

Form 990

Return of Organization Exempt From Income Tax

2019

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 01-01-2019, and ending 12-31-2019

B Check if applicable

Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization
NATIONAL GROUND WATER ASSOCIATION INCD Employer identification number
31-0961448

Doing business as

E Telephone number

Number and street (or P O box if mail is not delivered to street address)
601 DEMPSEY ROAD

(614) 898-7791

City or town, state or province, country, and ZIP or foreign postal code
WESTERVILLE, OH 43081

G Gross receipts \$ 5,628,315

F Name and address of principal officer

TERRY MORSE
601 DEMPSEY ROAD
WESTERVILLE, OH 43081H(a) Is this a group return for
subordinates? Yes NoH(b) Are all subordinates
included? Yes No

If "No," attach a list (see instructions)

H(c) Group exemption number ►

I Tax-exempt status 501(c)(3) 501(c) (6) ► (insert no) 4947(a)(1) or 527

J Website: ► WWW NGWA.ORG

K Form of organization Corporation Trust Association Other ►

L Year of formation 1948

M State of legal domicile
OH

Part I Summary

1 Briefly describe the organization's mission or most significant activities
DEDICATED TO ADVANCING GROUNDWATER KNOWLEDGE

2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets	3	19
3 Number of voting members of the governing body (Part VI, line 1a)	4	19
4 Number of independent voting members of the governing body (Part VI, line 1b)	5	39
5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	6	250
6 Total number of volunteers (estimate if necessary)	7a	846,176
7a Total unrelated business revenue from Part VIII, column (C), line 12	7b	-2,399
b Net unrelated business taxable income from Form 990-T, line 39		

Activities & Governance	Revenue	Prior Year	Current Year
		3,238	35,000
8 Contributions and grants (Part VIII, line 1h)	4,958,957	4,974,484	
9 Program service revenue (Part VIII, line 2g)	196,885	269,837	
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	280,815	333,548	
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	5,489,895	5,612,869	
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)			

Expenses	Prior Year	Current Year
	900	3,304
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0	0
14 Benefits paid to or for members (Part IX, column (A), line 4)	2,188,509	2,091,593
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0	0
16a Professional fundraising fees (Part IX, column (A), line 11e)		
b Total fundraising expenses (Part IX, column (D), line 25) ► 0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,772,105	3,089,760
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	4,961,514	5,184,657
19 Revenue less expenses Subtract line 18 from line 12	528,381	428,212

Net Assets or Fund Balances	Beginning of Current Year	End of Year
	9,383,862	10,717,469
20 Total assets (Part X, line 16)	3,180,377	3,352,483
21 Total liabilities (Part X, line 26)	6,203,485	7,364,986
22 Net assets or fund balances Subtract line 21 from line 20		

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here	***** Signature of officer	2020-09-11 Date
	PAUL E HUMES CHIEF FINANCIAL OFFICER Type or print name and title	

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date 2020-08-14	Check <input type="checkbox"/> if self-employed	PTIN P02044349
	Firm's name ► REA & ASSOCIATES INC				Firm's EIN ► 34-1310124
	Firm's address ► 941 STEUBENVILLE AVE PO BOX 820 CAMBRIDGE, OH 437250820				Phone no (740) 432-5658

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2019)

Part III

Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III **1** Briefly describe the organization's mission

THE NATIONAL GROUND WATER ASSOCIATION IS THE HALLMARK ORGANIZATION FOR ANYONE AFFILIATED WITH THE GROUNDWATER INDUSTRY A NONPROFIT ORGANIZATION, NGWA IS COMPOSED OF U S AND INTERNATIONAL GROUNDWATER PROFESSIONALS-CONTRACTORS, SCIENTISTS AND ENGINEERS, EQUIPMENT MANUFACTURERS, AND SUPPLIERS OUR PURPOSE IS TO PROVIDE GUIDANCE TO MEMBERS, GOVERNMENT REPRESENTATIVES, AND THE PUBLIC FOR SOUND SCIENTIFIC, ECONOMIC, AND BENEFICIAL DEVELOPMENT, PROTECTION, AND MANAGEMENT OF THE WORLD'S GROUNDWATER RESOURCES

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)
 See Additional Data

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)
 See Additional Data

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)
 See Additional Data

(Code) (Expenses \$ including grants of \$) (Revenue \$)
 SAFETY PROGRAM - CONFERENCES AND PROGRAMS TO EDUCATE AND PROMOTE INDUSTRY STANDARDS AND PRACTICES

4d Other program services (Describe in Schedule O)
 (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ►

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Yes
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Yes
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	No

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b	
26	Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a	No
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	No
c	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c	No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32	No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	29
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

Part V **Statements Regarding Other IRS Filings and Tax Compliance (continued)**

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	39		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes		
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes		
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b	Yes		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No		
b If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)				
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No		
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No		
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No		
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			
d If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?				
9 Sponsoring organizations maintaining donor advised funds.				
a Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12	10a			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders	11a			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c Enter the amount of reserves on hand	13c			
14a Did the organization receive any payments for indoor tanning services during the tax year?				
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b			
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N				
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O				

Part VI **Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions
Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

	1a	19	Yes	No
1a				
1b		19		
2			2	No
3			3	No
4			4	No
5			5	No
6			6	Yes
7a			7a	Yes
7b			7b	Yes
8a			8a	Yes
8b			8b	Yes
9			9	No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a		
10b		
11a	11a	Yes
12a	12a	Yes
12b	12b	Yes
12c	12c	Yes
13	13	No
14	14	Yes
15		
15a	15a	Yes
15b	15b	No
16a		
16b		

Section C. Disclosure

17	List the states with which a copy of this Form 990 is required to be filed▶		
18	Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply		
	<input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)		
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year		
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶PAUL E HUMES 601 DEMPSEY ROAD WESTERVILLE, OH 43081 (614) 898-7791		

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee".

