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DLN: 93491168002300

Form 990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990PF for instructions and the latest information.

OMB No. 1545-0052

2019

Open to Public Inspection

For calendar year 2019, or tax year beginning 01-01-2019, and ending 12-31-2019

Name of foundation
RITE-HITE CORPORATION FOUNDATION INC

% RITE-HITE HOLDING CORPORATIO

Number and street (or P.O. box number if mail is not delivered to street address)
8900 NORTH ARBON DRIVE

Room/suite

City or town, state or province, country, and ZIP or foreign postal code
MILWAUKEE, WI 532232451

G Check all that apply:

☐ Initial return

☐ Initial return of a former public charity

☐ Final return

☐ Amended return

☐ Address change

☐ Name change

H Check type of organization:

☒ Section 501(c)(3) exempt private foundation

☐ Section 4947(a)(1) nonexempt charitable trust

☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16)▶\$20,024,900

J Accounting method:

☒ Cash

☐ Accrual

☐ Other (specify)

(Part I, column (d) must be on cash basis.)

A Employer identification number
39-1522057

B Telephone number (see instructions)
(414) 355-2600

C If exemption application is pending, check here▶☐

D 1. Foreign organizations, check here.....▶☐
2. Foreign organizations meeting the 85% test, check here and attach computation ...▶☐

E If private foundation status was terminated under section 507(b)(1)(A), check here▶☐

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here▶☐

Part I

Analysis of Revenue and Expenses

(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	20,439,527		
	2 Check▶ ☐ if the foundation is not required to attach Sch. B			
	3 Interest on savings and temporary cash investments			
	4 Dividends and interest from securities			
	5a Gross rents			
	b Net rental income or (loss)			
	6a Net gain or (loss) from sale of assets not on line 10			
	b Gross sales price for all assets on line 6a			
	7 Capital gain net income (from Part IV, line 2)		0	
	8 Net short-term capital gain			
	9 Income modifications			
	10a Gross sales less returns and allowances			
b Less: Cost of goods sold				
c Gross profit or (loss) (attach schedule)				
11 Other income (attach schedule)				
12 Total. Add lines 1 through 11	20,439,527	0		
Operating and Administrative Expenses	13 Compensation of officers, directors, trustees, etc.	0		
	14 Other employee salaries and wages			
	15 Pension plans, employee benefits			
	16a Legal fees (attach schedule)			
	b Accounting fees (attach schedule)			
	c Other professional fees (attach schedule)			
	17 Interest			
	18 Taxes (attach schedule) (see instructions)			
	19 Depreciation (attach schedule) and depletion			
	20 Occupancy			
	21 Travel, conferences, and meetings			
	22 Printing and publications			
	23 Other expenses (attach schedule)	10		10
	24 Total operating and administrative expenses. Add lines 13 through 23	10	0	10
25 Contributions, gifts, grants paid	442,064		442,064	
26 Total expenses and disbursements. Add lines 24 and 25	442,074	0	442,074	
	27 Subtract line 26 from line 12:			
	a Excess of revenue over expenses and disbursements	19,997,453		
	b Net investment income (if negative, enter -0-)		0	
c Adjusted net income (if negative, enter -0-)				

For Paperwork Reduction Act Notice, see instructions.

Cat. No. 11289X

Form 990-PF (2019)

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	27,447	20,024,900	20,024,900
	2 Savings and temporary cash investments			
	3 Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	4 Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____ Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)			
	14 Land, buildings, and equipment: basis ▶ _____ Less: accumulated depreciation (attach schedule) ▶ _____			
15 Other assets (describe ▶ _____)				
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	27,447	20,024,900	20,024,900	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)			
	23 Total liabilities (add lines 17 through 22)	0	0	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ ☐ and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions			
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ▶ ☒ and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds	27,447	20,024,900	
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 Total net assets or fund balances (see instructions)	27,447	20,024,900	
30 Total liabilities and net assets/fund balances (see instructions) .	27,447	20,024,900		

Part III Analysis of Changes in Net Assets or Fund Balances		
1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	27,447
2 Enter amount from Part I, line 27a	2	19,997,453
3 Other increases not included in line 2 (itemize) ▶ _____	3	
4 Add lines 1, 2, and 3	4	20,024,900
5 Decreases not included in line 2 (itemize) ▶ _____	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	20,024,900

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss) If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?



