Form **990-PF**

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

► Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990PF for instructions and the latest information.

2019
Open to Public Inspection

| | For c | alendar year 2019 or tax year beginning | | , and ending | | |
|-------------------|---------------|--|------------------------------------|-----------------------------------|--|---|
| | Nam | e of foundation | | | A Employer identification | number |
| | SZ | ALLY MEAD HANDS FOUNDATION | 32-0263007 | | | |
| | | per and street (or P O box number if mail is not delivered to street ac | B Telephone number | - | | |
| | | 04 S. BLOUNT STREET, UNIT | | | 313-600-16 | 68 |
| | | or town, state or province, country, and ZIP or foreign po ${f ADISON}$, ${f WI}$ 53703 | ostal code | | C If exemption application is pe | ending, check here |
| | G CI | neck all that apply: Initial return | _ | rmer public charity | D 1 Foreign organizations | s, check here |
| | | Final return Address change | Amended return Name change | | 2 Foreign organizations me check here and attach co. | eting the 85% test, |
| | H C | neck type of organization: X Section 501(c)(3) exi | | \sim | E If private foundation sta | |
| _ | | | Other taxable private founda | tion () | under section 507(b)(1) | |
| 03 | I Fai | r market value of all assets at end of year J Accounting | | Accrual | F If the foundation is in a | • |
| SH | (fro | | her (specify) | | under section 507(b)(1) | _ |
| 0 | _ | | | s.) | | T 419 |
| | Pa | Tt1 Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a)) | (a) Revenue and expenses per books | (b) Net investment income | (c) Adjusted net income | (d) Disbursements for charitable purposes (cash basis only) |
| 2021 | | 1 Contributions, gifts, grants, etc., received | | | N/A | |
| 30 2 | | 2 Check X if the foundation is not required to attach Sch B Interest on savings and temporary cash investments | | | - | |
| 0 | | 4 Dividends and interest from securities | 689,762. | 689,762. | | STATEMENT 1 |
| MAY | | 5a Gross rents | | | | |
| $\mathbf{\Sigma}$ | | h Net rental income or (loss) | 0.050.006 | | | |
| SCANNED | ā | 6a Net gain or (loss) from sale of assets not on line 10 Gross sales price for all 7,185,156. | 2,052,926. | | | |
| ۳ | Revenue | b assets on line 6a /, 100, 100. 7 Capital gain net income (from Part IV, line 2) | | 2,052,926. | | |
| Z | Re | 8 Net short-term capital gain | | 2,002,020 | | |
| 8 | | 9 Income modifications | | | | - |
| တ | | Gross sales less returns and allowances | | | | |
| | l | b Less Cost of goods sold | | | | |
| | 1 | c Gross profit or (loss) | | | | |
| | - 1 | 11 Other income | 2,742,688. | 2,742,688. | | |
| | $\overline{}$ | 12 Total Add lines 1 through 11 | 0. | 2,742,000. 0. | RECEIV | ED / 0. |
| | - 1 | 13 Compensation of officers, directors, trustees, etc 14 Other employee salaries and wages | | - | 0 | 18/ |
| | - 1 | 15 Pension plans, employee benefits | | | JUN 1 5 2 | 1020 PY |
| | S | | 132. | 132. | | S 0. |
| | ens | b Accounting fees STMT 3 | 33,934. | 33,934. | OGDEN | UT 0. |
| | Expense | c Other professional fees STMT 4 | 5,372. | 5,372. | | 0. |
| | | 17 Interest | 98. | 98. | | 0. |
| | ministrative | 18 Taxes STMT 5 | 11,130. | 11,130. | | 0. |
| | inis | 19 Depreciation and depletion20 Occupancy | | | | |
| | | 21 Travel, conferences, and meetings | | | | |
| | | 22 Printing and publications | | | | |
| | a | 23 Other expenses STMT 6 | 292,574. | 292,574. | | 0. |
| | atin | 24 Total operating and administrative | | | | |
| | Operating | expenses. Add lines 13 through 23 | 343,240. | 343,240. | ļ . | 0. |
| | _ | 25 Contributions, gifts, grants paid | 2,242,250. | | | 2,242,250. |
| | | 26 Total expenses and disbursements | 2,585,490. | 343,240. | | 2,242,250. |
| | - | Add lines 24 and 25 27 Subtract line 26 from line 12: | _ Z,JUJ, I JU• | <u> </u> | 20-14 - 14 - 14 - 14 - 14 - 14 - 14 - 14 | 2,22,200 |
| | | Subtract fille 26 if off fille 12: Excess of revenue over expenses and disbursements | 157,198. | | ; | _ |
| | | b Net investment income (if negative, enter -0-) | | 2,399,448. | | |
| | | c. Adjusted net income (if pegative enter -0-) | | | N/A | |

923501 12-17-19 LHA For Paperwork Reduction Act Notice, see instructions.

Form **990-PF** (2019)

1 Cash - non-interest-bearing

3 Accounts receivable

4 Pledges receivable ▶

disqualified persons

7 Other notes and loans receivable

8 Inventories for sale or use

13 Investments - other

18 Grants payable19 Deferred revenue

20

21

Less accumulated depreciation

15 Other assets (describe

b Investments - corporate stock
 c Investments - corporate bonds
 11 Investments - land, buildings, and equipment basis
 Less accumulated depreciation
 12 Investments - mortgage loans

5 Grants receivable

2 Savings and temporary cash investments

Less: allowance for doubtful accounts

Less: allowance for doubtful accounts

Less: allowance for doubtful accounts

10a Investments - U.S. and state government obligations

9 Prepaid expenses and deferred charges

14 Land, buildings, and equipment: basis

instructions. Also, see page 1, item I)

17 Accounts payable and accrued expenses

Mortgages and other notes payable

Total liabilities (add lines 17 through 22)

and complete lines 24, 25, 29, and 30.
24 Net assets without donor restrictions
25 Net assets with donor restrictions

and complete lines 26 through 30

29 Total net assets or fund balances

26 Capital stock, trust principal, or current funds

30 Total liabilities and net assets/fund balances

22 Other liabilities (describe

16 Total assets (to be completed by all filers - see the

Loans from officers, directors, trustees, and other disqualified persons

Foundations that follow FASB ASC 958, check here

27 Paid-in or capital surplus, or land, bldg., and equipment fund

28 Retained earnings, accumulated income, endowment, or other funds

Foundations that do not follow FASB ASC 958, check here 🕨 🗶

Part III' Analysis of Changes in Net Assets or Fund Balances

6 Receivables due from officers, directors, trustees, and other

STMT 7

STMT 8

Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only

| Total net assets or fund balances at beginning of year - Part II, column (a), line 29 | | |
|---|---|---------------------------|
| (must agree with end-of-year figure reported on prior year's return) | 1 | 25,078,336. |
| Enter amount from Part I, line 27a | 2 | 157,198. |
| Other increases not included in line 2 (itemize) | 3 | _0. |
| Add lines 1, 2, and 3 | 4 | 25,235,534. |
| Decreases not included in line 2 (itemize) | 5 | 0. |
| Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29 | 6 | 25,235,534. |
| | | Form 990-PF (2019) |
| | | . , |
| | | |

25,078,336.

