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OMB No. 1545-0052

2019

Return of Private Foundation

Department of the Treasury Internal Revenue Service

Form 990-PF

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to <u>www.irs.gov/Form990PF</u> for instructions and the latest information.

Open to Public Inspection

For	caler	ndar year 2019, or tax year beginning 01-01-20)19 , ar	nd ending 12-31-	2019				
		ındation vidson Foundation Inc		A Employer id	entification numbe	r			
	DANITA			39-1769946					
Num	ber and	street (or P.O. box number if mail is not delivered to street address)	Room/suite	B Telephone nu	ımber (see instruction	ns)			
3	700 Wes	st Juneau Avenue	(414) 343-4680						
		, state or province, country, and ZIP or foreign postal code	<u>I</u>		application is pendin	a shock hara			
MIIIM	aukee,	WI 53208		C II exemption	аррисации із репані	y, check here ▶ □			
G Cł	neck al	I that apply: \square Initial return \square Initial return of a	former public charity	D 1. Foreign or	ganizations, check he	ere 🕨 🗍			
		Final return Amended return			rganizations meeting k here and attach co				
		Address change Name change		·	undation status was t	· -			
_	,	pe of organization: $lacksquare$ Section 501(c)(3) exempt private t			n 507(b)(1)(A), chec				
		T T	e private foundation						
of '	year (f	xet value of all assets at end from Part II, col. (c), ▶\$ 28,169,688 J Accounting method: □ Other (specify) (Part I, column (d) must	☑ Cash ☐ Accru		ation is in a 60-montl n 507(b)(1)(B), chec				
Pa	rt I	Analysis of Revenue and Expenses (The total	(-) B			(d) Disbursements			
		of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	for charitable purposes (cash basis only)			
	1	Contributions, gifts, grants, etc., received (attach				(cash basis only)			
		schedule)	80,550						
	2	Check ► ☐ if the foundation is not required to attach							
	3	Sch. B Interest on savings and temporary cash investments	224,175	233,816					
	4	Dividends and interest from securities	400,097	·					
	5a	Gross rents							
	ь	Net rental income or (loss)							
<u>e</u>	6a	Net gain or (loss) from sale of assets not on line 10	886,434						
Revenue	b	Gross sales price for all assets on line 6a							
Re	7	6,038,614 Capital gain net income (from Part IV, line 2)		891,817					
	8	Net short-term capital gain							
	9	Income modifications							
	10a	Gross sales less returns and allowances							
	b	Less: Cost of goods sold							
	С	Gross profit or (loss) (attach schedule)							
	11	Other income (attach schedule)	3,625						
	12	Total. Add lines 1 through 11	1,594,881						
	13	Compensation of officers, directors, trustees, etc.	0						
	14 15	Other employee salaries and wages							
Se 8	16a	Legal fees (attach schedule)							
Expenses	b	Accounting fees (attach schedule)	% 8,930	4,465	0	4,465			
	C	Other professional fees (attach schedule)	77,125	,		.,			
ĭve	17	Interest		,					
and Administrative	18	Taxes (attach schedule) (see instructions)	4 7,479	12,982					
nis	19	Depreciation (attach schedule) and depletion							
em.	20	Occupancy							
Ă	21	Travel, conferences, and meetings							
anc	22	Printing and publications							
bu	23	Other expenses (attach schedule)	9 51,993	0	0	51,993			
Operating	24	Total operating and administrative expenses.							
ed (Add lines 13 through 23	185,527	·	0	,			
J	25	Contributions, gifts, grants paid	3,058,737			3,058,737			
	26	Total expenses and disbursements. Add lines 24 and 25	3,244,264	94,572	0	3,115,195			
	27	Subtract line 26 from line 12:							
	а	Excess of revenue over expenses and disbursements	-1,649,383						
	ь	Net investment income (if negative, enter -0-)	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1,416,483					
	С	Adjusted net income (if negative, enter -0-)							
Ea:	Dara	work Doduction Act Notice, see instructions			,	000 55 (55)			

Par	t II	Balance Sheets	Attached schedules and amounts in the description column	Beginning of year		End of	
			should be for end-of-year amounts only. (See instructions.)	(a) Book Value (b) Book	Value	(c) Fair Market Value
	1	Cash—non-interest		104.260		200.000	202.000
	2		orary cash investments	194,268		308,998	308,998
	3	Accounts receivable					
	_		r doubtful accounts ▶				
	4	Pledges receivable					
	_		r doubtful accounts ▶				
	5						
	6		om officers, directors, trustees, and other				
	_		s (attach schedule) (see instructions)				
	7		ans receivable (attach schedule) ▶				
			r doubtful accounts ▶				
Š.	8		e or use				
Assets	9		and deferred charges				
: ¥	.0a	Investments—U.S.	and state government obligations (attach schedule)	0			
	b	Investments—corp	orate stock (attach schedule)	18,100,817	1	16,864,163	20,445,927
	С	•	orate bonds (attach schedule)	7,830,428		7,251,363	7,414,763
	11	Investments—land	, buildings, and equipment: basis 🟲				
		Less: accumulated	depreciation (attach schedule) ▶				
	12	Investments-mort	tgage loans[
	13	Investments—othe	r (attach schedule)				
	14	Land, buildings, an	d equipment: basis >				
			depreciation (attach schedule) ▶				
	15	Other assets (desc	ribe ▶)				
	16	Total assets (to b	e completed by all filers—see the				
		instructions. Also,	see page 1, item I)	26,125,513	2	24,424,524	28,169,688
	17	Accounts payable a	and accrued expenses				
	18	Grants payable					
<u>ie</u> s	19	Deferred revenue					
Liabilities	20	Loans from officers	s, directors, trustees, and other disqualified persons				
<u> </u>	21	Mortgages and oth	er notes payable (attach schedule)				
-	22	Other liabilities (de	escribe >)				
	23	Total liabilities(a	dd lines 17 through 22)	0		0	
<u></u>		Foundations that	follow FASB ASC 958, check here				
ces			es 24, 25, 29 and 30.				
Fund Balanc	24		donor restrictions				
8	25	Net assets with dor	-				
밀							
리			do not follow FASB ASC 958, check here				
٥		-	es 26 through 30.	26.425.542	_		
ايد	26	•	principal, or current funds	26,125,513	-	24,424,524	
\$\$6	27	•	urplus, or land, bldg., and equipment fund				
	28	Retained earnings,	24,424,524				
ŽΙ	29	Total net assets					
	30		nd net assets/fund balances (see instructions) .	26,125,513	2	24,424,524	
	1111	· · ·	nanges in Net Assets or Fund Balances	20 / 1			
1			balances at beginning of year—Part II, column (a), line on prior year's return)	29 (must agree with end-	1		26,125,513
2	•	r amount from Part	, ,		2		-1,649,383
3			uded in line 2 (itemize)		3		<u> </u>

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6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29

6

Page 2

(b)

Page **3**

	e the kind(s) of property sold (e.g., rehouse; or common stock, 200 shs		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a PUBLICLY TRADED SECU	RITIES				
b CAPITAL GAIN DIVIDEND)S		Р		
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	Cost or	(g) other basis ense of sale	Gain ò	h) r (loss)) minus (g)
a 5,46	6,710		5,146,79	7	319,91
b					571,90
c					
d					
e					
Complete only for assets	showing gain in column (h) and ow	ned by the foundation	on 12/31/69	,	I)
(i) F.M.V. as of 12/31/69	(j)	Excess	(k) of col. (i) . (j), if any	Gains (Col. (col. (k), but not	h) gain minus less than -0-) or om col.(h))
a			,		319,91
b					
c					
d					
e					
	or (net capital loss) gain or (loss) as defined in sections : rt I, line 8, column (c) (see instructi		Part I, line 7	3	891,817
	Jnder Section 4940(e) for Re				
f section 4940(d)(2) applies, le	·	ction 4940(a) tax on ne	et investment incom	ne.)	
Vas the foundation liable for th	e section 4942 tax on the distributal of qualify under section 4940(e). Do			d?	es 🗸 No
1 Enter the appropriate an	nount in each column for each year;	see instructions before	making any entri	es.	
(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitab	le-use assets	(d) Distribution rati (col. (b) divided by c	
2018	3,036,543		27,980,519	<u> </u>	0.108523
2017	3,505,680		28,968,607		0.121017
2016	3,560,366		27,153,562		0.13112
2015	3,279,287		26,715,135		0.12275
2014	3,352,842		27,104,003	_	0.123703
2 Total of line 1, column (d)		2		0.607113
number of years the four	o for the 5-year base period—divide in Idation has been in existence if less Incharitable-use assets for 2019 fron	than 5 years 🔒	.0, or by the 3		0.121423 26,662,563
5 Multiply line 4 by line 3		•	5		3,237,448
' ' '	ent income (1% of Part I, line 27b)		6		14,165
			 0		3,251,613
	ons from Part XII, line 4 ,				3,115,195
	eater than line 7, check the box in Pa			ng a 1% tax rate. Se	

