## 990-PF

Department of the Treasury

Internal Revenue Service

#### **Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990PF for instructions and the latest information. OMB No 1545-0047

Open to Public Inspection

	For	calen	dar year 2019 or tax year beginning		, 2019, and	ending		, 20
		e of four		•		A Employe	r identification numbe	er
	Jan	g Smith	n Turner Foundation				38-3199326	
			street (or P O box number if mail is not delivered to street address)		Room/suite	B Telephon	e number (see instructi	ions)
	500	Woody	vard Avenue		2500		313-961-0200	1
	City	or town,	state or province, country, and ZIP or foreign postal code		•	C If exempt	ion application is pend	ing, check here ►
	Detr	oit, MI	48226					_
	G	Check	☐ Final return ☐ Amended r	eturn	oublic charit	2. Foreign	n organizations, check n organizations meeting	 g the 85% test,
		Ob1.			- Victoria	7	here and attach compu	_
3		Sectio	type of organization. Section 501(c)(3) exempt pin 4947(a)(1) nonexempt charitable trust Other tax	able private	foundation		foundation status was 07(b)(1)(A), check here	terminated under
4		end of	arket value of all assets at year (from Part II, col. (c), Other (specify)				ndation is in a 60-mont ction 507(b)(1)(B), chec	
		line 16		on cash basi	IS )			1
		art I	Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions) )	(a) Revenue expenses p books	Or   (D) 141	et investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
		1	Contributions, gifts, grants, etc , received (attach schedule)					
		2	Check ► ☐ if the foundation is not required to attach Sch B					
		3	Interest on savings and temporary cash investments	1	7,236	17,236		
		4	Dividends and interest from securities	19	2,311	192,311		<u> </u>
		5a	Gross rents				DECE	\ <u> </u>
		b	Net rental income or (loss)				RECE	
	Revenue	6a	Net gain or (loss) from sale of assets not on line 10	1,16	64,071			000
	en	_b	Gross sales price for all assets on line 6a 4,825,738				S JUN 2	2020 0 1
	ξeν	7	Capital gain net income (from Part IV, line 2)			1,164,071	<b>(</b>	<u> </u>
	ш	8	Net short-term capital gain				OGDE	V 117
		9	Income modifications				1 0000	·, · · ·
•		10a	Gross sales less returns and allowances		<u> </u>			
		b	Less. Cost of goods sold					
•		С 11	Other income (attach schedule)					
=		12	Total. Add lines 1 through 11	1 37	73,618	1,373,618	· · ·	
<b>=</b>	_	13	Compensation of officers, directors, trustees, etc.	1,37	3,010	1,373,010		
j	Expenses	14	Other employee salaries and wages	= =-				
Ž	ŠUŠ	15	Pension plans, employee benefits .					
5	ğ	16a	Legal fees (attach schedule)	1	13,973	10,480		3,493
3		b	Accounting fees (attach schedule)	-				
D	ive	С	Other professional fees (attach schedule)	8	36,719	65,039		21,680
	rat	17	Interest					
	ist	18	Taxes (attach schedule) (see instructions) Foreign		1,953	1,953		
	nin	19	Depreciation (attach schedule) and depletion					
	þ	20	Occupancy					
	φp	21	Travel, conferences, and meetings .					
	au	22	Printing and publications					
	ρ	23	Other expenses (attach schedule)		760	570		190
	aţį	24	Total operating and administrative expenses.					
	ē		Add lines 13 through 23		03,405	78,042		25,363
	Operating and Administrativ	25	Contributions, gifts, grants paid		78,000			778,000
		26	Total expenses and disbursements. Add lines 24 and 25	88	31,405	78,042		803,363
		27	Subtract line 26 from line 12.					
		a	Excess of revenue over expenses and disbursements		92,213	4 205 570		
		b	Net investment income (if negative, enter -0-) Adjusted net income (if negative, enter -0-)			1,295,576		
		С	Aujusted Het Income (ii negative, enter -0-) .				-	000 DF (22.4)

For Paperwork Reduction Act Notice, see instructions.

Cat No 11289X

6-23 Form 990-PF

_	n 990-PF I <b>rt II</b>	Balance Sheets Attached schedules and amounts in the description column	Beginning of year		nd of	Page 2
_	سنجور	should be for end-of-year amounts only (See instructions)	(a) Book Value	(b) Book Value		(c) Fair Market Value
	1	Cash – non-interest-bearing .				
	2	Savings and temporary cash investments .	2,923,938	373	,684	373,68
	3	Accounts receivable ▶		<del></del>		
		Less allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				<u> </u>
		Less allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other	1		1	
		disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶				
	_	Less allowance for doubtful accounts ▶				
ets	8	Inventories for sale or use				
Assets	9	Prepaid expenses and deferred charges				<del> </del>
⋖	10a	Investments—US and state government obligations (attach schedule)				
	b	Investments—corporate stock (attach schedule)	6,940,334	9,983	3,298	17,213,27
	С	Investments—corporate bonds (attach schedule)				
	11	Investments—land, buildings, and equipment basis ▶		<del></del>		
		Less accumulated depreciation (attach schedule) ▶	-			
	12	Investments—mortgage loans				
	13	Investments—other (attach schedule)				
	14	Land, buildings, and equipment basis ▶		a	—— -	
		Less: accumulated depreciation (attach schedule) ▶				
	15	Other assets (describe ► )				
	16	Total assets (to be completed by all filers—see the				
	47	instructions. Also, see page 1, item l)	9,864,272	10,356	5,982	17,586,958
	17	Accounts payable and accrued expenses				·-
es	18	Grants payable	-			
Ĕ	19 20	Deferred revenue  Loans from officers, directors, trustees, and other disqualified persons				
Liabilities	21	Mortgages and other notes payable (attach schedule) .				
Ë	22				-+	•
	23	Other liabilities (describe ► )  Total liabilities (add lines 17 through 22)	-0-		-0-	
S		Foundations that follow FASB ASC 958, check here	.0-			
alances		and complete lines 24, 25, 29, and 30.				
a	24	Net assets without donor restrictions				
	25	Net assets with donor restrictions				
ш С		Foundations that do not follow FASB ASC 958, check here ▶ ☑				
٦		and complete lines 26 through 30.			1	
<u>.</u>	26	Capital stock, trust principal, or current funds				
Net Assets or Fund	27	Paid-in or capital surplus, or land, bldg., and equipment fund	9,864,272	10.356	5.982	
ē	28	Retained earnings, accumulated income, endowment, or other funds	3,331,313		700-	
SS	29	Total net assets or fund balances (see instructions)	9,864,272	10,356	5.982	
it A	30	Total liabilities and net assets/fund balances (see			, , ,	
Ž		instructions)	9,864,272	10,356	5.982	
Pa	rt III	Analysis of Changes in Net Assets or Fund Balances			<del></del> -	
		I net assets or fund balances at beginning of year-Part II, colui	mn (a), line 29 (must	agree with		
·				-	1	9,864,272
2		r amount from Part I, line 27a		[	2	492,21
		r increases not included in line 2 (itemize) Rounding Miscellane	ous		3	49
		lines 1, 2, and 3			4	10,356,982
5	_				5	
6	Tota	eases not included in line 2 (itemize)  I net assets or fund balances at end of year (line 4 minus line 5)—I	Part II, column (b), line	e 29 .	6	10,356,982

Part	Capital Gains and	Losses for Tax o	n investment	Income	I		т	
		nd(s) of property sold (for ease, or common stock, 200			(b) How acquired P-Purchase D-Donation		ate acquired o , day, yr )	(d) Date sold (mo , day, yr )
1a	SEE ATTACHED STATEME	INT						
b								
С								
d		<u> </u>						
e								
	(e) Gross sales price	(f) Depreciation alle (or allowable)			other basis nse of sale			or (loss) ) minus (g))
а								
b								
С								
d								
е								
	Complete only for assets sho	owing gain in column (h)	and owned by the	foundation	on 12/31/69		(I) Gains (Col	(h) gain minus
	(ı) FMV as of 12/31/69	(j) Adjusted bas as of 12/31/69			s of col (i) (j), if any		col (k), but not	less than -0-) or om col (h))
а				_				
b								
С								
d								
е								
2	Capital gain net income o	or (net capital loss)	If gain, also			2		1,164,07
3	Net short-term capital ga	in or (loss) as defined						
3	If gain, also enter in Part							
	Part I, line 8	i, fille o, coluitin (c)	See manachon	3 11 (1033)	, enter to in	3		
Part		der Section 4940(e	for Bodycod	Tay on N	let Investment		ma	
For o	ptional use by domestic pr	rivate foundations sub	ject to the section	on 4940(a)	tax on net invest	ment	income.)	
16 0004	4040/d\/2\ applica los	o this part blank						
ii seci	tion 4940(d)(2) applies, leav	e triis part blank						
Was t	he foundation liable for the	section 4942 tax on	the distributable	amount of	any year in the l	base p	eriod?	🗌 Yes 🔲 No
If "Yes	s," the foundation doesn't	qualify under section	4940(e). Do not	complete t	his part.			
1	Enter the appropriate am					akıng	any entries	
Cale	(a)  Base period years endar year (or tax year beginning ir	(b Adjusted qualifyi		Net value o	(c) f noncharitable-use a	ssets		(d) ribution ratio livided by col (c))
	2018	·	867,364		15.40	6,420		.056
	2017		778,966			6,348		056
	2016	<del></del>	701,298			6,693		055
	·· · · · · · · · · · · · · · · · · · ·	-			•		<del></del>	
	2015	<del></del>	569,953			1,838		043
	2014		573,742		12,71	6,729	<u> </u>	045
2	Total of line 1, column (d					.	2	25
3	Average distribution ratio	for the 5-year base	period-divide t	he total or	line 2 by 5 0, o	r by		
	the number of years the f	oundation has been i	n existence if les	s than 5 ye	ears	.	3	05
4	Enter the net value of nor	ncharitable-use assets	s for 2019 from l	Part X, line	5	.	4	16,359,32
5	Multiply line 4 by line 3						5	834,32
•	amply into 4 by into 0		·		• •	·		
6	Enter 1% of net investme	ent income (1% of Pai	t I. line 27b) .				6	12,95
-			,, .		• • •	1	1	
7	Add lines 5 and 6						7	847,28
c	Enter qualifying distantivity	ana from Bort VIII lima	4				8	803,36
8	Enter qualifying distribution					·   +ha+ =		
	If line 8 is equal to or gre	eater than line /, chec	k the box in Par	ı vi, ime II	o, and complete	ιπαι ρ	art using a 1	70 IAX IAIE. SEE III
	Part VI instructions.							- 000 55
								Form <b>990-PF</b> (201

Pac	16	4

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			1 1	, , , , , , , , , , , , , , , , , , ,	
_			instructions)	Date of ruling or determination letter (attach copy of letter if necessary—see	
25,9		1	. }	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ► ☐ and enter 1% of Part I, line 27b	
			4 1	All other domestic foundations enter 2% of line 27b Exempt foreign organizations, en Part I, line 12, col. (b)	
		2		Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, oth	
25,9		3	f	Add lines 1 and 2	
		4	hers, enter -0-) [	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, other	4
25,9		5	[	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5
				Credits/Payments	6
			18,401	· · · · · · · · · · · · · · · · · · ·	
				· · · · · · · · · · · · · · · · · · ·	
				· · · · · · · · · · · · · · · · · · ·	
			<u></u>	• • • • • • • • • • • • • • • • • • • •	
18,4		7		Total credits and payments. Add lines 6a through 6d	7
		8	tached	Enter any <b>penalty</b> for underpayment of estimated tax. Check here if Form 2220 is att	8
7,5		9		Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	
		10	ř	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpai	
		11	Refunded >		
Yes N		ه. يا نه	al lagratura au	t VII-A Statements Regarding Activities	
163 1	1a				1a
	l a			narticipate or intervene in any political campaign?	
	1 :	a tha		participate or intervene in any political campaign?	<b>L</b>
	1b		al purposes? See	Did it spend more than \$100 during the year (either directly or indirectly) for political	
	1b	•	al purposes? See	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition	
	1b	•	al purposes? See	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition	
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		•	al purposes? Second of any mate	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition  If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and compublished or distributed by the foundation in connection with the activities  Did the foundation file Form 1120-POL for this year?  Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the section 100 to 100	С
		erials	al purposes? Ser	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition.  If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and compublished or distributed by the foundation in connection with the activities.  Did the foundation file Form 1120-POL for this year?  Enter the amount (if any) of tax on political expenditures (section 4955) imposed during to (1) On the foundation \$\infty\$\$	c d
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,	1c 2 3 4a 4b	erials . sed ticles	al purposes? Ser	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition  If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and compublished or distributed by the foundation in connection with the activities.  Did the foundation file Form 1120-POL for this year?  Enter the amount (if any) of tax on political expenditures (section 4955) imposed during to (1) On the foundation \$\\$\$ (2) On foundation managers \$\\$\$ Enter the reimbursement (if any) paid by the foundation during the year for political experon foundation managers. \$\\$\$ Has the foundation engaged in any activities that have not previously been reported to the if "Yes," attach a detailed description of the activities.  Has the foundation made any changes, not previously reported to the IRS, in its governing of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed concomposition thave unrelated business gross income of \$1,000 or more during the year if "Yes," has it filed a tax return on Form 990-T for this year?  Was there a liquidation, termination, dissolution, or substantial contraction during the year if "Yes," attach the statement required by General Instruction T.  Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied By language in the governing instrument, or	c d e 2 3 4a b 5
,	1c 2 3 4a 4b 5	erials . sed ticles s	al purposes? Ser  opies of any mate  the year:  Inditure tax import  the IRS?  Ing instrument, ar  py of the change  year?  ear?  either  datory directions	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition  If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and compublished or distributed by the foundation in connection with the activities. Did the foundation file Form 1120-POL for this year?  Enter the amount (if any) of tax on political expenditures (section 4955) imposed during to (1) On the foundation \( \bigsim \) \( \bigsim \) \( \bigsim \) (2) On foundation managers \( \bigsim \) \( \bigsim \) \( \bigsim \) Enter the reimbursement (if any) paid by the foundation during the year for political experon foundation managers. \( \bigsim \) Has the foundation engaged in any activities that have not previously been reported to the if "Yes," attach a detailed description of the activities. Has the foundation made any changes, not previously reported to the IRS, in its governing of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed coundation have unrelated business gross income of \$1,000 or more during the year if "Yes," has it filed a tax return on Form 990-T for this year?	c d e 2 3 4a b 5
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,	1c 2 3 4a 4b 5	erials . sed ticles s	al purposes? Secondary materials of any of the change year?	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition	c d e 2 3 4a b 5 5 6
,	1c 2 3 4a 4b 5	erials . sed ticles s	al purposes? Secondary materials of any of the change year?	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition	c d e 2 3 4a b 5 5 6
,	1c 2 3 4a 4b 5	sed ticles s that art XV	al purposes? Second purposes? Second any material second any material second and second	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition  If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and compublished or distributed by the foundation in connection with the activities. Did the foundation file Form 1120-POL for this year?  Enter the amount (if any) of tax on political expenditures (section 4955) imposed during to (1) On the foundation   \$\(\begin{array}\) (2) On foundation managers \$\begin{array}\) \$\\ \]  Enter the reimbursement (if any) paid by the foundation during the year for political expenditures on foundation managers. \$\begin{array}\) \$\\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\	c d e 2 3 4a b 5 6
, , , , , , , , , , , , , , , , , , ,	1c 2 3 4a 4b 5 5	sed ticles s s that	al purposes? Sea  opies of any mate  the year:  Inditure tax import  the IRS?  Ing instrument, are inpy of the change inguer?  Inditure tax import  are instrument, are instru	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition	c d e 2 3 4a b 5 6
,	1c 2 3 4a 4b 5	sed ticles s that art XV	al purposes? Sea  opies of any mate  the year:  Inditure tax import  the IRS?  Ing instrument, ar  ipy of the change  year?  either  datory directions  art II, col (c), and Par  o the Attorney Geation	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition  If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copublished or distributed by the foundation in connection with the activities  Did the foundation file Form 1120-POL for this year?  Enter the amount (if any) of tax on political expenditures (section 4955) imposed during to (1) On the foundation \$\\$\$	c d e 2 3 4a b 5 6
, , , , , , , , , , , , , , , , , , ,	1c 2 3 4a 4b 5 5	sed ticles s that art XV	al purposes? Second purposes? Second any material section 4942(j)	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition  If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copublished or distributed by the foundation in connection with the activities. Did the foundation file Form 1120-POL for this year?  Enter the amount (if any) of tax on political expenditures (section 4955) imposed during to (1) On the foundation \$\Bigsty \$\B	c d e 2 3 4a b 5 6
, , , , , , , , , , , , , , , , , , ,	1c 2 3 4a 4b 5 5 6 7	sed ticles s that art XV eneral (3) or Yes,"	al purposes? Second purposes? Second purposes? Second purposes? Second purposes of any material purposes. Second purposes of the Change purposes of the Attorney Generation Second purposes of section 4942(j) of for Part XIV. If "	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition.  If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copublished or distributed by the foundation in connection with the activities. Did the foundation file Form 1120-POL for this year?  Enter the amount (if any) of tax on political expenditures (section 4955) imposed during to (1) On the foundation \( \) \(	c d e 2 3 4a b 5 6
, , , , , , , , , , , , , , , , , , ,	1c 2 3 4a 4b 5 5	sed ticles s that art XV eneral . (3) or Yes,"	al purposes? Sei  popies of any mate  the year:  Inditure tax import  the IRS?  Ing instrument, ar  py of the change  year?  either  datory directions  art II, col (c), and Pi  ctions   the Attorney Ge  ation  of section 4942(j)  for Part XIV. If "	Did it spend more than \$100 during the year (either directly or indirectly) for political instructions for the definition.  If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copublished or distributed by the foundation in connection with the activities. Did the foundation file Form 1120-POL for this year?  Enter the amount (if any) of tax on political expenditures (section 4955) imposed during to (1) On the foundation \( \) \(	c d e 2 3 4a b 5 6

Part	VII-A Statements Regarding Activities (continued)			
•		T	Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule See instructions	11		1
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement See instructions	12		/
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	<b>/</b>	
	Website address ▶			
14		13-961		
15	Located at ► 500 Woodward Avenue, Suite 2500 ZIP+4 ► Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041—check here	8226-3	5427	
13	and enter the amount of tax-exempt interest received or accrued during the year <b>15</b>	• •		
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority		Yes	No
	over a bank, securities, or other financial account in a foreign country?	16		
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶			
Pari	VII-B Statements Regarding Activities for Which Form 4720 May Be Required			1
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		Yes	No
1a	During the year, did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?			
	<ul> <li>(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?</li></ul>			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)			
b	If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b		<u> </u>
	Organizations relying on a current notice regarding disaster assistance, check here . ▶ □			
С	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1c		<u></u>
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)).			
а	At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019?			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)			
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to			l
	all years listed, answer "No" and attach statement—see instructions.)	2b	ļ	<b>✓</b>
С	If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here ▶ 20 , 20 , 20 , 20			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?			
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019.)	3b	N	/A
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	<u> </u>	<b>V</b>
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b		_

Page	f

Par	Statements Regarding Activities	S TOT A	mich Form	4/20	viay be n	equire	u (contii	luea)			
5a	During the year, did the foundation pay or incur	-								Yes	No
	(1) Carry on propaganda, or otherwise attempt t						☐ Yes	✓ No			1
	(2) Influence the outcome of any specific public		,		• -	•	_	<b></b>			
	directly or indirectly, any voter registration drive?										
	(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☑ No (4) Provide a grant to an organization other than a charitable, etc., organization described in										
	section 4945(d)(4)(A)? See instructions										- 1
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational										1
	purposes, or for the prevention of cruelty to children or animals?										1
b	b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described										
	in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions										
	Organizations relying on a current notice regarding							▶ □			
С	If the answer is "Yes" to question 5a(4), does t							_			1
	because it maintained expenditure responsibility						∐ Yes	∐ No			
6-	If "Yes," attach the statement required by Regula Did the foundation, during the year, receive any										- 1
6a	on a personal benefit contract?						☐Yes	√No		ŀ	]
b	Did the foundation, during the year, pay premium						_		6b		一一
-	If "Yes" to 6b, file Form 8870.	10, 0110	ony or mono	ony, on	a poroona	Donon		•	0.0		<u> </u>
7a		a party	to a prohibit	ed tax s	helter trans	action?	☐ Yes	✓ No		<b>i</b>	_ ]
b	If "Yes," did the foundation receive any proceeds								7b		
8	Is the foundation subject to the section 4960 tax										1
	remuneration or excess parachute payment(s) du							✓ No			
Par	Information About Officers, Direc	tors, 1	rustees, F	ounda	tion Man	agers,	Highly F	Paid E	mploy	ees,	
1	and Contractors  List all officers, directors, trustees, and found	ation r	nanagere ar	d thair	compane	ation S	Saa instri	ıctions			
	List all officers, directors, trustees, and round		e, and average		mpensation		Contribution				
	(a) Name and address	hou	rs per week ed to position	i (If n	ot paid, ter -0-)	emplo	yee benefit erred compe	plans	(e) Expe other a	nse acc allowan	
SEE A	TTACHED STATEMENT				•						
	Compensation of five highest-paid employee	s (oth	er than tho	se incli	uded on li	ne 1—:	see instr	uction	s). If no	one. e	enter
_	"NONE."	,									
			(b) Title, and a	verage			(d) Contribi				
	(a) Name and address of each employee paid more than \$50,00	0	hours per v	veek	(c) Compe	nsation	employee plans and o	deferred	(e) Expe other a	nse acc allowan	
			devoted to p				compens	sation			
NONE											
	······										
Total	number of other employees paid over \$50,000 .						<u> </u>	<u> </u>			

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid	Page Employees,
and Contractors (continued)	,
3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NC	NE."
(a) Name and address of each person paid more than \$50,000 (b) Type of service	(c) Compensatio
ONE	
,	
otal number of others receiving over \$50,000 for professional services	
Part IX-A Summary of Direct Charitable Activities	
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number	of Expenses
organizations and other beneficiaries served, conferences convened, research papers produced, etc	Expenses
1 NONE	
2	
3	
4	
Part IX-B Summary of Program-Related Investments (see instructions)	Amount
Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
	<del></del>
2	
All other program related investments. Con instructions	
All other program-related investments. See instructions	
3	
	ı
otal. Add lines 1 through 3	<b>&gt;</b>

Part	X Minimum Investment Return (All domestic foundations must complete this part. Forei	gn found	lations,
	see instructions.)		
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes.		
а	Average monthly fair market value of securities	1a	15,469,893
b	Average of monthly cash balances	1b	1,138,560
С	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	16,608,453
e	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)	<del>  </del>	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	16,608,453
4	Cash deemed held for charitable activities Enter 11/2% of line 3 (for greater amount, see		
	instructions)	4	249,127
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	16,359,326
6	Minimum investment return. Enter 5% of line 5	6	817,966
Part	Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating f and certain foreign organizations, check here ► ☐ and do not complete this part.)	oundatio	ns
1	Minimum investment return from Part X, line 6	1	817,966
2a	Tax on investment income for 2019 from Part VI, line 5   2a   25,912		
b	Income tax for 2019 (This does not include the tax from Part VI.) . 2b	1 [	
c	Add lines 2a and 2b	2c	25,912
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	792,054
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	792,054
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
	line 1	7	792,054
Part	XII Qualifying Distributions (see instructions)	•	······
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes.		
а	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26	1a	803,363
b	Program-related investments—total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	803,363
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income.	1	
	Enter 1% of Part I, line 27b See instructions	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	803,363
-	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating	a whethe	
	qualifies for the section 4940(e) reduction of tax in those years.	J	
		Fo	rm <b>990-PF</b> (2019)

Part	XIII Undistributed Income	see instruction	18)			
			(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1	Distributable amount for 2019 fr	rom Part XI,				792,054
2	Undistributed income, if any, as of the	e end of 2019				752,054
а					-0-	
b	Total for prior years. 20 , 20	<del></del>		-0-		
3	Excess distributions carryover, if a					
а	From 2014 .					
b	From 2015					
C	From 2016					
d	From 2017					
е	From 2018		<u></u>			
f	Total of lines 3a through e	_	167,756			<del></del>
4	Qualifying distributions for 2019 f	rom Part XII,				
	line 4 ▶ \$ 803,363					
а	Applied to 2018, but not more tha	<del>-</del>			-0-	
b	Applied to undistributed income of (Election required—see instruction			-0-		
С	Treated as distributions out of cor required—see instructions)	, , ,	-0-			•
d	Applied to 2019 distributable amo	unt 📋				792,054
е	Remaining amount distributed out	of corpus	11,309			
5	Excess distributions carryover app (If an amount appears in column ( amount must be shown in column	d), the same	-0-			-0-
6	Enter the net total of each indicated below:	· · · · -				
а	Corpus Add lines 3f, 4c, and 4e Si	ubtract line 5	179,065			į
b	Prior years' undistributed incon	ne. Subtract		-0-		
_	Enter the amount of prior years' i	· · · · ·		-0-		
С	income for which a notice of de					
	been issued, or on which the sec					
	tax has been previously assessed			-0-		
d	Subtract line 6c from line 6	6b Taxable				
	amount-see instructions .			-0-		
е	Undistributed income for 2018				1	
	4a from line 2a. Taxable a	ì				
	instructions	<b>├</b>			-0-	
f	Undistributed income for 2019 S					
	4d and 5 from line 1. This amo distributed in 2020	unt must be				-0-
_		· · · · · · · · · · · · · · · · · · ·		-		-0-
7	Amounts treated as distributions of to satisfy requirements imposed					
	170(b)(1)(F) or 4942(g)(3) (Election					
	required—see instructions)	· · · · · · · · · · · · · · · · · · ·	-0-			
8	Excess distributions carryover from	<u>-</u>				
-	applied on line 5 or line 7 (see inst	I	-0-			
9	Excess distributions carryove	er to 2020.				
	Subtract lines 7 and 8 from line 6a	a	179,065			
10	Analysis of line 9		İ		ļ	
а	Excess from 2015					
b	Excess from 2016					
C	Excess from 2017	47,749				
d	Excess from 2018	120,007				
е	Excess from 2019	11,309			l	

orm 9!	90-PF (2019)					Page <b>10</b>
Part	XIV Private Operating Founda	tions (see instru	ctions and Par	t VII-A, question 9	))	
1a	If the foundation has received a ruling			private operating		
	foundation, and the ruling is effective fo		_			
	Check box to indicate whether the four		operating found		ection 🔲 4942(j)	(3) or 4942(j)(5)
2a	Enter the lesser of the adjusted net income from Part I or the minimum	Tax year		Prior 3 years		(e) Total
	investment return from Part X for each year listed	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
b	85% of line 2a					
С	Qualifying distributions from Part XIII					
	line 4, for each year listed .					
d	Amounts included in line 2c not used directly for active conduct of exempt activities .					
е	Qualifying distributions made directly					
	for active conduct of exempt activities					
_	Subtract line 2d from line 2c			ļ		<u></u>
3	Complete 3a, b, or c for the alternative test relied upon:					
а	"Assets" alternative test enter		\ \			
	(1) Value of all assets			<u> </u>		
	(2) Value of assets qualifying under					
	section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test-enter 2/3					
	of minimum investment return shown in					
	Part X, line 6, for each year listed					
С	"Support" alternative test—enter.					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on					
	securities loans (section 512(a)(5)), or royalties)					
	(2) Support from general public and 5 or more exempt organizations as provided in					
	section 4942(j)(3)(B)(iii)			<u></u>		
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income .					
Part	XV Supplementary Information	on (Complete th	is part only if	the foundation h	ad \$5,000 or m	ore in assets at
	any time during the year-		ns.)			
1	Information Regarding Foundation					
а	List any managers of the foundation					by the foundation
	before the close of any tax year (but o	only if they have co	minouted more i	.nan \$5,000) (See s	section 507 (d)(2).)	
-	N/A	who own 100/ o	mara of the etc	ack of a corporation	n (or an oqually le	argo portion of the
b	List any managers of the foundation ownership of a partnership or other e					age portion or the
		inity) or willow the	Tourisation rias o	. 1070 of grouts	0.001	
2	N/A Information Regarding Contribution	Grant Gift Loa	n. Scholarship	etc Programs		
_	Check here ► ✓ If the foundation				organizations and	d does not accept
	unsolicited requests for funds. If the f					
	complete items 2a, b, c, and d. See in		, , ,	•		
а	The name, address, and telephone no		dress of the pers	on to whom applica	ations should be a	ddressed.
	N/A The form in which applications should	t be submitted as:	d information and	1 materials they sho	vild include:	
b	me form in which applications should	ne annumited and	a information and	a materials they SNC	aid include.	
					···	
С	Any submission deadlines.					

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

	Supplementary Information (conti	nuea)			
3	Grants and Contributions Paid During t	he Year or Approve	ed for Fut	ture Payment	
	Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of	Purpose of grant or contribution	Amount
	Name and address (home or business)	or substantial contributor	recipient	Contribution	
а	Paid during the year				
	SEE ATTACHED STATEMENT		:		
	Total	<u> </u>	<u> </u>	<u>l</u> ▶ 3	3a 778,000
b	Approved for future payment		· · · · · · · · · · · · · · · · · · ·		778,000
	Total			<u></u> ▶ 3	-0-

	gross amounts unless otherwise indicated.	Unrelated bu	isiness income	Excluded by section	on 512, 513, or 514	(e)
1 [	Program service revenue	(a) Business code	<b>(b)</b> Amount	(c) Exclusion code	<b>(d)</b> Amount	Related or exempt function income (See instructions)
' '	-		<del></del>			
ì				-	-	
(						
(						
•						
1						
g	Fees and contracts from government agencies					
2	Membership dues and assessments .					
<b>3</b>	nterest on savings and temporary cash investments			14	17,236	
4 [	Dividends and interest from securities .			14	192,311	
5 1	Net rental income or (loss) from real estate.					•
	Debt-financed property					
	Not debt-financed property					
	Net rental income or (loss) from personal property			<u> </u>		
	Other investment income					
	Gain or (loss) from sales of assets other than inventory			18	1,164,071	
	Net income or (loss) from special events .					
	Gross profit or (loss) from sales of inventory	-				
	Other revenue a					
k				<del></del>		
(				<del>                                     </del>		
(	· · · · · · · · · · · · · · · · · · ·			+		
12 (	Subtotal Add columns (b), (d), and (e)	· · · · · · · · · · · · · · · · · · ·		+	4 272 640	
			<del> </del>		1,373,618 13	1,373,618
	<b>Utal.</b> Add life 12, columns (b), (d), and (e)				13	1.3/3.618
iee v		( e )				1,000,010
	orksheet in line 13 instructions to verify calculation		ent of Exemp	ot Purposes		
	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in	
Part	xVI-B Relationship of Activities to the A  No. Explain below how each activity for which	ccomplishm	<u>-</u>	•	A contributed in sees) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in oses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in sees) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in oses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in oses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in sees) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	
Part Line	vorksheet in line 13 instructions to verify calculation  XVI-B Relationship of Activities to the A	ccomplishm	<u>-</u>	•	A contributed in ses) (See instruc	

Part X	VII Informatio Organizatio		nsfers to and Trans	sactions and	Relationships With Non	charitable Ex	empi
ın					ny other organization descrition 527, relating to poli	ibeu	No
a Tı	ansfers from the rep	porting foundation t	o a noncharitable exei	mpt organizatio	n of		
(1	) Cash .	•				. 1a(1)	1
(2	) Other assets					1a(2)	<b>✓</b>
b O	ther transactions						_
(1	) Sales of assets to	a noncharitable ex	empt organization			1b(1)	<u> </u>
•	•		table exempt organiza	tion		1b(2)	<b>✓</b>
	Rental of facilities		er assets .			. 1b(3)	✓
-	) Reimbursement a	-				.  1b(4)	1
	) Loans or loan gua					1b(5)	<b>/</b>
-			hip or fundraising solid			. 1b(6)	<b>/</b>
			ists, other assets, or p		i. i	1c	1 <
va va	alue of the goods, o alue in any transaction	ther assets, or serv on or sharing arrang	rices given by the repo gement, show in colum	orting foundation (d) the value	Column (b) should always n. If the foundation received of the goods, other assets,	d less than fair r or services rece	narke eived.
(a) Line no	(b) Amount involved	(c) Name of nonc	charitable exempt organization	on (d) Des	cription of transfers, transactions, a	ind sharing arrangen	nents
	<u> </u>						
			<del></del>				
	-						
	-						
-							
	-				·		
d		501(c) (other than se	ection 501(c)(3)) or in s		more tax-exempt organizat	ions · ☐ Yes ☑	 ☑ No
	(a) Name of organ	ızatıon	(b) Type of orga	anization	(c) Description of	relationship	
		· · · · · · · · · · · · · · · · · · ·					
	<u> </u>			<del>.</del>			
	Under popalties of perjury, I	declare that I have examin	ned this return, including accom nan taxpayer) is based on all in	panying schedules a	nd statements, and to the best of my l	knowledge and belief,	it is true
Sign     Here	correct, and complete sect	aration of preparer (other ti	6/22/20		Ma wit	y the IRS discuss this h the preparer shown	below?
	Signature of officer or true	stee	Date	Title	Sec	e instructions Yes	s∐No
	Print/Type preparer	's name	Preparer's signature		Date Check	7 of PTIN	
aid	or MARK J.	STASA	North F		6/12/20   Check   self-emplo		045
repar	C1	Kerr, Russell and W		<del>)</del>	Firm's EIN ▶	38-3148691	<del>,,,</del>
Jse Or	ııy <del> </del>		nue, Suite 2500, Detroit	MI 48226	Phone no	313-961-0200	
	Timi Saddiess P	CO TOCOMAIA AVEI	, cano zoog pediole		1	Form <b>990-PI</b>	

# JANE SMITH TURNER FOUNDATION, INC. 38-3199326 2019 FORM 990-PF

#### PART II, LINE 10b

	Description	Book Value @ 12/31/19	FMV <u>@ 12/31/19</u>
2,800	ABBOTT LAB	\$ 192,222	\$ 243,208
3,100	ADOBE SYSTEMS INC	460,276	1,022,411
500	ALPHABET INC/CA-CL A	127,949	669,695
392	AMAZON	658,342	724,353
1,300	ANTHEM INC.	372,458	392,639
2,800	APPLIED MATERIALS	110,798	170,912
2,400	CELANESE	223,333	295,488
12,000	COCA-COLA CO	415,260	664,200
4,000	DANAHER	366,343	613,920
4,900	DARDEN RESTAURANTS	543,166	534,149
1,600	FACEBOOK INC-A	126,988	328,400
3,000	INGERSOLL-RAND	371,083	398,760
2,500	JOHNSON & JOHNSON	328,663	364,675
2,400	JP MORGAN CHASE	221,934	334,560
1,600	MASTERCARD INC CL A	421,765	477,744
4,500	MCDONALD'S CORP	394,764	889,245
6,000	MICROSOFT CORP	370,943	946,200
3,300	NVIDIA CORP	558,054	776,490
6,900	PROGRESSIVE CORP	344,639	499,491
7,800	ROPER TECHNOLOGIES	313,837	2,762,994
4,000	ROYAL DUTCH SHELL - B	220,296	239,880
815	SERVICENOW	69,369	230,091
2,500	THERMO FISHER SCIENTIFIC	721,727	812,175
2,000	UNITEDHEALTH GROUP INC	322,939	587,960
5,500	WALT DISNEY CO.	640,543	795,465
11,900	UNILEVER NV	691,997	683,774
5,700	ZOETIS INC	<u>393,610</u>	<u>754,395</u>
	TOTAL	<u>\$9,983,298</u>	<u>\$17,213,274</u>

### JANE SMITH TURNER FOUNDATION, INC. 38-3199326 2019 FORM 990PF

## **PART VIII, LINE 1**

Name/Address	Title and Average Weekly Hours	Contributions to Benefit Plans	Expense <u>Account</u>	Compensation/ <u>Director Fees</u>
Jane Smith Turner c/o Kerr, Russell and Weber, PLC 500 Woodward Avenue Suite 2500 Detroit, MI 48226	President, Secretary, and Director 1-1/2 hours	0	0	0
Rhett Lee Turner c/o Kerr, Russell and Weber, PLC 500 Woodward Avenue Suite 2500 Detroit, MI 48226	Director 1/4 hour	O	0	0
Sarah Jane Turner Garlington c/o Kerr, Russell and Weber, PLC 500 Woodward Avenue Suite 2500 Detroit, MI 48226	Director 1/4 hour	0	0	0
David W Laughlin c/o Kerr, Russell and Weber, PLC 500 Woodward Avenue Suite 2500 Detroit, MI 48226	Treasurer and Director 1/4 hour	0	0	0
Laura Turner Seydel c/o Kerr, Russell and Weber, PLC 500 Woodward Avenue Suite 2500 Detroit, MI 48226	Director 1/4 hour	0	0	0
Reed Beauregard Turner c/o Kerr, Russell and Weber, PLC 500 Woodward Avenue Suite 2500 Detroit, MI 48226	Director 1/4 hour	0	0	0
Robert E Turner, IV c/o Kerr, Russell and Weber, PLC 500 Woodward Avenue Suite 2500 Detroit, MI 48226	Director 1/4 hour	0	0	0