DLN: 93493240005070 OMB No 1545-0047 Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public Open to Public Department of the ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019 D Employer identification number B Check if applicable SHEDD AQUARIUM SOCIETY ☐ Address change 36-2167918 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminate E Telephone number Number and street (or P O box if mail is not delivered to street address) Room/suite 1200 SOUTH LAKE SHORE DRIVE ☐ Amended return ☐ Application pending (312) 692-3114 City or town, state or province, country, and ZIP or foreign postal code CHICAGO, IL  $\,\,$  60605  $\,$ G Gross receipts \$ 82,910,158 Name and address of principal officer H(a) Is this a group return for BRIDGET C COUGHLIN □Yes ☑No subordinates? 1200 SOUTH LAKE SHORE DRIVE H(b) Are all subordinates CHICAGO, IL 60605 ☐ Yes ☐No included? Tax-exempt status **☑** 501(c)(3) ☐ 501(c)( ) **◄** (insert no ) 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► WWW SHEDDAQUARIUM ORG L Year of formation 1924 **M** State of legal domicile IL K Form of organization ☑ Corporation ☐ Trust ☐ Association ☐ Other ▶ Summary 1 Briefly describe the organization's mission or most significant activities THE SHEDD AQUARIUM SOCIETY OPERATES A PUBLIC AQUARIUM TO ENCOURAGE THE CONNECTION BETWEEN ANIMALS AND GUESTS THROUGH EXHIBITS AND EDUCATION PROGRAMS WITH THE GOAL OF PROMOTING AQUATIC CONSERVATION Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 4 47 Number of independent voting members of the governing body (Part VI, line 1b) 5 640 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 848 Total number of volunteers (estimate if necessary) . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0 b Net unrelated business taxable income from Form 990-T, line 39 7b **Prior Year Current Year** 22,255,226 29,817,046 8 Contributions and grants (Part VIII, line 1h) . . 9 Program service revenue (Part VIII, line 2g) . . 38,864,857 39,480,029 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 1,122,009 2,847,477 3,095,648 1,627,702 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 65,337,740 73,772,254 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3). 223,982 133,582 14 Benefits paid to or for members (Part IX, column (A), line 4) . 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 28,474,865 29,131,881 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) . 250,120 369,338 b Total fundraising expenses (Part IX, column (D), line 25) ▶3,951,418 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . 33,961,786 31,594,606 18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25) 62,910,753 61,229,407 19 Revenue less expenses Subtract line 18 from line 12 . 2,426,987 12,542,847 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 410,815,310 462,402,384 28,472,278 21 Total liabilities (Part X, line 26) . 28,682,347 22 Net assets or fund balances Subtract line 21 from line 20 . 433,930,106 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2020-08-24 Signature of officer Sign Here GARY GORDON CHIEF FINANCIAL OFFICER Type or print name and title Print/Type preparer's name Preparer's signature Date Check | If 2020-08-24 P01506476 Paid self-employed Firm's name PLANTE & MORAN PLLC Firm's EIN ▶ 38-1357951 Preparer Use Only Firm's address ▶ 10 S RIVERSIDE PLAZA 9TH FLOOR Phone no (312) 207-1040 CHICAGO, IL 60606 ☑ Yes ☐ No May the IRS discuss this return with the preparer shown above? (see instructions) . For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2019) Cat No 11282Y

Form	990 (2019)					Page <b>2</b>						
Pa	statement	of Program Servi	ce Accomplis	hments								
	Check if Sched	dule O contains a resp	onse or note to	any line in this Part III		🗹						
1	Briefly describe the o	rganization's mission										
					TION FOR THE AQUATIC ANIMAL							
ORG/	ANIZATION'S VISION C	OF A WORLD THRIVING	S WITH AQUATION	C LIFE SUSTAINED BY	PEOPLE WHO LOVE, UNDERSTAN	D AND PROTECT IT						
	Did the organization	undertake any signific	ant program ser	vices during the year w	hich were not listed on							
-	=	, <del>-</del>		· · · · · · ·	which were not nated on	Tyes VNo						
	'	se new services on Sc										
3	•			changes in how it cond	ucts, any program							
	services?											
	If "Yes," describe the	se changes on Schedu	ile O									
4	Section 501(c)(3) and		ons are required	to report the amount	largest program services, as me of grants and allocations to other							
	(Code	) (Expenses \$	33,073,080	including grants of \$	47,000 ) (Revenue \$	37,859,077 )						
	See Additional Data		. ,			, , ,						
	-											
4b	(Code	) (Expenses \$	13,178,688	including grants of \$	0 ) (Revenue \$	)						
	See Additional Data					_						
4c	(Code	) (Expenses \$	2,744,755	including grants of \$	86,582 ) (Revenue \$	)						
	See Additional Data		. ,	3 3		,						
	-											
4d	Other program service											
	(Expenses \$	ınc	luding grants of	\$	) (Revenue \$	)						
4e	Total program serv	rice expenses ▶	48,996,5	23								
						Form <b>990</b> (2019)						

20a

20h

21

Yes

Form **990** (2019)

Nο

Part IV Checklist of Required Schedules Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏 . . . Yes Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 💆 . . . . . . . . . . 4 Yes Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 🛸 . . Nο 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete No 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Nο 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D. Part II 🛸 🔒

Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," R Yes 

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, 10 Yes permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V . . . . . . . . . .

No If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Yes 11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total Yes 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 . . . . . . . . . .

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its No 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😼 . . . . . . . . . . . . d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏

11e Yes Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🛸 11f Nο

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete

12a Yes

b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🕏 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 No 14a

Nο **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b Yes

14a Did the organization maintain an office, employees, or agents outside of the United States? . . . valued at \$100,000 or more? *If "Yes," complete Schedule F, Parts I and IV* . . . . . . . . . . . . . Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Nο 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . .

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) . . . . Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII.

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

Nο Yes 18 Yes Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Nο

Form	990 (2019)			Page <b>4</b>
Par	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
Ь	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L</i> ,Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		No
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🐒	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$ ? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No

1a

1b

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable .

**b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

 ${f c}$  Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 

87

0

**1**c

Yes

••••	990 (2019)			Page <b>5</b>				
Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes					
b	<b>b</b> If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O							
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  If "Yes," enter the name of the foreign country  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)	4a		No				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No No				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No				
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c						
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	<b>6</b> b						
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and service provided to the payor?							
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No				
	If "Yes," indicate the number of Forms 8282 filed during the year							
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	7f		No				
9	required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter							
	Initiation fees and capital contributions included on Part VIII, line 12							
11	Section 501(c)(12) organizations. Enter							
	Gross income from members or shareholders							
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )							
17-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			_				
	Enter the amount of reserves on hand							
	14a		No					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		No				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O	16		No				

				. age o				
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions Check if Schedule O contains a response or note to any line in this Part VI	" respo	nse to l	ines  ✓				
_Se	ction A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 48							
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O							
Ь	Enter the number of voting members included in line 1a, above, who are independent  1b 47							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3	Yes					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? .	4		No				
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No				
6	Did the organization have members or stockholders?	6		No				
7a	7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	The governing body?	8a	Yes					
b	Each committee with authority to act on behalf of the governing body?	8b	Yes					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No				
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	·.)					
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		No				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes					
13	Did the organization have a written whistleblower policy?	13	Yes					
14	Did the organization have a written document retention and destruction policy?	14	Yes					
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	Yes					
b	Other officers or key employees of the organization	15b	Yes					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
Se	ction C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed  IL , AL , AK , AR , CA , CO , CT , DC , FL , C , ME , MD , MA , MI , MN , MS , MO , NV , N , ND , OH , OK , OR , PA , RI , SC , TN , TX WI	IH , NJ	, NM , I	NY , NC				
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available.							
	☑ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year							
20	State the name, address, and telephone number of the person who possesses the organization's books and records  GARY GORDON 1200 SOUTH LAKE SHORE DRIVE CHICAGO, IL 60605 (312) 692-2727							

Form 990 (2	2019)										Page <b>7</b>
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	/ees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	this	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees	, an	id H	lighe	st C	Compensated En	nployees	
year .	e this table for all persons require		·						, ,		
of compensa	of the organization's <b>current</b> off ation Enter -0- in columns (D), (	E), and (F) if no	compe	nsatı	on v	vas p	paid				
	of the organization's <b>current</b> key										
who receive	organization's five current high d reportable compensation (Box and any related organizations										
	of the organization's <b>former</b> office e compensation from the organiz						pensat	ed e	employees who rece	ived more than \$10	0,000
organızatıor	of the organization's <b>former dire</b> n, more than \$10,000 of reportab	le compensation	n from t								e
	ions for the order in which to list	•									
☐ Check t	this box if neither the organization		d orgar	nizatio			ensate	d ar	ny current officer, di	rector, or trustee	_
	<b>(A)</b> Name and title	(B) Average hours per week (list any hours for related	than o	ne b	ox, ι n of or/t	t che unles ficer rust	· and a ee)	on	(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	related organizations
See Addition	al Data Table										_
					_						
											_

500 NORTH DEARBORN 9TH FLOOR CHICAGO, IL 60654

compensation from the organization ▶ 17

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Name and title	Average hours per week (list any hours for related	than o	one bo	ox, u an off	ot che unles fficer	neck mo ess pers er and a stee)	rson	Reportable compensation from the organization	portable Reportable compensation from relate		on amount of other d compensation ns from the	
	organizations below dotted line)		Institutional Trustee	Officei	key employee	Highest compensated employee	Former	MISC)	MISC)		relat organiza	ed
See Additional Data Table										士		
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						<b>&gt;</b>				ightharpoonup		
c Total from continuation sheets to F d Total (add lines 1b and 1c)	Part VII, Section					<b>&gt;</b>		3,455,165		0		359,65
2 Total number of individuals (includin						\ wh				<u> </u>		
of reportable compensation from the			ie lisu	eu a.	DOV	e) wiic	) [ = 0.	elvea more chan y	00,000			
							-				Yes	No
3 Did the organization list any <b>former</b> line 1a? <i>If "Yes," complete Schedule</i>								ghest compensated	employee on	3	Yes	
For any individual listed on line 1a, i organization and related organization individual									ı the	4	Yes	
5 Did any person listed on line 1a rece	eive or accrue co	mpensa	ation f	irom	any	y unrel	ated	organization or indi	vidual for	-	163	
services rendered to the organization		lete Sch	nedule	∍ J fc	or su	uch pei	rson			5		No
Section B. Independent Contract		1 1		_	_							
Complete this table for your five high from the organization. Report compe										mpens	sation 	
Name	(A) e and business addre	ress			_			Desc	(B) ription of services		(C Comper	
MONTERREY SECURITY CONSULTANT	Uliu was							SECURITY	ipaon s			,356,941
2232 S BLUE ISLAND AVENUE CHICAGO, IL 60608												
BLACKSTONE CONSTRUCTION SERVICES INC					_			CONSTRUCT	TION CONTRACTOR			836,513
9N004 IL ROUTE 59 ELGIN, IL 60120												
TWO BY FOUR LTD								ADVERTISIN	<b>I</b> G			835,293
10 N DEARBORN SUITE 1000 CHICAGO, IL 60602												
TARGET DATA INC	-							MARKET RES	SEARCH			662,708
626 W JACKSON BLVD SUITE 100 CHICAGO, IL 60661												
VALERIO DEWALT TRAIN ASSOCIATES INC	,				_			ARCHITECTU CONSULTAN	URAL DESIGN			643,982
500 NORTH DEARBORN 9TH FLOOR								CONSULTAIN	11	1		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

(C)