Page **6**

5a	During the year did the foundation p	oay o	r incur any amount to:							Yes	No
	(1) Carry on propaganda, or otherw	vise a	ttempt to influence legisl	ation (section 4945(e))?		☐ Yes	✓	Nο			
	(2) Influence the outcome of any specific public election (see section 4955); or to carry										
	on, directly or indirectly, any voter registration drive?										
	(3) Provide a grant to an individual for travel, study, or other similar purposes?										
	(4) Provide a grant to an organization other than a charitable, etc., organization described										
	in section 4945(d)(4)(A)? See instructions										
			- ·	* **			_				
h	educational purposes, or for the If any answer is "Yes" to $5a(1)-(5)$,	•	•		· · centions des	Yes	✓	No			
b	Regulations section 53.4945 or in a		•	· ·		cribed iii			5b		
	Organizations relying on a current n								36		
С	If the answer is "Yes" to question 5a										
_	tax because it maintained expenditu					П.,					
	If "Yes," attach the statement requir					☐ Yes	Ш	No			
6a	Did the foundation, during the year,		-		ıms on						
	a personal benefit contract?					п.,	. 🗷				
b	Did the foundation, during the year,					Yes	. Y	No	6b		No
	If "Yes" to 6b, file Form 8870.		,	,,							
7a	At any time during the tax year, was	s the	foundation a party to a p	orohibited tax shelter tran	saction?	☐ Yes		N.			
b	If "Yes", did the foundation receive a	any p	roceeds or have any net	income attributable to th	e transaction	1?		NO	7b		
8	Is the foundation subject to the sect	tion 4	960 tax on payment(s) o	of more than \$1,000,000	in remunerat	tion or					
	excess parachute payment during th	ne ye	ar?			☐ Yes	✓	No			
	Information About C	Offic	ers, Directors, Trust	tees, Foundation Ma	nagers, H				yees,		
Pal	and Contractors			•				-	•		
1	List all officers, directors, trustee	es, fo	undation managers ar	nd their compensation.	See instru	tions					
		(b) Title, and average	(c) Compensation (If		tributions t		(e)	Expen	se acc	ount
	(a) Name and address		hours per week devoted to position	not paid, enter -0-)	employee be	enefit plans compensati				lowand	
See	Additional Data Table		devoted to position	-0-7	deletted	.ompensac	1011	1			
,	tuditional Bata Table	1									
		1									
		1									
		1									
2	Compensation of five highest-pai	id en	ployees (other than t	hose included on line 1	.—see instri	ıctions). I	[f no	ne, e	nter "	NONE.	"
			(b) Title, and average		(d) Con	tributions t	:0				
(a)	Name and address of each employee	paid	hours per week	(c) Compensation		ee benefit				se acco	
	more than \$50,000		devoted to position			nd deferred sensation	1	ot	ner all	owance	25
					'						
Tota	I number of other employees paid over	er \$5	0,000	.		. ▶					
								For	m 99 0	D-PF (2019)

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

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Part VIII Information About Officers, Directors, Trus and Contractors (continued)	stees, Foundation Managers, Highly Paid E	Employees,
3 Five highest-paid independent contractors for professiona	l services (see instructions). If none, enter "NO	NE".
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Baird Investment Management Services	Invest Mgmt Services	77,124
777 East Investment Management Serv MILWAUKEE, WI 532025391		
Total number of others receiving over \$50,000 for professional service	es	
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Incorganizations and other beneficiaries served, conferences convened, research paper		Expenses
1	, , , , , , , , , , , , , , , , , , , ,	
2		
3		
4		
Part IX-B Summary of Program-Related Investments	s (see instructions)	
Describe the two largest program-related investments made by the foundation	during the tax year on lines 1 and 2.	Amount
1		-
		-
2		
		-
All other program-related investments. See instructions.		
3		-
		-
Total. Add lines 1 through 3		
		Form 990-PF (2019)

2c

3

4

5

6

7

1a

1b

2

3a 3b

4

5

28,330

1,304,798

1.304.798

1,304,798

3,115,195

3,115,195

3,115,195

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Distributable amount before adjustments. Subtract line 2c from line 1.

Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . .

Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.

Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4

income. Enter 1% of Part I, line 27b. See instructions.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:

Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

Qualifying Distributions (see instructions)

Amounts set aside for specific charitable projects that satisfy the:

the section 4940(e) reduction of tax in those years.

3

4 5

6

1

2

3

4

5

b

Part XII

a From 2014.

b From 2015. c From 2016. . . .

d From 2017.

e From 2018.

2 Undistributed income, if any, as of the end of 2019: a Enter amount for 2018 only. **b** Total for prior years: 2017, 2016, 2015 3 Excess distributions carryover, if any, to 2019:

f Total of lines 3a through e.

d Applied to 2019 distributable amount. e Remaining amount distributed out of corpus

same amount must be shown in column (a).)

5 Excess distributions carryover applied to 2019. (If an amount appears in column (d), the

a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5

applied on line 5 or line 7 (see instructions) . . .

Subtract lines 7 and 8 from line 6a

9 Excess distributions carryover to 2020.

10 Analysis of line 9:

a Excess from 2015. . .

c Excess from 2017. . . .

d Excess from 2018. . . .

e Excess from 2019. . .

b Excess from 2016. .

6 Enter the net total of each column as

b Prior years' undistributed income. Subtract c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. **d** Subtract line 6c from line 6b. Taxable amount —see instructions e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020 7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2014 not

indicated below:

4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$ a Applied to 2018, but not more than line 2a **b** Applied to undistributed income of prior years (Election required—see instructions). c Treated as distributions out of corpus (Election required—see instructions). (a)

Corpus

10.023.127

1,810,397

11,833,524

2.033.760

9,799,764

2,033,760 1,983,242

2.216.494

2.101.100 1,688,531

1.983.242 2,216,494

2.101.100

1.688.531

1.810.397

(b)

Years prior to 2018

(c)

2018

1,304,798

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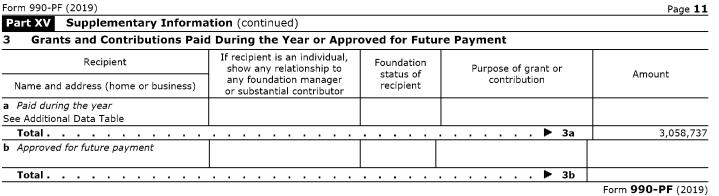
0-PF	(2	01	9	
YIII	7		ī	1

0-PF	(2019)	

FOI	11 990-PF (21	119)	
P	art XIII	Undistributed Income (see instruc	tions)
1	Distributab	le amount for 2019 from Part XI, line 7	

For	m 990-PF (2019)						Page 10
	Part XIV Private Oper	ating Founda	tions (see instr	uctions and Part V	/II-A, question 9)		
1a	If the foundation has received foundation, and the ruling is				rating		
b	Check box to indicate whethe	r the organization	n is a private oper	ating foundation des	cribed in section] 4942(j)(3) or □	4942(j)(5)
2a	Enter the lesser of the adjust	ed net	Tax year		Prior 3 years		(a) Tabal
	income from Part I or the mi investment return from Part)		(a) 2019	(b) 2018	(c) 2017	(d) 2016	(e) Total
	year listed						
b		-					
С	Qualifying distributions from l line 4 for each year listed .						
d	Amounts included in line 2c n directly for active conduct of activities	exempt					
е	Qualifying distributions made for active conduct of exempt Subtract line 2d from line 2c	activities.					
3	Complete 3a, b, or c for the alternative test relied upon:						
а	"Assets" alternative test—ent	er:					
	(1) Value of all assets	<u> </u>					
	(2) Value of assets qualifyin under section 4942(j)(3)	-					
b	"Endowment" alternative test of minimum investment retu Part X, line 6 for each year li	rn shown in					
С							
	(1) Total support other than	gross					
	investment income (inte dividends, rents, payme on securities loans (secti	ents					
	512(a)(5)), or royalties)						
	(2) Support from general pu and 5 or more exempt	iplic					
	organizations as provide section 4942(j)(3)(B)(iii)	ed in)					
	(3) Largest amount of suppo						
	from an exempt organiza	H-					
	(4) Gross investment incom		C		 	#E 000 au au	<u> </u>
Pa	Supplementary I assets at any tin				roundation nad	\$5,000 or more	n
1	Information Regarding For						
а	List any managers of the foun						า
	before the close of any tax you List any managers of the foun						
_	ownership of a partnership o	r other entity) of	which the foundat	tion has a 10% or gr	eater interest.	ge per	
2	Information Regarding Co	ntribution, Grar	nt, Gift, Loan, Sc	holarship, etc., Pro	ograms:		
	Check here $ ightharpoonup \square$ if the found	dation only makes	contributions to	preselected charitabl	le organizations and	does not accept	
	unsolicited requests for funds other conditions, complete it				als or organizations	under	
	The name, address, and telep	ohone number or	e-mail address of	the person to whom	applications should	l be addressed:	
	Harley-Davidson Foundation 3700 West Juneau Avenue Milwaukee, WI 53208 (414) 343-4680	Inc					
-	The form in which application	ns should be subn	nitted and informa	tion and materials th	ney should include:		
	APPLICATIONS SHOULD BE S				•	BSITE.	
c	Any submission deadlines:						
_	APPLICATIONS MAY BE SUBM	ITTED AT ANY T	ME AND WILL BE	REVIEWED ON A QU	JARTERLY BASIS AT	THE END OF MA	
C	Any restrictions or limitations factors:	s on awards, such	as by geographic	al areas, charitable f	fields, kinds of instit	utions, or other	

MAJORITY OF FUNDING IS FOR PROJECT PROGRAM SUPPORT IN WI, PA, IL, OH, TX, MO, AND AZ.



