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.Form 990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasure

Do not enter social security numbers on this form, as it may be made public.

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

For the 2019 calender year, or tax year beginning Caspart	City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state or province, country, and page City or flow, state City or flo	
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2 2 34 892	20 Other changes in net assets or fund balances (explain in Schedule O)	
121 NRT ASSRIS OF TILDUDAIANCES AT END OF VEAT. COMBINE LINES AN INTOLION 20	2 21 Net assets or fund balances at end of year. Combine lines 18 through 20 21 84,89	
	LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990-EZ (2	4.

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Form 990-EZ (2019)

Fort	m 990-EZ (2019) CONFERENCE 35-204			Page S	
·P	Other Information (Note the Schedule A and personal benefit contract statement requirement		8		
	instructions for Part V.) Check if the organization used Sch. O to respond to any question in thi	s Pan			
	Bid the appropriate annual language of the state of the s	_	Yes	No	
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each	33	1	x	
34	activity in Schedule O				
34	documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34	ĺ	x	
35 a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported	1-34	-	 ^	
•••	on lines 2, 6a, and 7a, among others)?	35a		x	
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	N/		
	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax				
	requirements during the year? If "Yes," complete Schedule C, Part III	35c		X	
38	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes,"				
	complete applicable parts of Schedule N	36		X	
37 a	Enter amount of political expenditures, direct or indirect, as described in the instructions				
	Did the organization file Form 1120-POL for this year?	37b		X	
38 a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made				
	In a prior year and still outstanding at the end of the tax year covered by this return?	38a	<u> </u>	X	
	If Yes, complete Schedule L, Part II, and enter the total amount involved	4]			
39	Section 501(c)(7) organizations. Enter:	·	• •		
	Initiation fees and capital contributions included on line 9 39a N/A Gross receipts, included on line 9, for public use of club facilities 39b N/A	-			
		1			
408	Section 501(c)(3) organizations. Enter amount of tax Imposed on the organization during the year under: section 4911 N/A ; section 4912 N/A ; section 4955 N/A			١.	
h	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit	,			
Ü	transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any	1 1			
	of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	N/	A	
c	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on				
	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		•		
đ	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed	1	, i		
	by the organization N/A				
8	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter	1 1			
	transaction? If "Yes," complete Form 8886-T	40e	لبا	X	
	List the states with which a copy of this return is filed IN				
42 a	The organization's books are in care of ▶ RYAN REITHEL Telephone no. ▶ 317-92				
	Located at ► 1828 N. MERIDIAN STREET, INDIANAPOLIS, IN ZIP+4 ►	1020			
D	At any time during the calendar year, did the organization have an interest in or a signature or other authority	ſ	Yes	No	
	over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	426	103	X	
	If "Yes," enter the name of the foreign country	720		- 48	
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		.		
c	At any time during the calendar year, did the organization maintain an office outside the United States?	42c	· I	X	
Ť	If "Yes," enter the name of the foreign country	·			
43	Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041 - Check here		▶		
	and enter the amount of tax-exempt interest received or accrued during the tax year \(\begin{array}{c} 43 \\ \\ 	N/A			
		,			
			Yes	No	
44 a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of	ľ	ı		
	Form 990-EZ	44a		<u> </u>	
	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead	11	Ī	v	
	of Form 990-EZ	44b	\dashv	$\frac{\mathbf{x}}{\mathbf{x}}$	
	Did the organization receive any payments for indoor tanning services during the year?	440		<u> </u>	
	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation	440			
	in Schedule 0	45a	\dashv	x	
	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section	734			
	512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b	`		
_		Form 99	0-EZ (2019)	

INDIANA IBEW CONSTRUCTION 35-2047925 Form 990-EZ (2019) Page 4 CONFERENCE Yes No 46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? X If "Yes," complete Schedule C, Part I Part VI Section 501(c)(3) Organizations Only All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI Yes No Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Sch C, Part II 47 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 48 49 a Did the organization make any transfers to an exempt non-charitable related organization? 49a b If "Yes," was the related organization a section 527 organization? 49b 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." (d) Health benefits, contributions to employee benefit plans, and deferred (b) Average hours (e) Estimated (a) Name and title of each employee (C) Reportable amount of other per week devoted to W-2/1099-MISC) position compensation f Total number of other employees paid over \$100,000 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None," N/A (a) Name and business address of each independent contractor (b) Type of service (c) Compensation d Total number of other independent contractors each receiving over \$100,000 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A Yes No Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here RYAN REITHEL Type or print name and title Check If Print/Type preparer's name Preparer's signature Date self- employed Paid TIMOTHY LAKIS TIMOTHY LAKIS 04/28/20 P00841931