25,235,534

| | LY ME. | AD HANDS FOU | <u> JNDATIC</u> | N | | | | | <u>2-026</u> | | Page 3 |
|---|---------------|---------------------------------------|------------------|--------------------------------------|----------|--|--------|--------------------|-----------------------------|---------------------|---|
| Part IV Capital Gains | and Los | ses for Tax on Inv | vestment | Income | SEI | E ATI | ACHE | D S' | TATEM | ENTS | |
| (a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.) | | | ` P | łow acqui - Purchas - Donatio | :e ' | (c) Date acquired (d) Date (mo., day, yr.) (mo., day | | | | | |
| 1a | | | | | | | | | | | |
| b | | | | | | | | - | | | |
| C | | | | | | | | | - | | |
| d | | | | | | | | | | | |
| e | | | | | 1 | | | | | | |
| (e) Gross sales price | | epreciation allowed (or allowable) | | st or other basis expense of sale | | | | (h) G ((e) plus | ain or (loss s (f) minus | s) (g)) | |
| a | | | | | | | | | | | |
| b | | | | | | | | | | | |
| C | | | | | | | | | | | |
| d | | | | | | | | | | | |
| 7 105 156 | 1 | - | | 5,132,23 | 0. | | | | | 2,052 | 926. |
| Complete only for assets shown | l | lumn (h) and owned by t | | | - | | //\ | Coupe (C | ol. (h) gan | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Complete only for assets shown | | | | | | | | | not less tha | | |
| (ı) FMV as of 12/31/69 | |) Adjusted basis as of 12/31/69 | | cess of col. (I) col. (I), If any | | | | Losses | (from col. | (h)) | |
| <u>a</u> | ļ | | | | | | | | | | |
| _b | <u> </u> | | | | | | | | | | |
| С | ļ | | | | | | | | | | |
| d | | | | | ļ | | | | | | |
| e | | <u> </u> | | | | | | | | 2,052 | <u>,926.</u> |
| 2 Capital gain net income or (net ca | apital loss) | If gain, also enter | | | } | 2 | | | | 2,052 | ,926. |
| , | • | | | • | 1 | | | | | | |
| 3 Net short-term capital gain or (lost if gain, also enter in Part I, line 8, | , column (c) | | a (6): | | } | | | | N/A | | |
| If (loss), enter -0- in Part I, line 8 Part V Qualification U | nder Se | ction 4940(e) for | Reduced | Tax on Net | Inve | stmen | Inco | me | 14/2 | <u> </u> | |
| | | - | | | | | | | | | |
| (For optional use by domestic private | e foundation | is subject to the section 4 | 94U(a) tax on | net investment in | come. | .) | | | | | |
| If section 4940(d)(2) applies, leave t | his part blar | ık. | | | | | | | | | |
| | | | | | | | | | | | |
| Was the foundation liable for the sec | | | | • | 1003 | | | | | Yes | X No |
| If "Yes," the foundation doesn't qualit | | | | | | | | | | | |
| 1 Enter the appropriate amount in | each colum | n for each year; see the in | structions bef | ore making any ei | ntries. | | | | | | |
| (a) Base period years | | (b) | | | (c) | | | | Distri | (d) bution ratio | |
| Calendar year (or tax year beginni | ng in) | Adjusted qualifying dist | | Net value of no | onchar | itable-use | assets | | (col. (b) di | vided by col. | (c)) |
| 2018 | | 1,62 | 8,576. | | | ,450, | | | | .0 | 48687 |
| 2017 | | | 2,500. | | 31 | ,912, | 644. | | | .0 | 47082 |
| 2016 | | | 2,500. | | | ,918, | | | | | 44003 |
| 2015 | | | 3,205. | | | , 532, | | | | | 47852 |
| 2014 | | | 0,643. | | | ,612, | | | | | 46286 |
| 20,14 | | 1,57 | - - 10 10 1 | | | , , | | | * | | |
| O. Takal of long 4. actions (d) | | | | | | | | , | | າ | 33910 |
| 2 Total of line 1, column (d) | | | | | | | | 2 | | • 4 | 33710 |
| 3 Average distribution ratio for the | | | on line 2 by 5.0 |), or by the numb | er of y | rears | | | | ^ | 16700 |
| the foundation has been in existe | nce if less t | han 5 years | | | | | | 3 | | • 0 | 46782 |
| | | | | | | | | | | | |
| 4 Enter the net value of noncharitat | ole-use asse | ts for 2019 from Part X, I | ine 5 | | | | | 4 | | <u>84,080</u> | <u>,184.</u> |
| | | | | | | | | | | | |
| 5 Multiply line 4 by line 3 | | | | | | | | 5 | | 1,594 | ,339. |
| • manpy mio 1 by mio e | | | | | | | | | | <u> </u> | • |
| C. Enter 19/ of not investment incom | no /10/ of D | ort L line 27h) | | | | | | 6 | | 23 | ,994. |
| 6 Enter 1% of net investment incon | 116 (176 01 P | ait i, iiile 270) | | | | | | - | | | 10020 |
| | | | | | | | | _ | | 1 610 | 222 |
| 7 Add lines 5 and 6 | | | | | | | | 7 | | 1,618 | , , , , , , , |
| | | | | | | | | | | | 0-0 |
| 8 Enter qualifying distributions from | n Part XII, I | ne 4 | | | | | | 8 | | 2,242 | <u>,250.</u> |
| If line 8 is equal to or greater that | n line 7. che | ck the box in Part VI, line | 1b, and comp | lete that part usin | ng a 19 | % tax rate. | | | | | |
| See the Part VI instructions. | | | | | | | | | | | |
| 022521 12-17-10 | | | | | | | | | | Form 990- | PF (2019) |

| Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions) 1a Exempt operating foundations described in section 4940(d)(2), check here | 1. |
|--|--|
| 1a Exempt operating foundations described in section 4940(d)(2), check here □ and enter "N/A" on line 1. □ Date of ruling or determination letter: □ (attach copy of letter if necessary-see instructions) □ Domestic foundations that meet the section 4940(e) requirements in Part V, check here □ X and enter 1% □ All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b) 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) 3 Add lines 1 and 2 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2019 estimated tax payments and 2018 overpayment credited to 2019 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) □ and enter "N/A" on line 1. and enter "N/A" and enter 1% and enter "N/A" and enter 1% | |
| Date of ruling or determination letter: (attach copy of letter if necessary-see instructions) b Domestic foundations that meet the section 4940(e) requirements in Part V, check here of Part I, line 27b c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b) 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) 3 Add lines 1 and 2 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2019 estimated tax payments and 2018 overpayment credited to 2019 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) | |
| b Domestic foundations that meet the section 4940(e) requirements in Part V, check here of Part I, line 27b c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b) 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) 3 Add lines 1 and 2 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2019 estimated tax payments and 2018 overpayment credited to 2019 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) | |
| of Part I, line 27b c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b) 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) 3 Add lines 1 and 2 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2019 estimated tax payments and 2018 overpayment credited to 2019 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) | |
| c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b) 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) 3 Add lines 1 and 2 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2019 estimated tax payments and 2018 overpayment credited to 2019 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) | \Box |
| 2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-) 3 Add lines 1 and 2 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2019 estimated tax payments and 2018 overpayment credited to 2019 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) 2 2 3 , 99. 4 23 , 99. 5 23 , 99. | <u> </u> |
| 3 23,994 4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-) 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2019 estimated tax payments and 2018 overpayment credited to 2019 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) 3 23,994 4 23,864 5 23,864 6 0 0 | / • |
| 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2019 estimated tax payments and 2018 overpayment credited to 2019 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) 5 23,994 6 23,864 6 0 6 0 7 | <u>. </u> |
| 5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0- 6 Credits/Payments: a 2019 estimated tax payments and 2018 overpayment credited to 2019 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) 5 23,994 6 23,864 6 0 6 0 7 | <u>).</u> |
| 6 Credits/Payments: a 2019 estimated tax payments and 2018 overpayment credited to 2019 b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) 6 23,864. 6 0. | <u> </u> |
| b Exempt foreign organizations - tax withheld at source c Tax paid with application for extension of time to file (Form 8868) 6b 0 0 0 | |
| c Tax paid with application for extension of time to file (Form 8868) 6c 0 • | |
| • Tax paid with application for extension of time to me (i erm coop) | |
| | |
| d Backup withholding erroneously withheld 6d 0 . | |
| 7 Total credits and payments. Add lines 6a through 6d | <u>i.</u> |
| U Little dily penalty for underpayment of obtiniated take enterior [] in orm ecces to attached | <u>).</u> |
| 9 Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed | <u>) .</u> |
| 10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid | |
| 11 Enter the amount of line 10 to be: Credited to 2020 estimated tax | |
| Part VII-A Statements Regarding Activities | |
| 1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in | |
| any pointed sumpary. | X |
| b bld it spells there than \$100 daring the year (clase) or manded year perpension and address for the destination | <u>X</u> |
| If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or | İ |
| distributed by the foundation in connection with the activities. | |
| c Did the foundation file Form 1120-POL for this year? | <u>X</u> |
| d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: | |
| (1) On the foundation. ► \$ (2) On foundation managers. ► \$ 0. | 1 |
| e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation | |
| managers. ▶ \$ 0 . | <u>.</u> |
| 2 Has the foundation engaged in any activities that have not previously been reported to the IRS? | <u>X</u> |
| If "Yes," attach a detailed description of the activities. | |
| 3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or | |
| Sylund, or date of minute medianions of the property of the same of the property of the proper | X X |
| 4a Did the foundation have difference dusiness gross income of \$1,000 of more during the year? | <u>K.</u> |
| b If "Yes," has it filed a tax return on Form 990-T for this year? | |
| Was there a requirement, to running an observation out and the part of the par | X |
| If "Yes," attach the statement required by General Instruction T | |
| 6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: | |
| By language in the governing instrument, or | |
| By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law | |
| remain in the governing instrument? | — |
| 7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV | |
| The state of the s | |
| 8a Enter the states to which the foundation reports or with which it is registered. See instructions. | |
| IL | |
| b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G2 If "No." attach explanation 8b X | <u></u> |
| or out of out of out of the control | ¬ / |
| 9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar vear 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV | $\mathbf{x} \mathbf{a}$ |
| year 2010 of the tax year beginning in 2010 Cook the metabolicite for fact year. | <u>X</u> |
| |)19) |

| Pa | art VII-A Statements Regarding Activities (continued) | | | | | | | | | | |
|----|--|----------------|------|----------|--|--|--|--|--|--|--|
| | | | Yes | No | | | | | | | |
| 11 | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of | | | | | | | | | | |
| | section 512(b)(13)? If "Yes," attach schedule. See instructions | _11 | | Х | | | | | | | |
| 12 | 2 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? | | | | | | | | | | |
| | If "Yes," attach statement. See instructions | | | | | | | | | | |
| 13 | Did the foundation comply with the public inspection requirements for its annual returns and exemption application? | 13 | Х | | | | | | | | |
| | Website address ► N/A | | | | | | | | | | |
| 14 | 14 The books are in care of ▶ JOHN L. HANDS, JR. Telephone no. ▶ 313-600 | | | | | | | | | | |
| | Located at ▶404 S. BLOUNT STREET, UNIT 101, MADISON, WI ZIP+4 ▶53 | 703 | | | | | | | | | |
| 15 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here | | | | | | | | | | |
| | and enter the amount of tax-exempt interest received or accrued during the year | N | /A | | | | | | | | |
| 16 | At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, | | Yes | No | | | | | | | |
| | securities, or other financial account in a foreign country? | 16 | | X | | | | | | | |
| | See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the | | | ' | | | | | | | |
| | foreign country | | - | í | | | | | | | |
| Pa | art VII-B Statements Regarding Activities for Which Form 4720 May Be Required | | | | | | | | | | |
| | File Form 4720 if any item is checked in the "Yes" column, unless an exception applies. | <u></u> | Yes | No | | | | | | | |
| 1a | During the year, did the foundation (either directly or indirectly): | | | `. | | | | | | | |
| | (1) Engage in the sale or exchange, or leasing of property with a disqualified person? | | | | | | | | | | |
| | (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) | , | | li | | | | | | | |
| | a disqualified person? | ` | | ' | | | | | | | |
| | (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? | | | | | | | | | | |
| | (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? | | | , | | | | | | | |
| | (5) Transfer any income or assets to a disqualified person (or make any of either available | t | | í | | | | | | | |
| | for the benefit or use of a disqualified person)? | | | (: | | | | | | | |
| | (6) Agree to pay money or property to a government official? (Exception. Check "No" | ĺ | | <u>'</u> | | | | | | | |
| | if the foundation agreed to make a grant to or to employ the official for a period after | | ١, | | | | | | | | |
| | termination of government service, if terminating within 90 days.) | | · | | | | | | | | |
| b | o If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations | | ; | إذ | | | | | | | |
| | section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions | 1b | | <u> </u> | | | | | | | |
| | Organizations relying on a current notice regarding disaster assistance, check here | | | ' | | | | | | | |
| C | Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected | <u> </u> | | X | | | | | | | |
| | before the first day of the tax year beginning in 2019? | 1c | | <u> </u> | | | | | | | |
| 2 | Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation | | | 1 | | | | | | | |
| | defined in section 4942(j)(3) or 4942(j)(5)): | | | | | | | | | | |
| а | At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? Yes X No | | | | | | | | | | |
| | , , , , , , | 1 | , | | | | | | | | |
| | If "Yes," list the years \(\sum_{ \text{in}} \),,,,,,,,,,, | ' | | | | | | | | | |
| U | valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach | | | | | | | | | | |
| | statement - see instructions.) N/A | 2b | | <u> </u> | | | | | | | |
| ^ | : If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. | | | 1. | | | | | | | |
| Ü | | , | | 9 | | | | | | | |
| 32 | Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time | 1 : | | | | | | | | | |
| Va | during the year? | ' | | | | | | | | | |
| h | of "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after | ; | , | ` | | | | | | | |
| · | May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose | | | | | | | | | | |
| | of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, |] | | | | | | | | | |
| | Schedule C, to determine if the foundation had excess business holdings in 2019.) N/A | 3b | | | | | | | | | |
| 4a | a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? | 4a | | Х | | | | | | | |
| | Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that | | | ` | | | | | | | |
| | had not been removed from jeopardy before the first day of the tax year beginning in 2019? | 4b | | X | | | | | | | |
| | | rm 99 0 |)-PF | (2019) | | | | | | | |

923541 12-17-19

| Part VII-B Statements Regarding Activities for Which F | orm 4720 May Be R | equired (continu | ued) | | |
|--|--|---------------------------------------|--|--|-------------------|
| 5a During the year, did the foundation pay or incur any amount to: | | | | Yes | No |
| (1) Carry on propaganda, or otherwise attempt to influence legislation (section | 14945(e))? | Y6 | s X No | | |
| (2) Influence the outcome of any specific public election (see section 4955); or | | ectly, | | - , | |
| any voter registration drive? | | es X No | | | |
| (3) Provide a grant to an individual for travel, study, or other similar purposes | Ye | es X No | | 1 1 | |
| (4) Provide a grant to an organization other than a charitable, etc., organization | | | | 1 1 | |
| 4945(d)(4)(A)? See instructions | | Y6 | es X No | | |
| (5) Provide for any purpose other than religious, charitable, scientific, literary, | or educational purposes, or fe | or | | | |
| the prevention of cruelty to children or animals? | | Ye | s X No | | |
| b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify und | der the exceptions described i | n Regulations | | | |
| section 53.4945 or in a current notice regarding disaster assistance? See instru | | - | N/A | 5b | |
| Organizations relying on a current notice regarding disaster assistance, check h | | | ▶□ [| , | |
| c If the answer is "Yes" to question 5a(4), does the foundation claim exemption fr | | ned | | | |
| expenditure responsibility for the grant? | | - / | es 🔲 No | | |
| If "Yes," attach the statement required by Regulations section 53.4945-5(d). | | | | |] |
| 6a Did the foundation, during the year, receive any funds, directly or indirectly, to j | pay premiums on | | | - 1 | - ' |
| a personal benefit contract? | | Ye | es X No | | ۱ . |
| b Did the foundation, during the year, pay premiums, directly or indirectly, on a p | ersonal benefit contract? | | | 6b | X |
| If "Yes" to 6b, file Form 8870. | | | | | |
| 7a At any time during the tax year, was the foundation a party to a prohibited tax s | helter transaction? | Ye | es X No | 1 | í |
| b If "Yes," did the foundation receive any proceeds or have any net income attribu | | | N/A | 7b | |
| 8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$ | | | | | |
| excess parachute payment(s) during the year? | | | es X No | .] | |
| Part VIII Information About Officers, Directors, Truste | es, Foundation Mar | nagers, Highly | | | |
| Paid Employees, and Contractors | | | | | |
| 1 List all officers, directors, trustees, and foundation managers and the | | 14.0 | 1 (4) 5 | T | |
| (a) Name and address | (b) Title, and average hours per week devoted | (c) Compensation (If not paid, | (d) Contributions to employee benefit plans and deferred | (e) Expand | pense L. other |
| | to position | enter -0-) | compensation | allowa | inces |
| | PRESIDENT | | | | |
| 404 S. BLOUNT STREET, UNIT 101 | | | | | _ |
| MADISON, WI 53703 | 1.00 | 0. | 0. | ļ | 0. |
| | SECRETARY | | | | |
| 404 S. BLOUNT STREET, UNIT 101 | | _ | | | _ |
| MADISON, WI 53703 | 1.00 | 0. | 0. | <u> </u> | 0. |
| | DIRECTOR | | | | |
| 404 S. BLOUNT STREET, UNIT 101 | | | | | _ |
| MADISON, WI 53703 | 1.00 | 0. | 0. | ļ | 0. |
| HELEN M. HANDS | TREASURER | | | } | |
| 404 S. BLOUNT STREET, UNIT 101 | | | | | _ |
| MADISON, WI 53703 | 1.00 | 0. | 0. | | 0. |
| 2 Compensation of five highest-paid employees (other than those inc | | enter "NONE." | (d) Contributions to | (e) Ex | |
| (a) Name and address of each employee paid more than \$50,000 | (b) Title, and average hours per week | (c) Compensation | (d) Contributions to employee benefit plans and deferred | account | t, other |
| | devoted to position | · · · · · · · · · · · · · · · · · · · | compensation | allowa | ances |
| NONE | | | | | |
| | | | | - | |
| | | | | | |
| | | | | - | |
| | | | | | |
| | | <u> </u> | | | |
| | | | | 1 | |
| | <u> </u> | | | 1 | |
| | | | | | |
| | | L | <u> </u> | <u>L</u> | 0 |
| Total number of other employees paid over \$50,000 | | | <u> </u> | 990-PF | |
| | | | Forn | ; ッツリーアト | (ZU19) |

Total. Add lines 1 through 3

| Ŗ | art·X ■ Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations must complete this part. | dations | , see instructions) |
|----|--|------------|-------------------------|
| 1 | Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes: | | |
| а | Average monthly fair market value of securities | 1a | 34,060,330. 538,842. |
| b | Average of monthly cash halances | 1b | 538,842. |
| С | Fair market value of all other assets | 1c | |
| đ | Total (add lines 1a, b, and c) | 1d | 34,599,172. |
| е | Reduction claimed for blockage or other factors reported on lines 1a and | | |
| | 1c (attach detailed explanation) 1e 0. | | |
| 2 | Acquisition indebtedness applicable to line 1 assets | 2 | 0. |
| 3 | Subtract line 2 from line 1d | 3 | 34,599,172. |
| 4 | Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions) | 4 | 518,988. |
| 5 | Net value of noncharitable-use assets Subtract line 4 from line 3. Enter here and on Part V, line 4 | 5 | 34,080,184. |
| 6 | Minimum investment return Enter 5% of line 5 | 6 | 1,704,009. |
| P | art/XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations an | d certain | |
| | foreign organizations, check here 🕨 🔃 and do not complete this part.) | | |
| 1 | Minimum investment return from Part X, line 6 | 1 | 1,704,009. |
| 2a | Tax on investment income for 2019 from Part VI, line 5 | | |
| b | Income tax for 2019. (This does not include the tax from Part VI.) | | |
| C | Add lines 2a and 2b | 2c | 23,994. |
| 3 | Distributable amount before adjustments. Subtract line 2c from line 1 | 3 | 1,680,015. |
| 4 | Recoveries of amounts treated as qualifying distributions | 4 | 0. |
| 5 | Add lines 3 and 4 | 5 | 1,680,015. |
| 6 | Deduction from distributable amount (see instructions) | 6 | 0. |
| 7_ | Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 | 7 | 1,680,015. |
| P | art:XIII Qualifying Distributions (see instructions) | | |
| | | | |
| 1 | Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes: | | 2 242 250 |
| | Expenses, contributions, gifts, etc total from Part I, column (d), line 26 | 1a | 2,242,250. |
| b | Program-related investments - total from Part IX-B | 1b | <u> </u> |
| 2 | Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes | 2 | |
| 3 | Amounts set aside for specific charitable projects that satisfy the: | | |
| | Suitability test (prior IRS approval required) | 3a | |
| b | Cash distribution test (attach the required schedule) | 3b | 2 242 250 |
| 4 | Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4 | 4 | 2,242,250. |
| 5 | Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment | _ | 22 004 |
| | income. Enter 1% of Part I, line 27b | 5 | 23,994. |
| 6 | Adjusted qualifying distributions Subtract line 5 from line 4 | 6 | |
| | Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation q | ualities f | or the section |
| | 4940(e) reduction of tax in those years. | | |

Form **990-PF** (2019)

Part XIII Undistributed Income (see instructions)

| | (a) Corpus | (b) Years prior to 2018 | (c) 2018 | (d) 2019 |
|--|---------------|----------------------------|---------------------------------------|---------------------|
| 1 Distributable amount for 2019 from Part XI, | | | ı | 1 600 015 |
| line 7 | | | | 1,680,015. |
| 2 Undistributed income, if any, as of the end of 2019 | | | 1 050 655 | |
| a Enter amount for 2018 only | | | 1,259,655. | |
| b Total for prior years: | | | | |
| | | 0. | | |
| 3 Excess distributions carryover, if any, to 2019: | | | | |
| a From 2014 | | | · | |
| b From 2015 | | | | |
| c From 2016 | | | | |
| d From 2017 | | | | |
| e From 2018 | 0. | | | |
| f Total of lines 3a through e | - 0. | | | |
| 4 Qualifying distributions for 2019 from | | | | |
| Part XII, line 4: ► \$ 2,242,250. | | | 1,259,655. | |
| a Applied to 2018, but not more than line 2a | | | 1,239,033. | |
| b Applied to undistributed income of prior | | 0. | | |
| years (Election required - see instructions) | | 0. | | |
| c Treated as distributions out of corpus | 0. | | | |
| (Election required - see instructions) | 0. | | | 982,595. |
| d Applied to 2019 distributable amount | 0. | | | 702,333 |
| e Remaining amount distributed out of corpus | | | | |
| 5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a)) | 0. | | | 0. |
| 6 Enter the net total of each column as indicated below: | _ | | | |
| a Corpus Add lines 3f, 4c, and 4e Subtract line 5 | 0. | | | |
| b Prior years' undistributed income. Subtract | | | | |
| line 4b from line 2b | | 0. | · · · · · · · · · · · · · · · · · · · | |
| c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed | | 0. | | |
| d Subtract line 6c from line 6b. Taxable | | | | |
| amount - see instructions | | 0. | | |
| e Undistributed income for 2018. Subtract line | | | | |
| 4a from line 2a. Taxable amount - see instr. | | | 0. | |
| f Undistributed income for 2019. Subtract | | , | | |
| lines 4d and 5 from line 1. This amount must | | 1 | | 607 400 |
| be distributed in 2020 | | | | 697,420. |
| 7 Amounts treated as distributions out of | | | | |
| corpus to satisfy requirements imposed by | | , | | |
| section 170(b)(1)(F) or 4942(g)(3) (Election | | | | · |
| may be required - see instructions) | 0. | | | |
| 8 Excess distributions carryover from 2014 | ٠ ا | | | |
| not applied on line 5 or line 7 | 0. | | | |
| 9 Excess distributions carryover to 2020 | 0. | | | |
| Subtract lines 7 and 8 from line 6a | | | | |
| 0 Analysis of line 9: | | | | |
| a Excess from 2015 b Excess from 2016 | | | | |
| c Excess from 2017 | | | | |
| d Excess from 2018 | | | | |
| e Excess from 2019 | | | | |