ter gross amounts unless otherwise indicated.		usiness income	Excluded by section		(e) Related or exempt
. Program service revenue:	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	function income (See instructions.)
a b					
cd					
e					
f					
g Fees and contracts from government agencies Membership dues and assessments					
Interest on savings and temporary cash investments				224.475	
Dividends and interest from securities			14 14	224, 1 75 400,097	
Net rental income or (loss) from real estate:					
a Debt-financed property					
Net rental income or (loss) from personal property					
Other investment income					
inventory			18	886,434	
Net income or (loss) from special events:					
Gross profit or (loss) from sales of inventory Other revenue:					
a FUND SECURITIES LITIGATION			01	2,606	
b OTHER INCOME c			14	1,019	
d					
e					
Subtotal. Add columns (b), (d), and (e)			1	1,514,331 3	1,514,331
Subtotal. Add columns (b), (d), and (e). Total. Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calcu	lations.)			1,514,331 3	
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calcular XVI-B Relationship of Activities to the	lations.) ie Accomplisi	nment of Exem	pt Purposes	3	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculart XVI-B Relationship of Activities to the	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the second se	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the second se	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the second se	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the second se	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the second se	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the Relationship of Activity for which the accomplishment of the foundation's expression of the substitution of the foundation's expression of the substitution of the foundation of the substitution of	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the Relationship of Activity for which the accomplishment of the foundation's expression of the substitution of the foundation's expression of the substitution of the foundation of the substitution of	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the Relationship of Activity for which the accomplishment of the foundation's expression of the substitution of the foundation's expression of the substitution of the foundation of the substitution of	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the second se	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the second se	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the second se	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the second se	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the second se	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the second se	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e). Total. Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculart XVI-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain the foundation of the	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33
Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculart XVI-B Relationship of Activities to the state of the second in the accomplishment of the foundation's expenses.	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,331
Subtotal. Add columns (b), (d), and (e). Total. Add line 12, columns (b), (d), and (e). (See worksheet in line 13 instructions to verify calculart XVI-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain below how each activity for which the accomplishment of the foundation's explain the foundation of the	lations.) ne Accomplish income is report	hment of Exem	pt Purposes of Part XVI-A contribu	3tted importantly to	1,514,33

Form 99	90-PF (20	019)						Pa	ge 13
Part	XVII	Information Re Exempt Organi		fers To and Transact	ions and I	Relationships With Nonchar	itable		
				any of the following with in section 527, relating to		ganization described in section 501 anizations?		Yes	No
a Tran	nsfers fro	om the reporting foun	dation to a noncha	aritable exempt organizati	on of:				
(1)	Cash.						1a(1)		No
(2)	Other a	assets					1a(2)		No
	er transa						1		
				inization			1b(1)		No
				npt organization			1b(2)		No
		of facilities, equipmer Irsement arrangemen	•				1b(3) 1b(4)		No No
		-					1b(5)		No
		-		raising solicitations.			1b(6)		No
			•	assets, or paid employees			1c		No
	-		-			should always show the fair market			
of th	he goods	s, other assets, or ser	vices given by the	reporting foundation. If t	ne foundatior	n received less than fair market val ther assets, or services received.			
(a) Line	No.	(b) Amount involved	(c) Name of nonch	aritable exempt organization	(d) Desc	cription of transfers, transactions, and sh	aring arra	ngemer	nts
2a Is th	he found	ation directly or indire	ectly affiliated with	, or related to, one or mo	re tax-exem	pt organizations			
		section 501(c) (other		(c)(3)) or in section 527?		□ Yes	✓ No		
D 11 1	163, 601	(a) Name of organization		(b) Type of organiz	ation	(c) Description of relat	ionship		
	T		T. do alessa (1) (1) T. f.		or a law all	l			h •
Cian.	of my which		, it is true, correct			companying schedules and statementer (other than taxpayer) is based on	n all infoi	rmatio	n of
Sign	1					Mav	the IRS di	scuss t	nis

Sig.. Here 2020-06-23 return with the preparer shown Signature of officer or trustee Date Title (see instr.) 🗹 Yes 🗆 No Preparer's Signature Print/Type preparer's name Date PTIN Check if self-P01240455 employed ▶ 🗌 Jacob Cook Paid **Preparer** Firm's name ▶ BDO USA LLP Firm's EIN ▶ **Use Only** Firm's address ▶ ONE ERDMAN PLACE SUITE 404 Phone no. (608) 836-7500 MADISON, WI 53717

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation (a) Name and address Title, and average (c) Compensation (If (d) Expense account, hours per week not paid, enter Contributions to (e) other allowances (b) devoted to position -0-) employee benefit plans and deferred compensation Tchernavia Rocker President/Dir thru 01/2019 3700 West Juneau Avenue 0.1 Milwaukee, WI 53208 Julie Andina President/Dir as of n 02/2019 3700 West Juneau Avenue 1.0 Milwaukee, WI 53208 John A Olin Vice President/CFO/Director 3700 West Juneau Avenue 0.1 Milwaukee, WI 53208 J Darrell Thomas Vice 0 0 0 President/Treasurer Paul Krause Secretary 0.1 3700 West Juneau Avenue Milwaukee, WI 53208 Heather Malenshek Director thru 10/2019 0.1 3700 West Juneau Avenue

3700 West Juneau Avenue Milwaukee, WI 53208	0.1			
Paul J Jones	VP/CLO/Dir thru	0	0	(
3700 West Juneau Avenue Milwaukee, WI 53208	11/2019 0.1			

n

Director as of 10/2019

0.1

Milwaukee, WI 53208

3700 West Juneau Avenue Milwaukee, WI 53208

Amy Giuffre

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
AIDS Resource Center of Wisconsin Inc 820 N Plankinton Ave Milwaukee, WI 53203	None	PC	Program Support	10,000

Milwaukee, WI 55205				
Allied Churches Teaching Self- Empowerment (ACTS) 2414 W Vliet St	None	PC	Program Support	10,000
Milwaukee WT 53205				

Empowerment (ACTS) 2414 W Vliet St Milwaukee, WI 53205				ŕ
All-In Milwaukee Inc 135 W Wells St Ste 100	None	PC	Program Support	6,250

2414 W Vliet St Milwaukee, WI 53205				
All-In Milwaukee Inc 135 W Wells St Ste 100 Milwaukee WI 53202	None	PC	Program Support	6,250

Milwaukee, WI 55205				
All-In Milwaukee Inc 135 W Wells St Ste 100 Milwaukee, WI 53202	None	PC	Program Support	6,250

3,058,737

All-III Milwaukee Inc	None	PC	Program Support	0,∠
135 W Wells St Ste 100				
Milwaukee, WI 53202				

Total .

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of

Name and address (home or business)	or substantial contributor	recipient		
a Paid during the year				
Alpha Kappa Alpha Education Advancement	None	PC	Program Support	2,000

Advancement 5656 Stony Island Ave Chicago, IL 60637	None	PC	Program Support	2,000
Alverno College3400 S 43rd St Milwaukee, WI 53234	None	PC	Program Support	25,200

Chicago, IL 60637				
Alverno College3400 S 43rd St Milwaukee, WI 53234	None	PC	Program Support	25,200
America SCORES Cleveland 3632 Perkins Ave Unit 2CE Cleveland, OH 44114	None	PC	Program Support	1,000

	Milwaukee, WI 53234	None	1	Program Support	23,200
	America SCORES Cleveland 3632 Perkins Ave Unit 2CE Cleveland, OH 44114	None	PC	Program Support	1,000
1	Total			▶ 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

American Financial Services Association Education 919 18th St Ste 300 Washington, DC 20006	None	PC	Program Support	30,000

Washington, DC 20006				
American National Red Cross 2600 W Wisconsin Ave Milwaukee, WI 53233	None	PC	Program Support	15,000
American Red Cross	None	PC	Program Support	210

American National Red Cross 2600 W Wisconsin Ave Milwaukee, WI 53233	None	PC	Program Support	15,000
American Red Cross 2220 Silvernail Rd Ste 300	None	PC	Program Support	210

Milwaukee, WI 53233				
American Red Cross 2220 Silvernail Rd Ste 300 Pewaukee, WI 53072	None	PC	Program Support	210

American Red Cross	None	PC	Program Support	
2220 Silvernail Rd Ste 300		l		
Pewaukee, WI 53072				

Pewaukee, WI 53072			
Total		> 3a	3 058 737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Archbishop Curley High School 3701 Sinclair Ln	None	PC	Program Support	100
Baltimore, MD 21213				

Г	Retty Brinn Children's Museum	None	DC.	Brogram Support	13 500
	Bailing Out BenjiPO Box 203 Ames, IA 50010	None	PC	Program Support	240
	Baltimore, MD 21213				

Bailing Out BenjiPO Box 203 Ames, IA 50010	None	PC	Program Support	240
Betty Brinn Children's Museum 929 E Wisconsin Face	None	PC	Program Support	13,500

Ames, 1A 50010				
Betty Brinn Children's Museum 929 E Wisconsin Ave Milwaukee, WI 53202	None	PC	Program Support	13,500

Total .

Betty Brinn Children's Museum	None	PC	Program Support	13,500
929 E Wisconsin Ave				I
Milwaukee, WI 53202				I

3,058,737

■ 3a

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Beyond Vision5316 W State St Milwaukee, WI 53208	None	PC	Program Support	10,000
Rig Brothers Rig Sisters of Metropolitan	None	PC	Program Support	25 285

Big Brothers Big Sisters of Metropolitan Milwaukee 788 N Jefferson St Ste 600 Milwaukee, WI 53202	None	PC	Program Support	25,285
Big BrothersBig Sisters of York County	None	PC	Program Support	7,500

Milwaukee 788 N Jefferson St Ste 600 Milwaukee, WI 53202				
Big BrothersBig Sisters of York County Inc 227 W Market St Ste 102	None	PC	Program Support	7,500

Milwaukee, WI 53202				
Big BrothersBig Sisters of York County Inc 227 W Market St Ste 102 York, PA 17401	None	PC	Program Support	7,500

· ····································				
Big BrothersBig Sisters of York County Inc 227 W Market St Ste 102 York, PA 17401	None	PC	Program Support	7,500
Total			> 3a	3,058,737

Recipient If recipient is an individual, Purpose of grant or Foundation Amount show any relationship to status of contribution any foundation manager recipient

a Paid during the year				
Bishop Noll Institute Foundation Inc 1519 Hoffman St Hammond, IN 46327	None	PC	Program Support	1,000

Sizstarts Milwaukee Inc .555 N Rivercenter Dr Ste 210 Iilwaukee, WI 53212	None	PC	Program Support	
				Т

or substantial contributor

Name and address (home or business)

Total .