Yes



No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	1,016,150	76,116	13.350018
2017	1,673,994	199,119	8.407003
2016	1,053,365	98,532	10.690588
2015	773,000	50,381	15.343086
2014	675,500	168,406	4.01114

2 Total of line 1, column (d)	2	51.801835
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	10.360367
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	926,696
5 Multiply line 4 by line 3	5	9,600,911
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	0
7 Add lines 5 and 6	7	9,600,911
8 Enter qualifying distributions from Part XII, line 4	8	442,074

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b	1	0
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	
3	Add lines 1 and 2.	3	0
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	0
6	Credits/Payments:		
a	2019 estimated tax payments and 2018 overpayment credited to 2019	6a	
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d.	7	0
8	Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached.	8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	0
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	
11	Enter the amount of line 10 to be: Credited to 2020 estimated tax ☐ Refunded ☐	11	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a	No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>	1b	No
c Did the foundation file Form 1120-POL for this year?	1c	No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ☐ \$ _____ (2) On foundation managers. ☐ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ☐ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>	2	No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>	3	No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	4a	No
b If "Yes," has it filed a tax return on Form 990-T for this year?	4b	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>	5	No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6	Yes
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	7	Yes
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ☐ WI		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation.</i>	8b	No
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the taxable year beginning in 2019? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>	9	No
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>	10	Yes

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ <u>N/A</u>	13	Yes	
14	The books are in care of ▶ <u>RITE-HITE HOLDING CORPORATION</u> Telephone no. ▶ <u>(414) 355-2600</u>			

Located at ▶ 8900 NORTH ARBON DRIVE MILWAUKEE WI ZIP+4 ▶ 53223

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here ▶ ☐		
	and enter the amount of tax-exempt interest received or accrued during the year ▶ 15		
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes No
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

		Yes	No
1a	During the year did the foundation (either directly or indirectly):		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions ☐	1b	
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1c	No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2019, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2019? ☐ Yes ☒ No If "Yes," list the years ▶ 20____, 20____, 20____, 20____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2019.)	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b	No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to:		Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No		
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No		
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No		
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	☐ Yes ☒ No		
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No		
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		5b	
	Organizations relying on a current notice regarding disaster assistance check here.	☐		
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	☐ Yes ☐ No		
	If "Yes," attach the statement required by Regulations section 53.4945–5(d).			
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No	6b	No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			
	If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No	7b	
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?			
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	☐ Yes ☒ No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
MICHAEL H WHITE 8900 NORTH ARBON DRIVE MILWAUKEE, WI 532232451	DIRECTOR/ PRESIDENT 5.0	0	0	0
PAUL J MALY 8900 NORTH ARBON DRIVE MILWAUKEE, WI 532232451	DIRECTOR/ VICE PRESIDENT 5.0	0	0	0
ANTONIO P CATALANO 8900 NORTH ARBON DRIVE MILWAUKEE, WI 532232451	SECRETARY 5.0	0	0	0
MARK S KIRKISH 8900 NORTH ARBON DRIVE MILWAUKEE, WI 532232451	DIRECTOR/ TREASURER 5.0	0	0	0
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Total number of other employees paid over \$50,000.				

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

3 **Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Total number of others receiving over \$50,000 for professional services. ►		

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1	
2	
3	
4	

Part IX-B **Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3 ►	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	0
b	Average of monthly cash balances.	1b	940,808
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	940,808
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	940,808
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	14,112
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	926,696
6	Minimum investment return. Enter 5% of line 5.	6	46,335

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	46,335
2a	Tax on investment income for 2019 from Part VI, line 5.	2a	0
b	Income tax for 2019. (This does not include the tax from Part VI.).	2b	
c	Add lines 2a and 2b.	2c	0
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	46,335
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	46,335
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	46,335

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	442,074
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	0
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	0
b	Cash distribution test (attach the required schedule).	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	442,074
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	442,074

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				46,335
2 Undistributed income, if any, as of the end of 2019:				
a Enter amount for 2018 only.			0	
b Total for prior years: 2017, 2016, 2015		0		
3 Excess distributions carryover, if any, to 2019:				
a From 2014.	667,080			
b From 2015.	770,481			
c From 2016.	1,048,438			
d From 2017.	1,664,038			
e From 2018.	1,012,344			
f Total of lines 3a through e.	5,162,381			
4 Qualifying distributions for 2019 from Part XII, line 4: ► \$ <u>442,074</u>				
a Applied to 2018, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2019 distributable amount.				46,335
e Remaining amount distributed out of corpus	395,739			
5 Excess distributions carryover applied to 2019. (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	5,558,120			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions). . . .	667,080			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a.	4,891,040			
10 Analysis of line 9:				
a Excess from 2015.	770,481			
b Excess from 2016.	1,048,438			
c Excess from 2017.	1,664,038			
d Excess from 2018.	1,012,344			
e Excess from 2019.	395,739			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:
MARK S KIRKISH
8900 NORTH ARBON DRIVE
MILWAUKEE, WI 53223
(414) 355-2600

b The form in which applications should be submitted and information and materials they should include:
NO PARTICULAR FORM. APPLICATIONS SHOULD BE SUBMITTED IN WRITING TO RECEIVE CONSIDERATION.

c Any submission deadlines:
NONE

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:
GRANTS ARE MADE TO ORGANIZATIONS, NOT INDIVIDUALS. PRESENT PLANS PRECLUDE EXTENSIVE CONSIDERATION OF UNSOLICITED REQUESTS.

