

Click on the question-mark icons to display help windows. The information provided will enable you to file a more complete return and reduce the chances the IRS will need to contact you.

OMB No 1545-0047

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2019

Open to Public Inspection

▶ Do not enter social security numbers on this form, as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

A For the 2019 calendar year, or tax year beginning , 2019, and ending , 20

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization **JDRO (Formerly Flex Retiree Organization aka FRO**

D Employer identification number **352315790**

E Telephone number
(309) 755-5407

F Group Exemption Number ▶ **05**

G Accounting Method Cash Accrual Other (specify) ▶ _____

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

I Website ▶ **www.JDRO.org**

J Tax-exempt status (check only one) – 501(c)(3) 501(c) (**5**) ◀ (insert no) 4947(a)(1) or 527

K Form of organization Corporation Trust Association Other _____

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ **474**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

		1	2	3	4	5a	5b	5c	6a	6b	6c	7a	7b	7c	8	9	10	11	12	13	14	15	16	17	18	19	20	21							
Revenue	1	Contributions, gifts, grants, and similar amounts received																																	
	2	Program service revenue including government fees and contracts																																	
	3	Membership dues and assessments																																	
	4	Investment income																																	
	5a	Gross amount from sale of assets other than inventory																																	
	b	Less: cost or other basis and sales expenses																																	
	c	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)																																	
	6	Gaming and fundraising events:																																	
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)																																	
	b	Gross income from fundraising events (not including \$ _____ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)																																	
c	Less: direct expenses from gaming and fundraising events																																		
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)																																		
7a	Gross sales of inventory, less returns and allowances																																		
b	Less: cost of goods sold																																		
c	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)																																		
8	Other revenue (describe in Schedule O)																																		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8																																		
Expenses	10	Grants and similar amounts paid (list in Schedule O)																																	
	11	Benefits paid to or for members																																	
	12	Salaries, other compensation, and employee benefits <input type="checkbox"/> #44																																	
	13	Professional fees and other payments to independent contractors <input type="checkbox"/>																																	
	14	Occupancy, rent, utilities, and maintenance																																	
	15	Printing, publications, postage, and shipping																																	
	16	Other expenses (describe in Schedule O) <input type="checkbox"/>																																	
17	Total expenses. Add lines 10 through 16																																		
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 9)																																	
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)																																	
	20	Other changes in net assets or fund balances (explain in Schedule O)																																	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20																																	

5/2/20

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Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V

Table with columns for question number, question text, and Yes/No checkboxes. Includes questions 33 through 45b regarding organizational activities, financials, and compliance.

46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 46 Yes No [X]

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI []

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 47 Yes No [X]

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 48 [X]

49a Did the organization make any transfers to an exempt non-charitable related organization? 49a

b If "Yes," was the related organization a section 527 organization? 49b

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

Table with 5 columns: (a) Name and title of each employee, (b) Average hours per week devoted to position, (c) Reportable compensation (Forms W-2/1099-MISC), (d) Health benefits, contributions to employee benefit plans, and deferred compensation, (e) Estimated amount of other compensation.

f Total number of other employees paid over \$100,000

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

Table with 3 columns: (a) Name and business address of each independent contractor, (b) Type of service, (c) Compensation.

d Total number of other independent contractors each receiving over \$100,000

52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A [] Yes [] No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here [X] Signature of officer: James D. Manley Date: 15 July 2020 Type or print name and title: James D. Manley, Treasurer

Paid Preparer Use Only Print/Type preparer's name Preparer's signature Date Check [] if self-employed PTIN Firm's name Firm's EIN Firm's address Phone no

May the IRS discuss this return with the preparer shown above? See instructions [] Yes [] No