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Officer	Independent Trustee	Key employee	Highest Compensated	Former			
(1) ROBERT KEYES DIRECTOR	1 00	X					0	0	0
(2) RICHARD LAYMAN DIRECTOR	1 00	X					0	0	0
(3) GREG TECH VP-MANUFACTURERS	2 00	X					0	0	0
(4) PATRICK CASAREZ DIRECTOR	1 00	X					0	0	0
(5) FRED ROTHAGE DIRECTOR	1 00	X					0	0	0
(6) DAN COLLINS DIRECTOR	1 00	X					0	0	0
(7) TIM PARKER DIRECTOR	1 00	X					0	0	0
(8) JAMES LOCOCO DIRECTOR	1 00	X					0	0	0
(9) DAVID TRAUT VP-CONTRACTORS	2 00	X					0	0	0
(10) JON CHISHOLM DIRECTOR	1 00	X					0	0	0
(11) JASON HOUSE VP-SCIENTISTS & ENGINEERS	2 00	X	X				0	0	0
(12) GREG BEACH VP-SUPPLIERS	2 00	X	X				0	0	0
(13) JOHN BOYETTE JR DIRECTOR	1 00	X	X				0	0	0
(14) DENIS CRAYON DIRECTOR	1 00	X	X				0	0	0
(15) BRIAN SNELTEN SECRETARY	2 00	X	X				0	0	0
(16) MERRITT PARTRIDGE PRESIDENT-ELECT	2 00	X	X				0	0	0
(17) MIKE MELANCON DIRECTOR	1 00	X	X				0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

c Total from continuation sheets to Part VII, Section A

d Total (add lines 1b and 1c) ► 293,095 0 30,760

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 2

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MOHANNA SALES REPRESENTATIVES	SALES OF ADV & EXPO	474,333
305 W SPRING CREEK PARKWAY BLDG C PLANO, TX 75023		
MITTERA GROUP	COMMISSION OF SALE	187,545
PO BOX 310471 DES MOINES, IA 50331		
SHEPARD EXPOSITION SERVICES	EXPOSITION SERVICES	159,895
1424 HILLS PLACE ATLANTA, GA 30318		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **3**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Contributions, Gifts, Grants and Other Similar Amounts		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
1a Federated campaigns . . .	1a				
b Membership dues . . .	1b				
c Fundraising events . . .	1c				
d Related organizations	1d				
e Government grants (contributions)	1e				
f All other contributions, gifts, grants, and similar amounts not included above	1f	35,000			
g Noncash contributions included in lines 1a - 1f \$	1g				
h Total. Add lines 1a-1f . . . ►		35,000			
Program Service Revenue					
2a CONVENTION AND EXPOSIT	Business Code				
	611430	1,912,924	1,912,924		
b MEMBERSHIP DUES	900099	1,465,600	1,465,600		
c PUBLISHING/ADVERTISING	511120	1,060,649	214,473	846,176	
d OTHER PROGRAM SERVICE	611430	280,446	280,446		
e COURSE AND CONFERENCE	611430	228,940	228,940		
f All other program service revenue		25,925	25,925		
g Total. Add lines 2a-2f. . . ►		4,974,484			
Other Revenue					
3 Investment income (including dividends, interest, and other similar amounts) . . . ►		144,121			144,121
4 Income from investment of tax-exempt bond proceeds ►					
5 Royalties ►		241,136			241,136
6a Gross rents	(i) Real	(ii) Personal			
b Less rental expenses					
c Rental income or (loss)					
d Net rental income or (loss) ►					
7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
b Less cost or other basis and sales expenses	7a	125,716			
c Gain or (loss)	7b	0			
d Net gain or (loss) ►	7c	125,716			125,716
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	8a				
b Less direct expenses	8b				
c Net income or (loss) from fundraising events ►					
9a Gross income from gaming activities See Part IV, line 19	9a				
b Less direct expenses	9b				
c Net income or (loss) from gaming activities ►					
10a Gross sales of inventory, less returns and allowances . . .	10a	62,853			
b Less cost of goods sold . . .	10b	15,446			
c Net income or (loss) from sales of inventory ►		47,407		47,407	
Miscellaneous Revenue		Business Code			
11a MISCELLANEOUS REVENUE	900099		45,005	45,005	
b					
c					
d All other revenue					
e Total. Add lines 11a-11d ►		45,005			
12 Total revenue. See instructions ►		5,612,869	4,220,720	846,176	510,973

