	Contributors (see instructions). Use duplicate cop	ies of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	THE THOMAS KEMP TRUST C/O US BANK, N.A. MILWAUKEE, WI 53201	\$\$.	Person X Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	· (d) Type of contribution
		*	Person Payroll Noncash (Complete Part II for noncash contributions)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions)

DIVIDENDS AND INTEREST FROM SECURITIES	
FROM	
INTEREST	
AND	
DIVIDENDS	
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PART	
FORM 990PF, PART I	
FORM	

NET INVESTMENT INCOME	4,755.	20,059.	53,317. 62. 2.727.	44,655.	888.	132,947.
REVENUE AND EXPENSES PER BOOKS	4,755. 1,602. 255.	14. 20,059. 23.	53,317.	44,655.		134,841.
DESCRIPTION	EPORTED AS NONQUALIFIED DIV INTEREST NOT SUBJECT TO AN	EXEMPT INTEREST SUBJECT TO AMT - TERRITO FOREIGN DIVIDENDS NONDIVIDEND DISTRIBUTIONS	DOMESTIC DIVIDENDS US GOVERNMENT INTEREST REPORTED AS QUALI NONOUALIFIED FOREIGN DIVIDENDS		EXEMPT INTEREST NOT SUBJECT TO AMT - TER CORPORATE INTEREST	TOTAL

CHARITABLE PURPOSES	75.
ADJUSTED NET INCOME	NONE
NET INVESTMENT INCOME	NONE
REVENUE AND EXPENSES PER BOOKS	75.
DESCRIPTION	TAX PREPARATION FEE (NON-ALLOC

7

FORM 990PF, PART I - OTHER PROFESSIONAL FEES

CHARITABLE PURPOSES	3,974. 3,974. ====================================
NET INVESTMENT INCOME	35,769. 35,769. ============
REVENUE AND EXPENSES PER BOOKS	39,744. 39,744. ============
DESCRIPTION	OTHER EXPENSE (NON-DEDUCTIBLE TOTALS

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TAXES	
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PART	
990PF,	
FORM	

NET INVESTMENT INCOME	2,005.
REVENUE AND EXPENSES PER BOOKS	2,005. 1,167. 2,210. 258.
DESCRIPTION	FOREIGN TAXES FEDERAL TAX PAYMENT - PRIOR YE FEDERAL ESTIMATES - PRINCIPAL FOREIGN TAXES ON NONQUALIFIED TOTALS

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EXPENSES	
OTHER	B 11 11 11 11 11 11 11 11
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CHARITABLE PURPOSES	. 65.	65.
NET INVESTMENT INCOME	·	· · · · · · · · · · · · · · · · · · · · · · · · · · · ·
REVENUE AND EXPENSES PER BOOKS	. 9 65.	71.
		TOTALS
DESCRIPTION	ADR FEES EXPENSE REIMBURSEMENT	

9

THOMAS S KEMP FOUNDATION INC TR

39-1888871

FORM 990PF, PART II - CORPORATE STOCK

DESCRIPTION	ENDING BOOK VALUE	ENDING FMV
SEE ATTACHED		
_	9,08	9,48
	7,87	1,16
-	3,29	1,50
COMCAST CORP CLASS A	1,63	4,97
JOHNSON JOHNSON	7,88	8,34
()	1,59	1,26
MCDONALDS CORP	2,29	9,52
	5,78	3,64
MONDELEZ INTERNATIONAL W I	9,59	7,54
PEPSICO INC	7,67	7,58
PFIZER INC	5,52	9,18
PROCTER & GAMBLE CO	4,84	4,98
CHARLES CORP -	4,83	4,26
PRICE GROWTH STOCK	53,91	02,55
	17,05	58,36
	95,62	31,85
VANGUARD 500 INDEX ADMIRA	29,65	05,93
4	73,03	87,69
MID CAP GF	32,38	36,30
CAP	54,75	00,30
Æ.	54,75	67,70
	9,39	4,03
VANGUARD SMALL CAP INDEX FUND	51,07	70,11
ACCENTURE PLC CL A	0,79	2,11
CLEARBRIDGE INTERNATIONAL GROW	24,90	80,67
ISHARES INTERNATIONAL SELECT	216,445.	234,990.
	02,32	22,34
NUVEEN GLOBAL INFRASTR FD CL I	74,24	75,62

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STATEMENT

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DESCRIPTION	ENDING BOOK VALUE
F 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1
BAIRD AGGREGATE BOND FUND	301,127.
CALVERT SHORT DURATION INCOM	177,588.
DOUBLELINE TOTAL RET BD I	299,015.
TIAA CREF SHORT TERM BOND FUND	149,508.
NUVEEN STRATEGIC INCOME I	201,861.
NUVEEN REAL ESTATE SECS	203,281.
JOHN HANCOCK FUNDS DISIPLINED	19,940.
CME GROUP INC	20,545.

317,298. 178,136. 304,749. 151,662. 213,834. 20,319.

ENDING FMV

1

TOTALS

5,165,140.

5,803,722.

32

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FORM 990PF, PART III - OTHER DECREA	ASES IN	NET	WORTH	OR	FUND	BALANCES	
		====	=====	====	=====	======	
DESCRIPTION						AMOUNT	
PY RETURN OF CAPITAL ADJ							12.
ROC ADJ OF CY SALES							23.
CHECKING ACCOUNT TIMING DIFFERENCE						4,0	00.
COST BASIS ADJUSTMENT						1:	18.
	TOTAL					4,1	 53
	IOIMI					マ, エ.	JJ.