Form **990**

(Rev January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2019

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For the 2019 calendar year, or tax year beginning 2019, and ending D Employer (dentification number Bj Check if applicable X Address change 36-3759183 Season of Concern 8 S. Michigan Avenue #2700 Telephone number Name change Chicago, IL 60603 Initial return (312) 332-0518 Final return/terminated G Gross receipts \$ 325,024 Amended return H(a) Is this a group return for subordinates? F Name and address of principal officer XINO Application pending Yes Luther Goins H(b) Are all subordinates included?
If "No," attach a list (see instructions) Same As C Above Tax-exempt status X 501(c)(3) 501(c) () (insert no) 4947(a)(1) or Website: ► www.seasonofconcern.org H(c) Group exemption number L Year of formation 1987 M State of legal domicile X Corporation Trust Other • Form of organization Partil Summary Briefly describe the organization's mission or most significant activities [Season of Concern was created by Chicago theater artists to provide care for those in the theater community Activities & Governance afflicted with health-related issues. Check this box • If the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) 3 Number of independent voting members of the governing body (Part VI, line 1b) 4 13 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 0 Total unrelated business revenue from Part VIII, column (C), line 12 7a Ο. b Net unrelated business taxable income from Form 990-T, line 39 7b 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 356,652. 263,884. Program service revenue (Part VIII, line 2g) q 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 777 1,514. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 44,554. 11 36,498. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 393,927. 309,952. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 13 255,488 301,449. Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) . 35,742 56,659. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) ▶ 14,645. 36,594. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17 15,828 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 307,058. 394,702 Revenue less expenses Subtract line 18 from line 12 86,869. -84,750. · Internal Royanua Service Received US Bank - US Beginning of Current Year **End of Year** Total assets (Part X, line 16) 625,960. 20 384,007 743 157,447. 21 Total liabilities (Part X, line 26) 244. SFP 0 8 2020 Net assets or fund balances Subtract line 21 from line 20 468.513 383,763 Partill Signature Block Under penalties of perjury, I declare that have examined this return, including accompanying schedules and submanish appropriate of my knowledge and belief, it is true, correct, and complete Declaration of prepare (other than officer) is based on all information of which preparer has any knowledge. Sign Here President Luther Goins Type or print name and title Print/Type preparer's name m 6321 8/21/ /20 P00237741 James M. Babic, CPA self-employed Paid Preparer ► James M. Babac, CPA Firm's name Use Only Firm's EIN ► 20-0713860 ▶ 6414 Sinclair Ave Firm's address Berwyn, (708)749-7030 IL 60402 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) X Yes

Form 990 (2019)

	1 990 (2019) Season of Concern	36-3759183	Page 2
Par	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission		
	Season of Concern was created by Chicago theater artists to pr		ose in
	the theater community afflicted with health-related issues.		
			-
2	Did the organization undertake any significant program services during the year which were not listed		
	Form 990 or 990-EZ?	∐ Yes	X No
,	If "Yes," describe these new services on Schedule O.		(i)
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	services? Yes	X No
4	If "Yes," describe these changes on Schedule O.	arusas, as magaired by ave	
•	Describe the organization's program service accomplishments for each of its three largest program service section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocational revenue, if any, for each program service reported.	ons to others, the total expe	enses,
4 a	(Code) (Expenses \$ 359,134, including grants of \$) (Revenue \$	
	See Schedule 0		
			
			
			
4 b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
		·	- -
4.	: (Code:) (Expenses \$ including grants of \$) (Payanua Š	
40	(Code) (Expenses ψ including grains of ψ) (Nevenue 4	
			- -
4 d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue ■ Total program service expenses ► 359,134.	\$)
4 e	• Total program service expenses ► 359 134		-

Page 3

2ai	Checklist of Required Schedules		[Vaa]	Al a
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Yes X	No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V .	10		x
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		X
t	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		X
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16° If 'Yes,' complete Schedule D, Part IX	11 d		X
	Did the organization report an amount for other liabilities in Part X, line 25° If 'Yes,' complete Schedule D, Part X	11 e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	х	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.	12 b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		_ <u>X</u>
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
nο	Did the organization operate one or more hospital facilities? If 'Ves' complete Schedule H	20a		

b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?.

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II

20b

Form 990 (2019) Season of Concern [RartilVa | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K If 'No, 'go to line 25a	24a		x
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
!	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions)			
•	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV .	28b		Х
•	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes, 'complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	-	Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II .	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
1	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	Substitute a substitute of the Day 2 of Same 1000 Sates 0 foot and table		Yes	No
	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable . 1b 0			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c		