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,304			
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	323,854			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,378,057			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	54,507			
9 Other employee benefits	178,026			
10 Payroll taxes	157,149			
11 Fees for services (non-employees)				
a Management				
b Legal	33,209			
c Accounting	38,580			
d Lobbying	204,144			
e Professional fundraising services See Part IV, line 17				
f Investment management fees	41,622			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	984,619			
12 Advertising and promotion	65,800			
13 Office expenses	540,100			
14 Information technology	178,341			
15 Royalties	10,876			
16 Occupancy	201,357			
17 Travel	181,177			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	222,578			
20 Interest	764			
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	106,542			
23 Insurance	114,788			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a CREDIT CARD / BANK CHAR	94,920			
b MISCELLANEOUS EXPENSE	36,844			
c ATTRITION CHARGES	16,903			
d STAFF TRAINING	11,370			
e All other expenses	5,226			
25 Total functional expenses. Add lines 1 through 24e	5,184,657			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ► <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X **Balance Sheet**Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets				
1	Cash—non-interest-bearing	1,430,987	1	1,502,086
2	Savings and temporary cash investments	574,407	2	479,817
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	689,310	4	1,077,190
5	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use	52,817	8	53,048
9	Prepaid expenses and deferred charges	152,353	9	163,199
10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1,349,856		
b	Less accumulated depreciation	780,843	667,280	10c 569,013
11	Investments—publicly traded securities	4,575,420	11	5,635,594
12	Investments—other securities See Part IV, line 11	1,234,968	12	1,231,202
13	Investments—program-related See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets See Part IV, line 11	6,320	15	6,320
16	Total assets. Add lines 1 through 15 (must equal line 34)	9,383,862	16	10,717,469
Liabilities				
17	Accounts payable and accrued expenses	1,677,144	17	1,858,693
18	Grants payable		18	
19	Deferred revenue	1,498,133	19	1,488,690
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24) Complete Part X of Schedule D	5,100	25	5,100
26	Total liabilities. Add lines 17 through 25	3,180,377	26	3,352,483
Net Assets or Fund Balances				
27	Organizations that follow FASB ASC 958, check here ► <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
27	Net assets without donor restrictions	6,203,485	27	7,364,986
28	Net assets with donor restrictions		28	
29	Organizations that do not follow FASB ASC 958, check here ► <input type="checkbox"/> and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
30	Paid-in or capital surplus, or land, building or equipment fund		30	
31	Retained earnings, endowment, accumulated income, or other funds		31	
32	Total net assets or fund balances	6,203,485	32	7,364,986
33	Total liabilities and net assets/fund balances	9,383,862	33	10,717,469

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,612,869
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,184,657
3	Revenue less expenses Subtract line 2 from line 1	3	428,212
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,203,485
5	Net unrealized gains (losses) on investments	5	737,055
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-3,766
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	7,364,986

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990	<input type="checkbox"/> Cash	<input checked="" type="checkbox"/> Accrual
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both		
<input type="checkbox"/> Separate basis	<input type="checkbox"/> Consolidated basis	<input type="checkbox"/> Both consolidated and separate basis
2b Were the organization's financial statements audited by an independent accountant?		
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both		
<input type="checkbox"/> Separate basis	<input checked="" type="checkbox"/> Consolidated basis	<input type="checkbox"/> Both consolidated and separate basis
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:

Software Version:

EIN: 31-0961448

Name: NATIONAL GROUND WATER ASSOCIATION INC

Form 990 (2019)

Form 990, Part III, Line 4a:

EDUCATION AND CERTIFICATION - THE NATIONAL GROUND WATER ASSOCIATION (NGWA) HOSTS ON AVERAGE, EIGHT CONFERENCES EVERY YEAR, IN ADDITION TO THE ANNUAL GROUND WATER EXPO, GROUND WATER SUMMIT, 30 OR SO SHORT COURSES, AND NUMEROUS WEBINARS. IN ADDITION, NGWA ALSO OFFERS A VARIETY OF CUSTOMIZED, IN-HOUSE TRAINING COURSES. THE NGWA ALSO OFFERS TWO CERTIFICATION PROGRAMS AND A PROFESSIONAL RECOGNITION PROGRAM. THE CERTIFICATION PROGRAM INCLUDES THE "NWGA WELL CONSTRUCTION AND PUMP INSTALLATION CERTIFICATION" FOR CONTRACTORS AND THE "CERTIFIED GROUND WATER PROFESSIONAL" DESIGNATION FOR SCIENTISTS AND ENGINEERS. NGWA OFFERS MANUFACTURERS AND SUPPLIERS THE "CERTIFIED SALES PROFESSIONAL" DESIGNATION.