923581 12-17-19

Form **990-PF** (2019)

| Form 990-PF (2019) SALLY M. Part XIV Private Operating Form | EAD HANDS I | | I.A. augetion (I) | 32-02 N/A | 63007 Page 1 |
|---|--------------------------|------------------------------|-------------------------------|-----------------------------|------------------------|
| | | | I-A, question 9) | N/ A | |
| 1 a If the foundation has received a ruling or | | | | | |
| foundation, and the ruling is effective for | | | ▶ | 1 10 10 1 10 1 | 0.40(.)(5) |
| b Check box to indicate whether the found | | ting foundation described | | 4942(j)(3) or4 | 942(_J)(5) |
| 2 a Enter the lesser of the adjusted net | Tax year | (1) 0040 | Prior 3 years | 14,0040 | / |
| income from Part I or the minimum | (a) 2019 | (b) 2018 | (c) 2017 | (d) 2016 | (e) Total |
| investment return from Part X for | | | | | |
| each year listed | | | | | |
| b 85% of line 2a | | | | ļ | |
| c Qualifying distributions from Part XII, | | \ | | | |
| line 4, for each year listed | | | | | |
| d Amounts included in line 2c not | | | | | |
| used directly for active conduct of | | | | | |
| exempt activities | · | | | ļ | |
| e Qualifying distributions made directly | | | | | |
| for active conduct of exempt activities. | | | \ | | |
| Subtract line 2d from line 2c | | | | | |
| 3 Complete 3a, b, or c for the | | | | | |
| alternative test relied upon: a "Assets" alternative test - enter: | | | | | |
| (1) Value of all assets | | | | | |
| (2) Value of assets qualifying under section 4942(j)(3)(B)(i) | _ | | | | |
| b "Endowment" alternative test - enter | <u> </u> | | | | |
| 2/3 of minimum investment return shown in Part X, line 6, for each year | | | | | |
| listed | | | | | |
| c "Support" alternative test - enter: | | | | | |
| (1) Total support other than gross | | | | | |
| investment income (interest, | | | | | |
| dividends, rents, payments on securities loans (section | | | | | \setminus |
| 512(a)(5)), or royalties) | | | | | |
| (2) Support from general public | | | | | |
| and 5 or more exempt | | | | | |
| organizations as provided in section 4942(j)(3)(B)(iii) | | | | | |
| (3) Largest amount of support from | | | | | |
| an exempt organization | | | | | \ |
| (4) Gross investment income | | | | | |
| Part XV Supplementary Info | | | if the foundation | had \$5,000 or mo | re in assets |
| at any time during the | ne year-see inst | ructions.) | | ··· | |
| 1 Information Regarding Foundation | - | | | | |
| a List any managers of the foundation who | | | tributions received by the | foundation before the clos | se of any tax |
| year (but only if they have contributed m | iore than \$5,000). (See | section 507(a)(2).) | | | |
| NONE | | | , | | |
| b List any managers of the foundation who other entity) of which the foundation has | | | (or an equally large portion | on of the ownership of a pa | artnership or |
| NONE | | | | | |
| 2 Information Regarding Contribution Check here ► X if the foundation o | | | | not accept unsolicited requ | ests for funds. If |
| the foundation makes gifts, grants, etc., | | | | | |
| a The name, address, and telephone numb | per or email address of | the person to whom appli | cations should be address | sed: | |
| b The form in which applications should b | e submitted and inform | ation and materials they s | hould include: | | |
| | | | | | |
| c Any submission deadlines: | | | | | |
| d Any restrictions or limitations on awards | s, such as by geographi | cal areas, charitable fields | , kınds of institutions, or o | other factors | |
| | - • | | | | |
| | | | | | |

| Supplementary information | | | | |
|--|--|----------------------|----------------------------------|-------------------------|
| 3 Grants and Contributions Paid During the Ye | ar or Approved for Future Pa | ayment | | |
| Recipient Name and address (home or business) | If recipient is an individual, show any relationship to any foundation manager or substantial contributor | Foundation status of | Purpose of grant or contribution | Amount |
| · · · · · · · · · · · · · · · · · · · | or substantial contributor | recipient | | |
| a Paid during the year | | | | |
| | | | | |
| | | | | |
| | | | | |
| SEE ATTACHED SCHEDULE | | | SEE ATTACHED SCHEDULE | |
| | | | | 2,242,250. |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | 0.040.050 |
| Total | <u> </u> | | ▶ 3a | 2,242,250. |
| b Approved for future payment | | | | |
| | | | | |
| NONE | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| Total | | | ▶ 3b | 0'. |
| [Vid] | | | Fo | rm 990-PF (2019) |

| orm 990-PF (2019) SALLY MEAD HAN | IDS FOUNDA | TION | · | 32-0 | 263007 Page |
|---|-----------------------|----------------------|--|------------------------------|-------------------|
| Part XVI-A Analysis of Income-Produ | ucing Activitie | s | | | |
| nter gross amounts unless otherwise indicated. | Unrelated b | ousiness income | | by section 512, 513, or 514 | (e) |
| | (a) Business | (b) | (C) Exclu- sion | (d) | Related or exempt |
| 1 Program service revenue. | code | Amount ———— | code | Amount | function income |
| a | | | ++ | | |
| b | _ | | | | |
| C | _ | | | | |
| d | _ | | \bot | | |
| e | _ | | \bot | | |
| f | _ | | ↓ ↓ | | |
| g Fees and contracts from government agencies | | | | | |
| Membership dues and assessments | | | \perp | | |
| Interest on savings and temporary cash | | | | | |
| investments | | | | | |
| Dividends and interest from securities | | | 14 | 689,762. | |
| Net rental income or (loss) from real estate: | | | | | |
| a Debt-financed property | | | | | |
| b Not debt-financed property | | | | | |
| Net rental income or (loss) from personal | | | 1 1 | | |
| property | | | | | |
| 7 Other investment income | | | | | |
| 3 Gain or (loss) from sales of assets other | | | | | |
| than inventory | | | 18 | 2,052,926. | |
| 9 Net income or (loss) from special events | | | | | |
| O Gross profit or (loss) from sales of inventory | | | | | |
| 1 Other revenue: | | | | | |
| a | _ | | | | |
| b | _ | | | | |
| C | | | | | |
| d | _ | | | | |
| e | | | | | |
| Subtotal. Add columns (b), (d), and (e) | <u> </u> | 0. | | 2,742,688. | 0 |
| 3 Total Add line 12, columns (b), (d), and (e) | | | | 13 | 2,742,688 |
| See worksheet in line 13 instructions to verify calculations.) | | | | | _ |
| Part XVI-B Relationship of Activities | to the Accom | plishment of Ex | empt P | urposes | |
| | | | | | |
| Line No Explain below how each activity for which in the foundation's exempt purposes (other that | | | A contribute | ed importantly to the accomp | disnment of |
| ▼ the foundation's exempt purposes (other that NOT APPLICABLE | in by providing funds | Tor Sucii purposes). | | | |
| NOT APPLICABLE | | | | | |
| | · · · · · | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | <u></u> <u></u> | |
| | | | | | |
| | | | | | |