932174 12-11-19

Preparer

Use Only

Firm's name ▶ LEGACY PROFESSIONALS LLP

May the IRS discuss this return with the preparer shown above? See instructions

Firm's address ▶ 222 INDIANAPOLIS BLVD, STE 103

SCHERERVILLE, IN 46375

Phone no

Firm's EIN ► 32-0043599

219-836-1065

X Yes

Form 990-EZ (2019)

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part i-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

◆ Section 501(c)(4), (5), or (6) organiz				
Name of organization INDIAN	A IBEW CONSTRUCTION	N	Emp	loyer identification number
CONFER				<u> 35-2047925</u>
Part I-A Complete if the or	ganization is exempt under	section 501(c) o	r is a section 527 or	ganization.
Provide a description of the organ Political campaign activity expend Volunteer hours for political camp	lituresaign activities		> \$	
	ganization is exempt under			
1 Enter the amount of any excise to	x incurred by the organization under	section 4955		
2 Enter the amount of any excise ta	x incurred by organization managers	s under section 4955		
3 If the organization incurred a secti	on 4955 tax, did it file Form 4720 fo	r this year?		Yes No
4a Was a correction made?	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Yes No
h If "Yos " describe in Part IV				
Part I-C Complete if the or	ganization is exempt under	section 501(c), e	except section 501(c)(3).
1 Enter the amount directly expende				·
2 Enter the amount of the filing orga		•		
exempt function activities			> \$	
3 Total exempt function expenditure				
line 17b				
4 Did the filing organization file Form	n 1120-POL for this year?			. Yes No
5 Enter the names, addresses and e	mployer identification number (EIN)	of all section 527 politi	ical organizations to which	the filing organization
	ation listed, enter the amount paid f			
contributions received that were p	romptly and directly delivered to a s	eparate political organ	ization, such as a separat	e segregated fund or a
political action committee (PAC). I	fadditional space is needed, provid	e Information in Part IV	·	
(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
\-	1	, ,	filing organization's	contributions received and
			funds. If none, enter -0	promptly and directly
				delivered to a separate political organization.
]			If none, enter -0
INDIANA I.B.E.W.	INDIANAPOLIS, IN			
CONSTRUCTION CONFE	46202	35-2047925	0.	20,000.
		30 200,72		==
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			I	I

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

932041 11-26-19

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SEE PART IV FOR CONTINUATION

INDIANA IBEW CONSTRUCTION

Schedulè C (Form 990 or 990-EZ) 2019	CONFERENC	<u>E</u>	- FATIOVO)	35-3	2047925 Page 2
Part II-A Complete if the on section 501(h)).	ganization is ex	cempt under section	1 SUT(C)(3) and the	ea Form 3/66 (ei	ecuon under
A Check ▶ ☐ if the filing organiz	ration belongs to an	affiliated group (and list in	Part IV each affiliated	group member's nan	ne, address, EIN,
B Check ▶ ☐ if the filing organiz	ation checked box	A and "limited control" pro	ovisions apply.		
	nits on Lobbying Ex nditures" means an	spenditures nounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to inf	luence public opinio	on (grassroots lobbying)			
b Total lobbying expenditures to inf	, ,				
c Total lobbying expenditures (add	•	• • • • • •			
d Other exempt purpose expenditu					
e Total exempt purpose expanditur	***************************************	•••••			
f Lobbying nontaxable amount. En					
if the amount on line 1e, column (a)		lobbying nontaxable am	3.1		·
Not over \$500,000		of the amount on line 1e.			_
Over \$500,000 but not over \$1,00		0,000 plus 15% of the exc			1
Over \$1,000,000 but not over \$1,		5,000 plus 10% of the exc			•
Over \$1,500,000 but not over \$17		5,000 plus 5% of the exce			· ·
Over \$17,000,000		00,000.		,	,
g Grassroots nontaxable amount (e) h Subtract line 1g from line 1a. If ze i Subtract line 1f from line 1c. If zer j If there is an amount other than ze reporting section 4911 tax for this (Some organizations)	ro or less, enter O- ro or less, enter O- ero on either line 1h s year?	or line 1i, did the organiza Averaging Period Under n 501(h) election do not	ation file Form 4720 Section 501(h)	of the five columns b	Yes No
	See the se	parate instructions for li	nes 2a through 2f.)		
	Lobbying Ex	penditures During 4-Yea	r Averaging Period		· · · · · · · · · · · · · · · · · · ·
Calendar year (or fiscal year beginning in)	(a) 2016	(ъ) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount			, ,		
(150% of line 2a, column(e))	<u> </u>	· · · · · · · · · · · · · · · · · · ·		•	
c Total lobbying expenditures					
d Grassroots nontaxable amount	 				ļ <u> </u>
e Grassroots ceiling amount				•	
(150% of line 2d, column (e))					<u> </u>
	J				
f Grassroots lobbying expenditures	<u> </u>				

