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Form 990

Return of Organization Exempt From Income Tax

OMB No 1545-0047

2019

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning 01-01-2019 , and ending 12-31-2019

B Check if applicable

Address change

Name change

Initial return

Final return/terminated

Amended return

Application pending

C Name of organization

NATIONAL GROUND WATER ASSOCIATION INC

Doing business as

Number and street (or P O box if mail is not delivered to street address) Room/suite

601 DEMPSEY ROAD

City or town, state or province, country, and ZIP or foreign postal code

WESTERVILLE, OH 43081

F Name and address of principal officer

TERRY MORSE

601 DEMPSEY ROAD

WESTERVILLE, OH 43081

H(a) Is this a group return for subordinates?

Yes No

H(b) Are all subordinates included?

Yes No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

501(c)(3)

501(c) (6) (insert no)

4947(a)(1) or

527

J Website: WWW NGWA ORG

K Form of organization

Corporation

Trust

Association

Other

L Year of formation

1948

M State of legal domicile

OH

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities

DEDICATED TO ADVANCING GROUNDWATER KNOWLEDGE

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

4 Number of independent voting members of the governing body (Part VI, line 1b)

5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)

6 Total number of volunteers (estimate if necessary)

7a Total unrelated business revenue from Part VIII, column (C), line 12

7b Net unrelated business taxable income from Form 990-T, line 39

Revenue

8 Contributions and grants (Part VIII, line 1h)

9 Program service revenue (Part VIII, line 2g)

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

14 Benefits paid to or for members (Part IX, column (A), line 4)

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

16a Professional fundraising fees (Part IX, column (A), line 11e)

b Total fundraising expenses (Part IX, column (D), line 25)

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

19 Revenue less expenses Subtract line 18 from line 12

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

22 Net assets or fund balances Subtract line 21 from line 20

Prior Year

Current Year

Beginning of Current Year

End of Year

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

PAUL E HUMES CHIEF FINANCIAL OFFICER

Type or print name and title

2020-09-11

Date

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date

2020-08-14

Check if self-employed

PTIN

P02044349

Firm's name

REA & ASSOCIATES INC

Firm's EIN

34-1310124

Firm's address

941 STEUBENVILLE AVE PO BOX 820

Phone no

(740) 432-5658

CAMBRIDGE, OH 437250820

May the IRS discuss this return with the preparer shown above? (see instructions)

Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2019)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

THE NATIONAL GROUND WATER ASSOCIATION IS THE HALLMARK ORGANIZATION FOR ANYONE AFFILIATED WITH THE GROUNDWATER INDUSTRY. A NONPROFIT ORGANIZATION, NGWA IS COMPOSED OF U.S. AND INTERNATIONAL GROUNDWATER PROFESSIONALS-CONTRACTORS, SCIENTISTS AND ENGINEERS, EQUIPMENT MANUFACTURERS, AND SUPPLIERS. OUR PURPOSE IS TO PROVIDE GUIDANCE TO MEMBERS, GOVERNMENT REPRESENTATIVES, AND THE PUBLIC FOR SOUND SCIENTIFIC, ECONOMIC, AND BENEFICIAL DEVELOPMENT, PROTECTION, AND MANAGEMENT OF THE WORLD'S GROUNDWATER RESOURCES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)
See Additional Data

4b (Code) (Expenses \$ including grants of \$) (Revenue \$)
See Additional Data
















4c (Code) (Expenses \$ including grants of \$) (Revenue \$)
See Additional Data

(Code) (Expenses \$ including grants of \$) (Revenue \$)
SAFETY PROGRAM - CONFERENCES AND PROGRAMS TO EDUCATE AND PROMOTE INDUSTRY STANDARDS AND PRACTICES

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5 Yes	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	No

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	Yes	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		No
24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		
25b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		
26 Did the organization report any amount on Part X, line 5 or 22 for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		No
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III		No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
28a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV		No
28b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		No
28c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV		No
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		No
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	Yes	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	Yes	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
1b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	