Form **990-PF** (2019)

923621 12-17-19

Information Regarding Transfers to and Transactions and Relationships With Noncharitable Part XVII **Exempt Organizations**

| 1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) | | | | | | | | | Yes | No |
|--|--------------|-------------------------------------|---------------------------|-----------------------|----------------------------------|--|--------------------------------------|----------------|---------|--------------|
| 1 | | | | ni described in secti | 1011 30 1(6) | \vdash | | | | |
| | | | | | to political organizations? | | | | | |
| а | | from the reporting founda | tion to a noncharitat | ne exempt org | anization of. | | | 1a(1) | | X |
| | (1) Cash | | | | | | | 1a(2) | | X |
| | (2) Other | | | | | | | 14(2) | | ^ |
| b | Other tran | | | | | | | 15/11 | | |
| | ` ' | of assets to a noncharitab | | | | | | 1b(1) | | X |
| | | hases of assets from a non | | rganization | | | | 1b(2) | | X |
| | | al of facilities, equipment, o | or other assets | | | 1b(3) | | X | | |
| | ` ' | bursement arrangements | | | | | | 1b(4) | | X |
| | ` ' | s or loan guarantees | | | | | | 1b(5) | | X |
| | | rmance of services or mer | | | | | | 1b(6) | | X |
| | _ | f facilities, equipment, mai | | | | | | 1c | | |
| d | | | | | | | market value of the goods, o | | ers, | |
| | | | | | ed less than fair market valu | ie in any transaction | or sharing arrangement, sh | OW III | | |
| -1. | | i) the value of the goods, o | | | avamet arganization | (4) 0 | | | | |
| a) L | ine no | (b) Amount involved | (c) Name of | | exempt organization | (u) Description | n of transfers, transactions, and st | naring arra | ingemen | is |
| | | | | N/A | | | | | | |
| | | | | | | _ | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | <u> </u> | | | | | _ | | |
| | | | | | | | | _ | | |
| | | | | | | - | | _ | | |
| | | | | | | | | | | |
| | | | | | | - | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 2a | | • | - | | or more tax-exempt organi | zations described | | ¬ _v | T |] No |
| | | 501(c) (other than section | | ction 5277 | | | | Yes | LA. | 1 אס |
| b | If "Yes," co | omplete the following sche | | | (h) Type of propuration | | (c) Description of relationsh | 310 | | |
| | | (a) Name of org | anization | | (b) Type of organization | | (c) Description of relations | ιιμ | | |
| | | N/A | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | Under | penalties of periury. I declare the | hat I have examined this | return, includina | accompanying schedules and st | atements, and to the be | st of my knowledge | | | |
| Si | | elief, it is true, correct, and com | plete Declaration of prep | parer (other than | taxpayer is based on all informa | tion of which preparer h | as any knowledge retu | the IRS o | prepare | er 💮 |
| He | | 1) Lalling | in M | alon | 181.5/03/2 | O PRESII | | wn below? | See ins | No |
| | Sign | nature of officer or trustee | 1 | 1700 | Date (| Title | | | |] 110 |
| | I Joigi | Print/Type preparer's na | | Preparer's si | | Date | Check If PTIN | | | |
| | | Γι πιο τγρο ριοραίοι 3 παι | | . 1000101 3 31 | 9 | -"" | self- employed | | | |
| Pa | id | L ROBERT PA | ASOUTEST | I. R∩RF | RT PASQUESI | 05/07/20 | ` • | 8000 | 831 | |
| | eparer | Firm's name ► PAS | | | | 00/01/20 | Firm's EIN ► 36-40 | | | |
| | e Only | Firm smanne FAS | AOEST SUE | ייבטעט ו | onc. | | THIN SERVE JO TO | , 4, 7, 21 | | |
| | | Firm's address ▶ 58 | 5 BANTE TA | NF | | | + | | | |
| | | | KE FOREST | | 0045 | | Phone no. 847-23 | 84-5 | იიი | |
| | | 1 | KE FURESI | , <u>TU 0</u> | 0040 | | | rm 99 0 | | (2010) |
| | | | | | | | 10 | | • | (20.0) |

| | FOUNDATION | 32-02 | 03007 | AGE 1 OF 1 | |
|---|---|---|-------------------|---|--|
| Part IV Capital Gains and Los | sses for Tax on Investment Income | | 10 | | |
| (a) List and describe the kind(s) of property sold, e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co. (b) How acquired P - Purchase D - Donation (c) Date acquired (mo , day, yr.) | | | | | |
| 1a NT 2819- SEE A' | TTACHED SCHEDULE | | P | VARIOUS VARIOUS | |
| b NT 2819- SEE A | TTACHED SCHEDULE | | P | VARIOUS VARIOUS | |
| | TTACHED SCHEDULE | | P | VARIOUS VARIOUS | |
| | TTACHED SCHEDULE | | P | VARIOUS VARIOUS | |
| e NT 2821 - SEE | ATTACHED SCHEDULE | | P | VARIOUS VARIOUS | |
| | ATTACHED SCHEDULE | <u> </u> | P | VARIOUS VARIOUS | |
| | TTACHED SCHEDULE | | P | VARIOUS VARIOUS | |
| | TTACHED SCHEDULE | | P | VARIOUS VARIOUS | |
| | FLEXSHARES TR TR | T P | 06/12/14/06/19/19 | | |
| | B NORTHN HI YIELD | | P | VARIOUS 06/19/19 | |
| | NORTHERN GLOBAL | SUSTAINABILITY I | ND P | 01/22/13 08/16/19 | |
| | BAL EQUITY | | P | VARIOUS VARIOUS | |
| m K-1 NT MAF GLO | | | P | VARIOUS VARIOUS | |
| n CAPITAL GAINS | DIVIDENDS | | | | |
| 0 | | | | | |
| (e) Gross sales price | (f) Depreciation allowed (or allowable) | (g) Cost or other basis plus expense of sale | | h) Gain or (loss) plus (f) minus (g) | |
| a 11,438. | (0. 2025.5) | 11,264. | (-/ | 174. | |
| <u> </u> | | 35,466. | | 23,607. | |
| 27 004 | | 28,576. | | -682. | |
| 260 460 | | 221,865. | | 147,603. | |
| 720 265 | | 747,464. | | -19,199. | |
| f 1,715,237. | | 1,064,986. | | 650,251. | |
| 017 250 | | 781,811. | | 35,539. | |
| 0 074 016 | | 2,083,770. | | -9,754. | |
| 24 617 | | 25,070. | | -453. | |
| 100,000. | - | 114,828. | | -14,828. | |
| k 25,000. | | 17,130. | | 7,870. | |
| 1 210,297. | | | | 210,297. | |
| m 977,141. | | | | 977,141. | |
| n 45,360. | | | | 45,360. | |
| 0 | | | ·· | | |
| | ng gain in column (h) and owned by t | he foundation on 12/31/69 | (I) Lo | esses (from col. (h)) | |
| (i) F.M.V. as of 12/31/69 | (j) Adjusted basis as of 12/31/69 | (k) Excess of col. (I) over col. (J), If any | Gains (excess | of col. (h) gain over col. (k), not less than "-0-") | |
| 2 | | | | 174. | |
| <u>a</u> b | | | | 23,607. | |
| | | | | -682. | |
| d d | | | | 147,603. | |
| 0 | | | * | -19,199. | |
| <u>c</u> | | | | 650,251. | |
| 1 | | | | 35,539. | |
| <u>y</u> | | | | -9,754. | |
| 1 | | | | -453. | |
| <u>-</u> | | | | -14,828. | |
| <u> </u> | | | | 7,870. | |
| <u>n</u> | | | | 210,297. | |
| <u> </u> | | | | 977,141. | |
| <u>m</u> | | | | 45,360. | |
| 0 | | | | 20,000 | |
| 2 Capital gain net income or (net ca | apıtal loss) { | ın Part I, line 7 -" ın Part I, line 7 | 2 | 2,052,926. | |
| If gain, also enter in Part I, line 8, | | d (6): | | 27.42 | |
| If (loss), enter "-0-" in Part I, line | 8 | <u> </u> | 3 | N/A | |