Bizstarts Milwaukee Inc 1555 N Rivercenter Dr Ste 210 Milwaukee, WI 53212	None	PC	Program Support	15,000
Boys & Girls Club of Greater Milwaukee	None	PC	Program Support	375,000

1555 N Rivercenter Dr Ste 210 Milwaukee, WI 53212				
Boys & Girls Club of Greater Milwaukee 1558 N 6th St	None	PC	Program Support	375,000

Milwaukee, WI 53212				
Boys & Girls Club of Greater Milwaukee 1558 N 6th St Milwaukee, WI 53212	None	PC	Program Support	375,000

Boys & Girls Club of Greater Milwaukee	None	PC	Program Support	375,000
1558 N 6th St				
Milwaukee, WI 53212				

|--|

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

_ ,				
Boys & Girls Clubs of Greater Scottsdale 10533 E Lakeview Dr Scottsdale, AZ 85258	None	PC	Program Support	3,500
Broadscone Disability Services	None	PC	Program Support	10.000

Scottsdale, AZ 03230				
Broadscope Disability Services 6102 W Layton Ave Greenfield, WI 53220	None	PC	Program Support	10,000
Brookfield East High School Spartan	None	PC	Program Support	190

6102 W Layton Ave Greenfield, WI 53220				
Brookfield East High School Spartan PTO 4460 Danbury Dr Brookfield, WI 53045	None	PC	Program Support	190

Greenheid, WI 33220				
Brookfield East High School Spartan PTO 4460 Danbury Dr Brookfield, WI 53045	None	PC	Program Support	190
Total			▶ 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Build Moto Mentor Program 5841 N Shoreland Ave Whitefish Bay, WI 53217	None	PC	Program Support	965

Whitefish Bay, WI 53217				
Cardinal Stritch University 6801 N Yates Rd Milwaukee, WI 53217	None	PC	Program Support	1,500
				1

Cardinal Stritch University 6801 N Yates Rd Milwaukee, WI 53217	None	PC	Program Support	1,500
Carroll University100 N East Ave Waukesha, WI 53186	None	PC	Program Support	3,000

3,058,737

■ 3a

Milwaukee, WI 53217				
Carroll University100 N East Ave Waukesha, WI 53186	None	PC	Program Support	3,000

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of

Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
Catholic Central High School	None	DC.	Program Support	1 500

Catholic Central High School 148 McHenry St Burlington, WI 53105	None	PC	Program Support	1,500
Center for Urban Teaching Inc	None	PC	Program Support	10,000

Burlington, WI 53105				
Center for Urban Teaching Inc 2600 W Wisconsin Ave Milwaukee, WI 53233	None	PC	Program Support	10,000
		l		

2600 W Wisconsin Ave Milwaukee, WI 53233	None	PC	Program Support	10,000
Center for Veterans Issues 315 W Court St Milwaukee. WI 53212	None	PC	Program Support	75,000

Milwaukee, WI 53233				
Center for Veterans Issues 315 W Court St Milwaukee, WI 53212	None	PC	Program Support	75,000
Total			▶ 3a	3,058,737

Recipient If recipient is an individual, Purpose of grant or Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

or substantial contributor

Total .

a Paid during the year				
Central City Churches Inc 3022 W Wisconsin Ave Milwaukee, WI 53208	None	PC	Program Support	20,000
Chesaneake Bay Foundation	None	DC.	Program Support	5 000

· ·				
Chesapeake Bay Foundation 1426 N 3rd St Harrisburg, PA 17102	None	PC	Program Support	5,000
Chicago Cares Inc	None	PC	Program Support	25,000

Harrisburg, PA 17102				
Chicago Cares Inc 2 N Riverside Plz Ste 1800 Chicago, IL 60606	None	PC	Program Support	25,000

Chicago Cares Inc 2 None PC Program Support 25,000 Chicago, IL 60606

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

	or substantial contributor			
a Paid during the year				
Chicago Coalition For The Homeless	None	PC	Program Support	25,000

70 E Lake St Ste 720 Chicago, IL 60601				
Children's Advocacy Center of Collin County	None	PC	Program Support	35,000

Chicago, IL 60601				
Children's Advocacy Center of Collin County 2205 Los Rios Blvd Plano, TX 75074	None	PC	Program Support	35,000
Children's Aid Society at the Lehman Center	None	PC	Program Support	7,500

2205 Los Rios Blvd Plano, TX 75074				
Children's Aid Society at the Lehman Center 402 W Market St	None	PC	Program Support	7,500

Plano, TX 75074				
Children's Aid Society at the Lehman Center 402 W Market St York, PA 17401	None	PC	Program Support	7,500

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Columbia St Marys Foundation Inc Heritage Center 2320 N Lake Dr Milwaukee, WI 53211	None	PC	Program Support	25,000

Milwaukee, WI 532II				
Community Foundation of North Central Wisconsin 500 1st St Ste 2600 Wausau, WI 54403	None	PC	Program Support	

l	Community Foundation of North Central Wisconsin 500 1st St Ste 2600 Wausau, WI 54403	None	PC	Program Support	75,000
	Crispus Attucks Center for Employment & Training	None	PC	Program Support	7,500

500 1st St Ste 2600 Wausau, WI 54403				
Crispus Attucks Center for Employment & Training 605 S Duke St	None	PC	Program Support	7,500

Wausau, WI 54403				
Crispus Attucks Center for Employment & Training 605 S Duke St York, PA 17401	None	PC	Program Support	7,500
Total			▶ 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

a raid daring the year				
Cristo Rey Jesuit Corporate Work Study Program 1215 S 45th St West Milwaukee, WI 53214	None	PC	Program Support	29,900
Cultural Alliance of York County	None	PC	Program Support	2,500

1215 S 45th St West Milwaukee, WI 53214				
Cultural Alliance of York County 14 W Market St York, PA 17401	None	PC	Program Support	2,500
Cuyahoga Community College	None	PC	Program Support	1,000

14 W Market St York, PA 17401	None		Frogram Support	2,300
Cuyahoga Community College Foundation 700 Carnegie Ave	None	PC	Program Support	1,000

York, PA 17401				
Cuyahoga Community College Foundation 700 Carnegie Ave	None	PC	Program Support	1,00

1011()17(17 101				
Cuyahoga Community College Foundation 700 Carnegie Ave Cleveland, OH 44115	None	PC	Program Support	1,000

Cleveland, OH 44115			
Total	 	▶ 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor Paid during the year

a raid during the year				
Delaware Valley Golden Retriever Rescue Inc 60 Vera Cruz Rd	None	PC	Program Support	1,000
Reinholds, PA 17569				

ſ	Diving Savier Hely Angels High School	None	DC.	Brogram Support	250
l	Delone Catholic High School 140 S Oxford Ave McSherrystown, PA 17344	None	PC	Program Support	250
L	Reinholds, PA 1/569				

140 S Oxford Ave McSherrystown, PA 17344				
Divine Savior Holy Angels High School 4257 N 100th St Milwaukee. WI 53222	None	PC	Program Support	250

MCSHEITYStown, FA 17544				
Divine Savior Holy Angels High School 4257 N 100th St Milwaukee, WI 53222	None	PC	Program Support	250

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year

a raid during the year				
DreamWrights Youth & Family Theatre 100 Carlisle Ave York, PA 17401	None	PC	Program Support	2,000
Easter Seals2222 S 114th St	None	PC	Program Support	5,000

York, PA 17401				
Easter Seals2222 S 114th St West Allis, WI 53227	None	PC	Program Support	5,000
Elm Grove Lutheran School 945 Terrace Dr	None	PC	Program Support	3,000

Easter Seals2222 S 114th St West Allis, WI 53227	None	PC	Program Support	5,00
Elm Grove Lutheran School 945 Terrace Dr Elm Grove, WI 53122	None	PC	Program Support	3,00

West Allis, WI 53227				
Elm Grove Lutheran School 945 Terrace Dr Elm Grove, WI 53122	None	PC	Program Support	3,00

945 Terrace Dr Elm Grove, WI 53122	Ivone	PC	Program Support	3,000
Total			▶ 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient

Name and address (home or business)	or substantial contributor	recipient		
a Paid during the year				
Elmbrook Humane Society	None	PC	Program Support	101

Brookfield, WI 53045				
Fielding Graduate University 2020 De La Vina St	None	PC	Program Support	250
Santa Barbara CA 93105				

Fielding Graduate University 2020 De La Vina St Santa Barbara, CA 93105	None	PC	Program Support	250
First Finance FBo FRC Team 2202	None	PC	Program Support	1,000

Fielding Graduate University 2020 De La Vina St Santa Barbara, CA 93105	None	PC	Program Support	250
First Finance FBo FRC Team 2202 2000 Bedford St Manchester, NH 03101	None	PC	Program Support	1,000

2020 De La Vina St Santa Barbara, CA 93105				
First Finance FBo FRC Team 2202 2000 Bedford St Manchester, NH 03101	None	PC	Program Support	1,000
Total			▶ 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

Milwaukee, WI 53212	None	PC	Program Support	10,000
GPS Education Partners 20633 Watertown Ct Ste 202 Waukesha, WI 53186	None	PC	Program Support	25,000

D.C.