Part		<u> </u>	of F	Revenue						Page <b>9</b>
		<del></del>			respo	nse or note to any	line in this Part VIII			🗆
					·		<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
10	1:	a Federated campa	aigns		1a	I		revenue		1 312 311
Contributions, Gifts, Grants and Other Similar Amounts		<b>b</b> Membership due:	s.	. [	<b>1</b> b	6,322,060				
Gra		<b>c</b> Fundraising even	nts .	. [	1c	1,037,975				
Ę į		<b>d</b> Related organiza	tions	;	1d					
<u> </u>		e Government grants	(con	tributions)	1e	4,363,237				
ns, Sim	1	f All other contribution			i					
atio er		and similar amounts above	s not	included	1f	18,093,774				
들		g Noncash contribution lines 1a - 1f \$	ns in	cluded in		4 622 462				
nd a				L	<b>1</b> g	1,622,468				
ع د		<b>h Total.</b> Add lines	1a-1	г	• •	•	29,817,046			
				Business Code	35,662,035	35,662,035				
a.	2a	ADMISSIONS				900099	33,002,033	33,002,033		
ine	b	EDUCATIONAL PROG	RAMS	5		900099	2,079,817	2,079,817		
Program Service Revenue							1,335,253			1,335,253
106	С	FOOD SERVICE				722210	1,333,233			1,333,233
Ž.	_									
Ē	d									
ogra	е	•								
Ě	_						402,924	175,030		227,894
		All other program								
		Total. Add lines 2				39,480,029	1	Γ		
		Investment income similar amounts)				iterest, and other	1,492,664			1,492,664
		Income from invest	men	t of tax-exer	npt bo	nd proceeds	•			
	5	Royalties	_			• • •	•			
				(ı) Rea	l	(II) Personal	-			
	6a	Gross rents	6a	2,1	89,849					
	b	Less rental expenses	6b	4	05,795					
	С	Rental income	<del>-</del>	'			-			
		or (loss)	6с	· ·	84,054					
	C	Net rental income	or (				1,784,054			1,784,054
	7-	Gross amount		(ı) Securit	ies	(II) Other	-			
	/ d	from sales of assets other	7a	<b>a</b> 9,301,527						
		than inventory					_			
	b	Less cost or other basis and sales expenses 7b 7,946,714								
					4					
	c	Gain or (loss)	7c	1,3	54,813					
		Net gain or (loss)				· · · •	1,354,813			1,354,813
<u>ə</u>	8a	Gross income from fu (not including \$		ising events ,037,975 of						
eur		contributions reported See Part IV, line 18	d on	line 1c)						
ev.					8a	571,300 785,395	<b>⊣</b>			
er f		Less direct expen Net income or (los			8b na eve	nte	·			-214,095
Other Revenue	•		, ''	4131		ents •	7			
	9a	Gross income from See Part IV, line 19	gamı	ng activities						
	L	Less direct expen			9a 9b		4			
		Net income or (los				es •	_			
		`	,	, ,						
	10	aGross sales of inve returns and allowa	entor	y, less						
	ŀ	Less cost of good			10a 10b		-			
		Net income or (los			$\Box$	ory >	_			
		Miscellaneo				Business Code				
	11	-aOTHER REVENUE				90009	9 57,743			57,743
	Ŀ	·			$\neg$					
	c				$\neg$					
					_					
		All other revenue								
	e	Total. Add lines 1	1a-1	.1d		•	57,743			
	12	<b>! Total revenue.</b> S	ee ır	structions .	•		73,772,254	37,916,882		0 6,038,326
							, :=,==	,,		Form <b>990</b> (2019)

**3** Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 . . . . . . . . . . . . . . . **4** Benefits paid to or for members . . . . . . . Compensation of current officers, directors, trustees, and

6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in

8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) . . . .

section 4958(c)(3)(B) . . . . . . . .

**d** Lobbying . . . . . . . . . . .

f Investment management fees . . . .

e Professional fundraising services See Part IV, line 17

(A) amount, list line 11g expenses on Schedule O)

18 Payments of travel or entertainment expenses for any federal, state, or local public officials .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e

**26 Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings .

22 Depreciation, depletion, and amortization .

21 Payments to affiliates . . . .

g Other (If line 11g amount exceeds 10% of line 25, column

7 Other salaries and wages .

**9** Other employee benefits . . .

**10** Payroll taxes . . . . . .

**11** Fees for services (non-employees)

a Management . . . . . **b** Legal . . . . . .

c Accounting . . . . .

**12** Advertising and promotion . . .

**13** Office expenses . .

15 Royalties .

**17** Travel .

**16** Occupancy .

23 Insurance .

14 Information technology .

**20** Interest . . . . .

expenses on Schedule O ) a REPAIR AND MAINTENANCE

**b** FOOD SERVICE EXPENSE

c PROFESSIONAL DEVELOPMEN

d MISCELLANEOUS EXPENSE

e All other expenses

565,749

1,609,202

90,624

257,542

160,016

18,053

369,338

154,304

441,992

31,120

13,176

127,027

11,142

5,079

82,032

3,248

5,961

5,456

357

3,951,418

Form **990** (2019)

Part IX	Statement of Functional Expenses						
	Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)						
	Check if Schedule O contains a response or note to a	ny line in this Part IX					
	clude amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	( <b>D)</b> Fundraisir	ng	

oriest in beineaute o contains a response of note to a	,				
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses	
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	133,582	133,582			

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	133,582	133,582		
2 Grants and other assistance to domestic individuals See Part IV, line 22				

b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
Grants and other assistance to domestic organizations and lomestic governments See Part IV, line 21	133,582	133,582		
Grants and other assistance to domestic individuals See Part IV, line 22				

2,472,432

21,036,501

934.980

3,036,456

1,651,512

2,405,260

179,352

90,450

6,210

369,338

284,292

4,963,175

1,829,481

3,303,135

1,752,567

851,304

80,360

495,764

12,003,796

464,818

1,247,485

571,949

315,373

191,939

61,229,407

557,896

603,702

16,040,819

658,380

2,248,277

1,163,016

2,317,259

4,384,218

1,829,481

2,622,915

1,665,736

609,656

43,928

490,685

11,504,920

445,071

1,171,261

571,949

204,306

107,926

48,996,523

139,014

40,422

1,302,981

3,386,480

185,976

530,637

328,480

69,948

138,930

90,450

6,210

284,292

424,653

238,228

387,762

73,655

114,621

25,290

416,844

16,499

70,263

105,611

83,656

8,281,466

Form 990 (2019)

1

2 3

Assets

Fund Balances

ō 29

Assets 30

27

28

31

32

33

36,206,276

13,671,177 2.033.690

1,164,265

108,910,870

31,355,782

267.641.687

1,418,637

5,616,738

1,474,549

16.654.475

4,726,516

28.472.278

339,017,653

94,912,453

433,930,106

462,402,384

Form 990 (2019)

462,402,384

(B)

End of year

5

6 7

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10c

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12 13

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22 23

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28

29

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31

32

33

1,771,907

116,180,414

38,775,062

218.510.057

1,262,298

5,190,874

961,418

18.325.293

4,204,762

28.682.347

312,486,464

69,646,499

382,132,963

410,815,310

410,815,310

Page **11** 

# Check if Schedule O contains a response or note to any line in this Part IX . . .

Cash-non-interest-bearing		1	I
Savings and temporary cash investments	28,700,962	2	
Pledges and grants receivable, net	4,275,273	ε	
Accounts receivable net	1.339.337	4	

309,153,433

200,242,563

Beginning of year

Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . . . . . . . Loans and other receivables from other disqualified persons (as defined under

section 4958(f)(1)), and persons described in section 4958(c)(3)(B). Notes and loans receivable, net . . . Inventories for sale or use .

Prepaid expenses and deferred charges .

10a

10b

10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D b Less accumulated depreciation 11 Investments—publicly traded securities . 12

Investments—program-related See Part IV, line 11

Investments—other securities See Part IV, line 11 . Intangible assets . Other assets See Part IV, line 11 . . .

13 14 15 16

17 Accounts payable and accrued expenses

**Total assets.** Add lines 1 through 15 (must equal line 34) Grants payable .

18 19 Deferred revenue . . 20 Tax-exempt bond liabilities . 21 Liabilities

Escrow or custodial account liability Complete Part IV of Schedule D Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons . . . . .

22 23 24

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties,

and other liabilities not included on lines 17 - 24)

Complete Part X of Schedule D

25 26 Total liabilities. Add lines 17 through 25 . .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Net assets without donor restrictions

Net assets with donor restrictions .

complete lines 29 through 33.

Total net assets or fund balances

Organizations that follow FASB ASC 958, check here ▶ complete lines 27, 28, 32, and 33.

Organizations that do not follow FASB ASC 958, check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a

3b

No

Form 990 (2019)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

#### **Additional Data**

Software ID:

**Software Version:** 

**EIN:** 36-2167918

Name: SHEDD AQUARIUM SOCIETY

Form 990 (2019)

#### Form 990, Part III, Line 4a:

RESEARCH VESSEL. THE CORAL REEF II IN THE BAHAMAS

CONSERVATION EDUCATION SINCE WE OPENED OUR DOORS IN 1930, SHEDD AQUARIUM HAS PROVIDED MORE THAN 117 MILLION GUESTS THE OPPORTUNITY TO LOOK NATURE IN THE EYE THROUGH MEMORABLE EXPERIENCES, WHILE PROVIDING OPPORTUNITIES TO LEARN ABOUT THE ANIMALS IN OUR CARE, AND BECOME INSPIRED TO MAKE PERSONAL CHOICES THAT DRIVE ACTION FOR ANIMALS WE KNOW THAT WHEN PEOPLE EXPERIENCE AQUATIC ANIMALS UP CLOSE, IT MOTIVATES AN EMOTIONAL, EMPATHETIC RESPONSE THAT SHIFTS ATTITUDES AND FOSTERS A PERSONAL RESPONSIBILITY FOR STEWARDSHIP OF LOCAL WATERS, GLOBAL OCEANS, AND WILDLIFE THE AQUARIUM IS COMMITTED TO BEING ONE OF CHICAGO'S MOST ACCESSIBLE CULTURAL INSTITUTIONS, OFFERING ILLINOIS RESIDENT FREE DAYS THROUGHOUT THE YEAR, FREE ADMISSION EVERY DAY AS THE NATION'S FIRST AQUARIUM TO JOIN THE MUSEUMES FOR ALL PROGRAM, AN EVERYDAY DISCOUNT FOR CHICAGO RESIDENTS, STUDENTS AND SENIOR CITIZENS, AND FREE ADMISSION FOR TEACHERS, POLICE AND FIRE PERSONNEL, AND ACTIVE-DUTY MILITARY INSIDE THE AQUARIUM WALLS, A SUITE OF IMPACTFUL GUEST ENGAGEMENTS, INCLUDING LIVING EXHIBITS AND EXTRAORDINARY EXPERIENCES BEHIND THE SCENES, CREATE MEMORABLE CONNECTIONS TO ANIMALS, WHILE MILLIONS OF ADDITIONAL LEARNERS WORLDWIDE MAKE VIRTUAL CONNECTIONS THROUGH SHEDD'S EDUCATIONAL ONLINE PLATFORMS THE AQUARIUM ALSO SHARES SHEDD'S MISSION BY TELLING ACCESSIBLE, MEANINGFUL STORIES WITH THE PUBLIC THROUGH PUBLIC RELATIONS AND MARKETING EFFORTS DEVELOPED THROUGH THE INTEGRATION OF CONSERVATION, LEARNING PROGRAMS, ANIMAL CARE AND GUEST EXPERIENCE AS A PROACTIVE LEADER AND RESOURCE FOR IMMERSIVE INFORMAL SCIENCE EDUCATION OPPORTUNITIES, SHEDD OFFERS PROGRESSIVE, RELEVANT AND ENGAGING PROGRAMS INS UNCLUDING AFTERSCHOOL PROGRAMS, LABS AND WORKSHOPS, AND WEEKLONG CITIZEN SCIENCE PROGRAMS FOR TEENS IN THE GREAT LAKES AND ABOARD ITS

#### Form 990, Part III, Line 4b:

OR INJURED WILDLIFE

1,500 SPECIES A GLOBAL LEADER IN ANIMAL CARE, SHEDD'S TRAINING AND HUSBANDRY PROGRAMS SUPPORT ONSITE RESEARCH EFFORTS THAT CONTRIBUTE TO THE GROWING SCIENTIFIC BODY OF KNOWLEDGE ABOUT THOSE SPECIES IN THE WILD ADDITIONALLY, SHEDD'S VETERINARIANS ARE AQUATIC MEDICINE PIONEERS WHO ARE ADVANCING THE FIELDS OF PREVENTIVE MEDICINE, AGING CARE, AND CONSERVATION MEDICINE WHILE PROVIDING WORLD-CLASS MEDICAL CARE THAT FURTHER

ANIMAL CARE SHEDD AQUARIUM IS HOME TO ONE OF THE WORLD'S LARGEST AND MOST DIVERSE AQUATIC COLLECTIONS - MORE THAN 32,000 REPRESENTING OVER

