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Form **990-EZ**

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

2019Open to Public
InspectionDepartment of the Treasury
Internal Revenue Service

Do not enter social security numbers on this form, as it may be made public.

Go to www.irs.gov/Form990EZ for instructions and the latest information

A For the 2019 calendar year, or tax year beginning , and ending

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization INDIANA WORKER'S COMPENSATION INSTITUTE, INC.		D Employer identification number 35-1832761
	Number and street (or P.O. box, if mail is not delivered to street address) P.O. BOX 90320		E Telephone number 317-570-4838
	Room/suite 06		F Group Exemption Number
	City or town, state or province, country, and ZIP or foreign postal code INDIANAPOLIS IN 46290		

G Accounting Method ☐ Cash ☒ Accrual Other (specify) ☐ H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)I Website: **WWW.IWCI.ORG**J Tax-exempt status (check only one) ☐ 501(c)(3) ☒ 501(c)(6) (insert no) ☐ 4947(a)(1) or ☐ 527K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ OtherL Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ **\$ 147,867**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I ☒

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	
	2	Program service revenue including government fees and contracts	2	121,219
	3	Membership dues and assessments	3	14,017
	4	Investment income	4	11
	5a	Gross amount from sale of assets other than inventory	5a	
	b	Less cost or other basis and sales expenses	5b	
	c	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	5c	
	6	Gaming and fundraising events		
	a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
	b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	12,620
	c	Less direct expenses from gaming and fundraising events	6c	8,369
	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	4,251
	7a	Gross sales of inventory, less returns and allowances	7a	
	b	Less cost of goods sold	7b	
	c	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	7c	
	8	Other revenue (describe in Schedule O)	8	
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	139,498
Expenses	10	Grants and similar amounts paid (list in Schedule O)	10	22,500
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	
	13	Professional fees and other payments to independent contractors	13	1,090
	14	Occupancy, rent, utilities, and maintenance	14	6,834
	15	Printing, publications, postage, and shipping	15	
	16	Other expenses (describe in Schedule O)	16	126,906
	17	Total expenses. Add lines 10 through 16	17	157,330
Net Assets	18	Excess or (deficit) for the year (subtract line 17 from line 9)	18	-17,832
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	72,186
	20	Other changes in net assets or fund balances (explain in Schedule O)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	54,354

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2019)

Part II Balance Sheets (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II ☒

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	53,394	22	42,396
23 Land and buildings	0	23	
24 Other assets (describe in Schedule O)	18,792	24	11,958
25 Total assets	72,186	25	54,354
26 Total liabilities (describe in Schedule O)	0	26	0
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	72,186	27	54,354

Part III Statement of Program Service Accomplishments (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III ☒

What is the organization's primary exempt purpose?

SEE SCHEDULE O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

Expenses
(Required for section 501(c)(3) and 501(c)(4) organizations, optional for others)

28	TO PROMOTE AND CONDUCT PROGRAMS OF GENERAL EDUCATION IN THE AREA OF WORKER'S COMPENSATION AND RELATED AREAS THROUGH MONTHLY EDUCATIONAL LUNCHEONS AND SEMINARS.		
	(Grants \$) If this amount includes foreign grants, check here ☐	28a	
29	SEE SCHEDULE O		
	(Grants \$) If this amount includes foreign grants, check here ☐	29a	
30			
	(Grants \$) If this amount includes foreign grants, check here ☐	30a	
31	Other program services (describe in Schedule O)		
	(Grants \$) If this amount includes foreign grants, check here ☐	31a	
32	Total program service expenses (add lines 28a through 31a)	32	

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated — see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV ☐

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
ROBERT GREGORI PRESIDENT	1.00	0	0	0
NORETTE MASON SECRETARY	1.00	0	0	0
LISA MOHLER TREASURER	1.00	0	0	0
JEN MEYER BOARD MEMBER	1.00	0	0	0
KRISTEN GARBER BOARD MEMBER	1.00	0	0	0
GREG BEASLEY BOARD MEMBER	1.00	0	0	0
GREG HALE BOARD MEMBER	1.00	0	0	0
STEVE KOERS PRESIDENT-ELECT	1.00	0	0	0
RAY HORN BOARD MEMBER	1.00	0	0	0
ABBE RIEF BOARD MEMBER	1.00	0	0	0
VERNON POLAND BOARD MEMBER	1.00	0	0	0
CARL SWALLS BOARD MEMBER	1.00	0	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		X
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions.		X
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		X
b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O		
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		X
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		X
37a Enter amount of political expenditures, direct or indirect, as described in the instructions		
b Did the organization file Form 1120-POL for this year?		X
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee, or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		X
b If "Yes," complete Schedule L, Part II, and enter the total amount involved		
39 Section 501(c)(7) organizations. Enter		
a Initiation fees and capital contributions included on line 9		
b Gross receipts, included on line 9, for public use of club facilities		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under section 4911, section 4912, section 4955		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
41 List the states with which a copy of this return is filed IN		
42a The organization's books are in care of LISA MOHLER Telephone no 317-570-4838 P.O. BOX 90320 Located at INDIANAPOLIS IN ZIP + 4 46290		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		X
c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country		X
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
c Did the organization receive any payments for indoor tanning services during the year?		X
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions		X