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total			3a	442,064
b <i>Approved for future payment</i>				
Total			3b	

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments. . . .					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities. . . .					
5 Net rental income or (loss) from real estate:					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income.					
8 Gain or (loss) from sales of assets other than inventory					
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue: a _____					
b _____					
c _____					
d _____					
e _____					
12 Subtotal. Add columns (b), (d), and (e). . .					

[illegible]

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No
- b** If "Yes," complete the following schedule.
- | (a) Name of organization | (b) Type of organization | (c) Description of relationship |
|--------------------------|--------------------------|---------------------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☐	PTIN
	TIMOTHY A GROVE VP TAX		2020-06-16		P00738424
	Firm's name ▶ RITE-HITE HOLDING CORPORATION				Firm's EIN ▶
	Firm's address ▶ 8900 NORTH ARBON DRIVE MILWAUKEE, WI 53223				Phone no. (414) 355-2600

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
HUNGER TASK FORCE 201 S HAWLEY COURT MILWAUKEE, WI 53214			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
MILWAUKEE SYMPHONY ORCHESTRA 1101 N MARKET STREET SUITE 100 MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	7,100
UNITED PERFORMING ARTS FUND 929 N WATER STREET MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	2,114
Total ► 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
UNIVERSITY SCHOOL OF MILWAUKEE 2100 WEST FAIRY CHASM ROAD MILWAUKEE, WI 53217			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	10,000
ST MARY'S ACADEMY 4545 S UNIVERSITY BLVD ENGLEWOOD, CO 80113			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	5,000
MCC SCHOLARS FOUNDATION INC 8000 N RANGE LINE ROAD RIVER HILLS, WI 53217			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	2,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ELECTRONIC FRONTIER FOUNDATION 815 EDDY STREET SAN FRANCISCO, CA 94109			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
GNOME FOUNDATION 21 ORINDA WAY NO 117 ORINDA, CA 94563			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
RONALD MCDONALD HOUSE OF INTERMOUNTAIN AREA 935 E SOUTH TEMPLE SALT LAKE CITY, UT 84102			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	500
Total ► 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BIG BROTHERS BIG SISTERS OF METRO MILWAUKEE 788 N JEFFERSON STREET STE 600 MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	8,500
88NINE RADIO MILWAUKEE 220 E PITTSBURGH AVENUE MILWAUKEE, WI 53204			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	100
AFTER BREAST CANCER DIAGNOSIS 5775 N GLEN PARK ROAD STE 201 GLENDALE, WI 53209			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
AMERICAN VALOR FOUNDATION PO BOX 782 HAMILTON, TX 76531			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	4,500
CHARLES E KUBLY FOUNDATION 1341 W MEQUON ROAD STE 220 MEQUON, WI 53092			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	5,000
COLLEGE POSSIBLE MILWAUKEE 1515 N RIVERCENTER DRIVE STE 105 MILWAUKEE, WI 53212			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	2,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
INTERLOCHEN CENTER FOR THE ARTS 4000 M-137 INTERLOCHEN, MI 49643			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
JUNIOR LEAGUE OF MILWAUKEE INC 1060 E JUNEAU AVENUE MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	500
MILWAUKEE FRENCH IMMERSION FOUNDATION INC PO BOX 100227 MILWAUKEE, WI 53210			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	500
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
PENFIELD CHILDREN'S CENTER 833 N 26TH STREET MILWAUKEE, WI 53233			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	25,000
PHOENIX CANCER SUPPORT NETWORK 8390 E VIA DE VENTURA STE F110 2 SCOTTSDALE, AZ 85258			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	2,500
PHOENIX COUNTRY DAY SCHOOL 3901 E STANFORD DRIVE PARADISE VALLEY, AZ 85253			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	10,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ST JUDE CHILDREN'S RESEARCH HOSPITAL 262 DANNY THOMAS PLACE MEMPHIS, TN 38105			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	5,000
WISCONSIN PUBLIC RADIO 821 UNIVERSITY AVENUE MADISON, WI 53706			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	100
WUWM 89.7 FM - MILWAUKEE PUBLIC RADIO 111 E WISCONSIN AVENUE SUITE 700 MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	100
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BLUE COATS FOUNDATION INC PO BOX 2977 MILWAUKEE, WI 53201			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	500
BOYS AND GIRLS CLUB OF GREATER MILWAUKEE 1558 N 6TH STREET MILWAUKEE, WI 53212			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	4,000
CONCORDIA UNIVERSITY 12800 N THRUSH LANE BAYSIDE, WI 53217			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
FEEDING AMERICA EASTERN WISCONSIN 1700 W FOND DU LAC AVENUE MILWAUKEE, WI 53205			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
THE GATHERING 804 EAST JUNEAU AVENUE MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
GRAND AVENUE CLUB 210 E MICHIGAN STREET MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	2,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
INDEPENDENCE FIRST 540 S 1ST STREET MILWAUKEE, WI 532041516			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	500
JUNIOR ACHIEVEMENT OF WISCONSIN 6924 NORTH PORT WASHINGTON ROAD MILWAUKEE, WI 53217			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	10,000
MILWAUKEE RESCUE MISSION 830 NORTH 19TH STREET MILWAUKEE, WI 53233			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
Total ► 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
NEXT DOOR FOUNDATION MILWAUKEE 2545 N 29TH STREET MILWAUKEE, WI 53210			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	5,000