EXPANDS UNDERSTANDING OF HOW TO SUPPORT HEALTHY ANIMAL POPULATIONS IN AQUARIUMS AND IN THE WILD SHEDD'S ANIMAL CARE EXPERTISE ALSO LENDS

ITSELF TO CRISIS RESPONSE AROUND THE WORLD OUR ANIMAL RESPONSE TEAM FREQUENTLY ACTS AS A PARTNER AND ADVISOR TO INTERNATIONAL, FEDERAL, STATE

AND LOCAL GOVERNMENT AGENCIES. RESCUE AND REHABILITATION ORGANIZATIONS. AND FELLOW ACCREDITED ZOOS AND AQUARIUMS FOR CONFISCATED, ORPHANED

Form 990, Part III, Line 4c: CONSERVATION SCIENCE AND RESEARCH SHEDD IS LOCATED IN CHICAGO, BUT ITS RESEARCH IS WORLDWIDE ITS HUSBANDRY, VETERINARY AND CONSERVATION PROGRAMS ARE GROUNDED IN RESEARCH THAT SUPPORTS HEALTHY ANIMALS AT SHEDD AND VIBRANT WILD POPULATIONS AROUND THE WORLD. SHEDD'S

SIDE WITH CITIZEN SCIENTISTS TO CONSERVE WILDLIFE AND HABITATS FOR FUTURE GENERATIONS THE AQUARIUM'S WORK INCLUDES MORE THAN TWO DECADES OF RESEARCH ON BAHAMIAN ROCK IGUANAS, ONE OF THE WORLD'S MOST CRITICALLY ENDANGERED LIZARDS, AS WELL AS STUDIES OF QUEEN CONCH, LOBSTER, SHARKS AND CORALS CLOSER TO HOME, SHEDD'S GREAT LAKES RESEARCH FOCUSES ON HIGH PRIORITY WILDLIFE AND HABITAT CONSERVATION ISSUES. THE AOUARIUM'S APPLIED STUDIES SUPPORT LOCAL AND REGIONAL AGENCIES IN DEVELOPING SOUND MANAGEMENT PLANS THAT CAN PROTECT THIS TREASURED NATIONAL RESOURCE

CONSERVATION RESEARCH PROGRAMS WORK TO MAXIMIZE BIODIVERSITY WHILE PRESERVING LOCAL LIVELIHOODS. AND FIELD RESEARCHERS OFTEN WORK SIDE-BY-

ONSITE. SHEDD'S STATE-OF-THE-ART FACILITIES. AND ANIMAL CARE EXPERTS SERVE AS RESOURCES FOR RESEARCH PARTNERS IN CHICAGO AND AROUND THE UNITED STATES ONSITE RESEARCH PROVIDES VALUABLE BIOLOGICAL AND BEHAVIORAL INFORMATION THAT INFORMS UNDERSTANDING OF SPECIES WHICH ARE NEARLY IMPOSSIBLE TO STUDY IN THE WILD IN ADDITION TO SHARING WHAT IT LEARNS WITH THE SCIENTIFIC COMMUNITY, SHEDD'S ONSITE WORK ALSO CONTRIBUTES TO

ITS OWN FIELD RESEARCH, SUCH AS HEALTH ASSESSMENTS OF WILD BELUGA WHALES

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless compensation hours per compensation week (list person is both an officer from the from related compensation and a director/trustee) any hours organizations from the organization

	any hours	and	a dir	ecto	or/tr	ustee)	}	organization	organizations	from the
	for related organizations below dotted line)		Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
BRIDGET COUGHLIN PRESIDENT/CEO	45 00 0 00	×		x				566,680	0	60,272
JOSEPH S BRAIK TRUSTEE	1 00 0 00	×						0	0	0
MARY L BURKE	1 00	v						0	0	0

T NESTRENT CES	0 00					
JOSEPH S BRAIK	1 00	×				
TRUSTEE	0 00	^				
MARY L BURKE	1 00	×				
TRUSTEE	0 00	<				
PAUL J CARBONE	1 00					
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and Independent Contractors

**TRUSTEE** 

TRUSTEE

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TRUSTEE

**TRUSTEE** 

TRUSTEE

WILLIAM J CHASE

DAVID L EPSTEIN

RICHARD E ERWIN

TYRONE C FAHNER

DAVID FOULKES

ELIZABETH HARTIGAN CONNELLY

.......

(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation any hours and a director/trustee) organization organizations from the

	and a un cotor, trastee,						,	(11) 2 (1000	(14/ 3/4000		
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
SARAH N GARVEY TRUSTEE	1 00	×						0	0	0	
BRENT GLEDHILL TRUSTEE	1 00	×						0	0	0	
H JOHN GILBERTSON JR	1 00	×						0	0	0	

BRENT GLEDHILL	1 00	×			0	
TRUSTEE	0 00	l ''			J	
H JOHN GILBERTSON JR	1 00	v			0	
TRUSTEE	0 00	^			0	
ANDERS GUSTAFSSON	1 00	×			0	
TRUSTEE	0 00					

1 00

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and Independent Contractors

TRACIE HAAS

GAVIN D K HATTERSLEY

JULIE ANDREEFF JENSEN

RICHARD L KEYSER

JOHN HESSELMANN

TRUSTEE

TRUSTEE

**TRUSTEE** 

TRUSTEE

TRUSTEE

TRUSTEE

JOHN HOLMES

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

and Independent Contractors

JERRY KRULEWITCH

ANNA M LIVINGSTON

HARVEY L MILLER

SUSAN E MORRISON

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

J JAY MILLER

KATIE LAWLER

								(14, 2/4,000	(14) 2/1000	organization and	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
BRIAN A KENNEY	1 00	x						0	0	0	
TRUSTEE	0 00	I						0	J	0	
THOMAS N KING TRUSTEE	1 00	×						0	0	0	
DAVID J KOO TRUSTEE	1 00	×						0	0	0	
ANNE E KREBS	1 00										

0

0

0

0

0

TRUSTEE	0 00	^				
DAVID J KOO	1 00					
TRUSTEE	0 00	X			0	
ANNE E KREBS	1 00	_			0	
TRUSTEE	0 00	^			5	
JEDDY KDIJI EMITCH	1 00					

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(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless compensation hours per compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

and Independent Contractors

TRUSTEE

TRUSTEE

**TRUSTEE** 

TRUSTEE

TRUSTEE

TRUSTEE

ALEX SINGLA

NANCY S SEARLE

LLOYD A SEMPLE JR

KIMBERLY SIMIOS

SANDRA L SIMON

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	any nours		a dir	ecto		ustee	)	organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	ee voldme Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ANDREW NOCELLA	1 00	l								
TRUSTEE	0 00	×						0	0	0
ELLEN L O'CONNOR	1 00	l							0	
TRUSTEE	0 00	×						0	0	0
GINEVRA REED RALPH	1 00	l								
TRUSTEE	0 00	×						0	0	0
JOHN F SANDNER	1 00									

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TRUSTEE	0 00					
GINEVRA REED RALPH	1 00					
		Х			0	
TRUSTEE	0 00					
JOHN F SANDNER	1 00					
301111 37.11311211		X			l 0	
TRUSTEE	0 00	,,			Ĭ	
RODD M SCHREIBER	1 00					

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(A) (D) (B) (C) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated amount of other than one box, unless hours per compensation compensation person is both an officer week (list from the from related compensation and a director/trustee) any hours organization organizations from the

0

316,238

289,674

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40,703

15,962

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	6,				,	,		(11, 2/1000	(14) 2/4 000		
	for related organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations	
MARY S SMITH	1 00	X						0	0	0	
TRUSTEE	0 00										
GUY E SNYDER	1 00	×						0	0	0	
TRUSTEE	0 00										
TRACY SOUDER	1 00	×						0	0	0	
TRUSTEE	0 00								0		
WILLIAM C STEERS	1 00	X						0	0	0	

TRACY SOUDER
TRUSTEE
WILLIAM C STEERS
TRUSTEE
RICHARD J TOBIN

TRUSTEE

TRUSTEE

**TRUSTEE** 

TRUSTEE

CFO

STEVE WELLER

**GARY GORDON** 

JANE L WARNER

REEVE BYRON WAUD

REGINA RODRIGUEZ

.......

CHIEF DEVELOPMENT OFFICER

and Independent Contractors

(A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless amount of other compensation compensation week (list person is both an officer from the from related compensation

and Independent Contractors

VP - CONSERVATION RESEARCH

SENIOR DIRECTOR - MEMBERSHIP

SENIOR DIRECTOR - PHILANTHROPIC & STRATEGIC

KELLY MCLAUGHLIN-KENNEDY

GERALD PADBURY

INIT

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours				or/tr	ustee		organization	organizations	from the organization and related organizations	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)		
NANCY ANSCHEL	45 00										
SVP - HUMAN RESOURCES	0 00				X			215,145	0	32,917	
ROBERT WENGEL	45 00										
SVP - FACILITIES AND SECURITY	0 00				×			211,441	0	36,542	
MEGHAN CURRAN	45 00				×			216,681	0	21,109	
SVP - MARKETING, SALES, AND GUEST RELATIONS	0 00								,		
PEGGY SLOAN	45 00				×			207,160	0	17,522	
CHIEF OF ANIMAL OPERATIONS	0 00										
ROBERT STEIN SVP - GUEST EXPERIENCES & COMMUNICATIONS	45 00				×			200,711	0	23,674	
ANDREA RODGERS	45 00					×		167.100	0	17.206	
VP - PUBLIC RELATIONS & EXTERNAL AFFAIRS	0 00					^		167,108	0	17,386	
CHERYL MELL	45 00					l					
SVP - CONSERVATION PARTNER	0 00					X		195,924	0	21,915	
CHARLES KNAPP	45 00										
VD. CONCEDUATION DECEMBED						×		153,955	0	36,478	

154,985

150,206

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Χ

17,452

12,987

0

0

0 00 45 00

0 00

0 00

45 00

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and Independent Contractors (A)

Name and Title

hours per week (list any hours for related organization below dotte line)
 0 (

(B)

Average

Position (do not check more person is both an officer Individual

employee

than one box, unless and a director/trustee)

Reportable compensation from the organization (W- 2/1099-MISC) 409,257

(D)

(E)

Reportable

compensation

from related

organizations (W- 2/1099-

MISC)

(F)

Estimated

amount of other

compensation

from the

organization and

related organizations

4,739

FORMER EXEC VP/CFO (THRU 12/2017)

JOYCE SIMON

Institutio

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

efil	e GR/	APHIC prii	nt - DO NOT PROCESS	As Filed Data -			DLN: 9	3493240005070
SCI		ULE A		Charity Statu	c and Dul	olic Supp	ort	OMB No 1545-0047
(For	m 99			rganization is a sect			I	2019
990E	EZ)			4947(a)(1) nonexe  ▶ Attach to Form				2017
•		the Treasury	► Go to <u>www.irs</u>	s.gov/Form990 for in			ormation.	Open to Public Inspection
Nam	e of th	<del>nue Service</del> <b>he organiza</b> «RIUM SOCIETY					Employer identific	
JIILDE	, AQUA	MINION SOCIETI					36-2167918	
	rt I		for Public Charity Stat				See instructions.	
_	rganiz		a private foundation because	•			/ <b>A</b> \ / ' \	
1	Ц	•	onvention of churches, or as				. , . ,	
2	Ш		scribed in <b>section 170(b)(</b>		,	, ,		
3		·	or a cooperative hospital serv	-			•	
4		A medical r name, city,	esearch organization operat and state	ed in conjunction with	a hospital descri	bed in <b>section</b> :	170(b)(1)(A)(iii). E	nter the hospital's
5			ation operated for the benefi (iv). (Complete Part II )	t of a college or unive	rsity owned or op	perated by a gov	ernmental unit descri	bed in <b>section 170</b>
6		A federal, s	tate, or local government or	governmental unit de	scribed in <b>sectio</b>	on 170(b)(1)(A	\)(v).	
7	✓		ation that normally receives ( <b>0(b)(1)(A)(vi).</b> (Complete		s support from a	governmental u	init or from the gener	al public described in
8		A communi	ty trust described in <b>sectior</b>	170(b)(1)(A)(vi)	(Complete Part I	I)		
9			ural research organization de rant college of agriculture S					ege or university or a
10		from activit	ation that normally receives ties related to its exempt fur income and unrelated busin See section 509(a)(2). (Co	ictions—subject to cer ess taxable income (le	taın exceptions, a	and (2) no more	than 331/3% of its si	ipport from gross
11			ation organized and operated		r public safety S	ee section 509	(a)(4).	
12		more public	ation organized and operated ly supported organizations of through 12d that describes	described in <b>section 5</b>	09(a)(1) or sec	ction 509(a)(2	). See section 509(a	
a		<b>Type I.</b> A so	supporting organization oper n(s) the power to regularly a Part IV, Sections A and B.	ated, supervised, or co	ontrolled by its s	upported organi	zation(s), typically by	
b		Type II. A manageme	supporting organization sup nt of the supporting organiza plete Part IV, Sections A	ervised or controlled i ation vested in the sar				
С		Type III f	unctionally integrated. A sorganization(s) (see instruct	supporting organizatio				ited with, its
d		Type III n	on-functionally integrate integrated The organization ) You must complete Pai	<b>d.</b> A supporting organi n generally must satis	Ization operated fy a distribution i	in connection wi	th its supported orgai	
e		Check this	box if the organization receiver or Type III non-functionally	ved a written determir	ation from the Il		pe I, Type II, Type II	I functionally
f	Enter		of supported organizations		-		_	
g	Provi	de the follow	ing information about the su	pported organization(	s)			1
	(i) N	Name of supp organization		(iii) Type of organization (described on lines 1- 10 above (see instructions))	(iv) Is the org- in your govern	anization listed ing document?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
Tota			tion Act Notice, see the I		Cat No 11285			90 or 990-EZ) 2019