20633 Watertown Ct Ste 202 Waukesha, WI 53186				20,000
Habitat for Humanity International Inc 2060 Couch Dr McKinney, TX 75069	None	PC	Program Support	55,000

<u>'</u>				
Habitat for Humanity International Inc 2060 Couch Dr McKinney, TX 75069	None	PC	Program Support	55,000
Total			> 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Hope CollegePO Box 9000 Holland, MI 49422	None	PC	Program Support	5,000

130

Hope's Chariot Inc695 State Rd 60 Cedarburg, WI 53012	None	PC	Program Support	
Hospice & Community Care	None	PC	Program Support	.5

Cedarburg, WI 53012				
Hospice & Community Care 235 St Charles Way Ste 250 York, PA 17402	None	PC	Program Support	5,000

Hospice & Community Care 235 St Charles Way Ste 250 York, PA 17402	None	PC	Program Support	5,000

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Hospice of HavasuPO Box 597 Lake Havasu City, AZ 86405	None	PC	Program Support	539

	Lake Havasu City, AZ 86405				
Hunger Task Force of Milwaukee Inc 201 S Hawley Ct Milwaukee, WI 53214 None PC Program Support 50	201 S Hawley Ct	None	PC	Program Support	500,000

201 S Hawley Ct Milwaukee, WI 53214	Notice		Program Support	300,000
Illinois Institute of Technology 10 W 35th St Chicago II, 60616	None	PC	Program Support	2,500

Milwaukee, WI 53214				
Illinois Institute of Technology 10 W 35th St Chicago, IL 60616	None	PC	Program Support	2,500

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Immanuel Lutheran School 13445 W Hampton Brookfield, WI 53005	None	PC	Program Support	250

rookfield, WI 53005				
ndiana University Foundation O Box 500 loomington, IN 47402	None	PC	Program Support	
			1	· · · · · · · · · · · · · · · · · · ·

Indiana University Foundation PO Box 500 Bloomington, IN 47402	None	PC	Program Support	100
Jerry Ambrose Veterans Council Of Mohave County PO Boy 4463	None	PC	Program Support	6,500

PO Box 500 Bloomington, IN 47402				
Jerry Ambrose Veterans Council Of Mohave County PO Box 4463 Kingman, AZ 86402	None	PC	Program Support	6,500

Bloomington, IN 47402				
Jerry Ambrose Veterans Council Of Mohave County PO Box 4463 Kingman, AZ 86402	None	PC	Program Support	6,500
Total			▶ 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of

Name and address (home or business)	any foundation manager or substantial contributor	recipient	
a Paid during the year			
		l	

Journey House2110 W Scott St Milwaukee, WI 53204	None	PC	Program Support	10,000
Junior Achievement of So Central Pennsylvania	None	PC	Program Support	10,000

Milwaukee, WI 53204	Trone		Trogram Support	10,000
Junior Achievement of So Central Pennsylvania 610 S George St York, PA 17401	None	PC	Program Support	10,000
Junior Achievement of Wisconsin Inc	None	PC	Program Support	70,000

Pennsylvania 610 S George St York, PA 17401	None	PC	Program Support	10,000
Junior Achievement of Wisconsin Inc 11111 W Liberty Dr Milwaukee, WI 53224	None	PC	Program Support	70,000

York, PA 17401				
Junior Achievement of Wisconsin Inc 11111 W Liberty Dr Milwaukee, WI 53224	None	PC	Program Support	70,000
Total			▶ 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Kenosha Montessori School2401 69th St Suite 300 Kenosha, WI 53143	None	PC	Program Support	817

Suite 300 Kenosha, WI 53143				
Lake Denoon Middle School W207 S8240 Hillendale Dr	None	PC	Program Support	150

Lake Denoon Middle School W207 S8240 Hillendale Dr Muskego, WI 53150	None	PC	Program Support	150

W207 S8240 Hillendale Dr Muskego, WI 53150				
LBL Equine Rescue3300 Prospect Ave	None	PC	Program Support	945

Muskego, WI 53150				
LBL Equine Rescue3300 Prospect Ave	None	PC	Program Support	945

LBL Equine Rescue3300 Prospect Ave Silver Springs, NV 89429	None	PC	Program Support	945

Silver Springs, NV 89429			1
Total	 	▶ 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Leadership York238 N George St York, PA 17401	None	PC	Program Support	2,500

Leg Up Farm Inc4880 N Sherman St Mt Wolf, PA 17347	None	PC	Program Support	10,000

Mt Wolf, PA 17347				,
LiFE OF HOPE139 N Main St Ste 104	None	PC	Program Support	3,155

3,058,737

LiFE OF HOPE139 N Main St Ste 104	None	PC	Program Support	3,15
West Bend, WI 53095		ĺ		

LiFE OF HOPE139 N Main St Ste 104	None	PC	Program Support	3
West Bend, WI 53095				

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Love Inc of Sheboygan County 807 Forest Ave	None	PC	Program Support	605
Sheboygan Falls, WI 53085				

Sheboygan Falls, WI 53085				
Loving Shepherd Lutheran School 3909 W Clinton Ave	None	PC	Program Support	5,000
Milwaukee WT 53209				

Macalester College1600 Grand Ave	None	PC	Program Support	500
3909 W Clinton Ave Milwaukee, WI 53209				·
Loving Shepherd Editieral School	None	r C	Frogram Support	3,000

3909 W Clinton Ave Milwaukee, WI 53209				
Macalester College1600 Grand Ave	None	PC	Program Support	50

Milwaukee, WI 53209				
Macalester College1600 Grand Ave	None	PC	Program Support	5

Macalester College1600 Grand Ave St Paul, MN 55105	None	PC	Program Support	500

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St Paul, MN 55105		,	

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Make A Wish Foundation - York 2951 Whiteford Rd Ste 304 York, PA 17402	None	PC	Program Support	4,400

York, PA 17402				
Marian Catholic High School 700 Ashland Ave Chicago Heights, IL 60411	None	PC	Program Support	500

700 Ashland Ave Chicago Heights, IL 60411			7	
Marquette UniversityPO Box 1881	None	PC	Program Support	600

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Chicago Heights, IL 60411				
Marquette UniversityPO Box 1881 Milwaukee, WI 53201	None	PC	Program Support	600

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution

Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
Marguette University High School	None	PC	Program Support	1,000

Marquette University High School 3401 W Wisconsin Ave Milwaukee, WI 53208	None	PC	Program Support	1,000
Massachusetts Institute of Technology	None	PC	Program Support	500

Milwaukee, WI 53208				
Massachusetts Institute of Technology 600 Memorial Dr Cambridge, MA 02139	None	PC	Program Support	500
Menomonee Valley Partners Inc	None	PC	Program Support	10,000

Massachusetts Institute of Technology 600 Memorial Dr Cambridge, MA 02139	None	PC	Program Support	500
Menomonee Valley Partners Inc 231 W Michigan St P421 Milwaukee, WI 53203	None	PC	Program Support	10,000

600 Memorial Dr Cambridge, MA 02139				
Menomonee Valley Partners Inc 231 W Michigan St P421 Milwaukee, WI 53203	None	PC	Program Support	10,000

- ·				
Menomonee Valley Partners Inc 231 W Michigan St P421 Milwaukee, WI 53203	None	PC	Program Support	10,000
Total			> 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Meta House Inc2625 N Weil St Milwaukee, WI 53212	None	PC	Program Support	10,000
Milwaukee Art Museum	None	PC	Program Support	5,000

Milwaukee Art Museum 700 N Art Museum Dr Milwaukee, WI 53202	None	PC	Program Support	5,000
Milwaukee Center for Independence	None	PC	Program Support	15,000

Milwaukee, WI 53202				
Milwaukee Center for Independence 2020 W Wells St	None	PC	Program Support	15,000
Milwaukee, WI 53233				

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Milwaukee Center for Independence	None	PC	Program Support	15,00
2020 W Wells St				
Milwaukee, WI 53233				

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of

Name and address (home or business)	any foundation manager or substantial contributor	recipient	
a Paid during the year			

Milwaukee Chamber Theatre 158 N Broadway 5th Flr Milwaukee, WI 53202	None	PC	Program Support	15,000
Milwaukee Community Service Corps	None	PC	Program Support	10,000

Milwaukee, W1 53202				
Milwaukee Community Service Corps 1441 N 7th St Milwaukee, WI 53205	None	PC	Program Support	10,0
		I		·

1441 N 7th St Milwaukee, WI 53205			Trogram Support	10,000
Milwaukee Development Corporation 756 N Milwaukee St Ste 400	None	PC	Program Support	50,000

Milwaukee, WI 53205				
Milwaukee Development Corporation 756 N Milwaukee St Ste 400 Milwaukee WI 53202	None	PC	Program Support	50,000

Milwaukee Development Corporation 756 N Milwaukee St Ste 400 Milwaukee, WI 53202	None	PC	Program Support	50,000
Total			▶ 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient

a Paid during the year			
Name and address (nome or business)	or substantial contributor	·	

Milwaukee Habitat for Humanity 3726 N Booth St Milwaukee, WI 53212	None	PC	Program Support	25,000
Milwaukee Institute of Art & Design	None	PC	Program Support	6,000

Milwaukee, WI 53212				
Milwaukee Institute of Art & Design 273 E Erie St Milwaukee, WI 53202	None	PC	Program Support	6,000

Milwaukee Institute of Art & Design 273 E Erie St Milwaukee, WI 53202	None	PC	Program Support	6,000
Milwaukee Preservation Alliance PO Box 510642 Milwaukee, WI 53203	None	PC	Program Support	55,000

273 E Erie St Milwaukee, WI 53202				,
Milwaukee Preservation Alliance PO Box 510642 Milwaukee, WI 53203	None	PC	Program Support	55,000

Milwaukee Preservation Alliance PO Box 510642 Milwaukee, WI 53203	None	PC	Program Support	55,000
Total			▶ 3a	3,058,737