- 46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I

	Yes	No
46		X

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI ☐

- 47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II

	Yes	No
47		
48		
49a		
49b		

- 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

- 49a Did the organization make any transfers to an exempt non-charitable related organization?

- b If "Yes," was the related organization a section 527 organization?

- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

- f Total number of other employees paid over \$100,000 ▶

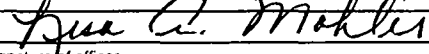
- 51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

- d Total number of other independent contractors each receiving over \$100,000 ▶

- 52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A ▶ ☐ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	 Signature of officer	6.2.20 Date
	LISA MOHLER Type or print name and title	TREASURER

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
	MICHELLE L. ZIMMERMAN	Michelle L. Zimmerman	2/2/2020		P00266120
	Firm's name ▶	L. M. HENDERSON & COMPANY, LLP			Firm's EIN ▶
	Firm's address ▶			Phone no	
450 E 96TH ST STE 200			317-566-1000		
INDIANAPOLIS, IN 46240					

May the IRS discuss this return with the preparer shown above? See instructions ▶ ☒ Yes ☐ No

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2019**Open to Public
Inspection**Name of the organization **INDIANA WORKER'S COMPENSATION
INSTITUTE, INC.**Employer identification number
35-1832761**FORM 990-EZ, PART I, LINE 10 - GRANTS/SIMILAR AMTS PAID TO ORGANIZATIONS****NAME: BALL STATE UNIVERSITY****ADDRESS: 2000 W. UNIVERSITY AVENUE****MUNCIE, IN 47306****CASH CONTRIBUTION: 7,500****NAME: INDIANA STATE UNIVERSITY****ADDRESS: 200 N. 7TH STREET****TERRE HAUTE, IN 47809****CASH CONTRIBUTION: 15,000****FORM 990-EZ, PART I, LINE 16 - OTHER EXPENSES**

DESCRIPTION	AMOUNT
SEMINARS	
OTHER EXPENSES	\$ 71,797
CHRISTMAS PARTY	
OTHER EXPENSES	\$ 16,819
LUNCHEON MEETINGS	
OTHER EXPENSES	\$ 26,193
EXPENSES	
OFFICE SUPPLIES	\$ 21
INSURANCE	\$ 919
BANK FEES	\$ 7,982
P.O. BOX RENTAL	\$ 243
MISCELLANEOUS	\$ 407

Name of the organization

Employer identification number

INDIANA WORKER'S COMPENSATION

35-1832761

GIFTS	\$	144
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WEBSITE	\$	2,381
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TOTAL	\$	126,906
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FORM 990-EZ, PART II, LINE 24 - OTHER ASSETS

DESCRIPTION	BEG. OF YEAR	END OF YEAR
WEBSITE	\$ 20,500	\$ 20,500
LESS ACCUMULATED AMORTIZATION	\$ 1,708	\$ 8,542
TOTAL	\$ 18,792	\$ 11,958

FORM 990-EZ, PART III - PRIMARY EXEMPT PURPOSE

TO PROMOTE AND CONDUCT PROGRAMS OF GENERAL EDUCATION IN THE AREA OF WORKER'S COMPENSATION AND RELATED AREAS THROUGH MONTHLY EDUCATIONAL LUNCHEONS AND SEMINARS.

FORM 990-EZ, PART III, LINE 29 - SECOND ACCOMPLISHMENT

INDIANA WORKER'S COMPENSATION INSTITUTE, INC HAS CREATED A SCHOLARSHIP PROGRAM IN WHICH THEY PROVIDE FUNDS TO AREA UNIVERSITIES FOR RECIPIENTS WITH MAJORS IN INSURANCE OR INSURANCE AND RISK MANAGEMENT. THE SELECTED UNIVERSITY WILL THEN CHOOSE RECIPIENTS FOR THE SCHOLARSHIPS BASED ON THEIR OWN CRITERIA.