Form 990 (2019) Season of Concern

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

					Yes	No	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-		_			~	Ī
L	ments, filed for the calendar year ending with or within the year covered by this return	2 a	1	2.5		X	ļ
	If at least one is reported on line 2a, did the organization file all required federal employment Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see ins			2 b		_^	ī
3 2	Did the organization have unrelated business gross income of \$1,000 or more during the year		113)	3 a		X	1
	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule Q			3 b			-
	At any time during the calendar year, did the organization have an interest in, or a signature	or oth	er authority over a				-
40	financial account in a foreign country (such as a bank account, securities account, or other fir	nancia	account)?	4 a		Х	
t	If 'Yes,' enter the name of the foreign country▶						Ĭ
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Fin	ancıal	Accounts (FBAR)				ļ
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	-		5 a		Х	_
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelte	r trans	saction?	5 b		Х	_
•	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?			5 c			_
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, ar solicit any contributions that were not tax deductible as charitable contributions?	nd did	the organization	6 a		х	_
t	If 'Yes,' did the organization include with every solicitation an express statement that such co not tax deductible?	ntribut	ions or gifts were	6 b			_
7	Organizations that may receive deductible contributions under section 170(c).			,		•	ĺ
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and pa	rtly fo	r goods and		'	V	1
	Services provided to the payor?			7 a		Х	-
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for wh	ich it i	was required to file	7 b			-
•	Form 8282?		was required to file	7с		Х	
C	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d					į
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal t			7 e		Х	_
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit			7 f		Х	_
_	If the organization received a contribution of qualified intellectual property, did the organization as required?			7 g			_
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form $1098-C$?	organ	zation file a	7 h			
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maint	ained	by the sponsoring				į
	organization have excess business holdings at any time during the year?			8			_
9	Sponsoring organizations maintaining donor advised funds.				٠, ,		į
	Did the sponsoring organization make any taxable distributions under section 4966?		•	9 a			_
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related pers	on?		9 b			_
	Section 501(c)(7) organizations. Enter						l
	Initiation fees and capital contributions included on Part VIII, line 12	10 a	-				ļ
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b				, ;	į
	Section 501(c)(12) organizations. Enter	المما					l
	Gross income from members or shareholders	11 a			٠,	0	į
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b				; 31 ; 4	l
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of f	orm	041?	12 a			1
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 b				. 1	İ
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			•		7	
а	Is the organization licensed to issue qualified health plans in more than one state?			13 a			
	Note: See the instructions for additional information the organization must report on Schedule	Ο.					l
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13 Ь					l
	Enter the amount of reserves on hand .	13 c				<u> </u>	ļ
	Did the organization receive any payments for indoor tanning services during the tax year?			14 a		Х	
	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on S			14 b			-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in	remur	eration or	15		v	
	excess parachute payment(s) during the year?	•		15		<u> </u>	i
	If 'Yes,' see instructions and file Form 4720, Schedule N.		st .maa.u	10	·	X	į
16	Is the organization an educational institution subject to the section 4968 excise tax on net investif 'Yes,' complete Form 4720, Schedule O	sirner	it income?	16	_		ĺ

Form 990 (2019) Season of Concern 36-3759183 Page 6 |RartiVIII | Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year lifthere are material differences in voting rights among members 1 a 13 of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. b Enter the number of voting members included on line 1a, above, who are independent 13 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 $\overline{\mathbf{X}}$ officer, director, trustee, or key employee? Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets?. 5 Did the organization have members or stockholders? 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7 a X b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? Х 8 a X **b** Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No X 10 a Did the organization have local chapters, branches, or affiliates? 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a Х **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule 0 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12 b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. 12 c X 13 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 14 Х 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a Х Χ 15 b **b** Other officers or key employees of the organization If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16 a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a taxable entity during the year? b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Another's website Upon request Other (explain on Schedule O) See Sch. O

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year See Schedule O
 State the name, address, and telephone number of the person who possesses the organization's books and records

Marcelle McVay 8 S. Michigan Avenue #2700 Chicago IL 60603 (312) 332-0518

PartiVIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

				(C))					
(A) Name and title	(B) Average hours	Average is both an officer and a director/trustee)		(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other				
	per week (list any hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Michael Ryczek	40									
Managing Director	0				X	<u> </u>	Щ	50,775.	0.	0.
(2) Melissa Carsten	3									
Secretary	0	X	Ш	X				0.	0.	0.
(3) Luther Goins	3									
President	0	X	\sqcup	Х				0.	0.	0.
(4) Mark David Kaplan	3	↓							_	_
Vice President	0	X	Щ	Х	_		_	0.	0.	0.
(5) Marcelle McVay	3	ļ						_		
Treasurer	0	X	Ш	X				0.	0.	0.
	2	┨				'		_		
Director	0	X	\sqcup					0.	0.	0.
(7) Mike Checuga	2	l				[]		_		_
Director	0	Х	\sqcup				<u> </u>	0.	0.	0.
_(8) Billy Mayer	2	∤								_
Director	0	X	\sqcup			<u> </u>	_	0.	0.	0.
(9) Rondi Reed	2	l							_	_
Director	0	X	Н			\vdash	-	0.	0.	0.
(10) Jane Nicholl Sahlins	2	۱						•	•	
Director	0	X	\vdash					0.	0.	0.
(11) Steve Scott	2	l	ŀ						•	
Director	0	X	\vdash				\vdash	0.	0.	0.
(12) Leslie Shook	2						1		_ 1	_
Director	0	X	$\vdash \vdash$		\vdash		Ш	0.	0.	0.
(13) Richard Turner	2	.,							,	•
Director	0	X	$\vdash \downarrow$				Ш	0.	0.	0.
(14) Charls Sedqwick Hall	2	,,						_	_	•
Director	0	Х	Щ					0.	0.	0.

36-3759183

Part VII Section A. Officers, Directors, Tr	ustees,	Key	En	npl	oye	ees,	an	d Highest Cor	npensated Em	pioyees	(continued)
	(B)	(C)									
(A)	Average hours	box,	Position (do not check more than one box, unless person is both an			h an	(D) Reportable	(E) Reportable	(I	-	
Name and title	per week (list any	<u> </u>			compensation from the organization (W-2/1099-MISC) compensation from related organization (W-2/1099-MISC)		Estimate of o compense	ther			
	hours	or dire	똹	Officer	ey er	Highest co employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	the orga	inization elated
	related organiza - tions	ridual tr	<u>a</u>	~	Key employee	t com	=			organi	zations
	below dotted	ndividual trustee or director	nstitutional trustee		æ	Highest compensated employee					
	line)	"	8			l g	1				
(15)		1									
(16)		-									
(17)						<u> </u>					
(18)		\vdash		-							
(19)			\vdash			╁	H				
		1	Ш								
(20)	 -										
(21)											
(22)											
(23)											
(24)			П						-		
(25)		<u> </u>									
1 b Subtotal	<u> </u>	ļ					•	50,775.	0.	1	Ö.
c Total from continuation sheets to Part VII, Section	n A						>	0.	0.		0.
d Total (add lines 1b and 1c) 2 Total number of individuals (including but not lim	ited to tho	se lis	ted	aho	ve)	who	reco	50,775.	0. 100,000 of reportat	ole compe	0.
from the organization • 0	ned to the	JC 113	, tou	450	,,,,	*****			Trooportal		
											es No
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for suc	tor, trustee h individua	e, key al	y em	plo	yee	or h	nghe	est compensated	employee	3	X
4 For any individual listed on line 1a. is the sum of	reportable	e con	npen	nsat	ion :	and o	othe	r compensation fr	om		
the organization and related organizations greate such individual	er than \$15	50,00	0? <i>I</i> :	f 'Y	es,'	com	olete	e Schedule J for		4	Х
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? If 'Yes	e compens	sation te Sc	n froi hedu	m a	iny i <i>J foi</i>	unrel Suci	atec h pe	d organization or in	ndıvıdual	5	Х
Section B. Independent Contractors									\$100,000 of		
1 Complete this table for your five highest compen compensation from the organization. Report com	sated inde ipensation	for t	he c	aler	ndar	yea	r en	ding with or within	the organization's	tax year	
(A) Name and business add	ress							(B) Description (of services	(C) Compens	sation
									····		 -
									L		
		1				12	4 - 1	2002	d mare than		
2 Total number of independent contractors (includi \$100,000 of compensation from the organization		ıımıt	ea to	o th	ose	uste	u at	ove) wno received	u more than	•	
RAA		TEFAC	11081	07/	31/10	1				Form 99	(2019)

Form 990 (2019) Season of Concern 36-3759183 Page 9 Part VIII | Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) Total revenue (B) (C) (D) Related or Unrelated Revenue exempt business excluded from tax function revenue under sections 512-514 revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 1 b c Fundraising events 1 c d Related organizations 1 d e Government grants (contributions). 1 e 17.5.71 f All other contributions, gifts, grants, and similar amounts not included above 1 f 263,884 g Noncash contributions included in 1 g lines 1a-1f h Total. Add lines 1a-1f 263,884 **Business Code** Program Service Revenue f All other program service revenue g Total. Add lines 2a-2f . Investment income (including dividends, interest, and other similar amounts) 1,514 1,514 Income from investment of tax-exempt bond proceeds. Royalties (i) Real (ii) Personal 6 a Gross rents 6a **b** Less: rental expenses 6ь c Rental income or (loss) 6c d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less cost or other basis 7b and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 8a 55,856 **b** Less direct expenses 8ь 15.072 c Net income or (loss) from fundraising events 40,784 9 a Gross income from gaming activities See Part IV, line 19 **b** Less' direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances 10 a 10b b Less cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous 3,770 3,770 Revenue

12

d All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions

<u>3,77</u>0

309,952

5,284

0

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (C) (A) (B) (D) Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. Total expenses Program service Management and Fundraising expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 275,500 275,500 Grants and other assistance to domestic individuals See Part IV, line 22 25,949 25,949 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 50,775 30,465 10,155 10,155. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described 0 0 in section 4958(c)(3)(B) 0 0. Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) èmployer contributions) Other employee benefits ,000 1,200 400 400 Payroll taxes 3.884 2.330 777 777 Fees for services (nonemployees). a Management **b** Legal c Accounting 4.448 4,448 **d** Lobbying e Professional fundraising services. See Part IV, line 17 . f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) Advertising and promotion 11,100 12 11,100 343 13 Office expenses 571 114 114. 14 Information technology 15 Royalties 16 Occupancy 10,000 6,000. 2,000 2,000. 17 Travel 67 67 18 Payments of travel or entertainment expenses for any federal, state, or local public officials. 19 Conferences, conventions, and meetings. 20 Interest 21 Payments to affiliates Depreciation, depletion, and amortization 23 ,650 990 330 330 Other expenses Itemize expenses not 24 2.7 covered above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.). a Web-site____ 4,263 4,263 b <u>Meetings</u> 2,390 390 225 735 245 245 c Telecommunications 560 560. d <u>Miscellaneous</u> 192 320 64 64. e All other expenses 20,923 25 Total functional expenses Add lines 1 through 24e 394,702. 359,134 14,645. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation: Check here ► ☐ if following SOP 98-2 (ASC 958-720)

Pa	art \bar{X}	Balance Sheet		. ——		
		Check if Schedule O contains a response or note to	any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		395,315.	1	190,196
	2	Savings and temporary cash investments		150,000.	2	150,000
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net	80,645.	4	43,811.	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer, director, contributor, or 35% sons		5	• •
	6	Loans and other receivables from other disqualified po	ersons (as defined under	,*	-	-
		section 4958(f)(1)), and persons described in section	•		6	
	7	Notes and loans receivable, net			7	
ţ	8	Inventories for sale or use			8	- · · · · · · · · · · · · · · · · · · ·
Assets	9	Prepaid expenses and deferred charges			9	
As	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a			
	l t	Less accumulated depreciation .	10 b		10 c	
	11	Investments - publicly traded securities			11	
	12	Investments - other securities See Part IV, line 11			12	
	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets.			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line		625,960.	16	384,007
_	17	Accounts payable and accrued expenses		7,447.	17	244
	18	Grants payable .		150,000.	18	
	19	Deferred revenue .			19	
	20	Tax-exempt bond liabilities			20	· · · · · · · · · · · · · · · · · · ·
es.	21	Escrow or custodial account liability Complete Part I			21	·
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or 35%	All kairs	22	
	23	Secured mortgages and notes payable to unrelated th			23	
	24	Unsecured notes and loans payable to unrelated third	•		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24) Comp	•		25	
	26	Total liabilities. Add lines 17 through 25		157,447.	26	244.
Ses		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	X	***	•	,
<u>a</u>	27	Net assets without donor restrictions	468,513.	27	383,763.	
8	28	Net assets with donor restrictions			28	
ssets or Fund Balances		Organizations that do not follow FASB ASC 958, check and complete lines 29 through 33.	3 7	, X. (3		
卢	29	Capital stock or trust principal, or current funds			29	· · · · · · · · · · · · · · · · · · ·
əts	30	Paid-in or capital surplus, or land, building, or equipm	ent fund		30	
Š	31	Retained earnings, endowment, accumulated income,	or other funds		31	·

TEEA0111L 07/31/19

32

33

Total net assets or fund balances

Total liabilities and net assets/fund balances

383,763.

384,007.

468,513. **32** 625,960. **33**

Forr	n 990 (2019) Season of Concern	36-3759183	Page 12
₽a	rt}XI■ Reconciliation of Net Assets		_
	Check if Schedule O contains a response or note to any line in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	309,952.
2	Total expenses (must equal Part IX, column (A), line 25)	2	394,702.
3	Revenue less expenses Subtract line 2 from line 1	3	-84,750.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	468,513.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities .	6	
7	Investment expenses	7	
8	Prior period adjustments .	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	383,763.
P.a	rt XIII Financial Statements and Reporting	-	
	Check if Schedule O contains a response or note to any line in this Part XII		
			Yes No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain		
	in Schedule O		
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis	ewed on a	
	b Were the organization's financial statements audited by an independent accountant?		2 b X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sep	arato	20 2
	basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis	arate	
,	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	2c X
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Audit Act and OMB Circular A-133?	he Sıngle	3a X
١	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the or audits, explain why on Schedule O and describe any steps taken to undergo such audits	equired audit	3 b

TEEA0112L 01/21/20

Form **990** (2019)

BAA

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Rublic Inspection

Employer identification number

		n of Concern					36-375918				
		Reason for Public Cha				<u>.</u>		ns			
The o	rga	inization is not a private foun	•	-		-	•				
1	Ц	A church, convention of chu	•				(1)(A)(i).	· 1/			
2	Ц	A school described in section						TH			
3	Ц	A hospital or a cooperative					• •	O_{J}			
4		A medical research organization	ation operated in conju	inction with a hospital d	escribed	in sect	ion 170(b)(1)(A)(iii) Eni	ter the hospital's			
	_	name, city, and state									
5	Ц	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)									
6 7		A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).									
,	X	An organization that normal in section 170(b)(1)(A)(vi).		al part of its support fro	m a gov	ernmen	tal unit or from the gen	eral public described			
8		A community trust described	d in section 170(b)(1)(/	A)(vi). (Complete Part II	.)						
9		An agricultural research org or university or a non-land-o university.						9			
10		An organization that normal from activities related to its investment income and unre June 30, 1975 See section	éxempt functións—sub elated business taxable	iject to certain exception e income (less section 5	ns, and ((2) no m	ore than 33-1/3% of its	support from gross			
11	\Box	An organization organized a	and operated exclusive	ly to test for public safe	ty See	section	509(a)(4).				
12		An organization organized a or more publicly supported of lines 12a through 12d that d	organizations describe	d in section 509(a)(1) or	section	509(a)(2). See section 509(a)(3				
а		Type I. A supporting organiz organization(s) the power to	ation operated, supervious regularly appoint or e	vised, or controlled by it	s suppo	rted ora	anization(s), typically by	y giving the supported janization You must			
b		Type II. A supporting organic management of the support	zation supervised or co	ontrolled in connection v	with its s	upporte	d organization(s), by ha	aving control or			
С		must complete Part IV, Sect	ions A and C.								
		Type III functionally integral organization(s) (see instruct	ions). You must comp	lete Part IV, Sections A	, D, and	E.	, ,				
d		Type III non-functionally into functionally integrated The instructions). You must com	organization denerally	must satisfy a distributi	on requ	ction with irement	n its supported organiza and an attentiveness re	ation(s) that is not equirement (see			
е		Check this box if the organize integrated, or Type III non-fi	zation received a writte	en determination from th	ne IRS th	nat it is a	a Type I, Type II, Type	III functionally			
f	En	nter the number of supported	- -	supporting organization							
g	Pro	ovide the following information	on about the supported	l organization(s).							
	i) Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1 10 above (see instructions))	organization your c	s the tion listed joverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				ĺ							
			 		Yes	No					
(A)											
(B)			<u> </u>								
(C)											
(D)											
(E)											
Γotal											

Rart.IIi Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')	249,068.	226,796.	328,697.	393,150.	304,668.	1,502,379.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		•				0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	249,068.	226,796.	328,697.	393,150.	304,668.	1,502,379.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						36,811.
6	Public support. Subtract line 5 from line 4		第33 题	阿斯斯	開心觀	HARRIE	1,465,568.
Sec	tion B. Total Support			-			
	ndar year (or fiscal year nning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	249,068.	226,796.	328,697.	393,150.	304,668.	1,502,379.
8	Gross income from interest, dividends, payments received on securities loans, rents; royalties, and income from similar sources				777.	1,514.	2,291.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI) See Part VI					3,770.	3,770.
11	Total support. Add lines 7 through 10	表现已 观			新聞		1,508,440.
12	Gross receipts from related activ	ities, etc. (see ins	tructions).			12	0.
13	First five years. If the Form 990 organization, check this box and		tion's first, second	d, third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ 🔲
	tion C. Computation of Pu						
	Public support percentage for 20		• •	e 11, column (f))		14	97.16%
15	Public support percentage from 2	2018 Schedule A,	Part II, line 14			15	97.22 %
16a	33-1/3% support test—2019. If the and stop here. The organization	ne organization did qualifies as a pub	I not check the bo licly supported org	x on line 13, and l ganization	line 14 is 33-1/3%	or more, check th	nis box ► X
b	33-1/3% support test—2018. If the and stop here. The organization	e organization did qualifies as a pub	not check a box of dicty supported or	on line 13 or 16a, a ganization	and line 15 is 33-	1/3% or more, che	ck this box
17a	10%-facts-and-circumstances teror more, and if the organization the organization meets the 'facts'	meets the 'facts-a	nd-circumstances	' test, check this b	oox and stop here	. Explain in Part V	I how
	10%-facts-and-circumstances teror more, and if the organization organization meets the 'facts-and	meets the 'facts-a d-circumstances' t	nd-circumstances est. The organizat	' test, check this b tion qualifies as a	oox and stop here publicly supported	. Explain in Part V d organization	I how the
18	Private foundation. If the organiz	ation did not ched	k a box on line 13	3, 16a, 16b, 17a, c	or 17b, check this	box and see instru	uctions
BAA					Sch	edule A (Form 99	0 or 990-EZ) 2019

Supporting Organizations
(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A.	All Supporting	Organizations
------------	----------------	----------------------

			Yes	No
	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		-
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	3b		
	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c	, ,	
	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)			
Ь	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	 5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6	•	
	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7° If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		لحث
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part Vi			<u> </u>
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a	<u>,</u>	
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		

Pa	rt IV Supporting Organizations (continued)			
	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the		· 	
	governing body of a supported organization?	11a	<u> </u>	
	b A family member of a person described in (a) above?	11b	├	-
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	116	<u> </u>	<u> </u>
<u>>ec</u>	tion B. Type I Supporting Organizations		<u> </u>	Ι
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint		Yes	No
•	or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities	•		i i
	If the organization had more than one supported organization, describe how the powers to appoint and/or remove	-		
	directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2				
	that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization			
Sec	tion C. Type II Supporting Organizations		L	<u> </u>
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees	•		
	of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		,
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
				1
'	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1	4	
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	<u> </u>	
	organization's governing documents in effect on the date of notification, to the extent not previously provided:	\vdash		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how	,		1
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant	7		٠. ١
J	voice in the organization's investment policies and in directing the use of the organization's income or assets at	`•		1
	all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction)	ons).		
	The organization satisfied the Activities Test Complete line 2 below	- ,.		
_				
ı	The organization is the parent of each of its supported organizations. Complete line 3 below			
•	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructio	ons)	
2	Activities Test Answer (a) and (b) below.		Yes	No
;	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported	-		
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was			
	responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of			
	the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for			
	the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
_			-	
	Parent of Supported Organizations Answer (a) and (b) below.	_		<u> </u>
á	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		<u> </u>
ı	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its	3b		لــــ
	supported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	30		

Schedule A	(Form 990 or 990-EZ) 29	019 Season	of	Concern

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Page 6

Pa	rt v Type III Non-Functionally integrated 509(ax3) Supporting Organiz	zations	<u> </u>	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization			
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid of incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			, ,
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
$\overline{}$	Fair market value of other non-exempt-use assets	1c		
$\overline{}$	d Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	-	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	•	
	Enter 85% of line 1	2		
_3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
_4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally integ	grated T	ype III supporting orga	anization

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Schedule A (Form 990 or 990-EZ) 2019

TV Type III Non-Functionally integrated 509(a)(3) Sup	porting Organization	is (continuea)				
tion D – Distributions			Current Year			
Amounts paid to supported organizations to accomplish exempt pur	rposes					
Amounts paid to perform activity that directly furthers exempt purpoun excess of income from activity	oses of supported organi	zations,				
Administrative expenses paid to accomplish exempt purposes of su	ipported organizations					
Amounts paid to acquire exempt-use assets						
Qualified set-aside amounts (prior IRS approval required)	<u> </u>					
Other distributions (describe in Part VI) See instructions						
Total annual distributions. Add lines 1 through 6		· · · · · · · · · · · · · · · · · · ·				
Distributions to attentive supported organizations to which the organ in Part VI) See instructions.	nization is responsive (pr	ovide details				
Distributable amount for 2019 from Section C, line 6						
Line 8 amount divided by line 9 amount						
ion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019			
Distributable amount for 2019 from Section C, line 6						
Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI). See instructions	,					
Excess distributions carryover, if any, to 2019						
From 2014		<u></u>	, ,			
From 2015	•					
C From 2016						
From 2017 .			4			
From 2018						
Total of lines 3a through e						
Applied to underdistributions of prior years						
Applied to 2019 distributable amount						
Carryover from 2014 not applied (see instructions)		,				
Remainder Subtract lines 3g, 3h, and 3i from 3f						
Distributions for 2019 from Section D, line 7 \$						
Applied to underdistributions of prior years		··	<u>a</u>			
Applied to 2019 distributable amount						
Remainder Subtract lines 4a and 4b from 4						
Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.						
Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.						
Excess distributions carryover to 2020. Add lines 3j and 4c						
Breakdown of line 7.						
Excess from 2015						
			1			
Excess from 2017						
Excess from 2018						
	Amounts paid to supported organizations to accomplish exempt purpor in excess of income from activity that directly furthers exempt purpor in excess of income from activity. Administrative expenses paid to accomplish exempt purposes of surports and to acquire exempt-use assets. Qualified set-aside amounts (prior IRS approval required). Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organ in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6. Line 8 amount divided by line 9 amount. Tion E — Distribution Allocations (see instructions). Distributable amount for 2019 from Section C, line 6. Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions. Excess distributions carryover, if any, to 2019. From 2014. From 2014. From 2015. From 2018. Total of lines 3a through e. Applied to underdistributions of prior years. Applied to 2019 distributable amount. Carryover from 2014 not applied (see instructions). Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2019 from Section D, line 7. \$ Applied to underdistributions of prior years. Applied to underdistributions of prior years. Applied to 2019 distributable amount. Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See	Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations to accomplish exempt purposes of supported organizations accomplish exempt purposes of supported organizations are expected organizations. Amounts paid to acquire exempt-use assets Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (prior Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount (I) Excess Distribution Allocations (see instructions) Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 (reasonable cause required — explain in Part VI). See instructions Excess distributions carryover, if any, to 2019 From 2014 From 2015 From 2015 From 2016 From 2017 From 2018 Total of lines 3a through e Applied to underdistributions of prior years Applied to 2019 distributable amount Carryover from 2014 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2019 from Section D, Inne 7 \$ Applied to underdistributions of prior years Applied to underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI. See instructions. Excess from 2015 Excess from 2015 Excess from 2016 Excess from 2016 Excess from 2016 Excess from 2016 Excess from 2018	Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions Total annual distributions. Add lines 1 through 5 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount Ion E — Distribution Allocations (see instructions) Distributable amount for 2019 from Section C, line 6 Underdistributions, and are accomplished to the provided amount for 2019 from Section C, line 6 Underdistributions are accomplished to the provided accomplish			

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Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 36-3759183 Season of Concern

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

2018 2017 2016 ____ 2019 Nature and Source Miscellaneous income ше <u>\$</u> Total \$ 0. \$