| GROSS AMOUNT | CAPIT GAIN | AL | (A) | (5) | |
|-----------------|--|---|---|--|---|
| | DIVIDE | | REVENUE PER BOOKS | (B) NET INVEST- MENT INCOME | (C) ADJUSTED NET INCOME |
| | | | | | |
| 131,270. | | 0. | 131,270. | 131,270. | |
| 6,635. | | 6. | 6,629. | 6,629. | |
| 13,157. | | 39. | 13,118. | 13,118. | |
| 196,278. | 1, | 736. | 194,542. | 194,542. | |
| 149,669. | | 0. | 149,669. | 149,669. | |
| 238,113. | 43, | 579. | 194,534. | 194,534. | |
| 735,122. | 45, | 360. | 689,762. | 689,762. | |
| | LEG | AL FE | ES | Si | PATEMENT 2 |
| | | | | (C) ADJUSTED NET INCOME | (D) CHARITABLE PURPOSES |
| | 13 | 2. | 132. | | 0. |
| л 16A <u>—</u> | 13 | | 132. | | 0. |
| | | | | | |
| | ACCOUN | ring | FEES | S7 | ratement 3 |
| | | | | (C) ADJUSTED NET INCOME | (D) CHARITABLE PURPOSES |
| | 33,93 | 4. | 33,934. | | 0. |
| LN 16B | 33,93 | | 33,934. | | 0. |
| | 6,635. 13,157. 196,278. 149,669. 238,113. 735,122. | 6,635. 13,157. 196,278. 1,49,669. 238,113. 43, 735,122. LEGA (A) EXPENSES PER BOOK 13 ACCOUNT (A) EXPENSES PER BOOK 33,93 | 6,635. 6. 13,157. 39. 196,278. 1,736. 149,669. 0. 238,113. 43,579. 735,122. 45,360. LEGAL FE (A) EXPENSES NE PER BOOKS ME 132. ACCOUNTING (A) EXPENSES NE PER BOOKS ME 33,934. | 6,635. 6. 6,629. 13,157. 39. 13,118. 196,278. 1,736. 194,542. 149,669. 0. 149,669. 238,113. 43,579. 194,534. 735,122. 45,360. 689,762. LEGAL FEES (A) (B) EXPENSES NET INVEST-PER BOOKS MENT INCOME 132. 132. LN 16A 132. 132. ACCOUNTING FEES (A) (B) EXPENSES NET INVEST-PER BOOKS MENT INCOME 33,934. 33,934. | 6,635. 6. 6,629. 6,629. 13,157. 39. 13,118. 13,118. 196,278. 1,736. 194,542. 194,542. 149,669. 0. 149,669. 149,669. 238,113. 43,579. 194,534. 194,534. 735,122. 45,360. 689,762. 689,762. LEGAL FEES ST. (A) (B) (C) ADJUSTED NET INCOME 132. 132. LIN 16A 132. 132. ACCOUNTING FEES ST. (A) (B) (C) ADJUSTED NET INCOME 132. 132. ACCOUNTING FEES ST. (A) (B) (C) ADJUSTED NET INCOME 33,934. 33,934. |

| FORM 990-PF (| THER PROFES | SIONAL FEES | STATEMENT 4 | | |
|---|--|--|-------------------------------|-------------------------------|--|
| DESCRIPTION | (A) EXPENSES PER BOOKS | (B) NET INVEST- MENT INCOME | (C) ADJUSTED NET INCOME | (D) CHARITABLE PURPOSES | |
| SOFTWARE CONSULTING | 5,372. | 5,372. | | 0. | |
| TO FORM 990-PF, PG 1, LN 16C | 5,372. | 5,372. | | 0. | |
| FORM 990-PF | TAX | ES | S | TATEMENT 5 | |
| DESCRIPTION | (A) EXPENSES PER BOOKS | (B) NET INVEST- MENT INCOME | | (D) CHARITABLE PURPOSES | |
| FOREIGN TAXES PAID | 11,130. | 11,130. | | 0. | |
| TO FORM 990-PF, PG 1, LN 18 | 11,130. | 11,130. | | 0. | |
| FORM 990-PF | OTHER E | YDENGEG | g | TATEMENT 6 | |
| - Total 550 II | | | | | |
| DESCRIPTION | (A) EXPENSES PER BOOKS | (B) NET INVEST- MENT INCOME | (C) ADJUSTED NET INCOME | (D) CHARITABLE PURPOSES | |
| INVESTMENT FEES NT 52819 INVESTMENT FEES NT 52820 INVESTMENT FEES NT 52821 INVESTMENT FEES NT 61928 INVESTMENT FEES NT 95645 EXPENSES AND OTHER LOSS - K-1 NT MAF GLOBAL EQUITY | 5,353. 15,795. 67,357. 35,716. 54,844. | 15,795. 67,357. 35,716. 54,844. | | 0. 0. 0. 0. | |
| MISCELLANEOUS EXPENSE | 17,236. | 17,236. | | 0. | |
| TO FORM 990-PF, PG 1, LN 23 | 292,574. | 292,574. | | 0. | |

| FORM 990-PF | CORPORATE STOCK | | STATEMENT 7 |
|----------------------------------|---------------------|--|----------------------|
| DESCRIPTION | | BOOK VALUE | FAIR MARKET VALUE |
| EQUITY SECURITIES 23-52819 | - | 279,874. | 557,827. |
| EQUITY SECURITIES 23-52820 | | 951,518. | 1,389,365. |
| EQUITY SECURITIES 23-52821 | | 5,086,322. | 11,278,163. |
| EQUITY INCOME SECURITIES 23-9564 | 5 | 2,906,290. | 5,358,271. |
| TOTAL TO FORM 990-PF, PART II, L | INE 10B | 9,224,004. | 18,583,626. |
| FORM 990-PF O | THER INVESTMENTS | | STATEMENT 8 |
| | | | |
| DESCRIPTION | VALUATION METHOD | BOOK VALUE | FAIR MARKET VALUE |
| | METHOD | | VALUE |
| FIXED INCOME SECURITIES 23-61928 | METHOD COST | BOOK VALUE 5,443,548. 1,585,364. | |
| FIXED INCOME SECURITIES 23-61928 | METHOD COST | 5,443,548. | VALUE 5,503,874. |

Sally Mead Hands Foundation

FEIN: 32-0263007 Tax Year: 2019

Part XV, Supplementary Information

| Payee | Recipient Relationship | Recipient Status | Purpose of Grant | Total Amount |
|--|---------------------------|---------------------|---------------------|-----------------|
| 1000 Friends of Wisconsin 16 North Carroll Street, Suite 800 Madison, WI 53703 | None | 501 (c) (3) | Operating Funds | 60,000 |
| Atlantic Center for the Arts 1414 Art Center Ave New Smyrna Beach, FL 32168 | None | 501 (c) (3) | Operating Funds | 5,000 |
| Calumet Lutheran Camp & Conference Center PO Box 236 West Ossipee, NH | None | 501 (c) (3) | Operating Funds | 1,000 |
| Center for Knit & Crochet 133 S Butler St #20 Madison, WI 53703 | None | 501 (c) (3) | Operating Funds | 5,000 |
| Center for Neighborhood Technology 2125 W. North Ave Chicago, IL 60647 | None | 501 (c) (3) | Operating Funds | 85,000 |
| Chicago History Museum 1601 N. Clark St. Chicago, IL 60614 | None | 501 (c) (3) | Operating Funds | 10,000 |
| Chicago Symphony Orchestra 220 S. Michigan Ave. Chicago, IL 60604 | None | 501 (c) (3) | Operating Funds | 70,000 |
| Citizens Climate Education Corp 1330 Orange Ave. #300 Coronado, CA 92118 | None | 501 (c) (3) | Operating Funds | 165,000 |
| Climate Xchange 131 Cambridge St Boston, MA 02114 | None | 501 (c) (3) | Operating Funds | 88,400 |
| Conway Area Humane Society P O. Box 260 Conway, NH 03818-0260 | None | 501 (c) (3) | Operating Funds | 4,000 |
| Enterprise Community Partners 70 Corporate Center 1100 Broken Land Parkway, Suite 700 Columbia, MD 21044 | None | 501 (c) (3) | Operating Funds | 75,000 |