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of

Name and address (home or business)	any foundation manager or substantial contributor	recipient		
a Paid during the year				
Milwaukee Public Museum Inc	None	PC	Program Support	15,000

Milwaukee Public Museum Inc 800 W Wells St Milwaukee, WI 53233	None	PC	Program Support	15,000
Milwaukee Repertory Theater	None	PC	Program Support	15,000

Milwaukee, WI 53233				
Milwaukee Repertory Theater 108 E Wells St Milwaukee, WI 53202	None	PC	Program Support	15,000
Milwaukee School of Engineering	None	PC	Program Support	1,450

Milwaukee Repertory Theater 108 E Wells St Milwaukee, WI 53202	None	PC	Program Support	15,000
Milwaukee School of Engineering 1025 N Broadway Milwaukee, WI 53202	None	PC	Program Support	1,450

Milwaukee, WI 53202				
Milwaukee School of Engineering 1025 N Broadway Milwaukee, WI 53202	None	PC	Program Support	1,450
Total			> 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business)

,	or substantial contributor			
a Paid during the year				
Milwaukee Tennis & Education Foundation Inc	None	PC	Program Support	5,000

3000 N Sherman Blvd Milwaukee, WI 53210				
Milwaukee Urban League 435 W North Ave	None	PC	Program Support	48,250

Milwaukee Urban League 435 W North Ave Milwaukee, WI 53212	None	PC	Program Support	48,250
Milwaukee World Festival Inc 200 N Harbor Dr	None	PC	Program Support	10,000

435 W North Ave Milwaukee, WI 53212				
Milwaukee World Festival Inc 200 N Harbor Dr Milwaukee, WI 53202	None	PC	Program Support	10,000

Milwaukee, WI 53212				
Milwaukee World Festival Inc 200 N Harbor Dr Milwaukee, WI 53202	None	PC	Program Support	10,000

Total .

3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Missouri University of Science and Technology 1200 N Pine St	None	GOV	Program Support	50

Rolla, MO 65409				
Montessori Development Partnerships 975 East Blvd Cleveland, OH 44108	None	PC	Program Support	

Montessori Development Partnerships 975 East Blvd Cleveland, OH 44108	None	PC	Program Support	1,500
Montessori School of Waukesha	None	PC	Program Support	325

975 East Blvd Cleveland, OH 44108				·
Montessori School of Waukesha 2600 Summit Ave	None	PC	Program Support	325

Cleveland, OH 44108				
Montessori School of Waukesha 2600 Summit Ave Waukesha, WI 53188	None	PC	Program Support	325

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Montesson School of Waukesha	None	PC	Program Support	i
2600 Summit Ave Waukesha, WI 53188				
Tradicestia, Tri 33100				i

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Mount Calvary Lutheran School 1941 Madison St Waukesha, WI 53188	None	PC	Program Support	3,000

Waukesha, WI 53188				
National Alopecia Areata Foundation 14 Mitchell Blvd	None	PC	Program Support	315
San Rafael, CA 94903				

Nativity Jacvit Anadamy 1515 C 20th Ct	Name	DC.	Dungung Commont	
National Alopecia Areata Foundation 14 Mitchell Blvd San Rafael, CA 94903	None	PC	Program Support	;

14 Mitchell Blvd San Rafael, CA 94903				
Nativity Jesuit Academy1515 S 29th St	None	PC	Program Support	400

San Rafael, CA 94903				
Nativity Jesuit Academy1515 S 29th St Milwaukee, WI 53215	None	PC	Program Support	400

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Nativity Jesuit Academy1515 S 29th St	None	PC	Program Support	۵
Milwaukee, WI 53215				

Nativity Jesuit Academy 1515 5 29th St	None	PC	Program Support	
Milwaukee, WI 53215				

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

<i></i> /		l		i I
Near West Side Partners Inc 624 N 24th St Milwaukee, WI 53233	None	PC	Program Support	200,000
ALCOHOL CAN I -				

Milwaukee, WI 53233				
Neighborhood House of Milwaukee Inc 2819 W Richardson Place Milwaukee, WI 53208	None	PC	Program Support	5,000
		1		

Neighborhood House of Milwaukee Inc 2819 W Richardson Place Milwaukee, WI 53208	None	PC	Program Support	5,000
New Hope Ministries Inc99 W Church St	None	PC	Program Support	2,500

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Milwaukee, WI 53208				
New Hope Ministries Inc99 W Church St Dillsburg, PA 17019	None	PC	Program Support	2,50

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Next Door2545 N 29th St Milwaukee, WI 53210	None	PC	Program Support	25,000

Milwaukee, WI 53210				
North Texas Food Bank 3677 Mapleshade Ln Plano, TX 75075	None	PC	Program Support	25,000

3677 Mapleshade Ln Plano, TX 75075	THO II.E		Trogram Support	25,000
Pathfinders Milwaukee Inc 4200 N Holton St Ste 400	None	PC	Program Support	15,000

3677 Mapleshade Ln Plano, TX 75075				
Pathfinders Milwaukee Inc 4200 N Holton St Ste 400	None	PC	Program Support	15,000

Plano, TX 75075				
Pathfinders Milwaukee Inc 1200 N Holton St Ste 400 Milwaukee WI 53212	None	PC	Program Support	15,000

Pathfinders Milwaukee Inc	None	PC	Program Support	15,000
4200 N Holton St Ste 400				
Milwaukee, WI 53212				

Milwaukee, WI 53212		
Total	 ▶ 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Pathways of HonorPO Box 312 Grain Valley, MO 64029	None	PC	Program Support	103
Pearls for Teen Girls Inc	None	DC.	Program Support	15.000

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Pearls for Teen Girls Inc 1805 N Martin Luther King Dr Milwaukee, WI 53212	None	PC	Program Support	15,000
Penfield Children's Center833 N 26th St	None	PC	Program Support	10,000

Milwaukee, WI 53212				
Penfield Children's Center833 N 26th St Milwaukee, WI 53233	None	PC	Program Support	10,000

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Milwaukee, WI 55212				<u> </u>
Penfield Children's Center833 N 26th St Milwaukee, WI 53233	None	PC	Program Support	10,0

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

Pennsylvania Parks And Forests Foundation 1845 Market St Ste 202 Camp Hill, PA 17011	None	PC	Program Support	8,000
Pewaukee High School Booster Club	None	PC	Program Support	1,000

Name of the State	Name	DC	D	F 000
Pewaukee High School Booster Club 510 Lake St Pewaukee, WI 53072	None	PC	Program Support	1,000
Camp Hill, PA 17011				

Pewaukee High School Booster Club 510 Lake St Pewaukee, WI 53072	None	PC	Program Support	1,000
Playworks Education Energized 380 Washington St	None	PC	Program Support	5,000

Pewaukee, WI 53072				
Playworks Education Energized 380 Washington St Oakland, CA 94607	None	PC	Program Support	5,000

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Playworks Education Energized 380 Washington St	None	PC	Program Support	5,00
Oakland, CA 94607				

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of

Name and address (home or business)	any foundation manager or substantial contributor	recipient	
a Paid during the year			

900

Prairie Hill Waldorf School N14 W29143 Silvernail Rd Pewaukee, WI 53072	None	PC	Program Support	

waukee, WI 53072			
ecovery Center of Medina County 88 W Liberty St	None	PC	Program Support

ecovery Center of Medina County 38 W Liberty St ledina, OH 44256	None	PC	Program Support	1,500

538 W Liberty St Medina, OH 44256				
Regents of the University of Michigan DEPT CH 10189 Palatine, IL 60055	None	PC	Program Support	250

Regents of the University of Michigan DEPT CH 10189 Palatine, IL 60055	None	PC	Program Support	250
Total			> 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Renaissance Theaterworks Inc 158 N Broadway Milwaukee, WI 53202	None	PC	Program Support	5,000

Milwaukee, WI 53202				
Ripon College300 Seward St PO Box 248 Ripon, WI 54971	None	PC	Program Support	4,000
River Revitalization Foundation Inc 2134 N Riverboat Rd	None	PC	Program Support	15,000

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Ripon, WI 54971	None	PC	Program Support	4,000
River Revitalization Foundation Inc 2134 N Riverboat Rd Milwaukee, WI 53212	None	PC	Program Support	15,000

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River Revitalization Foundation Inc 2134 N Riverboat Rd Milwaukee, WI 53212	None	PC	Program Support	15,0

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Riverside University High School 1616 E Locust St Milwaukee, WI 53211	None	GOV	Program Support	1,000

Milwaukee, WI 53211				
Safe & Sound801 W Michigan St Milwaukee, WI 53233	None	PC	Program Support	5,000
Saukville Community Food Pantry Inc	None	PC	Program Support	1,500

Safe & Sound801 W Michigan St Milwaukee, WI 53233	None	PC	Program Support	5,0
Saukville Community Food Pantry Inc PO Box 80304 Saukville, WI 53080	None	PC	Program Support	1,5

'				
Saukville Community Food Pantry Inc PO Box 80304 Saukville, WI 53080	None	PC	Program Support	1,500

Total .