Form 990, Part III, Line 4b:

MEMBERSHIP - THE NATIONAL GROUND WATER ASSOCIATION (NGWA) HAS OVER 10,350 MEMBERS AND IT PROVIDES GROUNDWATER PROFESSIONALS WITH PROFESSIONAL AND TECHNICAL LEADERSHIP IN THE ADVANCEMENT OF THE GROUND WATER INDUSTRY AND IN THE PROTECTION, PROMOTION AND RESPONSIBLE DEVELOPMENT OF THE RESOURCES. NGWA PROVIDES GROUNDWATER PROFESSIONALS A VARIETY OF BENEFITS, INCLUDING AWARD-WINNING PUBLICATION SUBSCRIPTIONS, NGWA COURSES, CONFERENCES, AND NGWA BOOKSTORE, OPPORTUNITIES TO PARTICIPATE IN INTEREST GROUPS, VOLUNTEER OPPORTUNITIES, NGWA PUBLISHED RESEARCH PAPERS, ARTICLES, AND CONFERENCE PROCEEDINGS THROUGH GROUND WATER ON-LINE, NGWA MEMBERSHIP DIRECTORY, A LISTING IN ONE OF THE "FIND A GROUNDWATER PROFESSIONAL" ONLINE DIRECTORIES, COMMUNITY WATER SYSTEM SURVEYS, INDUSTRIAL REPORTS, AS WELL AS A VARIETY OF OTHER SERVICES

Form 990, Part III, Line 4c:

TRADE SHOWS - THE NATIONAL GROUND WATER ASSOCIATION OFFERS/ORGANIZES REGIONAL TRADE SHOWS THESE SHOWS ARE HELD YEARLY AND OFFER OPPORTUNITIES FOR MANUFACTURES AND SUPPLIES OF GROUND WATER EQUIPMENT AND SUPPLIES TO EXHIBIT THEIR GOODS

SCHEDULE C
(Form 990 or 990-EZ)**Political Campaign and Lobbying Activities**Department of the Treasury
Internal Revenue Service**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

►Complete if the organization is described below. ►Attach to Form 990 or Form 990-EZ.
►Go to www.irs.gov/Form990 for instructions and the latest information.

2019**Open to Public
Inspection****If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization NATIONAL GROUND WATER ASSOCIATION INC	Employer identification number 31-0961448
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ► \$ _____
- 3 Volunteer hours for political campaign activities (see instructions) _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ► \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► \$ _____
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ► \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ► if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ► if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals										
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)												
c	Total lobbying expenditures (add lines 1a and 1b)												
d	Other exempt purpose expenditures												
e	Total exempt purpose expenditures (add lines 1c and 1d)												
f	Lobbying nontaxable amount Enter the amount from the following table in both columns												
If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </table>		Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
Not over \$500,000	20% of the amount on line 1e												
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000												
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000												
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000												
Over \$17,000,000	\$1,000,000												
g	Grassroots nontaxable amount (enter 25% of line 1f)												
h	Subtract line 1g from line 1a If zero or less, enter -0-												
i	Subtract line 1f from line 1c If zero or less, enter -0-												
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No											

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

	(a)	(b)
	Yes No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of		
a Volunteers?		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		
c Media advertisements?		
d Mailings to members, legislators, or the public?		
e Publications, or published or broadcast statements?		
f Grants to other organizations for lobbying purposes?		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		
i Other activities?		
j Total Add lines 1c through 1i		
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		
b If "Yes," enter the amount of any tax incurred under section 4912		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	1,465,600
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a	204,144
a Current year	2b	-12,857
b Carryover from last year	2c	191,287
c Total	3	204,144
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	4	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	5	-12,857
5 Taxable amount of lobbying and political expenditures (see instructions)		

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

Return Reference	Explanation	
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SCHEDULE D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements****2019****Open to Public
Inspection**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.**Name of the organization**
NATIONAL GROUND WATER ASSOCIATION INC**Employer identification number**
31-0961448**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?

 Yes No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

 Yes No**Part II Conservation Easements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)	<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education) <input type="checkbox"/> Preservation of an historically important land area
	<input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of a certified historic structure
	<input type="checkbox"/> Preservation of open space
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►	
4 Number of states where property subject to conservation easement is located ►	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$	
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
(i)	Revenue included on Form 990, Part VIII, line 1 ► \$
(ii)	Assets included in Form 990, Part X ► \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
a	Revenue included on Form 990, Part VIII, line 1 ► \$
b	Assets included in Form 990, Part X ► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

- c** Beginning balance
- d** Additions during the year
- e** Distributions during the year
- f** Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . . Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII . . .

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ►

b Permanent endowment ►

c Temporarily restricted endowment ►

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		70,000		70,000
b Buildings		942,648	527,745	414,903
c Leasehold improvements				
d Equipment		337,208	253,098	84,110
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ►				569,013

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests	1,231,202	C
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	▶ 1,231,202	

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	▶	

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	▶

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶ 5,100

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information (continued)