Part V **Statements Regarding Other IRS Filings and Tax Compliance** (continued)

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	<div style="border: 1px solid black; width: 100px; height: 30px; display: flex; align-items: center; justify-content: center;"> <div style="border-right: 1px solid black; width: 40px; text-align: center;">2a</div> <div style="width: 60px;"></div> </div> <div style="text-align: right; margin-top: -10px;">39</div>			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year? . . .		3a	Yes	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . .		3b	Yes	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . .		4a		No
b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)				
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .		5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . .		6a		No
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?		7a		
b If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		
d If "Yes," indicate the number of Forms 8282 filed during the year	<div style="border: 1px solid black; width: 100px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="border-right: 1px solid black; width: 40px; text-align: center;">7d</div> <div style="width: 60px;"></div> </div>			
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .		7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8		
9 Sponsoring organizations maintaining donor advised funds.				
a Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . .		9b		
10 Section 501(c)(7) organizations. Enter				
a Initiation fees and capital contributions included on Part VIII, line 12	<div style="border: 1px solid black; width: 100px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="border-right: 1px solid black; width: 40px; text-align: center;">10a</div> <div style="width: 60px;"></div> </div>			
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	<div style="border: 1px solid black; width: 100px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="border-right: 1px solid black; width: 40px; text-align: center;">10b</div> <div style="width: 60px;"></div> </div>			
11 Section 501(c)(12) organizations. Enter				
a Gross income from members or shareholders	<div style="border: 1px solid black; width: 100px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="border-right: 1px solid black; width: 40px; text-align: center;">11a</div> <div style="width: 60px;"></div> </div>			
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	<div style="border: 1px solid black; width: 100px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="border-right: 1px solid black; width: 40px; text-align: center;">11b</div> <div style="width: 60px;"></div> </div>			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<div style="border: 1px solid black; width: 100px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="border-right: 1px solid black; width: 40px; text-align: center;">12b</div> <div style="width: 60px;"></div> </div>			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.				
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O		13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	<div style="border: 1px solid black; width: 100px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="border-right: 1px solid black; width: 40px; text-align: center;">13b</div> <div style="width: 60px;"></div> </div>			
c Enter the amount of reserves on hand	<div style="border: 1px solid black; width: 100px; height: 20px; display: flex; align-items: center; justify-content: center;"> <div style="border-right: 1px solid black; width: 40px; text-align: center;">13c</div> <div style="width: 60px;"></div> </div>			
14a Did the organization receive any payments for indoor tanning services during the tax year?		14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . .		14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N		15		No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? . . . If "Yes," complete Form 4720, Schedule O		16		No

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 19		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b Enter the number of voting members included in line 1a, above, who are independent	1b 19		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6	Yes	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	No
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13 Did the organization have a written whistleblower policy?	13	No
14 Did the organization have a written document retention and destruction policy?	14	Yes
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	Yes
b Other officers or key employees of the organization	15b	No
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.

PAUL E HUMES 601 DEMPSEY ROAD WESTERVILLE, OH 43081 (614) 898-7791

Part VII**Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ROBERT KEYES DIRECTOR	1 00	X						0	0	0
(2) RICHARD LAYMAN DIRECTOR	1 00	X						0	0	0
(3) GREG TECH VP-MANUFACTURERS	2 00	X						0	0	0
(4) PATRICK CASAREZ DIRECTOR	1 00	X						0	0	0
(5) FRED ROTHAGE DIRECTOR	1 00	X						0	0	0
(6) DAN COLLINS DIRECTOR	1 00	X						0	0	0
(7) TIM PARKER DIRECTOR	1 00	X						0	0	0
(8) JAMES LOCOCO DIRECTOR	1 00	X						0	0	0
(9) DAVID TRAUT VP-CONTRACTORS	2 00	X						0	0	0
(10) JON CHISHOLM DIRECTOR	1 00	X						0	0	0
(11) JASON HOUSE VP-SCIENTISTS & ENGINEERS	2 00	X		X				0	0	0
(12) GREG BEACH VP-SUPPLIERS	2 00	X		X				0	0	0
(13) JOHN BOYETTE JR DIRECTOR	1 00	X		X				0	0	0
(14) DENIS CRAYON DIRECTOR	1 00	X		X				0	0	0
(15) BRIAN SNELTEN SECRETARY	2 00	X		X				0	0	0
(16) MERRITT PARTRIDGE PRESIDENT-ELECT	2 00	X		X				0	0	0
(17) MIKE MELANCON DIRECTOR	1 00	X		X				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