3,058,737

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Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of

Name and address (home or business)	or substantial contributor	recipient		
a Paid during the year				
Schlitz Audubon Nature Center	None	PC	Program Support	10,000

Schlitz Audubon Nature Center 1111 E Brown Deer Rd Milwaukee, WI 53217	None	PC	Program Support	10,000
Scholarship America Inc One Scholarship Way	None	PC	Program Support	72,370

'				
Scholarship America Inc One Scholarship Way St Peter, MN 56082	None	PC	Program Support	72,370
Section Elementary School W318 S8430 Hwy EE Mukwonago, WI 53149	None	PC	Program Support	50

One Scholarship Way St Peter, MN 56082				
Section Elementary School W318 S8430 Hwy EE Mukwonago, WI 53149	None	PC	Program Support	50

301 dde./1111 30002				
Section Elementary School W318 S8430 Hwy EE Mukwonago, WI 53149	None	PC	Program Support	50
Total			> 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
SecureFutures 710 N Plankinton Ave Ste 1400	None	PC	Program Support	12,000

Milwaukee, WI 53203				
Servants Inc100 Redco Ave Ste C-0 Red Lion, PA 17356	None	PC	Program Support	7,500

Servants Inc100 Redco Ave Ste C-0 Red Lion, PA 17356	None	PC	Program Support	7,500
Seven Hills Baseball Federation PO Box 3115	None	PC	Program Support	205

Red Lion, PA 17356			3 11	,
Seven Hills Baseball Federation PO Box 3115	None	PC	Program Support	205
Independence, OH 44131				

Red Eloli, I A 17550				
Seven Hills Baseball Federation PO Box 3115 Independence, OH 44131	None	PC	Program Support	205

PO Box 3115 Independence, OH 44131		-	

Independence, OH 44131	<u> </u>		1
Total		▶ 3a	3,058,737

Recipient If recipient is an individual, show any relationship to any foundation manager or substantial contributor

If recipient is an individual, show any relationship to any foundation manager or substantial contributor

Recipient If recipient is an individual, show any relationship to any foundation manager or substantial contributor

Recipient If recipient is an individual, show any relationship to any foundation manager or substantial contributor

a Paid during the year

Total .

SHARP Literacy Inc5775 N Glen Park Rd Milwaukee, WI 53209	None	PC	Program Support	15,000
Sisters of St Francis3224 S Lake Dr Suite 202	None	PC	Program Support	175

Suite 202 St Francis, WI 53235	None	70	гтодгатт эцэрогс	1/3
Sojourner Family Peace Center Inc 619 Walnut St Milwaukee, WI 53212	None	PC	Program Support	20,000

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Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

(or substantial contributor			
a Paid during the year				
St Ann Center for Intergenerational Care Inc	None	PC	Program Support	5,000

None	PC	Program Support	1,000
	None	None PC	None PC Program Support

St Boniface School W204 N11940 Goldendale Rd Germantown, WI 53022	None	PC	Program Support	1,000
St Louis University221 N Grand Blyd	None	PC	Program Support	100

St Louis University221 N Grand Blvd	None	PC	Program Support	100
W204 N11940 Goldendale Rd Germantown, WI 53022				
St Bornace School	None	PC	Program Support	1,000

Germantown, WI 53022				
St Louis University221 N Grand Blvd St Louis, MO 63103	None	PC	Program Support	100

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St Louis University221 N Grand Blvd St Louis, MO 63103	None	PC	Program Support	1
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Recipient If recipient is an individual, Purpose of grant or Foundation Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

	or substantial contributor			
a Paid during the year				
St Mary's844 N Broadway	None	PC	Program Support	1,500

St Mary's844 N Broadway Milwaukee, WI 53202	None	PC	Program Support	1,500
St Robert School2200 E Capitol Dr Shorewood, WI 53211	None	PC	Program Support	600

St Robert School2200 E Capitol Dr Shorewood, WI 53211	None	PC	Program Support	600
St Thomas More High School 2601 E Morgan Ave	None	PC	Program Support	4,000

5/10/ewood, W1 55211				i .
St Thomas More High School 2601 E Morgan Ave Milwaukee, WI 53207	None	PC	Program Support	4,00

2601 E Morgan Ave Milwaukee, WI 53207	None	PC	Program Support	4,00
Total			▶ 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

- '				
Strand-Capitol Performing Arts Center 50 N George St York, PA 17401	None	PC	Program Support	2,500
Susan P Byrnes Health Education Center	None	PC	Program Support	10,000

101K, FA 17401				
Susan P Byrnes Health Education Center 515 S George St York, PA 17401	None	PC	Program Support	1

515 S George St York, PA 17401				
The Beat Goes On31655 Lancelot Dr	None	PC	Program Support	190

York, PA 17401				
The Beat Goes On31655 Lancelot Dr	None	PC	Program Support	190

OIN, IA 17401				
The Beat Goes On31655 Lancelot Dr	None	PC	Program Support	190

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The Beat Goes On31655 Lancelot Dr	None	PC	Program Support	
Brookfield, WI 53045				

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
The Belmont Theater27 S Belmont St York, PA 17403	None	PC	Program Support	3,000

YOFK, PA 17403				
The Fdn for Delta Ed & Econ Dvlpmt 900 E Linwood Blvd Kansas City, MO 64109	None	PC	Program Support	410

The Edn for Delta Ed & Econ Dylpmt 900 E Linwood Blvd Kansas City, MO 64109	None	PC	Program Support	410
The Parenting Network 7516 W Burleigh St	None	PC	Program Support	223

Kansas City, MO 64109				
The Parenting Network 7516 W Burleigh St Milwaukee, WI 53210	None	PC	Program Support	223

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The Parenting Network 7516 W Burleigh St	None	PC	Program Support	22
Milwaukee, WI 53210				

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year

Total .

The Pescue Project2400 DeCarlin Dr	None	DC.	Program Support	1 000
The Pennsylvania State University One Old Main University Park, PA 16802	None	GOV	Program Support	720
a Faid during the year				

University Park, PA 16802				
The Rescue Project2400 DeCarlin Dr Suite 318 Brookfield, WI 53045	None	PC	Program Support	1,000

The Rescue Project2400 DeCarlin Dr Suite 318 Brookfield, WI 53045	None	PC	Program Support	1,000
The Salvation Army50 E King St	None	PC	Program Support	5,000

Suite 318 Brookfield, WI 53045				
The Salvation Army50 E King St York, PA 17401	None	PC	Program Support	5,000

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Dicokileia, WI 33043				
The Salvation Army50 E King St York, PA 17401	None	PC	Program Support	5,000

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of

The Columbian Assess	N	DC.	D	35 000
a Paid during the year				
Name and address (home or business)	or substantial contributor	recipient		

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The Salvation Army 11315 W Watertown Plank Rd PO Box Wauwatosa, WI 53226	None	PC	Program Support	25,000
		l e		

WdaWato3a, W1 33220				
The University of Iowa Foundation PO Box 4550 Iowa City, IA 52244	None	PC	Program Support	5,000
i i i i i i i i i i i i i i i i i i i				

PO Box 4550 Iowa City, IA 52244				ŕ
Three Rivers United Temporary Housing PO Box 423 Tomahawk, WI 54487	None	PC	Program Support	12,500

Iowa City, IA 52244				
Three Rivers United Temporary Housing PO Box 423 Tomahawk, WI 54487	None	PC	Program Support	12,500
Total			> 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
Tosa Community Food Pantry 7474 Harwood Ave Ste 1203 Wauwatosa, WI 53213	None	PC	Program Support	6,000
Tosa Curl Inc7300 Chestnut St	None	PC	Program Support	260

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Tosa Curl Inc7300 Chestnut St Wauwatosa, WI 53213	None	PC	Program Support	260
Trustees of Columbia University in the City of NY 475 Riverside Dr Ste 964 MC 7724	None	PC	Program Support	100

Wauwatosa, WI 53213	None	۲	Program Support	260
Trustees of Columbia University in the City of NY 475 Riverside Dr Ste 964 MC 7724 New York, NY 10115	None	PC	Program Support	100

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Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
United Performing Arts Fund 301 W Wisconsin Ave Ste 600 Milwaukee, WI 53203	None	PC	Program Support	65,000

Milwaukee, WI 53203				
United Way of Greater Milwaukee & Waukesha County	None	PC	Program Support	
225 W Vine St				
Milwaukee. WI 53212				

United Way of Greater Milwaukee & Waukesha County 225 W Vine St Milwaukee, WI 53212	None	PC	Program Support	300,951
University of Wisconsin Madison Foundation	None	PC	Program Support	675

225 W Vine St Milwaukee, WI 53212				
University of Wisconsin Madison Foundation 1848 University Ave Madison, WI 53726	None	PC	Program Support	675

Milwaukee, WI 53212				
University of Wisconsin Madison Foundation 1848 University Ave Madison, WI 53726	None	PC	Program Support	675

Total 3a					
1848 University Ave Madison, WI 53726					

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
University of Wisconsin Parkside Benevolent Fdn 900 Wood Rd Kenosha, WI 53144	None	PC	Program Support	750

Kenosha, WI 53144				
University School of Milwaukee 2100 W Fairy Chasm Rd Milwaukee, WI 53217	None	GOV	Program Support	

University School of Milwaukee 2100 W Fairy Chasm Rd Milwaukee, WI 53217	None	GOV	Program Support	5,000
University of Wisconsin-Whitewater Foundation Inc 800 W Main St	None	PC	Program Support	2,500

2100 W Fairy Chasm Rd Milwaukee, WI 53217	None	301	Trogram Support	3,000
University of Wisconsin-Whitewater Foundation Inc 800 W Main St	None	PC	Program Support	2,500

	Milwaukee, WI 53217				
	University of Wisconsin-Whitewater Foundation Inc 800 W Main St Whitewater, WI 53190	None	PC	Program Support	2,500
1					1

Total	 	▶ 3a	3,058,737
800 W Main St Whitewater, WI 53190			
Foundation Inc			1

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor

	or substantial contributor			
a Paid during the year				
Urban Ecology Center1500 E Park Pl Milwaukee, WI 53211	None	PC	Program Support	30,000

50

3,058,737

Valparaiso University1100 Campus Dr S Valparaiso, IN 46383	None	PC	Program Support	
Variety The Children's Charity	None	PC	Program Support	25,

Valparaiso, IN 46383				
Variety The Children's Charity 11279 Perry Hwy Ste 512	None	PC	Program Support	25,000
Wexford PA 15090				

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

Visiting Nurse Association of Wisconsin Inc 11333 W National Ave	None	PC	Program Support	350
Milwaukee, WI 53227				
Walnut Way Conservation Corp	None	PC	Program Support	15,000

Milwaukee, WI 53227				
Walnut Way Conservation Corp Charitable Org 2240 N 17th St Milwaukee, WI 53205	None	PC	Program Support	15

	Walnut Way Conservation Corp	None	PC	Program Support	15
	Charitable Org				
	2240 N 17th St				
	Milwaukee, WI 53205				
1					

2240 N 17th St Milwaukee, WI 53205				
Wastecup Resource Solutions 2731 W Michigan St	None	PC	Program Support	105

Milwaukee, W1 53205				
Nastecup Resource Solutions 2731 W Michigan St	None	PC	Program Support	10
4:1 WŤ F2222		1		

2731 W Michigan St Milwaukee, WI 53233		J	
Total	 	▶ 3a	3,058,737

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Purpose of grant or Foundation Amount show any relationship to contribution status of

West Virginia Wesleyan College	None	DC.	Program Support	75
a Paid during the year				
Name and address (home or business)	any foundation manager or substantial contributor	recipient		

59 College Ave Buckhannon, WV 26201	None	rc	Program Support	
Wisconsin Broads for a Cause	None	PC	Program Support	

1		N.	20	5	
	Wisconsin Broads for a Cause PO Box 1806 Brookfield, WI 53045	None	PC	Program Support	
	Buckhannon, WV 26201				

PO Box 1806 Brookfield, WI 53045			Trogram Support	113
Wisconsin Humane Society 4500 W Wisconsin Ave Milwaukee WT 53208	None	PC	Program Support	213

145

3,058,737

Brookfield, W1 53045				
Wisconsin Humane Society 4500 W Wisconsin Ave Milwaukee, WI 53208	None	PC	Program Support	213

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

VMCA of Motor action of Chicago	NI .	DC.	B 6 1	F 000
YMCA161 W Wisconsin Ave Ste 4000 Milwaukee, WI 53203	None	PC	Program Support	31,500
a Paid during the year				

YMCA of Metropolitan Chicago 1030 W Van Buren St Chicago, IL 60607	None	PC	Program Support	5,000
YMCA of York & York County	None	PC	Program Support	7,500

Chicago, IL 60607				
YMCA of York & York County 90 N Newberry St York, PA 17401	None	PC	Program Support	7,500
Total			> 3a	3,058,737

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

a Paid during the year				
York County Food Bank 254 W Princess St York, PA 17401	None	PC	Program Support	2,745

York, PA 17401				
York County Literacy Council 800 E King St York, PA 17403	None	PC	Program Support	12,500

800 E King St York, PA 17403				
M33 S Seward St	None	PC	Program Support	15,000

3,058,737

■ 3a

York, PA 17403				
M33 S Seward St York, PA 17404	None	PC	Program Support	15

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient

If recipient is an individual, show any relationship to status of contribution

Recipient

Recipient

Amount

Show any relationship to status of contribution

recipient

■ 3a

3,058,737

any foundation manager

Name and address (home or business)

Milwaukee, WI 53226

,	or substantial contributor			
a Paid during the year				
YWCA of York320 E Market St York, PA 17403	None	PC	Program Support	5,000
Zoological Society of Milwaukee 10005 W Bluemound Rd	None	PC	Program Support	10,350

Name: Harley-Davidson Foundation Inc EIN: 39-1769946						
Category Amount Net Investment Adjusted Net Disbursements Income Income for Charitable						



THEOHIG

Purposes

8,930

ACCOUNTING FEES

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93491189016680 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. TY 2019 Depreciation Schedule Name: Harley-Davidson Foundation Inc

EIN: 39-1769946

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN: 93491189016680
TY 2019 Investments Corporat	e Bonds Sche	dule	
Name: H	Harley-Davidson I	oundation Inc	

EIN: 39-1769946

SEE ATTACHMENT

Investments Corporate Bonds Schedule		
Name of Bond	End of Year Book	End of Year Fair

Value

7,251,363

Market Value

7,414,763

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93491189016680
TY 2019 Investments Corporat	e Stock Sche	dule
Name:	Harley-Davidson I	oundation Inc

20,445,927

16,864,163

EIN: 39-1769946		
Investments Corporation Stock Schedule		
Name of Stock	End of Year Book Value	End of Year Fair Market Value

SEE ATTACHMENT

Description			Amount				
EIN:	39-1769946		1				
Name:	Harley-Davids	on Foundation Inc					
TY 2019 Other Decreases Schedule							
efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN: 93491189016680				

MARKET VALUE ADJUSTMENT

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -		DLN	I: 93491189016680
TY 2019 Other Expenses Sche	dule			
	•	n Foundation Inc		
	39-1769946			
Other Expenses Schedule				
Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes

51,993

51,993

SOFTWARE

TY 2019 Other Income Schedule

Name: Harley-Davidson Foundation Inc

EIN: 39-1769946

Other Income Schedule					
Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income		
Fund Securities Litigation	2,606				
Baird 2584 - Other Income	435				
Baird 6131 - Other Income	33				
Baird 2514 - Other Income	58				
Baird 0617 - Other Income	224				
Baird 3774 - Other Income	269				

efile GRAPHIC print - DO NOT PROC	ESS As Filed Dat	a -	DLI	N: 93491189016680	
TY 2019 Other Professional Fees Schedule					
Name: Harley-Davidson Foundation Inc EIN: 39-1769946					
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes	

8,357

16,538

44,347

4,696

8,357

16,538

44,347

4,696

Category	Amount	Net Investment Income	Ac
INVST MGMT FEES - BAIRD 9013	3,187	3,187	

INVST MGMT FEES - BAIRD 3839 INVST MGMT FEES - BAIRD 0617

INVST MGMT FEES - BAIRD 2566

INVST MGMT FEES - BAIRD 2409

efile GRAPHIC print - DO NOT PROCESS	As Filed Data	-	DL	N: 93491189016680			
TY 2019 Taxes Schedule	TY 2019 Taxes Schedule						
Name:	Harley-David	dson Foundation Ir	nc				
EIN:	39-1769946						
Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes			
FOREIGN TAXES - BAIRD 3839	1,710	1,710					
FOREIGN TAXES - BAIRD 2409	2	2					
FEDERAL EXCISE TAX PAYMENTS	45,767						
FOREIGN TAXES - BAIRD 2566		11,270					

Schedule B			OMB No. 1545-0047	
(Form 990, 990-EZ,	Schedule of Contrib			
or 990-PF) Department of the Treasury Internal Revenue Service	► Attach to Form 990, 990-EZ, o		2019	
Name of the organization Harley-Davidson Foundation	n Inc		er identification number	
Organization type (chec	k one):	39-1769	9946	
Filers of:	Section:			
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization			
	4947(a)(1) nonexempt charitable trust not treat	ated as a private foundation		
	☐ 527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated a	as a private foundation		
	☐ 501(c)(3) taxable private foundation			
	tion filing Form 990, 990-EZ, or 990-PF that received, du property) from any one contributor. Complete Parts I and			
Special Rules				
under sections 50 received from an	on described in section 501(c)(3) filing Form 990 or 990-E 19(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (F one contributor, during the year, total contributions of the 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.	Form 990 or 990-EZ), Part II, line ne greater of (1) \$5,000 or (2) 2%	e 13, 16a, or 16b, and that	
during the year, t	on described in section 501(c)(7), (8), or (10) filing Form sotal contributions of more than \$1,000 <i>exclusively</i> for relignee prevention of cruelty to children or animals. Complete	igious, charitable, scientific, litera		
during the year, of If this box is check purpose. Don't co	on described in section 501(c)(7), (8), or (10) filing Form to contributions exclusively for religious, charitable, etc., purpled, enter here the total contributions that were received mplete any of the parts unless the General Rule applies ele, etc., contributions totaling \$5,000 or more during the	rposes, but no such contributions d during the year for an exclusive s to this organization because it r	s totaled more than \$1,000. Fly religious, charitable, etc. received <i>nonexclusively</i>	
990-EZ, or 990-PF), but	n that isn't covered by the General Rule and/or the Special timust answer "No" on Part IV, line 2, of its Form 990; or art I, line 2, to certify that it doesn't meet the filing requirer	r check the box on line H of its F	orm 990-EZ	
For Paperwork Reduction A for Form 990, 990-EZ, or 990	ct Notice, see the Instructions Cat. No. 30613 -PF.	3X Schedule B (Form	n 990, 990-EZ, or 990-PF) (2019)	

Schedule	B (Form 990, 990-EZ, or 990-PF) (2019)		Page 4
	rganization vidson Foundation Inc		Employer identification number
папеу-ра	vidson Foundation Inc		39-1769946
Part III	than \$1,000 for the year from any one contributor	r. Complete columns (a) the fexclusively religious, chections.) ► \$	ibed in section 501(c)(7), (8), or (10) that total more brough (e) and the following line entry. For haritable, etc., contributions of \$1,000 or less for
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and ZIP 4	(e) Transfer of gift F	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and ZIP 4 (b) Purpose of gift	(e) Transfer of gift F (c) Use of gift	Relationship of transferor to transferee (d) Description of how gift is held
	(,,	(1)	(","
	(e) Transfer of gift Transferee's name, address, and ZIP 4 Relat		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	c) Use of gift	(d) Description of how gift is held
	Transferee's name, address, and ZIP 4	(e) Transfer of gift F	Relationship of transferor to transferee
			Schedule B (Form 990, 990-EZ, or 990-PF) (2019)