Return Reference	Explanation

Additional Data

Software ID:**Software Version:**

EIN: 31-0961448

Name: NATIONAL GROUND WATER ASSOCIATION INC

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	"FEDERAL INCOME TAXES NGWA IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(6) OF THE INTERNAL REVENUE CODE. THE FOUNDATION AND FFADW ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. HOWEVER, CERTAIN UNRELATED BUSINESS INCOME IS TAXABLE. NGWA IS SUBJECT TO FEDERAL TAXES. THE ASSOCIATION FOLLOWS THE LIABILITY METHOD OF ACCOUNTING FOR INCOME TAXES. THE LIABILITY METHOD PROVIDES THAT DEFERRED TAX ASSETS AND LIABILITIES ARE RECORDED BASED ON THE DIFFERENCE BETWEEN THE TAX BASIS OF ASSETS AND LIABILITIES AND THEIR CARRYING AMOUNTS FOR FINANCIAL REPORTING PURPOSES. TEMPORARY DIFFERENCES CONSIST PRIMARILY OF NET OPERATING LOSS CARRYFORWARDS. GENERALLY ACCEPTED ACCOUNTING PRINCIPLES REQUIRES THE ASSOCIATION TO EVALUATE THE LEVEL OF UNCERTAINTY RELATED TO WHETHER TAX POSITIONS TAKEN WILL BE SUSTAINED UPON EXAMINATION. ANY POSITIONS TAKEN THAT DO NOT MEET THE MORE-LIKELY-THAN-NOT THRESHOLD MUST BE QUANTIFIED AND RECORDED AS A LIABILITY FOR UNRECOGNIZED TAX BENEFITS IN THE ACCOMPANYING CONSOLIDATED STATEMENTS OF FINANCIAL POSITION ALONG WITH INTEREST AND PENALTIES THAT WOULD BE PAYABLE TO THE TAXING AUTHORITIES UPON EXAMINATION. THE ASSOCIATION BELIEVES THAT NONE OF THE TAX POSITIONS TAKEN WOULD MATERIALLY IMPACT THE FINANCIAL STATEMENTS, AND NO SUCH LIABILITIES HAVE BEEN RECORDED."

Schedule J
(Form 990)**Compensation Information**

OMB No 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2019**Open to Public Inspection**Department of the Treasury
Internal Revenue ServiceName of the organization
NATIONAL GROUND WATER ASSOCIATION INCEmployer identification number
31-0961448**Part I Questions Regarding Compensation**

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

<input type="checkbox"/> First-class or charter travel	<input type="checkbox"/> Housing allowance or residence for personal use
<input type="checkbox"/> Travel for companions	<input type="checkbox"/> Payments for business use of personal residence
<input type="checkbox"/> Tax indemnification and gross-up payments	<input type="checkbox"/> Health or social club dues or initiation fees
<input type="checkbox"/> Discretionary spending account	<input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

<input type="checkbox"/> Compensation committee	<input checked="" type="checkbox"/> Written employment contract
<input checked="" type="checkbox"/> Independent compensation consultant	<input checked="" type="checkbox"/> Compensation survey or study
<input type="checkbox"/> Form 990 of other organizations	<input checked="" type="checkbox"/> Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?

b Any related organization?

If "Yes," on line 5a or 5b, describe in Part III

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?

b Any related organization?

If "Yes," on line 6a or 6b, describe in Part III

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b		
2		
4a		No
4b		No
4c		No
5a		
5b		
6a		
6b		
7		
8		
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 3	THE BOARD OF DIRECTORS ANNUALLY PERFORMS A PERFORMANCE EVALUATION OF THE CEO THROUGH THE USE OF INDEPENDENT SALARY SURVEYS; THE BOARD THEN DETERMINES WHETHER A SALARY INCREASE IS APPROPRIATE AND DETERMINES THE SIZE OF THE INCREASE

OMB No 1545-0047

SCHEDULE O
(Form 990 or 990-
EZ)

Department of the Treasury

Name of the organization
NATIONAL GROUND WATER ASSOCIATION INC

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

- ▶ Attach to Form 990 or 990-EZ.
- ▶ Go to www.irs.gov/Form990 for the latest information.