| Environmental Law & Policy Center 35 E. Wacker Drive , Suite 1600 Chicago, IL 60601 | None | 501 (c) (3) | Operating Funds | 120,000 |
|---|------|--------------|-----------------|---------|
| Facing Forward to End Homelessness 642 N Kedzie Avenue Chicago, IL 60612 | None | 501 (c) (3) | Operating Funds | 5,000 |
| Field Museum of Natural History 1400 S. Lake Shore Dr. Chicago, IL 60605 | None | 501 (c) (3) | Operating Funds | 60,000 |
| Friends of Baxter State Park PO Box 322 Belfast, ME 04915 | None | 501 (c) (3) | Operating Funds | 2,000 |
| Grid Alternatives 1171 Ocean Ave Oakland, CA 94608 | None | 501 (c) (3) | Operating Funds | 50,000 |
| Jen's Friends Cancer Foundation P.O. Box 1842 North Conway, NH 03860 | None | 501 (c) (3) | Operating Funds | 2,000 |
| Kezar Lake Watershed Association PO Box 88 Lovell, ME 04051 | None | 501 (c) (3) | Operating Funds | 15,000 |
| League of Women Voters 612 W Main Street, #200 Madison, WI 53703 | None | 501 (c) (3) | Operating Funds | 7,000 |
| Love for Lily PO Box 18957 Boulder, CO 80308 | None | 501 (c) (3) | Operating Funds | 2,500 |
| Maine Audubon 20 Gilsland Farm Rd. Falmouth, ME 04105 | None | 501 (c) (3) | Operating Funds | 2,000 |
| Maine Coast Heritage Trust 1 Bowdoin Mill Island, Suite 201 Topsham, ME 04086 | None | 501 (c) (3) | Operating Funds | 40,000 |
| Maine Women's Fund 74 Lunt Road Suite 100 Falmouth, ME 04105 | None | 501 (c) (3) | Operating Funds | 5,000 |
| Michigan Environmental Council 602 Willianus Lansing, MI 48933 | None | 501 (c) (3) | Operating Funds | 50,000 |

.

| Midwest Highspeed Rail Association 4765 N. Lincoln Ave., Suite 205 Chicago, IL 60625 | None | 501 (c) (3) | Operating Funds | 40,000 |
|---|--------------|--------------|-----------------|---------|
| Midwest Renewable Energy 7558 Deer Rd Custer, WI 54423 | None | 501 (c) (3) | Operating Funds | 43,850 |
| Monhegan Island Sustainable Community Assoc. PO Box 303 Monhegan Island, ME 04852 | None | 501 (c) (3) | Operating Funds | 1,000 |
| Neighborhood House 29 South Mills Madison, WI 53715 | None | 501 (c)(3) | Operating Funds | 500 |
| Nature Conservancy in Florida 222 S. Westmonte Dr., Suite 300 Altamonte Springs, FL 32714 | None | 501 (c) (3) | Operating Funds | 100,000 |
| Nature Conservancy of Illinois 8 S. Michigan Ave., Suite 900 Chicago, IL 60603 | None | 501 (c)(3) | Operating Funds | 70,000 |
| Nature Conservancy of Maine 14 Maine Street, Suite 401 Brunswick, ME 04011 | None | 501 (c) (3) | Operating Funds | 50,000 |
| Nature Conservancy of Michigan 101 E Grand River Lansing, MI 48906 | None | 501 (c)(3) | Operating Funds | 80,000 |
| Nature Conservancy of Wisconsin 633 W Main St Madison, WI 53703 | None | 501 (c) (3) | Operating Funds | 70,000 |
| Open Communities 614 Lincoln Ave. Winnetka, IL 60093 | None | 501 (c)(3) | Operating Funds | 10,000 |
| Planned Parenthood of Illinois 18 S. Michigan Avenue, 6th Floor Chicago, IL 60603 | None | 501 (c)(3) | Operating Funds | 75,000 |
| Planned Parenthood of Mid & South Michigan P.O. Box 3673 Ann Arbor, MI 48106 | None | 501 (c) (3) | Operating Funds | 70,000 |
| Planned Parenthood of the Great NW and the Hawa 2001 E Madison Seattle, WA 98122 | ııan I: None | 501 (c) (3) | Operating Funds | 30,000 |

| Planned Parenthood of the Great Plains 4401 West 109th Street, # 200 Overland Park, KS 60013 | None | 501 (c) (3) | Operating Funds | 30,000 |
|--|------|--------------|-----------------|-------------------|
| A Precious child 7051 W 118th Ave, Broomfield, CO 80020 | None | 501 (c) (3) | Operating Funds | 2,500 |
| Planned Parenthood of Wisconsin 302 N. Jackson St. Milwaukee, WI 53202 | None | 501 (c) (3) | Operating Funds | 70,000 |
| Rewnew Wisconsin 214 North Hamilton Street Suite 300 Madison, WI 53703 | None | 501 (c) (3) | Operating Funds | 30,000 |
| Rocky Mountain Institute 2490 Junction Place, Suite 200 Boulder, CO 80301 | None | 501 (c) (3) | Operating Funds | 20,000 120,000 |
| Seeds of Peace 370 Lexington Ave., Suite 1201 New York, NY 10017 | None | 501 (c)(3) | Operating Funds | 6,000 |
| Transportation Riders United 500 Griswold Street # 1650 Detroit, MI 48226-4477 | None | 501 (c) (3) | Operating Funds | 49,000 |
| Trinity Jubilee Center 247 Bates Street Lewiston, ME 04240 | None | 501 (c) (3) | Operating Funds | 10,000 |
| Through These Doors P.O Box 704 Portland, ME 04104 | None | 501 (c) (3) | Operating Funds | 2,000 |
| University of Wisconsin Foundation 1848 University Avenue Madison, WI 53726 | None | 501 (c) (3) | Operating Funds | 10,000 |
| Westover School P.O. Box 847 Middlebury, CT 06762 | None | 501 (c) (3) | Operating Funds | 20,000 |
| Wisconsin Academy of Sciences 1922 University Ave. Madison, WI 53726 | None | 501 (c) (3) | Operating Funds | 40,000 |
| Wisconsin Center for Investigative Journalism 5006 Vilas Communication Hall 821 University Ave. Madison, WI 53706 | None | 501 (c) (3) | Operating Funds | 8,500 |

| Wisconsin PIRG 122 State Street, Suite 500A Madison, WI 53703 | None | 501 (c) (3) | Operating Funds | 30,000 |
|--|------|-------------------|-----------------------|-----------|
| World resources Institute 10 G Street NE Suite 800 Washington, DC 20002 | None | 501 (c) (3) | Operating Funds | 40,000 |
| World Wildlife Fund 1250 24th St NW Washington, DC 20037 | None | 501 (c) (3) | Operating Funds | 180,000 |
| Wisconsin Historical Foundation 816 State Street Madision, WI 53726-9900 | None | 501 (c) (3) | Operating Funds | 5,000 |
| | | Total to Form 990 | -PF, Part XV, Line 3A | 2,242,250 |

.

•