[illegible]

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	293,095	0	30,760

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 2

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
MOHANNA SALES REPRESENTATIVES 305 W SPRING CREEK PARKWAY BLDG C PLANO, TX 75023	SALES OF ADV & EXPO	474,333
MITTERA GROUP PO BOX 310471 DES MOINES, IA 50331	COMMISSION OF SALE	187,545
SHEPARD EXPOSITION SERVICES 1424 HILLS PLACE ATLANTA, GA 30318	EXPOSITION SERVICES	159,895

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 3

Form 990 (2019)

Page 9

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Contributions, Gifts, Grants and Other Similar Amounts

1a

Federated campaigns

1a

1b

Membership dues

1b

1c

Fundraising events

1c

1d

Related organizations

1d

1e

Government grants (contributions)

1e

1f

All other contributions, gifts, grants, and similar amounts not included above

1f

35,000

1g

Noncash contributions included in lines 1a - 1f \$

1g

1h

Total. Add lines 1a-1f

1h

35,000

Program Service Revenue

2a

CONVENTION AND EXPOSIT

Business Code

611430

1,912,924

1,912,924

2b

MEMBERSHIP DUES

900099

1,465,600

1,465,600

2c

PUBLISHING/ADVERTISING

511120

1,060,649

214,473

846,176

2d

OTHER PROGRAM SERVICE

611430

280,446

280,446

2e

COURSE AND CONFERENCE

611430

228,940

228,940

2f

All other program service revenue

25,925

25,925

2g

Total. Add lines 2a-2f

2g

4,974,484

Other Revenue

3

Investment income (including dividends, interest, and other similar amounts)

3

144,121

144,121

4

Income from investment of tax-exempt bond proceeds

4

5

Royalties

5

241,136

241,136

6a

Gross rents

6a

6b

Less rental expenses

6b

6c

Rental income or (loss)

6c

6d

Net rental income or (loss)

6d

7a

Gross amount from sales of assets other than inventory

7a

(i) Securities

125,716

(ii) Other

7b

Less cost or other basis and sales expenses

7b

0

7c

Gain or (loss)

7c

125,716

7d

Net gain or (loss)

7d

125,716

125,716

8a

Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18

8a

8b

Less direct expenses

8b

8c

Net income or (loss) from fundraising events

8c

9a

Gross income from gaming activities See Part IV, line 19

9a

9b

Less direct expenses

9b

9c

Net income or (loss) from gaming activities

9c

10a

Gross sales of inventory, less returns and allowances

10a

62,853

10b

Less cost of goods sold

10b

15,446

10c

Net income or (loss) from sales of inventory

10c

47,407

47,407

11a

MISCELLANEOUS REVENUE

Business Code

900099

45,005

45,005

11b

11c

11d

All other revenue

11e

Total. Add lines 11a-11d

11e

45,005

12

Total revenue. See instructions

12

5,612,869

4,220,720

846,176

510,973

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX. ☒

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	3,304			
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	323,854			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	1,378,057			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).	54,507			
9 Other employee benefits.	178,026			
10 Payroll taxes.	157,149			
11 Fees for services (non-employees):				
a Management.				
b Legal.	33,209			
c Accounting.	38,580			
d Lobbying.	204,144			
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.	41,622			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	984,619			
12 Advertising and promotion.	65,800			
13 Office expenses.	540,100			
14 Information technology.	178,341			
15 Royalties.	10,876			
16 Occupancy.	201,357			
17 Travel.	181,177			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	222,578			
20 Interest.	764			
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.	106,542			
23 Insurance.	114,788			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a CREDIT CARD / BANK CHAR	94,920			
b MISCELLANEOUS EXPENSE	36,844			
c ATTRITION CHARGES	16,903			
d STAFF TRAINING	11,370			
e All other expenses	5,226			
25 Total functional expenses. Add lines 1 through 24e.	5,184,657			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	1,430,987	1	1,502,086
	2 Savings and temporary cash investments	574,407	2	479,817
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	689,310	4	1,077,190
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	52,817	8	53,048
	9 Prepaid expenses and deferred charges	152,353	9	163,199
	10a Land, buildings, and equipment—cost or other basis—Complete Part VI of Schedule D	10a 1,349,856		
	b Less—accumulated depreciation	10b 780,843	667,280	10c 569,013
	11 Investments—publicly traded securities	4,575,420	11	5,635,594
	12 Investments—other securities—See Part IV, line 11	1,234,968	12	1,231,202
	13 Investments—program-related—See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets—See Part IV, line 11	6,320	15	6,320
16 Total assets. Add lines 1 through 15 (must equal line 34)	9,383,862	16	10,717,469	
Liabilities	17 Accounts payable and accrued expenses	1,677,144	17	1,858,693
	18 Grants payable		18	
	19 Deferred revenue	1,498,133	19	1,488,690
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability—Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24)—Complete Part X of Schedule D	5,100	25	5,100
	26 Total liabilities. Add lines 17 through 25	3,180,377	26	3,352,483
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	6,203,485	27	7,364,986
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	6,203,485	32	7,364,986	
33 Total liabilities and net assets/fund balances	9,383,862	33	10,717,469	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,612,869
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,184,657
3	Revenue less expenses Subtract line 2 from line 1	3	428,212
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,203,485
5	Net unrealized gains (losses) on investments	5	737,055
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-3,766
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	7,364,986

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☒

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:
Software Version:
EIN: 31-0961448
Name: NATIONAL GROUND WATER ASSOCIATION INC

Form 990 (2019)

Form 990, Part III, Line 4a:

EDUCATION AND CERTIFICATION - THE NATIONAL GROUND WATER ASSOCIATION (NGWA) HOSTS ON AVERAGE, EIGHT CONFERENCES EVERY YEAR, IN ADDITION TO THE ANNUAL GROUND WATER EXPO, GROUND WATER SUMMIT, 30 OR SO SHORT COURSES, AND NUMEROUS WEBINARS IN ADDITION, NGWA ALSO OFFERS A VARIETY OF CUSTOMIZED, IN-HOUSE TRAINING COURSES THE NGWA ALSO OFFERS TWO CERTIFICATION PROGRAMS AND A PROFESSIONAL RECOGNITION PROGRAM THE CERTIFICATION PROGRAM INCLUDES THE "NWGA WELL CONSTRUCTION AND PUMP INSTALLATION CERTIFICATION" FOR CONTRACTORS AND THE "CERTIFIED GROUND WATER PROFESSIONAL" DESIGNATION FOR SCIENTISTS AND ENGINEERS NGWA OFFERS MANUFACTURERS AND SUPPLIERS THE "CERTIFIED SALES PROFESSIONAL DESIGNATION

Form 990, Part III, Line 4b:

MEMBERSHIP - THE NATIONAL GROUND WATER ASSOCIATION (NGWA) HAS OVER 10,350 MEMBERS AND IT PROVIDES GROUNDWATER PROFESSIONALS WITH PROFESSIONAL AND TECHNICAL LEADERSHIP IN THE ADVANCEMENT OF THE GROUND WATER INDUSTRY AND IN THE PROTECTION, PROMOTION AND RESPONSIBLE DEVELOPMENT OF THE RESOURCES NGWA PROVIDES GROUNDWATER PROFESSIONALS A VARIETY OF BENEFITS, INCLUDING AWARD-WINNING PUBLICATION SUBSCRIPTIONS, NGWA COURSES, CONFERENCES, AND NGWA BOOKSTORE, OPPORTUNITIES TO PARTICIPATE IN INTEREST GROUPS, VOLUNTEER OPPORTUNITIES, NGWA PUBLISHED RESEARCH PAPERS, ARTICLE, AND CONFERENCE PROCEEDINGS THROUGH GROUND WATER ON-LINE, NGWA MEMBERSHIP DIRECTORY, A LISTING IN ONE OF THE "FIND A GROUNDWATER PROFESSIONAL" ONLINE DIRECTORIES, COMMUNITY WATER SYSTEM SURVEYS, INDUSTRIAL REPORTS, AS WELL AS A VARIETY OF OTHER SERVICES

Form 990, Part III, Line 4c:

TRADE SHOWS - THE NATIONAL GROUND WATER ASSOCIATION OFFERS/ORGANIZES REGIONAL TRADE SHOWS THESE SHOWS ARE HELD YEARLY AND OFFER OPPORTUNITIES FOR MANUFACTURES AND SUPPLIES OF GROUND WATER EQUIPMENT AND SUPPLIES TO EXHIBIT THEIR GOODS

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.
▶Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization NATIONAL GROUND WATER ASSOCIATION INC	Employer identification number 31-0961448
-------------------------------------------------------------------	----------------------------------------------

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$
- 3 Volunteer hours for political campaign activities (see instructions) ▶

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)
- B** Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)**(a)** Filing organization's totals**(b)** Affiliated group totals

- 1a** Total lobbying expenditures to influence public opinion (grass roots lobbying)
- b** Total lobbying expenditures to influence a legislative body (direct lobbying)
- c** Total lobbying expenditures (add lines 1a and 1b)
- d** Other exempt purpose expenditures
- e** Total exempt purpose expenditures (add lines 1c and 1d)
- f** Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

- g** Grassroots nontaxable amount (enter 25% of line 1f)
- h** Subtract line 1g from line 1a If zero or less, enter -0-
- i** Subtract line 1f from line 1c If zero or less, enter -0-
- j** If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ Yes ☐ No**4-Year Averaging Period Under Section 501(h)****(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)****Lobbying Expenditures During 4-Year Averaging Period**

Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?		No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?		No
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?		No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	1,465,600
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	204,144
b	Carryover from last year	2b	-12,857
c	Total	2c	191,287
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	204,144
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	-12,857

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93493257002050	
<div>SCHEDULE D (Form 990)</div> <div>Department of the Treasury Internal Revenue Service</div>		<div>Supplemental Financial Statements</div> <div>▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.</div>			<div>OMB No 1545-0047</div> <div>2019</div> <div>Open to Public Inspection</div>
Name of the organization NATIONAL GROUND WATER ASSOCIATION INC				Employer identification number 31-0961448	
Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.					
		(a) Donor advised funds		(b) Funds and other accounts	
1		Total number at end of year			
2		Aggregate value of contributions to (during year)			
3		Aggregate value of grants from (during year)			
4		Aggregate value at end of year			
5		Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>			
6		Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>			
Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.					
1 Purpose(s) of conservation easements held by the organization (check all that apply) <div><input type="checkbox"/> Preservation of land for public use (e g , recreation or education) <input type="checkbox"/> Preservation of an historically important land area <input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of a certified historic structure <input type="checkbox"/> Preservation of open space</div>					
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year					
				Held at the End of the Year	
a Total number of conservation easements				2a	
b Total acreage restricted by conservation easements				2b	
c Number of conservation easements on a certified historic structure included in (a)				2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register				2d	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶					
4 Number of states where property subject to conservation easement is located ▶					
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>					
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶					
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$					
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>					
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements					
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.					
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items					
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items					
(i) Revenue included on Form 990, Part VIII, line 1 ▶ \$					
(ii) Assets included in Form 990, Part X ▶ \$					
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items					
a Revenue included on Form 990, Part VIII, line 1 ▶ \$					
b Assets included in Form 990, Part X ▶ \$					
For Paperwork Reduction Act Notice, see the Instructions for Form 990.					
Cat No 52283D		Schedule D (Form 990) 2019			

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? . . .

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶

b

Permanent endowment ▶

c

Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		70,000		70,000
b Buildings		942,648	527,745	414,903
c Leasehold improvements				
d Equipment		337,208	253,098	84,110
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ▶				569,013

Part VII

Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests	1,231,202	C
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	1,231,202	

Part VIII

Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)		

Part IX

Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	

Part X

Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
1. Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	5,100

2. Liability for uncertain tax positions

In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)		5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)		5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
See Additional Data Table	

Part XIII Supplemental Information *(continued)*

Return Reference	Explanation

Additional Data

Software ID:
Software Version:
EIN: 31-0961448
Name: NATIONAL GROUND WATER ASSOCIATION INC

Supplemental Information

Return Reference	Explanation
PART X, LINE 2	"FEDERAL INCOME TAXES NGWA IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(6) OF THE INTERNAL REVENUE CODE THE FOUNDATION AND FFADW ARE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE HOWEVER, CERTAIN UNRELATED BUSINESS INCOME IS TAXABLE NGWIA IS SUBJECT TO FEDERAL TAXES THE ASSOCIATION FOLLOWS THE LIABILITY METHOD OF ACCOUNTING FOR INCOME TAXES THE LIABILITY METHOD PROVIDES THAT DEFERRED TAX ASSETS AND LIABILITIES ARE RECORDED BASED ON THE DIFFERENCE BETWEEN THE TAX BASIS OF ASSETS AND LIABILITIES AND THEIR CARRYING AMOUNTS FOR FINANCIAL REPORTING PURPOSES TEMPORARY DIFFERENCES CONSIST PRIMARILY OF NET OPERATING LOSS CARRYFORWARDS GENERALLY ACCEPTED ACCOUNTING PRINCIPLES REQUIRES THE ASSOCIATION TO EVALUATE THE LEVEL OF UNCERTAINTY RELATED TO WHETHER TAX POSITIONS TAKEN WILL BE SUSTAINED UPON EXAMINATION ANY POSITIONS TAKEN THAT DO NOT MEET THE MORE-LIKELY-THAN-NOT THRESHOLD MUST BE QUANTIFIED AND RECORDED AS A LIABILITY FOR UNRECOGNIZED TAX BENEFITS IN THE ACCOMPANYING CONSOLIDATED STATEMENTS OF FINANCIAL POSITION ALONG WITH INTEREST AND PENALTIES THAT WOULD BE PAYABLE TO THE TAXING AUTHORITIES UPON EXAMINATION THE ASSOCIATION BELIEVES THAT NONE OF THE TAX POSITIONS TAKEN WOULD MATERIALLY IMPACT THE FINANCIAL STATEMENTS, AND NO SUCH LIABILITIES HAVE BEEN RECORDED "

Schedule J (Form 990)	Compensation Information For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990. ▶ Go to <u>www.irs.gov/Form990</u> for instructions and the latest information.		OMB No 1545-0047
			2019
			Open to Public Inspection
Department of the Treasury Internal Revenue Service	Name of the organization NATIONAL GROUND WATER ASSOCIATION INC	Employer identification number 31-0961448	

Part I Questions Regarding Compensation				Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 48%;"> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account </div> <div style="width: 48%;"> <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) </div> </div>	1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?	2			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <div style="display: flex; justify-content: space-between; margin-top: 10px;"> <div style="width: 48%;"> <input type="checkbox"/> Compensation committee <input checked="" type="checkbox"/> Independent compensation consultant <input type="checkbox"/> Form 990 of other organizations </div> <div style="width: 48%;"> <input checked="" type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee </div> </div>				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: <div style="margin-top: 10px;"> a Receive a severance payment or change-of-control payment? b Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement? </div> If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4a		No	
		4b		No	
		4c		No	
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.					
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <div style="margin-top: 10px;"> a The organization? b Any related organization? </div> If "Yes," on line 5a or 5b, describe in Part III.	5a			
		5b			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: <div style="margin-top: 10px;"> a The organization? b Any related organization? </div> If "Yes," on line 6a or 6b, describe in Part III.	6a			
		6b			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9			