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019



Name	of the organization			Emi	ployer identificatior	number
_	Season of Concern	an Advised Funds on Other 6	Similar Franc	36	-3759183	
Pa	Organizations Maintaining Don Complete if the organization ans	swered 'Yes' on Form 990 P	art IV line 6	as or Accou	ints.	
	Complete if the organization and		 ,		and other are	
1	Total number at end of year	(a) Donor advised funds	·	(b) Furius	and other acc	ounts
1 2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)	·				
4	Aggregate value at end of year					
_		L				
5	Did the organization inform all donors and dor are the organization's property, subject to the	nor advisors in writing that the assets organization's exclusive legal contro	s held in donor	advised funds	Yes	No No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that of the donor or donor advisor, or fo	t grant funds ca r any other pur	an be used onl pose conferrin	y g Yes	☐ No
Pai	Conservation Easements. Complete if the organization ans	swered 'Yes' on Form 990, P	art IV, line 7	7.		
1	Purpose(s) of conservation easements held by	the organization (check all that app	oly)			
	Preservation of land for public use (for ex	ample, recreation or education)	Preservation	of a historicall	y important lan	d area
	Protection of natural habitat	Γ	Preservation	of a certified h	iistoric structur	е
	Preservation of open space	_				
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation cont	tribution in the f		ervation easem	nent on the
					at the End of th	e Tax Year
	a Total number of conservation easements			2 a	 	
	b Total acreage restricted by conservation ease			2 b		
	c Number of conservation easements on a certif	• • • • • • • • • • • • • • • • • • • •		2 c		
(d Number of conservation easements included in structure listed in the National Register			2 d		
3	3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►					
4	Number of states where property subject to co	nservation easement is located >				
5	Does the organization have a written policy reand enforcement of the conservation easemen		ection, handlin	g of violations,	Yes	No
6	Staff and volunteer hours devoted to monitoring	ng, inspecting, handling of violations,	, and enforcing	conservation e	easements dur	ng the year
	•					
7	Amount of expenses incurred in monitoring, in \$\bigs\\$	specting, handling of violations, and	enforcing cons	servation easei	ments during th	ne year
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requiren	nents of section	n 170(h)(4)(B)(i	Yes	No
9	In Part XIII, describe how the organization repinclude, if applicable, the text of the footnote to	orts conservation easements in its root the organization's financial statements	evenue and exp ents that descri	pense stateme ibes the organi	nt and balance ization's accou	sheet, and nting for
.	conservation easements	tions of Aut Wistorical Transcu	os or Othor	Cimilar Acc	oto	
Par	Complete if the organization ans	swered 'Yes' on Form 990, Pa	art IV, line 8	Similar ASS 	·	
1 8	a If the organization elected, as permitted under historical treasures, or other similar assets hel Part XIII the text of the footnote to its financial	d for public exhibition, education, or	research in fur	nent and balan rtherance of pu	ce sheet works ublic service, pi	of art, ovide in
ł	of the organization elected, as permitted under historical treasures, or other similar assets hel following amounts relating to these items:	FASB ASC 958, to report in its reve d for public exhibition, education, or	enue statement research in fui	and balance s rtherance of pu	heet works of a ublic service, pi	art, ovide the
	(i) Revenue included on Form 990, Part VIII,	line 1			► \$	
	(ii) Assets included in Form 990, Part X				▶\$	
2	If the organization received or held works of a amounts required to be reported under FASB.	rt, historical treasures, or other simil ASC 958 relating to these items	ar assets for fir	nancial gain, p	rovide the follo	wing
â	Revenue included on Form 990, Part VIII, line	1			\$	
t	Assets included in Form 990, Part X				► \$	

Schedule D (Form 990) 2019 Seas				36-375		Page 2
Part III Organizations Maintai	ning Collection	ıs of Art, Histori	cal Treasures, or Ot	her Similar Assets (continued)	
3 Using the organization's acquisit items (check all that apply)	ion, accession, ai	<u> </u>		that make significant use	e of its collec	tion:
a Public exhibition		⊢	or exchange program			
b Scholarly research		e [] Other				
c Preservation for future gene 4 Provide a description of the organization of the orga		ons and explain how	they further the organi	zation's exempt purpose	ın	
5 During the year, did the organizato be sold to raise funds rather t	<u>han to be maıntaı</u>	ned as part of the or	rganization's collection?		Yes	No
Part IV Escrow and Custodial /	Arrangements. amount on Fe	Complete if the o orm 990, Part X	rganization answere , line 21.	d 'Yes' on Form 990,	Part IV,	
1 a Is the organization an agent, tru on Form 990, Part X?	stee, custodian oi	other intermediary	for contributions or othe	r assets not included	Yes	□No
b If 'Yes,' explain the arrangemen	t in Part XIII and o	complete the following	ng table:			
					Amount	
c Beginning balance	•			1 c		
d Additions during the year				1 d		
e Distributions during the year		•		1 e		
f Ending balance.				1f		
2 a Did the organization include an a	amount on Form 9	90, Part X, line 21,	for escrow or custodial a	account liability?	Yes	No
b If 'Yes,' explain the arrangement	t in Part XIII Che	ck here if the explan	ation has been provided	d on Part XIII		
Part V Endowment Funds. Co	omplete if the	organization ans	wered 'Yes' on For	m 990, Part IV, line	10.	-
	(a) Current year	(b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four yea	ars back
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships .						
 Other expenditures for facilities and programs 						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage	e of the current y	ear end balance (lin	e 1g, column (a)) held a	is:		
a Board designated or quasi-endo	wment ►	8				
b Permanent endowment ►	- %					
c Term endowment ►	96					
The percentages on lines 2a, 2b	, and 2c should e	qual 100%				
3 a Are there endowment funds not organization by:	in the possession	of the organization	that are held and admin	stered for the	Yes	No
(i) Unrelated organizations				•	3a(i)	
(ii) Related organizations				•	3a(ii)	
b If 'Yes' on line 3a(ii), are the rela	ated organizations	listed as required o	n Schedule R?	•	3b	1
4 Describe in Part XIII the intended	d uses of the orga	nization's endowme	nt funds			
Part VI Land, Buildings, and	Equipment.					
Complete if the organ		ed 'Yes' on Forn	n 990, Part IV, line	11a. See Form 990	, Part X, III	ne 10.
Description of property	(a)	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book v	value
1 a Land				` -		
b Buildings			· · · · · · · · · · · · · · · · · · ·			
c Leasehold improvements						
d Equipment					· · · · · · · · · · · · · · · · · · ·	
e Other	 					
Total. Add lines 1a through 1e. (Colum	nn (d) must equal	Form 990 Part X o	olumn (B) line 10c)	-		0.
BAA	(a) mast equal	. J 550, 1 are 21, 0		Schedu	ıle D (Form 9	
—· -						•

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Part VII Investments — Other Securities.	111/	N/A	0 D LV ! 10
Complete if the organization answere			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of	-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other	-+		
(A)			
(C)			
(D)			- ·
(E)			
(A) (B) (C) (D) (E) (F) (G) (H)		<u> </u>	
(G)	-		
(H)			
(1)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments - Program Related.	d IVaal on Farm 000	N/A	O David V Jima 12
Complete if the organization answere (a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-	
	(b) Book Value	(c) Method of Valuation Cost of end-	or-year market value
(1)	- 		
(3)		···	······································
(4)			
(5)	 		
(6)			
(7)			
(8)			
(9)			
(10)			·
Total. (Column (b) must equal Form 990, Part X, column (B) line 13)	<u> </u>		
Part IX Other Assets. Complete if the organization answered	N/A 'Yes' on Form 990 Pa	art IV line 11d See Form 990 Pa	rt X line 15
	Description	21(11) 1110 1141 000 1 0111 350, 1	(b) Book value
(1)			
(2)			
(3)			·· ····· .
(4)	<u> </u>		
(5) (6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column	(B) line 15)		
Part X Other Liabilities. Complete if the organization answered 'Yes' or	n Form 000 Port IV June :	110 or 11f Coo Form 900 Part V line 2	r
	cription of liability	The of Thi. See Form 550, Part X, line 2	(b) Book value
(1) Federal income taxes	oription or hability		(b) Book Value
(2)			
(3)			
(4)			
(4) (5)			
(4) (5) (6)			
(4) (5) (6) (7)			
(4) (5) (6) (7) (8)			
(4) (5) (6) (7) (8) (9)			
(4) (5) (6) (7) (8)			

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue pe	r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a	١.	
1 Total revenue, gains, and other support per audited financial statements	1	309,952.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	7.	
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities 2 b	,,,	
c Recoveries of prior year grants.		
d Other (Describe in Part XIII).	احدا	
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	309,952.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	;	
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII) . 4b		
c Add lines 4a and 4b	4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	309,952.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses	per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a	l .	
1 Total expenses and losses per audited financial statements	1	394,702.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	• 1	
a Donated services and use of facilities 2 a	[;]	
b Prior year adjustments . 2b	ا در	
c Other losses . 2c	.,,,,	
d Other (Describe in Part XIII).	,,,,	
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	394,702.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	1,4,10	
a Investment expenses not included on Form 990, Part VIII, line 7b	4	•
b Other (Describe in Part XIII)	<u></u>	
c Add lines 4a and 4b	4 c	
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	394,702.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b and 2b, Part V, line 4, Part XI, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Part X - FASB ASC 740 Footnote

Part XIII Supplemental Information.

SOC is exempt from federal taxes under Section 501(c)3 of the Internal Revenue Code. It qualifies for charitable contributions under Section 170(b)(1)(A)(vi), and has been classified as an organization that is not a private foundation under Section 509(a)(2). SOC's management has determined that ASC 740-10, which addresses accounting for uncertainty in income taxes, has no effect on its financial statements due to SOC's tax-exempt status.

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Schedule D (Form 990) 2019

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

36-3759183 Season of Concern Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply e X Solicitation of non-government grants X Mail solicitations Internet and email solicitations Solicitation of government grants X Special fundraising events Phone solicitations In-person solicitations d X 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes X No b If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (v) Amount paid to (vi) Amount paid to (III) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) fundraiser listed in (ii) Activity (or retained by) have custody or control of contributions? or entity (fundraiser) from activity organization column (i) Yes No 1 2 3 7 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

3	6	_	3	7	5	9	1	R	3	

Page 2

Par	Part-II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b.						
		List events with gross receipts gr	eater than \$5,000.				
R	[(a) Event #1 Fundraising Ev (event type)	(b) Event #2	(c) Other events None (total number)	(d) Total events (add column (a) through column (c))	
REVENUE	1	Gross receipts	55,856.			55,856.	
E	2	Less Contributions					
	3_	Gross income (line 1 minus line 2)	55,856.	· · · · · · · · · · · · · · · · · · ·		55,856.	
	4	Cash prizes					
n	5	Noncash prizes					
DIRECT	6	Rent/facility costs					
	7	Food and beverages					
X P E	8	Entertainment					
EXPENSES	9	Other direct expenses	15,072.			15,072.	
S	10	Direct expense summary Add lines 4 thro	. , ,		•	15,072. 40,784.	
Par	11 4:111	Net income summary Subtract line 10 frogaming. Complete if the organization		Form 990 Part IV	line 19 or reported		
		\$15,000 on Form 990-EZ, line 6a	·				
REVERUE			(a) Bıngo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))	
Ë	1	Gross revenue				,	
E	2	Cash prizes					
DIRECT	3	Noncash prizes					
CSTE	4	Rent/facility costs					
	5	Other direct expenses					
	6	Volunteer labor	Yes%	Yes%	Yes 8		
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)		•		
	8	Net gaming income summary Subtract lin	ne 7 from line 1, column	n (d)			
		e any of the organization's gaming licenses	s revoked, suspended,		tax year?	Yes No	
RAA			TEF A 37021 0		Sahadula C (Fa	rm 990 or 990-FZ) 2019	

Sch	ledule G (Form 990 or 990-E2) 2019 Season OI Concern 36-3/5	9183	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in.		
	a The organization's facility		%
- 1	b An outside facility . 13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address ►		
15;	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	∏No
	b If 'Yes,' enter the amount of gaming revenue received by the organization ► \$ and the amou		
	of gaming revenue retained by the third party > \$		
•	c If 'Yes,' enter name and address of the third party		
	Name ►		
	Address ►		
16	Gaming manager information	•	
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided	-	
	Director/officer Employee Independent contractor		
17	Mandatory distributions.		
	a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in t	he	
D.	organization's own exempt activities during the tax year • \$	- ()	7. 3.
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, columns and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any add information. See instructions.	itional	(v);

