EXTENDED TO NOVEMBER 16, 2020

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

Form 990-PF

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. ► Go to www.irs gov/Form990PF for instructions and the latest information

29491016007081

For calendar year 2019 or tax year beginning , and ending A Employer identification number Name of foundation 39-0810536 KOHLER FOUNDATION INC. Number and street (or P O box number if mail is not delivered to street address) Room/suite B Telephone number 920-458-1972 725X WOODLAKE RD. City or town, state or province, country, and ZIP or foreign postal code C If exemption application is pending, check here 53044 KOHLER, WI Initial return of a former public charity Initial return D 1 Foreign organizations, check here G Check all that apply: Final return Amended return 2 Foreign organizations meeting the 85% test, check here and attach computation Address change Name change X Section 501(c)(3) exempt private foundation H Check type of organization: E. If private foundation status was terminated under section 507(b)(1)(A), check here X Cash I Fair market value of all assets at end of year | J | Accounting method: Accrual F If the foundation is in a 60-month termination Other (specify) under section 507(b)(1)(B), check here (from Part II, col. (c), line 16) 309, 791, 543. (Part I, column (d), must be on cash basis) ▶\$ Analysis of Revenue and Expenses
(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a)) (d) Disbursements (c) Adjusted net (a) Revenue and (b) Net investment expenses per books income income (cash basis only) · N/A Contributions, gifts, grants, etc., received Check X If the foundation is not required to attach Sch. B Interest on savings and temporary cash investments 10,462. 10,462. STATEMENT 1 3 5,498,851. 5,498,851. STATEMENT#2 Dividends and interest from securities 5a Gross rents h Net rental income or (loss) 3,566,989. 6a Net gain or (loss) from sale of assets not on line 10 b Gross sales price for all assets on line 6a 22,332,256. 3,566,989. 7 Capital gain net income (from Part IV, line 2) 8 Net short-term capital gain Income modifications 9 Gross sales less returns 10a and allowances b Less Cost of goods sold A STATE OF THE STA Pross predictive Dither income 237,900 STATEMENT 3 0. 11 314,202. 9,076,302. Add lines i through 11 The second of th 0. 0. Ο. 562,094. 0. 562,094. employee salaries and wages 189,540. 0. 189,540. 1,235. 1,235. 2,470. TMTZ STMT 5 15,700. 7,850. 7,850. 32,631. 32,631. 0. STMT 6 17 and Administrative 16 20 21 23 23 17 Interest 44,752 STMT 7 0. 44,752. 18 Taxes SCANNED Depreciation and depletion 0. 31,866. 31,866. Occupancy 9,806. 9,806. 0. Travel, conferences, and meetings Printing and publications STMT 8 90,434. 422,472. 7,512,906. Other expenses 24 Total operating and administrative 8,401,765. 132,150 8,269,615. expenses Add lines 13 through 23 1,000,171. 15,736,490. 25 Contributions, gifts, grants paid 26 Total expenses and disbursements. 24,006,105. 132,150. 9,401,936. Add lines 24 and 25 27 Subtract line 26 from line 12: -87,734. 2 Excess of revenue over expenses and disbursements 8,944,152. b Net investment income (if negative, enter -0-) N/A c Adjusted net income (if negative, enter -0-)

(D)	a e	Balance Sheets Attached schedules and amounts in the description column should be for end-of year amounts only	Beginning of year	End o	, 		
Q (S	dist	column should be lor end-of year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value		
	1	Cash - non-interest-bearing	-74,036.		24,570.		
	2	Savings and temporary cash investments	185,734.	64,155.	64,155.		
		Accounts receivable >					
		Less allowance for doubtful accounts					
	4	Pledges receivable					
		Less allowance for doubtful accounts					
	5	Grants receivable					
	_	Receivables due from officers, directors, trustees, and other					
		disqualified persons		,			
	7	Other notes and loans receivable					
		Less: allowance for doubtful accounts	PARTY TO ARK ARTHUR TO A STATE OF THE STATE	The state of the s			
ω.	8	Inventories for sale or use					
Assets	9	Prepaid expenses and deferred charges					
As	_	Investments - U.S. and state government obligations		-			
		Investments - corporate stock STMT 10	. 0.	0.	252,440,550.		
		Investments - corporate bonds					
		Investments - land, buildings, and equipment basis					
		Less accumulated depreciation					
	12	Investments - mortgage loans					
	13	Investments - other STMT 11	49,936,151.	56,412,268.	56,412,268.		
	14	Land, buildings, and equipment: basis					
		Less accumulated depreciation	0.	0.	850,000.		
	15	Other assets (describe)					
	16	Total assets (to be completed by all filers - see the					
		instructions. Also, see page 1, item I)	50,047,849.	56,500,993.	309,791,543.		
	17	Accounts payable and accrued expenses					
	18	Grants payable					
S	19	Deferred revenue					
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons					
lab	21	Mortgages and other notes payable	011	F15	2 35002 - 12222 22 23 23 23 23		
_	22	Other liabilities (describe	211.	517.			
			211	517.			
_	23	Total liabilities (add lines 17 through 22) Foundations that follow FASB ASC 958, check here	211.	517.	S - C - C - C - C - C - C - C - C - C -		
		,					
es		and complete lines 24, 25, 29, and 30	50,047,638.	56,500,476.			
Fund Balance		Net assets without donor restrictions	30,047,030.	30,300,470.			
Bal	25	Net assets with donor restrictions					
Pu		Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30					
£	25	Capital stock, trust principal, or current funds					
s of	26 27	Paid-in or capital surplus, or land, bldg., and equipment fund					
set	28	Retained earnings, accumulated income, endowment, or other funds					
Net Assets	29	Total net assets or fund balances	50,047,638.	56,500,476.			
Se	- "	Total not added of faile balances					
	30	Total liabilities and net assets/fund balances	50,047,849.	56,500,993.			
<u> </u>							
3125	árt	Allalysis of Orlanges in Net Assets of Fund B					
1	Tota	I net assets or fund balances at beginning of year - Part II, column (a), lin	e 29				
(must agree with end-of-year figure reported on prior year's return) 2 Enter amount from Part I, line 27a				_1_	50,047,638.		
				2	-87,734.		
3	Othe	r increases not included in line 2 (itemize)	SEE ST	PATEMENT 9 3	6,540,572.		
		lines 1, 2, and 3		4	56,500,476.		
		eases not included in line 2 (itemize)		5	0.		
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29 6 56,500,476.						
					Form 990-PF (2019)		