	(or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grant")	16,252,244	12,635,253	15,231,727	18,377,757	25,819,103	88,316,084
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	4,099,450	4,077,152	3,930,841	3,877,469	3,997,943	19,982,855
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	20,351,694	16,712,405	19,162,568	22,255,226	29,817,046	108,298,939
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						10,807,731
6	<b>Public support.</b> Subtract line 5 from line 4						97,491,208
	Section B. Total Support	•	•	'		•	
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) ⊤otal
7		20,351,694	16,712,405	19,162,568	22,255,226	29,817,046	108,298,939
. ا	Gross income from interest	·					

5	each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						10,807,731
6	<b>Public support.</b> Subtract line 5 from line 4						97,491,208
•	Section B. Total Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	20,351,694	16,712,405	19,162,568	22,255,226	29,817,046	108,298,939
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,234,154	3,421,738	3,546,233	3,962,918	3,682,513	18,847,556
۱.	Net income from unrelated						

	(or fiscal year beginning in) ▶	(a) 2015	(0) 2010	(C) 2017	(a) 2018	(e) 2019	(I) Total
7	Amounts from line 4	20,351,694	16,712,405	19,162,568	22,255,226	29,817,046	108,298,939
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,234,154	3,421,738	3,546,233	3,962,918	3,682,513	18,847,556
9	Net income from unrelated business activities, whether or not the business is regularly carried on	33,696					33,696
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI )	234,544	155,022	157,472	1,683,728	686,848	2,917,614
11	<b>Total support.</b> Add lines 7 through						130 007 805

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain

16a 33 1/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

h 33 1/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 Schedule A, Part II, line 14

14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f))

and stop here. The organization qualifies as a publicly supported organization

box and stop here. The organization qualifies as a publicly supported organization

,	Amounts morn line 4	20,331,034	10,712,403	19,102,300	22,233,220		9,017,040	100,290,939		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4,234,154	3,421,738	3,546,233	3,962,918		3,682,513	18,847,556		
9	Net income from unrelated business activities, whether or not the business is regularly carried on	33,696						33,696		
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	234,544	155,022	157,472	1,683,728		686,848	2,917,614		
11	<b>Total support.</b> Add lines 7 through 10							130,097,805		
12	Gross receipts from related activities,	etc (see instruction	ons)			12		190,607,606		

14

15

Schedule A (Form 990 or 990-EZ) 2019

74 940 %

80 300 %

▶Ⅵ

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

P		upport Schedule for						
		Complete only if you cl						der Part II. If
		ne organization fails to	qualify under t	ne tests listed i	pelow, please co	omplete Part II.	)	
56	ection A. Pub	ndar year			1			T
		r beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1		contributions, and						
		ees received (Do not						
_		nusual grants ")						
2		from admissions, sold or services						
		facilities furnished in						
		at is related to the						
	organization's	tax-exempt purpose						
3		from activities that are						
		ed trade or business						
4	under section Tax revenues	F						
-		benefit and either paid						
		d on its behalf						
5		ervices or facilities						
		governmental unit to						
		on without charge						
6	Total. Add line	-						
/a		ded on lines 1, 2, and m disqualified persons						
b		ded on lines 2 and 3						
_		other than disqualified						
		exceed the greater of						
		of the amount on line						
_	13 for the yea Add lines 7a a							
8		rt. (Subtract line 7c						
0	from line 6)	it. (Subtract line /C						
Se	ection B. Tota	al Support				•		
		ıdar year	(-) 201E	(h) 2016	(=) 2017	(4) 2010	(-) 2010	(f) Tatal
		r beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts fron	n line 6						
L0a		from interest,						
		yments received on						
		ns, rents, royalties and similar sources						
b		siness taxable income						
_		511 taxes) from						
		equired after June 30,						
	1975							
_	Add lines 10a							
11		rom unrelated business						
		included in line 10b, ot the business is						
	regularly carr							
12		Do not include gain or						
		sale of capital assets						
	(Explain in Pa							+
13	11, and 12 )	rt. (Add lines 9, 10c,						
14	First five yea	a <b>rs.</b> If the Form 990 is foi	r the organization	's fırst, second, th	nird, fourth, or fift	th tax year as a se	ction 501(c)(3)	organization,
•		and <b>stop here</b>		, ,	, ,	•	( )( )	▶ □
Se		nputation of Public S	Support Perce	ntage				
15		percentage for 2019 (lin			column (f))		15	
16	• •	: percentage from 2018 S		•	( //		16	
		nputation of Investr					1 -0	
17		come percentage for 201			line 13. column (f	f))	17	
		come percentage from 20	,		25, 201411111 (1	• / /		
18				·	on line 14	aa 1 E ja waana 41	18   22 1/20/ and l	na 17 ia
		ort tests—2019. If the						_
		/3%, check this box and s	-					▶□
b	33 1/3% sup	pport tests—2018. If the	e organization did	not check a box	on line 14 or line	19a, and line 16 is	more than 33 i	_
	not more than	n 33 1/3%, check this box	and <b>stop here.</b>	The organization (	qualifies as a publ	licly supported org	anızatıon	▶□
20	Private found	dation. If the organization	n did not check a	box on line 14, 1	19a, or 19b, check	this box and see	instructions	ightharpoons

Schedule A (Form 990 or 990-EZ) 2019

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10a

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V ) Section A. All Supporting Organizations

			Yes	No
•	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose,			
	describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described			
	ın section 509(a)(1) or (2)	2		

	describe the designation If historic and continuing relationship, explain	1	Γ
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
la	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		Γ
	below	3a	Γ
1.	Did the appropriate and the cook appropriate appropriate and propriate and appropriate and app		Т

		_	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described		
	ın section 509(a)(1) or (2)	2	
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)		
	below	3a	
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ? If "Yes," describe in <b>Part VI</b> when and how the organization made the		
ı	determination		

3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c)			
	below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination			
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			

	the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the			
	determination	3b	1	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?			
	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use			
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you			
	checked 12a or 12b in Part I, answer (b) and (c) below			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations			
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections			

	Checked 12a or 12b in Part 1, answer (b) and (c) below	4a				
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or	4b				
	supervised by or in connection with its supported organizations					
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support					
	to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes					
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the					
	organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)					
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the		<u> </u>			
	organization's organizing document?	5b	1			

Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disgualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

than (1) its supported organizations. (11) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Substitutions only. Was the substitution the result of an event beyond the organization's control?

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

5c

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2019

	dule A (Form 990 of 990-E2) 2019		۲	age :
Pai	t IV Supporting Organizations (continued)			
_			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI</b>	11c		
	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that	-		
•	operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting	_		
	organization	2		
S	ection C. Type II Supporting Organizations		1	
	., 11 2 2		Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of			
	each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
			Yes	No
•	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing			
	documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)			
	D	2		
	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
<u> </u>	ection E. Type III Functionally-Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruct	ions)		
	The organization satisfied the Activities Test Complete line 2 below	,		
	The organization is the parent of each of its supported organizations. Complete line 3 below			
	_		_L \	
(		instru	ctions)	
	Activities Test Answer (a) and (b) below.		Yes	No
ā	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities	2a		
ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2 h		
}	Parent of Supported Organizations Answer (a) and (b) below.	2b		
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
ŀ	Did the organizations? Provide details in Part VI.  Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard	3h		

3b

Page **6** 

Schedule A (Form 990 or 990-F7) 2019

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E						
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1				
a	Average monthly value of securities	1a				
b	Average monthly cash balances	<b>1</b> b				
С	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)					
2	Acquisition indebtedness applicable to non-exempt use assets	2				
3	Subtract line 2 from line 1d	3				
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 035	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
	Section C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2	Enter 85% of line 1	2				
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3				

3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
	Section C - Distributable Amount		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Enter greater of line 2 or line 3 Income tax imposed in prior year	4 5	
		<u> </u>	

instructions)

Total annual distributions. Add lines 1 through 6	
Distributions to attentive supported organizations to which the organization is responsive (provide details in <b>Part VI</b> ) See instructions	
Distributable amount for 2019 from Section C, line 6	

8	Distributions to attentive supported organizations to who	nich the organization is respon	sive (provide	
9	Distributable amount for 2019 from Section C, line 6			
10	10 Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> )			

details in <b>Part VI</b> ) See instructions	ilcii tile organization is respon	sive (provide	
9 Distributable amount for 2019 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ) See instructions			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
<b>b</b> From 2015			
c From 2016			

(see instructions)	Excess Distributions	Pre-2019	Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in <b>Part VI</b> ) See instructions			
<b>3</b> Excess distributions carryover, if any, to 2019			
a From 2014			
<b>b</b> From 2015			
c From 2016			
<b>d</b> From 2017			
e From 2018			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			

f Total of lines 3a through e		
<b>g</b> Applied to underdistributions of prior years		
<b>h</b> Applied to 2019 distributable amount		
<ul> <li>Carryover from 2014 not applied (see instructions)</li> </ul>		
j Remainder Subtract lines 3g, 3h, and 3i from 3f		
4 Distributions for 2019 from Section D, line 7		
<u>     \$                               </u>		
Applied to underdistributions of prior years		
<b>b</b> Applied to 2019 distributable amount		
c Remainder Subtract lines 4a and 4b from 4		

j Remainder Subtract lines 3g, 3h, and 3i from 3f		
4 Distributions for 2019 from Section D, line 7		
\$		
Applied to underdistributions of prior years		
<b>b</b> Applied to 2019 distributable amount		
c Remainder Subtract lines 4a and 4b from 4		
5 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6 Remaining underdistributions for 2019 Subtract		

c Remainder Subtract lines 4a and 4b from 4		
<b>5</b> Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in <b>Part VI</b> See instructions		
6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI. See instructions		
<b>7 Excess distributions carryover to 2020.</b> Add lines 3 <sub>1</sub> and 4c		
8 Breakdown of line 7		

Schedule A (Form 990 or 990-EZ) (2019)

**a** Excess from 2015. . . . . **b** Excess from 2016. . . . . **c** Excess from 2017. . . . .

d Excess from 2018. e Excess from 2019.

### **Additional Data**

### Software ID: Software Version:

**EIN:** 36-2167918

Name: SHEDD AQUARIUM SOCIETY

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Instructions)

Facts And Circumstances Test

**SCHEDULE C** 

## **Political Campaign and Lobbying Activities**

▶Go to www.irs.gov/Form990 for instructions and the latest information.

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

DLN: 93493240005070

Department of the Treasury Internal Revenue Service If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

EZ)

(Form 990 or 990-

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

• 8 • 8 • 8 • 8 • 8 • 8 • 9	Section 501(c) (other than section 5 Section 527 organizations Complet e organization answered "Yes" or Section 501(c)(3) organizations that Section 501(c)(3) organizations that	n Form 990, Part IV, Line 4, or Form 9 thave filed Form 5768 (election under s thave NOT filed Form 5768 (election un n Form 990, Part IV, Line 5 (Proxy Tax s), then	s I-A and C below 90-EZ, Part VI, Im ection 501(h)) Conder section 501(h	ne <b>47 (Lobbying Ac</b> mplete Part II-A Do )) Complete Part II-I	tivities not co B Do i	omplete Part II-E not complete Pa	art II-A
Nar	ne of the organization	·		Employe	er iden	ntification num	ıber
SHE	DD AQUARIUM SOCIETY			36-21679	110		
Par	t I-A Complete if the organ	nization is exempt under sectio	n 501(c) or is			zation.	
1		ization's direct and indirect political can					
2	Political campaign activity expend	ltures (see instructions)		•	<b>&gt;</b>	\$	
3	Volunteer hours for political camp	aign activities (see instructions)					
Par	t I-B Complete if the orga	nization is exempt under sectio	n 501(c)(3).				
1	Enter the amount of any excise ta	ex incurred by the organization under se	ction 4955		<b>&gt;</b>	\$	
2	Enter the amount of any excise ta	ax incurred by organization managers ur	nder section 4955		<b>&gt;</b>	\$	
3	If the organization incurred a sect	tion 4955 tax, did it file Form 4720 for t	hıs year?			☐ Yes	☐ No
4a	Was a correction made?					☐ Yes	□ No
L	TE "Voo " doorwha yn Dawt IV					⊔ fes	□ No
b Par		nization is exempt under sectio	n 501(c), exce	ept section 501(	c)(3)	) <u> </u>	
1	<u> </u>	ed by the filing organization for section			-/\-/ •	\$	
2	, ,	anization's funds contributed to other or			•	\$	
3	Total exempt function expenditure	es Add lines 1 and 2 Enter here and or	Form 1120-POI	line 17h	•		
	·		1101111 1120 102,	IIIC 17 B		\$	
4	Did the filing organization file <b>For</b>	•				☐ Yes	☐ No
5	organization made payments For of political contributions received	employer identification number (EIN) of each organization listed, enter the amount that were promptly and directly delivered ee (PAC) If additional space is needed,	ount paid from the ed to a separate p	filing organization's olitical organization,	funds	Also enter the	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid filing organization funds If none, e -0-	on's	(e) Amount of contributions and promp directly delive separate proganization enter-	received otly and vered to a political If none,
1							
2							
3							
4							
5							

activity

3

Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying

(b)

(a)

4

Yes | No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, 1 including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Nο Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Nο Media advertisements? Nο c Mailings to members, legislators, or the public? Nο Publications, or published or broadcast statements? Nο Yes Grants to other organizations for lobbying purposes? 6,210 Nο Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Nο Other activities? Nο Total Add lines 1c through 1i 6,210 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? Nο b If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6)and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 1 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a Current year b Carryover from last year 2b С 2c 3

#### 5 Taxable amount of lobbying and political expenditures (see instructions)

expenditure next year?

Part IV **Supplemental Information** Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see

Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues

If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference Explanation PART II-B, LINE 1 THE AQUARIUM DEVOTED PART OF ITS LOBBYING ACTIVITIES TO MONITORING AND COMMUNICATING WITH THE FEDERAL, STATE AND LOCAL LEGISLATORS AND AGENCIES IN AN EFFORT TO FURTHER

INITIATIVES WHICH MIGHT BENEFIT THE AQUARIUM THE AQUARIUM SUPPORTED LOBBYING EFFORTS IN

**SCHEDULE D** 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493240005070

OMB No 1545-0047

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. 
► Attach to Form 990.

(Form 990)

•		Attach to Form 9				_		n to Public
	al Revenue Service Go to <u>www.irs.gov/Form</u>	990 for instructio	ns a	nd the latest i			LIN lentification	spection
SHE	me of the organization EDD AQUARIUM SOCIETY				Emb	loyer id	іепшісацог	i number
	Opposite the an Material to Bourse Addition			Circile - France		167918		
176	Organizations Maintaining Donor Advis Complete if the organization answered "Yes				is or Acc	ounts.		
		(a) Donor				(b) Fun	ds and other	accounts
1	Total number at end of year							
2	Aggregate value of contributions to (during year)							
3	Aggregate value of grants from (during year)							
4	Aggregate value at end of year							
5	Did the organization inform all donors and donor advisor organization's property, subject to the organization's ex			ets held in dono	or advised f	unds are		] Yes □ No
6	Did the organization inform all grantees, donors, and do charitable purposes and not for the benefit of the donor private benefit?							] Yes □ No
Pa	rt II Conservation Easements.  Complete if the organization answered "Yes	s" on Form 990, I	Part	IV, line 7.				
1	Purpose(s) of conservation easements held by the organ	nization (check all th	nat a	pply)				
	$\square$ Preservation of land for public use (e g , recreation	or education)		Preservation o	f an histori	cally ım	portant land	area
	Protection of natural habitat			Preservation o	f a certified	l historic	c structure	
	Preservation of open space							
2	Complete lines 2a through 2d if the organization held a ceasement on the last day of the tax year	qualified conservati	on co	ontribution in the	e form of a			6.11 W
а	Total number of conservation easements				2a	Held	at the End	of the Year
b	Total acreage restricted by conservation easements				2b			
c	Number of conservation easements on a certified historic	structure included	ın (a	a)	2c			
d	Number of conservation easements included in (c) acquirestructure listed in the National Register			•	2d			
3	Number of conservation easements modified, transferred tax year ▶	d, released, extingu	ushed	d, or terminated	l by the org	janizatio	n during the	
4	Number of states where property subject to conservation	n easement is locati	ed ▶					
5	Does the organization have a written policy regarding th and enforcement of the conservation easements it holds		ng, ir	nspection, handl	ing of viola	tions,	☐ Yes	□ No
_	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of vic	olatio	ns, and enforcing	na conserva	ation eas		
6	<u> </u>	-		·	-			
7	Amount of expenses incurred in monitoring, inspecting,  \$	handling of violatioi	ns, a	nd enforcing coi	nservation	easemer	nts during th	e year
8	Does each conservation easement reported on line 2(d) and section $170(h)(4)(B)(II)^{9}$	above satisfy the re	equir	ements of section	on 170(h)(4	‡)(B)(ı)	☐ Yes	□ No
9	In Part XIII, describe how the organization reports consibalance sheet, and include, if applicable, the text of the the organization's accounting for conservation easement	footnote to the orga					and	
Pai	<b>Organizations Maintaining Collections</b> Complete if the organization answered "Yes				Other Sir	nilar A	ssets.	
1a	If the organization elected, as permitted under SFAS 11 art, historical treasures, or other similar assets held for provide, in Part XIII, the text of the footnote to its finan	public exhibition, ed	lucat	ion, or research	ın furthera			
b	If the organization elected, as permitted under SFAS 11: historical treasures, or other similar assets held for publ following amounts relating to these items							
(	(i) Revenue included on Form 990, Part VIII, line 1					<b>▶</b> \$ _		
(	ii)Assets included in Form 990, Part X					<b>▶</b> \$		
2	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1				financial g	ain, prov		
а	Revenue included on Form 990, Part VIII, line 1					<b>&gt;</b> \$ _		
h	Assets included in Form 990. Part X					<b>▶</b> \$		

Cat No 52283D

Schedule D (Form 990) 2019

 $c \ \ \mathsf{Leasehold} \ \mathsf{improvements}$  ${f d}$  Equipment . . . .

ched	ule D	(Form 990) 2019									Page
art	1111	Organizations Maintaining Colle	ections of Art, Hi	stor	ical T	reası	ures, or	Other :	Similar A	ssets (co	ntınued)
	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)										
а	<b>✓</b>	Public exhibition		d	<b>✓</b>	Loan	or excha	nge prog	rams		
b	<b>✓</b>	Scholarly research		е		Othe	er				
c	<b>✓</b>	Preservation for future generations									
	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII										
5	During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?						ılar	☐ Yes	☑ No		
Part	IV	Escrow and Custodial Arrangen Complete if the organization answer X, line 21.		າ 990	), Part	IV,	ıne 9, or	reporte	d an amo	unt on Fo	rm 990, Part
		e organization an agent, trustee, custodiar ded on Form 990, Part X?	n or other intermedia	iry fo	contri	bution	ns or other	r assets r	not	☐ Yes	□ No
b	If "Ye	es," explain the arrangement in Part XIII a	and complete the foll-	owing	table		Γ			Amount	
c		nning balance		_				1c			
d	Addıtı	ions during the year						1d			
		butions during the year					F	1e			
f		ng balance					ŀ	1f			
	If "Ye	he organization include an amount on Form es," explain the arrangement in Part XIII Endowment Funds. Complete if the organization answe	Check here if the exp	olanat	ion has	beer	n provided		·	_	∐ No
			(a) Current year	(b)	Prior yea	-	(c) Two ye		(d) Three y		e) Four years back
la B	eginn	ing of year balance	235,913,410		246,807	-	214	1,340,959	203	3,736,411	209,734,912
ЬС	ontrib	outions	438,126			,941		175,069		8,000	365,000
c N	let ınv	estment earnings, gains, and losses	41,299,875		-10,894	,583	32	2,460,230	10	0,596,548	-6,363,50
<b>d</b> G	irants	or scholarships									
		expenditures for facilities ograms	438,127		406	5,941		168,267			
f A	dmını	strative expenses									
g E	nd of	year balance	277,213,284		235,913	3,410	246	5,807,991	214	4,340,959	203,736,41
2	Provid	– de the estimated percentage of the currer	nt year end balance (	line 1	g, colu	mn (a	a)) held as				
а	Board	d designated or quasi-endowment 🕨 7	'3 200 %								
b	Perma	anent endowment ► 4 700 %									
c	Temp	orarily restricted endowment > 22 10	00 %								
_		percentages on lines 2a, 2b, and 2c should									
Are there endowment funds not in the possession of the organization that are held and administered for the							Yes No				
								i) No			
	(ii) related organizations										
b	If "Yes" on 3a(II), are the related organizations listed as required on Schedule R?										
	Descr	ribe in Part XIII the intended uses of the c	organization's endowi	ment	funds						
Part	VI	Land, Buildings, and Equipment Complete if the organization answe							m 990, P	art X, line	10.

bescription of property	(investment)	(S) cost of ourier basis (ourier)	(c) //teca/malatea depresidado//	(a) Book value
<b>1a</b> Land				
<b>b</b> Buildings		104,197,518	56,492,442	47,705,076

3,791,710 3,791,710 **e** Other . Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c) ) . 108,910,870

138,880,354

62,283,851

90,588,200

53,161,921

48,292,154

9,121,930

Part VII	Investments—Other Securities.			
	Complete if the organization answered "Yes" on F  (a) Description of security or category  (including name of security)	orm 990, Part IV, lir (b) Book value	(c) Meth	Part X, line 12. od of valuation f-year market value
	I derivatives			
(3) Other (A) PRIVATE	CAPITAL	236,229,966		F
(B) INTERES	T IN REAL ASSET FUNDS	194,968		F
	FIXED INCOME	31,216,753		F
(D)				
(E)				
(F) (G)				
(G) (H)				
	n (b) must equal Form 990, Part X, col (B) line 12 )	267 641 697		
Part VIII	Investments—Program Related.	267,641,687		5 1 1 1 1 2
	Complete if the organization answered 'Yes' on F  (a) Description of investment	orm 990, Part IV, lin	(b) Book value	(c) Method of valuation
				Cost or end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(8)				
	The second secon			
Part IX	Other Assets.		•	
	Complete if the organization answered 'Yes' on Fo		e 11d. See Form 990, Pa	(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) ———				
(8)				
(9)				
Part X	mn (b) must equal Form 990, Part X, col (B) line 15 )  Other Liabilities.			. ▶
1.	Complete if the organization answered 'Yes' on Fo		e 11e or 11f.See Form	1 990, Part X, line 25. (b) Book value
(1) Federal (2)	ncome taxes			
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 25 )			4,726,516
	or uncertain tax positions In Part XIII, provide the text of 's liability for uncertain tax positions under FIN 48 (ASC 7			_

Part XI

2

4

b

c

Part XII

5

1

2

c

d

3

4

b

5

Part XIII

See Additional Data Table

а

Schedule D (Form 990) 2019

Page 4

41,046,488

72,886,962

885,292

73,772,254

62,136,305

1,191,190

60,945,115

284,292

61.229.407

Schedule D (Form 990) 2019

	, , , , , , , , , , , , , , , , , , ,	
d	Other (Describe in Part XIII )	
e	Add lines 2a through 2d	

Add lines **4a** and **4b** . . . . .

Donated services and use of facilities . . .

Other (Describe in Part XIII ) . . . .

Add lines 2a through 2d . .

Return Reference

Supplemental Information

ı	Net unrealized gains (losses) on investments				
•	Donated services and use of facilities				
:	Recoveries of prior year grants				
ı	Other (Describe in Part XIII )				

Investment expenses not included on Form 990, Part VIII, line 7b .

Amounts included on line 1 but not on Form 990, Part IX, line 25

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b . . .

Other (Describe in Part XIII ) . . . . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

ted services and use of facilities	2b
veries of prior year grants	2c
(Describe in Part XIII )	2d
ines 2a through 2d	
ract line 2e from line 1	

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) . . . . . .

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) . . . . . . .

XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

b c 3 Subtract line 2e from line 1 .

2c Amounts included on Form 990, Part VIII, line 12, but not on line 1

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

4a

4b

2a 2b

2c

2d

4a

4b

Explanation

2a

1.191.190 284,292 601,000

1,191,190

284,292

2e

3

4c

5

39.855.298

2e 3 4c

Page <b>5</b>		chedule D (Form 990) 2019	
	ormation (continued)	Part XIII Supplemental Info	Part XIII
	Explanation	Return Reference	

Schedule D (Form 990) 2019

### **Additional Data**

Software ID:

Software Version: EIN: 36-2167918

Name: SHEDD AQUARIUM SOCIETY

Supplemental Information

Return Reference	Explanation
PART III, LINE 1A	LIVE ANIMAL INVENTORY THE COSTS OF PURCHASING OR COLLECTING LIVE ANIMALS ARE EXPENSED AS I NCURRED DONATED SPECIMENS ARE NOT VALUED AND, THEREFORE, ARE NOT REFLECTED IN THE FINANCI

Supplemental Information									
Return Reference	Explanation								
PART III, LINE 4	THE AQUARIUM HOUSES ONE OF THE LARGEST AND MOST DIVERSE COLLECTIONS OF LIVE AQUATIC ANIMAL S IN THE WORLD CURRENTLY, THIS INCLUDES 951 SPECIES OF FISHES AND 300 SPECIES OF INVERTAB RATES IN ADDITION THERE ARE OVER 49 SPECIES OF REPTILES, 38 SPECIES OF AMPHIBIANS, 8 SPEC IES OF MAMMALS AND 13 SPECIES OF BIRDS ALTOGETHER, THE COLLECTIONS INCLUDE 1,442 ANIMALS FROM 192 PROTECTED SPECIES								

Supplemental Information						
Return Reference	Explanation					
PART V, LINE 4	THE INTENDED USES OF THE ENDOWMENT ARE TO FUND GENERAL OPERATIONS, EDUCATIONAL PROGRAMS, CONSERVATION ACTIVITIES AND SPECIAL PROJECTS					

Supplemental Information		
Return Reference	Explanation	
PART XI, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EVENTS 785,395 RENTAL EXPENSES 405,795	

Supplemental Information	
Return Reference	Explanation
PART XI, LINE 4B - OTHER ADJUSTMENTS	ACTUARIAL GAIN RELATED TO RETIREES MEDICAL PLAN 601,000

S

Supplemental Information		
Return Reference	Explanation	
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EVENTS 785,395 RENTAL EXPENSES 405,795	

efile GRAPHIC print - DO NOT PROCES			As Filed Data	-		DLN: 93493240005070
SCHEDULE F	State	ement of A	Activities (	Outside the Un	ited States	OMB No 1545-0047
Form 990)	► Comp	lete if the organiz	zation answered " ► Attach t	ıne 14b, 15, or 16.	2019	
Department of the Treasury	,	► Go to <i>www.irs.g</i>	gov/Form990 for ı	nstructions and the latest ii	nformation.	Open to Public Inspection
ame of the organization					Employe	r identification number
SHEDD AQUARIUM SOCIE	ŧΤΥ				36-21679	18
	<b>nformation</b> Part IV, line		Outside the U	<b>Jnited States.</b> Comple	te if the organizat	tion answered "Yes" on
1 For grantmakers	. Does the o	ganızatıon maı	ntaın records to	substantiate the amount	of its grants and	
other assistance, t	he grantees'	eligibility for th	e grants or assi	stance, and the selection	criteria used	
to award the gran	ts or assistan	ce?				🗹 Yes 🗌 No
2 For grantmakers outside the United		Part V the orga	anızatıon's proce	dures for monitoring the	use of its grants a	nd other assistance
3 Activites per Region	n (The followii	ng Part I, line 3 t	able can be dupli	cated if additional space is	needed )	
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	fundraising, program	(e) If activity listed in ( program service, des- specific type of service(s) in the reg	cribe for and investments in the region
See Add'l Data						
		o	0			67,805
<b>3a</b> Sub-total						
<ul><li>3a Sub-total</li><li>b Total from continuat</li><li>Part I</li></ul>	ion sheets to	o	0			8,697,832

Schedule F (Form 990) 2019							Page <b>3</b>
Part IIII Grants and Ot				<b>ed States.</b> Complete i	f the organization ar	swered "Yes" on Form	990, Part IV, line 16.
	duplicated if addit			T	1	T	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
						Saha	dula E (Form 990) 2019

Sche	dule F (Form 990) 2019		Page 4
Par	rt IV Foreign Forms		
1	Was the organization a U S transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	<b>☑</b> No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A, don't file with Form 990)	Yes	<b>☑</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)	<b>☑</b> Yes	□No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐Yes	<b>✓</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	<b>✓</b> Yes	□No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713, don't file with Form 990)	☐Yes	<b>☑</b> No

Schedule F (Form	990) 2019 Page <b>5</b>
Prov amo met any	plemental Information ride the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; ride the information required by Part I, line 2 (monitoring of funds); Part II, line 3, column (f) (accounting method); right of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting hod); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide additional information. See instructions.  F, Supplemental Information
Return Reference	Explanation
PART I, LINE 2	SHEDD REQUIRES REPORTS ON HOW FUNDS WERE EXPENDED AND ACCORDING TO PLAN AND EVALUATION OF RESULTS OF THE PROGRAM'S ACCOMPLISHMENTS

990 Schedule F, Supplemental Information					
Return Reference	Explanation				

PART III ACCOUNTING METHOD

#### **Additional Data**

(a) Region

NORTH AMERICA

#### Software ID: Software Version:

**EIN:** 36-2167918

Name: SHEDD AQUARIUM SOCIETY

Form 990 Schedule F Part	t I - Activities	Outside The U	Inited States

(a) Negion	offices in the region	employees or agents in region	in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	is a program service, describe specific type of service(s) in region	for region
NORTH AMERICA			PROGRAM SERVICES	CONSERVATION	

PROGRAM SERVICES

(b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures

EDUCATION TRIPS

CONFERENCE

ATTENDANCE

6,100

1,571

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or ın region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) CENTRAL AMERICA AND THE PROGRAM SERVICES ICONSERVATION 7,350 CARIBBEAN IEDUCATION TRIPS CENTRAL AMERICA AND THE PROGRAM SERVICES CONFERENCE 641 CARIBBEAN IATTENDANCE

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or ın region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) CENTRAL AMERICA AND THE PROGRAM SERVICES ICONSERVATION 41.825 CARIBBEAN RESEARCH TRIPS EAST ASIA AND THE PACIFIC PROGRAM SERVICES CONFERENCE 2.310 IATTENDANCE

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or ın region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) SUB-SAHARAN AFRICA PROGRAM SERVICES RESEARCH, RESCUE & 4.138 IREHABILITIATION **EUROPE** PROGRAM SERVICES CONFERENCE 3.870 IATTENDANCE

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or ın region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) SUB-SAHARAN AFRICA PROGRAM SERVICES ICONSERVATION 979 IEDUCATION TRIPS **EUROPE** PROGRAM SERVICES RESEARCH, RESCUE & 3.225 IREHABILITIATION

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or ın region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) SOUTH AMERICA PROGRAM SERVICES ICONVERSATION. 853 IEDUCATION TRIPS EAST ASIA AND THE PACIFIC PROGRAM SERVICES CONSERVATION 2.077 IEDUCATION TRIPS

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or ın region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) EAST ASIA AND THE PACIFIC PROGRAM SERVICES ICONSERVATION. 1.736 RESEARCH TRIPS SOUTH ASIA PROGRAM SERVICES ICONSERVATION 843 IEDUCATION TRIPS

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities conducted (e) If activity listed in (d) (f) Total expenditures offices in the employees or ın region (by type) (i e , is a program service, for region fundraising, program describe specific type of agents in region service(s) in region services, grants to region recipients located in the region) SUB-SAHARAN AFRICA PROGRAM SERVICES CONFERENCE 3.761 IATTENDANCE **EUROPE** PROGRAM SERVICES ICONSERVATION 5.306 RESEARCH TRIPS

<u>Form 990 Schedule F Par</u>	t I - Activities	Outside The U	Jnited States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN			INVESTMENTS		8,679,052

**Supplemental Information Regarding** 

Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

DLN: 93493240005070

Open to Public Inspection

Name of the organization

(Form 990 or 990-EZ)

SCHEDULE G

Total

Department of the Treasury Internal Revenue Service ▶Go to www irs gov/Form990 for instructions and the latest information

**Employer identification number** SHEDD AQUARIUM SOCIETY 36-2167918 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations ✓ Solicitation of non-government grants ✓ Internet and email solicitations ✓ Solicitation of government grants Phone solicitations ✓ Special fundraising events ✓ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☑ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to fundraiser have or entity (fundraiser) from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No CONSULTING SCHULTZ & WILLIAMS 1617 JFK BLVD STE 1700 Nο 1,550,626 81,600 1,469,026 PHILIDELPHIA, PA 19103 TELEMARKETING BLUEPRINT ADVANCEMENT Nο 422,946 139,530 283,416 825 W WISCONSIN AVE MILWAUKEE, WI 53233 CONSULTING CAMPBELL & COMPANY 1 E WACKER DR STE 2100 0 No 148,208 -148,208 CHICAGO, IL 60601

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or

AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, TX, UT, VI, WV, WI 

1,973,572

1,604,234

369,338

Pa	edule G (Form 990 or 990-EZ) 2019  rt II				
	than \$15,000 of fundraising of		gross income on Form	990-EZ, lines 1 and	6b. List events with
	gross receipts greater than \$	(a)Event #1	<b>(b)</b> Event #2	(c)Other events	(d) Total events
				(c)other events	(add col (a) through
		TRUSTEE GALA (event type)	BLU (event type)	(total number)	col <b>(c)</b> )
		(=, =,,, =,,	(======================================	(,	
<u>e</u>					
Revenue					
Ş€					
_					
	1 Gross receipts	1,459,500	149,775		1,609,275
	·				
	2 Less Contributions	997,000	40,975		1,037,975
	line 2)	462,500	108,800		571,300
	4 Cash prizes				
	5 Noncash prizes				
Direct Expenses	6 Rent/facility costs				
ě	7 Food and beverages				
凶	8 Entertainment				
ਰੂ					
₫	9 Other direct expenses	542,694	242,701		785,395
	<b>10</b> Direct expense summary Add lines 4	through 9 in column (d)		•	785,395
	11 Net income summary Subtract line 10			•	-214,095
Pai	<b>Gaming.</b> Complete if the orgon Form 990-EZ, line 6a.	anization answered "Ye	s" on Form 990, Part I	V, line 19, or reported	d more than \$15,000
<i>a</i> ,	on Form 990-E2, line 6a.				
Ĭ		(a) Bingo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Revenue					
ã	1 Gross revenue				
es					
	- Ch				
e G	2 Cash prizes				
ixpens Statement	2 Cash prizes				
d Expens	3 Noncash prizes				
Orect Expens	3 Noncash prizes				
Direct Expens	3 Noncash prizes				
Direct Expens	3 Noncash prizes	☐ Yes %	☐ Yes%	☐ Yes %	
Direct Expens	3 Noncash prizes	☐ Yes % ☐ No	☐ Yes %. ☐ No	☐ Yes % ☐ No	
Direct Expens	3 Noncash prizes	□ No	_	_	
Direct Expens	3 Noncash prizes	□ No	_	_	
Direct Expens	3 Noncash prizes	□ No through 5 in column (d)	□ No	□ No ►	
6 Direct Expens	3 Noncash prizes	No through 5 in column (d)	No	□ No ►	
Direct	3 Noncash prizes	through 5 in column (d)	No	□ No ►	☐ Yes ☐ No
Direct	3 Noncash prizes	through 5 in column (d)  It line 7 from line 1, column  Ion conducts gaming activit  aming activities in each of	No	□ No ►	☐ Yes ☐ No
Direct Direct	3 Noncash prizes	through 5 in column (d)	No  n (d)	□ No  ▶ ▶	
Died Direct	3 Noncash prizes	through 5 in column (d)	No  n (d)	No       ▶       ▶	
а	3 Noncash prizes	through 5 in column (d)  through 5 in column (d)  thine 7 from line 1, column  ion conducts gaming activit  aming activities in each of  censes revoked, suspended	No  n (d)	No       ▶       ▶	
9 a b	3 Noncash prizes	through 5 in column (d)  through 5 in column (d)  thine 7 from line 1, column  ion conducts gaming activit  aming activities in each of  censes revoked, suspended	No  n (d)	No       ▶       ▶	

