Form **990** 

Department of the

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to  $\underline{www.irs.gov/Form990}$  for instructions and the latest information.

2019

DLN: 93493309025010 OMB No. 1545-0047

Open to Public Inspection

Treasu Interna	•	enue Service		rs.gov/rorm990 for instructions	anu tne i	atest IIIIOFM	auvii.		Inspection
				eginning 01-01-2019 , and end	ling 12-31	1-2019			
		ipplicable:	C Name of organization Agnesian Healthcare Inc		_		D Employe	r identifi	ication number
☐ Ad	dress	change	мунезіан пеаішісаге Іпс				39-0807	236	
□ Na □ Ini		-	Doing business as						
☐ Fin-	al retur	n/terminated					E Telephone	number	
		d return	430 E Division St	x if mail is not delivered to street address)	) Room/sui	ite	· ·		
⊔ Ар	hiicati	on pending	City or town, state or province		(920) 92	.0-2519	_		
			Fond du Lac, WI 54935	, , , ,			<b>G</b> Gross rec	eipts \$ 46	57,636,366
			<b>F</b> Name and address of pri	ncipal officer:		<b>H(a)</b> Is this		-	· ·
			Katherine Vergos 430 E Division St			subor	dinates?		□Yes <b>☑</b> No
			Fond du Lac, WI 54935			H(b) Are al includ		es	☐ Yes ☐No
I Ta	x-exer	mpt status:	<b>☑</b> 501(c)(3) □ 501(c)(	) ◀ (insert no.) ☐ 4947(a)(1) or [	☐ 527			st. (see	instructions)
J W	ebsit	te:► htt	os://www.agnesian.com/			H(c) Group	exemption i	number	▶ 0928
						<b>L</b> Year of forma	tion: 1902	M State	of legal domicile: WI
<b>K</b> Forr	n of o	rganization	: 🗹 Corporation 🗌 Trust 🔲	Association ☐ Other ►		L real of formia	10011. 1692	M State	or legal dofficile. WI
Pa	art I	Sum	mary						
				ion or most significant activities:					
				ARE IS TO PROVIDE COMPASSIONAT SACREDNESS AND DIGNITY OF ALL					
nce			MINISTRY OF THE CATHOLIC						
E	-								
Governance	-								
Ğ				on discontinued its operations or disp		ore than 25%	of its net as	sets.	17
<b>×</b> 0	1		-	erning body (Part VI, line 1a) ers of the governing body (Part VI, lir				4	17 7
Activities &	1		· -	in calendar year 2019 (Part V, line 2	•			5	2,313
į C	1		nber of volunteers (estimate i	, , , ,	•			6	402
4	7a	Total uni	elated business revenue from	Part VIII, column (C), line 12				7a	3,972,663
	ь	Net unre	lated business taxable income	e from Form 990-T, line 39				7b	0
						Pri	or Year		Current Year
<u>Qı</u>	8	Contribu	tions and grants (Part VIII, line	e 1h)	•		427,5	64	568,781
Ravenue	1	-	•	e 2g)			195,999,8	50	403,484,831
č	1		, ,	(A), lines 3, 4, and 7d )	•		192,5	_	7,275,923
	1			ines 5, 6d, 8c, 9c, 10c, and 11e)			12,623,0 209,243,0		27,328,663 438,658,198
	_			(must equal Part VIII, column (A), li IX, column (A), lines 1-3)			83,1		575,203
	1		, ,	IX, column (A), line 4)			65,1	02	0
S	1		,	ee benefits (Part IX, column (A), line			99,801,2	56	202,779,057
ารษ	1		, , , ,	column (A), line 11e)	,		, ,		0
Expenses	b	Total fund	raising expenses (Part IX, column	(D), line 25) ►228,402					
Д	17	Other ex	penses (Part IX, column (A), l	ines 11a–11d, 11f–24e)			101,622,4	02	228,296,154
	18	Total exp	enses. Add lines 13-17 (mus	t equal Part IX, column (A), line 25)			201,506,8	20	431,650,414
	19	Revenue	less expenses. Subtract line :	18 from line 12			7,736,1	91	7,007,784
Net Assets or Fund Balances						Beginning	of Current Ye	ar	End of Year
alar	20	Total ass	ets (Part X, line 16)				654,431,1	53	776,804,116
A As	1		vilities (Part X, line 26)				197,327,9	_	292,818,515
žĪ	22	Net asse	ts or fund balances. Subtract	line 21 from line 20			457,103,2	40	483,985,601
Pa			ature Block			<b>'</b>			
				examined this return, including accor plete. Declaration of preparer (other					
any k				<b>-</b> (					
		****	*			202	0-11-04		
Sign		Signat	ure of officer			Date			
Here		Doug I	ong Secretary						
			r print name and title						
		F	rint/Type preparer's name	Preparer's signature	D	ate Che	ck 🔲 if P	ΓIN	
Paid		-	Firm's name			self-	employed n's EIN ►		
Pre	•	 				Filli	1.3 EXIN F		
Use	Un	ııy	Firm's address ▶			Pho	ne no.		
				shown above? (see instructions) .		<u> </u>		Y	es 🗆 No
For P	aper	work Re	duction Act Notice, see the	separate instructions.		Cat. No. 1	1282Y		Form <b>990</b> (2019)

orm	990 (2019)				Page <b>2</b>
Pa	rt III Statem	ent of Program Service Acco	omplishments		
	Check if	Schedule O contains a response or	note to any line in this Part III		🗆
1		the organization's mission:			
SERV	MISSION OF AGN 'E BY HONORING CATHOLIC CHURC	ESIAN HEALTHCARE IS TO PROVIDI THE SACREDNESS AND DIGNITY O CH.	E COMPASSIONATE CARE THAT BE FALL PERSONS AT EVERY STAGE	RINGS HOPE, HEALTH AND WHO OF LIFE. WE ARE ROOTED IN T	DLENESS TO THOSE WE HE HEALING MINISTRY OF
2	Did the organiza	ation undertake any significant prog	ram services during the year whic	h were not listed on	
	the prior Form 9	990 or 990-EZ?			🗌 Yes 🗹 No
	If "Yes," describ	e these new services on Schedule C	) <b>.</b>		
3	Did the organiza	ation cease conducting, or make sig	nificant changes in how it conducts	s, any program	
	services?				🗌 Yes 🗹 No
	If "Yes," describ	e these changes on Schedule O.			
4	Section 501(c)(	ganization's program service accom 3) and 501(c)(4) organizations are evenue, if any, for each program se	equired to report the amount of g		
4a	(Code: See Additional Dat		102,104 including grants of \$	575,203 ) (Revenue \$	418,854,515 )
4b	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	)
4d	Other program	services (Describe in Schedule 0.)			
	(Expenses \$	including g		) (Revenue \$	)
40	Total program	service expenses > 35	6 402 104		

16

17

18

19

16

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19

20a

20b

21

Yes

Yes

Yes

Form **990** (2019)

Nο

Nο

Nο

Nο

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Par	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🗳	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 2	4	Yes	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D,</i> Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D,</i> Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or $X$ as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🥞	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section $170(b)(1)(A)(ii)$ ? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . .

lines 1c and 8a? If "Yes," complete Schedule G, Part II

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

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Par	Checklist of Required Schedules (continued)			
			Yes	No
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	Yes	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L,</i> Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	Yes	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	Yes	
Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		<u> </u>	$\overline{\mathbf{Z}}$
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 292  Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			

**1**c

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Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country:   CJ	4a	Yes	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
12a	against amounts due or received from them.)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			
	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
c	which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14a		No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		110
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No
16	If "Yes," see instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.	16		No

Pa	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.	" resp	onse to i	lines
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Se	ection A. Governing Body and Management			
	- Falsa the annulum of action according of the annuming body of the condition of the territory   4 -		Yes	No
Ia	If there are material differences in voting rights among members of the governing  17  18  19  19  19  10  11  12			
	body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent  1b  7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Revenue	e Code		
10-	Did the averagination have lead about on humaning an affiliator?	10a	Yes	No
	Did the organization have local chapters, branches, or affiliates?  If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	10a		No
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a		No
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in	12c	Yes	
13	Schedule O how this was done	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	persons, comparability data, and contemporaneous substantiation of the deliberation and decision.			
	The organization's CEO, Executive Director, or top management official	15a	Yes	
b		15a 15b	Yes Yes	
b	The organization's CEO, Executive Director, or top management official			
b	The organization's CEO, Executive Director, or top management official			
b 16a	The organization's CEO, Executive Director, or top management official	15b	Yes	
b 16a b	The organization's CEO, Executive Director, or top management official	15b	Yes	
b 16a b	The organization's CEO, Executive Director, or top management official	15b 16a	Yes	
b 16a b Se 17	The organization's CEO, Executive Director, or top management official	15b 16a	Yes	
b 16a b Se 17	The organization's CEO, Executive Director, or top management official	15b 16a	Yes	
b 16a b Se 17 18	The organization's CEO, Executive Director, or top management official	15b 16a	Yes	
b 16a b Se 17	The organization's CEO, Executive Director, or top management official	15b 16a	Yes	

<ul> <li>List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.</li> <li>Isist all of the organization's current key employees, if any. See instructions for definition of "key employee."</li> <li>List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.</li> <li>List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.</li> <li>List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$100,000 of reportable compensation from the organizations.</li> <li>Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.</li> <li>(A)  Name and title          (B)  Average hours per week (list any hours per week (list any hours per week (list any hours below dotted line)          (C)  Name and title          (D)  Reportable compensation from the organization and any officer and a director/trustee)          (D)  Reportable compensation from the organization of the organization of the organization from th</li></ul>	Form 990 (2019)											Pag	ge <b>7</b>
As Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  ■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 - in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations for the order in which to list the persons above.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (B)  Name and title  ■ (C)  Position (do not check more than spendal properties of the organization of other organization of the organization o			Truste	es, I	Key	En	nploy	ees	, Highest Comp	ensated Employ	yees,		
La Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax rear.  List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  List all of the organization's furrent key employees, if no. See instructions for definition of "key employee."  List all of the organization's furrent key employees, if any. See instructions for definition of "key employee."  List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 from the organization and any related organizations.  List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization or any current officer, director, or trustee.  (A)  Name and title  A Reportable compensation from the organization or any related organization or any relat	Check if Schedule O contains a	response or no	te to an	y line	in t	his	Part VI	١.				. [	
■ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.  ■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ (A)	Section A. Officers, Directors, Tru	istees, Key E	mploy	ees,	an	d H	lighe	st C	Compensated En	nployees			
■ List all of the organization's current key employees, if any. See instructions for definition of "key employee."  ■ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 freportable compensation from the organization and any related organizations.  ■ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization. See instructions for the order in which to list the persons above.  □ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization organization from the organization of related organizations below dotted line)  ■ Check this box if neither the organization below dotted line)  ■ Check this box if neither the organization or any related organization of from the organization of from the organization of the compensation from the organization and related organizations below dotted line)  ■ Check this box if neither the organization or any related organi	year.		•						, ,		-	n's ta	Κ
List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.      ● List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organization and any related organization.      ● List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization.      ● List all of the organization than \$10,000 of reportable compensation from the organization nor any related organization and any related organization compensated any current officer, director, or trustee.	of compensation. Enter -0- in columns (D), (	E), and (F) if no	compe	nsati	on w	/as	oaid.		.,				
who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.  ■ List all of the organization from the organization and any related organizations.  ■ List all of the organization from the organization and any related organization, more than \$10,000 of reportable compensation from the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.  ■ List all of the organization's <b>former directors or trustees</b> that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organizations.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization nor any related organization one box, unless person is both an officer and a director/trustee)  ■ Check this box if neither the organization nor any related organization nor any related organization nor any related organization nor any organization no													
■ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.  Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.  (A)  Name and title  (B)  Average hours per week (list any hours below dotted line)  (C)  (D)  (E)  Reportable compensation from the organization of													
Average hours per week (list any hours for related organizations) below dotted line)    Continue to the person of the order in which to list the persons above.    Continue to the order in which to list the persons above.	of reportable compensation from the organiz	ation and any re	elated o	rgani	zatio	ons.			. ,	·	·		
(A) Name and title  (B) Average hours per week (list any hours for related organizations below dotted line)  (B) Average hours per week (list any hours for related organizations below dotted line)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (C) Position (do not check more than one box, unless person is both an officer and a director/trustee)  (B) Average hours per week (list any hours for related organization (W-2/1099-MISC)  (B) Reportable compensation from the organizations (W-2/1099-MISC)  MISC)  (F) Estimated amount of other compensation from the organization and related organizations organizations)	organization, more than \$10,000 of reportab	le compensatio	n from t								Э		
Name and title  Average hours per week (list any hours for related organizations below dotted line)  Name and title  Average hours per week (list any hours for related organizations below dotted line)  Position (do not check more than one box, unless person is both an officer and a director/trustee)  Officer	Check this box if neither the organizatio	n nor any relate	d organ	nizatio	on co	omp	ensate	d ar	ny current officer, di	rector, or trustee.			
it st		Average hours per week (list any hours	than o is b	ne bo oth a direct	o no ox, u n of or/t	t che inles ficer	s pers	on	Reportable compensation from the organization	Reportable compensation from related organizations	Estin amount compe		n
See Additional Data Table		organizations below dotted	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		` '	related	ated	
	See Additional Data Table												
													—
													—

	t VII Section A. Officers, Direct	tors, Trustees	, Key I	Empl	loye	es,	and	Higl	hest Comp	ensat	ed Employees	(conti	nued)	Page 8	
	(A) Name and title	(B) Average hours per week (list any hours for related	Position than of is b	on (do	(C) o not ox, u in off tor/t	) t ch unle: ficer	eck moss pers	ore son	(D) Report compens from to	(D) (E) portable pensation compensation organization 2/1099- (W-2/109		able Estimated amount of ot lated compensation from the		ated of other sation the	
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC		MISC)		related organizations		
See	Additional Data Table											+			
												_			
												_			
												_			
16.6	Sub-Total						<u> </u> ▶					$\perp$			
с 1	otal from continuation sheets to Pa	art VII, Section	Α.				•								
d	Total (add lines 1b and 1c)  Total number of individuals (including					boy	a) who	roc	5,449		5,306,9	38		2,491,394	
2	of reportable compensation from the			C 1130	cu a	DOV	e) wiic	7160	erved more	ciiaii p	100,000				
													Yes	No	
3	Did the organization list any <b>former</b> of line 1a? <i>If "Yes," complete Schedule 3</i>				ey e	mpl	oyee,	or hi	ghest comp	ensate •	d employee on	3	Yes		
4	For any individual listed on line 1a, is organization and related organization individual										m the	4	Yes		
5	Did any person listed on line 1a receiv services rendered to the organization									n or in	dividual for	5	163	No	
	ction B. Independent Contract														
1	Complete this table for your five high- from the organization. Report comper											mpens	ation		
		(A) and business addre	ess							Des	(B) cription of services		(C Comper		
	DU LAC REGIONAL CLINIC SC DIVISION ST								PH	YSICIAN	I SERVICES		52	,613,459	
FOND	DIVISION ST DU LAC, WI 54935 MITH CONSTRUCTION									NSTRIK	CTION SERVICES		5	,272,351	
	OX 1066									NSIKU	CTION SERVICES		Э	,272,331	
	DU LAC, WI 54935 ER CORP								co	MPUTER	R SERVICES		4	,276,904	
	ROCKCREEK PKWY														
	AS CITY, MO 64141 AMS MONTGOMERY & JOHN LTD								LE	GAL SEF	RVICES		2	,128,667	
233 S 6800	WACKER DR														
CHICA	AGO, IL 60606 CAL COLLEGE OF WI								PH	YSICIAN	I SERVICES		1	,822,101	
8701 PO BO	WATERTOWN PLANK RD													·	
2 7	otal number of independent contractor ompensation from the organization		not lim	ited t	o th	ose	listed	abov	ve) who rec	eived r	nore than \$100,0	00 of			
													Form 90	0 (2010)	

orm 9 Part		Statement	of F	Revenue						Page <b>9</b>
		Check if Scheo	dule	O contains a	respo	onse or note to any	(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
	1a	Federated campa	igns	s .	1a			revenue		512 - 514
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	_	. [	1b					
Gra nou		· Fundraising even			1c					
fs, ˈ r Ar		Related organiza		Ŀ	1d	568,781				
ri Jia	е	Government grants	(con	tributions)	1e					
Sin's	f	All other contribution								
uti her		above		L	1f					
를 를 E	g	Noncash contributio lines 1a - 1f:\$	ns in	cluded in	<b>1</b> g					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines	1a-1	f			568,781			
						Business Code				
	2a	Net patient service re	evenu	ie		621110	403,484,831	403,484,831		
Program Service Revenue						-				
Pe K	b									
ice	С									
Ser	d									
ram	_									
<b>y</b> og	е									
	f	All other program	serv	ice revenue.			0	0	0	0
		Total. Add lines 2				403,484,831	_	,		
		nvestment income milar amounts)		luding divide	nds, i	nterest, and other	4,669,444			4,669,444
	<b>4</b> I	ncome from invest			npt bo	ond proceeds				
	<b>5</b> R	Royalties	_			•				
				(i) Rea	l	(ii) Personal	_			
		Gross rents	6a	2	69,445	5				
		Less: rental expenses	6b							
		Rental income or (loss)	6c	2	69,445	5				
		Net rental income			• •		269,445	5		269,445
				(i) Securit	ties	(ii) Other				
		7a Gross amount from sales of assets other than inventory 1 Less: cost or other basis and sales expenses 7 a 3,437,55			37,555	5				
	_					831,076	5			
	С	Gain or (loss)	7c	3,4	37,555	-831,076	5			
		Net gain or (loss) Gross income from fu		icing events	<u>.                                    </u>	• • • •	2,606,479	)		2,606,479
Other Revenue		(not including \$	d on	of	8a					
. Re	b	Less: direct expen	ses		8b					
the	С	Net income or (los	s) fr	om fundraisi	ng ev	ents 🕨	1			
		Gross income from See <b>Part</b> IV, line 19			9a					
		Less: direct expen Net income or (los			9b activit	ies				
		Gross sales of invertering and allowa			10a	37,729,122				
		Less: cost of good			10b		9,582,030		3,071,729	6,510,301
-	С	Net income or (los Miscellaneo			nvent	Business Code	9,362,636	<u>'</u>	3,071,729	0,310,301
	<b>11</b> a	a Laboratory				621500	16,270,618	15,369,684	900,934	
	b	Cafeteria				722210	1,206,570			1,206,570
	C									
	d	All other revenue	•				0	0	0	0
	e	<b>Total.</b> Add lines 1	1a-1	11d		•	17,477,188	3		
	12	Total revenue. S	ee ir	nstructions .			438,658,198		3,972,663	15,262,239
								•		Form <b>990</b> (2019)