2019

**Open to Public
Inspection**

Employer identification number

31-0961448

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	<p>THE MEMBERSHIP IN THE NATIONAL GROUND WATER ASSOCIATION (NGWA) CONSISTS OF ACTIVE, ASSOCIATE, RETIRED/EMERITUS, LIFE AND HONORARY MEMBERS, AS WELL AS AFFILIATED AND ASSOCIATED ORGANIZATIONS</p> <p>ACTIVE MEMBERS - ACTIVE MEMBERS OF THE NGWA ARE DIVIDED INTO FOUR MEMBERSHIP DIVISIONS THESE MEMBERSHIP DIVISIONS INCLUDE CONTRACTORS, SCIENTISTS AND ENGINEERS, MANUFACTURERS, AND SUPPLIERS THE CONTRACTORS MEMBERSHIP DIVISION IS FOR ANY PERSON OR FIRM PRIMARILY ENGAGED IN THE BUSINESS OF GROUND WATER-RELATED CONSTRUCTION OR SERVICE AND/OR PUMP INSTALLATION OR SERVICE OR ANY INDIVIDUAL ENROLLED IN A HIGH SCHOOL, UNIVERSITY, COLLEGE OR PREPARATORY SCHOOL OR VOCATIONAL CURRICULUM, PUBLIC OR PRIVATE, STUDYING SUBJECT MATTER EMBRACING THE GROUND WATER INDUSTRY THE ASSOCIATION OF GROUND WATER SCIENTISTS AND ENGINEERS (SED) DIVISION INCLUDES ANY PERSON OR FIRM ENGAGED IN THE SUPERVISION, REGULATION, EVALUATION, DEVELOPMENT, REMEDIATION OR INVESTIGATION OF UNDERGROUND WATERS OR GROUND WATER SUPPLY INSTALLATIONS OR RELATED TECHNOLOGY OR ANY INDIVIDUAL IN AN UNIVERSITY, COLLEGE OR PREPARATORY SCHOOL, PUBLIC OR PRIVATE, STUDYING OR TEACHING SUBJECT MATTER EMBRACING THE GROUND WATER INDUSTRY THE MANUFACTURERS MEMBERSHIP DIVISION INCLUDES ANY PERSON OR FIRM ENGAGED IN MANUFACTURING EQUIPMENT, MATERIALS OR SUPPLIES USED IN THE GROUND WATER INDUSTRY SUPPLIERS MEMBERSHIP DIVISION INCLUDES ANY PERSON OR FIRM WHO DOES NOT CONTRACTING FOR THE CONSTRUCTION OF GROUND WATER-RELATED WELLS AND/OR INSTALLATION AND SERVICING OF WATER PUMPS, AND WHICH IS AN ESTABLISHED WHOLESALER MAINTAINING A WAREHOUSE AND STOCK OF PUMPS, PUMP PARTS AND OTHER WATER HANDLING EQUIPMENT WHICH ARE SOLD REGULARLY TO DEALERS AND/OR CONTRACTORS FOR RESALE, OR IS ENGAGED IN THE BUSINESS OF SUPPLYING EQUIPMENT, RIGS, OR TOOLS OR RENDERING SPECIALIZED SERVICES TO THE GROUND WATER INDUSTRY FROM AND ESTABLISHED PLACE OF BUSINESS IN ITS TRADING AREA</p> <p>ASSOCIATE MEMBERS - ASSOCIATE MEMBERS INCLUDE ANY PERSON, FIRM OR ORGANIZATION INTERESTED IN THE WORK OF THE NGWA WHO IS NOT ELIGIBLE TO BECOME AN ACTIVE MEMBER ASSOCIATE MEMBERS ARE NOT RECOGNIZED INTO A DIVISION OF THE NGWA</p> <p>RETIRED/EMERITUS MEMBERS - RETIRED/EMERITUS MEMBERS INCLUDE PERSONS WHO HAVE BEEN ACTIVE MEMBERS OF THE NGWA AND WHO, AS A RESULT OF RETIREMENT, DISABILITY OR OTHER GOOD CAUSE, ARE NO LONGER ACTIVE IN THE GROUND WATER INDUSTRY RETIRED/EMERITUS MEMBERS MUST BE RECOMMENDED BY THE BOARD OF DIRECTORS OF THEIR RESPECTIVE STATE ASSOCIATION, OR THE MEMBERSHIP COMMITTEE, OR THE BOARD OF DIRECTORS OF THE DIVISION OF NGWA IN WHICH THE MEMBER HAD MEMBERSHIP, AND WITH THE CONSENT OF THE NGWA BOARD OF DIRECTORS RETIRED/EMERITUS MEMBERS MAY SERVE AS DELEGATES IF THE PERSON IS SO DESIGNATED BY THEIR AFFILIATED STATE ASSOCIATION OR BY THEIR RESPECTIVE MEMBERSHIP DIVISION</p> <p>LIFE MEMBERS - LIFE MEMBERS INCLUDE PERSONS OF ACKNOWLEDGED DISTINCTION IN THE GROUND WATER INDUSTRY, OR WHO HAVE CONTRIBUTED SOME SPECIAL SERVICE IN THE FURTHERANCE OF THE GROUND WATER INDUSTRY</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	NDUSTRY OR TO NGWA, WHO ARE ELECTED TO LIFE MEMBERSHIP UPON RECOMMENDATION BY THE MEMBERSHIP COMMITTEE AND AFFIRMATIVE VOTE OF THE NGWA BOARD OF DIRECTORS. LIFE MEMBERS RETAIN ALL PRIVILEGES OF ACTIVE MEMBERS. LIFE MEMBERS MAY SERVE AS DELEGATES IF THE PERSON IS SO DESIGNATED BY THEIR AFFILIATED STATE ASSOCIATION OR BY THEIR RESPECTIVE MEMBERSHIP DIVISION. HONORARY MEMBERS - HONORARY MEMBERS INCLUDE PERSONS OF ACKNOWLEDGED EMINENCE FROM OUTSIDE THE GROUND WATER INDUSTRY WHO HAVE CONTRIBUTED SOME SPECIAL SERVICE TO THE INDUSTRY OR TO THE NGWA. HONORARY MEMBERS ARE ELECTED BY RECOMMENDATION OF THE MEMBERSHIP COMMITTEE AND AFFIRMATIVE VOTE OF THE NGWA BOARD OF DIRECTORS. HONORARY MEMBERS ARE EXEMPT FROM MEMBERSHIP FEES AND ARE ENTITLED TO ALL PRIVILEGES AND BENEFITS AS ESTABLISHED BY THE NGWA BOARD OF DIRECTORS. AFFILIATE STATE PROGRAM - AFFILIATE ORGANIZATIONS ARE ESTABLISHED AND NGWA RECOGNIZED ORGANIZATIONS REPRESENTING THE GROUND WATER INDUSTRY. THE NGWA BOARD OF DIRECTORS SHALL RECOGNIZE FOR PARTICIPATION IN THE AFFILIATE STATE PROGRAM ONLY ONE AFFILIATE STATE-LEVEL ORGANIZATION PER STATE, U.S. TERRITORY, U.S. POSSESSION, OR FOR A NATION OTHER THAN THE UNITED STATES OF AMERICA. BENEFITS AND DUES ARE ESTABLISHED BY THE NGWA BOARD OF DIRECTORS. ASSOCIATED STATE SOCIETY PROGRAM - ASSOCIATED ORGANIZATIONS INCLUDE STATE-SPECIFIC GROUND WATER ORGANIZATIONS WITH NON-PROFIT STATUS. THE ASSOCIATED STATE SOCIETY PROGRAM DESIGNATION DOES NOT AFFECT THE DELEGATE PROCESS, WHICH IS ADMINISTERED SOLELY THROUGH THE AFFILIATE STATE PROGRAM. ASSOCIATED STATE SOCIETY ORGANIZATIONS ARE FOR PURPOSES OF INCREASING COMMUNICATION AND SHARING EXPERTISE WITH THE GROUND WATER INDUSTRY.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE MEETING OF DELEGATES IS AUTHORIZED TO REPRESENT THE MEMBERSHIP OF THE NGWA AND IS DIRECTED TO EXPRESS THE WILL OF THE MEMBERSHIP TO THE NGWA BOARD OF DIRECTORS. THE MEETING OF DELEGATES SHALL ELECT THE CONTRACTORS DIVISION MEMBERS TO THE NGWA BOARD OF DIRECTORS. (SEE THE FOLLOWING SCHEDULE O NOTES - "FORM 990, PART VI, SECTION A, LINE 7 ELECTION OF DELEGATES AND 'FORM 990, PART VI, SECTION A, LINE 7 QUALIFICATION OF DELEGATES")