sche	edule G (Form 990 or 990-EZ) 2019				F	age <b>3</b>
.1	Does the organization conduct gaming activities with nonmembers?			□Yes	□Ne	
2	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership formed to administer charitable gaming?	or other entity		□Yes		
3	Indicate the percentage of gaming activity conducted in					
а	The organization's facility		13a			%
b	An outside facility		13b			%
4	Enter the name and address of the person who prepares the organization's gaming/special e	events books and re	cords			
	Name •					
	Address ▶					
5a	Does the organization have a contract with a third party from whom the organization receive revenue?	es gaming		□Yes	□No	
b	If "Yes," enter the amount of gaming revenue received by the organization $ ightharpoonup$ \$ amount of gaming revenue retained by the third party $ ightharpoonup$ \$	and th	e			
c	If "Yes," enter name and address of the third party					
	Name ►					
	Address ▶					
.6						
0	Gaming manager information					
	Name ►					
	Gaming manager compensation ▶ \$					
	Description of services provided ▶					
	☐ Director/officer ☐ Employee ☐ Independen	nt contractor				
7	Mandatory distributions					
а	Is the organization required under state law to make charitable distributions from the gamin retain the state gaming license?	ng proceeds to		□Yes	Пио	
b	Enter the amount of distributions required under state law distributed to other exempt organ	nizations or spent			_ 110	
	in the organization's own exempt activities during the tax year ▶ \$					
Par	Supplemental Information. Provide the explanations required by Part I, III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide an					5.
_	Return Reference Explan	nation				

Schedule G (Form 990 or 990-EZ) 2019

DLN: 93493240005070 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number SHEDD AQUARIUM SOCIETY 36-2167918 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2019

Schedule I (Form 990) 2019										Page <b>2</b>
Part III Grants and Other Part III can be dup				plete If the org	anızatıor	answered "Yes" o	n Forr	m 990, Part IV, line 22		
(a) Type of grant or assistance		(b) Number of recipients		(c) Amount of cash grant		(d) Amount of noncash assistance		(e) Method of valuation (book, FMV, appraisal, other)		(f) Description of noncash assistance
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
(7)										
Part IV Supplement	al Informati	on. Provide the i	nformatio	n required in	Part I,	line 2; Part III, o	colum	n (b); and any other	additiona	al information.
Return Reference	Explanation	on								
PART I, LINE 2	SHEDD REC	QUIRES REPORTS O	N HOW FU	NDS WERE EXP	ENDED	AND ACCORDING	TO PLA	AN AND EVALUATION OF	RESULTS	OF THE PROGRAM'S ACCOMPLISHMENTS

### **Additional Data**

UNIVERSITY

MC2709

900 S NORMAL AVENUE

CARBONDALE, IL 62901

886 CANNERY ROW

MONTEREY, CA 93940

MONTEREY BAY AQUARIUM

## Software ID: **Software Version:**

**EIN:** 36-2167918 Name: SHEDD AQUARIUM SOCIETY

50,000

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	tions and Domest	ic Governments.	
(-) N	/I- > = TNI	(-) IDC	(-1) A	(-) A	(6) Mathadafaalaataa	

or government		парянсавле	grant	assistance	other)	
SOUTHERN ILLINOIS	37-6005961	GOVT	24,046			

(book FMV appraisal if applicable cash organization grant

501(C)(3)

| (e) Amount of non- | (f) Method of valuation | (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash

94-2487469

(g) Description of

(h) Purpose of grant or assistance

RESEARCH

non-cash assistance

CONSERVATION

RESEARCH

CONSERVATION

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 75-2954631 501(C)(3) 5,500 CONSERVATION INTERNATIONAL IGUANA FOLINDATION

1989 COLONIAL PARKWAY FORT WORTH, TX 76110					
ASSOCIATION OF ZOOS & AQUARIUMS 8403 COLESVILLE ROAD	55-0526930	501(C)(3)	46,000		CONSERVATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SILVER SPRING, MD 20910

efil	e GRAPHIC pi	rint - DO NOT PROCESS	As Filed Dat	ta -	DLN: 934932	4000!	5070
Sch	nedule J	C	ompensat	tion Information	OMB No	1545-	0047
(Fori	m 990)	▶ Attach to Form 990.					•
•	tment of the Treasury al Revenue Service	► Go to <u>www.irs.go</u>		r instructions and the latest infor		to Pu pectio	
Nar	me of the organiz				Employer identification r		
SHE	DD AQUARIUM SOC	IETY			36-2167918		
Pa	rt I Questi	ons Regarding Compensa	ition				
					_	Yes	No
1a				of the following to or for a person liste ny relevant information regarding the			
	First-class	s or charter travel		Housing allowance or residence for	personal use		
	_	companions		Payments for business use of perso			
		nification and gross-up paymen		Health or social club dues or initiati			
	□ Discretion	nary spending account		Personal services (e g , maid, chau	ffeur, chef)		
Ь				n follow a written policy regarding pay ove? If "No," complete Part III to exp		Yes	
2				or allowing expenses incurred by all	2	Yes	
	directors, truste	ees, officers, including the CEO/	executive Directo	or, regarding the items checked on Li	ne Ia?		
3				ed to establish the compensation of t	:he		
	_	•		not check any boxes for methods • CEO/Executive Director, but explain	ın Part III		
		-					
		ation committee ent compensation consultant	✓	Written employment contract Compensation survey or study			
		of other organizations	<b>▽</b>	Approval by the board or compensation	ation committee		
		-	_				
4	During the year related organiza		990, Part VII, Se	ection A, line 1a, with respect to the i	filing organization or a		
а	Receive a sever	ance payment or change-of-cor	ntrol payment?		4a		No
b	•	r receive payment from, a supp	•	•	4b		No
С	•	r receive payment from, an equ		ensation arrangement? oplicable amounts for each item in Par	4c		No
	If les to any t	of filles 4a-c, list the persons an	id provide the ap	phicable amounts for each item in Far			
	Only 501(c)(3	), 501(c)(4), and 501(c)(29	) organizations	s must complete lines 5-9.			
5		ed on Form 990, Part VII, Section ontingent on the revenues of		the organization pay or accrue any			
а	The organization	n?			5a	Yes	
b	Any related org				5b		No
		5a or 5b, describe in Part III					
6		ed on Form 990, Part VII, Section ontingent on the net earnings o		the organization pay or accrue any			
а	The organization	n?			6a		No
b	Any related org				<b>6</b> b		No
	•	6a or 6b, describe in Part III					
7		ed on Form 990, Part VII, Section escribed in lines 5 and 6? If "Ye		l the organization provide any nonfixe art III	7	Yes	
8				ured pursuant to a contract that was s section 53 4958-4(a)(3)? If "Yes," d	describe 8	Yes	
9	If "Yes" on line 53 4958-6(c)?	8, dıd the organızatıon also follo	ow the rebuttable	e presumption procedure described in		Yes	
For F	Panerwork Redi	uction Act Notice, see the Ins	structions for Fo	form 990. Cat No	50053T Schedule J (For	m 990	2019

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC (C) Retirement (D) Nontaxable (E) Total of (F) and other benefits columns compensation Compensation in deferred (B)(i)-(D)column (B) (iii) Other (i) Base (ii) reported as compensation compensation | Bonus & incentive reportable deferred on prior compensation compensation Form 990 See Additional Data Table

Schedule J (Form 990) 2019

ichedule J (Form 990) 2019						
Part III Supplemental Inform	Part III Supplemental Information					
Provide the information, explanation, or	rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation					
	LINE 1A - HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES - THE PRESIDENT/CEO WAS PROVIDED CERTAIN SOCIAL CLUB DUES, THE PORTION OF THIS BENEFIT NOT RELATED TO BONA FIDE BUSINESS PURPOSES WAS TREATED AS TAXABLE COMPENSATION					
	LINE 5A - A PORTION OF THE BONUSES PAID TO CERTAIN PERSONS LISTED IN PART VII, SECTION A, LINE 1A WERE CONTINGENT ON A PORTION OF THE ORGANIZATION'S REVENUES					
·	PART 7A - BONUSES WERE PAID TO CERTAIN PERSONS LISTED IN PART VII, SECTION A, LINE 1A AT THE DISCRETION OF THE BOARD OF TRUSTEES AND PRESIDENT/CEO					
PART I, LINE 8	THE PRESIDENT AND CEO WAS HIRED ON 4/11/2016 AND IS BEING PAID PURSUANT TO THIS INITIAL CONTRACT					
	THE FORMER CFO RECEIVED A LUMP SUM PAYOUT OF \$409,257 FROM THE DEFERRED COMPENSATION PLAN DURING 2019 THIS AMOUNT WAS PREVIOUSLY REPORTED AS COMPENSATION ON PRIOR FORM 990S					

Schedule 1 (Form 990) 2019

Software ID:

**Software Version:** 

**EIN:** 36-2167918

Name: SHEDD AQUARIUM SOCIETY

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable

(A) Name and Title		(B) Breakdown	of W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Lotal of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1BRIDGET COUGHLIN PRESIDENT/CEO	(1)	436,180 	130,500	0	36,300	23,972	626,952	0
	(11)	0	0	0	0	0	0	0
1REGINA RODRIGUEZ CHIEF DEVELOPMENT	(1)	286,238	30,000	0	16,800	23,903	356,941	0
OFFICER	(11)	0	0	0	0	0	0	0
<b>2</b> GARY GORDON CFO	(1)	259,674 	30,000	0	14,651	1,311	305,636	0
	(11)	0	0	0	0	0	0	0
3NANCY ANSCHEL SVP - HUMAN RESOURCES	(1)	209,145	6,000	0	13,031	19,886	248,062	0
	(11)	0	0	0	0	0	0	0
<b>4</b> ROBERT WENGEL SVP - FACILITIES AND	(1)	206,441	5,000	0	12,842	23,700	247,983	0
SECURITY	(11)	0	0	0	0	0	0	0
<b>5</b> MEGHAN CURRAN SVP - MARKETING, SALES,	(1)	201,681	15,000	0	12,251	8,858	237,790	0
AND GUEST RE	(11)	0	0	0	0	0	0	0
<b>6</b> PEGGY SLOAN CHIEF OF ANIMAL	(1)	205,660	1,500	0	3,879	13,643	224,682	0
OPERATIONS	(11)	0	0	0	0	0	0	0
<b>7</b> ROBERT STEIN SVP - GUEST EXPERIENCES	(1)	185,711	15,000	0	0	23,674	224,385	0
& COMMUNICAT	(11)	0	0	0	0	0	0	0
<b>8</b> ANDREA RODGERS VP - PUBLIC RELATIONS &	(1)	160,108	7,000	0	9,700	7,686	184,494	0
EXTERNAL AFF	(11)	0	0	0	0	0	0	0
9CHERYL MELL SVP - CONSERVATION	(1)	185,924	10,000	0	11,388	10,527	217,839	0
PARTNER	(11)	0	0	0	0	0	0	0
<b>10</b> CHARLES KNAPP VP - CONSERVATION	(1)	151,955	2,000	0	9,719	26,759	190,433	0
RESEARCH	(11)	0	0	0	0	0	0	0
11GERALD PADBURY SENIOR DIRECTOR -	(1)	154,485	500	0	9,329	8,123	172,437	0
MEMBERSHIP	(11)	0	0	0	o	0	0	0
12 KELLY MCLAUGHLIN-	(1)	149,706	500	0	9,179	3,808	163,193	0
KENNEDY SENIOR DIRECTOR - PHILANTHROPIC & ST	(11)	0	0	0	0	0	0	0
13JOYCE SIMON FORMER EXEC VP/CFO	(1)	0	0	409,257	0	4,739	413,996	409,257
(THRU 12/2017)	(11)	0	0	0	0	0	0	0