	1 990 (2019)				Page <b>10</b>
Pa	Statement of Functional Expenses		All all and annual and		(A)
	Section 501(c)(3) and 501(c)(4) organizations must be		_	ns must complete colu	ımn (A). ☑
	Check if Schedule O contains a response or note to an not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C)  Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	575,203	575,203	3	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,999,923	1,887,335	110,520	2,068
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	153,707,639	145,054,526	8,494,209	158,904
8	Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	8,027,996	7,576,053	443,644	8,299
9	Other employee benefits	28,563,712	26,955,692	1,578,491	29,529
10	Payroll taxes	10,479,787	9,889,818	579,135	10,834
11	Fees for services (non-employees):				
a	Management				
b	Legal	17,729,180		17,729,180	
c	Accounting	54,800		54,800	
	Lobbying	10,380		10,380	
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	79,500,630	37,913,012	41,586,822	796
	Advertising and promotion	782,901		782,901	
13	Office expenses	18,440,070	16,695,059	1,737,185	7,826
	Information technology	10,114	10,114		
	Royalties				
	Occupancy	7,364,344	5,751,405	1,612,939	
	Travel	1,169,101	983,802	175,582	9,717
	Payments of travel or entertainment expenses for any federal, state, or local public officials .				
19	Conferences, conventions, and meetings	582,452	457,903	124,120	429
	Interest	4,889,810	4,889,810		
	Payments to affiliates				
	Depreciation, depletion, and amortization	21,734,637	21,734,637		
	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	1,528,457	1,528,457		
	a Medical supplies	63,864,783	63,864,783		
	<b>b</b> Medicaid Provider Tax	5,112,788	5,112,788		
,	c Licenses and taxes	5,521,707	5,521,707		
	d				
	e All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	431,650,414	356,402,104	75,019,908	228,402
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ▶ ☐ if following SOP 98-2 (ASC 958-720).				
	- ,				

Form 990 (2019)

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33

Liabilities 22

Fund Balances

ō 29

Assets 30 Intangible assets . . .

Deferred revenue . . . .

Complete Part X of Schedule D

complete lines 27, 28, 32, and 33.

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances .

Grants payable .

Other assets. See Part IV, line 11 . . .

Accounts payable and accrued expenses .

Tax-exempt bond liabilities . . . . .

and other liabilities not included on lines 17 - 24).

**Total liabilities.** Add lines 17 through 25 . .

Capital stock or trust principal, or current funds .

Total liabilities and net assets/fund balances .

**Total assets.** Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability. Complete Part IV of Schedule D

Secured mortgages and notes payable to unrelated third parties . . .

Organizations that follow FASB ASC 958, check here <a> \square</a> and

Unsecured notes and loans payable to unrelated third parties .

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity 

Other liabilities (including federal income tax, payables to related third parties,

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

.846.607

123,690,938

776,804,116

51,359,055

308.869

0

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241,150,591

292.818.515

477,760,012

483,985,601

776,804,116

Form 990 (2019)

6,225,589

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33

38,603,387

654,431,153

44,540,950

283.578

152,503,385

197.327.913

451,305,858

457,103,240

654,431,153

5,797,382

Page 11

Check if Schedule O contains a response or note to any line in this F	art IX	

	Beginning of year		End of year
Cash-non-interest-bearing	15,673,154	1	39,259,155
Savings and temporary cash investments	4,581,521	2	5,707,220
		_	0

3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	81,225,369	4	74,8
5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	
6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), and persons described in section $4958(c)(3)(B)$ .	0	6	
٦ ا	Notes and leans receivable, not		7	

# 246,988,625

- 1							
s l	7	Notes and loans receivable, net				7	0
sei	8	Inventories for sale or use			4,792,318	8	3,797,416
Š	9	Prepaid expenses and deferred charges			4,841,068	9	3,055,737
`	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	287,523,014			
	b	Less: accumulated depreciation	10b	40,534,389	253,767,003	10c	246,988,625
	11	Investments—publicly traded securities .				11	0
	12	Investments—other securities. See Part IV, line	11 .		229,658,875	12	262,830,962
	13	Investments—program-related. See Part IV, line	11 .		21,288,458	13	16,627,456

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a

3h

No

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Audit Act and OMB Circular A-133?

### **Additional Data**

**EIN:** 39-0807236

Name: Agnesian Healthcare Inc

Software ID: 19010655
Software Version: 2019v5.0

Form 990 (2019)

orm 990 (2019)

Form 990, Part III, Line 4a:
Please see Schedule O for a complete description of program service accomplishments.

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless person compensation amount of other hours per compensation is both an officer and a week (list from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Dr Doug Fownes

Dr Jeffery Strong

Dr Judith Westphal

Director

Director

Director

Director

Director

Dr Ted Miller

Dr Toni Stanley

	any hours	director/trustee)						organization (W-	organizations	from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
Paula Friedman	1.0										
Pt Yr Director/Vice President, Pt Yr Senior VP- Strategic Development SSM Health	58.0	X		X				0	1,384,920	282,580	
Steven Little	1.0										
Pt Yr Director, Pt Yr Regional Chief Operating Officer, Wisconsin	45.0	Х		Х				0	1,395,599	9,512	
Thor Gilbertson	1.0										
Director, Vice Chairperson	0	X		X				0	0	0	
Wayne Matzke	1.0	×		x				0	0	0	

Officer, Wisconsin	45.0						
Thor Gilbertson	1.0	V	·			0	
Director, Vice Chairperson	0	×	×		ď	U	
Wayne Matzke	1.0	X	х		0	0	
Director, Chairperson	0	^	^		0	0	
Mark Thompson	1.0	×		×	0	575 194	

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Director, Vice Chairperson	0						
Wayne Matzke	1.0	V	V				
Director, Chairperson	0	×	Х		0	0	
Mark Thompson	1.0	V		.,		575.404	
Director, Regional Chief Medical Officer	43.0	^		Х	0	575,194	

219,571

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(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation any hours director/trustee) organization (Worganizations from the

Officer

Institutional

Truste

Key employee

Individual trustee or director

Χ

Χ

Χ

Χ

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Χ

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1.0

1.0

1.0

1.0 1.0

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65.2 40.0

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Highest compensated employee

Former

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)
Joan Karsten	1.0
Director	1.0
Marysue Michels	1.0
·	
Director	0

and Independent Contractors

Sr Hertha Longo

Sr Marie Scott

Sr Susan Stucki

Stephen Peterson

Thomas Schneider

Thomas Schuessler

Katherine Vergos

President - St. Agnes Hospital

Secretary, General Counsel at SSM Health

Director

Director

Director

Director

Director

Director

Doug Long

2/1099-MISC)

(W- 2/1099-

MISC)

0

229,550

465,436

471,986

128,135

organization and

related

organizations

(A) (B) (C) (D) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless person amount of other hours per compensation compensation is both an officer and a week (list from the from related compensation director/trustee) any hours organization (Worganizations from the

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	for related organizations below dotted line)
Kris Zimmer	1.0
Treasurer, Chief Financial Officer at SSM Health	67.0
Barbara Knutzen	40.0
President - AHE, CLW and Performance	ام

and Independent Contractors

James Mugan

Michael Degere

Michael Drees

Jacob Waidelich

Michael Vander Kooy

Radiation Oncologist

Intensivist/Pulmonologist

Steven Flurry

Yasir Hatahet

Anesthesiologist

Physician

John Choi

Physician

Sr VP - Medical Group and Medical Affairs

VP - Population Health Management

COO - Fond du Lac Regional Clinic



Χ

Institutional

Trustee

Individual trustee or director

40.0

40.0

40.0

40.0

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Χ

Χ

Former

Highest compensated

2/1099-MISC)

189,646

339,080

362,739

304,815

565,464

686,071

707,472

671,433

552,375

(W-2/1099-

MISC)

1,365,634

organization and

related

organizations

813,620

31,634

54,660

63,025

60,752

11,388

52,288

61,757

53,072

58,671

(A) (B) (C) (D) (E) (F) Name and Title Reportable Position (do not check more Reportable Estimated Average than one box, unless person compensation compensation amount of other hours per week (list is both an officer and a from the from related compensation any hours director/trustee) organization (Worganizations from the

and Independent Contractors

Former Key Employee

Former Key Employee

Nancy Birschbach

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

								organization (w	or garnzacions	I monitorie	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	<u> </u>	Key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations	
Bonnie Schmitz	0.0										
		1	1	ΙI			l x l	604,554	0	269	

356,040

118,475

0.0

40.0

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efil	e GR/	<u>APHIC prii</u>	nt - DO NOT PI	ROCESS	As Filed Data -			DLN: 9	3493309025010
SCI	HED	ULE A	D	ublic C	harity Statu	e and Duk	olic Supp	ort	OMB No. 1545-0047
	m 99		Complet	e if the or	ganization is a sect 4947(a)(1) nonexe ▶ Attach to Form 9	ion 501(c)(3) c mpt charitable 990 or Form 99	organization or trust. 0-EZ.	· a section	2019
		f the Treasury	► Go to	<u>www.irs.</u>	<i>gov/Form990</i> for i	nstructions and	I the latest info	ormation.	Open to Public Inspection
Nam	e of th	he organiza althcare Inc	tion					Employer identific	ation number
								39-0807236	
	rt I				<b>s</b> (All organization it is: (For lines 1 thro			See instructions.	
1	n garnz		•		sociation of churches	•		(A)(i)	
2		·		,	.)(A)(ii). (Attach Sch				
3					ice organization desc	,	, ,		
4	$\overline{\mathbf{V}}$	·	·	·	-			-	ntor the beenitel's
•	Ш	name, city,		ion operate	a in conjunction with	a nospital descri	bed in <b>section</b> .	170(b)(1)(A)(iii). E	nter the nospital s
5			ation operated for (iv). (Complete Pa		of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local gove	ernment or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	()(v).	
7			ation that normally (0(b)(1)(A)(vi).			s support from a	governmental u	init or from the genera	al public described in
8					170(b)(1)(A)(vi).	(Complete Part I	I.)		
9					scribed in <b>170(b)(1)</b> e instructions. Enter			with a land-grant coll college or university:	ege or university or a
10		from activit investment	ies related to its e	exempt fund ated busine	tions—subject to ceress taxable income (le	tain exceptions, a	and (2) no more	ns, membership fees, than 331/3% of its su sses acquired by the c	-
11		An organiza	ation organized an	d operated	exclusively to test fo	r public safety. S	ee section 509	(a)(4).	
12		more public	ly supported orga	nizations d		09(a)(1) or sec	ction 509(a)(2	s of, or to carry out th ). See <b>section 509(a</b> s 12e, 12f, and 12g.	
a		<b>Type I.</b> A so	supporting organiz	ation opera regularly a <sub>l</sub>	ted, supervised, or c	ontrolled by its s	upported organiz	zation(s), typically by of the supporting orga	
b		Type II. A manageme	supporting organi	zation supe ng organiza	tion vested in the sar			organization(s), by ha ge the supported orga	
С		Type III f	unctionally integ	j <b>rated.</b> A si				nd functionally integra	ted with, its
d		Type III n	on-functionally integrated. The o	integrated organization	A supporting organi	zation operated fy a distribution	in connection wi	th its supported orgar an attentiveness req	
е		Check this	box if the organiza	ation receiv		ation from the II		pe I, Type II, Type II	I functionally
f	Enter		of supported orga			-		<u> </u>	
g	Provi	de the follow	ing information al	out the sup	oported organization(				
	(i) N	Name of supp organization		ii) EIN	(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org- in your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
						Yes	No		
Tota			tion Act Notice,	· <b>!</b>	-1	Cat. No. 11285		 	90 or 990-EZ) 2019

Sch	edule A (Form 990 or 990-EZ) 2019						Page <b>2</b>
P	art II Support Schedule for	Organizations	Described in S	Sections 170(b	)(1)(A)(iv) ar	nd 170(b)(1)(A	(vi)
	(Complete only if you ch						under Part III.
	If the organization failed	to qualify unde	r the tests listed	below, please	complete Part I	II.)	
	ection A. Public Support  Calendar year		I				
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grant.")						
2	Tax revenues levied for the						
_	organization's benefit and either paid						
_	to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit to						
	the organization without charge						
4	<b>Total.</b> Add lines 1 through 3						
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from						
	line 4.						
<u>s</u>	ection B. Total Support		T		1	T	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties and						
	income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
10	business is regularly carried on Other income. Do not include gain or						-
	loss from the sale of capital assets						
	(Explain in Part VI.).						
11	<b>Total support.</b> Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First five years. If the Form 990 is for	or the organization	's first, second, th	ird, fourth, or fifth	n tax year as a sec	tion 501(c)(3) org	anization,
	check this box and <b>stop here</b>					▶ [	
S	ection C. Computation of Publi						
14	Public support percentage for 2019 (li	ne 6, column (f) di	vided by line 11,	column (f))		14	-
15	Public support percentage for 2018 Sc	hedule A, Part II,	line 14			15	
16a	<b>33 1/3% support test—2019.</b> If the						
	and <b>stop here.</b> The organization qual	ifies as a publicly s	supported organiza	ation			▶□
b	<b>33 1/3% support test—2018.</b> If th	e organization did	not check a box o	on line 13 or 16a,	and line 15 is 33 i	1/3% or more, chec	k this
	box and <b>stop here.</b> The organization	qualifies as a pub	licly supported or	ganization			▶ 🗆
<b>17</b> a	10%-facts-and-circumstances tes	t— <b>2019.</b> If the org	ganization did not	check a box on lin	ne 13, 16a, or 16b	, and line 14	
	is 10% or more, and if the organization in Part VI how the organization meets	n meets the facts	-and-circumstanci cumstances" test.	es test, check thi The organization	s box and <b>stop n</b> e qualifies as a publ	e <b>re.</b> Explain icly supported	
	organization			-			►□
h	10%-facts-and-circumstances tes	st— <b>2018.</b> If the o	rganization did no	t check a box on I	ine 13, 16a, 16b,	or 17a, and line	
_	15 is 10% or more, and if the organiz	zation meets the "i	facts-and-circums	tances" test, chec	k this box and <b>sto</b>	p here.	
	Explain in Part VI how the organization			-		• •	. $\Box$
_	supported organization		haven 15 40-4	C- 10b 47 4	76		▶⊔
18	_						. □
	instructions		<u> </u>		- Cabadu	lo A (Form 000 o	▶ ⊔

Р	art III Support Schedule for						
	(Complete only if you cl						er Part II. If
S	the organization fails to ection A. Public Support	quality under	the tests listed i	pelow, please co	ompiete Part II.)		
30	Calendar year	( ) 2015	(1) 2016	( ) 2247	(1) 2010	( ) 2010	(O.T.)
	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include any "unusual grants.").						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business						
4	under section 513  Tax revenues levied for the						
•	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
<b>L</b>	3 received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line 13 for the year.						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6.)						
Se	ection B. Total Support		1	<del></del>			Г
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources.						
b	Unrelated business taxable income						
	(less section 511 taxes) from						
	businesses acquired after June 30, 1975.						
С	Add lines 10a and 10b.						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.) <b>Total support.</b> (Add lines 9, 10c,						
13	11, and 12.).						
14	First five years. If the Form 990 is for	the organization	n's first, second, th	nird, fourth, or fift	h tax year as a sec	tion 501(c)(3) o	ganization <u>,</u>
	check this box and <b>stop here</b>						▶ ⊔
	ection C. Computation of Public S			! (6))		1 1	
15	Public support percentage for 2019 (lin		•			15	
16	Public support percentage from 2018 S	-	<u> </u>			16	
	ection D. Computation of Investr Investment income percentage for 201			line 13 column (f	:))	17	
17 10	Investment income percentage for 201	-		-		17	
18 10-	331/3% support tests—2019. If the		•			18   33 1/3% and lin	e 17 is not
	more than 33 1/3%, check this box and s						
	more than 33 1/3%, check this box and s 33 1/3% support tests—2018. If the						
ט	not more than 33 1/3%, check this box	-			•		_
20	Private foundation. If the organization	-	-				
	Frivate foundation. If the organization	ni ulu not check a	a DOX ON UNE 14, I	.a, or iad, check	, unis pox and see I	HSGRUCGONS	. 📂 📖

Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete

10a

answer line 10b below.

the organization had excess business holdings).