Capital Gains and Los	ses for Lax on investment income				
	describe the kind(s) of property sold ick warehouse, or common stock, 20		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo., day, yr)
1a 23,312 SHS DBX	<u>.</u>	D - Dollation	, , ,,,,,		
		TS INDX INSTL PRI	EM -		
				-	
		TF TR FTSE JAPAN			
		WEIGHTED S&P 50	<u> </u>		
	ARES EDGE MSCI MU				
	RES TR MSCI AC AS				
	RES TRUST CORE MS				
		LS INDEX ADMIRAL	S		
	VANGUARD INSTL I				
		AP INDEX INSTL P			
		TNL STOCK INDEX			
115,105.938 SHS	VANGUARD TOTAL S	TOCK MARKET INST	<u> </u>		
m					
n		 			
0					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale) Gain or (loss) blus (f) minus (g)	
a 747,911.		594,214.			153,697.
b 530,410.		519,772.			10,638.
206 060	-	335,532.	· ··		-29,270.
d 7,071,143.		6,421,820.			649,323.
005 064		334,425.	-		-38,561.
		344,422.			121,215.
005 500		246,321.			39,387.
		1,405,474.		· · · · · · · · · · · · · · · · · · ·	184,921.
					416,991.
5,210,607.		3,793,616.		<u> </u>	413,379.
2,640,206.		2,226,827.			
k 1,086,771.		1,117,750.			$\frac{-30,979}{676,248}$
2,101,342.	-	1,425,094.	<u>-</u>		676,248.
m					
n					
0		10/04/00			<u>-</u>
Complete only for assets showin	ig gain in column (h) and owned by t			sses (from col. (h)) of col. (h) gain over	col (k)
(i) F.M.V. as of 12/31/69	(ı) Adjusted basıs as of 12/31/69	(k) Excess of col. (ı) over col. (ֈ), ıf any		ot less than "-0-")	
a					153,697.
b					10,638.
С			<u> </u>		-29,270.
d					649,323.
e					-38,561.
f					121,215.
9					39,387.
h					184,921.
					416,991.
<u>'</u>					413,379.
k					-30,979.
K I					$\frac{36,348}{676,248}$.
					,
m n	<u> </u>				
n					
0					
2 Capital gain net income or (net ca	epital loss) { If gain, also enter If (loss), enter "-0	in Part I, line 7	2	3,	566,989.
Net short-term capital gain or (los		` \ \			
If gain, also enter in Part I, line 8,		· (o)			
If (loss), enter "-0-" in Part I, line 8		J	3	N/A_	

		OUNDATION I		·				9-081		Page 3
12 1120		sses for Tax on In				E ATTACH		TATEM		
		 of property sold (for exa or common stock, 200 sh 		te,	P	low acquired - Purchase - Donation	(c) Date (mo., c	acquired day, yr.)	(d) Da (mo., d	te sold lay, yr.)
<u>1a</u>										
b										
С										
_d					ļ					
<u>e</u>			T		٠					
(e) Gross sales price	(f) [Depreciation allowed (or allowable)		st or other basis expense of sale				Sain or (loss) s (f) minus (
<u>a</u>								 		
<u>b</u>			<u>. </u>		-					
<u>c</u>	-		 							
d e 22,332,256.			1	8,765,26	7.	_			3,566	. 989.
Complete only for assets showing	ia aain in i	column (h) and owned by	•				I) Gains (Col (h) gain		7303
(ı) FMV as of 12/31/69		(j) Adjusted basis as of 12/31/69	(k) E>	cess of col. (I)			l. (k), but	not less that (from col. (n -0-) or	
a										
b										
С							-			
d										
_e			1						<u>3,566</u>	<u>,989.</u>
2 Capital gain net income or (net ca	ioital loss)	If gain, also ente	er in Part I, line D- in Part I, line	7	}	2			3,566	,989.
3 Net short-term capital gain or (los	•	•		•		1				
If gain, also enter in Part I, line 8,			iiu (0).] [
If (loss), enter -0- in Part I, line 8						3		N/A		
Part V Qualification U	nder S	ection 4940(e) for	Reduced	lax on Net	Inve	stment Inc	ome			
(For optional use by domestic private	foundation	ons subject to the section	4940(a) tax on	net investment in	ncome.)				
If section 4940(d)(2) applies, leave the	nis part bla	ank.								
Was the foundation liable for the sec				•	rıod?				Yes	X No
If "Yes," the foundation doesn't qualif										
1 Enter the appropriate amount in	each colur	nn for each year, see the i	nstructions bet	ore making any e	ntries.				(d)	
(a) Base period years		(b) Adjusted qualifying dis	etrihiitions	Net value of n	(C) onchar	ıtable-use assets		Distrib	oùtion ratio	(5))
Calendar year (or tax year beginni	ng in)		7,483.			, 186 , 393		(col (b) div	naea by cor	.(c)) 72024
2018 2017			2,444.			, 100, 355 , 408, 005				14830
2016			7,340.			, 241, 899				37276
2015			0,559.			,134,813				77829
2014			1,904.			,490,663		_		17708
. 2017						,				
2 Total of line 1, column (d)							2		. 2	19667
3 Average distribution ratio for the	5-year bas	se period - divide the total	on line 2 by 5.0	o, or by the numb	er of y	ears				
the foundation has been in existe	nce if less	than 5 years					3		.0	43933
4 Enter the net value of noncharitat	le-use ass	sets for 2019 from Part X,	line 5				4	30	<u>3,636</u>	<u>,802.</u>
								_		<i></i>
5 Multiply line 4 by line 3							_ 5	$\frac{1}{1}$	3,339	<u>,676.</u>
6 Enter 1% of net investment incom	ne (1% of	Part I. line 27b)					6		89	,442.

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13,429,118.

24,006,105.

7 Add lines 5 and 6

8 Enter qualifying distributions from Part XII, line 4

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions.

		0			
	TON THE			20 001	0526 -
Form 990-PF (2019) KOHLER FOUNDAT	'ION INC. ent Income (Section 4)	940(a), 4940(l), 4940(e), or 49	39-081 48 - see	
1a Exempt operating foundations described in section 494					
Date of ruling or determination letter	* * * * *				
b Domestic foundations that meet the section 4940(e) re				1	89,442.
of Part I, line 27b	, , , , , , , , , , , , , , , , , , ,			332	
c All other domestic foundations enter 2% of line 27b Ex	empt foreion organizations, ente	r 4% of Part I. line	12. col. (b)		
2 Tax under section 511 (domestic section 4947(a)(1) tri				2	0.
3 Add lines 1 and 2		,, ,	•	3	89,442.
4 Subtitle A (income) tax (domestic section 4947(a)(1) tr	usts and taxable foundations on	v; others, enter -0-)	4	0.
5 Tax based on investment income. Subtract line 4 from		,,	,	5	89,442.
6 Credits/Payments;	,			0.00	
a 2019 estimated tax payments and 2018 overpayment c	redited to 2019	6a	138,547.		
b Exempt foreign organizations - tax withheld at source		6b	0.		
c Tax paid with application for extension of time to file (F	orm 8868)	6c	0.		
d Backup withholding erroneously withheld	· · · · · · · · ·	6d	0.		
7 Total credits and payments. Add lines 6a through 6d				7	138,547.
8 Enter any penalty for underpayment of estimated tax. (Check here If Form 2220 is	attached		8	0.
9 Tax due If the total of lines 5 and 8 is more than line 7			•	9	
10 Overpayment. If line 7 is more than the total of lines 5		d	•	10	49,105.
11 Enter the amount of line 10 to be Credited to 2020 est	imated tax	49,1	05. Refunded ►	11	0.
Rant VII A Statements Regarding Activ					
1a During the tax year, did the foundation attempt to influe	ence any national, state, or local l	egislation or did it	participate or intervene	ın	Yes No
any political campaign?					1a X
b Did it spend more than \$100 during the year (either dir	ectly or indirectly) for political pu	rposes? See the in	structions for the defin	ition	1b X
If the answer is "Yes" to 1a or 1b, attach a detailed de:	scription of the activities and cop	ies of any materials	published or		
distributed by the foundation in connection with the ac-	tivities.				
c Did the foundation file Form 1120-POL for this year?					1c X
d Enter the amount (if any) of tax on political expenditure	s (section 4955) imposed during	the year:			
(1) On the foundation. > \$	0 . (2) On foundation mana	gers 🕨 \$	0.		
e Enter the reimbursement (if any) paid by the foundation	n during the year for political exp	enditure tax imposi	ed on foundation		
managers. ► \$0.					
2 Has the foundation engaged in any activities that have	not previously been reported to t	he IRS?			2 X
If "Yes," attach a detailed description of the activities					
3 Has the foundation made any changes, not previously r	eported to the IRS, in its governi	ing instrument, arti	cles of incorporation, o	Г	
bylaws, or other similar instruments? If "Yes," attach a	conformed copy of the changes				3 X
4a Did the foundation have unrelated business gross income	ne of \$1,000 or more during the	year?			4a X
b If "Yes," has it filed a tax return on Form 990-T for this	year?			N/A	4b
5 Was there a liquidation, termination, dissolution, or sub	istantial contraction during the y	ear?			5 X
If "Yes," attach the statement required by General Inst					
6 Are the requirements of section 508(e) (relating to section 508)	ions 4941 through 4945) satisfie	ed either.			
 By language in the governing instrument, or 					
 By state legislation that effectively amends the government 	ning instrument so that no mand	atory directions tha	it conflict with the state	law	973 538 3 88
remain in the governing instrument?					6 X
7 Did the foundation have at least \$5,000 in assets at any	time during the year? If "Yes," c	omplete Part II, col	(c), and Part XV		7 X
8a Enter the states to which the foundation reports or with	which it is registered. See instri	uctions 🕨			

b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate)

year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV.

10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses.

9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar

of each state as required by General Instruction G? If "No," attach explanation

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B	artiVII-A Statements Regarding Activities (continued)	\$29.02X.U	1.4	
		43. 5	Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of	1		١,,
	section 512(b)(13)? If "Yes," attach schedule. See instructions			X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privilege			١,,
	If "Yes," attach statement. See instructions	12_	17	X
13		13	X	L
	Website address ► N/A	0 450 1	070	
14	The books are in care of ► WANDA BINTZLER Telephone no. ► 92			
		4 ⊳ <u>53044</u>		$\overline{}$
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here		· / 3 P	•
	and enter the amount of tax-exempt interest received or accrued during the year	N	/A	l NI n
16		<u></u>	Yes	1
	securities, or other financial account in a foreign country?	16 22223813	735464889	X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the			
LD.	foreign country ► arttvII-B Statements Regarding Activities for Which Form 4720 May Be Required	E SE	北岛線線	
ù 3.		107.3588.70	Voc	No
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.	10000000 10000000000000000000000000000	Yes	No
1:	a During the year, did the foundation (either directly or indirectly):	n.		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	ino		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? Yes	a. 1866		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? Yes Yes			
		⊔NO	100	
	(5) Transfer any income or assets to a disqualified person (or make any of either available	n. 🗀		
	for the benefit or use of a disqualified person)?	ino ∭		
	(6) Agree to pay money or property to a government official? (Exception Check "No"	\$4.792 \$0.22		200
	if the foundation agreed to make a grant to or to employ the official for a period after	77 P. 1		
	termination of government service, if terminating within 90 days.)	₽ NO		
	b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations	J/A 1b	10328	STREET
		N/A <u>1b</u> ► \$\$\$\$	5475	6663°22
	g			
	c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected	PSRSSA)	100 M	X
	before the first day of the tax year beginning in 2019?	1c	17988	A N
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation			
	defined in section 4942(j)(3) or 4942(j)(5)):		- 34	
i	a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? Yes 2	71 No.		
	,		200	
	If "Yes," list the years ▶			
	valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach			
	-	I/A 2b	74 2477828	94.04.v
	statement - see instructions.) c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here	721 Z	252K.	25.00°
,				
9.	a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time			
3	during the year?		2 2 3	
	b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after		法總	
	May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose			
	of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720,			
	Schedule C, to determine if the foundation had excess business holdings in 2019.)	3b	con. 38492	X
A	a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
	b Did the foundation invest during the year any amount in a mariner that would jeopardize its charitable purposes. b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that	383	%%	
	had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b	C744/820x38	X

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Rant VII-B Statements Regarding Activities for Which F	orm 4720 May Be Re	equired (continu	ued)	
5a During the year, did the foundation pay or incur any amount to			Š.	Yes No
(1) Carry on propaganda, or otherwise attempt to influence legislation (section	4945(e))?	Ye	s X No	
(2) Influence the outcome of any specific public election (see section 4955); o	r to carry on, directly or indirec	ctiv.	3	
any voter registration drive?	,,		s 🗓 No	
(3) Provide a grant to an individual for travel, study, or other similar purposes	?	X Ye	1635	
(4) Provide a grant to an organization other than a charitable, etc., organization				
4945(d)(4)(A)? See instructions			s 🗓 No	
(5) Provide for any purpose other than religious, charitable, scientific, literary,	or educational nurnoses, or fo			
the prevention of cruelty to children or animals?	or cododitorial parposos, or to		s 🗶 No	
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify unit	der the excentions described in		ا ۱۱۷ اعداد	
section 53.4945 or in a current notice regarding disaster assistance? See instru	•	rriogulations	22	5b X
Organizations relying on a current notice regarding disaster assistance, check h				X 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption fi		and		
• • • • • • • • • • • • • • • • • • • •		/A \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	es No	
expenditure responsibility for the grant?	14	/A16	:S 1NO	
If "Yes," attach the statement required by Regulations section 53.4945-5(d).				
6a Did the foundation, during the year, receive any funds, directly or indirectly, to	Day premiums on		s X No	
a personal benefit contract?	1	Y6	- <u></u>	6b X
b Did the foundation, during the year, pay premiums, directly or indirectly, on a p	ersonal denetit contract?		40	6b X
If "Yes" to 6b, file Form 8870.			□ 8	
7a At any time during the tax year, was the foundation a party to a prohibited tax s		Ye	es X No	96.47 P 16 P 17 T 18 P 18
b If "Yes," did the foundation receive any proceeds or have any net income attribu			N/A	7b
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$	1,000,000 in remuneration or			
excess parachute payment(s) during the year?			es X No	
Information About Officers, Directors, Trustoral Paid Employees, and Contractors	es, Foundation Man	agers, Highly		
1 List all officers, directors, trustees, and foundation managers and the	eir compensation.			
	(b) Title, and average hours per week devoted	(c) Compensation	(d) Contributions to employee benefit plans	(e) Expense account, other
(a) Name and address	to position	(If not paid, enter -0-)	and deferred compensation	allowances
NATALIE A. BLACK	PRESIDENT/DIR	ECTOR		
725X WOODLAKE RD.				
KOHLER, WI 53044	1.00	0.	0.	0.
JEFF CHENEY	VICE PRESIDEN	r & TREAST	JRER	
725X WOODLAKE RD.				
KOHLER, WI 53044	1.00	0.	0.	0.
MARGARET SURALIK	SECRETARY/DIR	ECTOR		
725X WOODLAKE RD.				
KOHLER, WI 53044	1.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."	
	(e) Expense account, other allowances
CHRISTINE TAYLOR EXECUTIVE DIRECTOR	-
725X WOODLAKE RD., KOHLER, WI 53044 40.00 103,000. 13,144.	0.
WANDA BINTZLER ACCOUNTING MANAGER	•
725X WOODLAKE RD., KOHLER, WI 53044 40.00 80,916. 34,626.	0.
BRIDGITT ZIELKE PROGRAM MANAGER	
725X WOODLAKE RD., KOHLER, WI 53044 40.00 61,683. 35,248.	0.
DANIEL SMITH PRESERVATION MANAGER	
725X WOODLAKE RD., KOHLER, WI 53044 40.00 57,273. 5,952.	0.
TERRI YOHO PRESERVATION DIRECTOR	
725X WOODLAKE RD., KOHLER, WI 53044 20.00 61,109. 0.	0.

Form **990-PF** (2019)

Total number of other employees paid over \$50,000

Total number of others receiving over \$50,000 for professional services Part IX-A | Summary of Direct Charitable Activities List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc 1 KOHLER FOUNDATION PROVIDES FOR THE PRESERVATION OF ART AND ARCHITECTURE 2 KOHLER FOUNDATION PROVIDES FOR SCHOLARSHIPS TO QUALIFYING STUDENTS AND GRANTS TO ELIGIBLE CHARITIES 3 KOHLER FOUNDATION PROVIDES FOR THE OPERATION OF THE WAELDERHAUS MUSEUM 4 KOHLER FOUNDATION PROVIDES FOR CULTURAL PROGRAMS INCLUDING PLAYS, BALLETS AND MUSICALS Part IX-B | Summary of Program-Related Investments Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2. Amount 1 N/A

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All other program-related investments. See instructions.

Total. Add lines 1 through 3

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Form 990-PF (2019) KOHLER FOUNDATION INC.

P	artX Minimum Investment Return (All domestic foundations must complete this part. Foreign four	dation	s, see instructions)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
	Average monthly fair market value of securities	1a	306,443,485.
b	Average of monthly cash balances	1b	967,228.
	Fair market value of all other assets	1c_	850,000.
d	Total (add lines 1a, b, and c)	1d	308,260,713.
	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation) 1e 0.		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	308,260,713.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	4,623,911.
5	Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and on Part V, line 4	5	303,636,802.
6	Minimum investment return Enter 5% of line 5	6	15,181,840.
ĮP.	art∤XII Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations are foreign organizations, check here	d certai	n
1	Minimum investment return from Part X, line 6	1	15,181,840.
2a	Tax on investment income for 2019 from Part VI, line 5		
b	Income tax for 2019. (This does not include the tax from Part VI.)		
C	Add lines 2a and 2b	2c	89,442.
3	Distributable amount before adjustments Subtract line 2c from line 1	3	15,092,398.
4	Recoveries of amounts treated as qualifying distributions	4	5,136.
5	Add lines 3 and 4	5	15,097,534.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	15,097,534.
P	Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	24,006,105.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	24,006,105.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		
	income. Enter 1% of Part I, line 27b	5	89,442.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	23,916,663.
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation of	jualifies	for the section

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4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1	Distributable amount for 2019 from Part XI,		·		
	line 7				15,097,534.
2	Undistributed income, if any, as of the end of 2019				
а	Enter amount for 2018 only			3,134,952.	
b	Total for prior years		0		
•	Excess distributions carryover, it any, to 2019	C 11 A311149 3	0.		
• • • • • • • • • • • • • • • • • • • •	From 2014	, ,	,	,	
_	From 2015				
-	From 2016				
-	From 2017				
	From 2018				
	Total of lines 3a through e	0.			
	Qualifying distributions for 2019 from				
7	Part XII, line 4 ► \$ 24,006,105.				
a	Applied to 2018, but not more than line 2a			3,134,952.	
	Applied to undistributed income of prior			<u>, , </u>	
	years (Election required - see instructions)		0.		
c	: Treated as distributions out of corpus				
Ī	(Election required - see instructions)	0.			
d	Applied to 2019 distributable amount				15,097,534.
	Remaining amount distributed out of corpus	5,773,619.	· · · · · · · · · · · · · · · · ·		
	Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6	Enter the net total of each column as indicated below.				
а	Corpus Add lines 3f 4c and 4e Subtract line 5	5,773,619.			
	Prior years' undistributed income. Subtract	· · · · · · · · · · · · · · · · · · ·			
	line 4b from line 2b		0.		
C	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d	Subtract line 6c from line 6b Taxable				
	amount - see instructions		0.		
е	Undistributed income for 2018 Subtract line			_	
	4a from line 2a. Taxable amount - see instr.			0.	
f	Undistributed income for 2019 Subtract				
	lines 4d and 5 from line 1. This amount must				0
	be distributed in 2020				0.
7	Amounts treated as distributions out of				
	section 170(b)(1)(F) or 4942(g)(3) (Election				
	may be required - see instructions)	0.			
8	Excess distributions carryover from 2014	•			
	not applied on line 5 or line 7	0.	The transfer of the state of th	11 10 1 1	
ý	Excess distributions carryover to 2020	5,773,619.			
	Subtract lines 7 and 8 from line 6a	3,173,013.			
	Analysis of line 9: Excess from 2015				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018				
	Excess from 2019 5,773,619.				
	The state of the s				

	Form 990-PF (2019) KOHLER	FOUNDATION	INC.		39-08	10536 Page 10
toundation, and the ruling is effective for 2019, enter the date of the ruling Committee Committe	Part XIV Private Operating F	oundations (see in	structions and Part VII-	A, question 9)		
b Check box to indicate whether the foundation as a private operating foundation described in section 4942(t)(3) or 4942(t)(5) or 4942(1 a If the foundation has received a ruling	or determination letter tha	t it is a private operating			
2 a Finite Network of the adupted net income from Part X for each year instead team from Part X for each year Istatud 9 b 50% of the 2a counts included in line 2a not used the part of the adult of the part of the pa	foundation, and the ruling is effective for	or 2019, enter the date of	the ruling	▶ ∟		
recome from Part I or the minimum investment return from Part X for each year listed b 85% of line 2a Coustlying distributions from Part XII, line 4, for each year listed d Amounts mulcided in line 2 not used directly for active conduct of exempt activities e Guarlying distributions made directly for active conduct of exempt activities e Guarlying distributions made directly for active conduct of exempt activities e Guarlying distributions made directly for active conduct of exempt activities. 9 Observable of the 26 from line 20 per section of the 20 per section of 942(5)(3)(8)(6) per section of 942(5)(3)(8)(6) per section of 942(6)(3)(8)(6) per section of 942(6)(8)(8)(6)	b Check box to indicate whether the foun	dation is a private operatii	ng foundation described in		4942(j)(3) or 49	42(1)(5)
mestment return from Part X for each year fisted 85% of the 2a C outsifying distributions from Part XI, inter-4, for each year listed d Amounts included in line 22 not used directly for active conduct of used many factories e Gualifying distributions made directly for active conduct of exempt activities solution to be directly for active conduct of use many activities c Gualifying distributions made directly for active conduct of exempt activities solution to be directly for active conduct of use many activities c Bullary and activities c Bullary and distributions a Assets alternative lest - enter (1) Value of assets qualifying under section 4942(j)(3)(9)(0) b Endowment alternative lest - enter (1) Value of assets qualifying under section 4942(j)(3)(9)(0) b Endowment alternative lest - enter (1) Value of assets qualifying under section 4942(j)(3)(9)(0) b Endowment alternative lest - enter (1) Value of assets qualifying under section 4942(j)(3)(9)(0) c Support alternative lest - enter (1) Value of assets qualifying under section 4942(j)(3)(9)(0) b Endowment alternative lest - enter (1) Value of assets qualifying under section 4942(j)(3)(9)(0) c Support alternative lest - enter (1) Value of assets qualifying under section 4942(j)(3)(9)(0) c Support alternative lest - enter (1) Value of assets qualifying under section 4942(j)(3)(9)(0) c Support alternative lest - enter (1) Value of assets qualifying under section 4942(j)(3)(9)(0) c Support alternative lest - enter (1) Value of assets qualifying under section 4942(j)(3)(9)(0) c Support alternative lest - enter (1) Value of assets qualifying under section 4942(j)(3)(9)(0) c Support alternative lest - enter (1) Value of assets qualifying under section 4942(j)(3)(9)(0) c Support alternative lest - enter (1) Value of assets qualifying under section 4942(j)(4)(4)(4) under the foundation has a section 4942(j)(4)(4)(4) under the foundation has a section 4942(j)(4)(4)(4)(4) under the foundation has a section 4942(j)	2 a Enter the lesser of the adjusted net	Tax year				
seath year Islaed b 85% of lime 2a c Qualifying distributions from Part XII, Inc. 4, for each year lead of the conduct of the	income from Part I or the minimum	(a) 2019	(b) 2018	(c) 2017	(d) 2016	(e) Total
b 85% of line 2a c Qualifying distributions from Part XII, line 4, for each year listed d Amounts included in line 2c not used directly for active conduct of exempt activities e Qualifying for schwe conduct of exempt activities e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c complete 3a, b, or 5 for the all silendary listed from the 2c complete 3a, b, or 5 for the all silendary listed from the 2c complete 3a, b, or 5 for the all silendary listed from the 2c complete 3a, b, or 5 for the all silendary listed from the 2c complete 3a, b, or 5 for the all silendary listed from the 2c complete 3a, b, or 5 for the all silendary listed from the 2c complete 3a, b, or 5 for sech year listed c Support alternative test - enter. (1) Total support other than gross involved and the 2c complete 3a, b, or 5 for sech year listed c Support alternative test - enter. (2) Sa(2a)(3b)(3b)(3b)(3b) c Sa(2a)(3b)(3b)(3b) c Sa(2a)(3	investment return from Part X for					-
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exempl activities • Qualifying distributions made directly for active conduct of exempt activities. Subtract line 26 from line 26 Complete 3b, to or for the alternative test relead upon: Assets barrantive test selead upon: Assets barrantive test relead upon: Assets barrantive test enter (1) Value of all assets • Complete 3b, to or for the alternative test relead upon: Assets distributions • Traditional alternative test enter 23 of imminum meestment return shown in Part X, line 5, for each year listed • Support alternative test - enter 23 of imminum meestment return shown in Part X, line 5, for each year listed • Support of memory test or each year listed • Support or form generation • Support or from year at year (but only if they foundation who was contributed one than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they hav	d Amounts included in line 2c not					
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a Complete 3a, b, or c for the atternative test relied upon: a "Assets' alternative test relied upon: a "Assets' alternative test - enter: (1) Value of assets qualifying under section 4942(1)(3)(8)(1) b "Endowment" alternative test - enter: 2/3 of minimum investment return a section 4942(1)(3)(8)(1) b "Endowment" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments or securities loans (section) 5 (2)(3)(5), or royaltipe? (2) Support from geffa public and 5 or morp disempt from and 5 or morp disempt from a section 4942(1)(3)(8)(8)(9) (3) Logistial amount of support from for exempt organization for exempt organization (4) Gross investment income EartixVIII Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions) 1 Information Regarding Foundation Managers: a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year flot only if they have contributed more than 2% of the total contributions received by the foundation before the close of any tax year flot only if they have contributed more than 2% of the total contributions received by the foundation before the close of any tax year flot only if they have contributed more than 5,000). (See section 507(d)(2).) NONE b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. NONE Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: Check here ▶ If the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. a The name, add	for active conduct of exempt activities.					
alternative test relied upon: a "Assels" alternative test - enter (1) Value of all assets (2) Value of assets qualifying under section 4942()(3)(8)(i) b Endowment alternative test - enter 2/3 of immunity investment return shown in Part X, line 6, for each year listed c Support alternative test - enter 3/3 of immunity investment return shown in Part X, line 6, for each year listed c Support alternative test - enter 3/3 of immunity investment return shown in Part X, line 6, for each year listed c Support alternative test - enter 3/3 of immunity investment return shown in Part X, line 6, for each year listed c Support alternative test - enter 3/4 (little of investment) securities loans (section 5/12(a)(5), or royalities) (2) Support from gaefal public and 5 or more frempt organization as provided in nexempt organization of support from nexempt organization nexempt organization nexempt organization nexempt organization nexempt organization at any time during the year-see instructions.) 1 Information Regarding Foundation Managers: a List any immagers of the foundation Managers: a List any immagers of the foundation Managers: b List any immagers of the foundation Managers: a List any immagers of the foundation Managers: b List any immagers of the foundation managers of the foundation has a 10% or greater interest. NONIE 1 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: Check here	Subtract line 2d from line 2c					
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(1) Value of all assets (2) Value of assets (
under section 4942()(3)(B)(i) b *Endowment" alternative test - enter 2/3 of minimum investment return show in Part X, line 6, for each year issted c *Support* alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments or securities loans (section) 512(a)(5)), or royalties? (2) Support from general public and 5 or morpe/semplit organizations as provided in section/4942(i)(3)(B)(iii) (3) Largest amount of support from an exempt organization an exempt organization an exempt organization 1 Information Regarding Foundation Managers: a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000. (See section 507(d)(2).) NONE b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership or other entity) of which the foundation has a 10% or greater interest. NONE Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: Check here Implementary in the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds if the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete tems 2a, b, c, and d. a The name, address, and telephone number or email address of the person to whom applications should be addressed: SEE STATEMENT 12 b The form in which applications should be submitted and information and materials they should include: c Any submission deadlines:						
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2/3 of minimum investment return shown in Part X, line 6, for each year islated c "Support alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments) of securities loans (section 512(a)5(b), or royalized) (2) Support from general public and 5 or morp-exempt organizations as provided in section-y492(p)(3(B)m) (3) Laggest amount of support from an exempt organization as provided in section-y492(p)(3(B)m) (3) Laggest amount of support from an exempt organization are exempt organizations as provided in section-y492(p)(3(B)m) (3) Information Regarding Foundation Managers: a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) NONE b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership or other entity) of which the foundation who own 10% or greater interest. NONE Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: Check here (if the foundation on makes gift, grants, etc., foundwolds or organizations and does not accept unsolicited requests for funds If the foundation makes gifts, grants, etc., foundwolds or organizations who paptications should be addressed: SEE STATEMENT 12 b The form in which applications should be submitted and information and materials they should include: c Any submission deadlines:						<u></u>
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(1) Total support other than gross investment income (interest), dividends, rents, payments on securities loans (section 512(a)(5)), or royalizes (2). Support from gagerial public and 5 or more server or securities as provided in section, 542(a)(5), or royalizes (3). Layest amount of support from an exempt organization (3) Layest amount of support from an exempt organization (4). Gross investment income (1) and so since supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.) 1. Information Regarding Foundation Managers: a. List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) NONE b. List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. NONE 2. Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs: Check here \(\bigcircle{\text{Diff}} \) if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds if the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. a. The name, address, and telephone number or email address of the person to whom applications should be addressed: SEE STATEMENT 12 b. The form in which applications should be submitted and information and materials they should include: c. Any submission deadlines:						
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All Gross Investment Income Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.) 1	section 4942(j)(3)(B)(iii)					
A Gross Investment Income Part XVI Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.) 1	(3) Laggest amount of support from					
Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year-see instructions.) 1	an exempt organization					
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a The name, address, and telephone number or email address of the person to whom applications should be addressed: SEE STATEMENT 12 b The form in which applications should be submitted and information and materials they should include: c Any submission deadlines:						ists for fullus fi
SEE STATEMENT 12 b The form in which applications should be submitted and information and materials they should include: c Any submission deadlines:		 				
b The form in which applications should be submitted and information and materials they should include: c Any submission deadlines:	ם דוופ וומוזופ, מטטופסס, מווט נפופטווטוופ ווטוו	ion of chian address Of the	io porson to whom applica	anono onoma de adul		
b The form in which applications should be submitted and information and materials they should include: c Any submission deadlines:	SEE STATEMENT 12					
		be submitted and informa	tion and materials they sh	ould include:		
d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors	c Any submission deadlines:					
	d Any restrictions or limitations on awar	ds, such as by geographic	al areas, charitable fields,	kınds of ınstitutions, o	or other factors	-

, , , , , , , , , , , , , , , ,	· (continued)			
3 Grants and Contributions Paid During the Y	ear or Approved for Future F	ayment		
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	recipient	Contribution	,
a Paid during the year				
SEE ATTACHED STATEMENTS				
			•	
<u> </u>				
Total			► 3a	0.
b Approved for future payment				
NONE				
	-	-		
Total			> 2h	0

Part∗XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelate	ed business income		ided by section 512 513, or 514	(e)
•	(a) Business	(b)	(c) Exclu-	(d)	Related or exempt
1 Program service revenue	code	Amount	sion	Amount	function income
a					
b					
C					
d				-	
е					
1					-
g Fees and contracts from government agencies		,			
2 Membership dues and assessments	_		<u> </u>		
3 Interest on savings and temporary cash			<u> </u>		
investments			14	10,462.	
4 Dividends and interest from securities			14		
5 Net rental income or (loss) from real estate:		77.		distribution of the second	
a Debt-financed property	Name of the Party		- Service Serv		
b Not debt-financed property					
6 Net rental income or (loss) from personal			 		
property					
7 Other investment income			-	· -	
8 Gain or (loss) from sales of assets other					
than inventory			18	3,566,989.	
9 Net income or (loss) from special events			1	3,300,303.	
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:			 		
a MISCELLANEOUS INCOME		1	01	232,764.	
b RECOVERIES OF AMOUNTS			<u> </u>	20277020	
c TREATED AS DISTRIBUTIONS			01	5,136.	
d			<u> </u>		
e					
12 Subtotal. Add columns (b), (d), and (e)	201728	0.		9,314,202.	0.
13 Total Add line 12; columns (b), (d), and (e)		•		13	9,314,202.
(See worksheet in line 13 instructions to verify calculations.)				· ·	
Part XVI-B Relationship of Activities to	the Acce	malichment of Ev	mnt	Durnacas	
Relationship of Activities to	ine Acco	implishinent of Ex	mpu	rurposes	
Line No Explain below how each activity for which incor	ne is reported	in column (e) of Part XVI-A	contrit	outed importantly to the accord	nplishment of
▼ the foundation's exempt purposes (other than b				, ,	
					•

1. 1. 1.

Form 99			R FOUNDAI				39-08		Pa	ge 13
Part .	XVII	Information Re	garding Tran	sfers to a	nd Transactions ar	nd Relations	hips With Noncha	ritable		
		Exempt Organ	izations							
1 Dic	the or	ganization directly or indi	rectly engage in any	of the following	ng with any other organization	on described in se	ction 501(c)		Yes	No
					g to political organizations?		.,			
•		from the reporting founda	,	•						
	Cash				9			1a(1)		X
٠,	Other	assets						1a(2)		X
		sactions:	-					10/2/		
		of assets to a noncharital	hle evemnt orozoiz:	ation				1b(1)		X
		nases of assets from a no	· -					1b(2)		X
٠,		I of facilities, equipment,	•	or garnzation				1b(2)		X
٠,		bursement arrangements						1b(4)		X
٠,		_								X
		s or loan guarantees	mharabia ar fundra	ucina colicitatio	200			1b(5)		X
		rmance of services or me	-	•				1b(6)	-	X
	_	facilities, equipment, ma	• .		• •			<u>1c</u>		
					edule. Column (b) should al	-			iets,	
					ed less than fair market valu	ie in any transacti	on or snaring arrangement	, snow in		
) the value of the goods, (b) Amount involved	,		a avamet argenization	(4) 5				
(a) Line n	<u> </u>	(b) Amount involved	(c) warne (e exempt organization	(a) Descript	tion of transfers, transactions, at	nd sharing arra	angemen	ts
				N/A						
	+									
	_									
			-							
			-			<u></u>				
							·			
	_		ļ							
	_		<u> </u>		·					
			ļ							
2a Ist	he four	idation directly or indirect	tly affiliated with, or	related to, one	or more tax-exempt organi	zations described				
ın s	section	501(c) (other than section	n 501(c)(3)) or in s	ection 527?				Yes	X] No
b If "	Yes," co	mplete the following sch	edule.							
		(a) Name of org	janization		(b) Type of organization	l	(c) Description of relation	nship		
		N/A								
								-		
				-				•		
•					accompanying schedules and st			May the IRS o	discuss t	nis
Sign	l .	lief, it is true, correct, and com	iplete Declaration of pr	eparer (other than	taxpayer) is based on all informa	tion of which prepare	r has any knowledge	return with the	e prepare	er
Here		144	ma P	Chen	u 11/12/2020	TREAS	SURER	X Yes		οN
	Sign	ature of officer or trustee			Date	Title			-	
		Print/Type preparer's na		Preparer's s	ignature	Date	Check If PTI	N		
		MARKALAN T	. SMITH.				self- employed			
Paid		CPA	· · ·	MARKAL	AN T. SMITH	11/04/20) P	00033	639	
Prepa	arer	Firm's name ► BAK	ER TILLY			<u>, </u>	Firm's EIN ► 39 -			
Use (Only		_	·						

Firm's address ► 777 E WISCONSIN AVENUE, 32ND FLOOR MILWAUKEE, WI 53202

FORM 990-PF	INTEREST	ON SAVINGS	AND TEMPORARY	CASH	INVESTMENTS	STATEMENT 1
SOURCE			(A) REVENUE PER BOOKS	NET	(B) INVESTMENT INCOME	(C) ADJUSTED NET INCOME
INTEREST		·	10,462.		10,462.	
TOTAL TO PAR	T I, LINE	3	10,462.		10,462.	

FORM 990-PF	DIVIDENDS	AND INTEREST	FROM SECUR	ITIES ST	PATEMENT 2
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
DBX ETF TR X -					
TRACKERS MSCI EAFE FIDELITY CASH	94,980.	0.	94,980.	94,980.	
RESERVES FIDELITY EMERGING	2,560.	0.	2,560.	2,560.	
MKTS INDX INSTL PREM	147,935.	0.	147,935.	147,935.	
FRANKLIN TEMPLETON ETF TR FTSE JAPAN INVESCO EQUALLY WEIGHTED S&P 500	26,507.	0.	26,507.	26,507.	
R6	285,224.	0.	285,224.	285,224.	
ISHARES EDGE MSCI MIN VOL USA	54,610.	0.	54,610.	54,610.	
ISHARES TR MSCI AC ASIA ETF	95,234.	0.	95,234.	95,234.	
ISHARES TR MSCI MULTIFACTOR	120,417.	0.	120,417.	120,417.	
ISHARES TRUST CORE MSCI EAFE ETF	104,385.	0.	104,385.	104,385.	
KOHLER CO. COMMON STOCK SPDR SSGA US LG	4,039,853.	0.	4,039,853.	4,039,853.	
CAP LOW VOLATILITY VANGUARD DIV APPR	58,691.	0.	58,691.	58,691.	
INDEX ADMIRAL VANGUARD	49,000.	0.	49,000.	49,000.	
FINANCIALS INDEX ADMIRAL SHS	8,272.	0.	8,272.	8,272.	
VANGUARD INSTL INDEX INSTL PLUS	184,803.	0.	184,803.	184,803.	
VANGUARD SMALL CAP INDEX INSTL PLUS VANGUARD TOTAL	49,373.	0.	49,373.	49,373.	
INTNL STOCK INDEX INST PLUS VANGUARD TOTAL	128,192.	0.	128,192.	128,192.	
STOCK MARKET INSTL PLUS	48,815.	0.	48,815.	48,815.	
TO PART I, LINE 4	5,498,851.	0.	5,498,851.	5,498,851.	

FORM 990-PF	OTHER	INCOME		STATEMENT 3
DESCRIPTION		(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
MISCELLANEOUS INCOME		232,764.	0.	
RECOVERIES OF AMOUNTS TREATED DISTRIBUTIONS) AS	5,136.	0.	
TOTAL TO FORM 990-PF, PART I,	LINE 11 =	237,900.	0.	
FORM 990-PF	LEGA	L FEES		STATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	2,470	. 1,235	•	1,235.
TO FM 990-PF, PG 1, LN 16A =	2,470	. 1,235	•	1,235.
FORM 990-PF	ACCOUNT	ING FEES		STATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
AUDIT FEES	15,700	. 7,850	•	7,850.
TO FORM 990-PF, PG 1, LN 16B	15,700	7,850	•	7,850.
FORM 990-PF (THER PROFE	SSIONAL FEES		STATEMENT 6
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
APPRAISAL FEES	32,631	. 32,631	•	0.
TO FORM 990-PF, PG 1, LN 16C	32,631	32,631	•	0.
=	·-	= ======	= =	=

FORM 990-PF	TAX	ES	S	ТАТЕМЕНТ 7
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL TAXES EXCISE TAXES	44,752. 0.	0.		44,752.
TO FORM 990-PF, PG 1, LN 18	44,752.	0.		44,752.
FORM 990-PF	OTHER E	XPENSES	S	TATEMENT 8
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EQUIPMENT EXPENSE INSURANCE - GENERAL INVESTMENT MANAGEMENT FEES KFI HISTORY BOOK	6,892. 14,541. 90,434. 0.	0. 0. 90,434. 0.		6,892. 14,541. 0. 0.
MAINT & GROUNDS - WAELDERHAUS MANAGEMENT & GENERAL	19,200.	0.		19,200.
EXPENSES MEMBERSHIP ADMINISTRATION MISCELLANEOUS EXPENSES POSTAGE PRESERVATION ADMINISTRATIVE	405. 5,476. 26,253. 1,472.	0. 0. 0.		405. 5,476. 26,253. 1,472.
EXPENSES PRESERVATION EXPENSES REPAIR	116,622. 7,141,433. 7,968.	0. 0. 0.		116,622. 7,141,433. 7,968.
SCHOLARSHIP EXPENSE SERVICE FEES SUPPLIES UTILITIES WAREHOUSE	2,805. 5,645. 12,432. 22,365. 38,963.	0. 0. 0. 0.		2,805. 5,645. 12,432. 22,365. 38,963.
TO FORM 990-PF, PG 1, LN 23		90,434.		7,422,472.

			
FORM 990-PF OTHER INCREASES IN NET	ASSETS OR FU	ND BALANCES	STATEMENT 9
DESCRIPTION			AMOUNT
UNREALIZED GAIN/LOSS ON INVESTMENTS			6,540,572.
TOTAL TO FORM 990-PF, PART III, LINE	Ξ 3		6,540,572.
			
FORM 990-PF CORP	PORATE STOCK		STATEMENT 10
DESCRIPTION		BOOK VALUE	FAIR MARKET VALUE
KOHLER STOCK SERIES A KOHLER STOCK SERIES B		0.	244,866,150. 7,574,400.
TOTAL TO FORM 990-PF, PART II, LINE	10B	0.	252,440,550.
FORM 990-PF OTHER	RINVESTMENTS		STATEMENT 11
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
DBX ETF TR X-TRACKERS MSCI EAFE FIDELITY CASH RESERVES	FMV FMV	2,899,491.	2,899,491. 201,058.
FIDELITY EMERGING MKTS INDX INSTL PREM	FMV	5,876,858.	5,876,858.
FRANKLIN TEMPLETON ETF TR FTSE JAPAN	FMV	1,027,477.	1,027,477.
INVESCO EQUALLY WEIGHTED S&P 500 R6 ISHARES EDGE MSCI MULTIFACTOR	FMV FMV	6,246,290. 3,215,410.	
ISHARES TR MSCI AC ASIA ETF ISHARES TRUST CORE MSCI EAFE ETF	FMV FMV	5,133,260. 3,183,862.	5,133,260. 3,183,862.
VANGUARD INSTL INDEX INSTL CLASS PLUS VANGUARD SMALL CAP INDEX INSTL PLUS	FMV FMV	4,484,633. 2,418,392.	
VANGUARD TOTAL INTNL STOCK INDEX INST PLUS	FMV	3,722,347.	
VANGUARD TOTAL STOCK MARKET INSTL PLUS	FMV	1,796,159.	
ISHARES EDGE MSCI MIN VOL USA ETF SPDR SSGA US LARGE CAP LOW	FMV FMV	5,383,997.	
VOLATILITY VANGUARD DIV APPREC INDEX FD ADMIRAL SHS+	FMV	5,415,748. 5,407,286.	5,415,748. 5,407,286.
TOTAL TO FORM 990-PF, PART II, LINE	13	56,412,268.	56,412,268.

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION PART XV, LINES 2A THROUGH 2D

STATEMENT 12

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

KOHLER FOUNDATION - EXEC. DIRECTOR 725X WOODLAKE ROAD KOHLER, WI 53044

TELEPHONE NUMBER

920-458-1972

FORM AND CONTENT OF APPLICATIONS

APPLICANTS ARE ASKED TO PROVIDE A WRITTEN REQUEST PER THE KOHLER FOUNDATION GRANT GUIDELINES, AVAILABLE ONLINE OR BY REQUEST (920-458-1972). APPLICANTS MUST DEFINE THE PROJECT, SPECIFY THE AMOUNT OF FUNDS NEEDED, HOW MANY PEOPLE WILL BE AFFECTED, TIMING, AND A BRIEF SUMMARY OF THE PROJECT. PROJECT MANAGER CREDENTIALS ARE REQUESTED. COMMON GRANT APPLICATION IS ACCEPTED.

ANY SUBMISSION DEADLINES

MARCH 15 AND SEPTEMBER 15

RESTRICTIONS AND LIMITATIONS ON AWARDS

GRANTS ARE MADE ONLY TO NON-PROFIT INSTITUTIONS WITH 501 (C) 3 STATUS. GEOGRAPHIC PREFERENCE IS SHEBOYGAN COUNTY, WI WITH AN EMPHASIS ON PROGRAMS AND NEW INITIATIVES IN THE ARTS AND EDUCATION. NO GRANTS TO INDIVIDUALS EXCEPT FOR SCHOLARSHIPS TO GRADUATING SENIORS FROM TWELVE SHEBOYGAN COUNTY HIGH SCHOOLS.

Kohler Foundation, Inc. - 2019 Grants

Requestor	Street	City	State	Zip		Program
A county	903 N 9th Stroot	Chohous	544	Code	A year Educational	
Acove & Beyond Unidren's Museum	902 N Sin Sireei	Sheboygan	3	5368	2 Sho Public	Family Access Program
American Players Theatre	5950 Golf Course Road	Saring Green	3	53588	1 CDO Public	APT Educational outreach program serving rural Wisconsin school-
Ar: Wiscorsin	PC Box 1054	Mad son	3	5370:	1,C00 Public	Create Wisconsin
Big Brothers Big Sisters of Sheboygan County	2020 Ene Avenue	Sneboygan	N	53081	2,500 Public	Career Cruising with BBBS
	1415 Campus Drive	Sheboygan	₹	53081	2,500 Public	Artisans in the Garden
	1415 Campus Drive	Sheboygan	\$	5368.	3,C00 Public	Eookworm Goes To Washington D C
	107 Cedar Sireet	Sheboygan	2	53012	3,500,900,6	The History of Wisconsin's Artists
Cedarburg Art Museum & Society Inc	W63N675 Washington Avenue	Cadarburg	\$	53012	300 Public	The Metal Pour with Cowyard Studio
	2508 S 8th Street	Sheboygan	M	53081	2,≅00 Public	ART in Child Care
Ш	1500 Douglas Drive, Suite B	Plyrr outh	M	53C73	1,C00 Public	Foundation 2 Curriculum bags, books, and supplie
an County	1500 Douglas Drive, Suite B	Piyn outh	₹:	53073	1, f00 Public	Literacy Council books for refugee and English language learners and volunteer tutor
Fort Winnebago Surgeons Quarters	1824 State Highway 33	Portage	₹ :	53501	2,500 Public	Kids at the Cabin
Frends of Ano ang Inc	W5639 Anokijig Lane	Piyrr outh	₹ :	53773	2,000 Public	France Project
Frends of Ledge View Nature Center	W2348 Short Road	Chilton	₹ :	530.14	Z, LOO Public	Guest Speaker Series
Frends of the Wade House, Inc	W7604 County Road Z	Plym.outh	₹ :	53073	1,950 Public	Wade House Dye and Vegetable Garden Signage
- 1	W7604 County Road Z	Plymouth	₹ :	53673	1,000 Public	Ferformance by singer-songwriter, Bucky Halker at Wade House
- 1	301 Spring Street	Random Lake	₹ :	53675	750 Public	Generations after school program
- 1	305 W Main Street	Dicksyville	₹ :	5380E	2,500 Public	Repair Sacred Heart Shrine
- 1	608 New York Avenue	Sheboygan	₹	53081	2,500 Public	Creating Art with the Youth Agency Network
- 1	608 New York Avenue	Sheboygan	₹	53081	5,000 Public	Site Stewardship needs Assessment
- 1	643 S 84th Street	Vilwaukee	₹	53214	1,300 Public	Pealize Your Dream
S	333 Upper Road	Kohler	ž	53644	2,500 Educational	Digital Photography
Lekeland University	W3718 South Drive	Pymouth	\$	53073	2,300 Educational	College Possible Student Cultural Experience
Lakeshore Technical College Foundation, Inc.	1230 North Avenue	Cleveland	₹	53015	1,500 Educational	College Here & Now
LGBT Center of SE Wisconsin	1456 Junction Avenue	Racme	₹ :	53405	1,300 Public	Kanabow Kenegades Arts Program
Mead Public Library	710 N 8th Street	Sae Joygan	₹ :	33(81	1,530 Public	Frahun
Museum of Wisconsin Art	205 Veterans Avenue	V/est Bend	₹	230.85	1,500 Public	Winter Break 2019
National Inventors Hall of Fame, Inc	3701 Highland Park NW	North Canton	F	44, 20	2,=00 Public	Camp Invention STEM summer program in Sheboygan Count
Oostburg Christian School Association	101 S 7th Street	Cos burg	₹	33C/JC	1,500 Educational	Krt/Spanish Mobile Classroom
Oostburg Christian School Association		Cos burg	₹	33¢7C	1,300 Educational	Science Lab Upgrade
Opera for the Voung	6441 Enterprise Lane, Suite 207	Madison	₹	33218	1,£00 Public	"The Pirates of Penzance" Sheboygan Schools
Pecatonica Educational Charitable Foundation	7037 State Road 39	Hollandale	₹	535 45	2,500 Public	Grandview Summer Academy
Pecatonica Educational Charitable Foundation	7097 State Road 39	Hollandale	≶	5354:	2,500 Public	Grandview Country Arts Cafe
Plymouth Ar Foundation, Inc	520 East Mill Street	Plymouth	₹	53073	2,500 Public	Sound Equipment Package
RCS Empowers	1697 Geele Avenue	Sheooygan	₹	536.8	1, 12 Public	Die Cut Machine & Supplies for Annual Art Shows
RCS Empowers	1607 Geele Avenue	Sheboygan	₹	53081	2,500 Public	Annual RCS Empowers Play in 2019 "BYE BYE BIRUIE
School District of Sheboygan Falls	2 Alfred W Miley Avenue	Sheboygan Falls	₹ :	53085	1,300 Educational	The Memory Project Global Art Exchange
Shaboygan County Halfway House	503 Ontario Avenue	Sheboygan	₹:	53081	2,500 Public	Recovery Inrough Art Inerapy
Shaboygan County Halfway House	503 Ontario Avenue	Sheboygan	₹ :	53081	2,500 Public	Recovery Inrough the Arts
Shaboygan County Historical Research Center	518 Water Street	Sheboygan Falls	₹ :	53085	2,000 Public	Black Hawk War Symposium
Sheboygan County Historical Research Center	518 Water Street	Sheboygan Falls	₹ :	53085	3,000 Public	Sheboygan Press Morgue File Collection
Sheboygan County Historical Society	3110 Erie Avenue	Sheboygan	₹ :	5308	Digord Doz, L	Historic Buildings Tour
Sheboygan County Reads, Inc	PO Box 84	Konier	\$ 3	33046	3,000 Public	Sheboygan Unidien and Teen's Book Pesiiva
Sheboydan County TWICA	W3340 Sunset Road	Sheboygan Falls	3	22002	Carolina Public	Creat Lakes rield Experience
School District of Sheboygan Falls	1 Affred W Miley Drive	Sheboygan Falls	3 3	53085	2,500 Educational	Sensory Friendly Concert intough Musician in Residence Friegram
Sheboygar Verin High Schoo		Chesorgali	×	20000	2 COO Educational	Mathematithe Midwest The Opportunity of Home
Sheboygar Sculp High Schoo	2406 Seruth Allegge Bood	Mendoygan	M	54727	1 FOO Educational	Changa replacement
Silver Lake Schiege of the noy railing	115 Pleasant Street	Flynouth	3	53073	"44 Educational	Field trip to Wade Holine Historic Site Greenhush W
Style Shebarran Vienal Adiele	617 Michigan Avenue #3	Shehovoan	3	5308	2 G32 Public	Ealerdoscope
The Art Ford 41 20	500 N Park Avenue	Fond du l'ac	3	54935	SoolPublic	Fondy Idal
The Flide Crain	834 Virginia Avenue	Shenovaan	3	5308	1 500 Educational	Tap Dance Seminar
	834 Virginia Avenue	Shebovoan	3	531)8-	2 (100) Educational	Maker Break Maker-In-Residence
son Kohler Art Library	800 University Avenue	Macison	3	53705	2,500 Educational	Funding for Books on Outsider An
	1 University Plaza	Flat eville	M	53:315	549 Educational	Exploring Computer Science E-Textile Unit/Girls Who Code Clut
Vilage of Kohl∋r	319 Highland Drive	Koh er	₹	53)44	4,933 Public	Kohler Memorial Theater WIFI
Wade House Historic Site	W7965 State Highway 23	Greanbush	₹	53925	4,500 Public	Sounds from the Past Adding Music to Special Events at Wade House
Wade House Historic Site	W7965 State Highway 23	Greenbush	₹ :	53425	4,400 Public	Westward Expansion Challenge
Wisconsin Ma itime Museum	75 Maritime Drive	Maritowoc	₹ :	54 223	1,400 Public	All Hands on Deck Sheboygan
Wisconsin Museum of Quilts & Fiber Arts	NSU WSUSU Portland Road	Cedarburg	\$	53012	1,800 Public	Constitution of the Consti
John Michael Cohler Arts Center	ere New York Avenue	Chorongan	3	53.78	10 GOO PUBIC	Operations and Programs
Made House History Site	W7965 State Highway 23	Greanhish	3	53.126	7 th Public	Horse Transportation
	500 Lincoln Drive	Macison	3	53,06	15,#100 Educational	Fellowship
	8C0 University Avenue	Macison	₹	53,06	25,000 Educational	KFI Fellowship
0	3400 S 43rd Street	Milvaukee	×	53234	25 1100 Educational	Independent College Grant