(E) Total of columns

(F) Compensation in

ef	ile GRAPHIC print - DO NO	T PROCESS As	Filed Data -										DLN: 9	349324	4000	5070	
	te: To capture the full cont	ent of this docun	nent, please selec	t landscape mode	e (11" x 8.	.5") wl	hen pı	rinting.									
	hedule K	Su	nniemental l	nformation o	າ on Tax-Exempt Bonds							OMB No 1545-0047					
(F	orm 990)			wered "Yes" to Forn					scrintions.				2	<b>1</b> 10	0		
			explanations,	, and any additional	information				, , , , , , , , , , , , , , , , , , ,				_	UI.			
	artment of the Treasury rnal Revenue Service	<b>&gt;</b> G		Attach to Form 99 Form990 for instruct		o latost	t inform	nation					Open to Public Inspection				
Nam	ne of the organization		o to <u>www.ns.gov/1</u>	ormaaa tor matruci	ions and th	e latest	Lilloii	ilation.		E	mploy	er ident	ification				
SHE	EDD AQUARIUM SOCIETY									3	36-216	7918					
Pa	art I Bond Issues																
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	rice	(f	) Descripti	on of purpose	. (	<b>g)</b> De	feased	(h)	On	(i)	Pool	
							behal ıssu		fınar	ancing							
										<u></u> ⊢,	Yes	No	Yes		Yes	No	
A	ILLINOIS FINANCE AUTHORITY	86-1091967	000000000	03-14-2019	18,40	5,000	REFUNE	DING/REIS:	SUANCE 2015			X		X		X	
							BONDS										
Ρź	art II Proceeds																
	1100000					Α	Т		в		С				D		
1	Amount of bonds retired					1,665	5,000										
2	Amount of bonds legally defeas																
3	Total proceeds of issue					18,405	5,000										
4	Gross proceeds in reserve fund	s				<u> </u>											
5	Capitalized interest from procee	eds															
6																	
7	Issuance costs from proceeds .																
8	Credit enhancement from proce	eeds															
9	Working capital expenditures fr	rom proceeds															
10	Capital expenditures from proc	eeds															
11	Other spent proceeds					18,40	5,000										
12	Other unspent proceeds																
13	Year of substantial completion																
					Yes	No	, T	Yes	No	Yes	;	No		Yes	ı	No	
14	Were the bonds issued as part	of a current refunding	g issue of tax-exempt		Х												
	bonds (or, if issued prior to 20:				,,												
15	Were the bonds issued as part bonds (or, if issued prior to 20:					X											
16	Has the final allocation of proce				X									-			
17	Does the organization maintain	adequate books and	records to support th	e final allocation of													
	proceeds?				X												
Pa	art Ⅲ Private Business U	se															
						A Na			B Na	V -	<u> </u>	NI.	-		D .	N =	
1	Was the organization a partner	in a partnership or a	a member of an IIC v	which owned property	Yes	No	P	Yes	No	Yes	+	No	-	Yes	'	No	
_	financed by tax-exempt bonds	?		· ·													
2	Are there any lease arrangeme			of bond-financed												_	
Ear	Paperwork Peduction Act Noti					t No 5						c.	hedule	K (Forn	n 000	1 2010	

6

Part IV

b

C

Arbitrage

Page 2

D

Schedule K (Form 990) 2019

No

Yes

Α

No

Χ

Χ

Χ

Χ

Χ

Yes

Χ

В

No

Yes

C

No

Yes

Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . . . . .

Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3)

If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of . . . If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12

Has the organization established written procedures to ensure that all nonqualified bonds of

Penalty in Lieu of Arbitrage Rebate? . . . If "No" to line 1, did the following apply?...

Rebate not due yet? . . . . . . .

Exception to rebate? . . . . . . . . .

If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed . . . . . . Is the bond issue a variable rate issue? . . . . .

Was the hedge superintegrated? . . . . . . 

hedge with respect to the bond issue?

the issue are remediated in accordance with the requirements under 

Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and

Has the organization or the governmental issuer entered into a qualified

Does the bond issue meet the private security or payment test? . . . Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were Schedule K (Form 990) 2019

Part IV

period?

Part V

Arbitrage (Continued)

Was the regulatory safe harbor for establishing the fair market value of

Were any gross proceeds invested beyond an available temporary

Has the organization established written procedures to monitor the

**Procedures To Undertake Corrective Action** 

if self-remediation is not available under applicable regulations?

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program

the GIC satisfied? . . . . . . . . .

requirements of section 148? . . .

		Yes	No	Yes	No	Yes	
а	Were gross proceeds invested in a guaranteed investment contract (GIC)?		х				

Supplemental Information. Provide additional information for responses to questions on Schedule K. (See instructions).

Yes

Х

Nο

Yes

No

Page 3

No

Nο

D

Yes

Yes

No

Yes

No

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493240005070 SCHEDULE M OMB No 1545-0047 **Noncash Contributions** (Form 990) ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. ▶ Attach to Form 990. ▶Go to www.irs.gov/Form990 for the latest information. Open to Public Department of the Treasury Internal Revenue Service Inspection Name of the organization **Employer identification number** SHEDD AQUARIUM SOCIETY 36-2167918 Part I **Types of Property** (a) (b) (c) (d) Check If Number of contributions or Noncash contribution Method of determining applicable items contributed amounts reported on noncash contribution amounts Form 990, Part VIII, line 1g 1 Art—Works of art . . . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods . . . . . Cars and other vehicles Boats and planes . . Intellectual property . . 1,131,466 FAIR MARKET VALUE Securities—Publicly traded . Χ 10 Securities—Closely held stock . 11 Securities—Partnership, LLC, or trust interests . . . Securities—Miscellaneous . Qualified conservation contribution—Historic structures . . . . 14 Oualified conservation contribution—Other . . Real estate—Residential . Real estate—Commercial . 17 Real estate—Other . . Collectibles . . . . 18 19 Food inventory . . . 20 Drugs and medical supplies . 21 Taxidermy . . . . 22 Historical artifacts . . . 23 Scientific specimens . . Archeological artifacts . . FOOD & Χ 32 249,750 FAIR MARKET VALUE 25 Other ▶ ( BEVERAGE Χ **AIRLINE** 129,579 FAIR MARKET VALUE Other ▶ ( TICKETS Other ▶ ( MISCELLANEOUS ) Χ 92,193 FAIR MARKET VALUE **MACHINERY &** Χ 19,479 FAIR MARKET VALUE Other ▶ ( EQUIPMENT 28 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a Nο **b** If "Yes," describe the arrangement in Part II 31 Yes Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Nο b If "Yes," describe in Part II If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) (2019) Cat No 51227J

hedule M (i	nedule M (Form 990) (2019)						
Part II		tion. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization					
	is reporting in Part I, colu complete this part for an	umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information					
Return Reference		Explanation					
		Schedule M (Form 990) (2	2019)				

efile GRAPH	DLN	DLN: 93493240005070				
SCHEDUL (Form 990 or EZ)	990- Complete to provide information for responses to specific q Form 990 or 990-EZ or to provide any additional inform Attach to Form 990 or 990-EZ.	uestions on nation.	2019 Open to Public Inspection			
Namel Brtherofg SHEDD AQUARIUM 990 Schedul	36-2167918	identification number				
Return Reference	Explanation					
FORM 990, PART VI, SECTION A, LINE 1	THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES HAS THE POWER OF TRUSTEES AND MAY ACT ON BEHALF OF THE BOARD OF TRUSTEES BET SUBJECT TO CERTAIN LIMITATIONS UNDER THE TERMS OF THE ORGANIZATE COMMITTEE IS MADE UP OF FIVE TO TEN MEMBERS OF THE BOARD OF TRUSTED AT ITS ANNUAL MEETING, IN ADDITION, THE CHAIRPERSON OF THE BOARD MEMBER WITH A VOTE	WEEN MEETINGS OF ION'S BYLAWS, THE USTEES ELECTED B	THE BOARD, EXECUTIV Y THE BOAR			

Explanation Return Reference

FORM 990. TRUSTEES ANDERS GUSTAFSSON AND RICHARD L KEYSER HAVE A BUSINESS RELATIONSHIP TRUSTEES H PART VI. JOHN GILBERTSON AND RICH TOBIN HAVE A BUSINESS RELATIONSHIP

SECTION A.

990 Schedule O, Supplemental Information

LINE 2

Return Explanation
Reference

LINE 3

FORM 990, THE ORGANIZATION CONTRACTS WITH SODEXO AMERICA, LLC AND EVENT NETWORK, INC. TO MANAGE AND OPERATE FOOD SERVICES AND GIFT SHOPS, RESPECTIVELY, AT THE AQUARIUM SECTION A.

Return Explanation

	FORM 990,	THE COMPLETED FORM 990, INCLUDING SCHEDULES, WAS DISTRIBUTED TO THE BOARD OF TRUSTEES EAC
l	PART VI,	H TRUSTEE WAS REQUESTED TO REVIEW THE FINAL FORM 990, INCLUDING SCHEDULES ANY QUESTIONS O
	SECTION B,	R COMMENTS WERE DIRECTED TO THE ORGANIZATION'S CHIEF FINANCIAL OFFICER
	LINE 11B	

990 Schedule O, Supplemental Information

Return Reference

Reference	
FORM 990,	ANNUALLY, TRUSTEES, AFFILIATES, EMPLOYEES AND VOLUNTEERS ARE ASKED TO REVIEW THE ORGANIZAT
PART VI,	ION'S CODE OF ETHICS AND COMPLETE A CODE OF ETHICS STATEMENT AND QUESTIONNAIRE, WHICH INCL
SECTION B,	UDES THEIR AGREEMENT TO REPORT PROMPTLY ANY REPORTABLE MATTERS SUCH STATEMENTS ARE REVIEW
LINE 12C	ED AND EVALUATED BY THE FINANCE AND AUDIT COMMITTEE OF THE BOARD OF TRUSTEES

Explanation

Return

Reference	
FORM 990, PART VI, SECTION B, LINE 15	THE HUMAN CAPITAL COMMITTEE (THE COMMITTEE) OF THE BOARD OF TRUSTEES IS RESPONSIBLE FOR TH E ANNUAL REVIEW OF THE COMPENSATION OF THE OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION ALL MEMBERS OF THE COMMITTEE ARE INDEPENDENT IN DETERMINING THE COMPENSATION OF THE PRES IDENT/CEO, THE COMMITTEE EVALUATES HER PERFORMANCE AGAINST PREVIOUSLY AGREED UPON CRITERIA , CONSIDERS COMPARABLE MARKET DATA, THEN DEBATES AND DOCUMENTS ITS RECOMMENDATION OF REASO NABLE COMPENSATION IN DETERMINING THE COMPENSATION OF OTHER OFFICERS AND KEY EMPLOYEES, T HE SAME PROCEDURES ARE PERFORMED, HOWEVER, THE COMMITTEE CONSIDERS THE CEO'S EVALUATION OF THE STAFFS' PERFORMANCE THE RECOMMENDATIONS ARE THEN TAKEN TO THE EXECUTIVE COMMITTEE OF THE BOARD FOR FINAL REVIEW AND ACTION

Explanation

Return Explanation

FORM 990, CERTAIN OF THE ORGANIZATION'S GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST ITS AUD ITED FINANCIAL STATEMENTS AND PUBLIC-DISCLOSURE COPIES OF ITS FORM 990 ARE INCLUDED ON ITS SECTION C, WEB SITE

Return Explanation

LINE 9

FORM 990, PART XI.

ACTUARIAL LOSS RELATED TO RETIREES MEDICAL PLAN -601,000