Sections A and D, and complete Part V.) Section A. All Supporting Organizations Yes No

Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). 2

Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below. 3a Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the

determination. 3b Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. 3с

Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 12a or 12b in Part I, answer (b) and (c) below. 4a Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or

4b supervised by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and

(c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by 5a amendment to the organizing document).

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b

5c Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other 6

supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI. 6 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) . 7

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

8 complete Part I of Schedule L (Form 990 or 990-EZ). 8

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as

defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

provide detail in Part VI. 9a

```
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its

organization had an interest? If "Yes," provide detail in Part VI.

9c

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

9b

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Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in
which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
```

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

	edule A (101111 550 01 550 E2) 2015			age 3
Pa	rt IV Supporting Organizations (continued)			
_			Yes	No
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
		11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b> .	11c		
S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
2	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	2		
	organization.			
S	ection C. Type II Supporting Organizations			
_			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the	1		
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).			
S	ection D. All Type III Supporting Organizations		v	
_			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).			
_		2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax			
	year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions):		
	The organization satisfied the Activities Test. Complete line 2 below.			
	b			
•	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru	ctions)	
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
ı	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's			
	involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
•	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
	<b>b</b> Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in <b>Part VI.</b> the role played by the organization in this regard.	3h		

3b

1	Type III Non-Functionally Integrated 509(a)(3) Supporting O  Check here if the organization satisfied the Integral Part Test as a qualifying true.			. Part VIV See
	Check here if the organization satisfied the Integral Part Test as a qualifying truinstructions. All other Type III non-functionally integrated supporting organization			
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	<b>1</b> b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	
4	Amounts paid to acquire exempt-use assets	
5	Qualified set-aside amounts (prior IRS approval required)	
6	Other distributions (describe in <b>Part VI</b> ). See instructions	
7	Total annual distributions. Add lines 1 through 6.	
_		

7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to who details in <b>Part VI</b> ). See instructions	sive (provide		
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
		110 2013	Allibant for 2013
1 Distributable amount for 2019 from Section C, line 6		110 2015	Allount for 2013

details in <b>Part VI</b> ). See instructions			
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ). See instructions.			
3 Excess distributions carryover, if any, to 2019:			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			
e From 2018.			

Schedule A (Form 990 or 990-EZ) (2019)

f Total of lines 3a through e

instructions)

See instructions.

a Excess from 2015. . . . . **b** Excess from 2016. . . . . c Excess from 2017. . . . . **d** Excess from 2018. . . . . e Excess from 2019. . . . .

3j and 4c. 8 Breakdown of line 7:

\$

g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder. Subtract lines 3g, 3h, and 3i from 3f. 4 Distributions for 2019 from Section D, line 7:

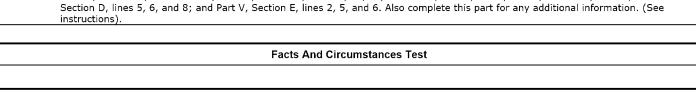
a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. 5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. If the amount is greater than zero, explain in Part VI.

6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2020. Add lines

# **Additional Data**

Software ID:	19010655
<b>Software Version:</b>	2019v5.0
EIN:	39-0807236
Name:	Agnesian Healthcare Inc

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).



efile GRAPHIC print - DO NOT PROCESS As Filed Data -

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

DLN: 93493309025010

OMB No. 1545-0047

Inspection

Internal Revenue Service

EZ)

3

SCHEDULE C (Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

Department of the Treasury ▶Go to www.irs.gov/Form990 for instructions and the latest information. If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)); Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then • Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of the organization **Employer identification number** Agnesian Healthcare Inc. 39-0807236 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities") 2 Political campaign activity expenditures (see instructions) 3 Volunteer hours for political campaign activities (see instructions) Complete if the organization is exempt under section 501(c)(3).

2	Enter the amount of any excise tax incurred by organization managers under section 4955	<b>&gt;</b>	\$		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?			☐ Yes	□ No
ŧa	Was a correction made?			☐ Yes	□ No
b	If "Yes," describe in Part IV.				
ar	I-C Complete if the organization is exempt under section 501(c), except section 501	.(c)(3)	).		
L	Enter the amount directly expended by the filing organization for section 527 exempt function activities	<b>&gt;</b>	\$		
2	Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt				
	function activities	_	d d		

Enter the amount of any excise tax incurred by the organization under section 4955 ......

function activities ..... Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b......... Did the filing organization file Form 1120-POL for this year? ☐ Yes

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political contributions received filing organization's funds. If none, enter and promptly and -0-. directly delivered to a separate political organization. If none, enter -0-. 2 5

DESCRIPTION OF THE LOBBYING

ACTIVITY

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT fill Form 5768 (election under section 501(h)).	led				
For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)			(b)	
activity.	Yes	No	Δ	moun	ıt
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
- Voluntour-2		N			
a Volunteers?		No No	4		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements?		No	4		
c Media advertisements?		No	-		
		No	-		
· · ·		No	-		
f Grants to other organizations for lobbying purposes?		No	-		
Direct contact with legislators, their staffs, government officials, or a legislative body?      Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No	-		
i Other activities?	Yes	INO	-	-	0.200
j Total. Add lines 1c through 1i	162		<u> </u>		.0,380
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		l No		1	.0,380
b If "Yes," enter the amount of any tax incurred under section 4912		INO	-		
,	<b>(5)</b> -		<u> </u>		
Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), 0	r sect	юп		
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1		
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		Г	3		
Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part answered "Yes."				<b>01</b> (c	)(6)
Dues, assessments and similar amounts from members	1				
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year	2a				
<b>b</b> Carryover from last year	2b				
c Total	2c				
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3				
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5 Taxable amount of lobbying and political expenditures (see instructions)	5				
Part IV Supplemental Information					
Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); instructions), and Part II-B, line 1. Also, complete this part for any additional information.	Part II-	·A, lines	s 1 and	d 2 (se	:e
Return Reference Explanation					
Schedule C. Part II-B. Line 1 DETAILED THE ORGANIZATION PAID DUES TO VARIOUS NATIONAL HOSPITAL ASSOCIA	TIONS	ΔΝΠ Δ	PORTI	ON OF	

THESE DUES WAS ALLOCATED TO LOBBYING ACTIVITIES.

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE D** 

As Filed Data -

DLN: 93493309025010

OMB No. 1545-0047

2019

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

	me of the organization		Employer identification number
Agi	iesian nearricare inc		39-0807236
Pā	ort I Organizations Maintaining Donor Advi		r Accounts.
	Complete if the organization answered "Ye	(a) Donor advised funds	(b) Funds and other accounts
	Total number at end of year	(a) Bollot advised fallas	(b) runus and other accounts
,	Aggregate value of contributions to (during year)		
	Aggregate value of grants from (during year)		
i	Aggregate value at end of year		
	,		in a few days and the
•	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex		
i	Did the organization inform all grantees, donors, and donaritable purposes and not for the benefit of the donor private benefit?	r or donor advisor, or for any other purpose co	
Pa	rt II Conservation Easements.  Complete if the organization answered "Ye	es" on Form 990, Part IV, line 7.	
-	Purpose(s) of conservation easements held by the orga	nization (check all that apply).	
	$\square$ Preservation of land for public use (e.g., recreatio	on or education) $\square$ Preservation of an	historically important land area
	Protection of natural habitat	Preservation of a co	ertified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization held a easement on the last day of the tax year.	qualified conservation contribution in the form	m of a conservation  Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	<u> </u>	2b
c	Number of conservation easements on a certified histor	<u> </u>	2c
d	Number of conservation easements included in (c) acquistructure listed in the National Register	` ′	2d
:	Number of conservation easements modified, transferred tax year ▶	ed, released, extinguished, or terminated by t	he organization during the
1	Number of states where property subject to conservation	on easement is located >	
	• • • •		6 de la Maria de
•	Does the organization have a written policy regarding t and enforcement of the conservation easements it hold	ne periodic monitoring, inspection, nandling o ls?	Yes No
<b>j</b>	Staff and volunteer hours devoted to monitoring, inspe	cting, handling of violations, and enforcing co	nservation easements during the year
,	Amount of expenses incurred in monitoring, inspecting,  ▶ \$	, handling of violations, and enforcing conserv	ration easements during the year
3	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?		
)	In Part XIII, describe how the organization reports cons	servation easements in its revenue and expen	nse statement, and
	balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemer	nts.	
ÇI.	<b>† IIII</b> Organizations Maintaining Collections Complete if the organization answered "Ye		er Similar Assets.
.a	If the organization elected, as permitted under SFAS 1: art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its final	r public exhibition, education, or research in fu	
b	If the organization elected, as permitted under SFAS 1: historical treasures, or other similar assets held for pub following amounts relating to these items:		
(	(i) Revenue included on Form 990, Part VIII, line 1		<b>▶</b> \$
	ii)Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical following amounts required to be reported under SFAS	ical treasures, or other similar assets for finan	
а	Revenue included on Form 990, Part VIII, line 1	· · · · · · · · · · · · · · · · · · ·	▶\$
b	Assets included in Form 990, Part X		·

Cat. No. 52283D

Schedule D (Form 990) 2019

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

 ${f c}$  Leasehold improvements

 ${f d}$  Equipment . . . .

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Sche	edule D (Form 990) 2019								Page <b>2</b>
Par	t IIII Organizations Maintaining	Collections	of Art, His	orical 1	reası	ires, or	Other Similar A	ssets (conti	inued)
3	Using the organization's acquisition, accesitems (check all that apply):	sion, and othe	r records, ch	eck any o	f the fo	llowing th	at are a significant	use of its coll	lection
а	Public exhibition			d 🗆	Loan	or exchar	ige programs		
b	Scholarly research			е 🗌	Othe	r			
С	Preservation for future generations								
4	Provide a description of the organization's Part XIII.	collections and	d explain hov	they fur	her the	e organiza	tion's exempt purp	ose in	
5	During the year, did the organization solic assets to be sold to raise funds rather tha							☐ Yes	□ No
Pa	rt IV Escrow and Custodial Arran Complete if the organization a X, line 21.		s" on Form	990, Par	t IV, li	ine 9, or	reported an amo	unt on Forn	n 990, Part
1a	Is the organization an agent, trustee, cust included on Form 990, Part X?							☐ Yes	□ No
b	If "Yes," explain the arrangement in Part	/III and compl	ata tha fallay	ina tablo		Г		Amount	
c	Beginning balance	•		-			1c	Amount	
d	Additions during the year					<b>—</b>	1d		
е	Distributions during the year						1e		
f	Ending balance					<b>—</b>	1f		
2a	Did the organization include an amount or						count liability?	.   Yes	 □ No
b									
	art V Endowment Funds.	ATT. CITCON TICE	e ii ciie expie	Tracion no	J DCCII	provided	mr dre XIII I I I		
	Complete if the organization a	nswered "Yes	" on Form	990, Par					
		(a) Curre	nt year (	<b>b)</b> Prior ye	ar	(c) Two yea	ars back (d) Three y	ears back (e)	Four years back
	Beginning of year balance								
	Contributions								
	Net investment earnings, gains, and losses								
	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the c	urrent year en	d balance (lir	e 1g, colu	ımn (a	)) held as:			
а	Board designated or quasi-endowment $\blacktriangleright$								
b	Permanent endowment ►								
c	Temporarily restricted endowment ▶								
	The percentages on lines 2a, 2b, and 2c s	nould equal 10	0%.						
3a	Are there endowment funds not in the posorganization by:	session of the	organization	that are l	neld an	d administ	tered for the		Yes No
	(i) unrelated organizations							3a(i)	
b	(ii) related organizations If "Yes" on 3a(ii), are the related organiza		 required on S	 Schedule l	۲? .			3a(ii) . 3b	
4	Describe in Part XIII the intended uses of								
Pa	rt VI Land, Buildings, and Equipr Complete if the organization a		s" on Form	990. Par	t IV. li	ne 11a. <sup>c</sup>	See Form 990 P	art X. line 1	0.
	Description of property (a) Cost o	other basis tment)	(b) Cost or o				nulated depreciation	, <u> </u>	ook value
12	Land			14.6	84,350	-			14,684,350
	Buildings			· ·	19,603		16,505,194		177,314,409
	=		<u> </u>					1	

5,977,894

58,163,105

14,878,062

4,398,414

35,713,390

14,878,062

246,988,625

1,579,480

22,449,715

0

Part VII	Investments—Other Securities.  Complete if the organization answered "Yes" on I	Form 990 Part IV line	- 11ŀ	See Form 990	Part X line 12
	(a) Description of security or category	(b) Book value	- <u>+ +                                 </u>	(c) Metho	d of valuation:
(1) Financia	(including name of security)  Il derivatives			Cost or end-or	-year market value
(2) Closely-	held equity interests				
	MPREHENSIVE INVESTMENT PROGRAM	262,830,962			F
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col. (B) line 12.)	262,830,962			
Part VIII	<b>Investments—Program Related.</b> Complete if the organization answered 'Yes' on I	Form 990, Part IV, line	e 11c	See Form 990.	Part X, line 13.
	(a) Description of investment			(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)					75.00
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line 13.)		<b>•</b>		
Part IX	Other Assets.  Complete if the organization answered 'Yes' on F	form 990 Part IV line	114	Soc Form 000 Da	+ V line 1E
	(a) Description	orm 990, Fart IV, ime	114	. See 10/111 990, Fa	(b) Book value
(1)Due from	n affiliates ING RIGHT-OF-USE ASSETS				117,831,938
(3)	ING RIGHT-OF-USE ASSETS				5,859,000
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Total. (Colu	mn (b) must equal Form 990, Part X, col.(B) line 15.)				123,690,938
Part X	Other Liabilities.	000 Park IV line		116 C F	000 Part V Francis
1.	Complete if the organization answered 'Yes' on F  (a) Description of I		11e	or 11f.See Form	(b) Book value
	income taxes	<del>`</del>			
(6)					
(7)					
(8)					
(9)					
	n (b) must equal Form 990, Part X, col.(B) line 25.)			•	241,150,591
	or uncertain tax positions. In Part XIII, provide the text on the control of the text of the control of the con				_

Schedule D (Form 990) 2019

	Complete if the organize	zation answered 'Yes' on Form 990, Part	t IV, li	ne 12a.		
1	Total revenue, gains, and other su	upport per audited financial statements			1	
2	Amounts included on line 1 but no	ot on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on in	nvestments	2a			
b	Donated services and use of facilit	ties	2b			
c	Recoveries of prior year grants .		2c			
d	Other (Describe in Part XIII.) .		2d			
e	Add lines 2a through 2d		٠		2e	
3	Subtract line 2e from line 1				3	
4	Amounts included on Form 990, P	art VIII, line 12, but not on line 1:				
а	Investment expenses not included	on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII.) .		4b			
c	Add lines <b>4a</b> and <b>4b</b>		٠		4c	
5	Total revenue. Add lines 3 and 4c	. (This must equal Form 990, Part I, line 12.)			5	
Par		penses per Audited Financial Statem		•	Retur	n.
	•	zation answered 'Yes' on Form 990, Part			1 .	
1	•	lited financial statements			1	
2	Amounts included on line 1 but no	, ,		1		
а		cies	2a			
b	Prior year adjustments		2b		_	
С	Other losses		2c			
d	Other (Describe in Part XIII.) .		2d		]	
е	Add lines 2a through 2d				2e	
3	Subtract line <b>2e</b> from line <b>1</b>				3	
4	Amounts included on Form 990, P	art IX, line 25, but not on line 1:				
а	Investment expenses not included	l on Form 990, Part VIII, line 7b 🔒 🔒	4a			
b	Other (Describe in Part XIII.) .		4b			
C	Add lines 4a and 4b				4c	
5	Total expenses. Add lines <b>3</b> and <b>4</b>	c. (This must equal Form 990, Part I, line 18.	.) .		5	
Pai	t XIII Supplemental Info	rmation				
	Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.					
	Return Reference		Ex	olanation		
See A	Additional Data Table					

Page 4

chedule D (Form 990) 2019	Page <b>5</b>
Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2019

# **Additional Data**

**Software ID:** 19010655 Software Version: 2019v5.0

**EIN:** 39-0807236

Name: Agnesian Healthcare Inc

NANCIAL STATEMENTS OF A RELATED ORGANIZATION, SSM HEALTH (SSMH). SSMH EVALUATES ITS UNCERT AIN TAX POSITIONS ON AN ANNUAL BASIS. A TAX BENEFIT FROM AN UNCERTAIN TAX POSITION MAY BE RECOGNIZED WHEN IT IS MORE LIKELY THAN NOT THAT THE POSITION WILL BE SUSTAINED UPON EXAMIN ATION, INCLUDING RESOLUTIONS OF ANY RELATED APPEALS OR LITIGATION PROCESSES, BASED ON THE TECHNICAL MERITS, THERE HAVE BEEN NO UNCERTAIN TAX POSITIONS RECORDED IN 2019 OR 2018.

48 (ASC 740) footnote

Supplemental Information							
Return Reference	Explanation						
Schedule D, Part X, Line 2 FIN	AGNESIAN HEALTHCARE INC'S FINANCIAL INFORMATION IS INCLUDED IN THE CONSOLIDATED AUDITED FI						

efile GRAPHIC print - DO NOT PROCESS **SCHEDULE H** (Form 990)

Department of the

As Filed Data -

DLN: 93493309025010 OMB No. 1545-0047

Open to Public Inspection

# **Hospitals**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20.

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Name of the organization Agnesian Healthcare Inc					Emp	Employer identification number					
Agriesian nearricate fric			39-0	39-0807236							
Pa	rt I Financial Assist	ance and Certair	n Other Commu	nity Benefits at (	Cost			_			
								Yes	No		
1a	Did the organization have a		policy during the tax	k year? If "No," skip	to question 6a .		1a	Yes	ļ		
	If "Yes," was it a written pol						1b	Yes			
2	If the organization had mult assistance policy to its various	iple hospital facilities us hospital facilities	s, indicate which of t during the tax vear.	the following best de	scribes application	of the financial			ĺ		
	Applied uniformly to all	·		olied uniformly to mo	set hoenital facilitie	c			ĺ		
	Generally tailored to inc			med dimorning to me	ost nospital racilitie	3			ĺ		
3	Answer the following based	·		eria that applied to t	he largest number	of the			ĺ		
	organization's patients durir	ng the tax year.	, , , , , , , , , , , , , , , , , , ,		J				ĺ		
a	Did the organization use Fede					re?			l		
	If "Yes," indicate which of the	ne following was the	FPG family income I	imit for eligibility for	free care:		3a	Yes			
	□ 100% □ 150% □			16500 %					ĺ		
b	Did the organization use FPG								l		
	which of the following was t	•	• .				3b	Yes			
	□ 200% □ 250% ☑	300% 🔲 350% 🛚	☐ 400% ☐ Othe	r		%			ĺ		
C	If the organization used fact used for determining eligibil					ion			ĺ		
	used an asset test or other								ĺ		
	discounted care.								Į.		
4	Did the organization's finance provide for free or discounted			largest number of its			4	Yes			
5a	Did the organization budget		, -				_	103			
	the tax year?					·	5a	Yes			
b	If "Yes," did the organization	n's financial assistan	ce expenses exceed	the budgeted amou	nt?		5b	Yes			
С	If "Yes" to line 5b, as a resu care to a patient who was e			anization unable to p		ounted					
6-	Did the organization prepare	-					5c	.,	No		
	If "Yes," did the organization			tax year: : :			6a 6b	Yes Yes			
	Complete the following table		•	chedule H instruction	ns. Do not submit	these worksheets		1.03			
	with the Schedule H.										
<del></del>	Financial Assistance and	1									
FI	nancial Assistance and Means-Tested	(a) Number of activities or programs	<ul><li>(b) Persons served (optional)</li></ul>	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net commur benefit expens		(f) Perc total ex			
(	Sovernment Programs	(optional)									
а	Financial Assistance at cost (from Worksheet 1)			1,223,547		1 223	547		0.28 %		
b	Medicaid (from Worksheet 3,					1,223,547					
	column a)			44,590,433	21,247,65	6 23,342	,///		5.41 %		
-	government programs (from Worksheet 3, column b)										
d	<b>Total</b> Financial Assistance and			82,057	243,56	4	0		0 %		
	Means-Tested Government Programs	0	0	45,896,037	21,491,22	0 24,566	224		5.69 %		
-	Other Benefits	Ŭ	0	43,030,037	21,771,22	24,300	,524		3.05 /		
е	Community health improvement										
	services and community benefit operations (from Worksheet 4).			1,748,481	424,34	7 1,324	,134		0.31 %		
f	Health professions education (from Worksheet 5)			63,180		63	,180		0.01 %		
g	Subsidized health services (from			05,180		- 63	,100		5.51 7		
	Worksheet 6)			216,781	35,89		,885				
	Research (from Worksheet 7) .  Cash and in-kind contributions			6,980		6	,980		0 %		
•	for community benefit (from								0.00 -		
i	Worksheet 8)	0	0	114,664 2,150,086	460,24		,664		0.03 % 0.39 %		
-	<b>Total.</b> Add lines 7d and 7j	0	0	, ,	21.951.46				6.08 %		

	eddle 11 (101111 990) 2019										age <b>z</b>
Pa	community Build during the tax year										ities
	communities it ser	ves. (a) Number of	(b) Persons served	(c) Total communi	:y   (c	(d) Direct offsetting (e) Net comm		ınity	(f) Pero	cent of	
		activities or programs (optional)		building expense		revenu		building exper		total ex	
1	Physical improvements and housing								0		0 %
2	Economic development								0		0 %
	Community support			15,1				1	5,169		0 %
	Environmental improvements			6	36				686		0 %
5	Leadership development and training for community members								0		0 %
6	Coalition building			3,9	)2				3,902		0 %
7	Community health improvement advocacy								0		0 %
8	Workforce development			44,7	90			4	4,790		0.01 %
9	Other								0		0 %
	Total  rt III Bad Debt, Medica	0 S Collection	Drastices 0	64,5	17		0	64	4,547		0.01 %
	tion A. Bad Debt Expense	ire, & Collection	Practices							Yes	No
1	Did the organization report b	•	accordance with Hea	althcare Financial N	1ana	gement As	sociatio	n Statement	1	Yes	110
2	Enter the amount of the orga methodology used by the org					2		24,059,789			
3	Enter the estimated amount	of the organization's	bad debt expense	attributable to pati	ents			2 1,033,703			
	eligible under the organization methodology used by the org including this portion of bad	ganization to estimat	e this amount and t		, for	. 3					
4	Provide in Part VI the text of page number on which this f				t des	_	d debt e	xpense or the			
Sec	tion B. Medicare										
5	Enter total revenue received	from Medicare (inclu	iding DSH and IME)			5		36,979,964			
6	Enter Medicare allowable cos	ts of care relating to	payments on line 5	5		6		44,732,780			
7	Subtract line 6 from line 5. T	his is the surplus (or	shortfall)			7		-7,752,816			
8	Describe in Part VI the exten Also describe in Part VI the o Check the box that describes	osting methodology						t.			
e.	Cost accounting system	<b>✓</b> Cost	to charge ratio	□ o <sub>1</sub>	her						
9a		written debt collectio	n policy during the	tax vear?					9a	Yes	
b	The many transfer and the state of the state					9b	Yes				
Pa	art IV Management Com				•	· · ·	· ·	• •		1 103	
	(ayned he enthore by off			physicians—see instry	etigas	s) Nzation's	(d) (	Officers, directors,	Τ.	e) Physic	cians'
,			activity of entity	profit 9		or stock ship %	ustees, or key lloyees' profit % ock ownership %		profit % or stock ownership %		
1											
2											
3 4									+		
5									+		
6											
7											
8 ——											
9									_		
10									-		
11									+		
12									+		
13								Schedule	H (Fr	rm qqn	) 2019
								Jenedale	\ [ [	250	,

5 Yes 6 a Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes." list the other hospital facilities in 6a Yes b Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other 6b Yes 7 Did the hospital facility make its CHNA report widely available to the public? . . . Yes If "Yes," indicate how the CHNA report was made widely available (check all that apply): a 🗹 Hospital facility's website (list url): https://www.agnesian.com/locations/st-agnes-hospital

Other website (list url): https://www.ssmhealth.com/about/chna C Made a paper copy available for public inspection without charge at the hospital facility d Other (describe in Section C) Did the hospital facility adopt an implementation strategy to meet the significant community health needs Yes identified through its most recently conducted CHNA? If "No," skip to line 11. . . . . . . . . . . Indicate the tax year the hospital facility last adopted an implementation strategy: 20 18 10 Is the hospital facility's most recently adopted implementation strategy posted on a website? . 10 Yes If "Yes" (list url): https://www.ssmhealth.com/about/chna 10b **b** If "No," is the hospital facility's most recently adopted implementation strategy attached to this return? . . . 11 Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted

CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed. 12a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by 12a Νo 12b **b** If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax? . c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$ Schedule H (Form 990) 2019

	a ☑ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 165.0 %			
	and FPG family income limit for eligibility for discounted care of 300.0 %			
	b ☑ Income level other than FPG (describe in Section C)			
	c ☑ Asset level			
	<b>d</b> ☑ Medical indigency			
	e 🗹 Insurance status			
	f ☑ Underinsurance discount			
	g ☑ Residency			
	h ☑ Other (describe in Section C)			
14	Explained the basis for calculating amounts charged to patients?	14	Yes	
15	Explained the method for applying for financial assistance?	15	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply):			
	a 🗹 Described the information the hospital facility may require an individual to provide as part of his or her application			
	<b>b</b> Subscribed the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	c ☑ Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d ☑ Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	e Other (describe in Section C)			
16	Was widely publicized within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply):			
	a ☑ The FAP was widely available on a website (list url):			
			1	

	a 🗸	Described the information the hospital facility may require an individual to provide as part of his or her application			
	b 🗸	Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	c 🗸	Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	d ✓	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	е 🗌	Other (describe in Section C)			
16	Wa	s widely publicized within the community served by the hospital facility?	16	Yes	
İ	If "	Yes," indicate how the hospital facility publicized the policy (check all that apply):			
	a [./]	The FAD was widely smalled as a make the Olive and			
	a 💌	The FAP was widely available on a website (list url):			
		https://www.agnesian.com/page/financial-assistance			
	ь 🗸	The FAP application form was widely available on a website (list url):			
		https://www.agnesian.com/page/financial-assistance			
	с 🗸	A plain language summary of the FAP was widely available on a website (list url): https://www.agnesian.com/page/financial-assistance			
	d 🗸	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
		The FAP application form was available upon request and without charge (in public locations in the hospital facility and by mail)			
	f 🗸	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	g 🗸	Individuals were notified about the FAP by being offered a paper copy of the plain language summary of the FAP, by receiving a conspicuous written notice about the FAP on their billing statements, and via conspicuous public displays or other measures reasonably calculated to attract patients' attention			
	h 🗸	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
		The FAP, FAP application form, and plain language summary of the FAP were translated into the primary language(s)			

21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their Yes 21 If "No," indicate why: a ☐ The hospital facility did not provide care for any emergency medical conditions **b** The hospital facility's policy was not in writing c ☐ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C) **d** Other (describe in Section C)

Schedule H (Form 990) 2019

If "Yes," explain in Section C.

24

Schedule H (Form 990) 2019	Page 8
Part V Facility Information (con	tinued)
6a, 6b, 7d, 11, 13b, 13h, 15e, 16j, 18e descriptions for each hospital facility in	on for Part V, Section B. Provide descriptions required for Part V, Section B, lines 2, 3j, 5, e, 19e, 20a, 20b, 20c, 20d, 20e, 21c, 21d, 23, and 24. If applicable, provide separate a facility reporting group, designated by facility reporting group letter and hospital facility, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.
Form and Line Reference	Explanation
See Add'l Data	
	Schedule H (Form 990) 2019

Sche	edule H (Form 990) 2019	Page <b>9</b>
Pa	rt V Facility Information (continued)	
	tion D. Other Health Care Facilities That Are N in order of size, from largest to smallest)	ot Licensed, Registered, or Similarly Recognized as a Hospital Facility
How	v many non-hospital health care facilities did the or	ganization operate during the tax year?
Nan	ne and address	Type of Facility (describe)
1	Fond du Lac Regional Clinic 420 E Division Street Fond du lac, WI 54935	Outpatient physician clinic
2	Consultants Lab of Wisconsin LLC 430 E Division Street Fond du lac, WI 54935	Laboratory and testing
3	Agnesian Healthcare Enterprises LLC 430 E Division Street Fond du lac, WI 54935	Pharmaceuticals, home health, and medical supplies
4	·	
5		
6		
7		
8		
9		
10		
		Schedule H (Form 990) 2019

1	Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7; Part II and Part III, lines 2, 3, 4, 8 and 9b.
2	Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs

reported in Part V, Section B.

Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be

billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy.

Community information. Describe the community the organization serves, taking into account the geographic area and demographic

constituents it serves.
Promotion of community health. Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.).

of surplus funds, etc.).

6 Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served.

organization and its affiliates in promoting the health of the communities served.
 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report.

### 990 Schedule H, Supplemental Information

Form and Line Reference Explanation

Schedule H, Part I, Line 6a
Community benefit report prepared by related organization

Schedule H, Part I, Line 7, Costing The amounts reported on Form 990. Schedule H, Part I, Line 7a, 7b, and 7c were determined using the

by related organization

Schedule H, Part I, Line 7 Costing
Methodology used to calculate
financial assistance

The amounts reported on Form 990, Schedule H, Part I, Line 7a, 7b, and 7c were determined using the cost to charge ratio derived from worksheet 2 in the schedule h instructions. Form 990, schedule h, part I, Lines 7e, 7f, 7g, 7h, and 7i are reported at cost as reported in the organization's financial statements. The calculation of Schedule H, Part I, Line 7, Column F utilizes 990, Part IX, Line 25, Column A, which does not include Bad Debt Expense.

Form and Line Reference	Explanation
Schedule H, Part II Community Building Activities	AGNESIAN HEALTHCARE INC PARTICIPATES IN A WIDE ARRAY OF COMMUNITY AND CIVIC ORGANIZATIONS IN THE PROMOTION OF HEALTH CARE AND COMMUNITY BUILDING ACTIVITIES. SPECIFIC ACTIVITIES REPORTED IN PART II OF SCHEDULE H INCLUDE THE FOLLOWING: COMMUNITY SUPPORT: VARIOUS COMMUNITY EDUCATIONAL EVENTS AND SUPPORT GROUPS, ENVIRONMENTAL IMPROVEMENTS: MANAGEMENT OF THE SHARPS HOME COLLECTION AND DISPOSAL PROGRAM, COALITION BUILDING: INVOLVEMENT WITH SCHOOL DISTRICTS AND BOARDS, AND PUBLIC HEALTH DEPARTMENTS TO IMPROVE COMMUNITY HEALTH MEASURES, WORKFORCE DEVELOPMENT: JOB SHADOWING, AND CLINICAL WORK EXPERIENCE PROGRAMS (IN PARTNERSHIP WITH COLLEGES AND OTHER HEALTH CARE ORGANIZATIONS).
Schedule H, Part III, Line 2 Bad debt expense - methodology used to estimate amount	THE BAD DEBT EXPENSE REPORTED ON PART III, LINE 2 IS AT CHARGES AS RECORDED IN THE ORGANIZATION'S FINANCIAL STATEMENTS. THE ALLOWANCE FOR BAD DEBT IS BASED UPON MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED NET COLLECTIONS CONSIDERING BUSINESS AND GENERAL ECONOMIC CONDITIONS IN ITS SERVICE AREA, TRENDS IN HEALTH CARE COVERAGE AND OTHER COLLECTION INDICATORS. THE BAD DEBT ALLOWANCE IS CALCULATED AS A

990 Schedule H, Supplemental Information

MANAGEMENT'S ASSESSMENT OF HISTORICAL AND EXPECTED NET COLLECTIONS CONSIDERING
BUSINESS AND GENERAL ECONOMIC CONDITIONS IN ITS SERVICE AREA, TRENDS IN HEALTH CARE
COVERAGE, AND OTHER COLLECTION INDICATORS. THE BAD DEBT ALLOWANCE IS CALCULATED AS A
PERCENTAGE OF PATIENT RECEIVABLES AFTER DEDUCTIONS FOR ESTIMATED PROVISIONS FOR
CONTRACTUAL ADJUSTMENTS (DISCOUNTS) ON SERVICES PROVIDED TO ENROLLEES OF MEDICARE,
MEDICAID, THIRD-PARTY PAYOR PROGRAMS, CHARITY CARE, UNINSURED DISCOUNTS, AND OTHER
ADMINISTRATIVE ADJUSTMENTS.

Form and Line Reference	Explanation
Schedule H, Part III, Line 4 Bad debt expense - financial statement footnote	Agnesian Healthcare Inc is part of the SSM Health consolidated audit. The footnote that references the treatment of uncollectible accounts and implicit price concessions in the December 31, 2019 consolidated audit is contained on page 11 and 12 of the attached financial statements.
Schedule H, Part III, Line 8 Community benefit & methodology for determining medicare costs	THE COSTING METHODOLOGY USED TO DETERMINE THE MEDICARE ALLOWABLE COST WAS BASED ON THE MEDICARE PRINCIPLES USED IN COMPLETING THE MEDICARE COST REPORT. ALL COST REPORTED CAME FROM THE MEDICARE COST REPORT. SSM HEALTH ACCEPTS ALL MEDICARE PATIENTS WITH THE KNOWLEDGE THAT THERE MAY BE SHORTFALLS AND OPERATES TO PROMOTE THE HEALTH OF THE COMMUNITY. SSM HEALTH BELIEVES THAT ANY MEDICARE SHORTFALL SHOULD BE TREATED AS A

990 Schedule H. Supplemental Information

ACTUAL COST.

COMMUNITY BENEFIT BECAUSE MEDICARE DOES NOT FULLY COMPENSATE HOSPITALS FOR THE COST OF PROVIDING HOSPITAL CARE TO MEDICARE BENEFICIARIES, AS MEDICARE ALLOWED COST IS LESS THAN

Form and Line Reference	Explanation
Schedule H, Part III, Line 9b Collection practices for patients eligible for financial assistance	ST. AGNES HOSPITAL HAS A WRITTEN DEBT COLLECTION POLICY. PAYMENT IS DUE WITHIN 30 DAYS OF RECEIPT OF A STATEMENT. IF PATIENTS DO NOT SET UP ACCEPTABLE PAYMENT ARRANGEMENTS, BILLS WILL BE REFERRED TO AN OUTSIDE COLLECTION AGENCY. FINANCIAL COUNSELORS WORK WITH ALL PATIENTS ON AN INDIVIDUAL BASIS AND MAY OFFER EXTENDED MONTHLY PAYMENTS WITHOUT INTEREST BASED ON DOLLAR AMOUNT, PRIVATE PAY DISCOUNTS (INDIVIDUALS WHO DO NOT HAVE INSURANCE COVERING EMERGENCY OR OTHER MEDICALLY NECESSARY CARE ARE BILLED AT A REDUCED RATE), OR GUARANTEED BANK LOANS. IF PATIENTS QUALIFY FOR FINANCIAL ASSISTANCE, THEIR EXPENSES ARE RECLASSIFIED AS CHARITY CARE. PATIENTS WHO RECEIVED A COLLECTION NOTICE COULD APPLY FOR CHARITY CARE. IT THEIR APPLICATION IS APPROVED, THIS WOULD TRIGGER A

990 Schedule H, Supplemental Information

16a FAP website

TRANSFER OF EXPENSES FROM BAD DEBT TO CHARITY CARE.

Schedule H, Part V, Section B, Line A - St. Agnes Hospital: Line 16a URL: https://www.agnesian.com/page/financial-assistance;

90 Schedule H, Supplemental Information		
Form and Line Reference	Explanation	
Schedule H, Part V, Section B, Line 16b FAP Application website	A - St. Agnes Hospital: Line 16b URL: https://www.agnesian.com/page/financial-assistance;	
Schedule H, Part V, Section B, Line	A - St. Agnes Hospital: Line 16c URL: https://www.agnesian.com/page/financial-assistance;	

16c FAP plain language summary

website

assessment	in the healing ministry of Jesus Christ, communities, especially those that are economically, physically, and socially marginalized, will experience improved health in mind, body, spirit and environment. In the tradition of our founders, the Franciscan Sisters of Mary, caring for those in greatest need remains our organizational priority. Today our System Board monitors Community Benefit efforts, and views achievement of our vision as a primary responsibility. The purpose of SSM's Community Benefit program is to assess and address community health needs. Making our communities healthier in measurable ways is always our goal. To fulfill this commitment, SSM's Community Benefit is divided into two parts: 1) Community Health Needs Assessment (CHNA), and 2) Community Benefit Inventory for Social Accountability (CBISA). The CHNA is an assessment and prioritization of community health needs and the adoption and implementation of strategies to address those needs. A CHNA is conducted every three years by each hospital according to the following steps: * Assess and prioritize community health needs: Gather CHNA data from secondary sources; obtain input from stakeholders representing the broad interests of the
	CHNA data from secondary sources; obtain input from stakeholders representing the broad interests of the community through interviews and focus groups; use data to select top health priorities; and complete written CHNA. * Develop, adopt, and implement strategies to address top-health priorities: Establish

Explanation

SSM Health (SSMH) participates in Community Benefit according to our vision. Through our participation

strategies to address priorities; complete Strategic Implementation Plan; obtain Regional/Divisional Board approval; and integrate strategies into operational plan. \* Make CHNA widely available to the public:

quarantors related to medical services. \* Applications provided to uninsured patients at the time of registration. The application for charity care, together with any instructions, must clearly state the policies regarding charity care, including excluded services, eligibility criteria and documentation requirements.

	Publish CHNA and summary document on hospital's website. * Monitor, track, and report progress on top health priorities: Collect data and evaluate progress; report to Regional/Divisional Board every six months and System Board every year; share findings with community stakeholders; and send results to finance for submission to the Internal Revenue Service (IRS). System Office staff and leaders oversee and monitor SSMH's Community Benefit Program, and ensure reporting is in compliance with IRS regulations. In collaboration with community stakeholders and partner organizations, SSM Health Care Corporation also identifies needs based on assessments and research, and SSMH facilities also involve case managers and care team staff to pinpoint critical health issues in the community. All hospital CHNAs are completed, approved, and integrated into the organization's strategic plan. We continue to monitor and assess the progress of our local efforts in the spirit of caring for others and improving community health.
Schedule H, Part VI, Line 3 Patient education of eligibility for assistance	Each entity providing medical service shall provide information to the public regarding its charity care policies and the qualification requirements for each of its facilities. When standard system notices and communication regarding charity care are available, these must be used. Modifications to the standard may be made to comply with state and local laws, as well as reflect culturally sensitive terminology for the

990 Schedule H, Supplemental Information

Form and Line Reference

Schedule H, Part VI, Line 2 Needs

otices and e standard inology for the policy. All notices are easy to understand by the general public, culturally appropriate and available in those languages that are prevalent in the community. They provide information about: \* The patient's responsibility for payment, \* The availability of financial assistance from public programs and entity charity care and payment arrangements, \* The entity's charity policy and application process, and \* Who to contact to get additional information or financial counseling. The following types of notices to the public are provided: \* Signs in the emergency department, outpatient and inpatient registration and public waiting areas. \* Brochures or fliers provided at time of registration and available in the financial counseling areas. \* Notices sent with or on patient bills or communications sent to patients and

Information about the entity's charity policies is also provided to public agencies.

	· ·
Schedule H, Part VI, Line 4 Community information	St. Agnes Hospital is located in Fond du Lac, Wisconsin, and defines its primary service area as Fond du Lac County, Wisconsin. In 2015, the population of the county was estimated at 102,793 adults. Approximately 17.5% of the population is age 65 or older, and 21.9% have obtained a Bachelor's degree or higher. Over one-third of the population lives in a rural area. The area of Fond du Lac County has a poverty rate of 7.7%, significantly lower than the state of Wisconsin and U.S. as a whole. Median household incomes for the county are also slightly above state and national amounts. Additional demographic and statistical data on Fond du Lac County's residents and their health can be found beginning on page 94 of the 2018 CHNA.
Schedule H, Part VI, Line 5 Promotion of community health	Agnesian Healthcare Inc participates in a wide array of community programs throughout the area to further its exempt purpose of promoting the health of the community. The community initiatives build on the strengths of our communities and systems to improve the quality of life and to create a sense of hope. Community Benefit initiatives build community capacity and individual empowerment through community organizing, leadership development, partnerships, and coalition building. Our Community Health programs provide compassionate and competent care while they promote health improvement by reaching directly into the community to ensure that low-income and under-served persons can access health care services. Focusing on a broad definition of health, Agnesian Healthcare Inc's clinics and programs provide medical and mental health services, health education, health management, prevention, referrals, insurance enrollment and in-home primary care services and support, while fostering collaboration and incorporating

Explanation

care professionals, \* Participates in Medicaid, Medicare, Champus, Tricare, and/or other governmentsponsored health care programs \* All surplus funds generated by SSMH entities are reinvested in

990 Schedule H, Supplemental Information

Form and Line Reference

and mental health services, health education, health management, prevention, referrals, insurance enrollment and in-home primary care services and support, while fostering collaboration and incorporating Community Benefit strategies. Agnesian Healthcare Inc promotes grassroots advocacy and engages persons of influence to affect social and public policy change in order to promote community health. Agnesian Healthcare Inc also furthers its exempt purpose with the following activities: \* Operates an emergency room that is open to all persons regardless of ability to pay, \* Has an open medical staff with privileges available to all qualified physicians in the area, \* Engages in the training and education of health

improving our patient care delivery system.

990 Schedule H, Supplemental Information					
Form and Line Reference	Explanation				
Schedule H, Part VI, Line 6 Affiliated health care system	Agnesian Healthcare Inc is a $501(c)(3)$ organization and is a member of the integrated health care system know as SSM Health.				

health care system know as SSM Health.

Schedule H, Part VI, Line 7 State filling of community benefit report

### **Additional Data**

**Software ID:** 19010655

**Software Version:** 2019v5.0

**EIN:** 39-0807236

Name: Agnesian Healthcare Inc

				Na	iiie:	Agi	iesiai	пес	iitiita	ie iiic	
Form 99	90 Schedule H, Part V Section A. Hos	pital	Faci	lities	;						
Section	A. Hospital Facilities	Licensed	General	Children's	Teachir	Critical	Research	ER-24 hours	ER-other		
smallest How ma organiza 1 Name, a	order of size from largest to  :—see instructions)  iny hospital facilities did the ation operate during the tax year?  address, primary website address, and ense number	ed hospital	I medical & surgical	n's hospital	Teaching hospital	access hospital	ch facility	hours	er	Other (Describe)	Facility reporting group
1	St Agnes Hospital 430 E Division Street Fond du lac, WI 54935 https://www.agnesian.com/locations/st- agnes-hospital 120	X	X					X			А

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A." "Facility B." etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Form and Line Reference	Explanation			
Schedule H, Part V, Section B, Line 3E	THE HOSPITAL FACILITIES ANALYZED SEVERAL HEALTH NEEDS OF THE COMMUNITY AND HAVE PRIORITIZED THOSE OF MOST CONCERN. THE PRIORITIZATION OF THE TOP SIGNIFICANT COMMUNITY			

HEALTH NEEDS IS DESCRIBED IN THE CHNA.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference	Explanation
A, 1	Facility A, 1 - St. Agnes Hospital. The hospital facility took into account input from persons who represent the broad interests of the community served through the following process: key informants in Fond du Lac County were identified by the Community Health Assessment Task Force members and interviewed by the Fond du Lac County Health Department. Interviews were completed in-person and electronically via questionnaires in February and March 2018, and interviewees were asked to rank twelve health focus areas from highest to lowest priority, with number one being the top priority health

issue to address in Fond du Lac County based on the population served.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference Explanation

Schedule H. Part V. Section B. Line 6a Facility A, 1 - St. Agnes Hospital. Hospitals included in the CHNA were Agnesian Healthcare (St. Agnes

Hospital), Waupun Memorial Hospital, and Ripon Medical Center.

in a facility reporting group, designated by "Facility A," "Facility B," etc.

Facility A, 1

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Form and Line Reference	Explanation
	Facility A, 1 - St. Agnes Hospital. St. Agnes Hospital collaborated extensively with the Fond du Lac County Health Department.

in a facility reporting group, designated by "Facility A." "Facility B." etc.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Facility A, 1 - St. Agnes Hospital. The hospital identified various health needs in the 20 18 CHNA. In Schedule H, Part V, Section B, Line 11 Facility A, 1 order to make meaningful impact, and to use its finances most effectively and efficiency, the hospital will place primary focus on the following key priorities: - Nutri tion and physical activity - Mental health - Alcohol and other drug abuse Nutrition and physical activity The hospital has identified nutrition and physical activity as a community health priority. The hospital aims to increase the number of Fond du Lac County residents living at healthy weight for their height through eating healthier and being more active. Additionally, statistics show: - Almost 3 in 4 adults in the area classify as being overw eight or obese - Only 1 in 4 adults reported eating the recommended servings of vegetables per day - About half of adults reported eating the recommended servings of fruit per day - Only 1 in 4 met the recommended amount of physical activity and strength training - For youth, 1 in 4 are overweight or obese - Less than half of youth report eating the recommen ded servings of fruits and vegetables -Only 1 in 5 youth meet the recommended amount of p hysical activity and strength training The hospital's action plan includes the following i nitiatives to improve nutrition and physical activity in the community served: - Improve p hysical activity through the following: - Increase trail usage by 10% from 1496 (2016) tot al bike/pedestrian counts over a weeklong period to 1646 - Implement one community-wide ph ysical activity campaign - Increase the number of teachers in the FDL School District impl ementing wearable technology with students from 19 to 21 - Increase the number of schools participating in safe routes to school from 23 to 27 - Improve fruit and vegetable consumption through the following: - Increase SNAP usage at the Wednesday Downtown FDL Farmers Ma rket by 25% from \$278 (2018 YTD) to \$348 - Increase SNAP usage at the Saturday Downtown FD L Farmers Market by 10% from \$5,000 (2018 YTD) to \$5,500 - Increase the number of food for ests planted from 4 (2018) to 5 - Increase the number of pounds of produce donated at the FDL farmers market by 10% from 3,500 lbs (2018 YTD) to 3,850 lbs - Increase the health pro motion programs offered to lowincome housing residents from zero to 9 - Improve breastfee ding rates through the following: -Increase the number of childcare centers and business centers who have adopted the Ten Steps to Breastfeeding-Friendly Toolkit from 7 (2017) to 15 - Increase the attendance at the annual Breastfeeding Celebration from 85 (2018) to 125 Mental Health The hospital has identified mental

health as a top community health priorit y. The facility is striving to reduce the stigma around mental

health and suicide, increas e access to behavioral health services at any age and for those in high-risk groups, and d ecrease the number of deaths by suicide. Additionally, statistics show: - About 1 in 5 Fon

d du Lac County residents repo

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation rted a mental health condition - 5 percent of adults reported to having considered suicide in the last Schedule H, Part V, Section B, Line 11 Facility A, 1 year - 15 percent of high school students reported to having considered suici de in the last year - The number of suicides in Fond du Lac County has nearly doubled from 2013 to 2017 The hospital's action plan includes the following initiatives to address men tal health in the community served: - Decrease number of deaths by suicide through earlier identification of mental distress through the following: -Increasing number of those who live and work in Fond du Lac County who are trained as gatekeepers in Question, Persuade, Refer (QPR), Mental Health First Aid for Adults (MHFA), and Youth Mental Health First Aid (YMHFA) - Promoting use of universal and targeted screening across the lifespan in both c linical and non-clinical settings - Reduce stigma around mental health and suicide which c an limit help-seeking behaviors with the following: - Education & Awareness activities: Co ordinated messaging campaign (via radio, website, newspaper, etc.), including the facts re lated to mental health conditions, their occurrence in the general population, and the eff ectiveness of treatment - Promoting positive mental health and resiliency - Partner with i ndividuals who have lived experience to share their stories and inform efforts - Increase access to behavioral health services across the lifespan, and for those in high-risk group's through the following: - Develop a Pathways to Care Mental Health Navigation Tool for Fo nd du Lac County adults - Develop a more universal approach to safety planning across the county, which includes creating a document with a common language and format that can be u sed across populations and settings Alcohol and Other Drug Abuse The hospital has identified alcohol and other drug abuse as a key priority to address within the community. The hos pital facility with community groups to reduce availability of alcohol and illicit drugs, binge drinking, and to improve procedures to manage and address opioid abuse. Additionally, statistics show: - 1 in 5 adults and youth have reported binge drinking - 1 in 3 youth r eport very or fairly easy access to prescription medications for misuse - About 1 in 10 yo uth reported electronic vapor product use over a 30-day period - In 2017, there were 7 opi oid overdose deaths in Fond du Lac County The hospital's action plan includes the followin g initiatives to improve alcohol and other drug abuse in the community served: - Reduce un derage drinking and adult binge drinking through the following: - Increase the number of f estivals evaluated annually throughout Fond du Lac County from 7 (2017) to 12 - Increase t he number of law enforcement agencies completing annual compliance checks from 2 (2017) to 4 -Reduce misuse and abuse of drugs, particularly opioids through the following: - Incre ase the number

numbe

Narcan kits distributed annually through community Narcan Trainings from 54 (2017) to 75 - Increase

ection C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1], 3, 4, d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility is a facility reporting group, designated by "Facility A," "Facility B," etc.					
Form and Line Reference Explanation					
Schedule H, Part V, Section B, Line 11	r of providers using the evidence-informed screening tool SBIRT for early intervention and referral for				

Schedule H, Part V, Section B, Line 11
Facility A, 1

r of providers using the evidence-informed screening tool SBIRT for early intervention and referral for treatment from 0 (2017) to 4 or more The hospital has no plans to discontinu e other community benefit efforts addressing additional community needs within its efforts. The following community needs were identified and will be addressed as resources allow ( additional descriptions available in the

2018 CHIP): - Trauma-informed care - Social deter minants of health

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc. Form and Line Reference Explanation Facility A, 2 - St. Agnes Hospital (Continued). During 2019, the following activities were performed to Schedule H, Part V, Section B, Line 11 Facility A, 2 help address the issues identified in the CHNA: Nutrition and Physical Activ ity: \* Fond du Lac County's Living Well Coalition. In 2019, Dr. Heather Schmidt, Nicole Wi egert, Terri St. Lawrence and Joel Mason from Agnesian Healthcare, a Member of SSM Health, were members of the Living Well Coalition. The Living Well Coalition's focus is on the Nu trition/Physical activity pillar for Healthy Fond du Lac 2020. \* POWER Program. Healthy Li festyle/weight loss program for patients preparing for surgery which incorporates healthy eating/physical activity. Dr. Schmidt sees the program participant and incorporates a diet itian from Agnesian along with a physical activity component. In the Ripon Area, the Ripon Wellness Center assists participants. \* Summer of Fun program. Summer program for childre n living in poverty. Program was offered approximately 3 days/week. Two days/week the Fond du Lac Recreation Department and area volunteers provided outdoor physical activities for the children to participate in. Children were also provided lunch and a healthy snack/wat er each day, \* Healthy Living with diabetes. This is a 6 week workshop designed for adults with type 2 diabetes or pre-diabetes and their caregivers. It Teaches participants skills to effectively manage diabetes or delay the onset of diabetes. Topics include healthy eat ing and physical activity. This program is a community collaboration. We had 3 SSM associa tes trained to facilitate the class. \* Letter of support. Letter of support was drafted to UW-Extension Education, Agriculture and Recreation Committee all to use local trails (Wil d Goose Trail) to be physically active; opposing winter ATV use on the trails. \* Fruit tre e donation. Donated 2 fruit trees to the community garden at Hamilton Park. \* Referrals to Livestrong, Healthy Living program at YMCA. Agnesian HealthCare continues to collaborate with the YMCA to refer patients to free programs that promote healthy living, nutrition and physical activity. In 2019, Care Management referred at least 293 patients to the YMCA f or the above listed programs. \* Health Resource Center Programming. Offered various cookin g demos and physical activity options (i.e. yoga) for our community through our health res ource center in 2019. Mental Health: \* Healthy Fond du Lac 2020's Mental Health Priority T eam. In 2019, Dr. Matthew Doll of Agnesian Healthcare served on Healthy Fond du Lac 2020 M ental Health Priority Team. \* Suicide Prevention - Yscreen. In 2019, Agnesian Healthcare r olled out the Columbia Screening tool in partnership with YScreen as part of a broad and c ommunity-wide suicide prevention program. As part of the effort, Agnesian Healthcare provi ded training and process improvement to the community health coalition and community partn

Suicide Preventi

ers. YScreen, a mental health screening tool for all 9th graders, was utilized throughout the county, \*

Section C. Supplemental Information for Part V, Section B.Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility n a facility reporting group, designated by "Facility A," "Facility B," etc.					
Form and Line Reference Explanation					
Schedule H, Part V, Section B, Line 11 Facility A, 2	on - Clinician Training. As part of a community-wide suicide prevention program, Agnesian Healthcare also hosted and training clinicians on motivation interviewing for potentially suicidal individuals. * Suicide Prevention - Safety Plans, Zero Suicide, QPR, TIC and ACEs . As part of a broader effort to reduce and prevent suicides in Fond du Lac County, Agnesi an Healthcare piloted the Stanley Brown safety plan tool for all providers to use. Agnesia n also provided training and process improvement activities for the Zero Suicide effort as well as additional training on QPR, trauma informed care (TIC) and adverse childhood experiences (ACEs). Alcohol and Other Drug Abuse: * Drug Free Communities.				

As part of efforts to address Healthy Fond du Lac 2020's Alcohol and Other Drug Abuse priority area, members of Agnesian Healthcare, a unit of SSM Health, participated in Fond du Lac County's Drug Fr

ee Communities program.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V. Section B. lines 1i. 3. 4.

in a facility reporting group, designated	by "Facility A," "Facility B," etc.	'	
Form and Line Reference	Expl	anation	

5d. 6i. 7. 10. 11. 12i. 14g. 16e. 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility

Schedule H, Part V, Section B, Line 13
Facility A, 1 - St. Agnes Hospital. Patients and their guarantor's income is used in determining income level for free or discounted care.

# Form 990 Part V Section C Supplemental Information for Part V, Section B. Section C. Supplemental Information for Part V, Section B. Provide descriptions required for Part V, Section B, lines 1j, 3, 4,

5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form and Line Reference

Explanation

Schedule H, Part V, Section B, Line 13
Facility A, 1

Facility A, 1 - St. Agnes Hospital. Uninsured patients are automatically given a discount ranging in percentage based on the total amount due.

efile GRAPHIC print - DO NOT PROCESS As Filed Data 
Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I

## Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No. 1545-0047

DLN: 93493309025010

Open to Public Inspection

reasury nternal Revenue Service		► Go to <u>ww</u>	<u>/w.irs.gov/Form990</u> foi	the latest information	on.		Inspection
lame of the organization						Employer ident	tification number
Agnesian Healthcare Inc						39-0807236	
Part I General Info	rmation on Grants	and Assistance					
Does the organization the selection criteria us	maintain records to sub sed to award the grants	stantiate the amount of or assistance?	the grants or assistance,	the grantees' eligibility	for the grants or assistance	e, and	☑ Yes ☐ No
—	-	-	se of grant funds in the U				
Part II Grants and Oth that received me	n <b>er Assistance to Don</b> ore than \$5,000. Part II	nestic Organizations a I can be duplicated if ad	and Domestic Governme ditional space is needed.	ents. Complete if the o	rganization answered "Yes"	on Form 990, Part IV,	ine 21, for any recipient
(a) Name and address of organization or government	f (b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
1) See Additional Data							
(2)							
(3)							
(4)							
5)							
(6)							
7)							
(8)							
9)							
10)							
[11]							
12)							
		<del>-</del>					12
					<u> </u>		

(Form 990)

Department of the

THE PROCEDURES USED TO MONITOR THE USE OF GRANT FUNDING VARIES BASED ON THE GRANT RECIPIENT. GRANTS TO RELATED ENTITIES ARE MONITORED

Schedule I (Form 990) 2019

DIRECTLY BY THE ORGANIZATION WHEREBY THE RECIPIENT REPORTS ON THE SPECIFIC USE OF THE FUNDING. FOR GRANTS TO UNRELATED ENTITIES, THE

ORGANIZATION UTILIZES THE COMMUNITY BENEFIT INVENTORY FOR SOCIAL ACCOUNTABILITY (CBISA) TO TRACK, STORE AND REPORT A WIDE RANGE OF

Return Reference

grant funds.

Schedule I, Part I, Line 2 Procedures for monitoring use of **Explanation** 

INFORMATION RELATED TO GRANTS AND OVERALL COMMUNITY IMPACT.

#### **Additional Data**

Arc of Fond du Lac

500 N Park Avenue Fond du Lac, WI 54935 Moraine Park Technical College

235 N National Ave Fond du Lac, WI 54936

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domesti	ic Governments.	

(a) Name and address or	(D) FIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	<b>(T)</b> Method of Valuation	1
organization		if applicable	grant	cash	(book, FMV, appraisal,	ı
or government				assistance	other)	ĺ

(g) Description of

non-cash assistance

(h) Purpose of grant

or assistance

General support

General support

(d) Amount of each (c) Amount of you (f) Mathed of valuation

501(c)(3)

Government

39-1034161

39-1088212

50,000

50,000

Software ID:	19010655
Software Version:	2019v5.0
EIN:	39-0807236
Name:	Agnesian Healthcare Inc

Software ID:	19010655
Software Version:	2019v5.0

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance assistance other) or government neral support

Marian University	39-1024723	501(c)(3)	62,500		Gene
45 South National Avenue					
Fond du Lac, WI 54935					

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

1120 Metomen Street Ripon, WI 54971

Ripon Area School District 39-6004200 Government 8.903 General support

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Bovs & Girls Club of FDL 39-1896496 501(c)(3) 60.000 General support 76 W 2nd Street

Fond du Lac. WI 54935

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Fond du Lac, WI 54935

ASTOP Inc 39-1707358 501(c)(3) 22,000 General support

21 S Marr St

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government 39-0284470 501(c)(6) 80.0001 General support Envision Greater FDL Inc 23 S Main Street No 101 Fond du Lac. WI 54935

23 S Main Street No 101
Fond du Lac, WI 54935

Fond du Lac County Health 39-6005696 Government 100,000

General support Department

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

160 S Macy St Fond du Lac, WI 54935

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Children's Museum of FDL 56-2471187 501(c)(3) 11.000 General support 75 West Scott St Fond du Lac, WI 54935

General support

30,000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Fond du Lac Soccer Association

Fond du Lac, WI 54935

PO Box 1292

39-1369383

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable grant cash non-cash assistance or assistance assistance other) or government Solutions Center 39-1452956 501(c)(3) 15.000l General support 39 N Sophia Street Fond du Lac, WI 54935

General support

15.000l

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(c)(3)

Fond du Lac Area YMCA

90 W Second St Fond du Lac, WI 54935 39-0806436

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant (book, FMV, appraisal, organization if applicable arant cash non-cash assistance or assistance assistance other) or government Fond du Lac Food Pantry 501(c)(3) 26.800l 51-0156435 |General support 573 W Rolling Meadows Dr

Fond du Lac. WI 54936

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Data	a -	DLN: 93	49330	9025	010		
Sch	nedule J	Co	mpensati	on Information	0	MB No.	1545-0	0047		
(Form 990)		For certain Officers, Directors, Trustees, Key Employees, and Highest								
	Compensated Employees  ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.						2019			
Danar	tment of the Treasury	▶ Go to www.irs.go		to Form 990. instructions and the latest inform	mation.	Openi				
-	al Revenue Service	r do to <u>mmmango</u>	<u> </u>	mora detions and the fatest mion		Insp	ectio	n		
	me of the organiza esian Healthcare Ind				Employer identifica	tion nu	ımber			
					39-0807236					
Pa	rt I Questi	ons Regarding Compensat	tion							
<b>1</b> a				the following to or for a person lister y relevant information regarding thes			Yes	No_		
	☐ First-class	s or charter travel		Housing allowance or residence for	personal use					
	☐ Travel for	companions		Payments for business use of person	nal residence					
	Tax idem	nification and gross-up payments		Health or social club dues or initiation						
	☐ Discretion	nary spending account	Ц	Personal services (e.g., maid, chauf	feur, chef)					
b				follow a written policy regarding pays		1b				
2				or allowing expenses incurred by all		2				
	airectors, truste	ees, officers, including the CEO/E	xecutive Director	r, regarding the items checked on Lin	ne la?					
3	organization's C	CEO/Éxecutive Director. Check all	that apply. Do n	d to establish the compensation of th not check any boxes for methods CEO/Executive Director, but explain i						
	used by a relate	ed organization to establish comp		ceo/executive Director, but explain i	II Fait III.					
		ation committee	<b>⊻</b>	Written employment contract						
		ent compensation consultant of other organizations	<b>⊻</b> <b>∀</b>	Compensation survey or study  Approval by the board or compensa	tion committee					
		or other organizations		Approval by the board of compensa	don committee					
4	During the year related organiza		990, Part VII, Se	ction A, line 1a, with respect to the fi	iling organization or a					
а	Receive a sever	ance payment or change-of-cont	rol payment? .			4a	Yes			
b	Participate in, o	r receive payment from, a supple	emental nonquali	fied retirement plan?		4b	Yes			
С	•	' '	,	nsation arrangement?		4c		No		
_		i), 501(c)(4), and 501(c)(29)	_							
5		ed on Form 990, Part VII, Section ontingent on the revenues of:		the organization pay or accrue any						
а		n?				5a		No		
b		anization?				5b		No_		
6		ed on Form 990, Part VII, Section ontingent on the net earnings of		the organization pay or accrue any						
а	=	n?				6a		No		
b						<b>6</b> b		No		
_	· ·	6a or 6b, describe in Part III.								
7				the organization provide any nonfixed rt III		7		No		
8	subject to the ir	nitial contract exception describe	d in Regulations	red pursuant to a contract that was section 53.4958-4(a)(3)? If "Yes," de · · · · · · · · · · · · · · · · · · ·		8		No		
9	If "Yes" on line	8, did the organization also follow	w the rebuttable	presumption procedure described in	Regulations section	9		No_		
For F	Panerwork Redu	uction Act Notice, see the Inst	tructions for Fo	orm 990. Cat No. 5	50053T Schedule		1 990)	2019		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.  Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.								
(A) Name and Title	Jua		kdown of W-2 and/o compensation		(C) Retirement and other	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	deferred compensation		(B)(i)-(D)	column (B) reported as deferred on prior Form 990
See Additional Data Table				I	•			

Page 3

Schedule 1 (Form 990) 2019

Schedule J (Form 990) 2019

or change-of-control payment

Supplemental Information

Part III

payments under the plan in the current year: Steven Little \$928,541 Paula Friedman \$470,555 Bonnie Schmitz \$401,794 Schedule J. Part I. Line 4b Pension Restoration Plan: SSM Health (SSMH) provides this supplemental defined benefit nonqualified retirement plan to any employee who is a participant in the Supplemental nonqualified retirement SSMH qualified defined benefit plan who earns over the Internal Revenue Service compensation limit. The plan "restores" the benefits to these employees that would have been provided under the SSMH qualified plan if the regulations did not impose compensation limits. An individual can take a distribution from the plan plan at (1) age 65 or older if the individual is still employed by SSMH or (2) age 55 or older if the individual is no longer employed by SSMH. No individuals listed on Part VII of Form 990 received distributions from the plan in 2019. Capital Accumulation Plan: SSMH provides this supplemental nonqualified retirement plan to executive level employees. The organization contributed a percentage of the employee's base salary into their choice of a select list of investments. The deposits and earnings of the plan are owned by SSMH and are tax-deferred until a distribution is made to the employee. In addition, the plan has special safeguards in place to protect the

funds from contingencies, other than insolvency. For contributions made to the plan in 2014 or after, the distribution will occur after the completion of four plan years for all executives that are still actively employed on the distribution date. Any active participant 65 years or older will receive the contribution in the current year. THE FOLLOWING INDIVIDUALS LISTED ON PART VII OF THE FORM 990 RECEIVED DEFERRALS FROM THIS PLAN IN 2019: Mark Thompson \$38,000 Kris Zimmer \$105,240 Katherine Vergos \$28,428 Nancy Birschbach \$22,550 The following individuals listed on Part VII of the Form 990 received distributions from this plan in 2019. All distributions received from the plan in the current year were included in the individual's taxable compensation. Steven Little \$56,667 Paula Friedman \$429,019 Kris Zimmer \$111,962 During 2019, the following individuals participated in a nongualified retirement plan from the organization or a related organization. The amounts reported below represent the change in accrued benefit for each individual and also include amounts accrued under the pension

restoration plan: Paula Friedman \$9,691 Kris Zimmer \$66,609

**Software ID:** 19010655 **Software Version:** 2019v5.0

**EIN:** 39-0807236

Name: Agnesian Healthcare Inc

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

	J, I	Part II - Officers, Di			lignest Compensated	a Empioyees		
(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation (i) Base Compensation (ii) (iii)			(C) Retirement and other deferred	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(i)-(D)	<b>(F)</b> Compensation in column (B)
		(i) base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	2001160	(-)(.)	reported as deferred on prior Form 990
1Paula Friedman	(i)	0	0	0	0	0	0	0
Pt Yr Director/Vice President, Pt Yr Senior VP-Strategic Development SSM Health	(ii)	270,134	189,852	924,934	278,843	3,736	1,667,500	618,871
1Steven Little	(i)	0	0	0	0	0	0	0
Pt Yr Director, Pt Yr Regional Chief Operating Officer, Wisconsin	(ii)	119,395	274,864	1,001,341	5,133	4,379	1,405,111	112,832
2Mark Thompson	(i)	0	0	0	0	0	0	0
Medical Officer	(ii)	494,318	76,618	4,259	188,808	30,763	794,765	76,618
<b>3</b> Kris Zimmer	(i)	0	0	0	0	0	0	0
Treasurer, Chief Financial Officer at SSM Health	(ii)	887,868	230,489	247,277	797,538	16,082	2,179,255	340,596
<b>4</b> Doug Long	(i)	0	0	0	0	0	0	0
Secretary, General Counsel at SSM Health	(ii)	149,400	0	80,150	469,438	2,548	701,536	0
5Katherine Vergos	(i)	359,780	99,450	6,206	125,305	2,830	593,571	0
Hospital	(ii)	0	0	0	0	0	0	0
<b>6</b> Nancy Birschbach	(i)	0	0	0	0	0	0	0
Former Key Employee	(ii)	282,526	72,043	1,472	93,377	25,098	474,515	22,043
<b>7</b> Bonnie Schmitz	(i)	9,272	130,715	464,567	269	0	604,824	0
Former Key Employee	(ii)	0	0	0	0	0	0	0
<b>8</b> James Mugan	(i)	301,869	21,157	16,054	23,625	31,035	393,740	0
Medical Allalis	(ii)	0	0	0	0	0	0	0
<b>9</b> Barbara Knutzen	(i)	132,400	17,551	39,695	16,496	15,137	221,279	0
President - AHE, CLW and Performance	(ii)	0	0	0	0	0	0	0
10Michael Degere	(i)	331,658	23,331	7,750	23,625	39,400	425,764	0
VP - Population Health Management	(ii)	0	0	0	0	0	0	0
11Michael Drees	(i)	266,880	18,912	19,023	22,773	37,979	365,567	0
COO - Fond du Lac Regional Clinic	(ii)	0	0	0		0	0	0
12Yasir Hatahet	(i)	493,094	36,508	22,772	20,001	38,670	611,046	0
Intensivist/Pulmonologist	(ii)	0		0		0	n	0
13Michael Vander Kooy	(i)	655,404	0	52,068	23,625	38,132	769,229	0
Radiation Oncologist	(ii)	0	 	0		0	n	0
14John Choi	(i)	531,286	151,181	3,604	23,625	28,663	738,359	0
Physician	(ii)	0		0		0	n	0
15Steven Flurry	(i)	627,105	0	44,328	23,625	29,447	724,505	0
Anesthesiologist	(ii)	0	0	0	0	0	0	0
<b>16</b> Jacob Waidelich	(i)	563,714	0	1,750	0	11,388	576,852	0
Physician	(ii)	0	0	0	0	0	0	0

DLN: 93493309025010 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No. 1545-0047 Schedule K **Supplemental Information on Tax-Exempt Bonds** (Form 990) ▶ Complete if the organization answered "Yes" to Form 990, Part VI, line 24a. Provide descriptions, explanations, and any additional information in Part VI. Open to Public ▶ Attach to Form 990. Department of the Treasury Internal Revenue Service ▶Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization **Employer identification number** Agnesian Healthcare Inc 39-0807236 Part I **Bond Issues** (b) Issuer EIN (c) CUSIP # (f) Description of purpose (h) On (i) Pool (a) Issuer name (d) Date issued (e) Issue price (q) Defeased behalf of financing issuer Yes No Yes No Yes No Χ Wisconsin Health and 39-1337855 97712DXT8 08-10-2017 62,792,652 |Finance capital improvements and Χ Χ **Educational Facilities Authority** refund 2010 and 2012 bonds Part  ${
m I\hspace{-.1em}I}$ **Proceeds** C В D Α 1,320,000 2 3 63,093,975 5 6 24,742,759 7 656,999 8 9 10 23,199,248 11 14,541,303 12 102,004 13 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue of tax-exempt 14 Χ Were the bonds issued as part of an advance refunding issue of taxable 15 Χ Has the final allocation of proceeds been made? . . . . . . . . . . . . . . . . . 16 Χ Does the organization maintain adequate books and records to support the final allocation of 17 Χ Part 🏻 **Private Business Use** Α R C D Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property Χ Are there any lease arrangements that may result in private business use of bond-financed Cat. No. 50193E Schedule K (Form 990) 2019 For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

d

6

Part IV

b

C

Arbitrage

Page 2

D

Schedule K (Form 990) 2019

No

Yes

		4	A		В	9	J	l	•
		Yes	No	Yes	No	Yes	No	Yes	No
3а	Are there any management or service contracts that may result in private business use of bond-financed property?		X						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of bond-financed property?		X						

0 %

0 %

0 %

В

No

Yes

C

No

Yes

Х

Χ

Χ

Νo

Χ

Χ

Χ

Α

Yes

Х

Enter the percentage of financed property used in a private business use by entities other than

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of. . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Exception to rebate? . . . . . . . . . . . .

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . .

Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were

	Yes	No	Yes	
Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		

Schedule K (Form 990) 2019

period?

Part V

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

Term of GIC . . . . . . . . . .

requirements of section 148? . . .

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Yes

Χ

No

Yes

Page 3

No

D

D

No

Yes

Yes

Yes

No

No

Yes

Nο

	ile GRAPHIC print - DO NOT PROCESS   As Filed Data - DLN: 93493309					09025	5010						
Schedule L Transactions with Interested Persons					MB No.	1545-0	047						
(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.							5,	2019					
Department of the Trea		io to <u>www.ii</u>		m990 for inst			forma	tion.			Open t Insp	o Pub ection	
Name of the orga Agnesian Healthcar								•		ntifica	ation n		
	ss Benefit Trar						(29)	_	nization				
	lete if the organiza  ) Name of disquali			Relationship be	<u>,                                      </u>	· · · · · · · · · · · · · · · · · · ·			rt V, III escript			Corro	ctod2
1 (a	) Name of disquair	neu person	(6)		organization	ililed person ai	"		ansacti		(d) Corrected Yes No		No
												-	
	mount of tax incur				1161								
3 Enter the ar	mount of tax, if an	y, on line 2, a	above, reim	bursed by the c	organization .	:::::	•	: :		\$ —— \$ ——			
Con	nplete if the organ orted an amount o	ization answe	ered "Yes" o	n Form 990-EZ	, Part V, line 3	88a, or Form 99	90, Pai	rt IV,	line 26	; or if	the org	anizatio	on
(a) Name of	<b>(b)</b> Relationship with organization	(c) Purpose	(d) Loan	to or from the inization?	(e) Original principal amount	<b>(f)</b> Balance due		(g) In (h) lefault? Approved b board or		oved by agreen		<b>)</b> Writte reemer	
			То	From			Yes	No	Yes	No	Yes	N	0
											$\vdash$		
											<del>     </del>		
Fotal					<b>b</b> #								
	ints or Assistar	ce Benefit	ina Inter		▶ \$ ns.								
Part IIII Gra	ints or Assistar	ce Benefit	_	ested Perso	ns.	line 27.							
Part III Gra Com	ints or Assistar aplete if the organists of the organisms (b	ce Benefit	swered "Y between on and the	ested Perso es" on Form 9	ns.	line 27.	of assi	stanc	e	(e) Pu	rpose o	f assist	ance
Part III Gra Com	ints or Assistar aplete if the organists of the organisms (b	nce Benefit anization an Relationship erested perso	swered "Y between on and the	ested Perso es" on Form 9	<b>ns.</b> 990, Part IV,		of assi	stanc	e	(e) Pu	rpose o	f assist	ance
Part IIII Gra	ints or Assistar aplete if the organists of the organisms (b	nce Benefit anization an Relationship erested perso	swered "Y between on and the	ested Perso es" on Form 9	<b>ns.</b> 990, Part IV,		of assi	stanc	e	(e) Pu	rpose o	f assist	ance
Part III Gra Com	ints or Assistar aplete if the organists of the organisms (b	nce Benefit anization an Relationship erested perso	swered "Y between on and the	ested Perso es" on Form 9	<b>ns.</b> 990, Part IV,		of assi	stanc	e	<b>(e)</b> Pu	rpose o	f assist	ance

(e) Sharing

of

organization's

(d) Description of transaction

	organization			rever	nues?
				Yes	No
(1) CD Smith Construction	WAYNE E MATZKE, DIRECTOR/OFFICER, IS ON BOARD OF DIRECTORS OF INTERESTED PERSON	5,272,351	Construction services		No
(2) FOND DU LAC REGIONAL CLINIC SC	DIRECTORS ARE EMPLOYEE-OWNERS OF INTERESTED PERSON	52,613,459	Physician services		No
(3) HOLIDAY AUTO	ENTITY OWNED BY THOR H GILBERTSON, DIRECTOR/OFFICER	,	SALES AND SERVICE TO VEHICLES		No
(4) Cynthia Schneider	FAMILY MEMBER OF THOMAS SCHNEIDER, DIRECTOR	29,632	EMPLOYMENT		No
			I	1	. —

(c) Amount of

transaction

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(b) Relationship

between interested

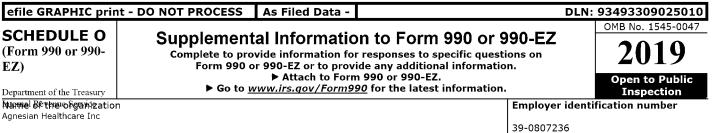
person and the

Part V **Supplemental Information** Provide additional information for responses to questions on Schedule L (see instructions). Return Reference Explanation

(a) Name of interested person

**OWNERS** 

Schedule L, Part IV, Column (b) FOND THE FOLLOWING DIRECTORS LISTED ON FORM 990, PART VII, ARE EMPLOYEE-OWNERS OF THE FOND DU DU LAC REGIONAL CLINIC SC LAC REGIONAL CLINIC: DR DOUG FOWNES, DR JEFFERY STRONG, DR TONI STANLEY, AND DR TED MILLER.



Return Reference	Explanation
Form 990, Part III, Line 4a Program Service Accomplishments	Briefly describe the organization's mission: Since it was founded in 1872 by Catholic sist ers, SSM Health (SSMH) has existed to meet the health needs of the communities it serves. SSMH is a Catholic, not-for-profit health system serving the comprehensive health needs of communities across the Midwest through one of the largest integrated delivery systems in the nation. With care delivery sites in Illinois, Missouri, Oklahoma, and Wisconsin, SSMH includes 23 acute care hospitals, one children's hospital, more than 300 physician offices and other outpatient and virtual care services, 10 post-acute facilities, comprehensive home care and hospice services, a pharmacy benefit company, a health insurance company, and an Accountable Care Organization. The health system employs nearly 40,000 people and is a ffiliated with 11,000 physicians making it one of the largest employers in every community it serves. In the tradition of its founding sisters, SSMH strives to fulfill its mission by providing exceptional health care to everyone who comes to its hospitals, regardless of their ability to pay. About Agnesian Healthcare Inc: Agnesian Healthcare Inc, operating a s St. Agnes Hospital, has been providing healing care for almost 125 years. The hospital has grown into both an inpatient and outpatient facility providing innovative community and regional healthcare services to the greater Fond du Lac area. As a nonprofit Catholic ins titution, St. Agnes Hospital serves people of all faiths and beliefs. It is a leader in providing quality state-of-the-art healthcare services, whether it is cancer treatment; comp rehensive heart care through the Dale Michels Center for Heart Care, including angioplasty and open-heart surgery; home or hospice care; maternity services; laser surgery; sports medicine; behavioral health services; women's health services; occupational health services; rehabilitation services and 24-hour emergency care. In 2018, St. Agnes Hospital received the American Heart Association's Get With The Guidelines - H

Return

Reference	·
Form 990, Part	ability to pay * Has an open medical staff with privileges available to all qualified phy sicians in the area * Engages in the
III, Line 4a	training and education of health care professionals, * Participates in Medicaid, Medicare, Champus, Tricare, and/or other
Program Service	government-sponsored health care programs * All surplus funds generated by SSMH entities are reinvested in impr oving our
Accomplishments	patient care delivery system Quantifiable Uncompensated Care: This section inclu des a list of the types of programs and
	services that could be quantified as uncompensated care: Traditional Charity Care \$ 1,223,547 Unpaid Cost of Medicaid \$
	23,342,777 Unpaid Co st of Medicare \$ 7,752,816 Total Quantifiable Uncompensated Care \$ 32,319,140

**Explanation** 

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 2 Family/business relationships amongst interested persons	DR DOUG FOWNES, DR JEFFERY STRONG, DR TONI STANLEY, AND DR TED MILLER - Business relationship

D - 4.....

Reference	Explanation
,	The sole member of the corporation is SSM Health Care of Wisconsin, Inc. SSM Health Care of Wisconsin, Inc, is a nonprofit 501 (C)(3) organization. Both Agnesian Healthcare Inc and SSM Health Care of Wisconsin, Inc. are part of the integrated health care system known as SSM Health.

Funlamation

Return Reference	Explanation
Form 990, Part VI, Line 7a Members or stockholders electing members of governing body	The member has the power to appoint additional, successor or replacement members and to appoint and remove the appointed directors and the ex officio directors.

Return Reference	Explanation
Form 990, Part VI, Line 7b Decisions requiring approval by members or stockholders	The member has the following powers: A. to establish and change the mission, philosophy and values of the Corporation; B. to appoint additional, successor or replacement Members; C. to appoint and remove the Directors; D. to appoint and remove the President of the Corporation and the chief executive officer of any operating division of the Corporation; E. to approve amendments to the Articles of Incorporation of the Corporation as provided therein; F. to approve amendments to the Bylaws of the Corporation; G. to approve the merger, consolidation or dissolution of the Corporation; H. to approve the formation of a Controlled Subsidiary or a Remotely Controlled Subsidiary; I. to approve the sale of all or substantially all of the assets of the Corporation; J. to approve the acquisition or disposition by the Corporation of another legal entity or an interest in real property; L. to establish centralized employee benefit, insurance, investment, financing, corporate responsibility, performance assessment and improvement and other operational and support programs; to require the participation of the Corporation in such programs; and to authorize the opening and closing of bank accounts and investment accounts in the name of the Corporation in connection with such programs; M. to approve the strategic, financial and human resources plan of the Corporation; N. to appoint the auditor and corporate counsel for the Corporation; O. to authorize and approve borrowing money and entering into financial guaranties by the Corporation, including actions relating to the formation, joining, operation, withdrawal from and termination of a credit group or an obligated group and the granting of security interests in the property of the Corporation; P. to require the Corporation to transfer assets, including but not limited to cash, to SSMHCC or to any other entity exempt from federal income tax as an organization described in ŧ501(c)(3) of the Internal Revenue Code of 1986, as amended, or the corresponding provision of any future Uni

990 Schedule O, Supplemental Information

Return Reference	Explanation
11b Review	The Form 990 is prepared by the Tax Department of the parent organization, SSM Health Care Corporation (SSM). The Form 990 is reviewed by certain members of Senior Management. Any questions are addressed to the Tax Director of SSM prior to filing the Form 990 with the Internal Revenue Service. A copy of the Form 990 is provided to the Board of Directors at the next regularly scheduled board meeting.

Return Reference	Explanation
Form 990, Part VI, Line 12c Conflict of interest policy	A written conflict of interest and insider transaction policy exists which requires each director, principal officer, trustee or committee member to disclose on a annual basis to the designated authority a conflict of interest disclosure statement. The designated authority ensures that all statements are completed, reviews them for conflicts, and submits to the board for review any conflict of interest disclosure statements that disclose actual or potential conflicts.

Return Reference	Explanation
Form 990, Part VI, Line 15a Process to establish compensation of top management official	Determination of compensation of the CEO and officers includes analysis of comparable compensation to the board of directors. The board of directors, who are independent, review and approve the compensation package for officers, and contemporaneous substantiation of the deliberation and decision is included in the board minutes. The final agreement is documented with a written contract, which is signed by both parties.

Return Explanation
Reference

Form 990,
Part VI, Line
15b Process
to establish
compensation
of other
employees

An annual survey is performed by an outside company.

An annual survey is performed by an outside company.

Return

available to the public

Reference	
Form 990,	The year-end audited consolidated financial statements and unaudited quarterly consolidated financial statements for the SSM
Part VI, Line	Health System are made available to the public on SSM Health's website. The organization's Articles of Incorporation are available
19 Required	on the Wisconsin Secretary of State's website. Copies of the Form 990 and the conflict of interest policy are available to the public
documents	upon request.

Explanation

Return Explanation

Fees

Form 990,
Part IX, Line
11g Other

Medical and other professional fees - Total Expense: 79500630, Program Service Expense: 37913012, Management and General Expenses: 41586822, Fundraising Expenses: 796;

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part XI, Line 9 Other changes in net assets or fund balances	Change in beneficial interest in foundation - 3031277; Fund balance transfers8427758;

efile GRAPHIC print - DO NOT PROCESS As Filed Data - SCHEDULE R

(Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Agnesian Healthcare Inc

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.

OMB No. 1545-0047

DLN: 93493309025010

2019

Open to Public Inspection

**Employer identification number** 

39-0807236

(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct controlling entity				
(1) Consultants Laboratory of Wisconsin LLC 430 E Division Street Fond du lac, WI 54935 39-1528550	Lab services	WI	28,858,377	14,651,523	Agnesian Healthcare Inc		_		
(2) Agnesian Healthcare Enterprises LLC 430 E Division Street Fond du lac, WI 54935 39-2038757	Retail pharmacy	WI	9,568,369	7,751,222	Agnesian Healthcare Inc				
							_		
							_		
Part II Identification of Related Tax-Exempt Organization related tax-exempt organizations during the tax year. See Additional Data Table		ganization answered	"Yes" on Form 990	), Part IV, line 34	because it had one c		_		
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section (13) co ent	g) 512(b) ontrolled ity?		
						Yes	No		
For Paperwork Reduction Act Notice, see the Instructions for Form	990.	Cat. No. 50135	Y		Schedule R (Forn	1 990) 20	019		

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

See Additional Data Table

See Additional Data Table (a) Name, address, and EIN of		(b)	(c)	(d)	(e)	(f)	(g) Share of	(1	h)	(i)	6	o	(k)
Name, address, and EIN of related organization		Primary activity	Legal domicile (state or foreign country)	entity	Predominant income(related unrelated, excluded from tax under sections 512-514)	Share of d, total incom	Share of e end-of-year assets	Disprop alloca	ortionate utions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	aging o	ercentage wnership
					314)			Yes	No		Yes	No	
Part IV Identification of Related Organi because it had one or more related						nization ans	wered "Ye	s" on F	orm 9	990, Part IV	, line	34	
See Additional Data Table					,,								
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	Le dor (state d	( <b>c)</b> egal micile or foreign		entity (C	(e) pe of entity corp, S corp, or trust)	(f) Share of total income		(g) e of end- year assets	of- Perce owne	ntage	(13)	(i) ion 512(b) controlled entity?
		cou	intry)							_		Ye	s No

(1)Agnesian Healthcare Foundation Inc

(5) Ripon Medical Center

(3)St Francis Home of Fond du Lac Wisconsin

(4)Sister Servants of Christ the King Villa Loretto

(2)The Christian Home and Rehabilitation Center Incorporated

Reimbursement paid by related organization(s) for expenses . . .

Lease of facilities, equipment, or other assets to related organization(s) . . .

Name of related organization

Sale of assets to related organization(s).

Purchase of assets from related organization(s) .

No

No

No

No No

No

No

No

No No

Yes

1f

**1**g

1k Yes

11

1n Yes

10 Yes

**1**p **1**q

1r

Schedule R (Form 990) 2019

(d)

Method of determining amount involved

1m Yes

Yes

Page 3

Pa	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.			
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
<b>1</b> D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to related organization(s)	<b>1</b> b		No
С	Gift, grant, or capital contribution from related organization(s)	1c	Yes	

1e Loans or loan guarantees by related organization(s) . .

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(b)

Transaction type (a-s)

М

Amount involved

568,781

27,736

201,678

58,058

36,757

Book

Cash payments

Cash payments

Cash payments

Cash payments

Performance of services or membership or fundraising solicitations for related organization(s) . . . . . . . . . . . . . . .

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	domicile income (state or (related, foreign unrelated, country) excluded fre		(related, unrelated, excluded from tax under sections 512-	section total 501(c)(3) income organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			317)	Yes	No			Yes	No		Yes	No	
										Schedul	e R (Form	199	0) 2019

Schedule R (Form 990) 2019									
Part VII	Supplemental Info	ormation							
	Provide additional information for responses to questions on Schedule R. (see instructions).								
Return Reference		Explanation							

**Software ID:** 19010655 **Software Version:** 2019v5.0

**EIN:** 39-0807236

Name: Agnesian Healthcare Inc

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (d) (f) (a)
Name, address, and EIN of related organization (e) (b) (c) (g) Primary activity Legal domicile Exempt Code Public charity Direct controlling Section 512 (state section status entity (b)(13)(if section 501(c) or foreign country) controlled (3)) entity? Yes No Health Care 501(c)(3) SSM Health Ministries No MO Type I 10101 Woodfield Lane St Louis, MO 63132 46-6029223 МО Type I SSM Health Care No Insurance 501(c)(3) Corporation 10101 Woodfield Lane St Louis, MO 63132 43-6331003 Health Care МО 501(c)(3) 10 SSM Health Care No Corporation 10101 Woodfield Lane St Louis, MO 63132 43-1473657 МО SSM Health Care No Health Care 501(c)(4) Corporation 10101 Woodfield Lane St Louis, MO 63132 43-1788151 МО 501(c)(3) Туре I SSM Health Care No Management Corporation 10101 Woodfield Lane St Louis, MO 63132 43-1825256 Health Care МО 501(c)(3) SSM Health Care St No Louis 10101 Woodfield Lane St Louis, MO 63132 43-0738490 Fundraising МО 501(c)(3) SSM Cardinal Glennon No Children's Hospital 10101 Woodfield Lane St Louis, MO 63132 43-1754347 501(c)(3) SSM Health Care St Fundraising MO No Louis 10101 Woodfield Lane St Louis, MO 63132 43-1552945 501(c)(3) SSM Health Care Health Care OK No Corporation 10101 Woodfield Lane St Louis, MO 63132 73-0657693 SSM Health Care of OK 501(c)(3) No Fundraising Oklahoma 10101 Woodfield Lane St Louis, MO 63132 73-6104300 SSM Health Care Health Care WI 501(c)(3) No Corporation 10101 Woodfield Lane St Louis, MO 63132 43-0688874 МОВ WI 501(c)(2) SSM Health Care of No Wisconsin 10101 Woodfield Lane St Louis, MO 63132 39-1613292 501(c)(3) Fundraising WI SSM Health Care of No Wisconsin 10101 Woodfield Lane St Louis, MO 63132 43-1940686 WI 501(c)(3) SSM Health Care of No Fundraising Wisconsin 10101 Woodfield Lane St Louis, MO 63132 43-1940683 501(c)(3) Health Care WI 10 SSM Health Care of No 2802 Walton Commons Lane Madison, WI 53718 39-1539827 501(c)(3) SSM Health Care of Health Care WI 10 No Wisconsin 2802 Walton Commons Lane Madison, WI 53718 39-1776340 501(c)(3) SSM Health Care of Health Care WI 10 No Wisconsin 2802 Walton Commons Lane Madison, WI 53718 39-1705111 Home Health United Inc Fundraising WI 501(c)(3) Type I No 2802 Walton Commons Lane Madison, WI 53718 39-1839309 МО 501(c)(3) Health Care SSM Health Care No Corporation 10101 Woodfield Lane St Louis, MO 63132 44-0579850 МО 501(c)(3) SSM Regional Health No Fundraising Type I Services 10101 Woodfield Lane St Louis, MO 63132 43-1575307

## Peace section   Peace secti	Form 990, Schedule R, Part II - Identification of Relat (a)	ed Tax-Exempt Organiza   (b)	tions (c)	(d)	(e)	(f)	(g)
Professional Care   Prof	Name, address, and EIN of related organization	Primary activity	Legal domicile	Exempt Code	Public charity	Direct controlling	Section 512
March   Marc			or foreign country)	Section	(if section 501(c)	entity	controlled
March Care   31.					(3))	-	
Mathematical Lange   Mathema		Health Care	IL	501(c)(3)	3		
1965527	10101 Woodfield Lane					Services	
### ### ### ### #### #### ############	St Louis, MO 63132 43-0653587						
EACH Month of Large		Health Care	IL	501(c)(3)	3		No
	10101 Woodfield Lane					OCT VICES	
Column	37-0662580						
St. Lucy, 97, 001322		Health Care	IL	501(c)(3)	Type I		No
Section   Sect	St Louis, MO 63132						
Scale   Scal	36-4170833	Fundraising	TI	501(c)(3)	7	St Mary's-Good	No.
Liunis, MO 58122	10101 Woodfield Lane	, anatalonig					
Pundresing   11.	St Louis, MO 63132						
Continued   Cont	20-2004/93	Fundraising	IL	501(c)(3)	7		No
Pundresing	10101 Woodfield Lane					Samaritan Inc	
	St Louis, MO 63132 36-4636691						
Mode		Fundraising	IL	501(c)(3)	10		No
	400 N Pleasant					. Gariageon	
Corporation	23-7126345						
State   Stat		Health Care	МО	501(c)(3)	10		No
Mode	10101 Woodfield Lane St Louis, MO 63132						
Accordance   Acc	43-1333488	Hoalth Caro	MO	E01(c)(3)	2	SSM Hoalth Caro	No
It Louis, PO 63132	10101 Wardfield Lane	nealth Care	1410	501(0)(3)	3		I NO
MOB	St Louis, MO 63132						
1011 Woodfield Lare   Louis, WO 5132   SSM Health Care of   No   Wisconsin   Will   S01(c)(3)   7   SSM Health Care of   No   Wisconsin   Wisconsin   No   No   S01(c)(3)   1   NA   No   No   S01(c)(3)   NA   No   No   S01(c)(3)   Na   No   No   No   No   No   No   No	43-1343281	МОВ	IL	501(c)(3)	Type I		No
23-74980325	10101 Woodfield Lane					Services	
	St Louis, MO 63132 23-7408025						
		Fundraising	WI	501(c)(3)	7		No
Peligicus Organization	10101 Woodfield Lane					Wisconsin	
	27-3439133						
MOB   OK   S01(c)(3)   Type I   SSM Health Care of Oklahoma   No Oklah		Religious Organization	МО	501(c)(3)	1	NA	No
MOB	Bridgeton, MO 63044						
Oklahoma   Chilanoma   Chila	43-1012492	МОВ	ОК	501(c)(3)	Type I	SSM Health Care of	No
St. Louis, MO 63132   SSM Health Businesses   No	10101 Woodfield Lane						
Fundraising   MO   S91(c)(3)   7   SSM Health Businesses   No	St Louis, MO 63132						
St Louis, MO 63132   10-0012246   10-00122	70 12/3000	Fundraising	МО	501(c)(3)	7	SSM Health Businesses	No
10-0012246	10101 Woodfield Lane						
Output   Company   Compa	St Louis, MO 63132 30-0012246						
### deference (City, MO 65101 ### 3-6049878    Fundraising		Fundraising	МО	501(c)(3)	Type II	NA	No
3-6049878	100 St Marys Medical Plaza Jefferson City, MO 65101						
Good Samaritan Way	43-6049878	Eundraining	TI	E01(a)(3)	Type III EI	NA	No.
	1 Cood Samaritan Way	Furiul alsifig	1	301(0)(3)	Type III-FI	INA .	140
Health Care   OK   S01(c)(3)   3   SSM Health Care   No Oklahoma   No Oklahoma   City, OK 73102   S5-055149   Health Care   MO   S01(c)(3)   3   SSM Regional Health   No Services   St. Ouis, MO 63132   S1-1550298   Fundraising   MO   S01(c)(3)   Type I   NA   No Size   No S	Mount Vernon, IL 62864						
Oklahoma	23-70 <del>4</del> 4534	Health Care	ок	501(c)(3)	3		No
0xlahoma City, OK 73102       Health Care       MO       501(c)(3)       3       SSM Regional Health Services       No         0x101 Woodfield Lane 8t Louis, M0 63132 13-1550298       Fundraising       MO       501(c)(3)       Type I       NA       No         0x10 E Monroe St lexico, M0 65265 13-1265060       Health Care       MO       501(c)(3)       3       SSM Health Care St Louis, No Louis       No         0x101 Woodfield Lane 8t Louis, M0 63132 17-4196634       Insurance       MO       501(c)(4)       SSM Health Businesses       No         0x277 Deming Way leadison, WI 53717       No       No </td <td>1000 N Lee Ave</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	1000 N Lee Ave						
Health Care   MO   501(c)(3)   3   SSM Regional Health   No Services   SSM Regional Health   No Services   SSM Regional Health   Services   No Services   SSM Regional Health   Services   No Services   SSM Regional Health   Services   No Services   SSM Regional Health   No Services   SSM Regional Health   No Services   No Services   SSM Regional Health   No Services   No Servi	Oklahoma City, OK 73102 45-5055149						
.0101 Woodfield Lane st Louis, MO 63132 st3-1550298  Fundraising MO 501(c)(3) Type I NA No Si20 E Monroe St Mexico, MO 65265 st3-1265060  Health Care MO 501(c)(3) 3 SSM Health Care St Louis No St Lo		Health Care	МО	501(c)(3)	3		No
Saction   Fundraising   MO   Solicity   Type I   NA   No   No   Solicity   NA   No   Solicity   NA   No   Solicity   Solicity   NA   No   Solicity   Sol	10101 Woodfield Lane					Set vices	
220 E Monroe St Mexico, MO 65265 13-1265060  Health Care  MO 501(c)(3) 3 SSM Health Care St Louis, MO 63132 17-4196634  Insurance  MO 501(c)(4)  SSM Health Businesses  No 2277 Deming Way Madison, WI 53717	St Louis, MO 63132 43-1550298						
Mexico, MO 65265 Health Care MO 501(c)(3) 3 SSM Health Care St Louis Mo 63132 Health Care MO 501(c)(4) SSM Health Businesses No 1.277 Deming Way Madison, WI 53717		Fundraising	МО	501(c)(3)	Type I	NA	No
13-1265060	620 E Monroe St Mexico, MO 65265						
Louis Louis St Louis, MO 63132 17-4196634  Insurance MO 501(c)(4)  SSM Health Businesses No Addison, WI 53717	43-1265060	Health Cara	MO	501(a)(3)	3	SSM Haalth Care Ct	N.a
St Louis, MO 63132 47-4196634 Insurance MO 501(c)(4) SSM Health Businesses No .277 Deming Way Madison, WI 53717	10101 Waadfald Lace	nealth Care	١٩١٥	301(0)(3)	3	1	NO
Insurance MO 501(c)(4) SSM Health Businesses No .277 Deming Way Madison, WI 53717	St Louis, MO 63132						
.277 Deming Way Adison, WI 53717	47-4196634	Insurance	MO	501(c)(4)		SSM Health Businesses	No
4adison, WI 53717	1277 Deming Way		1				
3-1979548	Madison, WI 53717 83-1979548						

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (c) (d) (e) (g) Primary activity Name, address, and EIN of related organization Legal domicile Exempt Code Public charity Direct controlling Section 512 (state section status entity (b)(13)(if section 501(c) or foreign country) controlled entity? (3)) Yes No WI 501(c)(3) Health Care Agnesian Healthcare Yes Inc 845 Parkside Street Ripon, WI 54971 39-1101287 Health Care WI 501(c)(3) Agnesian Healthcare Yes Inc 620 West Brown Street Waupun, WI 53963 39-0806265 Health Care WI 501(c)(3) 10 Agnesian Healthcare Yes Inc 33 Everett Street

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Yes

Yes

Yes

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No

Fond du Lac, WI 54935

N8114 County WW Mount Calvary, WI 53057

N8120 County WW Mount Calvary, WI 53057

39-1029998

39-1022770

42-1670962

331 Bly Street Waupun, WI 53963 39-0884514

515 22nd Avenue Monroe, WI 53566 39-0808509

515 22nd Avenue Monroe, WI 53566 20-5769038

430 E Division St Fond du Lac, WI 54935

1104 John Nolen Drive Madison, WI 53713 39-1534744

39-1684956

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

(c) (e) (h) (h)

(a)  Name, address, and EIN of related organization	(b) Primary activity	(c) Legal Domicile (State or Foreign Country)	(d) Direct Controlling Entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g)	(h) Dispropri allocati	tionate	(i) Code V-UBI amount in Box 20 of Schedule K-1 (Form 1065)	(j Gen o Mana Parti	eral r aging ner?	(k) Percentage ownership
SSM St Joseph Endoscopy Center LLC	Surgery Services	МО	NA	N/A	0	0	, c3		0		10	0 %
10101 Woodfield Lane St Louis, MO 63132 27-0046559												
	Diag. Services	WI	NA	N/A	0	0			0			0 %
707 14th Street Suite A Baraboo, WI 53913 20-0122365												
Mt Vernon Radiation Therapy Center LLC	Radiation Therapy	IL	NA	N/A	0	0			0			0 %
10101 Woodfield Lane St Louis, MO 63132 20-1382620												
Sleep & Neurology Center of Southern Illinois LLC	Diag. Services	IL	NA	N/A	0	0			0			0 %
10101 Woodfield Lane St Louis, MO 63132 20-8468195												
CHOWSMGSI Office Building LLC 10101 Woodfield Lane St Louis, MO 63132 37-1383861	IMOB	IL	NA	N/A	0	0			0			0 %
Oza Cancer Center LLC	МОВ	IL	NA	N/A	0	0			0			0 %
10101 Woodfield Lane St Louis, MO 63132 20-1382727												
	МОВ	ОК	NA	N/A	0	0			0			0 %
1000 N Lee Ave Oklahoma City, OK 73102 45-5458304												
Dean Clinic & St Mary's Hospital Accountable Care Organization LLC	Accountable Care Organization	WI	NA	N/A	0	0			0			0 %
1808 West Beltline Highway Madison, WI 53713 45-2995500												
Wisconsin Integrated Information Technology and Telemedicine Systems LLC	Information Technology Services	WI	NA	N/A	0	0			0			0 %
1808 West Beltline Highway Madison, WI 53713 39-2016715												
	Support Services	WI	NA	N/A	0	0			0			0 %
1277 Deming Way Madison, WI 53717 26-1594709												
5	МОВ	WI	NA	N/A	0	0			0			0 %
1808 West Beltline Highway Madison, WI 53713 39-0237060												
	МОВ	WI	NA	N/A	0	0			0			0 %
1808 West Beltline Highway Madison, WI 53713 39-6220698												
	МОВ	ОК	NA	N/A	0	0			0			0 %
1110 N Classen Boulevard Oklahoma City, OK 73106 73-1158158												
SSM St Clare Surgical Center LLC	Surgery Services	МО	NA	N/A	0	0			0			0 %
10101 Woodfield Lane St Louis, MO 63132 26-1439695												
Windmill LLP	Investments	МО	NA	N/A	0	0			0			0 %
50 Village View Lane Chesterfield, MO 63017 43-1804651												

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (a) (b) (c) (d) (e) (h) (i) (f) (g) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization domicile entity (C corp, S corp, income year ownership (b)(13)(state or foreign controlled or trust) assets country) entity? Yes No SSM Managed Care Organization LLC NA 0 Health Promotion МО C Corporation 0 0 % Nο 10101 Woodfield Lane St Louis, MO 63132 43-1708511 FPP INC & Subs Health Care МО NΑ C Corporation 0 0 0 % No 10101 Woodfield Lane St Louis, MO 63132 43-1465174 Diversified Health Services Corp Medical Equipment NA C Corporation 0 0 % No MO 10101 Woodfield Lane St Louis, MO 63132 43-1369305 Property Services SSM Properties Inc МО NΑ C Corporation 0 0 0 % No 10101 Woodfield Lane St Louis, MO 63132 43-1462486 HealthFirst Physician Management Services Medical Services OK NA C Corporation 0 0 0 % Nο 10101 Woodfield Lane St Louis, MO 63132 73-1534336 SSMHC Liability Trust II МО 0 NΑ C Corporation 0 0 % Insurance Nο 10101 Woodfield Lane St Louis, MO 63132 81-6128118 SSM Medical Group Inc Physician Offices МО NΑ 0 0 0 % No C Corporation 10101 Woodfield Lane St Louis, MO 63132 43-1664107 SSMHC Insurance Company Insurance NA C Corporation 0 0 0 % No 10101 Woodfield Lane St Louis, MO 63132 03-0310431 ΙL Physicians Services Corp of Southern Illinois Health Care NΑ C Corporation 0 0 0 % No 10101 Woodfield Lane St Louis, MO 63132 36-4161526 Physician Offices Dean Health Systems Inc WI NA C Corporation 0 0 0 % No 1808 West Beltline Highway Madison, WI 53713 39-1128616 Dean Health Insurance Inc WI 0 Insurance NΑ C Corporation 0 0 % No PO Box 56099 Madison, WI 53705 39-1830837 Dean Health Plan Inc Insurance WI NA C Corporation 0 0 0 % No PO Box 56099 Madison, WI 53705 39-1535024 SMDV Office Building Physician Offices WI NA C Corporation 0 0 0 % No 1808 West Beltline Highway Madison, WI 53713 39-1628491 Dean Retail Services Inc Property Services WI NA C Corporation 0 0 0 % No 1808 West Beltline Highway Madison, WI 53713 39-1717636 Navitus Holdings LLC WI 0 Pharmacy Benefits NΑ C Corporation 0 % No 1808 West Beltline Highway Madison, WI 53713 80-0968174

Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section 512 related organization domicila antity (C corn & corn ownership (h)(13)

(d)

(f)

(e)

C Corporation

C Corporation

C Corporation

C Corporation

(g)

(h)

0 %

0 %

0 %

0 %

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(i)

Nο

No

Nο

related organization		(state or foreign country)	entity	or trust)	lincome	assets	ownership	controlled entity?	
								Yes	No
Oza Oncology Inc 4117 Veterans Memorial Drive	Physician Offices	IL	NA	S Corporation	0	0	0 %		No

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Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(c)

WI

MO

WI

MO

(b)

Condo association

Medical Services

Pharmacy

Insurance

(a)

SSM Health Janesville Campus Condominium

Mt Vernon, IL 62804 37-1343746

1808 West Beltline Highway Madison, WI 53713 83-2038674

SSM Health Pharmacv LLC

Dane County Cytology Center Inc

SSM Health Insurance Company

2000 Engel Street Suite 201 Madison, WI 53713 39-1414219

10101 Woodfield Lane St Louis, MO 63132 26-4031708

1277 Deming Way Madison, WI 53717 83-4718249

Association Inc.