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE MEETING OF DELEGATES IS AUTHORIZED TO REPRESENT THE MEMBERSHIP OF THE NGWA AND IS DIRECTED TO EXPRESS THE WILL OF THE MEMBERSHIP TO THE NGWA BOARD OF DIRECTORS. THE MEETING OF DELEGATES SHALL AMEND THE CODE OF REGULATION FROM TIME TO TIME, REVIEW THE ACTIONS OF THE OFFICERS AND OF THE NGWA BOARD OF DIRECTORS, AND MAKE DECISIONS ON ALL OTHER LAWFUL MATTERS WHICH MAY BE BROUGHT BEFORE IT (SEE THE FOLLOWING SCHEDULE O NOTES - "FORM 990, PART VI, SECTION A, LINE 7 ELECTION OF DELEGATES AND "FORM 990, PART VI, SECTION A, LINE 7 QUALIFICATION OF DELEGATES")

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM. A DRAFT OF THE FORM 990 IS THEN REVIEWED BY THE CEO, CFO, PRESIDENT, AND PRESIDENT-ELECT. UPON COMPLETING THIS INITIAL REVIEW, COPIES ARE THEN MADE AVAILABLE TO THE REMAINING MEMBERS OF THE BOARD OF DIRECTORS BEFORE FILING.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS MONITORED AND ENFORCED BY THE CEO WITH ASSISTANCE FROM THE PRESIDENT OF THE BOARD OF DIRECTORS. A FILE OF SIGNED CONFLICT OF INTEREST STATEMENTS IS MAINTAINED AND DIRECTORS WHO HAVE NOT PROVIDED SUCH STATEMENT ARE PROMPTED BY THE CEO AND/OR THE BOARD PRESIDENT TO RETURN THE STATEMENT

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE BOARD OF DIRECTORS ANNUALLY PERFORMS A PERFORMANCE EVALUATION OF THE CEO THROUGH THE USE OF INDEPENDENT SALARY SURVEYS, THE BOARD THEN DETERMINES WHETHER A SALARY INCREASE IS APPROPRIATE AND DETERMINES THE SIZE OF THE INCREASE. THE CFO IS EVALUATED BY THE CEO AND ANY SALARY ADJUSTMENTS ARE DETERMINED BY ASSESSMENT OF PERFORMANCE, INDEPENDENT SALARY SURVEYS FOR SIMILAR POSITIONS AND RESPONSIBILITIES, AND THE OVERALL ASSOCIATION'S BUDGET

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION DOES NOT NORMALLY MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	OTHER FEES-PROGSERV-990 510,286 MARKETING PROFESSIONAL SERVICES 474,333

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	INVESTMENT IN SUBSIDIARY -3,766

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 2C, OVERSIGHT OF FINANCIAL STATEMENT AUDIT	THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND THE SELECTION OF THE INDEPENDENT ACCOUNTANT. THE PROCESS BY WHICH THE ORGANIZATION SELECTS THE INDEPENDENT ACCOUNTANT AND OVERSEES THE AUDIT HAS NOT CHANGED FROM THE PREVIOUS YEAR