SPECIAL OLYMPICS 384 INVERNESS PARKWAY SUITE 100 ENGLEWOOD, CO 80112			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
UNITED WAY OF DUBUQUE 215 WEST 6TH STREET DUBUQUE, IA 52001			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	12,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
UNITED WAY OF GREATER MILWAUKEE 225 WEST VINE STREET MILWAUKEE, WI 53212			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	12,000
WISCONSIN INSTITUTE FOR LAW AND LIBERTY 1139 E KNAPP STREET MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	100,000
DANCEWORKS INC1661 N WATER ST MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
DISCOVERY WORLD500 N HARBOR DR MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
KATHY'S HOUSE INC600 N 103RD ST MILWAUKEE, WI 53226			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
JOHN K MACIVER INSTITUTE FOR PUBLIC POLICY INC 10 EAST DOTY ST SUITE 800 MADISON, WI 53703			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
MEDICAL COLLEGE OF WISCONSIN 8701 W WATERTOWN PLANK RD WAUWATOSA, WI 53226			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	25,000
MILWAUKEE ART MUSEUM 700 N ART MUSEUM DR MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,500
MILWAUKEE CHINESE COMMUNITY CENTER INC PO BOX 664 BROOKFIELD, WI 53008			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ROTARY CLUB OF MILWAUKEE INC 750 N LINCOLN MEMORIAL DR 320 MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	500
RUNNING REBELS COMMUNITY ORGANIZATION INC 1300 W FOND DU LAC AVE MILWAUKEE, WI 53205			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
SAVING OUR SISTERS INC 2152 EVERGREEN ST BIRMINGHAM, AL 352172185			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	500
Total			3a	442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
SOFTWARE IN THE PUBLIC INTEREST INC 1732 1ST AVE NO 20327 NEW YORK, NY 101285177			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	100
WALLIN EDUCATION PARTNERS 5200 WILLSON ROAD MINNEAPOLIS, MN 55424			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	7,750
AMERICA'S BLACK HOLOCAUST MUSEUM 401 W NORTH AVE MILWAUKEE, WI 53212			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
Total ► 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ARIZONA CENTER FOR NATURE CONSERVATION 455 N GALVIN PARKWAY PHOENIX, AZ 85008			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	5,000
AUTISM SOCIETY OF SOUTHEASTERN WISCONSIN INC 3720 S 124TH STREET WAUWATOSA, WI 53222			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
BETTY BRINN CHILDRENS MUSEUM 929 E WISCONSIN AVENUE MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
Total ► 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
VERSITI BLOOD RESEARCH INSTITUTE FOUNDATION INC PO BOX 2178 638 N 18TH STREET MILWAUKEE, WI 53201			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	10,000
CATHOLIC CHARITIES OF THE ARCHDIOCESE OF MILWAUKEE 3501 SOUTH LAKE DRIVE MILWAUKEE, WI 53207			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	250
CHARITY GLOBAL INC 40 WORTH STREET RM/STE 330 NEW YORK, NY 10013			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	10,000
Total ► 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
COLLEEN'S DREAM FOUNDATION 7120 E INDIAN SCHOOL ROAD ROOM K SCOTTSDALE, AZ 85251			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	2,500
COMMUNITY ADVOCATES INC 728 NORTH JAMES LOVELL STREET MILWAUKEE, WI 53233			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	500
ECONOMICS WISCONSIN 7635 W BLUEMOUND RD STE 106 MILWAUKEE, WI 53213			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
FLORENTINE OPERA CO INC 930 E BURLEIGH ST MILWAUKEE, WI 53212			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	100,300
FRIEDENS COMMUNITY MINISTRIES INC PO BOX 05411 MILWAUKEE, WI 53205			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
FUTURE URBAN LEADERS 11933 W BURLEIGH STREET MILWAUKEE, WI 53222			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	300
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GOODWILL INDUSTRIES INC 553 FAIRVIEW AVE N ST PAUL, MN 55104			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
GRACE PLACE FOR CHILDREN AND FAMILIES INC PO BOX 990531 NAPLES, FL 34116			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
HEARTLOVE PLACE INC 1927 NORTH 4TH STREET MILWAUKEE, WI 53212			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
LIFES CONNECTION - MUKWONAGO CENTER INC 307 S ROCHESTER STREET MUKWONAGO, WI 53149			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,600
MAKE-A-WISH FOUNDATION OF WISCONSIN INC 11020 W PLANK COURT NO 200 WAUWATOSA, WI 53226			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
MENTAL HEALTH AMERICA OF WISCONSIN INC 600 W VIRGINIA STREET 502 MILWAUKEE, WI 53204			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
MERITER FOUNDATION INC 202 SOUTH PARK STREET MADISON, WI 53715			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	250
META HOUSE INC 2625 NORTH WEIL STREET MILWAUKEE, WI 53212			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	500
NORTH POINT LIGHTHOUSE FRIENDS INC 2650 NORTH WAHL AVENUE MILWAUKEE, WI 53211			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
SAFE & SOUND INC 801 WEST MICHIGAN STREET MILWAUKEE, WI 53233			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	2,000
SHARP LITERACY INC 5775 N GLEN PARK ROAD SUITE 202 MILWAUKEE, WI 53209			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
SPHINX ORGANIZATION INC 400 RENAISSANCE CENTER NO 2550 DETROIT, MI 48243			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	500
Total ▶ 3a				442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ST AEMILIAN-LAKESIDE FOUNDATION INC 8901 W CAPITOL DRIVE MILWAUKEE, WI 53222			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
TK OUTREACH1814 W VINE ST MILWAUKEE, WI 53205			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	500
URBAN DAY SCHOOL INC 330 E KILBOURN AVE MILWAUKEE, WI 53202			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
Total			3a	442,064

