Form 990 (Rev January 2020) Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	2019 calendar year, or tax year beginning and er	naing							
Вс	heck if	C Name of organization		D Employer identific	cation number					
	Addres change	HANDS ACROSS THE WATER, INC.		20 21655	0.0					
\vdash	_change			38-31675						
Ļ	return	, and the state of	oom/suite	E Telephone number						
_	Final return/ termin		00	734-477-						
_	ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	2782100.					
느	Ameno	ANN ARBOR, MI 40100		H(a) Is this a group re						
L	Applic tion pendir	F Name and address of principal officer Rachelline rage bands	er	for subordinates						
		same as C above	$\mathcal{N}/$	H(b) Are all subordinates in						
		empt status X 501(c)(3) 501(c) () (Insert no) 4947(a)(1) or	1 527		list (see instructions)					
J Website: ► HATW. ORG H(c) Group exemption number ►										
K Form of organization: X Corporation Trust Association Other L Year of formation: 1999 M State of legal domicile: M										
Pa	art I	Summary								
ø	1	Briefly describe the organization's mission or most significant activities Hands	Acro	ss the Wate:	<u>r</u>					
Governance		(HATW)provides a spectrum of children and								
ern	l	Check this box if the organization discontinued its operations or dispose		1 1						
Š		Number of voting members of the governing body (Part VI, line 1a) $\;$	MED	3	6					
≪		Number of independent voting members of the governing body (Part VI, line 1b)		000	6					
Activities &	5	Total number of individuals employed in calendar year 2019 (Par 💥 line 😭 γ 🕦 🛭	1 2020	5	65					
Ξ	1	Total number of volunteers (estimate if necessary)		№ 6	10					
Act		Total unrelated business revenue from Part VIII, column (C), line 12	JUT	7a	0.					
_	b	Net unrelated business taxable income from Form 990-T, line 39 OGDE	<u> </u>		0.					
				Prior Year	Current Year					
ō	8	Contributions and grants (Part VIII, line 1h)		42657.	16930.					
ent	9	Program service revenue (Part VIII, line 2g)		2395343.	2762125.					
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		862.	2463.					
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	<u>582.</u>					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2438862.	2782100.					
	13	Grants and similar amounts paid (Part IX, column (A), lines 1 3)		0.	87225.					
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.					
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u> </u>	1563276.	<u> 1883299.</u>					
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	ļ	0.	0.					
xbe	b	Total fundraising expenses (Part IX, column (D), line 25)	3.							
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		482548.	<u>544232.</u>					
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		2045824.	<u> 2514756.</u>					
	19	Revenue less expenses Subtract line 18 from line 12		393038.	267344.					
Ses			Beg	ginning of Current Year	End of Year					
sets	20	Total assets (Part X, line 16)		852399.	1174886.					
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26)		117027.	140294.					
캺	22	Net assets or fund balances Subtract line 21 from line 20		735372.	1034592.					
Pa	art II	Signature Block								
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	ents, and to the best of my	y knowledge and belief, it is					
true	, correc	t, and complete. Declaration of preparer (other than officer), is based on all information of which	ch preparer	has any knowledge.						
•		Tartily for sunder		10/27	3/2020					
Sig	n	Signature of officer		Date /	/					
Her		Katherine Page Sander, Executive Direc	tor							
i		Type or print name and title								
		Print/Type preparer's name Preparer's signature		ate Check	PTIN					
Paid	1	Lawrence Poupard	<u> </u>	10/23/2020 if self employed	P02308415					
Prep	arer	Firm's name FINANCIAL ONE ACCOUNTING, INC.		Firm's EIN	38-2778525					
Use	Only	Firm's address 44744 HELM STREET								
	•	PLYMOUTH, MI 48150		Phone no 73	4-453-8804					
Mav	the IF	RS discuss this return with the preparer shown above? (see instructions)			Yes No					
	01 01-2		ns.		Form 990 (2019)					

932001 01-20-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

See Schedule O for Organization Mission Statement Continuation

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Form 990 (2019) HANDS ACROSS THE WATER, INC.

Part IV Checklist of Required Schedules

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			v
_	during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	4		X
5	similar amounts as defined in Revenue Procedure 98·19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	,		- 11
0	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	<u> X</u>	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			· •
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			- 21
ıza	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	<u></u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> X</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21 Form	990	X (2019)
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Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		1	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			••
	Schedule J	23		<u>X</u>
24 a	Did the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	040		Х
	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
С	-	24c		
	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	244		
254	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	ļ	X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	-	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			₹.
	contributions? If "Yes," complete Schedule M	30	 	X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		х
00	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		_ X_
24	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		<u> </u>
34	Part V, line 1	34		Х
35.5	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	-	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	-		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1		Yes	No_
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 1			
_	Enter the number of Forms W-2G included in line 1a. Enter 0 if not applicable	4		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	(0010)
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2019) HANDS ACROSS THE WATER, INC.
Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return 2a 65	<u>,</u>									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X								
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)										
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		_X_							
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_X_							
b	If "Yes," enter the name of the foreign country										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)										
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_X_							
ь	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?										
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit										
	any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts										
	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section 170(c).										
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х							
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b									
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required										
_	to file Form 8282?	7c		Х							
ď	If "Yes," indicate the number of Forms 8282 filed during the year										
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e									
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f									
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
	sponsoring organization have excess business holdings at any time during the year?	8									
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a									
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b									
10	Section 501(c)(7) organizations. Enter										
а	Initiation fees and capital contributions included on Part VIII, line 12										
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1									
11	Section 501(c)(12) organizations. Enter	1									
а	Gross income from members or shareholders										
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1]								
-	amounts due or received from them)										
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1									
	Is the organization licensed to issue qualified health plans in more than one state?	13a									
_	Note: See the instructions for additional information the organization must report on Schedule O										
h	Enter the amount of reserves the organization is required to maintain by the states in which the										
-	organization is licensed to issue qualified health plans										
c	Enter the amount of reserves on hand	1									
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b									
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000 000 in remuneration or										
	excess parachute payment(s) during the year?	15		Х							
	If "Yes," see instructions and file Form 4720, Schedule N										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х							
	If "Yes," complete Form 4720, Schedule O	<u>.~</u> _									
	in the state of th	Form	990	(2019)							

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	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions			
Sec	Check if Schedule O contains a response or note to any line in this Part VI tion A. Governing Body and Management			LX
566	ton A. doverning body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	5		
	If there are material differences in voting rights among members of the governing body, or if the governing]		
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0			
b		5		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1		
_	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
_	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a		<u> </u>		
	more members of the governing body?	7a		X
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1		
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	·		
а	The governing body?	8a	x	
b		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	0.5		
9	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code)			
	tor. Di i dilata (mis accitar a requesta information about policies not required by the internal revenue accep		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b		12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
9	The organization's CEO, Executive Director, or top management official	15a	x	
	Other officers or key employees of the organization	15b	X	
J	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		_ _	
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
100	taxable entity during the year?	16a		Х
h	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
U	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's		i	
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990 T (Section 501(c))(3)s only	/) avail	able
	for public inspection. Indicate how you made these available. Check all that apply	.,)	, avail	_~.0
	Own website Another's website X Upon request Other (explain on Schedule O)			
10	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd finai	ncial	
19	statements available to the public during the tax year		.0,44	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20				
	Hands Across the Water - 734-477-0135			

Form 990 (2019)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

Check this box if neither the organization n	orga	anıza	ation	COF	mpe	ensated any current officer, director, or trustee					
(A) Name and title	(B) Average hours per week	box	Position (do not check more than obox, unless person is both officer and a director/trust				h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W·2/1099 MISC)	organizations (W-2/1099 MISC)	compensation from the organization and related organizations	
(1) Melissa Daneshyar	1.00										
President		X		X				0.	0.	0.	
(2) Craig Fry	1.00	1				ľ					
Treasurer		Х		X		<u> </u>		0.	0.	0.	
(3) Rick Modglin-Green	1.00	ļ							_	_	
Vice President		X	_	X	ļ .	ļ <u>.</u>		0.	0.	0.	
(4) Emily Rusnak	1.00										
Secretary	1 00	X	-	X	ļ	-		0.	0.	0.	
(5) Belinda Needham	1.00	Х						0.	0.	0.	
(6) Darlene Middleton	1.00	X						0.	0.	0.	
(7) Katherine Page Sander	40.00										
Executive Director				X				83040.	3000.	27.	
		_									
								1			
			ļ						•		
										Farm 990 (2010)	

Form **990** (2019)

Par	t VII Section A. Officers, Directors, Tru		ploy	ees			ghe	st C								
	(A)	(B)				2)			(D)	(E)	ŀ		(F)			
	Name and title	Average	(do		Pos heck		than	one	Reportable	Reportable		Es	tımate	ed		
		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	n		ount	of		
		week //ist.apv	<u> </u>	Ler air	10 2 0	T ECK	1	, (ee,	from	from related			other			
		(list any hours for	recto						the	organizations	- 1		pensa			
		related	6 0.0	ie Ee			sated		organization (W 2/1099 MISC)	(W 2/1099-MIS	·,		om th anızat			
		organizations	ruste	trus		8	lad w		(** 27 1033 141130)		[-	d relat			
		below	Individual trustee or director	Institutional trustee		Кеу етріоуее	Sico	₅					ınızatı			
		line)	l div	Instit	Officer	Key er	Highest compensated employee	Former			1	Ū				
			1													
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					<u> </u>		<u></u>	<u> </u>	02040	200				~ -		
	Subtotal								83040.	300				<u>27.</u>		
С	Total from continuation sheets to Part V	/II, Section A							0.		0.			0.		
<u>d</u>	Total (add lines 1b and 1c)							<u> </u>	83040.	300				<u>27.</u>		
2	Total number of individuals (including but	not limited to th	ose	liste	ed al	bove	e) wh	no r	eceived more than \$100	0,000 of reportable	е					
	compensation from the organization													0		
													Yes	No		
3	Did the organization list any former officer	, director, trust	ee, I	кеу б	emp	loye	e, or	r hig	ghest compensated emp	oloyee on						
	line 1a? If "Yes," complete Schedule J for	such individual									L	3		X		
4	For any individual listed on line 1a, is the s	um of reportab	le co	omp	ensa	atior	n and	d ot	her compensation from	the organization			i			
	and related organizations greater than \$15	50,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	for such individual			4		X		
5	Did any person listed on line 1a receive or	accrue compe	nsat	ion f	from	any	unr/	elat	ed organization or indiv	idual for services						
	rendered to the organization? If "Yes," cor	nplete Schedul	e J f	or s	uch	pers	son		· · · · ·			5		X		
Sec	tion B. Independent Contractors															
1	Complete this table for your five highest co	ompensated inc	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of com	pensa	ation f	rom			
	the organization Report compensation for	the calendary	ear	endı	ng v	vith	or w	ithir	n the organization's tax	year						
	(A)								(B)			(C	;)			
	Name and busines	s address	N	INC	Ξ				Description of s	services	C	ompe	nsatio	n		
	•	•														
								l								
								ł								
	Total number of independent contractors	(including but a	Ot le	mito	d to	tho	مرا م	stec	d above) who received m	ore than						
2			J. II		u 10		se 113 0	3160	above, who received it	iore triali						
	\$100,000 of compensation from the organ	nzation 🚩					<u> </u>			L		Form	990 <i>n</i>	2010)		

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		Check if Schedule O	conta	ains a respor	nse oi	note to any lin	e in this Part VIII			
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts	1 a	Federated campaigns		1a		,				
Contributions, Gifts, Grants and Other Similar Amounts	b			1b						
E E	С	Fundraising events		1c						
ar /		Related organizations		1d						
s, E	е		rıbutı	ons) 1e						
ē	f	All other contributions, gifts,	grani							
the		similar amounts not included				16930.				
E O	g	Noncash contributions included in	lines							
a C	_	Total, Add lines 1a-1f				•	16930.			
					1	Business Code				
ey	2 a	State Foster	Ca	re		624100	1828620.	1828620.		
rvic	b	3.7			$\overline{\mathbf{v}}$	624100	689865.	689865.		
Se	С	c In Home Family Svcs 624100			162164.	162164.				
Program Service Revenue	d	Counseling Se	rv	ices		624100	81476.	81476.		
rog	е				_					
۵.	f	All other program service	reve	nue	L		0560405			
	g						2762125.			
	3 Investment income (including dividends, interest, and		t, and	0.4.6.2			0.460			
ŀ		other similar amounts)				.	2463.			2463.
	4	Income from investment of	of tax	k-exempt bor	nd pro	oceeds -				
	5	Royalties	_	() D1		() D				
				(ı) Real	_	(II) Personal				
	6 a		6a							
	b		6b							
	С	Rental income or (loss)	6c	l.,,						
		Net rental income or (loss))			(-) Oth				
	7 a	Gross amount from sales of	1	(i) Securitie	es	(II) Other				
		assets other than inventory	7a							
a	b	Less cost or other basis	L.							
Other Revenue		and sales expenses	7b	 						
e e		Gain or (loss)	7c	l						·
<u>بر</u>		Net gain or (loss)				•				
¥	8 a	Gross income from fundraisii	ng ev	ents (not						
١		including \$	lino	10) 500						
		contributions reported on	mie		0-					
	L	Part IV, line 18 Less direct expenses		ŀ	8a 8b					
		Net income or (loss) from	fund			•				
		Gross income from gamin		- r						
	<i>3</i> a	Part IV, line 19	ig ac		9a					
	h	Less direct expenses		ľ	9b					
		Net income or (loss) from	nam			•				
		Gross sales of inventory, I	-	Ī				· <u>-</u> ·		-
	10 a	and allowances			10a					
	b	Less cost of goods sold		ŀ	10b					
		Net income or (loss) from	sales	•		>				
S						Business Code				
o o	11 a	Miscellaneous	;		_ [561000	582.	582.		
Miscellaneous Revenue	b				_ [
e e e	С				_ [
SE	d	All other revenue			L					_
	e	Total. Add lines 11a-11d				•	582.			
	12	Total revenue See instruction	ns			.	2782100.	2762707.	0.	<u> 2463.</u>

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Form 990 (2019) HANDS ACROSS THE WATER, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	Check if Schedule O contains a response	se or note to any line in (A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				· · · · · · · · · · · · · · · · · · ·
_	individuals See Part IV, line 22	87225.	87225.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	83387.	75048.	8339.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1513688.	1282466.	215251.	15971.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	23000.	19550.	3220.	230.
9	Other employee benefits	129156.	109782.	18082.	1292.
10	Payroll taxes	134068.	113958.	18769.	1341.
11	Fees for services (nonemployees)				
а	Management				
b	Legal	6096.		6096.	
С	Accounting	21660.		21660.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	· · · · · · · · · · · · · · · · · · ·	24024	24024		
	column (A) amount, list line 11g expenses on Sch O.)	34924.	34924. 6661.	1666.	
12	Advertising and promotion	8327. 57631.	46353.	10877.	401.
13	Office expenses	20948.	16759.	3980.	209.
14	Information technology	20340.	10/39.	3900.	209.
15	Royalties	149835.	126850.	22985.	
16 17	Occupancy Travel	121223.	115135.	6088.	
		121223.	113133.	0000.	<u></u>
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	17201.	17201.		
20	Interest	1/201.	1,201.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4668.		4668.	
23	Insurance	44533.	40080.	4453.	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Other Program Costs	33079.	33079.		
b	Dues and Memberships	10118.	10118.		
С	Staff Expenses	6194.	4955.	1239.	
d	Bank Fees	4436.		4436.	
е	All other expenses	3359.	2926.	424.	9.
25	Total functional expenses Add lines 1 through 24e	2514756.	2143070.	352233.	19453.
26	Joint costs Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
	Check here if following SOP 98-2 (ASC 958-720)				

<u>Pa</u> r	<u>t X</u>	Balance Sheet					
		Check if Schedule O contains a response or note	to an	y line in this Part X			
		•			(A) Beginning of year		(B) End of year
	1	Cash - non interest-bearing			436999.	1	354455.
	2	Savings and temporary cash investments			<u> 150265.</u>	2_	501451
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			236845.	4	297192
	5	Loans and other receivables from any current or	forme	r officer, director,			
		trustee, key employee, creator or founder, substa	antial (contributor, or 35%			
		controlled entity or family member of any of these	e pers	ons		5	
	6	Loans and other receivables from other disqualifi	ed pe	rsons (as defined			
		under section 4958(f)(1)), and persons described		6			
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use		8			
⋖	9	Prepaid expenses and deferred charges			10254.	9	8420
	10a	Land, buildings, and equipment cost or other					
		basis Complete Part VI of Schedule D	10a	42317.			
	b	Less accumulated depreciation	10b	36423.	10562.	10c	5894
	11	Investments - publicly traded securities	Ļ		11		
	12	Investments - other securities See Part IV, line 1		12			
	13	Investments - program-related See Part IV, line 1		13	<u> </u>		
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	7474.	15	7474		
	16	Total assets. Add lines 1 through 15 (must equa	I line 3	33)	852399.	16	1174886
	17	Accounts payable and accrued expenses	<u> </u>	77670.	17	140294	
	18	Grants payable		18	<u> </u>		
	19	Deferred revenue	5950.	19	0.		
	20	Tax-exempt bond liabilities		<u> </u>		_20	
	21	Escrow or custodial account liability Complete P	art IV	of Schedule D		21	
es	22	Loans and other payables to any current or form		7			
┋┃		trustee, key employee, creator or founder, substa		ì			
Liabilities		controlled entity or family member of any of these	e pers	ons		22	
-	23	Secured mortgages and notes payable to unrela		· · ·		23	
	24	Unsecured notes and loans payable to unrelated				24	-
	25	Other liabilities (including federal income tax, pay		!			
		parties, and other liabilities not included on lines	17-24	Complete Part X	22405		
		of Schedule D		_	33407.		140004
	26	Total liabilities. Add lines 17 through 25			117027.	26	140294
တ္တ		Organizations that follow FASB ASC 958, chec	ck her	e ▶ LXJ			
Net Assets or Fund Balances		and complete lines 27, 28, 32, and 33.			725270		1006534
aa	27	Net assets without donor restrictions		-	735372.	27	1026534
9 B	28	Net assets with donor restrictions			0.	28	8058
5		Organizations that do not follow FASB ASC 95	eck here L				
ò		and complete lines 29 through 33.					
į į	29	Capital stock or trust principal, or current funds		<u> </u>		29	
SS	30	Paid in or capital surplus, or land, building, or equ				30	
¥	31	Retained earnings, endowment, accumulated inc	ome,	or other funds	725270	31	1004500
ž	32	Total net assets or fund balances		<u> </u>	735372.	32	1034592.
	33	Total liabilities and net assets/fund balances			852399.	33	1174886 . Form 990 (2019

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Form	990 (2019) HANDS ACROSS THE WATER, INC.	38-316	7509	Pag	_{je} 12
Pa	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	278	821	00.
2	Total expenses (must equal Part IX, column (A), line 25)	2	25:	147	<u> 56.</u>
3	Revenue less expenses Subtract line 2 from line 1	3	20	<u> 673</u>	<u>44.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7:	<u>353</u>	<u>72.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7 -			
8	Prior period adjustments	8		318	<u>76.</u>
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	10	<u>345</u>	<u>92.</u>
Pa	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				\Box
				Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		_2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,		1	
	review, or compilation of its financial statements and selection of an independent accountant?		2c		_X_
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule O			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3а		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990 (2019)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ➤ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

► Go to www.irs.gov/Form990 for instructions and the latest information Employer identification number Name of the organization ACROSS THE WATER 38-3167509 Reason for Public Charity Status (All organizations must complete this part) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) Is the organization listed (v) Amount of monetary (i) Name of supported (ii) EIN (iii) Type of organization (vi) Amount of other in your governing document? (described on lines 1-10 support (see instructions) support (see instructions) organization Yes above (see instructions))

Total

	edule A (Form 990 or 990 EZ) 2019 H	ANDS ACRO	SS THE WA	TER, INC.	(<u>h)(1)(A)(iy) an</u>	38-31	57509 Page 2
Ра	rt II Support Schedule for						
	(Complete only if you checked fails to qualify under the tests			-	n failed to qualify	under Part III If th	ne organization
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")					/	1
2	Tax revenues levied for the organ-				<u> </u>		
	ization's benefit and either paid to		}			/	
	or expended on its behalf					/	
3	The value of services or facilities					/	
_	furnished by a governmental unit to					/	
	the organization without charge]				
4	Total. Add lines 1 through 3					Ĭ	
	The portion of total contributions					/	
J	by each person (other than a		İ		/	1	
	governmental unit or publicly		ĺ				
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,		i				
	column (f)					1	
6	Public support. Subtract line 5 from line 4						
	etion B. Total Support		L	!	/		!
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	(a) 2013	(6) 2010	(0) 2017	(0) 2010	(e) 2013	(i) Total
	Gross income from interest,						
٥	· ·			/			
	dividends, payments received on			/			
	securities loans, rents, royalties,			/			
_	and income from similar sources		 	 			
9	Net income from unrelated business			/			
	activities, whether or not the			/			
	business is regularly carried on		 	/			
10	Other income Do not include gain		/			į	
	or loss from the sale of capital		/				
	assets (Explain in Part VI)		 				
	Total support. Add lines 7 through 10		I				
	Gross receipts from related activities,	•	· /			12	
13	First five years. If the Form 990 is for	_	s first, second, thi	rd, fourth, or fifth ta	ix year as a section	n 501 (c)(3)	
Sec	organization, check this box and stop tion C. Computation of Publ		rcentage			· · · · · ·	
	···		/	noluma (fl)		14	0/.
	Public support percentage for 2019 (I Public support percentage from 2018	/		column (1))		15	<u>%</u> %
	33 1/3% support test - 2019. If the c			on line 12 and line 1	14 to 22 1/20/ or r		
ioa	stop here. The organization qualifies	- /			14 15 33 1/3/6 01 1	nore, check this b	NOX and
	33 1/3% support test - 2018. If the c	,			lino 15 io 22 1/20	Cormora chook	this hav
D		- /			ine 15 is 33 1/3%	o or more, check	Inis box
	and stop here. The organization qual	/ ' '	• • • • • • • • • • • • • • • • • • • •		10 10 10-		/
1/a	10% -facts-and-circumstances test	_					
	and if the organization meets the "fac	/				it vi now the orga	mization
	meets the "facts and circumstances"	<i>-</i>	•	• •	_	17a azəlbə - 45	100/ =:
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets th				•		ne
	organization meets the "facts-and-circ		-		• • •		P
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 160, 1/a, or 17b			
	/				Sche	eaule A (Form 99	0 or 990-EZ) 2019

Schedule A (Form 990 or 990 EZ) 2019 HANDS ACROSS THE WATER, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sa	ction A. Public Support	elow, please comp	nete Fait II)				
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	(a) 2013	(6) 2010	(0) 2011	(4) 2010	(6) 2010	(i) Total
'	membership fees received (Do not						
	include any "unusual grants ")	5799.	3837.	40953.	42657.	16930.	110176.
_		3199.	3037.	40733.	42057.	10730.	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax exempt purpose	1821488.	1534795.	1927768.	2395346.	2762707.	10442104.
3	Gross receipts from activities that						
3	are not an unrelated trade or bus iness under section 513						
4	Tax revenues levied for the organ						
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total, Add lines 1 through 5	1827287.	1538632.	1968721.	2438003.	2779637.	10552280.
_	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						0.
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						0.
	Add lines 7a and 7b					-	0.
	Public support (Subtract line 7c from line 6)						10552280.
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6	1827287.	1538632.	1968721.	2438003.		10552280.
10	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1017.	752.	389.	862.	2463.	5483.
t	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
(: Add lines 10a and 10b	1017.	752.	389.	862.	2463.	5483.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support (Add lines 9, 10c, 11, and 12)	1828304.	1539384.	1969110.	2438865.	2782100.	10557763.
14	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3) organi	zation,
	check this box and stop here						
Se	ction C. Computation of Publ	ic Support Per	rcentage				
15	Public support percentage for 2019 (I	ine 8, column (f), d	ivided by line 13,	column (f))		15	99.95 %
16	Public support percentage from 2018	Schedule A, Part	III, line 15			16	<u>99.96 %</u>
Se	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	19 (line 10c, colun	nn (f), divided by li	ne 13, column (f))		17	.05 %
	Investment income percentage from 2					18	.04 %
	33 1/3% support tests - 2019. If the			on line 14, and line	e 15 is more than 3	3 1/3%, and line	17 is not
	more than 33 1/3%, check this box ai						$\triangleright X$
t	33 1/3% support tests - 2018. If the	•					and
	line 18 is not more than 33 1/3%, che						▶□
20	Private foundation. If the organization					=	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A	. All	Supporting	Organizations
-----------	-------	------------	---------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?
 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non functionally integrated supporting organizations)? If "Yes," answer 10b below
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

 	Yes	No
. 1		
2		
3a		
- 00		
3b		
3с		
4a	ļ	
4b		
4c		
5a		
5b		
5c		
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9a		
9b		
9c		
10a		
10b		

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Sche	dule A (Form 990 or 990-EZ) 2019 HANDS ACROSS THE WATER,	INC.		38-3167509 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on h	Nov 20, 1970 (explain in	Part VI) See instructions. A
	other Type III non-functionally integrated supporting organizations must c	omplete Sec	ctions A through E	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		-
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
-6	Portion of operating expenses paid or incurred for production or			
-	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
_	instructions for short tax year or assets held for part of year)			1
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d	· · · · · ·	
	Discount claimed for blockage or other			
•	factors (explain in detail in Part VI)			1
2	Acquisition indebtedness applicable to non exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
•	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8	·	
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B line 8, Column A)	3	• "	
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount Subtract line 5 from line 4, unless subject to	1		

Check here if the current year is the organization's first as a non functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions)

emergency temporary reduction (see instructions)

	dule A (Form 990 or 990 EZ) 2019 HANDS ACROSS	THE WATER, INC	3	8-3167509 Page 7
Pa	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Org	anizations (continued)	
Sect	on D - Distributions		<u> </u>	Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exempt	ot purposes of supported		
	organizations, in excess of income from activity	w.		
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the	he organization is responsive	e	
	(provide details in Part VI) See instructions		·	
9	Distributable amount for 2019 from Section C, line 6		·	
10	Line 8 amount divided by line 9 amount			
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
	Carryover from 2014 not applied (see instructions)			
	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2019 from Section D,			
	line 7 \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2019, if			
	any Subtract lines 3g and 4a from line 2 For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2019 Subtract lines 3h			
	and 4b from line 1 For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c			
8	Breakdown of line 7			
a	Excess from 2015	,	- 1	·
b	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2019

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c Excess from 2017d Excess from 2018e Excess from 2019

Schedule A	(Form 990 or 990-EZ) 2019 HANDS	ACROSS TH	E WATER,	INC.	<u>38~3167509</u> Page 8
Part VI	Supplemental I Part IV, Section A, Ii line 1, Part IV, Secti	Information. Proines 1, 2, 3b, 3c, 4b on D, lines 2 and 3,	ovide the explanati , 4c, 5a, 6, 9a, 9b, Part IV, Section E,	ons required by P 9c, 11a, 11b, and lines 1c, 2a, 2b, 3	l 11c, Part IV, Sectior 3a, and 3b, Part V, lin	line 17a or 17b, Part III, line 12, n B, lines 1 and 2, Part IV, Section C, le 1, Part V, Section B, line 1e, Part V, ny additional information
	(See instructions)					
						
	<u>_</u>					
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SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

HANDS ACROSS THE WATER, INC.

Employer identification number 38-3167509

Pai	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	s or Acco	unts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6		
		(a) Donor advised funds	(b) Fu	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)		-	
4	Aggregate value at end of year			·
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	sed funds	
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	idvisors in writing that grant funds can be	used only	
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	conferring	
	impermissible private benefit?			Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line	7
1	Purpose(s) of conservation easements held by the organization	on (check all that apply)		
	Preservation of land for public use (for example, recrea	ition or education) Preservation of	f a historicall	y important land area
	Protection of natural habitat	Preservation of	f a certified h	nistoric structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conser	vation easement on the last
	day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c	
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struct	ture	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organizatio	on during the tax
	year ▶			
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements i			└── Yes └── No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	iservation ea	isements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easeme	ents during the year
	\$			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	J(n)(4)(B)(i)	
_	and section 170(h)(4)(B)(ii)?			YesNo
9	In Part XIII, describe how the organization reports conservati	•		
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statem	ients that de	escribes the
Dat	organization's accounting for conservation easements t III Organizations Maintaining Collections o	f Art Historical Treasures or C	ther Simi	ilar Accate
I al	Complete if the organization answered "Yes" on Form		Acrici Oilli	ndi Assets.
10	If the organization elected, as permitted under FASB ASC 95		and halance	sheet works
Id	of art, historical treasures, or other similar assets held for put	·		
	service, provide in Part XIII the text of the footnote to its final			n public
h	If the organization elected, as permitted under FASB ASC 95			net works of
D	art, historical treasures, or other similar assets held for public	•		
	provide the following amounts relating to these items	eximotion, education, or research in fart	rierarice or p	Jubile Service,
	(i) Revenue included on Form 990, Part VIII, line 1			¢
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical tre	acures or other similar assets for financing	al dain provi	·
2	the following amounts required to be reported under FASB A		ai gairi, provi	us
_	Revenue included on Form 990, Part VIII, line 1	550 relating to these items		\$
a	Assets included in Form 990, Part X			\$ \$
<u>D</u>	Assets included in Form 330, Part A			Ψ

Schedule D (Form 990) 2019

		CROSS THE						<u> 38-31</u>			age 2
Pa	rt III Organizations Maintaining C	collections of A	rt, Histor	ical Tr	easures, or	Other	<u>Simil</u>	ar Asse	ts(contin	nued)	
3	Using the organization's acquisition, accessi	on, and other recor	ds, check an	y of the	following that m	iake sigr	nificant	use of its			
	collection items (check all that apply)		_								
а	Public exhibition	(d Loa	n or exc	hange program						
b	Scholarly research	•	e Oth	er							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and expla	in how they	further tl	he organization'	s exemp	t purp	ose in Par	t XIII		
5	During the year, did the organization solicit of	r receive donations	of art, histor	rıcal trea	sures, or other s	sımılar as	ssets		_		_
	to be sold to raise funds rather than to be m	aintained as part of	the organiza	ition's co	ollection?				Yes		No
Pai	reported an amount on Form 990, Pa		lete if the org	ganızatıo	n answered "Ye	s" on Fo	orm 990	0, Part IV,	line 9, or		
1a	Is the organization an agent, trustee, custod	an or other interme	diary for con	tribution	s or other asset	s not inc	cluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing table	е							
									Amoun	t	
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on F	orm 990, Part X, line	e 21, for esci	row or cu	ustodial account	t liability	2		Yes		No
b	If "Yes," explain the arrangement in Part XIII	Check here if the e	xplanation h	as been	provided on Pa	rt XIII					<u></u>
Pa	rt V Endowment Funds. Complete	f the organization a	nswered "Ye	s" on Fo	orm 990, Part IV,	, line 10		.			
		(a) Current year	(b) Prior	year	(c) Two years b	ack (d)	Three	years back	(e) Four	years	back
1a	Beginning of year balance										
b	Contributions	•									
С	Net investment earnings, gains, and losses										
d	Grants or scholarships	-									
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the cur	rent year end balan	ce (line 1g, c	olumn (a	a)) held as						
а	Board designated or quasi-endowment		%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%									
За	Are there endowment funds not in the posse	ession of the organiz	zation that ar	re held a	nd administered	for the	organi	zation	_		
	by									Yes	No
	(i) Unrelated organizations								3a(ı)		
	(ii) Related organizations								3a(II)		
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requ	ired on Sche	edule R?					3b		
4	Describe in Part XIII the intended uses of the	organization's end	owment fund	ds							
Pa	rt VI Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" on Form 99	0, Part IV, lır	ne 11a S	See Form 990, P	art X, lın	e 10				
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) Accı	umulate	ed	(d) Boo	k value	e
		basis (invest	I		(other)	depre	ciation				
1a	Land										
	Buildings										
С	Leasehold improvements	2	160.				16	68.		4	92.
ď	Equipment		801.				253				02.
	Other		356.					56.		<u> </u>	0.
	Add lines 1a through 1e. (Column (d) must e			'R) line 1	10c)					5.8	94.

Schedule D (Form 990) 2019

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Complete if the organization answered "Yes"			
Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end	d-of-year market value
Financial derivatives			
Closely held equity interests		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Other			·
(A)			
(B)			
(C)			·
(D)			
(E)			
F)			
G)			,
H)			
I (Col (b) must equal Form 990, Part X, col (B) line 12)			_
art VIII Investments - Program Related.			
Complete if the organization answered "Yes"			1.6
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or en	d-of-year market value
1)	.,,		
2)			
3)			
4)			
5)			
6)			
7)			
8)			
(9)	· ·		
al (Col (b) must equal Form 990, Part X, col (B) line 13.)			
11 (OUT (D) Indistriction 350, 1 art X, cor (D) into 10.7			
art IX Other Assets.			
Other Assets. Complete if the organization answered "Yes"			(h) Daak wak s
Other Assets. Complete if the organization answered "Yes"	on Form 990, Part IV, line Description		(b) Book value
Other Assets. Complete if the organization answered "Yes" (a)			(b) Book value
Complete if the organization answered "Yes" (a) (1) (2)			(b) Book value
Other Assets. Complete if the organization answered "Yes"			(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3)			(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4)			(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5)			(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6)			(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8)			(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7)	Description		(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col (B) line	Description		(b) Book value
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col (B) line art X Other Liabilities.	Description	11d See Form 990, Part X, line 15	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col (B) line art X Other Liabilities. Complete if the organization answered "Yes"	Description	11d See Form 990, Part X, line 15	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description	11d See Form 990, Part X, line 15	
Complete if the organization answered "Yes" (a) (b) (c) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes	Description	11d See Form 990, Part X, line 15	
Complete if the organization answered "Yes" (a) (b) (c) (c) (d) (d) (d) (e) (f) (g) (g) (g) (g) (g) (g) (g	Description	11d See Form 990, Part X, line 15	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col (B) line art X Other Liabilitiess. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3)	Description	11d See Form 990, Part X, line 15	
Complete if the organization answered "Yes" (a) [1] (b) [2] (c) [3] (d) [4] (d) [5] (e) [6] (f) [6] (f) [6] (g)	Description	11d See Form 990, Part X, line 15	
Complete if the organization answered "Yes" (a) (1) (2) (3) (4) (5) (6) (7) (8) (9) al. (Column (b) must equal Form 990, Part X, col (B) line art X Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability (1) Federal income taxes (2) (3) (4)	Description	11d See Form 990, Part X, line 15	
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Complete if the organization answered "Yes" (a) (b) (c) (c) (d) (d) (d) (e) (e) (f) (e)	Description	11d See Form 990, Part X, line 15	
Complete if the organization answered "Yes" (a) (b) (c) (c) (d) (d) (e) (f) (g) (g) (g) (g) (g) (g) (g	e 15) on Form 990, Part IV, line	11d See Form 990, Part X, line 15	

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

➤ Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

Name of the organization

Employer identification number

HANDS ACROSS TH	ነው ኢንጥውው	TNC			38-316750	. 0
Part I General Info	rmation on A	ctivities Ou	tside the United States. Compl	ete if the organ		
Form 990, Part IV				oto ii tiro organi		03 011
1 For grantmakers. Does	the organization	n maintain recor	ds to substantiate the amount of its gr	ants and other		
the grantees' eligibility f	or the grants or a	assistance, and	the selection criteria used to award the	e grants or ass	stance? X	Yes No
2 For grantmakers. Desc United States	ribe in Part V the	e organization's	procedures for monitoring the use of it	s grants and o	ther assistance outs	side the
3 Activities per Region (T	he following Part	I, line 3 table c	an be duplicated if additional space is	needed)	· · · · · · · · · · · · · · · · · · ·	
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a pro- describe	vity listed in (d) gram service, e specific type (s) in the region	(f) Total expenditures for and investments in the region
				Internatior adoption se	nal child ervices for US	
North America	0	4	Program Services	familes		7989.
Central America and				Internatior adoption se	nal child ervices for US	
the Caribbean	0	1	Program Services	familes		2600.
	:			Internation		
Europe (Including Iceland & Greenland)	0	,	Program Services	adoption se familes	ervices for US	2315.
3 a Subtotal b Total from continuation sheets to Part I c Totals (add lines 3a and 3b)	0	0				12904. 0. 12904.
LHA For Paperwork Reduct	ion Act Notice,	see the Instruc	tions for Form 990.		Schedule F (Form 990) 2019

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HANDS ACROSS THE WATER, INC.

Schedule F (Form 990) 2019

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000 Part II can be duplicated if additional space is needed

(I) Method of valuation (book, FMV appraisal, other)					
(h) Description of noncash assistance					
(g) Amount of noncash assistance					xempt
(f) Manner of cash disbursement					recognized as tax-ex
(e) Amount of cash grant					foreign country,
(d) Purpose of grant					Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt
(c) Region					is listed above that are r
(b) IRS code section and EIN (if applicable)					recipient organizatior
1 (a) Name of organization	,				2 Enter total number of

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities က

Page 3

NC.

38-3167509

HANDS ACROSS THE WATER, INC.

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16

Part III can be duplicated if additional space is needed

Schedule F (Form 990) 2019

(h) Method of valuation (book, FMV, appraisal, other)						
(g) Description of noncash assistance						
(f) Amount of noncash assistance	C	0				
(e) Manner of cash disbursement	Wire Transfer	2600.Wire Transfer				
(d) Amount of cash grant	8667	2600.				
(c) Number of recipients	4	1				
(b) Region	North America	Central America and the Caribbean				,
(a) Type of grant or assistance (b) Region	Payment to professional service providers for work performed relating to foreign adoption services.	lonal for work to foreign				

Part	IV Foreign Forms	
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	Yes X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes 【X】No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	Yes X No

Schedule F (Form 990) 2019

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047	2019	Open to Public	Inspection
	<u> </u>		_

► Go to www.irs.gov/Form990 for the latest information.

Name	Name of the organization HANDS ACROSS THE WATTER	OSS THE W	ATER INC.				_	Employer identification number 38-3167509
Part	General Inform	nd Assistance	1					
-	Does the organization maintain records to substantiate the amount of	to substantiate the		s or assistance, the	grantees' eligibilit	y for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	
	criteria used to award the grants or assistance?	stance?						X Yes No
7	앎	ocedures for moni	toring the use of grant	funds in the Unite	d States			
Part II		Domestic Organi	zations and Domesti	c Governments. (Somplete if the orga	anization answered "\	Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	: IV, line 21, for any
	recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000 Part II car	be duplicated if addit	ional space is nee	pep			
-	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
N	Enter total number of section 501(c)(3) and government organizations I	ind government or		isted in the line 1 table				A .
က	~1	s listed in the line	1 table					•
LHA	For Paperwork Reduction Act Notice, see the Instructions for For	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2019)

Page 2

38-3167509

Schedule I (Form 990) (2019) HANDS ACROSS THE WATER, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III Grants and Other Assistance to Bornestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Adoptive, birth parent, child and foster care client unmet needs.	125	2051.	2371.	Purchase Price	School and household supplies, beds, home repairs
Foster parent board and care stipends	178	82802.	0		
			,		
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	uired in Part I, lin	e 2, Part III, column	(b), and any other a	dditional information	
Part I, Line 2:					
Foster care support and assistance	is paid	out	according to St	State and	
County regulations. Discretionary	assistance	.H	awarded based	on	-
availability of grant funding and	needs as	assessment.	All assis	assistance is	,
	ı			ı	

tracked and reported to applicable funding agencies where reguired.

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www irs.gov/Form990 for the latest information.

Inspection

Name of the organization

HANDS ACROSS THE WATER, INC.

Employer identification number 38-3167509

Form 990, Part I, Line 1, Description of Organization Mission:
in-home parent education and support, behavioral health services, and
foster care and adoption services.
Form 990, Part III, Line 1, Description of Organization Mission:
Across the Water provides a spectrum of services to children and
families, including in-home parent education and support, behavioral
health services, foster care, and infant, state ward and international
adoption services.
Form 990, Part III, Line 4b, Program Service Accomplishments:
counseling to pregnant women who are considering making a voluntary
adoption plan. 15 women received counseling in 2019.
In 2019, HATW completed total of 69 adoptions amongst our three
programs.
,
Form 990, Part III, Line 4d, Other Program Services:
Behavioral Health: HATW provides counseling services to children and
families, with special focus on trauma, grief and loss, foster care and
adoption issues, and marital, parenting and adjustment issues.
Numerous insurance plans are accepted, including several Medicaid
HMO's, as well as sliding scale and private pay clients. In 2019, 110
children and adults benefitted from behavioral health services through
HATW.
Expenses \$ 127005. including grants of \$ 0. Revenue \$ 81476.

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Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization Employer identification number HANDS ACROSS THE WATER, INC. 38-3167509 Form 990, Part VI, Section B, line 11b: The Board of Directors engages an independent accounting firm to prepare the Form 990. Upon completion, it it is provided to management and to the Board for review. Comments and questions are elicited prior to filing. Form 990, Part VI, Section B, Line 12c: Each director, officer and key employee with governing board delegated powers signs a statement annually affirming that such person has: 1-Received a copy of the confict of interest policy 2-Read and understands the policy 3-Agreed to comply with the policy 4-Understands the organization is charitable and must follow federal quidelines. If a board member has a conflict of interest with respect to a matter being considered for action, that Board membere must disclose the nature of the conflict of interest to theother Board members prior to the vote. Any Director aware of an undeclared conflict of interst, or misrepresented interest on the part of a Director, will be responsible for bringing the issue to the attention of the Board for potential action. Any Board member may raise a question as to another Board member's possible conflict of interest.

Form 990, Part VI, Section B, Line 15:

The executive director's salary was determined by comparing salaries listed on the 990's of other comparable agencies, and through negotiation between the executive director and the Board Secretary. The director's salary and contract of employment are voted on by the Board. Other key employee salaries are determined by benchmarking with other agencies doing similar

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Schedule O (Form 990 or 990 EZ) (2019)	Page 2
Name of the organization HANDS ACROSS THE WATER, INC.	Employer identification number 38-3167509
work.	
Form 990, Part VI, Section C, Line 19:	
Requests for access to documents, which by law are open t	o public access,
may be made by application to the organization.	<u> </u>

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