

Form **990-PF****Return of Private Foundation**

OMB No 1545-0047

or Section 4947(a)(1) Trust Treated as Private Foundation

2019Department of the Treasury
Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public.
► Go to www.irs.gov/Form990PF for instructions and the latest information.

Open to Public Inspection

For calendar year 2019 or tax year beginning

, 2019, and ending

, 20

Name of foundation **HAL & JEAN GLASSEN MEMORIAL FOUNDATION ATTN:****THOMAS HUGGLER - PRESIDENT**

A Employer identification number

38-3012223

Number and street (or P O box number if mail is not delivered to street address)

Room/suite

B Telephone number (see instructions)

5265 MUSGROVE HIGHWAY

989-714-1407

City or town, state or province, country, and ZIP or foreign postal code

SUNFIELD, MI 48860-9715

G Check all that apply:

☐ Initial return☐ Initial return of a former public charity☐ Final return☐ Amended return☐ Address change☐ Name changeH Check type of organization: ☒ Section 501(c)(3) exempt private foundation☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at

end of year (from Part II, col. (c), line

16) ► \$ 5,498,558.

J Accounting method: ☒ Cash ☐ Accrual☐ Other (specify)

(Part I, column (d), must be on cash basis)

C If exemption application is pending, check here. ☐D 1. Foreign organizations, check here. ☐2. Foreign organizations meeting the 85% test, check here and attach computation. ☐E If private foundation status was terminated under section 507(b)(1)(A), check here. ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. ☐**Part I Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))

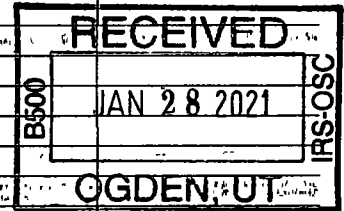
(a) Revenue and expenses per books

(b) Net investment income

(c) Adjusted net income

(d) Disbursements for charitable purposes (cash basis only)

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc. received (attach schedule)				
2 Check <input type="checkbox"/> if the foundation is not required to attach Sch. B.				
3 Interest on savings and temporary cash investments				
4 Dividends and interest from securities	117,836.	117,836.		STMT 1
5a Gross rents				
b Net rental income or (loss)				
6a Net gain or (loss) from sale of assets not on line 10	184,788.			
b Gross sales price for all assets on line 6a	1,188,799.			
7 Capital gain net income (from Part IV, line 2)		184,788.		
8 Net short-term capital gain				
9 Income modifications				
10a Gross sales less returns and allowances				
b Less Cost of goods sold				
c Gross profit or (loss) (attach schedule)				
11 Other income (attach schedule)				
12 Total. Add lines 1 through 11	302,624.	302,624.		
13 Compensation of officers, directors, trustees, etc.	66,600.			53,280.
14 Other employee salaries and wages		NONE	NONE	
15 Pension plans, employee benefits		NONE	NONE	
16a Legal fees (attach schedule)				
b Accounting fees (attach schedule) STMT. 3	4,104.	4,104.	NONE	NONE
c Other professional fees (attach schedule) STMT. 4	68,143.	68,143.		
17 Interest				
18 Taxes (attach schedule) (see instructions) STMT. 5	43,349.			20.
19 Depreciation (attach schedule) and depletion				
20 Occupancy				
21 Travel, conferences, and meetings	563.	NONE	NONE	563.
22 Printing and publications		NONE	NONE	
23 Other expenses (attach schedule) STMT. 6	2,444.	744.		1,700.
24 Total operating and administrative expenses. Add lines 13 through 23.	185,203.	86,311.	NONE	55,563.
25 Contributions, gifts, grants paid	299,200.			299,200.
26 Total expenses and disbursements. Add lines 24 and 25	484,403.	86,311.	NONE	354,763.
27 Subtract line 26 from line 12:				
a Excess of revenue over expenses and disbursements	-181,779.			
b Net investment income (if negative, enter -0-)		216,313.		
c Adjusted net income (if negative, enter -0-)				



Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing		-2.		
	2	Savings and temporary cash investments		212,677.	124,209.	124,209.
	3	Accounts receivable ▶				
		Less: allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less: allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶				
		Less: allowance for doubtful accounts ▶	NONE			
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments - U.S. and state government obligations (attach schedule)	STMT 7	295,965.	114.	133.
	b	Investments - corporate stock (attach schedule)	STMT 8	2,299,678.	2,217,959.	3,959,816.
	c	Investments - corporate bonds (attach schedule)	STMT 9	1,080,555.	1,364,817.	1,414,400.
	11	Investments - land, buildings, and equipment basis ▶ Less: accumulated depreciation (attach schedule) ▶				
12	Investments - mortgage loans					
13	Investments - other (attach schedule)					
14	Land, buildings, and equipment basis ▶ Less: accumulated depreciation (attach schedule) ▶					
15	Other assets (describe ▶)					
16	Total assets (to be completed by all filers - see the instructions. Also, see page 1, item I)		3,888,873.	3,707,099.	5,498,558.	
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable		348,776.	229,488.	
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶)				
23	Total liabilities (add lines 17 through 22)		348,776.	229,488.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ <input type="checkbox"/> and complete lines 24, 25, 29, and 30					
	24	Net assets without donor restrictions				
	25	Net assets with donor restrictions				
	Foundations that do not follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/> and complete lines 26 through 30					
	26	Capital stock, trust principal, or current funds		2,438,657.	3,477,611.	
	27	Paid-in or capital surplus, or land, bldg., and equipment fund				
	28	Retained earnings, accumulated income, endowment, or other funds		1,101,440.		
	29	Total net assets or fund balances (see instructions)		3,540,097.	3,477,611.	
30	Total liabilities and net assets/fund balances (see instructions)		3,888,873.	3,707,099.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	3,540,097.
2	Enter amount from Part I, line 27a	2	-181,779.
3	Other increases not included in line 2 (itemize) ▶ SEE STATEMENT 10	3	119,293.
4	Add lines 1, 2, and 3	4	3,477,611.
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	3,477,611.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a PUBLICLY TRADED SECURITIES					
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))		
a 1,188,799.		1,004,011.	184,788.		
b					
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.					
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))		
a			184,788.		
b					
c					
d					
e					
2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }			2	184,788.	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8			3		

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	394,521.	4,933,086.	0.079974
2017	189,676.	5,332,330.	0.035571
2016	592,775.	5,087,559.	0.116515
2015	292,085.	5,169,247.	0.056504
2014	695,754.	5,206,642.	0.133628
2 Total of line 1, column (d)			2 0.422192
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years			3 0.084438
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5			4 5,173,304.
5 Multiply line 4 by line 3.			5 436,823.
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 2,163.
7 Add lines 5 and 6			7 438,986.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.			8 354,763.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)	1	4,326.
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input type="checkbox"/> and enter 1% of Part I, line 27b		
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	2	NONE
3	Add lines 1 and 2	3	4,326.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	4	NONE
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	4,326.
6	Credits/Payments		
a	2019 estimated tax payments and 2018 overpayment credited to 2019	6a	28,000.
b	Exempt foreign organizations - tax withheld at source	6b	NONE
c	Tax paid with application for extension of time to file (Form 8868)	6c	NONE
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d	7	28,000.
8	Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8	31.
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	23,643.
11	Enter the amount of line 10 to be: Credited to 2020 estimated tax <input type="checkbox"/> Refunded <input type="checkbox"/>	11	19,315.

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation. <input type="checkbox"/> \$ _____ (2) On foundation managers <input type="checkbox"/> \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers <input type="checkbox"/> \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i> .		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered. See instructions <input type="checkbox"/> <u>MI</u>		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

	Yes	No
5a During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions		
Organizations relying on a current notice regarding disaster assistance, check here		
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
If "Yes" to 6b, file Form 8870		
7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?		
8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
THOMAS E HUGGLER	PRESIDENT / TRUS			
5265 MUSGROVE HIGHWAY, SUNFIELD, MI 48890	10	27,600.	-0-	-0-
GLENN K MILLER	TREASURER / TRUS			
234 VICKSBURG DRIVE, LANSING, MI 48917	5	12,000.	-0-	-0-
CLARENCE A STEWART	VICE PRESIDENT /			
7805 E HERBISON ROAD, BATH, MI 48808	5	15,000.	-0-	-0-
THOMAS A BAIRD	TRUSTEE			
PO BOX 837, ELK RAPIDS, MI 49629	5	12,000.	-0-	-0-

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE		NONE	NONE	NONE

Total number of other employees paid over \$50,000 **NONE**

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3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

[illegible]

Total number of others receiving over \$50,000 for professional services	NONE
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List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 NONE	
2	
3	
4	

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 <u>NONE</u>	
2	
All other program-related investments See instructions.	
3 <u>NONE</u>	
Total. Add lines 1 through 3	

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	5,034,331.
b	Average of monthly cash balances	1b	217,754.
c	Fair market value of all other assets (see instructions).	1c	NONE
d	Total (add lines 1a, b, and c)	1d	5,252,085.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 1e		
2	Acquisition indebtedness applicable to line 1 assets	2	NONE
3	Subtract line 2 from line 1d.	3	5,252,085.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	78,781.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	5,173,304.
6	Minimum investment return. Enter 5% of line 5	6	258,665.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	258,665.
2a	Tax on investment income for 2019 from Part VI, line 5 2a		4,326.
b	Income tax for 2019. (This does not include the tax from Part VI.) 2b		
c	Add lines 2a and 2b.	2c	4,326.
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	254,339.
4	Recoveries of amounts treated as qualifying distributions.	4	NONE
5	Add lines 3 and 4	5	254,339.
6	Deduction from distributable amount (see instructions).	6	NONE
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	254,339.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26.	1a	354,763.
b	Program-related investments - total from Part IX-B.	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	NONE
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	NONE
b	Cash distribution test (attach the required schedule)	3b	NONE
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4	4	354,763.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	N/A
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	354,763.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				254,339.
2 Undistributed income, if any, as of the end of 2019				
a Enter amount for 2018 only.			NONE	
b Total for prior years 20____, 20____, 20____		NONE		
3 Excess distributions carryover, if any, to 2019				
a From 2014	441,506.			
b From 2015	36,718.			
c From 2016	344,323.			
d From 2017	65,298.			
e From 2018	174,599.			
f Total of lines 3a through e	1,062,444.			
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$ 354,763.				
a Applied to 2018, but not more than line 2a			NONE	
b Applied to undistributed income of prior years (Election required - see instructions)		NONE		
c Treated as distributions out of corpus (Election required - see instructions)	NONE			
d Applied to 2019 distributable amount				254,339.
e Remaining amount distributed out of corpus	100,424.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))	NONE			NONE
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e. Subtract line 5	1,162,868.			
b Prior years' undistributed income. Subtract line 4b from line 2b.		NONE		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		NONE		
d Subtract line 6c from line 6b. Taxable amount - see instructions		NONE		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount - see instructions			NONE	
f Undistributed income for 2019 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2020				NONE
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)	NONE			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions)	441,506.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	721,362.			
10 Analysis of line 9:				
a Excess from 2015	36,718.			
b Excess from 2016	344,323.			
c Excess from 2017	65,298.			
d Excess from 2018	174,599.			
e Excess from 2019	100,424.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)**NOT APPLICABLE**

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

	Prior 3 years				(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4, for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test - enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

N/A

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

SEE STATEMENT 11

b The form in which applications should be submitted and information and materials they should include:

SEE ATTACHED STATEMENT FOR LINE 2

c Any submission deadlines:

SEE ATTACHED STATEMENT FOR LINE 2

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

SEE ATTACHED STATEMENT FOR LINE 2

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year SEE STATEMENT 16				299,200.
Total ▶ 3a				299,200.
b Approved for future payment NATIONAL WILD TURKEY PO BOX 530 EDGEFIELD, SC 29824 FORD FIELD SERVICE COUNCIL 3213 WALKER AVE, NW GRAND RAPIDS, MI 49544	 NONE NONE	 PC PC	 GENERAL FINANCIAL SUPPORT GLASSEN AIR GUN SHOOTING RANGE	 20,000. 20,000.
Total ▶ 3b				40,000.

Form 990-PF (2019)

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount		
1 Program service revenue						
a _____						
b _____						
c _____						
d _____						
e _____						
f _____						
g Fees and contracts from government agencies						
2 Membership dues and assessments						
3 Interest on savings and temporary cash investments						
4 Dividends and interest from securities			14	117,836.		
5 Net rental income or (loss) from real estate						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal property						
7 Other investment income						
8 Gain or (loss) from sales of assets other than inventory			18	184,788.		
9 Net income or (loss) from special events						
10 Gross profit or (loss) from sales of inventory						
11 Other revenue a _____						
b _____						
c _____						
d _____						
e _____						
12 Subtotal. Add columns (b), (d), and (e)				302,624.		
13 Total. Add line 12, columns (b), (d), and (e)				302,624.		

(See worksheet in line 13 instructions to verify calculations.)

Line No.	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)
----------	---

NOT APPLICABLE

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

- | | | Yes | No |
|----------|--|--------------|----|
| 1 | Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations? | | |
| a | Transfers from the reporting foundation to a noncharitable exempt organization of: | | |
| | (1) Cash | 1a(1) | X |
| | (2) Other assets | 1a(2) | X |
| b | Other transactions: | | |
| | (1) Sales of assets to a noncharitable exempt organization | 1b(1) | X |
| | (2) Purchases of assets from a noncharitable exempt organization | 1b(2) | X |
| | (3) Rental of facilities, equipment, or other assets | 1b(3) | X |
| | (4) Reimbursement arrangements | 1b(4) | X |
| | (5) Loans or loan guarantees | 1b(5) | X |
| | (6) Performance of services or membership or fundraising solicitations | 1b(6) | X |
| c | Sharing of facilities, equipment, mailing lists, other assets, or paid employees | 1c | X |
| d | If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received. | | |

[illegible]

- 2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No
- b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

**Sign
Here**

Signature of officer or trustee

Date _____

PRESIDENT

Title

May the IRS discuss this return with the preparer shown below?
See instructions ☒ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name

DOUG P HART

Preparer's signature

Date

06/01/2020

Check ☐ if self-employed

PTIN

P00241831

Firm's name ► TRUST PROCESSING SOLUTIONS

Firm's EIN	▶ 01-0604131
------------	--------------

Firm's address ► PO BOX 894

MILFORD, OH

45150-0894

Phone no. 813-774-8805

Form **990-PF** (2019)

HAL & JEAN GLASSEN MEMORIAL FOUNDATION ATTN:

38-3012223

FORM 990PF, PART I - DIVIDENDS AND INTEREST FROM SECURITIES

=====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	NET INVESTMENT INCOME -----
ABBOTT LABORATORIES	896.	896.
AIR PRODUCTS AND CHEMICALS, INC.	3,206.	3,206.
AMERICAN EXPRESS	1,600.	1,600.
AMGEN INC.	725.	725.
AMGEN INC 2.200% 5/11/2020	626.	626.
AMPHENOL CORP 2.200% 4/1/2020	67.	67.
ANHEUSER BUSCH NT 2.650% 2/1/21	1,649.	1,649.
APPLE INC.	3,040.	3,040.
AUTOMATIC DATA PROCESSING INC.	2,765.	2,765.
BANK OF AMERICA CORPORATION	2,310.	2,310.
BANK OF AMERICA CORP 3.50% 4/19/26	1,422.	1,422.
BECTON, DICKINSON & CO.	699.	699.
CVS HEALTH CORP 3.350% 3/9/2021	1,675.	1,675.
CATERPILLAR INC.	1,650.	1,650.
CISCO SYSTEMS INC.	5,382.	5,382.
CITIGROUP INC NEW.	2,880.	2,880.
COACH INC. 3.000% 7/15/2022	750.	750.
CONTINENTAL AIRLINES 7.256% 3/15/20	110.	110.
COSTCO WHOLESALE CORP 2.150% 5/18/2021	538.	538.
WALT DISNEY COMPANY	1,760.	1,760.
EBAY INC 2.150% 6/5/2020	538.	538.
FEDEX CORP.	585.	585.
GOLDMAN SACHS SR NT 4.00% 03/03/2024	3,000.	3,000.
HEWLETT PACKARD NT 4.050% 9/15/22	3,038.	3,038.
HOME DEPOT INC.	2,992.	2,992.
HONEYWELL INTERNATIONAL INC.	2,184.	2,184.
J P MORGAN CHASE & CO.	3,300.	3,300.
JP MORGAN CHASE SR NT 4.125% 12/15/26	2,037.	2,037.
JOHNSON & JOHNSON	2,800.	2,800.
GOVERNMENT MONEY MARKET FD - SERVICE SHA	627.	627.
LOCKHEED MARTIN CORP.	2,475.	2,475.
MARRIOTT INTERNATIONAL INC. CLASS A	1,480.	1,480.
HPZ637 660T 06/01/2020 11:09:46		

HAL & JEAN GLASSEN MEMORIAL FOUNDATION ATTN:

38-3012223

FORM 990PF, PART I - DIVIDENDS AND INTEREST FROM SECURITIES
=====

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME
-----	-----	-----
MARRIOTT INTL NEW NT 3.750% 10/1/25	1,602.	1,602.
MASTERCARD INC CL A	726.	726.
MCDONALDS CORP 1.875% 5/29/2019	469.	469.
MERCK & CO INC NEW	3,080.	3,080.
METLIFE INC.	1,760.	1,760.
MICROSOFT CORP.	2,074.	2,074.
MORGAN STANLEY BANK 3.250 5/31/2023	1,625.	1,625.
MORGAN STANLEY SENIOR NOTE B 5.500% 07/2	4,125.	4,125.
NIKE INC CL B	1,100.	1,100.
NORTHERN TRUST CORP.	1,150.	1,150.
NORTHROP GRUMMAN CORP 2.080% 10/15/20	1,040.	1,040.
OMNICOM GRP INC 3.625% 5/1/22	2,719.	2,719.
PEPSICO INC.	4,895.	4,895.
PFIZER, INC.	4,320.	4,320.
PROCTER & GAMBLE CO.	2,955.	2,955.
RAYTHEON CO. NEW	1,848.	1,848.
SCHLUMBERGER LTD.	850.	850.
STARBUCKS CORP NT 3.850% 10/1/23	2,888.	2,888.
TEVA PHARM FIN 1.700% 7/19/2019	850.	850.
THERMO FISHER SCIENTIFIC INC 4.150% 2/1/	3,113.	3,113.
THOMAS REUTERS CORP 4.3% 11/23/23	3,225.	3,225.
UNITEDHEALTH GROUP INC NOTE 4.50% 4/15/2	3,375.	3,375.
UNITEDHEALTH GROUP INC	1,242.	1,242.
UNITEDHEALTH GROUP NT 3.75% 7/15/25	2,813.	2,813.
VERIZON COMMUNICATIONS	1,076.	1,076.
WAL-MART STORES INC.	1,848.	1,848.
WELLS FARGO & CO.	675.	675.
ZOETIS INC SR NOTE 3.450% 11/13/20	194.	194.
AON PLC CLASS A	660.	660.
INSURED CASH ACCOUNT	733.	733.
	-----	-----
TOTAL	117,836.	117,836.
	=====	=====

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HAL & JEAN GLASSEN MEMORIAL FOUNDATION ATTN:

38-3012223

FORM 990PF, PART I - ACCOUNTING FEES

=====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	NET INVESTMENT INCOME -----	ADJUSTED NET INCOME -----	CHARITABLE PURPOSES -----
TAX PREPARATION FEE (NON-ALLOC	4,104.	4,104.		
TOTALS	4,104.	4,104.	NONE	NONE
	=====	=====	=====	=====

HAL & JEAN GLASSEN MEMORIAL FOUNDATION ATTN:

38-3012223

FORM 990PF, PART I - OTHER PROFESSIONAL FEES
=====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	NET INVESTMENT INCOME -----
INVESTMENT MNGMNT FEES (DEDUCT	68,143.	68,143.
	-----	-----
TOTALS	68,143.	68,143.
	=====	=====

HAL & JEAN GLASSEN MEMORIAL FOUNDATION ATTN:

38-3012223

FORM 990PF, PART I - TAXES
=====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	CHARITABLE PURPOSES -----
STATE CHARITABLE FILING FEES	20.	20.
FEDERAL TAX PAYMENT - PRIOR YE	15,329.	
FEDERAL ESTIMATES - PRINCIPAL	28,000.	
	-----	-----
TOTALS	43,349.	20.
	=====	=====

HAL & JEAN GLASSEN MEMORIAL FOUNDATION ATTN:

38-3012223

FORM 990PF, PART I - OTHER EXPENSES

=====

DESCRIPTION -----	REVENUE AND EXPENSES PER BOOKS -----	NET INVESTMENT INCOME -----	CHARITABLE PURPOSES -----
INVESTMENT EXPENSES-INTEREST I	744.	744.	
ANNUAL DUES	1,700.		1,700.
 TOTALS	 ----- 2,444. =====	 ----- 744. =====	 ----- 1,700. =====

HAL & JEAN GLASSEN MEMORIAL FOUNDATION ATTN:
FORM 990PF, PART II - U.S. AND STATE OBLIGATIONS
=====

38-3012223

DESCRIPTION -----	ENDING BOOK VALUE -----	ENDING FMV ---
US INTEREST	114.	133.
	-----	-----
TOTALS	114.	133.
	=====	=====

HAL & JEAN GLASSEN MEMORIAL FOUNDATION ATTN:

38-3012223

FORM 990PF, PART II - CORPORATE STOCK

=====

DESCRIPTION	ENDING BOOK VALUE	ENDING FMV
-----	-----	---
CORPORATE STOCK	2,217,959.	3,959,816.
	-----	-----
TOTALS	2,217,959.	3,959,816.
	=====	=====

HAL & JEAN GLASSEN MEMORIAL FOUNDATION ATTN:

38-3012223

FORM 990PF, PART II - CORPORATE BONDS

=====

DESCRIPTION -----	ENDING BOOK VALUE -----	ENDING FMV ---
CORPORATE BONDS	1,364,817.	1,414,400.
	-----	-----
TOTALS	1,364,817.	1,414,400.
	=====	=====

HAL. & JEAN GLASSEN MEMORIAL FOUNDATION ATTN:

38-3012223

FORM 990PF, PART III - OTHER INCREASES IN NET WORTH OR FUND BALANCES
=====

DESCRIPTION -----	AMOUNT -----
DECREASE IN SET SIDES	119,288.
ROUNDING	5.

TOTAL	119,293.
	=====

STATEMENT 10

HAL & JEAN GLASSEN MEMORIAL FOUNDATION ATTN:
FORM 990PF, PART XV - LINES 2a - 2d

38-3012223

=====

RECIPIENT NAME:

THOMAS HUGGLER

ADDRESS:

5265 MUSGROVE HIGHWAY

SUNFIELD, MI 48860

RECIPIENT'S PHONE NUMBER: 989-714-1407

FORM, INFORMATION AND MATERIALS:

NO SPECIFIC FORMAT FOR APPLICATIONS

SUBMISSION DEADLINES:

NO DEADLINE FOR SUBMISSION

RESTRICTIONS OR LIMITATIONS ON AWARDS:

RESTRICTED ONLY BY ARTICLES OF INCORPORATION & BYLAWS

- COPIES SUPPLIED

STATEMENT 11

HAL & JEAN GLASSEN MEMORIAL FOUNDATION ATTN: 38-3012223
FORM 990PF, PART XV, LINE 3a - CONTRIBUTIONS, GIFTS, GRANTS PAID
=====

RECIPIENT NAME:
PRESIDENT FORD FIELD SERVICE COUNCIL
ADDRESS:
3123 WALKER AVE NW
GRAND RAPIDS, MI 49544-9775
RELATIONSHIP:
NONE
PURPOSE OF GRANT:
FOR THE GLASSEN AIR GUN SHOOTING RANGE
FOUNDATION STATUS OF RECIPIENT:
PC
AMOUNT OF GRANT PAID 10,000.

RECIPIENT NAME:
NATIONAL WILD TURKEY FEDERATION
ADDRESS:
PO BOX 530
EDGEFIELD, SC 29824
RELATIONSHIP:
NONE
PURPOSE OF GRANT:
RENEWAL OF R3 PROGRAM
FOUNDATION STATUS OF RECIPIENT:
PC
AMOUNT OF GRANT PAID 10,000.

RECIPIENT NAME:
POTTER PARK ZOOLOGICAL SOCIETY
ADDRESS:
1301 S PENNSYLVANIA AVENUE
LANSING, MI 48912
RELATIONSHIP:
NONE
PURPOSE OF GRANT:
MATCHING GRANT FOR MOOSE EXHIBIT
FOUNDATION STATUS OF RECIPIENT:
PC
AMOUNT OF GRANT PAID 45,000.

HAL & JEAN GLASSEN MEMORIAL FOUNDATION ATTN: 38-3012223
FORM 990PF, PART XV, LINE 3a - CONTRIBUTIONS, GIFTS, GRANTS PAID
=====

RECIPIENT NAME:
MICHIGAN 4-H FOUNDATION
ADDRESS:
535 CHESTNUT RD ROOM 240
EAST LANSING, MI 48824
RELATIONSHIP:
NONE
PURPOSE OF GRANT:
2019 SHOOTING SPORTS PROGRAM
FOUNDATION STATUS OF RECIPIENT:
PC
AMOUNT OF GRANT PAID 10,000.

RECIPIENT NAME:
LAKEWOOD PUBLIC SCHOOLS
ADDRESS:
223 W BROADWAY
WOODLAND, MI 48897
RELATIONSHIP:
NONE
PURPOSE OF GRANT:
FOR RON MARTIN FISHING PROGRAM
FOUNDATION STATUS OF RECIPIENT:
PC
AMOUNT OF GRANT PAID 1,000.

RECIPIENT NAME:
MSU COLLEGE OF LAW
ADDRESS:
648 N SHAW SUITE 400
EAST LANSING, MI 48824
RELATIONSHIP:
NONE
PURPOSE OF GRANT:
CONSERVATION LAW ENDOWMENT & 3 REGISTRATIONS
FOUNDATION STATUS OF RECIPIENT:
PC
AMOUNT OF GRANT PAID 11,425.

HAL. & JEAN GLASSEN MEMORIAL FOUNDATION ATTN: 38-3012223
FORM 990PF, PART XV, LINE 3a - CONTRIBUTIONS, GIFTS, GRANTS PAID
=====

RECIPIENT NAME:
DUCKS UNLIMITED
ADDRESS:
7322 NEWMANN BLVD, BLDG 1
DEXTER, MI 48130
RELATIONSHIP:
NONE
PURPOSE OF GRANT:
LANSING AREA TRI-COUNTY GIS PROJECT
FOUNDATION STATUS OF RECIPIENT:
PC
AMOUNT OF GRANT PAID 20,000.

RECIPIENT NAME:
THE CENTER FOR MICHIGAN
ADDRESS:
4100 W DIXBORO
ANN ARBOR, MI 48105
RELATIONSHIP:
NONE
PURPOSE OF GRANT:
BRIDGE MAGAZINE FOR A JOURNALISM INITIATIVE
FOUNDATION STATUS OF RECIPIENT:
PC
AMOUNT OF GRANT PAID 12,500.

RECIPIENT NAME:
MICHIGAN STATE UNIVERSITY
ADDRESS:
426 AUDITORIUM RD
EAST LANSING, MI 48824
RELATIONSHIP:
NONE
PURPOSE OF GRANT:
PROPOSAL NUMBER 38874 & CHALLENGE GRANT
FOUNDATION STATUS OF RECIPIENT:
PC
AMOUNT OF GRANT PAID 98,025.

HAL. & JEAN GLASSEN MEMORIAL FOUNDATION ATTN: 38-3012223
FORM 990PF, PART XV, LINE 3a - CONTRIBUTIONS, GIFTS, GRANTS PAID
=====

RECIPIENT NAME:
MUCC ANNUAL CHARITY SHOOT
ADDRESS:
PO BOX 30235
LANSING, MI 48912
RELATIONSHIP:
NONE
PURPOSE OF GRANT:
GLASSEN FOUNDATION BRONZE SCHOLARSHIP
FOUNDATION STATUS OF RECIPIENT:
PC
AMOUNT OF GRANT PAID 250.

RECIPIENT NAME:
MYHEC - MICHIGAN YOUTH HUNTER EDUCATION
ADDRESS:
1908 DEVONSHIRE AVE
LANSING, MI 48910
RELATIONSHIP:
NONE
PURPOSE OF GRANT:
2019 STATE EVENT AUG 17-18
FOUNDATION STATUS OF RECIPIENT:
PC
AMOUNT OF GRANT PAID 1,000.

RECIPIENT NAME:
HILLSDALE COLLEGE
ADDRESS:
33 EAST COLLEGE ST
HILLSDALE, MI 49242
RELATIONSHIP:
NONE
PURPOSE OF GRANT:
ASPHALT PAVE THE SPORTING CLAYS TRAIL
FOUNDATION STATUS OF RECIPIENT:
PC
AMOUNT OF GRANT PAID 25,000.

HAL. & JEAN GLASSEN MEMORIAL FOUNDATION ATTN: 38-3012223
FORM 990PF, PART XV, LINE 3a - CONTRIBUTIONS, GIFTS, GRANTS PAID
=====

RECIPIENT NAME:

PHEASANTS FOREVER

ADDRESS:

1783 BUERKLE CIRCLE

ST PAUL, MN 55110

RELATIONSHIP:

NONE

PURPOSE OF GRANT:

THIRD-YEAR EXTENSION OF THE MICHIGAN AAGAP

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID 5,000.

RECIPIENT NAME:

OUTDOOR DISCOVERY CENTER

ADDRESS:

4214 56TH STREET

HOLLAND, MI 49423

RELATIONSHIP:

NONE

PURPOSE OF GRANT:

FOR THE CONSERVATION MAINTENANCE FUND

FOUNDATION STATUS OF RECIPIENT:

PC

AMOUNT OF GRANT PAID 50,000.

TOTAL GRANTS PAID:

299,200.

=====