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
URBAN ECOLOGY CENTER INC 1500 EAST PARK PLACE MILWAUKEE, WI 53211			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	1,000
WARRIORS & QUIET WATERS FOUNDATION INC 351 EVERGREEN DRIVE SUITE A BOZEMAN, MT 59715			THE RITE-HITE FOUNDATION MAKES CONTRIBUTIONS FOR THE GENERAL CHARITABLE ACTIVITIES OF THE RECIPIENTS LISTED. THE FOUNDATION HAS NOT DESIGNATED THESE CONTRIBUTIONS FOR SPECIFIC PURPOSES.	5,000
Total ▶ 3a				442,064

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2019 Depreciation Schedule

Name: RITE-HITE CORPORATION FOUNDATION INC

EIN: 39-1522057

TY 2019 Other Expenses Schedule**Name:** RITE-HITE CORPORATION FOUNDATION INC**EIN:** 39-1522057**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OTHER EXPENSE	10			

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2019
Name of the organization RITE-HITE CORPORATION FOUNDATION INC		Employer identification number 39-1522057

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☒ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000 or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
RITE-HITE CORPORATION FOUNDATION INC

Employer identification number
39-1522057

Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	RITE-HITE HOLDING CORPORATION 8900 N ARBON DRIVE - PRIVATE MILWAUKEE, WI 53223	\$ 439,527	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
2	MICHAEL WHITE 8900 N ARBON DRIVE - PRIVATE MILWAUKEE, WI 53223	\$ 20,000,000	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization RITE-HITE CORPORATION FOUNDATION INC	Employer identification number 39-1522057
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Part II Noncash Property			
(a) No. from Part I	(b) Description of noncash property given (see instructions). Use duplicate copies of Part II if additional space is needed.	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization RITE-HITE CORPORATION FOUNDATION INC	Employer identification number 39-1522057
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Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____**

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee