# **Short Form Return of Organization Exempt From Income Tax**

OMB No 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form, as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

<u> </u>	For the	2019 calenda	ar year, or tax year beginning	January 1	, 2019,	and ending	Dec	embe	r 31 , 20	19
B Check if applicable			C Name of organization ?:				D Emp	loyer id	lentification number	?;
Address change Name change			AFGE Local 1626					3	886158173	
			Number and street (or P.O box if mail is not delivered to street address) 21 Room/suite E Tele						umber	
╡	Initial retur	m n/terminated	74 N. Washington Avenue N.			2-1-18		26	9-961-5474	
===	Amended		City or town, state or province, country, and Z	P or foreign postal code		^ ^	F Gro	ир Ехе	mption	
=	Application		Battle Creek, MI 49037			03	Nun	nber I	▶ 77	
G /	Account	ing Method	☐ Cash ☐ Accrual Other (specify	<i>(</i> ) ▶		Н	Check	<b>▶</b> □	if the organization	ıs <b>not</b>
	Nebsite	-				i			ach Schedule B	?
JT	ax-exem	npt status (che	eck only one) — 🗹 501(c)(3) 🔲 501(c) (	) ◀ (insert no.) ☐ 4947	'(a)(1) or	□527	(Form 9	90, 99	0-EZ, or 990-PF).	_
			☐ Corporation ☐ Trust		Other		-			
			7b to line 9 to determine gross receipts. If	gross receipts are \$200,0	000 or n	nore, or if tota	assets			
Pa	rt II, colu	umn (B)) are \$	500,000 or more, file Form 990 instead of	Form 990-EZ				<b>▶</b> \$	•	
Р	art I	Revenu	e, Expenses, and Changes in No	et Assets or Fund B	alanc	es (see the	instru	ctions	for Part I) 2	
			the organization used Schedule O			-				
?	1		ons, gifts, grants, and similar amounts					1	·	
12	2		ervice revenue including government					2	*	0
7	3	-	ip dues and assessments					3	14	16715
	4	Investment						4		515
_	5a	Gross amo	ount from sale of assets other than inv	entory	5a		0			
	b		or other basis and sales expenses .	-	5b		0	i i		
	C		ss) from sale of assets other than inve		from lu	ne 5a)		5c		0
	6	•	d fundraising events:	-		· · · · · · · · · · · · · · · · · · ·				
	a	_	ome from gaming (attach Schedul		1 1					
Ë	-	\$15,000) .	0	l i						
Revenue	Ь		ıs							
ě	-	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the								
-			h gross income and contributions ex		6b		0			
	c	Less: direc	t expenses from gaming and fundrais	ing events	6c		0	1		
	d	Net income	otract							
		line 6c) .						6d	ı	0
	7a	Gross sales	s of inventory, less returns and allowa	inces	7a		0		<del></del>	
	Ь				7b		0			
	С		it or (loss) from sales of inventory (sub		7a) .			7c		0
	8	-	• • •					8		0
١,	9		nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, a				. ▶	9	14	7230
	10		similar amounts paid (list in Schedul	0)				10		5000
	11		aid to or for members	•	KE	CEIVED	۱ ا	11		0
Ş	12	•	ther compensation, and employee be				70	12		0
Expense	13	Professiona	al fees and other payments to indepe	ndent contractors 2.	МЛД	<b>3 0</b> 2020	. · · S-08(	13	1	5458
ē	14		, rent, utilities, and maintenance .		WAN	<b>3 U</b> ZUZU	. 6	14		0
й	15		ublications, postage, and shipping.				-10	15		196
	16	Other expenses (describe in Schedule O)						16	11	3271
	17		nses. Add lines 10 through 16					17		3925
<u></u>	18	Excess or (	deficit) for the year (subtract line 17 for	rom line 9)				18		3305
ä	19		or fund balances at beginning of ye		nn (A))	(must agree	with			
455			r figure reported on prior year's return					19	14	19989
Net Assets	20	Other chan	iges in net assets or fund balances (e.	xplain in Schedule O).				20		0
ž	21		or fund balances at end of year. Com	•				21	16	3294
or	<del> </del>		ion Act Notice see the senarate instruc			No. 106431			Form 990-F7	

	art II Balance Sheets (see the instructions					
	Check if the organization used Schedul	e O to respond to a				<u> </u>
			L	(A) Beginning of year	ļ	(B) End of year
22	Cash, savings, and investments			149989		163294
23	Land and buildings				23	
24	Other assets (describe in Schedule O)			0	24	
25	Total assets			149989	25	163294
26	Total liabilities (describe in Schedule O) .		[	0	26	
27	Net assets or fund balances (line 27 of colum	n (B) <b>must</b> agree wit	h line 21)	149989	27	163294
Par	rt III Statement of Program Service Accor	nplishments (see t	he instructions for F	art III)		
	Check if the organization used Schedul					Expenses
Vha	at is the organization's primary exempt purpose?	Labor Union				juired for section c)(3) and 501(c)(4)
хэ п	cribe the organization's program service accomp measured by expenses. In a clear and concise is sons benefited, and other relevant information for e	manner, describe th				nizations; optional for
28	Employee's Children's Scholarship Gfts					
?:	(Grants \$ 5000) If this amoun	nt includes foreign gr	ants, check here .	▶ 🗆	28a	5000
<del>-</del> 29	Office and Administrative Expenses					
	(Grants \$ 128925) If this amoun	t includes foreign ar	ante check here	<b>►</b> □	29a	12892
30	Grants \$ 120725) II this amoun				234	12072
04		t includes foreign gr			30a	<del> </del>
31	Other program services (describe in Schedule O) (Grants \$ ) If this amoun	t includes foreign gr			31a	
20	Total program service expenses (add lines 28a				32	133925
	Check if the organization used Schedul	(b) Average hours per week	(c) Reportable 21 compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employ	ee (e)	
		devoted to position	(if not paid, enter -0-)	benefit plans, and deferred compensatio		ther compensation
	da K Redditt	15-20 Hrs				
/ice	President at Large/Steward		450		0	
₹obi	in Nichols	40-50 Hrs				
res	sident	40-301113				
and	dra Chapman-Williams	1	7484		0	
	cutive Vice President	40 EO Urc	7484	· · · · · · · · · · · · · · · · · · ·	0	
	cutive vice i resident	40-50 Hrs.	7484 3237		0	(
xec	thia Phillips					
xec		40-50 Hrs. 20-25 Hrs				
ynt ecr	thia Phillips	20-25 Hrs	3237		0	
ynt ecr	thia Phillips retary/Treasurer		3237		0	
ynt ecr uzy	thia Phillips retary/Treasurer y VandeGriffBennett (Elected in April 2019)	20-25 Hrs 15 Hrs.	3237 7084		0	(
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ynt ecr uzy hie am	thia Phillips retary/Treasurer y VandeGriffBennett (Elected in April 2019) of Steward eera Smith (Until April 2019) nen's Coordinator & Fair Practice	20-25 Hrs 15 Hrs.	3237 7084 5798		0	
ynt ecr uzy hie am Von Von	thia Phillips retary/Treasurer y VandeGriffBennett (Elected in April 2019) ef Steward lera Smith (Until April 2019) nen's Coordinator & Fair Practice nne Armstrong (Elected in April 2019)	20-25 Hrs 15 Hrs 15 Hrs 15 Hrs	3237 7084 5798 495		0 0 0	( ( (
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Executive Chief Control Contro	thia Phillips retary/Treasurer y VandeGriffBennett (Elected in April 2019) ef Steward tera Smith (Until April 2019) nen's Coordinator & Fair Practice nne Armstrong (Elected in April 2019) nen's Coordinator & Fair Practice nitt Pitts	20-25 Hrs 15 Hrs 15 Hrs 15 Hrs	3237 7084 5798 495 3108		0 0 0	
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ynt Secr Secr Secr Secr Secr Secr Secr Secr	thia Phillips retary/Treasurer y VandeGriffBennett (Elected in April 2019) ef Steward lera Smith (Until April 2019) men's Coordinator & Fair Practice me Armstrong (Elected in April 2019) men's Coordinator & Fair Practice mitt Pitts geant of Arms/Legislative & Political Coordinator cutive Order 13837 Limits official time of	20-25 Hrs 15 Hrs 15 Hrs 15 Hrs	3237 7084 5798 495 3108		0 0 0	
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Part	V Other Information (Note the Schedule A and personal benefit contract statement requirements	e in th		-9	
Part	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this				
			Yes	No	•
33	Did the organization engage in any eignificant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		~	
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34		V	?
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from husiness activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a			
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	-	7	
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		~	•
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		~	,?
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a				_
b	Did the organization file Form 1120-POL for this year?	37b		~	
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		<u> </u>	?
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b				İ
39	Section 501(c)(7) organizations. Enter:				į
а	Initiation fees and capital contributions included on line 9	-			
b	Gross receipts, included on line 9, for public use of club facilities	-			į
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶				
ь	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			i	
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		V	
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			i	
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization				
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		~	
41	List the states with which a copy of this return is filed ▶		_		
42a	The organization's books are in care of ▶ Telephone no. ▶				
	Located at ► ZIP + 4 ►		120		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country	42b	Yes	No 🗸	:
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			!	
С	At any time during the calendar year, did the organization maintain an office outside the United States?  If "Yes," enter the name of the foreign country ▶	42c		<b>V</b>	
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year		. 1	<b>-</b> -	
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	Yes	No	
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		~	
С	Did the organization receive any payments for indoor tanning services during the year?	44c		1	
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an				
C	explanation in Schedule O	44d		~	
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		~	
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-F7. See instructions	451	. ,	,, ,	

Form 990	)-EZ (2	019)							P	age 4	
			·						Yes	No	•
		ne organization engage, directly or in									•
	to ca	ndidates for public office? If "Yes," c	omplete Schedule C	, Part I				46		~	3
Part \	/1	Section 501(c)(3) Organizations	Only								
		All section 501(c)(3) organizations	s must answer que	stions 47–49b an	d 52, and	complete th	e table	es fo	or line	es	
		50 and 51.	•			•					
		Check if the organization used Sch	edule O to respond	l to any question ir	n this Part	VI				П	
		Oncon in the organization about bor							Yes	No	•
47	Did t	he organization engage in lobbying	activities or have a	section 501(h) elec	tion in effe	ct during the	tax [				•
		If "Yes," complete Schedule C, Part						47		1	
	-	organization a school as described in					<b> </b>	48		<del></del> -	
		he organization a school as described in		•				<del>70</del> 49a		<u> </u>	. E
		<del>-</del>	•	_				19b	<u> </u>		•
		es," was the related organization a se								d ko	•
		plete this table for the organization's								u key	
	empi	oyees) who each received more than	\$100,000 of comper	isation from the org			e, ente		one.		
			(b) Average	(c) Reportable		ealth benefits, ions to employee,	(e) Est	mate	d amou	int of	
	(a)	Name and title of each employee	hours per week devoted to position	compensation (Forms W-2/1099-MIS	C) benefit pla	ans, and deferred			pensat		
			devoted to position	(1 011115 11 25 1030 11110	cor	npensation					
				1							
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	·										
			<del></del>								•
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		*		1							
	\$100	olete this table for the organization's ,000 of compensation from the organ Name and business address of each independent	nization. If there is no				) Compe				•
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				]							
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				]							
				<u> </u>							
ď	Total	number of other independent contra	ctors each receiving	over \$100,000 .	.▶						
		the organization complete Schedul	<del>-</del>		ganizations	must attach	n a				
		oleted Schedule A		, ,	<u>.</u>	<u> </u>	.▶□	Yes		lo	
Jnder pe	nalties	of perjury, I declare that I have examined this re	eturn, including accompan	ying schedules and state	ments, and to	the best of my kr	nowledge	and	belief,	ıt ıs	•
		d complete. Declaration of preparer (other than							_ ′		
						25 N	Vai		0	U	
Sign		Signature of officer				Date	, ,				
Here	Cynthia L Phillips, Secretary/Treasurer Type or print name and title								_		
			Preparer's signature	Т	Date		, pr	ΊN			
Paid		Print/Type preparer's name	, roparer a signature		-410	Check	of [	115			
Prepa			<u> </u>		——	self-emplo	yeu				
Use C	nly	Firm's name				Firm's EIN ▶					
•		Firm's address ▶	<del></del>			Phone no.					
May the	e IRS	discuss this return with the preparer	shown above? See i	nstructions			▶ [~]`	Yes	_ [ ] N	lo	

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

**Employer Identification number** 

**AFGE Local 1626** 386158173 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 331/2% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having b control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II. Type III. functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . . . . . . . . . . Provide the following information about the supported organization(s). (iii) Type of organization (iv) is the organization (i) Name of supported organization (ID EIN (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see document? above (see instructions)) instructions) instructions) Yes No 501 (c)(3) Labor Union (B) (C) (D) (E) **Total** 

	ule A (Form 990 or 990-EZ) 2019	· · · · · · · · · · · · · · · · · · ·					Page 2	
Par								
	(Complete only if you checked the						ality under	
Sect	Part III. If the organization fails to ion A. Public Support	Quanty und	er the tests in	sted below, p	nease comple	ete Part III.)		
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total	
1	Gifts, grants, contributions, and	Va) 2013	(6) 2010	(0) 2017	(4) 2010	(6) 2019	(i) rotal	
•	membership fees received. (Do not include any "unusual grants.")						/	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							
Sect	ion B. Total Support							
Caler 7	ndar year (or fiscal year beginning in) Amounts from line 4	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10							
12 13	Gross receipts from related activities, etc First five years. If the Form 990 is for the	ne organization	•	d, third, fourth	\ n, or fifth tax y	12 ear as a sectio	n 501(c)(3)	
	organization, check this box and stop he	<u> </u>		· · · · ·		<u> </u>	<u> </u>	
	on C. Computation of Public Suppor							
14 15 16a	Public support percentage for 2019 (line of Public support percentage from 2018 Scl 331/2% support tost - 2019. If the organibox and stop here. The organization qua	nedule A, Part ization did not	II, line 14 chock the box	 x on linc 13, ar		15 1531/3% or moro,	% % check this	
b	331/3% support test - 2018. If the organi	zation did not	check a box o	on line 13 or 16	-	is 331/3% on m		
17a								
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organiza Explain in Part VI how the organization in supported organization	ition meets th	e "facts-and-o	circumstances'	" test, check	this box and s	stop here,	
18	<b>Private foundation.</b> If the organization di instructions	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see	

#### Schedule A (Form 990 or 990-EZ) 2019 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support (a) 2015 (c) 2017 (d) 2018 (f) Total Calendar year (or fiscal year beginning in) ▶ **(b)** 2016 (e) 2019 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 5. . . . 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b . . . . . . Public support. (Subtract line 7c from line 6.) . . . . . . . . . . . . . . Section B. Total Support (b) 2016 (e) 2019 Calendar year (or fiscal year beginning in) ▶ (a) 2015 (c) 2017 (d) 2018 (f) Total Amounts from line 6 . . . . . 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . **b** Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income. Do not include gain or 12 loss from the sale of capital assets (Explain in Part VI.) . . . 13 Total support. (Add lines, 9, 10c, 11, and 12.) . . . . First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computațión of Public Support Percentage 15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)) . . . 15 % Public support percentage from 2018 Schedule A, Part III, line 15 . . 16 % Soction D. Computation of Investment Income Percentage Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)) . . . %

Investment income percentage from 2018 Schedule A, Part III, line 17 . . . . . . . . . . . . . . . .

331/3% support tests-2019. If the organization did not check the box on line 14, and line 15 is more than 331/3%, and line 17 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization 331/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 331/3%, and line 18 is not more than 331/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

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## Part IV

## **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations		T	
4	And all of the appropriately appropriately the appropriately appropriately the appropriately appropr		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
30		3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3b 3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .			
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9a 9b		
C	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes " answer 10h holes."			
b	supporting organizations)? If "Yes," answer 10b below.  Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10a		

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Part	IV Supporting Organizations (continued)							
44	Liga the every lection accounted a sift or countribution from any of the following namena?		Yes	No				
11	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			ļ				
u	below, the governing body of a supported organization?	11a						
b	A family member of a person described in (a) above?	11b	<del> </del>					
	A 35% controlled entity of a porson described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c						
	Section B. Type I Supporting Organizations							
			Yes	No				
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	1	ŀ					
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or		ŀ					
	controlled the organization's activities. If the organization had more than one supported organization,		1					
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1						
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1						
2	Did the organization operate for the benefit of any supported organization other than the supported	<u> </u>	<del> </del>					
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>	ł						
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		l					
	supervised, or controlled the supporting organization.	2						
Sect	on C. Type II Supporting Organizations			<b>,</b> .				
			Yes	No				
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		ĺ	ł				
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed							
	the supported organization(s).	1						
Secti	on D. All Type III Supporting Organizations	<del> :</del>	L	l				
	on providing organisations		Yes	No				
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	Γ.						
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax							
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the							
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		ļ				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how							
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		<b> </b> -				
3	By reason of the relationship described in (2), did the organization's supported organizations have a	-						
	significant voice in the organization's investment policies and in directing the use of the organization's	ļ		1				
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	ļ						
	supported organizations played in this regard.	3						
Secti	on E. Type III Functionally Integrated Supporting Organizations							
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ction	s).				
a	The organization satisfied the Activities Test. Complete line 2 below.							
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	'aaa in	otm.ot	ional				
2 2	Activities Test. Answer (a) and (b) below.	3 <del>00</del> III	Yes					
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	Γ	103	110				
-	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>							
	those supported organizations and explain how these activities directly furthered their exempt purposes,							
	how the organization was responsive to those supported organizations, and how the organization determined							
	that these activities constituted substantially all of its activities.	2a						
þ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more							
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			یے ا				
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.							
3	•	2b_		-1				
о a	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or							
ď	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		<del></del>				
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<u> </u>						
_	of its supported organizations? If "Yes" describe in <b>Part VI</b> the role played by the organization in this regard	3b						

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	· · · · · · · · · · · · · · · · · · ·
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	_	
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in <b>Part VI</b> ):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y int	egrated Type III supporti	ng organization (see
instructions).			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)										
Secti	Current Year									
1_										
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported									
	organizations, in excess of income from activity									
3_	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	·						
4										
5_										
6	Other distributions (describe in Part VI). See instructions.									
	Total annual distributions. Add lines 1 through 6.									
8	Distributions to attentive supported organizations to which	th the organization is res	ponsive							
	(provide details in Part VI). See instructions.									
9_	Distributable amount for 2019 from Section C, line 6		· · · · · · · · · · · · · · · · · · ·							
10_	Line 8 amount divided by line 9 amount	<u> </u>	(ii)	(iii)						
Secti	on E—Distribution Allocations (see Instructions)	(i) Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019						
_1_	Distributable amount for 2019 from Section C, line 6									
2	Underdistributions, if any, for years prior to 2019									
	(reasonable cause required-explain in Part VI). See									
	instructions.									
<u>   3                                 </u>	Excess distributions carryover, if any, to 2019									
<u>a</u>										
	From 2015									
	From 2016									
	From 2017		<del></del>							
<del>_</del>	From 2018			· · · · · · · · · · · · · · · · · · ·						
	Applied to underdistributions of prior years									
	Applied to underdistributions of prior years  Applied to 2019 distributable amount			<u> </u>						
_ <u>''</u>	Carryover from 2014 not applied (see instructions)									
<del>-                                    </del>	Remainder. Subtract lines 3g, 3h, and 3i from 3f.									
4	Distributions for 2019 from									
•	Section D, line 7:									
8	Applied to underdistributions of prior years									
b	Applied to 2019 distributable amount		· · · · · · · · · · · · · · · · · · ·							
c	Remainder. Subtract lines 4a and 4b from 4.									
5	Remaining underdistributions for years prior to 2019, if									
	any. Subtract lines 3g and 4a from line 2. For result									
_	greater than zero, explain in Part VI. See instructions.									
6	Remaining underdistributions for 2019. Subtract lines 3h									
	and 4b from line 1. For result greater than zero, explain in		•							
	Part VI. See instructions.									
7	Excess distributions carryover to 2020. Add lines 3j and 4c.									
8	Breakdown of line 7:									
а	Excess from 2015									
b	Excess from 2016									
С										
d	Excess from 2018									
е	Excess from 2019									