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 CONFERENCE 35-20479

Part II-B | Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		3)	(1	b)
of the lobbying activity.	Yes	No	Ams	ount
During the year, did the filing organization attempt to influence foreign, national, state, or			 	
local legislation, including any attempt to influence public opinion on a legislative matter		, ,		
or referendum, through the use of:			·	
a Volunteers?			,	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, tectures, or any similar means?				
I Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b if "Yes," enter the amount of any tax incurred under section 4912				
c if "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A Complete if the organization is exempt under section 501(c)(4), section	501(c)(5), or sec	tion	
501(c)(6).				
			Yes	No
Were substantially all (90% or more) dues received nondeductible by members?		1		X
Did the organization make only in house lobbying expenditures of \$2,000 or less?		. 2	X	
Did the organization agree to carry over lobbying and political campaign activity expenditures from the	prior year?	3		X
Dues, assessments and similar amounts from members		1		
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic		·· · · ·		
expenses for which the section 527(f) tax was paid).		•		
a Current year		28		
b Carryover from last year				
c Total		1 4 1		
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce		┈┟┷╅		
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedoes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po		1 1		
expenditure next year?		4		
Taxable amount of lobbying and political expenditures (see instructions)		5		
art IV Supplemental Information		······		
ovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group litructions); and Part II-B, line 1. Also, complete this part for any additional information. ART I-A, LINE 1:	st); Part II-A	l, lines 1 an	d 2 (see	
HE INDIANA I.B.E.W. CONSTRUCTION CONFERENCE POLITICAL	ACTIO	N COM	IITTEE	
A SECTION 527 PAC FUND ESTABLISHED BY THE ORGANIZAT			RPOSE	
THE FUND IS TO PROVIDE SUPPORT TO STATE AND LOCAL PO				
INDIDATES AND POLITICAL ORGANIZATIONS WHOSE IDEALS ARI	E CONS	ISTENT	WITH	
OSE OF THE CONFERENCE.				
	Schedule	C (Form	990 or 99 0-	·EZ) 2

INDIANA IBEW CONSTRUCTION

Schedule C (Form 990 or 990-EZ) 2019 CONFERENCE Part IV Supplemental Information (continued)	35-2047925	Page 4			
Part IV Supplemental Information (continued)					
PART I-C CONTINUATION FOR INCOMPLETE NAME/ADDRESS INFORMATION	N:				
INDIANA I.B.E.W. CONSTRUCTION CONFERENCE POLITICAL ACTION CON	MMITTEE				
1828 N. MERIDIAN STREET INDIANAPOLIS, IN 46202					
1020 M. MERIDIAN SIREEI INDIANAFORIS, IN 40202					
					
	<u></u>				
					
	· ,				
	<u>.</u>				
•					
		, -:			

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

INDIANA IBEW CONSTRUCTION CONFERENCE

Employer identification number 35-2047925

FORM 990-EZ, PART I, LINE 8, OTHER REVENUE:	
DESCRIPTION OF OTHER REVENUE:	AMOUNT:
ONLINE SERVICE INCOME (ONLINE CONSTRUCTION DATA)	5,859.
ORGANIZERS TRAINING FEES	8,950.
TOTAL TO FORM 990-EZ, LINE 8	14,809.
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:	·············
DESCRIPTION OF OTHER EXPENSES:	AMOUNT:
TRANSFER TO PAC FUND	20,000.
LOBBYIST	60,525.
MEMBERSHIP FEE	50.
MEETINGS AND CONFERENCES	2,071.
ADMINISTRATIVE FEE	250.
ONLINE SERVICE FEE	5,859.
INSURANCE	187.
PROMOTIONAL ITEMS	931.
TOTAL TO FORM 990-EZ, LINE 16	89,873.

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Schedule O (Form 990 or 990-EZ) (2019)