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 17	ELECTION OF DELEGATES AFFILIATED ORGANIZATIONS EACH ORGANIZATION RECOGNIZED BY THE CODE OF REGULATIONS SHALL BE ENTITLED TO ELECT OR APPOINT ONE DELEGATE FOR EACH TEN MEMBERS OF THE NGWA AND THE NUMBER OF DELEGATES SHALL BE ROUNDED TO THE NEAREST NUMBER OF MEMBERS DIVISIBLE BY TEN THESE ELECTED DELEGATES WILL THEN REPRESENT THE WHOLE ORGANIZATION AT THE MEETING OF THE DELEGATES NON-AFFILIATED ORGANIZATIONS NGWA MEMBERS FROM A NON-AFFILIATED STATE-TERRITORY OR POSSESSION OF THE UNITED STATE OF AMERICA OR A NON-AFFILIATED FOREIGN NATION MAY BE ENTITLED TO ELECT OF APPOINT ONE DELEGATE FOR EACH 10 MEMBERS OF THE NGWA AND THE NUMBER OF DELEGATES SHALL BE ROUNDED TO THE NEAREST NUMBER DIVISIBLE BY TEN EACH ORGANIZATION THAT IS A PAID MEMBER UNDER THE AFFILIATE PROGRAM OR OTHER SUCH PROGRAM RECOGNIZED BY THE NGWA BOARD OF DIRECTORS WILL RECEIVE ONE ADDITIONAL DELEGATE THE MANUFACTURERS DIVISION, SUPPLIERS DIVISION, AND THE SED DIVISION MAY EACH ELECT OR APPOINT TEN DELEGATES THESE DELEGATES SHALL HAVE FULL POWERS AND DUTIES ACCORDED OTHER DELEGATES THE OFFICERS OF THE NGWA AND ALL PAST PRESIDENTS SHALL BE DEEMED DELEGATES

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A LINE 7	QUALIFICATION OF DELEGATES NO PERSON SHALL BE QUALIFIED TO BE A DELEGATE UNLESS THE PERSON SHALL BE A CURRENT ACTIVE MEMBER OF THE NGWA AND BE AT LEAST 18 YEARS OF AGE ON THE DATE OF THE MEETING OF THE DELEGATES THE NUMBER OF DELEGATES THAT AN AFFILIATE ORGANIZATION MAY BE ENTITLED TO SHALL BE DETERMINED FROM A COUNT OF THE STATE'S NGWA MEMBERSHIP WITH NGWA SIXTY DAYS PRIOR TO THE DATE OF THE ANNUAL DELEGATES MEETING EACH AFFILIATE ORGANIZATION IS REQUIRED TO SUBMIT ITS LIST OF THE FULL NAMES OF INTENDED DELEGATES TO THE NGWA EXECUTIVE DIRECTOR OR THE EXECUTIVE DIRECTOR'S ASSIGNED STAFF FOR VERIFICATION OF ELIGIBILITY NO LATER THAN 60 DAYS PRIOR TO THE PUBLISHED DATE OF THE ANNUAL MEETING THE LIST MUST BE SUBMITTED ON THE OFFICIAL LETTERHEAD OF THE AFFILIATE ORGANIZATION AND MUST BE SIGNED BY THE AFFILIATE ORGANIZATION'S CURRENT PRESIDENT, PRESIDENT-ELECT, OR EXECUTIVE DIRECTOR OR EQUIVALENT OFFICE

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

- Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
 - Attach to Form 990.
 - Go to www.irs.gov/Form990 for instructions and the latest information.

2019

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
NATIONAL GROUND WATER

NATIONAL GROUND WATER ASSOCIATION INC.

Employer identification number

31-0961448

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

Part III | Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a** Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
- b** Gift, grant, or capital contribution to related organization(s)
- c** Gift, grant, or capital contribution from related organization(s)
- d** Loans or loan guarantees to or for related organization(s)
- e** Loans or loan guarantees by related organization(s)
- f** Dividends from related organization(s)
- g** Sale of assets to related organization(s)
- h** Purchase of assets from related organization(s)
- i** Exchange of assets with related organization(s)
- j** Lease of facilities, equipment, or other assets to related organization(s)
- k** Lease of facilities, equipment, or other assets from related organization(s)
- l** Performance of services or membership or fundraising solicitations for related organization(s)
- m** Performance of services or membership or fundraising solicitations by related organization(s)
- n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o** Sharing of paid employees with related organization(s)
- p** Reimbursement paid to related organization(s) for expenses
- q** Reimbursement paid by related organization(s) for expenses
- r** Other transfer of cash or property to related organization(s)
- s** Other transfer of cash or property from related organization(s)

	Yes	No
1a		No
1b	Yes	
1c		No
1d	Yes	
1e	Yes	
1f		No
1g		No
1h		No
1i		No
1j		No
1k		No
1l		No
1m		No
1n	Yes	
1o	Yes	
1p	Yes	
1q	Yes	
1r		No
1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)NGWA FOUNDATION	D	329,726	COST
(2)NATIONAL GROUND WATER INSURANCE AGENCY	P	3,766	COST
(3)NGWA FOUNDATION	O	201,690	COST

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation