

EXTENDED TO NOVEMBER 16, 2020

29491016007081

OMB No 1545-0047

Form **990-PF****Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

Department of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990PF for instructions and the latest information

2019

Open to Public Inspection

For calendar year 2019 or tax year beginning , and ending

Name of foundation KOHLER FOUNDATION INC.		A Employer identification number 39-0810536
Number and street (or P.O. box number if mail is not delivered to street address) 725X WOODLAKE RD.	Room/suite	B Telephone number 920-458-1972
City or town, state or province, country, and ZIP or foreign postal code KOHLER, WI 53044		C If exemption application is pending, check here ☐
G Check all that apply: ☐ Initial return ☐ Final return ☐ Address change ☐ Initial return of a former public charity ☐ Amended return ☐ Name change		D 1 Foreign organizations, check here ☐ 2 Foreign organizations meeting the 85% test, check here and attach computation ☐
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 309,791,543.	J Accounting method: ☒ Cash ☐ Accrual ☐ Other (specify)	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received				N/A	
2 Check ☒ if the foundation is not required to attach Sch. B					
3 Interest on savings and temporary cash investments		10,462.	10,462.		STATEMENT 1
4 Dividends and interest from securities		5,498,851.	5,498,851.		STATEMENT 2
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		3,566,989.			
b Gross sales price for all assets on line 6a		22,332,256.			
7 Capital gain net income (from Part IV, line 2)			3,566,989.		
8 Net short-term capital gain					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less: Cost of goods sold					
c Gross profit or (loss)					
11 Other income		237,900.	0.		STATEMENT 3
12 Total. Add lines 1 through 11		9,314,202.	9,076,302.		
13 Compensation of officers, directors, trustees, etc.		0.	0.		0.
14 Other employee salaries and wages		562,094.	0.		562,094.
15 Pension plans, employee benefits		189,540.	0.		189,540.
16a Legal fees		2,470.	1,235.		1,235.
b Accounting fees		15,700.	7,850.		7,850.
c Other professional fees		32,631.	32,631.		0.
17 Interest					
18 Taxes		44,752.	0.		44,752.
19 Depreciation and depletion					
20 Occupancy		31,866.	0.		31,866.
21 Travel, conferences, and meetings		9,806.	0.		9,806.
22 Printing and publications					
23 Other expenses		7,512,906.	90,434.		7,422,472.
24 Total operating and administrative expenses. Add lines 13 through 23		8,401,765.	132,150.		8,269,615.
25 Contributions, gifts, grants paid		1,000,171.			15,736,490.
26 Total expenses and disbursements. Add lines 24 and 25		9,401,936.	132,150.		24,006,105.
27 Subtract line 26 from line 12:					
a Excess of revenue over expenses and disbursements		-87,734.			
b Net investment income (if negative, enter -0-)			8,944,152.		
c Adjusted net income (if negative, enter -0-)				N/A	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value		
Assets	1	Cash - non-interest-bearing		-74,036.	24,570.	24,570.
	2	Savings and temporary cash investments		185,734.	64,155.	64,155.
	3	Accounts receivable ▶				
		Less: allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less: allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons				
	7	Other notes and loans receivable ▶				
		Less: allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments - U.S. and state government obligations				
	b	Investments - corporate stock	STMT 10	0.	0.	252,440,550.
	c	Investments - corporate bonds				
	11	Investments - land, buildings, and equipment: basis ▶				
	Less: accumulated depreciation ▶					
12	Investments - mortgage loans					
13	Investments - other	STMT 11	49,936,151.	56,412,268.	56,412,268.	
14	Land, buildings, and equipment: basis ▶					
	Less: accumulated depreciation ▶		0.	0.	850,000.	
15	Other assets (describe ▶)					
16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		50,047,849.	56,500,993.	309,791,543.	
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable				
	22	Other liabilities (describe ▶ OTHER LIABILITIES)		211.	517.	
23	Total liabilities (add lines 17 through 22)		211.	517.		
Net Assets or Fund Balances		Foundations that follow FASB ASC 958, check here ▶ ☒				
	24	Net assets without donor restrictions		50,047,638.	56,500,476.	
	25	Net assets with donor restrictions				
		Foundations that do not follow FASB ASC 958, check here ▶ ☐				
	26	Capital stock, trust principal, or current funds				
	27	Paid-in or capital surplus, or land, bldg., and equipment fund				
	28	Retained earnings, accumulated income, endowment, or other funds				
	29	Total net assets or fund balances		50,047,638.	56,500,476.	
30	Total liabilities and net assets/fund balances		50,047,849.	56,500,993.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	50,047,638.
2	Enter amount from Part I, line 27a	2	-87,734.
3	Other increases not included in line 2 (itemize) ▶ SEE STATEMENT 9	3	6,540,572.
4	Add lines 1, 2, and 3	4	56,500,476.
5	Decreases not included in line 2 (itemize) ▶	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	56,500,476.

KOHLER FOUNDATION INC.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse, or common stock, 200 shs. MLC Co.		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	23,312 SHS DBX ETF TR X-TRACKERS MSCI EAFE			
b	50,660 SHS FIDELITY EMERGING MKTS INDX INSTL PREM			
c	12,633 SHS FRANKLIN TEMPLETON ETF TR FTSE JAPAN			
d	112,407.139 SHS INVESCO EQUALLY WEIGHTED S&P 500			
e	11,375 SHS ISHARES EDGE MSCI MULTIFACTOR			
f	6,710 SHS ISHARES TR MSCI AC ASIA ETF			
g	4,685 SHS ISHARES TRUST CORE MSCI EAFE ETF			
h	46,232.40 SHS VANGUARD FINANCIALS INDEX ADMIRAL S			
i	19,202.350 SHS VANGUARD INSTL INDEX INSTL PLUS			
j	12,160.482 SHS VANGUARD SMALL CAP INDEX INSTL PLU			
k	9,690.917 SHS VANGUARD TOTAL INTNL STOCK INDEX IN			
l	15,105.938 SHS VANGUARD TOTAL STOCK MARKET INSTL			
m				
n				
o				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	747,911.	594,214.	153,697.
b	530,410.	519,772.	10,638.
c	306,262.	335,532.	-29,270.
d	7,071,143.	6,421,820.	649,323.
e	295,864.	334,425.	-38,561.
f	465,637.	344,422.	121,215.
g	285,708.	246,321.	39,387.
h	1,590,395.	1,405,474.	184,921.
i	5,210,607.	3,793,616.	1,416,991.
j	2,640,206.	2,226,827.	413,379.
k	1,086,771.	1,117,750.	-30,979.
l	2,101,342.	1,425,094.	676,248.
m			
n			
o			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Losses (from col. (h)) Gains (excess of col. (h) gain over col. (k), but not less than "-0-")
a			153,697.
b			10,638.
c			-29,270.
d			649,323.
e			-38,561.
f			121,215.
g			39,387.
h			184,921.
i			1,416,991.
j			413,379.
k			-30,979.
l			676,248.
m			
n			
o			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter "-0-" in Part I, line 7 }	2	3,566,989.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c). If (loss), enter "-0-" in Part I, line 8 }	3	N/A

Part IV Capital Gains and Losses for Tax on Investment Income SEE ATTACHED STATEMENTS

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a			
b			
c			
d			
e	22,332,256.	18,765,267.	3,566,989.

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a			
b			
c			
d			
e			3,566,989.

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	3,566,989.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8	{ }	3	N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	24,357,483.	338,186,393.	.072024
2017	4,692,444.	316,408,005.	.014830
2016	10,707,340.	287,241,899.	.037276
2015	21,880,559.	281,134,813.	.077829
2014	4,541,904.	256,490,663.	.017708

2 Total of line 1, column (d)	2	.219667
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	.043933
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	303,636,802.
5 Multiply line 4 by line 3	5	13,339,676.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	89,442.
7 Add lines 5 and 6	7	13,429,118.
8 Enter qualifying distributions from Part XII, line 4	8	24,006,105.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1
Date of ruling or determination letter _____ (attach copy of letter if necessary-see instructions)

b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b

c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)

2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)

3 Add lines 1 and 2

4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)

5 **Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-

6 Credits/Payments:

a 2019 estimated tax payments and 2018 overpayment credited to 2019

b Exempt foreign organizations - tax withheld at source

c Tax paid with application for extension of time to file (Form 8868)

d Backup withholding erroneously withheld

7 Total credits and payments. Add lines 6a through 6d

8 Enter any **penalty** for underpayment of estimated tax. Check here ☐ if Form 2220 is attached

9 **Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed**

10 **Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid**

11 Enter the amount of line 10 to be **Credited to 2020 estimated tax**

49,105. Refunded

6a	138,547.
6b	0.
6c	0.
6d	0.

1	89,442.
2	0.
3	89,442.
4	0.
5	89,442.
7	138,547.
8	0.
9	
10	49,105.
11	0.

Part VII-A Statements Regarding Activities

1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?

b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition. If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.

c Did the foundation file **Form 1120-POL** for this year?

d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:

(1) On the foundation. **\$ 0.** (2) On foundation managers **\$ 0.**

e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. **\$ 0.**

2 Has the foundation engaged in any activities that have not previously been reported to the IRS?

If "Yes," attach a detailed description of the activities

3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes

4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?

b If "Yes," has it filed a tax return on **Form 990-T** for this year?

5 Was there a liquidation, termination, dissolution, or substantial contraction during the year?

If "Yes," attach the statement required by *General Instruction T*

6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:

• By language in the governing instrument, or

• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?

7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV

8a Enter the states to which the foundation reports or with which it is registered. See instructions

WI

b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G*? If "No," attach explanation

9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV

10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses

	Yes	No
1a		X
1b		X
1c		X
2		X
3		X
4a		X
4b		
5		X
6	X	
7	X	
8b	X	
9		X
10		X

N/A

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	X	
14 The books are in care of ► WANDA BINTZLER Telephone no. ► 920-458-1972 Located at ► 725X WOODLAKE RD, KOHLER, WI ZIP+4 ► 53044		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year ► 15 N/A		
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☒ No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☒ No	
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☐ Yes ☒ No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☐ Yes ☒ No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☒ No	
(6) Agree to pay money or property to a government official? (Exception Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	☐ Yes ☒ No	
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions Organizations relying on a current notice regarding disaster assistance, check here ► N/A		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?		X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? If "Yes," list the years ►	☐ Yes ☒ No	
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	N/A	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☒ Yes ☐ No	
b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019.)		X
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year, did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☒ Yes ☐ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions

☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

Organizations relying on a current notice regarding disaster assistance, check here

☒

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d).

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?

☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If "Yes" to 6b, file Form 8870.

☐ Yes ☒ No

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?

☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?

☐ Yes ☒ No**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

1 List all officers, directors, trustees, and foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NATALIE A. BLACK	PRESIDENT/DIRECTOR			
725X WOODLAKE RD.				
KOHLER, WI 53044	1.00	0.	0.	0.
JEFF CHENEY	VICE PRESIDENT & TREASURER			
725X WOODLAKE RD.				
KOHLER, WI 53044	1.00	0.	0.	0.
MARGARET SURALIK	SECRETARY/DIRECTOR			
725X WOODLAKE RD.				
KOHLER, WI 53044	1.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
CHRISTINE TAYLOR	EXECUTIVE DIRECTOR			
725X WOODLAKE RD., KOHLER, WI 53044	40.00	103,000.	13,144.	0.
WANDA BINTZLER	ACCOUNTING MANAGER			
725X WOODLAKE RD., KOHLER, WI 53044	40.00	80,916.	34,626.	0.
BRIDGITT ZIELKE	PROGRAM MANAGER			
725X WOODLAKE RD., KOHLER, WI 53044	40.00	61,683.	35,248.	0.
DANIEL SMITH	PRESERVATION MANAGER			
725X WOODLAKE RD., KOHLER, WI 53044	40.00	57,273.	5,952.	0.
TERRI YOHO	PRESERVATION DIRECTOR			
725X WOODLAKE RD., KOHLER, WI 53044	20.00	61,109.	0.	0.
Total number of other employees paid over \$50,000				0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***3** Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over \$50,000 for professional services

0

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 KOHLER FOUNDATION PROVIDES FOR THE PRESERVATION OF ART AND ARCHITECTURE	7,143,900.
2 KOHLER FOUNDATION PROVIDES FOR SCHOLARSHIPS TO QUALIFYING STUDENTS AND GRANTS TO ELIGIBLE CHARITIES	819,966.
3 KOHLER FOUNDATION PROVIDES FOR THE OPERATION OF THE WAEELDERHAUS MUSEUM	131,958.
4 KOHLER FOUNDATION PROVIDES FOR CULTURAL PROGRAMS INCLUDING PLAYS, BALLETS AND MUSICALS	180,205.

Part IX-B Summary of Program-Related Investments

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.

	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	

Total. Add lines 1 through 3

0.

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:	
a	Average monthly fair market value of securities	1a 306,443,485.
b	Average of monthly cash balances	1b 967,228.
c	Fair market value of all other assets	1c 850,000.
d	Total (add lines 1a, b, and c)	1d 308,260,713.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e 0.
2	Acquisition indebtedness applicable to line 1 assets	2 0.
3	Subtract line 2 from line 1d	3 308,260,713.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4 4,623,911.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5 303,636,802.
6	Minimum investment return. Enter 5% of line 5	6 15,181,840.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1 15,181,840.
2a	Tax on investment income for 2019 from Part VI, line 5	2a 89,442.
b	Income tax for 2019. (This does not include the tax from Part VI.)	2b
c	Add lines 2a and 2b	2c 89,442.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3 15,092,398.
4	Recoveries of amounts treated as qualifying distributions	4 5,136.
5	Add lines 3 and 4	5 15,097,534.
6	Deduction from distributable amount (see instructions)	6 0.
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7 15,097,534.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:	
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a 24,006,105.
b	Program-related investments - total from Part IX-B	1b 0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2
3	Amounts set aside for specific charitable projects that satisfy the:	
a	Suitability test (prior IRS approval required)	3a
b	Cash distribution test (attach the required schedule)	3b
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4 24,006,105.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5 89,442.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6 23,916,663.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				15,097,534.
2 Undistributed income, if any, as of the end of 2019				
a Enter amount for 2018 only			3,134,952.	
b Total for prior years		0.		
3 Excess distributions carryover, if any, to 2019				
a From 2014				
b From 2015				
c From 2016				
d From 2017				
e From 2018				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2019 from Part XII, line 4 ▶ \$ 24,006,105.				
a Applied to 2018, but not more than line 2a			3,134,952.	
b Applied to undistributed income of prior years (Election required - see instructions)		0.		
c Treated as distributions out of corpus (Election required - see instructions)	0.			
d Applied to 2019 distributable amount				15,097,534.
e Remaining amount distributed out of corpus	5,773,619.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a).)	0.			0.
6 Enter the net total of each column as indicated below.	5,773,619.			
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions		0.		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount - see instr.			0.	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	0.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	5,773,619.			
10 Analysis of line 9:				
a Excess from 2015				
b Excess from 2016				
c Excess from 2017				
d Excess from 2018				
e Excess from 2019	5,773,619.			

N/A

- ▶

☐ 4942(1)(3) or ☐ 4942(1)(5)

- [illegible]

Form **990-PF** (2019)

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year				
SEE ATTACHED STATEMENTS				
Total			3a	0.
b Approved for future payment				
NONE				
Total			3b	0.

Part XVI-A1 Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1 Program service revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	10,462.	
4 Dividends and interest from securities			14	5,498,851.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	3,566,989.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a MISCELLANEOUS INCOME			01	232,764.	
b RECOVERIES OF AMOUNTS					
c TREATED AS DISTRIBUTIONS			01	5,136.	
d _____					
e _____					
12 Subtotal. Add columns (b), (d), and (e)		0.		9,314,202.	0.
13 Total Add line 12; columns (b), (d), and (e)				9,314,202.	

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
INTEREST	10,462.	10,462.	
TOTAL TO PART I, LINE 3	10,462.	10,462.	

FORM 990-PF

DIVIDENDS AND INTEREST FROM SECURITIES

STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
DBX ETF TR X - TRACKERS MSCI EAFE	94,980.	0.	94,980.	94,980.	
FIDELITY CASH RESERVES	2,560.	0.	2,560.	2,560.	
FIDELITY EMERGING MKTS INDX INSTL PREM	147,935.	0.	147,935.	147,935.	
FRANKLIN TEMPLETON ETF TR FTSE JAPAN	26,507.	0.	26,507.	26,507.	
INVESCO EQUALLY WEIGHTED S&P 500 R6	285,224.	0.	285,224.	285,224.	
ISHARES EDGE MSCI MIN VOL USA	54,610.	0.	54,610.	54,610.	
ISHARES TR MSCI AC ASIA ETF	95,234.	0.	95,234.	95,234.	
ISHARES TR MSCI MULTIFACTOR	120,417.	0.	120,417.	120,417.	
ISHARES TRUST CORE MSCI EAFE ETF	104,385.	0.	104,385.	104,385.	
KOHLER CO. COMMON STOCK	4,039,853.	0.	4,039,853.	4,039,853.	
SPDR SSGA US LG CAP LOW VOLATILITY	58,691.	0.	58,691.	58,691.	
VANGUARD DIV APPR INDEX ADMIRAL	49,000.	0.	49,000.	49,000.	
VANGUARD FINANCIALS INDEX ADMIRAL SHS	8,272.	0.	8,272.	8,272.	
VANGUARD INSTL INDEX INSTL PLUS	184,803.	0.	184,803.	184,803.	
VANGUARD SMALL CAP INDEX INSTL PLUS	49,373.	0.	49,373.	49,373.	
VANGUARD TOTAL INTNL STOCK INDEX INST PLUS	128,192.	0.	128,192.	128,192.	
VANGUARD TOTAL STOCK MARKET INSTL PLUS	48,815.	0.	48,815.	48,815.	
TO PART I, LINE 4	5,498,851.	0.	5,498,851.	5,498,851.	

FORM 990-PF	OTHER INCOME		STATEMENT 3
DESCRIPTION	(A) REVENUE PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
MISCELLANEOUS INCOME	232,764.	0.	
RECOVERIES OF AMOUNTS TREATED AS DISTRIBUTIONS	5,136.	0.	
TOTAL TO FORM 990-PF, PART I, LINE 11	237,900.	0.	

FORM 990-PF	LEGAL FEES			STATEMENT 4
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES	2,470.	1,235.		1,235.
TO FM 990-PF, PG 1, LN 16A	2,470.	1,235.		1,235.

FORM 990-PF	ACCOUNTING FEES			STATEMENT 5
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
AUDIT FEES	15,700.	7,850.		7,850.
TO FORM 990-PF, PG 1, LN 16B	15,700.	7,850.		7,850.

FORM 990-PF	OTHER PROFESSIONAL FEES			STATEMENT 6
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
APPRAISAL FEES	32,631.	32,631.		0.
TO FORM 990-PF, PG 1, LN 16C	32,631.	32,631.		0.

FORM 990-PF

TAXES

STATEMENT 7

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
PAYROLL TAXES	44,752.	0.		44,752.
EXCISE TAXES	0.	0.		0.
TO FORM 990-PF, PG 1, LN 18	44,752.	0.		44,752.

FORM 990-PF

OTHER EXPENSES

STATEMENT 8

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EQUIPMENT EXPENSE	6,892.	0.		6,892.
INSURANCE - GENERAL	14,541.	0.		14,541.
INVESTMENT MANAGEMENT FEES	90,434.	90,434.		0.
KFI HISTORY BOOK	0.	0.		0.
MAINT & GROUNDS - WAELEDERHAUS	19,200.	0.		19,200.
MANAGEMENT & GENERAL EXPENSES	405.	0.		405.
MEMBERSHIP ADMINISTRATION	5,476.	0.		5,476.
MISCELLANEOUS EXPENSES	26,253.	0.		26,253.
POSTAGE	1,472.	0.		1,472.
PRESERVATION ADMINISTRATIVE EXPENSES	116,622.	0.		116,622.
PRESERVATION EXPENSES	7,141,433.	0.		7,141,433.
REPAIR	7,968.	0.		7,968.
SCHOLARSHIP EXPENSE	2,805.	0.		2,805.
SERVICE FEES	5,645.	0.		5,645.
SUPPLIES	12,432.	0.		12,432.
UTILITIES	22,365.	0.		22,365.
WAREHOUSE	38,963.	0.		38,963.
TO FORM 990-PF, PG 1, LN 23	7,512,906.	90,434.		7,422,472.

FORM 990-PF	OTHER INCREASES IN NET ASSETS OR FUND BALANCES	STATEMENT 9
DESCRIPTION		AMOUNT
UNREALIZED GAIN/LOSS ON INVESTMENTS		6,540,572.
TOTAL TO FORM 990-PF, PART III, LINE 3		6,540,572.

FORM 990-PF	CORPORATE STOCK	STATEMENT 10
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
KOHLER STOCK SERIES A	0.	244,866,150.
KOHLER STOCK SERIES B	0.	7,574,400.
TOTAL TO FORM 990-PF, PART II, LINE 10B	0.	252,440,550.

FORM 990-PF	OTHER INVESTMENTS	STATEMENT 11	
DESCRIPTION	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
DBX ETF TR X-TRACKERS MSCI EAFE	FMV	2,899,491.	2,899,491.
FIDELITY CASH RESERVES	FMV	201,058.	201,058.
FIDELITY EMERGING MKTS INDX INSTL PREM	FMV	5,876,858.	5,876,858.
FRANKLIN TEMPLETON ETF TR FTSE JAPAN	FMV	1,027,477.	1,027,477.
INVESCO EQUALLY WEIGHTED S&P 500 R6	FMV	6,246,290.	6,246,290.
ISHARES EDGE MSCI MULTIFACTOR	FMV	3,215,410.	3,215,410.
ISHARES TR MSCI AC ASIA ETF	FMV	5,133,260.	5,133,260.
ISHARES TRUST CORE MSCI EAFE ETF	FMV	3,183,862.	3,183,862.
VANGUARD INSTL INDEX INSTL CLASS PLUS	FMV	4,484,633.	4,484,633.
VANGUARD SMALL CAP INDEX INSTL PLUS	FMV	2,418,392.	2,418,392.
VANGUARD TOTAL INTNL STOCK INDEX INST PLUS	FMV	3,722,347.	3,722,347.
VANGUARD TOTAL STOCK MARKET INSTL PLUS	FMV	1,796,159.	1,796,159.
ISHARES EDGE MSCI MIN VOL USA ETF	FMV	5,383,997.	5,383,997.
SPDR SSGA US LARGE CAP LOW VOLATILITY	FMV	5,415,748.	5,415,748.
VANGUARD DIV APPREC INDEX FD	FMV	5,407,286.	5,407,286.
ADMIRAL SHS+			
TOTAL TO FORM 990-PF, PART II, LINE 13		56,412,268.	56,412,268.

FORM 990-PF

GRANT APPLICATION SUBMISSION INFORMATION
PART XV, LINES 2A THROUGH 2D

STATEMENT 12

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

KOHLER FOUNDATION - EXEC. DIRECTOR
725X WOODLAKE ROAD
KOHLER, WI 53044

TELEPHONE NUMBER

920-458-1972

FORM AND CONTENT OF APPLICATIONS

APPLICANTS ARE ASKED TO PROVIDE A WRITTEN REQUEST PER THE KOHLER FOUNDATION GRANT GUIDELINES, AVAILABLE ONLINE OR BY REQUEST (920-458-1972). APPLICANTS MUST DEFINE THE PROJECT, SPECIFY THE AMOUNT OF FUNDS NEEDED, HOW MANY PEOPLE WILL BE AFFECTED, TIMING, AND A BRIEF SUMMARY OF THE PROJECT. PROJECT MANAGER CREDENTIALS ARE REQUESTED. COMMON GRANT APPLICATION IS ACCEPTED.

ANY SUBMISSION DEADLINES

MARCH 15 AND SEPTEMBER 15

RESTRICTIONS AND LIMITATIONS ON AWARDS

GRANTS ARE MADE ONLY TO NON-PROFIT INSTITUTIONS WITH 501 (C) 3 STATUS. GEOGRAPHIC PREFERENCE IS SHEBOYGAN COUNTY, WI WITH AN EMPHASIS ON PROGRAMS AND NEW INITIATIVES IN THE ARTS AND EDUCATION. NO GRANTS TO INDIVIDUALS EXCEPT FOR SCHOLARSHIPS TO GRADUATING SENIORS FROM TWELVE SHEBOYGAN COUNTY HIGH SCHOOLS.

Kohler Foundation, Inc. - 2019 Grants

Requestor	Street	City	State	Zip Code	Final Award	Public / Educational	Program
Above & Beyond Children's Museum	902 N 8th Street	Sheboygan	WI	53081	\$ 2,500	Public	Family Access Program
Above & Beyond Children's Museum	902 N 8th Street	Sheboygan	WI	53081	\$ 2,500	Public	Family Access Membership
American Players Theatre	5950 Golf Course Road	Spring Green	WI	53588	1,000	Public	APT Educational outreach program serving rural Wisconsin school
Arts Wisconsin	PC Box 1054	Madison	WI	53701	1,000	Public	Create Wisconsin
Big Brothers Big Sisters of Sheboygan County	2020 Erie Avenue	Sheboygan	WI	53081	2,500	Public	Career Cruising with BBBS
Blackworm Gardens	1415 Campus Drive	Sheboygan	WI	53081	2,500	Public	Artisans in the Garden
Blackworm Gardens	1415 Campus Drive	Sheboygan	WI	53081	2,500	Public	Bookworm Goes To Washington D C
Boys & Girls Clubs of Sheboygan County	107 Cedar Street	Sheboygan	WI	53081	2,500	Public	Club Arts 2.0
Cedarburg Art Museum	W63N675 Washington Avenue	Cedarburg	WI	53012	3,000	Public	The History of Wisconsin's Artists
Cedarburg Art Museum & Society, Inc	W63N675 Washington Avenue	Cedarburg	WI	53012	3,000	Public	The Metal Pour with Coward Studio
Family Connections, Inc	2508 S 8th Street	Sheboygan	WI	53081	2,500	Public	APT in Child Care
Family Resource Center of Sheboygan County	1500 Douglas Drive, Suite B	Plymouth	WI	53073	1,000	Public	Foundation 2 Curriculum bags, books, and supplies
Family Resource Center of Sheboygan County	1500 Douglas Drive, Suite B	Plymouth	WI	53073	1,000	Public	Literacy Council books for refugee and English language learners and volunteer tutor
First Wmbsboro Surgeons Quarters	1824 State Highway 33	Portage	WI	53001	2,500	Public	kids at the Cabin
Friends of Anodig Inc	W5639 Anodig Lane	Plymouth	WI	53073	2,500	Public	Frame Project
Friends of Ledge View Nature Center	W2348 Short Road	Cullman	WI	53014	2,500	Public	Guest Speaker Series
Friends of the Wade House, Inc	W7604 County Road Z	Plymouth	WI	53073	1,950	Public	Wade House Dye and Vegetable Garden Signage
Friends of the Wade House, Inc	W7604 County Road Z	Plymouth	WI	53073	1,950	Public	Performance by singer-songwriter, Bucky Halker at Wade House
Generations After School Program	301 Spring Street	Random Lake	WI	53071	750	Public	Generations after school program
Holy Ghost Congregation - Dickeyville Grotto	305 W Main Street	Dickeyville	WI	53001	2,500	Public	Repair Sacred Heart Shrine
John Michael Kohler Arts Center	608 New York Avenue	Sheboygan	WI	53081	2,500	Public	Creating Art with the Youth Agency Network
John Michael Kohler Arts Center	608 New York Avenue	Sheboygan	WI	53081	2,500	Public	Site Stewardship needs Assessment
Kids From Wisconsin	643 S 84th Street	Milwaukee	WI	53214	1,000	Public	Realize Your Dream
Kohler Public Schools	333 Upper Road	Kohler	WI	53044	2,500	Educational	Digital Photography
Lakeshore Technical College Foundation, Inc	W3718 South Drive	Plymouth	WI	53073	2,000	Educational	College Possible Student Cultural Experience
LGBT Center of SE Wisconsin	1230 North Avenue	Cleveland	WI	53015	1,500	Educational	College Here & Now
Mad Public Library	1456 Junction Avenue	Racine	WI	53403	1,000	Public	Rainbow Renegades Arts Program
Museum of Wisconsin Art	713 N 8th Street	Sheboygan	WI	53081	1,500	Public	FR4Fun
National Inventors Hall of Fame, Inc	205 Veterans Avenue	West Bend	WI	53091	1,500	Public	Winter Break 2019
Oostburg Christian School Association	3721 Highland Park NW	North Canton	OH	44721	2,500	Public	Camp Invention STEM summer program in Sheboygan County
Oostburg Christian School Association	101 S 7th Street	Cosburg	WI	53071	1,500	Educational	Art/ Spanish Mobile Classroom
Opera for the Young	6441 Enterprise Lane, Suite 207	Cosburg	WI	53071	1,500	Educational	Science Lab Upgrade
Peatonica Educational Charitable Foundation	7097 State Road 39	Madison	WI	53711	1,500	Public	"The Pirates of Penzance" Sheboygan Schools
Peatonica Educational Charitable Foundation	7097 State Road 39	Hollandale	WI	53144	2,500	Public	Grandview Summer Academy
Peatonica Educational Charitable Foundation	7097 State Road 39	Hollandale	WI	53144	2,500	Public	Grandview Country Arts Cafe
Plymouth Art Foundation, Inc	520 East Mill Street	Plymouth	WI	53073	2,500	Public	Sound Equipment Package
RCS Empowers	1607 Geale Avenue	Sheboygan	WI	53081	1,121	Public	Die Cut Machine & Supplies for Annual Art Show
RCS Empowers	1607 Geale Avenue	Sheboygan	WI	53081	1,121	Public	Annual RCS Empowers Play in 2019 "BYE BYE BIRDIE"
School District of Sheboygan Falls	2 Alfred W. Miley Avenue	Sheboygan Falls	WI	53085	1,500	Educational	The Memory Project Global Art Exchange
Sheboygan County Highway House	503 Ontario Avenue	Sheboygan	WI	53081	2,500	Public	Recovery Through Art Therapy
Sheboygan County Highway House	503 Ontario Avenue	Sheboygan	WI	53081	2,500	Public	Recovery Through the Arts
Sheboygan County Historical Research Center	518 Water Street	Sheboygan Falls	WI	53085	2,000	Public	Black Hawk War Symposium
Sheboygan County Historical Research Center	518 Water Street	Sheboygan Falls	WI	53085	2,000	Public	Sheboygan Press Mergue File Collector
Sheboygan County Historical Society	3110 Erie Avenue	Sheboygan	WI	53081	1,200	Public	Historic Buildings Tour
Sheboygan County Reads, Inc	PO Box 84	Kohler	WI	53041	3,000	Public	Sheboygan Children and Teen's Book Festiva
Sheboygan County YMCA	W3340 Sunset Road	Sheboygan Falls	WI	53085	1,500	Public	Great Lakes Field Experience
School District of Sheboygan Falls	1 Alfred W. Miley Avenue	Sheboygan Falls	WI	53085	2,500	Educational	Sensory Friendly Concert through Musician in Residence Program
Sheboygan North High School	2926 N 10th Street	Sheboygan	WI	53083	2,000	Educational	Innovator Fellowship Program
Sheboygan South High School	1240 Washington Avenue	Sheboygan	WI	53081	3,200	Educational	Malibu of the Midwest - The Opportunity of Hbmt
Silver Lake College of the Holy Family	2406 South Alverno Road	Marionette	WI	54220	1,400	Educational	Slenny replacement
St. John the Baptist School	116 Pleasant Street	Plymouth	WI	53073	2,441	Educational	Field trip to Wade House Historic Site, Greenbush, W
SVA - Sheboygan Visual Artists	617 Michigan Avenue, #3	Sheboygan	WI	53081	2,032	Public	Kaleidoscope
The Arc Fond du Lac	500 N Park Avenue	Fond du Lac	WI	54935	500	Public	Fondy Idol
The Elude Group	834 Virginia Avenue	Sheboygan	WI	53081	1,500	Educational	Tap Dance Seminar
The Elude Group	834 Virginia Avenue	Sheboygan	WI	53081	1,500	Educational	Maker Break, Maker-In-Residence
UJF - Madisson Kohler Art Library	800 University Avenue	Madison	WI	53705	2,500	Educational	Funding for Books on Outside Art
UJF - Platteville	1 University Plaza	Platteville	WI	53151	549	Educational	Exploring Computer Science E-Textile Unit/Girls Who Code Club
Village of Kohler	319 Highland Drive	Kohler	WI	53044	4,933	Public	Kohler Memorial Theater WiFi
Wade House Historic Site	W7965 State Highway 23	Greenbush	WI	53025	4,500	Public	Sounds from the Past Adding Music to Special Events at Wade House
Wade House Historic Site	W7965 State Highway 23	Greenbush	WI	53025	4,500	Public	Westward Expansion Challenge
Wisconsin Maritime Museum	75 Maritime Drive	Marionette	WI	54925	1,400	Public	All Hands on Deck Sheboygan
Wisconsin Museum of Quilts & Fiber Arts	N50 W5050 Portland Road	Cedarburg	WI	53012	1,400	Public	Water
John Michael Kohler Arts Center	608 New York Avenue	Sheboygan	WI	53081	50,400	Public	Operations and Programs
John Michael Kohler Arts Center	608 New York Avenue	Sheboygan	WI	53081	10,400	Public	KFI Fellowship
Wade House Historic Site	W7965 State Highway 23	Greenbush	WI	53025	7,000	Public	Horse Transportation
UJF - Madison Graduate School	500 Lincoln Drive	Madison	WI	53706	15,400	Educational	Fellowship
UJF - Madison	800 University Avenue	Madison	WI	53706	25,400	Educational	KFI Fellowship
Alverno College	3400 S 43rd Street	Milwaukee	WI	53234	25,400	Educational	Independent College Grant

TOTAL 2019 GRANTS \$257,000