2949313515603

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047 2019

			the Treasury	 Do not enter social security numbers on this form as it may Go to www.irs.gov/Form990 for instructions and the lates 		1916	Open to Public Inspection	
-				dar year, or tax year beginning , 2019, and endi	}	, 20		
-					D Empl	oyer Identification number		
	_		pplicable	C Name of organization MIDWEST REGION LABORERS HEALTH & SAFETY Doing business as	FOND	D Emp	37-1384481	
		Address	-		D/	F 7-11		
	=	Name cha	•	, ,	Room/suite	E Telephone number		
_	=	initial retu		1 N OLD STATE CAPITOL PLAZA	525	-	217-522-3381	
	=		n/terminated	City or town, state or province, country, and ZIP or foreign postal code				
	ע ע	Amended	return	SPRINGFIELD, IL 62701	- T		receipts \$ 3,355,796.	
	□ /	Application	n pending	F Name and address of principal officer JOHN PENN			or subordinates? Yes No	
J .				1 N. OLD STATE CAPITOL PLAZA, SUITE 525 SPRINGFIELD, \$1.62704)			es included? LYes No	
₹.			pt status	501(c)(3)			st (see instructions)	
				MRLHSF.ORG	H(c) Group e	r		
_ 				Corporation	nation 1999	M State	of legal domicile IL	
ارا	Pa	irt l	Summa		1962			
<u> </u>		1	Briefly des	cribe the organization's mission or most significant activities! EDUC	ATING UNION M JS Balk UU	EMBER	S ON	
	ا ۋ		HEALTH &		338	-		
SCANNED	Governance							
¥	ě			box ▶ ☐ If the organization discontinued its operations or dispose	d of more than	25% of	its net assets.	
Ž	မ္ပ			roung members of the governing body (rail in, into ray)	30 7050	3	16	
Ķ	مة م	4	Number of	f independent voting members of the governing body (Part VI, line 1b	0)	4	16	
ပ္က	Ę	5	Total numb	ber of individuals employed in calendar year 2019 (Part V, line 2a)	len: LiT	5	3	
•	Activities	6	Total numb	ber of volunteers (estimate if necessary)		6	0	
	₹	7a	Total unrel	lated business revenue from Part VIII, column (C), line 12		7a	7,519.	
		b	Net unrelat	ted business taxable income from Form 990-T, line 39	<u></u>	7b	0.	
	I				Prior Yea	r	Current Year	
		8	Contribution	ons and grants (Part VIII, line 1h)		0.	0.	
	립	9	Program s	ervice revenue (Part VIII, line 2g)	1,5	571,876.	1,662,862.	
	Revenue	10	Investment	t income (Part VIII, column (A), lines 3, 4, and 7d)		85,619.	81,990.	
	-	11	Other reve	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		32.	0.	
		12	Total reven	nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,6	557,527.	1,744,852.	
		13	Grants and	d similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.	
	- {	14	Benefits pa	aid to or for members (Part IX, column (A), line 4)		0.	0.	
	S	15	Salaries, ot	ther compensation, employee benefits (Part IX, column (A), lines 5-10)		517,750.	390,373.	
	nse	16a	Profession	nal fundraising fees (Part IX, column (A), line 11e)		0.	0.	
	Expenses	ь	Total fundr	raising expenses (Part IX, column (D), line 25) ▶				
	<u> </u>	17	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)	1,2	284,094	1,062,293.	
		18	Total expe	enses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,8	301,844	1,452,666.	
		19	Revenue le	ess expenses. Subtract line 18 from line 12	(1	144,317)	292,186.	
	or Ses				Beginning of Curr	rent Year	End of Year	
	Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)	2,4	133,588.	3,026,288.	
	d Bg	21	Total liabili	ities (Part X, line 26)		359.	2,961.	
	훒	22	Net assets	s or fund balances. Subtract line 21 from line 20	2,4	133,229.	3,023,327.	
	Pa	rt II	Signatu	re Block				
	Unc	der penal	ties of perjury	, I declare that I have examined this section including accompanying schedules and sta	tements, and to the	e best of r	my knowledge and belief, it is	
	true	e, correct	and complet	te Declaration of preparer (other than office) is based on all information of which prepare	rer has any knowle	dge ·		
			N	RAKA F. INSTA		17131	2020	
	Sig	ın	Signat	ture of officer	Date	,, ,		
	He	re	l jo	HN F. PENN, CHAIRMAN				
			Type o	or print name and title				
	D-:		Print/Type	e preparer's name Preparer's signature	Date	Check	ıf PTIN	
	Pai		_			self-em		
		pare		me ►	Firm's	s EIN ►		
	US	e Only	Firm's add	-	Phon		-	
				this return with the preparer shown above? (see instructions)			. Yes No	

Form 99	(2019) Page
Part	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	EDUCATING UNION MEMBERS ON HEALTH & SAFETY ISSUES
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	f "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program
3	services?
	f "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured I
	expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other
	he total expenses, and revenue, if any, for each program service reported.
4a	Code. (Expenses \$ 1,170,695. including grants of \$) (Revenue \$)
	DUCATE MEMBERS ON THEIR OWN PERSONAL BEING, BOTH ON ISSUES OF HEALTH & SAFETY
4b	Code:) (Expenses \$including grants of \$) (Revenue \$)
-16	
	······································
4c	Code:) (Expenses \$ including grants of \$) (Revenue \$)
	/ LAPONOUS \$
	ş 4
	,
4d	Other program services (Describe on Schedule O.)
	Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 1 170.695

ODDRJ

art	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes complete Schedule A	s," 1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	†	1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition candidates for public office? If "Yes," complete Schedule C, Part I			1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501 election in effect during the tax year? If "Yes," complete Schedule C, Part II	(h) 4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership due assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part		1	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donor have the right to provide advice on the distribution or investment of amounts in such funds or accounts? "Yes," complete Schedule D, Part I			1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space			
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes complete Schedule D, Part III	s," 7 8		✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, debt negotiation services? If "Yes," complete Schedule D, Part IV	а		\ \ \
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowment or in quasi endowments? If "Yes," complete Schedule D, Part V	ts		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes complete Schedule D, Part VI	," 11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or mo of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	re 11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or mo of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	re 11c		1
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total asset reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part	X 11e	✓	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that address the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X			1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	1	
b	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is option	al 12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		V
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmakin fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV			1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	or 15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or oth assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	er 16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services of Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	on 17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions of Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	on 18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	L	✓
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b	<u> </u>	<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	or 21		1

Form **990** (2019)

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
þ	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		✓
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	↓	✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	<u> </u>	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		1
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		✓
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		✓
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	✓	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	\vdash	✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	1	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
		لــــا	Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	-	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			l
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	✓	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
b	If "Yes " enter the name of the foreign country ▶	<u> </u>		<u> </u>
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		7
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		- <u>`</u> -
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	-		-
va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		ļ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7c		
ď	If "Yes," indicate the number of Forms 8282 filed during the year	<u> </u>	—	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	۴		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		····
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:	- JD		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	1		
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources	1		
_	against amounts due or received from them.)		1	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		i	
	excess parachute payment(s) during the year?	15		✓
	If "Yes," see instructions and file Form 4720, Schedule N.	. <u></u>		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		✓
	If "Yes." complete Form 4720, Schedule O.	I		

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ıı	istruc	tions.
Secti	ion A. Governing Body and Management			
4.			Yes	No
Та	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	<u></u>	
3 4	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3 4		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		✓
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		→
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		✓
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C		T
40-	Did the everywhere have level shorters branches or officiated?	40=	Yes	
10a	Did the organization have local chapters, branches, or affiliates?	10a		/
b	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a b	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? Describe in Schedule O the process, if any, used by the organization to review this Form 990.	11a		✓
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13 </i>	12a	7	
,_u	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	<u>'</u>	
13	Did the organization have a written whistleblower policy?	13	√	
14	Did the organization have a written document retention and destruction policy?	14	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	√	
b	Other officers or key employees of the organization	15b	✓	L
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	with a taxable entity during the year?	16a		✓
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	466		
Secti	ion C. Disclosure	16b		I
17	List the states with which a copy of this Form 990 is required to be filed ► NONE	•		
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)	Γ (Sec	tion 5	501(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	fınte	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re MELANIE MATHEWSON 1 N. OLD STATE CAPITOL PLAZA, SUITE 525 SPRINGFIELD, IL 62701 (217) 522-3381	cords	>	

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Form	വവ	12A	a

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(C)										
(A)	(B)	(do n	not ch		ition	e than c	one	(D)	(E)	(F)
Name and title	Average hours	box,	unles	s pe	rson	is both	an	Reportable compensation	Reportable compensation	Estimated amount of other
	per week		_		irect	or/trust	ee)	from the	from related	compensation
	(list any hours for	Individual trustee or director	ıstıtı	Officer	Key employee	mple	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and
	related	ecto	혛	4	ğ	st co	[역	(=,	(** = *********************************	related organizations
	organizations below	ารู	a t		oyee) mg				
	dotted line)	ê	Institutional trustee	ŀ		Highest compensated employee				
			L			ted				
(1) JOHN PENN	4.00			١.						
CHAIRMAN		✓	ļ	✓	ļ	ļ	<u> </u>	0.	0.	0.
(2) ANTHONY PENN	1 00	,								
TRUSTEE		✓	-			_		0	0.	0.
(3) CLINT TAYLOR	1.00	1				.				
TRUSTEE (A) CLYAL PARAGE	4.00	-		├		ļ		0	0.	0.
(4) GLYN RAMAGE	1.00	1								
TRUSTEE (5) TIM BELL	1.00	-	\vdash	┢				0.	0.	0.
TRUSTEE	1.00	1						0.	0.	0
(6) DAVID FRYE	1.00	<u> </u>		H				0.		
TRUSTEE		1						0.	0.	0.
(7) BRANDON FLINN	1.00									
TRUSTEE		✓				ł		, O.	0.	0.
(8) RENO HAMMAND	1.00				İ					
TRUSTEE		✓						0	0	0.
(9) DOUG PETERSON	1.00									
TRUSTEE	ļ	✓			ļ <u>.</u>			0.	0.	0.
(10) DAVE STARK, JR.	1.00									
TRUSTEE		/		_				0.	0	0.
(11) PAT GLEESON	1.00						i			
TRUSTEE		✓			-			0	0	0.
(12) GREG DAVEY	1.00	,								
TRUSTEE		✓			-			0.	0.	<u> </u>
(13) JOHN P. BROWN	1.00							_	_	
TRUSTEE		<u> </u>		_	\vdash	-		0.	0.	<u> </u>
(14) EUGENE KEELEY	1 00							_	_	_
TRUSTEE	L	✓	Щ.	L	L	<u> </u>		0.	0.	0.

Part	VII Section A. Officers, Directors, 1	Trustees,	Key	Em	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (co	ntinu	ied)
	(C)												
	(A)	(B) Position (do not check more than or						one	(D)	(E)	0	F)	
,	Name and title	Average hours	box,	unles	ss pe	rson	is both	n an	Reportable compensation	Reportable compensation	Estimate	d amo ther	unt
·		per week			_		or/trust		from the	from related	compe		n
	•	(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	de de	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fron organiza		nd.
		related	ec a	ᅙ	[역) mg	est c	Ē	(44-2/1099-141130)	(**-2 1099-141130)	related org		
		organizations below	l a E	nal t		οğ	ğ						
		dotted line)	stee	List List		Ď	Dens						
				8			Highest compensated employee						
(15)	IAMES L. SCHWINKENDORF	1.00						ļ	<u> </u>		1		
TRUS			1						0	0			0.
(16)	ANGIE TAYLOR	40.00											
	ER DIRECTOR		✓	_					40,419.	0		34,	124.
(17)	KATHY UTTER	40.00		1									
DIREC	TOR	<u>_</u>	✓	<u> </u>	_	ļ			101,779.	0		87,	872.
	MELISSA HENDRICKER	1.00	ļ										
	IISTRATOR	ļ	-		/	 		-	0.	<u> </u>	ļ		0.
(19)			ł						}				
(20)				┢			-	┢			 		
120/			1										
(21)				_	\vdash						<u> </u>	,	
			1]		
(22)													
(23)	,												
			ļ					_					
(24)			ļ										
(OE)		ļ. .	_	 			ļ	<u> </u>					
(25)			i										
	Subtotal		L	<u> </u>	<u>. </u>	<u> </u>		<u> </u>	142,198		 	121,	996
C	Total from continuation sheets to Part							•	0.				0
d	Total (add lines 1b and 1c)							▶	142,198.			121,	
2	Total number of individuals (including but							e) w		e than \$100,000	of	·	
	reportable compensation from the organi	zation 🕨											
											<u>\</u>	'es	No
3	Did the organization list any former of											<u>-</u> - -	
	employee on line 1a? If "Yes," complete \$											<u> </u>	
4	For any individual listed on line 1a, is the												
	organization and related organizations individual	greater th	an p	150,	UUU	16 11	rre	S,	complete Sched	dule J for such		, -	
5	Did any person listed on line 1a receive o	r accrue co	· ·	neat	Hon	froi	m anv	 	related organizat	tion or individual	—	*	1
•	for services rendered to the organization?										5	-	<u>-</u>
Secti	on B. Independent Contractors								`				<u> </u>
1	Complete this table for your five high	est comp	ensate	ed	ınde	eper	ndent	СО	ntractors that r	eceived more	than \$10	0,000) of
	compensation from the organization. Repo	ort compen	satior	n for	r the	ca	lenda	r ye	ar ending with or	within the organ	nization's	tax y	ear.
	(A)								(B)		(C)		
	Name and business add	ress							Description of serv	rices	Compensati	on	
													
													
													
	Total number of independent contracto	rs (includir	na bi	ıt n	ot I	ımıt	ed to	th	lose listed above	e) who			i
-	received more than \$100,000 of compens	*	_							-,			

Párt VIII		Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII												
		Check ii Schedule	0 00	TRAILIS A TE	spon	se of flote to all	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514				
<u> </u>	1a	Federated campaign	ns .	:	1a		-							
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b									
ع ۾	С	Fundraising events			1c									
its ∃	d	-				ı								
2 등	е	Government grants	(cont	rıbutıons)	1e									
Sign	f	All other contribution												
iğ iş		and similar amounts not included above 1f												
불制	g	Noncash contribution					ı							
<u>a</u> <u>a</u>		lines 1a–1f			1g	\$	······································							
0 8	<u>h</u>	Total. Add lines 1a-	-1t .		•	▶		F						
a	0-	EMBLOVED CONTROL	DUTIC	NIC .		Business Code								
Program Service Revenue	2a	EMPLOYER CONTRI				900099	1,662,862.	1,662,862.						
ie Se	b													
E P	c d													
gram Ser Revenue	e								-	<u> </u>				
Š.	f	All other program se												
ш.	g g	Total. Add lines 2a-				•	1,662,862.							
	3	Investment income					.,002,002.			•				
	•	other similar amoun					81,182.			81,182.				
	4 Income from investment of tax-exempt bond			ond proceeds ►										
	5	Royalties				. <u> </u>								
		F		(i) Rea		, (ii) Personal								
	6a	Gross rents	6a											
	b	Less rental expenses	6b											
	С	Rental income or (loss)								1				
	d	Net rental income o	r (loss	ľ		<u></u>								
	7a	Gross amount from		(i) Secuni	ties	(ii) Other								
		sales of assets	l					,		•				
		other than inventory	7a	1,60	3,425	7,519.								
Revenue	b	Less. cost or other basis	-,.											
Ver	_	and sales expenses .	7b 7c		10,136									
Re		Gain or (loss) Net gain or (loss)	/C		5,711.)		808		7.519	(6.744.)				
Jer	d		 	ndrououna	·	· · · · · · · · · · · · · · · · · · ·		-	7,519	(6,711.)				
Other	ва	Gross income from events (not including				.								
		of contributions rej	Ψ porte	d on line										
		1c) See Part IV, line			8a									
	b	Less: direct expens			8b									
		Net income or (loss)			a eve	nts ►								
		Gross income f							-	ı				
	1	activities. See Part I			9a									
	b	Less: direct expens	es .		9b									
	С	Net income or (loss)) from	gaming a	ctivitie	es >	·							
	10a	Gross sales of in	rvent	ory, less										
		returns and allowan	ces		10a					i				
	b	Less: cost of goods			10b									
	С	Net income or (loss)	from	sales of ir	vento	ory ▶		,		-				
Sn	_					Business Code								
eor	11a					L				**				
Miscellaneous Revenue	b													
cel ev	C	***************************************												
Mis	d	All other revenue				L								
	12	Total revenue See				>	1 7// 952	1 662 862	7 519	74 471				

Part IX Statement of Functional Expenses

Bb, 9b, and 10b of Part VIII.	Coodia		loto all aglumma All	ather argentations	must somplete solut	mn //1
Do not include amounts reported on lines \$5, 7b, b, b, and 106 Part VIII.	Sectio				nust complete colur	1111 (A).
### ### #### #########################					· · · · · · · ·	<u> L</u>
and domestic governments. See Part IV, line 22 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to of for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation of uncluded above to desqualified persons (as defined under section 4956(c)(3)(6) To Other salaries and vages Pension plan accrusis and contributions (include section 401(i)) and 403(b) employer contributions) 31,906 Septiment 1, 22,188 Septiment 1, 2			(A) Total expenses	Program service	Management and	Fundraising
indwiduals. See Part IV, line 22. 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(i)(i)) and persons described in section 4958(i)(ii) and persons described in section 4958(ii)(ii) and persons described in section 4958(ii)(iii) and persons described in section 4958(iii) and persons plan accruals and contributions (include section 4958(iii)) and persons described in section 4958(iii) and persons plan accruals and contributions (include section 401(ii) and 403(b) employer contributions) 7 Other salaries and wages 7 Section 401(ii) and 403(b) employer contributions (iii) and iii) a	1					
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members	2	***************************************		•		
5 Compensation of current officers, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under section 4958(0)(1) and persons described in section 4958(0)(1) and persons described in section 4958(0)(3)(8) 7 Other salaries and wages 8 Pension plan accruals and contributions (include section 401 (i) and 403(0) employer contributions) 9 Other employee benefits . 22,188 14,241 7,947. 10 Payroll taxes . 15,150 9,724 5,426. 11 Fees for services (nonemployees): a Management b Legal . 911 0 911 0 911 c Accounting . 5,500 0 0 5,500 0 0 5,500 0 0 5,500 0 0 6,500 0 0 0 6,500 0 0 0 6,500 0 0 0 6,500 0 0 0 6,500 0 0 0 6,500 0 0 0 6,500 0 0 0 6,500 0 0 0 0 6,500 0 0 0 0 6,500 0 0 0 0 0 6,500 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	3	organizations, foreign governments, and		*		
trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(3)(8). 7 Other salariers and wages Penson plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits 10 Payroll taxes 11,190 10 Payroll taxes 11,190 11 Person for services (nonemployees): 11 Management 12 Legal 13 Management 14 Lobbyring 15 Professional fundraising services. See Part IV, line 17 or line time and the second fundraising services. See Part IV, line 17 or line time and the second fundraising services. See Part IV, line 17 or line time and the second fundraising services. See Part IV, line 17 or line time and promotion 10 Accounting 11 Advertising and promotion 12 Advertising and promotion 13 Office expenses 13 Office expenses 13 Office expenses 14,747 15 Office expenses 15,112 16 Occupancy 17,346 17 Office expenses 17,346 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 10 Payments to affiliates 11,188 12,180 11,188	4	Benefits paid to or for members				
persons (as defined under section 4958(h(1)) and persons described in section 4958(h(3)(8)) 7 Other salanes and wages	5		264,194.	169,572.	94,622.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits	6	persons (as defined under section 4958(f)(1)) and				
section 401(k) and 403(b) employer contributions) 9 Other employee benefits	7	Other salaries and wages	56,935.	36,544	20,391	
9 Other employee benefits 22,188 14,241 7,947. 10 Payroll taxes 15,150 9,724 5,426. 1 Fees for services (nonemployees): a Management	8		31.906.	20.479.	11.427	
10 Payroll taxes	9		· · · · · · · · · · · · · · · · · · ·	<u> </u>		
Tees for services (nonemployees): a Management Legal		· -				
Management Degal 10 11 0 11 0 11 0 11 0 11 0 11 0 11 0 11 0 11 0 11 0 11 0 0		*	13,130.	3,724.	3,420.	
b Legal 911. 0 911. 0 911. 0 911. 0 CACCOUNTING 6,500. 0. 6,500 0 0. 6,500 0 0. 6,500 0 0. 6,500 0 0. 6,500 0 0. 6,500 0 0. 6,500 0 0. 6,500 0 0. 6,500 0 0. 6,500 0 0. 6,500 0 0. 6,500 0 0. 6,500 0 0 0. 6,500 0 0 0. 6,500 0 0 0. 6,500 0 0 0. 6,500 0 0 0. 6,500 0 0 0 0. 6,500 0 0 0 0. 6,500 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				ì		
C Accounting d. Lobbyring	_	-		_		
Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees 4,747. 0 4,747. Gottle Street		<u> </u>	 	-	<u> </u>	
Professional fundraising services. See Part IV, line 17	_		6,500.	0.	6,500	
Investment management fees 4,747 0 4,747	d	, ,				
Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 12	е	-				,
(A) amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion	f	-	4,747.	0	4,747.	
13 Office expenses	g					
14 Information technology 1,300. 834 466. 15 Royalties	12	Advertising and promotion	15,112.	0.	15,112.	
14 Information technology 1,300. 834 466. 15 Royalties	13	Office expenses	7,346.	0.	7,346.	
15 Royalties	14		1,300.	834	466.	
16 Occupancy	15	= -	.,			
Travel			21 546	13 829	7 717	
Payments of travel or entertainment expenses for any federal, state, or local public officials		· · ·			·	
19 Conferences, conventions, and meetings 39,997. 25,672. 14,325 20 Interest		Payments of travel or entertainment expenses	72,737.	27,200.	10,133	
20 Interest	19	· · · · · · · · · · · · · · · · · · ·	20 007	25 672	14 225	
Depreciation, depletion, and amortization 896. 575. 321.		Interest	39,997.	23,072.	14,323	
23		•	370,337.	370,337.	0.	
Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a REIMB/SAL/TAXES/ BENEFITS/EXPENSES b HEALTH FAIRS c CHARITABLE DONATIONS d DUES & SUBSCRIPTIONS d DUES & SUBSCRIPTIONS e All other expenses TAXES, LICENSES, FEES Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here	22		896.	575.	321.	
above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a REIMB/SAL/TAXES/ BENEFITS/EXPENSES b HEALTH FAIRS d 40,158. c CHARITABLE DONATIONS d DUES & SUBSCRIPTIONS e All other expenses TAXES, LICENSES, FEES 7 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	23	Insurance	11,188.	7,181.	4,007.	
line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) a REIMB/SAL/TAXES/ BENEFITS/EXPENSES b HEALTH FAIRS d 40,158. c CHARITABLE DONATIONS d DUES & SUBSCRIPTIONS e All other expenses TAXES, LICENSES, FEES Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here interval 182,100. 116,880. 65,220. 40,158. 40,158. 316,218. 0 0 0 14,452,666. 1,170,695. 281,971.	24					:
a REIMB/SAL/TAXES/ BENEFITS/EXPENSES b HEALTH FAIRS c CHARITABLE DONATIONS d DUES & SUBSCRIPTIONS e All other expenses TAXES, LICENSES, FEES 7 Total functional expenses. Add lines 1 through 24e 7 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here □ if		line 24e amount exceeds 10% of line 25, column				
b HEALTH FAIRS 40,158. 40,158. 0. c CHARITABLE DONATIONS 316,218. 316,218 0 d DUES & SUBSCRIPTIONS 698. 698 0. e All other expenses TAXES, LICENSES, FEES 802. 515. 287. 25 Total functional expenses. Add lines 1 through 24e 1,452,666. 1,170,695. 281,971. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if		• • • • • • • • • • • • • • • • • • • •	102 100	110 000	65 220	
C CHARITABLE DONATIONS d DUES & SUBSCRIPTIONS e All other expenses TAXES, LICENSES, FEES 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	_					<u>. </u>
d DUES & SUBSCRIPTIONS e All other expenses TAXES, LICENSES, FEES 25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if					· · · · · · · · · · · · · · · · · · ·	•
e All other expenses TAXES, LICENSES, FEES 802. 515. 287. 25 Total functional expenses. Add lines 1 through 24e 1,452,666. 1,170,695. 281,971. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if						
25 Total functional expenses. Add lines 1 through 24e 1,452,666. 1,170,695. 281,971. 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				<u> </u>		
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if						.
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if			1,452,666.	1,170,695.	· <u>281,971.</u>	-
following SOP 98-2 (ASC 958-720)	26	organization reported in column (B) joint costs from a combined educational campaign and		_		

Balance Sheet Part X Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year Cash-non-interest-bearing 1 79,548 291,687. Savings and temporary cash investments 2 2 3 3 4 4 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) . 6 7 Assets 8 8 9 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D . . . 10a **b** Less: accumulated depreciation 10b 10c 47,648. 1,643. 2,005. Investments—publicly traded securities 11 11 2,721,608. 2,351,166. 12 12 Investments—other securities. See Part IV, line 11 . 13 Investments - program-related. See Part IV, line 11. 13 Intangible assets 14 14 Other assets. See Part IV, line 11 15 15 1,231. 10,988. 16 Total assets. Add lines 1 through 15 (must equal line 33) . . . 16 2,433,588 3,026,288. 17 Accounts payable and accrued expenses 17 18 18 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D . . . 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 25 359. 2,961. 26 Total liabilities. Add lines 17 through 25 26 359. 2.961 Organizations that follow FASB ASC 958, check here ▶ 🔽 Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions . . . 2,433,229. 3,023,327. Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33. Capital stock or trust principal, or current funds 29 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds . . . 31 32 32 2,433,229 3,023,327. 33 Total liabilities and net assets/fund balances . . 33 3,026,288.

orm 99	0 (2019)		Pa	ge 12
Part				
	Check if Schedule O contains a response or note to any line in this Part XI			
1	Total revenue (must equal Part VIII, column (A), line 12)			4,852.
2	Total expenses (must equal Part IX, column (A), line 25)		1,45	2,666.
3	Revenue less expenses. Subtract line 2 from line 1		29	2,186.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		2,43	3,229.
5	Net unrealized gains (losses) on investments		29	7,912.
6	Donated services and use of facilities			0.
7	Investment expenses			0.
8	Prior period adjustments			0.
9	Other changes in net assets or fund balances (explain on Schedule O)			<u>0.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))		3,02	3,327
Part	XII Financial Statements and Reporting			,
	Check if Schedule O contains a response or note to any line in this Part XII			✓
			Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other MODIFIED CASH BASI			- 1
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		√
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis			
h	Were the organization's financial statements audited by an independent accountant?	2b	7	
J	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			1
	separate basis, consolidated basis, or both:			1
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
·	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		✓_
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the			

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.

3b | Form 990 (2019)

3a



SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- · Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions). then

	see separate instructions), t				
	ection 501(c)(4), (5), or (6) orga	anizations: Complete Part III.		<u> </u>	
Name	of organization			Employer	identification number
	EST REGION LABORERS' H				37-1384481
Part		e organization is exempt und			_
1		f the organization's direct and in-	direct political ca	ampaign activities in	Part IV. (see instructions fo
_	definition of "political car			_	•
2		ty expenditures (see instructions) .			· \$0
3		cal campaign activities (see instruc			0
Part		e organization is exempt und			Φ
1	-	excise tax incurred by the organiza			
2		excise tax incurred by organization			
3	<u> </u>	ed a section 4955 tax, did it file Foi	-		
4a	If "Yes," describe in Part				Tyes No
b Part		e organization is exempt und	or soction 501/	a) except section	501(0)(3)
1		tly expended by the filing organiz			
0		filing organization's funds contrib			***************************************
2		ivities	_		•
3	•	expenditures. Add lines 1 and 2.			
3					
4		n file Form 1120-POL for this year			
5	• •	ses and employer identification nur			
·		ents. For each organization listed,			
		ontributions received that were pro-			
	as a separate segregated	I fund or a political action committe	e (PAC). If additioi	nal space is needed, p	rovide information in Part IV.
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	.,,	.,		filing organization's	contributions received and
				funds If none, enter -0	promptly and directly delivered to a separate
					political organization
					If none, enter -0-
(1)					
\''					
(2)					,
	··-				`
(3)					
(4)		ļ			
(5)		ļ			
<u> </u>					
(6)					

Dogo	2
rage	_

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).						ction under	
A	Check ►	If the filing organization belo				liated group memb	er's name,
_	address, EIN, expenses, and share of excess lobbying expenditures). Check ▶ ☐ If the filing organization checked box A and "limited control" provisions apply.						
<u>B</u>	Check ►				rovisions apply.	- -	
			obying Expendi		,	(a) Filing organization's totals	(b) Affiliated group totals
	- Total la	(The term "expenditures" i			•	organization s totals	group totals
		obbying expenditures to influence	•		- -		
	 b Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) 						
		exempt purpose expenditures.	•				
		xempt purpose expenditures (a					
		ng nontaxable amount. Enter		•			
	columr		the amount i	ioni the lollowing	table iii botii		
		mount on line 1e, column (a) or (b)	is: The lobbying	nontaxable amoun	t ie:		1
	<u> </u>	r \$500,000		mount on line 1e.	113.	ε	
		00,000 but not over \$1,000,000		s 15% of the excess	over \$500,000		
		,000,000 but not over \$1,500,000		s 10% of the excess			
		,500,000 but not over \$17,000,000		s 5% of the excess o			
		7,000,000	\$1,000,000		10. \$ 1,000,000		
		oots nontaxable amount (enter 2	1 - /			,	•
	-	ct line 1g from line 1a. If zero or	less, enter -0-				
		ct line 1f from line 1c. If zero or					
	j If there	e is an amount other than zer	o on either line	1h or line 1i, did	the organization	file Form 4720	
	reporti	ng section 4911 tax for this yea	r?			<u> [</u>	Yes No
	(Som	e organizations that made a s See th	ection 501(h) el ne separate inst	ructions for lines	e to complete all 2a through 2f.)	of the five column	ns below.
		Lobbyir	ng Expenditures	During 4-Year A	veraging Period	· · · · · · · · · · · · · · · · · · ·	
	Cale	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018 -	(d) 2019	(e) Total
2	a Lobbyi	ng nontaxable amount				* *	
		ng ceiling amount of line 2a, column (e))				-	
	c Total lo	obbying expenditures				-	
	d Grassr	oots nontaxable amount					
		oots ceiling amount of line 2d, column (e))					
	f Grassr	oots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

	(election under section 501(h)).		a)) (b)		
	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed iption of the lobbying activity.	Yes		A	mount	t
1	During the year, did the filing organization attempt to influence foreign, national, state, or local					
	legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:		1			
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?]		
C	Media advertisements?			<u> </u>		
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?	<u> </u>				
f	Grants to other organizations for lobbying purposes?	<u> </u>		<u> </u>		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	<u> </u>		 		
!	Other activities?					
J	Total. Add lines 1c through 1:			 		
2a b	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	<u> </u>		├		
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912		}			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Part	III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), (or se	ction		
	501(c)(6).					A1-
4	Mara substantially all (90% or mara) dues received pendeductible by members?				Yes	No
1 2	Were substantially all (90% or more) dues received nondeductible by members?			2	✓	
3	Did the organization make only in-house lobbying experiorities of \$2,000 or less?				-	/
Part						
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" Ol answered "Yes."				ine 3	, is
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts political expenses for which the section 527(f) tax was paid).	of			•	,
а	Current year		2a			
b	Carryover from last year		2b			
C	Total		2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .		3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of					
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobby	-				
E	and political expenditure next year?		4	<u> </u>		
5 Par		•	5			
	le the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated gro	up lie	h) Da	+ 11 A 1	ınas 1	and
	instructions); and Part II-B, line 1. Also, complete this part for any additional information.	up iis	ι,, ι α	, t 11-74, 11	1163 1	and
_ ,	,,,, ,, ,, ,, ,, ,, ,, ,,, ,, ,,					
				,		
				•••••		

Page 4	hedule C (Form 990 or 990-EZ) 2019	
	Part IV Supplemental Information (continued)	Part IV

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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

MIDWE	ST REGION LABORERS HEALTH & SAFETY FUND			37-1384481
Par	Organizations Maintaining Donor Adv		ds or Acc	counts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6.		
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year) .			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year	· <u> </u>	1	
5	Did the organization inform all donors and donor			
	funds are the organization's property, subject to the			
6	Did the organization inform all grantees, donors, a			
	only for charitable purposes and not for the bene		•	
D			· · · ·	· · · 🗌 Yes 🗌 No
Par		"Voo" on Form 000 Bort IV line 7		
	Complete if the organization answered			
1	Purpose(s) of conservation easements held by the		of a biotori	cally important land area
	Preservation of land for public use (for example, recr			cally important land area d historic structure
	Protection of natural habitat	☐ Preservation 6	or a cerune	a historic structure
•	Preservation of open space Complete lines 2a through 2d if the organization his	old a gualified concentation contributes	n in the fo	rm of a conseniation
2	easement on the last day of the tax year.	eld a qualified conservation contribution		Held at the End of the Tax Year
а			2a	
b	Total acreage restricted by conservation easement			
c	Number of conservation easements on a certified			
d	Number of conservation easements included in			
			2d	
3	Number of conservation easements modified, tran	nsferred, released, extinguished, or ter	minated by	the organization during the
•	tax year ▶	, , ,	•	3
4	Number of states where property subject to conse	ervation easement is located ►		
5	Does the organization have a written policy re	garding the periodic monitoring, ins	pection, h	andling of
	violations, and enforcement of the conservation ea	asements it holds?		🗌 Yes 🗎 No
6	Staff and volunteer hours devoted to monitoring, inspe-	ecting, handling of violations, and enforcin	g conserva	tion easements during the year
				
7	Amount of expenses incurred in monitoring, inspecti	ng, handling of violations, and enforcing	conservati	on easements during the year
	▶ \$			
8	Does each conservation easement reported on line			
	* * * * * * * * * * * * * * * * * * * *			
9	In Part XIII, describe how the organization reports			
	balance sheet, and include, if applicable, the text organization's accounting for conservation easement	-	anciai state	ements that describes the
Dord		·	Other Si	milar Accate
Part	Complete if the organization answered		Oulei Sii	illiai Assets.
		_	1-1	
па	If the organization elected, as permitted under FAI of art, historical treasures, or other similar assets			
	service, provide in Part XIII the text of the footnote			
L	If the organization elected, as permitted under FA			
b	art, historical treasures, or other similar assets held			
	provide the following amounts relating to these itel	· · · · · · ·	- 30. 011 117 1	
	(i) Revenue included on Form 990, Part VIII, line 1			▶ \$
	(ii) Assets included in Form 990, Part X			> \$
2	If the organization received or held works of art			
-	following amounts required to be reported under F			
а	Revenue included on Form 990, Part VIII, line 1			\$
	Assets included in Form 990, Part X			> \$

n.,		•
۲ac	30	_

Schedule D (Form !	990)	201	9
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Par		Organizations Maintaining	Collections of	Art, His	torical 1	Treasures	, or O	ther Similar A	Assets (co	ntinued)
3		the organization's acquisition, ction items (check all that apply):		her reco	rds, chec	k any of th	e follov	ving that make	significant	use of its
а	=	ublic exhibition				or exchang				
b		cholarly research		е	☐ Other					
С		eservation for future generations								
4	Provi	de a description of the organiza	tion's collections	and expl	ain how t	hey further	the ore	ganızatıon's ex	empt purpo	se in Part
5	Durin	g the year, did the organization is to be sold to raise funds rather								s 🗌 No
Par		Escrow and Custodial Arra								
		Complete if the organization 990, Part X, line 21.	answered "Yes	" on Fo	rm 990, I	Part IV, lin	e 9, or	reported an a	amount on	Form
1a	includ	e organization an agent, trustee ded on Form 990, Part X?								s 🗌 No
b	If "Ye	s," explain the arrangement in P	art XIII and comple	ete the fo	ollowing to	able:				
									Amount	
C	-	nning balance					10	:		
d		ions during the year					10	1		
е		butions during the year					16	- 		
f		ng balance					<u>1f</u>	_ 1		
2a b		ne organization include an amou es," explain the arrangement in P								
	t V	Endowment Funds.					•			
		Complete if the organization	answered "Yes	" on Fo	rm 990, f	Part IV, lin	e 10.			
			(a) Current year	(b) Pr	or year	(c) Two yea	rs back	(d) Three years ba	ck (e) Four	years back
1a	Begir	nning of year balance		ļ						
b		ributions								
С		nvestment earnings, gains, and s					:			
d	Grant	ts or scholarships								
е		expenditures for facilities and rams								
f	Admi	nistrative expenses								
g	End o	of year balance								
2		de the estimated percentage of t			ce (line 1g	j, column (a	a)) held	as:		
а		d designated or quasi-endowmei		%						
b		anent endowment								
С		endowment ▶%								
	•	percentages on lines 2a, 2b, and	· ·							
3a		here endowment funds not in the	e possession of th	ne organ	ization the	at are held	and ad	ministered for		<u> </u>
	-	nization by:							-	Yes No
		nrelated organizations							. 3a(i)	
		J							. 3a(ii)	
b		s" on line 3a(ii), are the related o	•						. [3b]	
4 Por		ribe in Part XIII the intended uses Land, Buildings, and Equip		on s end	owinent it	urius.				
Par		Complete if the organization		" on Foi	m 990 F	Part IV lin	e 11a	See Form 99) Part X I	ine 10
		Description of property	(a) Cost or of			or other basis		Accumulated	(d) Bool	
			(investm			other)		epreciation	(4) 500	· vaido
1a	Land									
b		ings			ļ					
С		ehold improvements			ļ	15,868.		15,868.		0.
đ		oment				33,785.		31,780.		2,005.
<u> e </u>	Othe				<u> </u>					
Total.	Add li	nes 1a through 1e. (Column (d) n	nust equal Form 9	90, Part	X, column	n (B), line 10	Oc.) .	<u>.</u> ▶		2,005.

Part VII	Investments — Other Securities. Complete if the organization answered "Yes" on For	rm 000 Port IV lin	o 11b Soc Form 000 Bart V line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	neld equity interests		
(3) Other			
(E)			
(H)	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		
Part VIII	Investments—Program Related.	<u> </u>	L
	Complete if the organization answered "Yes" on For	m 990, Part IV, lin	e 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)	4) (5 000 5 (7) (7) (10)		
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . Other Assets.		
Part IX	Complete if the organization answered "Yes" on For	m 990 Part IV lin	o 11d Soo Form 990 Part V June 15
	(a) Description	111 930, 1 art IV, III	(b) Book value
(1)	(a) coodification		(b) Book value
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 15.) .		
Part X	Other Liabilities. Complete if the organization answered "Yes" on For	m 990, Part IV, line	e 11e or 11f. See Form 990, Part X,
1.	line 25. (a) Description of liability		(h) Poek velve
(1) Federal in			(b) Book value
	D PAYROLL TAXES		2,961
	D PATROLL TAXES		
(3)			· · · · · · · · · · · · · · · · · · ·
(5)		Fr.	
(6)			
(7)	····		
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		▶ 2,961
	uncertain tax positions. In Part XIII, provide the text of the footne	ote to the organization	
	s liability for uncertain tax positions under FASB ASC 740. Check		

Part				Return.	
	Complete if the organization answered "Yes" on Form 990,				
1	Total revenue, gains, and other support per audited financial statements			1	2,038,017.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا مو ا			
a	Net unrealized gains (losses) on investments	2a	297,912		
b	Donated services and use of facilities		0.		
C C	Recoveries of prior year grants		0.		
d	Add lines 2a through 2d		O,		207.040
е 3	Subtract line 2e from line 1			3	297,912.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i ii		3	1,740,105.
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4 747		
a	Other (Describe in Part XIII.)	4a 4b	4,747.		
b	Add lines 4a and 4b		0.	4c	4 7 4 7
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	4,747.
Part					1,744,852.
Tart	Complete if the organization answered "Yes" on Form 990,		•	Hetain	•
1				1	1,447,919.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				1,447,515.
a	Donated services and use of facilities	2a	0.		
b	Prior year adjustments		0.		
C	Other losses		0		
d	Other (Describe in Part XIII.)		0		
	Add lines 2a through 2d			2e	0.
3	Subtract line 2e from line 1			3	1,447,919.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4,747.		
b	Other (Describe in Part XIII.)	4b	0		
С				4c	4,747.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, III	ne 18.) .		5	1,452,666.
Part	XIII Supplemental Information.	•			•
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	·			
		···-			
	· 				

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Name of the organization **Employer identification number** MIDWEST REGION LABORERS HEALTH & SAFETY FUND 37-1384481 Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract ☐ Compensation survey or study ☐ Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a 5b If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (B/II) full for each listed individual must equal the total amounts for mat individual,	or each	n listed individual mu	ist equal the total am	ount of Form 990, Pa	rt VII, Section A, line	ia, applicable colum	n (U) and (E) amount	s tor that individual.
		(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(a)-(b)(a)	in column (B) reported as deferred on prior Form 990
KATHVIITTER	(i)	101,779.	0	0	74,007.	13,865	189,651.	Ö
1DIRECTOR	(ii)	0			0.	0.		0.
ANGIE TAYLOR	(i)	40,419.	Ö	0	.29,852.	4,272.	74,543.	0
2FORMER DIRECTOR	(ii)	0			.0	0.	Ö	Ó
	(1)							
3	(ii)							
,	(i)							
4	(ii)							
	(i)							
5	(ii)						•	
	(1)							
9	(E)							
	(1)							
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	(1)							
8	(ii)							
	(3)							
6	(ii)							
	Θ		100000000000000000000000000000000000000					
10	(E)							
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Schedule J (Form 990) 2019

Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
FORM 990 PART VII, SECTION A. QUESTION 3.:
ANGIE TAYLOR FORMER DIRECTOR RETIRED IN 2019 AND WAS REPLACED BY KATHY UTTER UPON BOARD APPROVAL.
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*
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Schedilla II. am 940

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

MIDWEST REGION LABORERS HEALTH AND SAFETY FUND	37-1384481
FORM 990, PART VI, SECTION A. LINE 2:	
JOHN PENN CHAIRMAN AND ANTHONY PENN TRUSTEE ARE UNCLE AND NEPHEW.	
FORM 990, PART VI, SECTION B, LINE 11:	
FORM 990 IS REVIEWED WITH THE CHAIRMAN OF THE BOARD AND THE ADMINISTRATOR	
<u> </u>	
FORM 990, PART VI, SECTION B, LINE 12C	
THE POLICY IS DISTRIBUTED TO THE TRUSTEES AT THE ANNUAL MEETING IN DECEMBER AND A SIGN	OFF SHEET IS COMPLETED.
	······
FORM 990, PART VI, SECTION B, LINE 15:	
BOARD DELIBERATION AND VOTED	
FORM 990, PART VI, SECTION C, LINE 19	
UPON REQUEST.	
FORM 990, PART XII, LINE 1	
THE ORGANIZATION USES THE MODIFIED CASH BASIS OF ACCOUNTING.	
(

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization	Employer identification number
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SCHEDULE R (Form 990)

Part I

Department of the Treasury Internal Revenue Service Name of the organization

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

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OMB No 1545-0047

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection 37-1384481 Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. MIDWEST REGION LABORERS HEALTH & SAFETY FUND

(a) Name, address, and EIN (if applicable) of disregarded entity	Primar	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity	 g
(1)							
(2)							
(6)							
(4)							
(5)							
(9)							1
Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.	ns. Complete if the tax year.	e organization ar	Iswered "Yes" or	n Form 990, Par	t IV, line 34, bec	ause it had	1
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public chanty status (if section 501(c)(3))	s Direct controlling entity	(9) Section 512(b)(13) controlled entity?	(13)
1411					-	Yes	٥
(1)ILLINOIS LABORERS LEGISLATIVE COMMITTEE, 36-4001239 1 N OLD STATE CAPITOL PLAZA, SUITE 525, SPRINGFIELD, IL 62701 POL	POLITICAL COMMITTE	ILLINOIS	527			<u> </u>	
(2)MIDWEST REGION LABORERS POLITICAL LEAGUE, 37-1382229 1 N OLD STATE CAPITOL PLAZA, SUITE 525, SPRINGFIELD, IL 62701 POL	POLITICAL COMMITTE	ILLINOIS	527			<u> </u>	
(3)MIDWEST REGION LABORERS POLITICAL LEAGUE EDUCATION FUND, 37-1400940, 1 N OLD STATE CAPITOL PLAZA, STE 525 POL	POLITICAL COMMITTE	ILLINOIS	527		•		
(4)LABORERS MIDWEST REGION SCHOLARSHIP FUND 37-1415719, 1 N OLD STATE CAPITOL PLZA, STE 525 SPRINGFIELD, PRO	PROVIDE SCHOLARSHI ILLINOIS	rlinois	501(C)(3)		PF	>	(
(9)							
(9)							
(2)							1

Schedule R (Form 990) 2019

Cat No 50135Y

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2019

(i) Section 512(b)(13) controlled entity? (k) Percentage ownership ž Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Yes (j) General or managing partner? Yes No (h) Percentage ownership (i)
Code V—UBI
amount in box 20
of Schedule K-1
(Form 1065) end-of-year assets (g) Share of (h)
Disproportionate
allocations? Yes No (f) Share of total income (9) Share of end-of-(e)
Type of entity
(C corp, S corp, or trust) (f) Share of total income (d)
| Direct controlling entity (e)
Predominant
income (related,
unrelated,
excluded from
tax under
sections 512—514) (c)
Legal domicile
(state or foreign country) (d)

1 Direct controlling entity (b) Primary activity (c)
Legal
domicile
(state or
foreign (b) Primary activity (a)
Name, address, and EIN of related organization (a) Name, address, and EIN of related organization Part III Part IV 9 ₹ (2) 2 <u>O</u> ව € 9 9 8 E 8

Schedule R (Form 990) 2019

Part V T

Transactions With Related Organizations. Complete If the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes No
	or more related organ	izations listed in Part	L II-IV?	
a Receipt of (i) interest, (ii) annuttes, (iii) royalties, or (iv) rent from a controlled entity				1a 🗸
b Gift, grant, or capital contribution to related organization(s)				1b
c Gift, grant, or capital contribution from related organization(s)				10 <
d Loans or loan guarantees to or for related organization(s)			· · ·	1d \
e Loans or loan guarantees by related organization(s)				1e
			1	
f Dividends from related organization(s)] > ≠
g Sale of assets to related organization(s)				1g ~
h Purchase of assets from related organization(s)				1h >
i Exchange of assets with related organization(s)				1i ✓
j Lease of facilities, equipment, or other assets to related organization(s)			· · · · · ·	1j 🗸
K Lease of facilities, equipment, or other assets from related organization(s)			· .	*;
				> \
State of failtee or services or membership or junioralsing so				> (E)
			- - -	1n <
o Sharing of paid employees with related organization(s)			· .	10 <
				-
p Heimbursement paid to related organization(s) for expenses				1p ~
q Reimbursement paid by related organization(s) for expenses				19
			1	
r Other transfer of cash or property to related organization(s)				1r 🗸
ړ				1s /
2 If the answer to any of the above is "Yes," see the instructions for information on who must co	implete this line, inclu	uding covered relation	complete this line, including covered relationships and transaction thresholds.	thresholds.
(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount involved	amount involved
	type (a-s)			
(1)LLINOIS LABORERS LEGISLATIVE COMMITTEE	N	0		
(2)LLINOIS LABORERS LEGISLATIVE COMMITTEE	0	0		
(3)LABORERS MIDWEST REGION SCHOLARSHIP FUND	Z	Ö		
(4)LABORERS MIDWEST REGION SCHOLARSHIP FUND	0	0		
(5)LABORERS MIDWEST REGION SCHOLARSHIP FUND	۵	252,798	252,798 CASH DONATIONS	
.(6)MIDWEST REGION LABORERS POLITICAL LEAGUE EDUCATION FUND	Z	Ö	•	
			Schedule R (Schedule R (Form 990) 2019

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) (b) (c) (b) (d) (e) (e)	(q)	(0)	(p)	(e)	9	£	()	9	3
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Predominant income frelated	Are all partners	Share of total income	Disproportionate,	Code V—UBI		Percentage
		country)	unrelated, excluded from tax under	501(c)(3) organizations?			of Schedule K-1 (Form 1065)	partner?	
			sections 512514)	Yes No		Yes No		Yes No	
(1)	· ·								
(2)	· · ·								
(6)	·								
(4)	·					ļ			
(5)	,								
(9)	·								
(7)	i								
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(51)									
(14)									
(15)									!
(16)	-								
							Sche	dule R (For	Schedule R (Form 990) 2019

37-1384481

SCHEDULE R, PART V, CONTINUATION PAGE 1 MIDWEST REGION LABORERS HEALTH & SAFETY FUND

Schedule R-1 (Form 990) 2009

Page 5

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved
MIDWEST REGION LABORERS POLITICAL LEAGUE EDUCATION FUND (7)	0	0
MIDWEST REGION LABORERS POLITICAL LEAGUE (8)	Z	0
MIDWEST REGION LABORERS POLITICAL LEAGUE (9)	0	0
(10)		
(11)		
(12)		,
(13)		
(14)		
(15)		
(16)		
(17)		
(18)		
(19)		
(20)		
(21)		
(22)		
(24)		
	Schedu	Schedule R-1 (Form 990) 2009