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S	C

Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

2019

OMB No 1545-0047

Open to Public Inspection

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 36-3759183

Part I General Information on Grants and Assistance Season of Concern

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

See Part IV

2

X Yes

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

				•		•	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) Legal Council for Health Just							Assist HIV/AID
17 N. State St. #900							related
	36-3563802		7,000.	0.			programs
(2) Center on Halsted					:		Assist HIV/AID
3656 N. Halsted							related
	51-0178807		6,500.	0.		i	programs
(3) The Night Ministry							Assist HIV/AID
4711 N. Ravenswood Ave.							related
	36-3145764		7,000.	0.			programs
(4) Alexian Brothers							Assist HIV/AID
825 W. Wellington Ave.							related
Chicago, IL 60657	36-3527899		5,500.	0.			programs
(5) Chicago Women's AIDS Project							Assist HIV/AID
1815 E. 71st_Street							related
	36-3813588		5,500.	0			programs
(6) Chicago House							Assist HIV/AID
1925 N. Clybourn Ave. #401							related
Chicago, IL 60614	36-3376432		7,000.	0.			programs
(7) The Boulevard							Assist HIV/AID
3456 W. Franklin Blvd							related
Chicago, IL 60624	36-4075641		5,500.	0.			programs
(8) Children's Place Association_							Assist HIV/AID
						•	related
Chicago, IL 60612	36-3641017		6,500.	0.			programs
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table) and government org	anizations listed in	the line 1 table			•	11

Schedule I (Form 990) (2019)

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BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table.

Schedule I (Form 990) (2019) Season of Concern

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	-					
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
-						,
-						
2						
ო						
4						
2						
9						
7						
Part IV	Part IV. Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	de the information	n required in Part I	I, line 2; Part III, o	olumn (b); and any ot	ner additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

The Organization requires grantees to follow-up support for grants received.

Schedule I (Form 990) (2019)

	S	ontinuation \$	Continuation Sheet for Schedule I (Form 990)	lule I (Form 990			2019
		► Attach to F Schedu	 Attach to Form 990 to list additional information for Schedule I (Form 990), Part II and Part III. 	al information for ind Part III.		Š	Continuation Page 1 of 1
Name of the organization						Employer identification number	ication number
Season of Concern						36-3759183	83
Part IF Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments. (Schedule (Form 990), Part II.)	nd Other Assistance	e to Domestic Or	ganizations and Do	mestic Governmen	ts. (Schedule I (Form 990), Part	II.)
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(c) IRC section (d) Amount of cash (e) Amount of non- (if applicable) grant cash assistance	(e) Amount of non- cash assistance		(f) Method of (g) Description of (h) Purpose of valuation (book, noncash grant or	(h) Purpose of grant or

Name of the organization					i	Employer identification number	ion number
Season of Concern						36-3759183	8
Part II Continuation of Grants and Other Assistance to Dome	Other Assistance	to Domestic Or	stic Organizations and Domestic Governments. (Schedule I	mestic Governmen	ts. (Schedule I (F	(Form 990), Part II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							Assist HIV/AID
5537_N. Broadway_St	36-3591116		005.5				related programs
Sinai Health System							Assist HIV/AID
1500 S. Fairfield Ave.	30000000		u				related
The Actor's Fund	36-3160933		.000 10				Assist HIV/AID
							related
New York, NY 10019	13-1635251		175,000.				programs
Proactive Community Services							Assist HIV/AID
_ 1815_E. 71st_Street							related
Chicago, IL 60649	87-0743740		5,500.				programs
77			-				Assist HIV/AID
208_SLaSalle_St#1300							related
Chicago, IL 60604	36-3775696		7,000.				programs
				1			
			TEEA4001L 07/10/19	i b		Schedule I	Schedule I Cont (Form 990) 2019

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No 1545-0047

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Department of the Treasury Internal Revenue Service

Season of Concern

Employer identification number 36-3759183

Form 990, Part III, Line 4a - Program Service Accomplishments

SOC was created by Chicago theater artists to provide care for those in the theater community afflicted with AIDS-related illnesses, SOC has raised hundreds of thousands of dollars from generous artists and theater patrons to benefit hundreds of people in the entertainment industry-actors, directors, designers, technicians, playwrights-who are experiencing health-related emergencies and medical issues.

Since 1987, SOC has distributed over 2.5 million dollars to 35 different Chicago-based AIDS service organizations, including AIDS Legal Council of Chicago, Chicago Women's AIDS Project, and The Children's Place. These direct-care grant awards are distributed annually and support a variety of essential programs and services for those in the Chicago community in need.

Additionally, SOC's Biscotto-Miller Fund provides financial assistance to individuals in the Chicago theater community who are experiencing a catastrophic illness or a health-related emergency or event, including but not limited to HIV/AIDS. This fund was created to honor the memory of stage manager Tommy Biscotto and actor J. Pat Miller.

Lastly, SOC gives sustaining support to the Chicago office of The Actors Fund, the national human services organization that helps entertainment and performing arts professionals in theater, film, music, opera, television and dance through a broad spectrum of social, health, employment and housing programs that address their essential and critical needs. Funding provided by SOC goes directly to the Chicago office of The Actors Fund Chicago, which oversees the entertainment community in

TEEA4901L 08/19/19

Name of the organization

Season of Concern

Employer identification number
36-3759183

Form 990, Part VI, Line 11b - Form 990 Review Process

Form 990 is reviewed by selected officers and the Executive Director prior to submittal.

Form 990, Part VI, Line 18 - Explanation of Other Means Forms Available For Public Inspection

A copy of form 990 and the audit report is posted on the web-site of the Illinois Attorney General. The web-site of the Illinois Attorney General is open to the general public.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Disclosure of governing documents, policies, and financial statements are made available to the general public upon written request.