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

[illegible]

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 3	THE BOARD OF DIRECTORS ANNUALLY PERFORMS A PERFORMANCE EVALUATION OF THE CEO. THROUGH THE USE OF INDEPENDENT SALARY SURVEYS, THE BOARD THEN DETERMINES WHETHER A SALARY INCREASE IS APPROPRIATE AND DETERMINES THE SIZE OF THE INCREASE.

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -	DLN: 93493257002050
SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ▶ Attach to Form 990 or 990-EZ. ▶ Go to <u>www.irs.gov/Form990</u> for the latest information.		OMB No 1545-0047
			2019
Department of the Treasury			Open to Public Inspection
Name of the organization NATIONAL GROUND WATER ASSOCIATION INC		Employer identification number 31-0961448	

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	<p>THE MEMBERSHIP IN THE NATIONAL GROUND WATER ASSOCIATION (NGWA) CONSISTS OF ACTIVE, ASSOCIATE, RETIRED/EMERITUS, LIFE AND HONORARY MEMBERS, AS WELL AS AFFILIATED AND ASSOCIATED ORGANIZATIONS. ACTIVE MEMBERS - ACTIVE MEMBERS OF THE NGWA ARE DIVIDED INTO FOUR MEMBERSHIP DIVISIONS. THESE MEMBERSHIP DIVISIONS INCLUDE CONTRACTORS, SCIENTISTS AND ENGINEERS, MANUFACTURERS, AND SUPPLIERS. THE CONTRACTORS MEMBERSHIP DIVISION IS FOR ANY PERSON OR FIRM PRIMARILY ENGAGED IN THE BUSINESS OF GROUND WATER-RELATED CONSTRUCTION OR SERVICE AND/OR PUMP INSTALLATION OR SERVICE OR ANY INDIVIDUAL ENROLLED IN A HIGH SCHOOL, UNIVERSITY, COLLEGE OR PREPARATORY SCHOOL OR VOCATIONAL CURRICULUM, PUBLIC OR PRIVATE, STUDYING SUBJECT MATTER EMBRACING THE GROUND WATER INDUSTRY. THE ASSOCIATION OF GROUND WATER SCIENTISTS AND ENGINEERS (SE) DIVISION INCLUDES ANY PERSON OR FIRM ENGAGED IN THE SUPERVISION, REGULATION, EVALUATION, DEVELOPMENT, REMEDIATION OR INVESTIGATION OF UNDERGROUND WATERS OR GROUND WATER SUPPLY INSTALLATIONS OR RELATED TECHNOLOGY OR ANY INDIVIDUAL IN AN UNIVERSITY, COLLEGE OR PREPARATORY SCHOOL, PUBLIC OR PRIVATE, STUDYING OR TEACHING SUBJECT MATTER EMBRACING THE GROUND WATER INDUSTRY. THE MANUFACTURERS MEMBERSHIP DIVISION INCLUDES ANY PERSON OR FIRM ENGAGED IN MANUFACTURING EQUIPMENT, MATERIALS OR SUPPLIES USED IN THE GROUND WATER INDUSTRY. SUPPLIERS MEMBERSHIP DIVISION INCLUDES ANY PERSON OR FIRM WHO DOES NOT CONTRACTING FOR THE CONSTRUCTION OF GROUND WATER-RELATED WELLS AND/OR INSTALLATION AND SERVICING OF WATER PUMPS, AND WHICH IS AN ESTABLISHED WHOLESALE MAINTAINING A WAREHOUSE AND STOCK OF PUMPS, PUMP PARTS AND OTHER WATER HANDLING EQUIPMENT WHICH ARE SOLD REGULARLY TO DEALERS AND/OR CONTRACTORS FOR RESALE, OR IS ENGAGED IN THE BUSINESS OF SUPPLYING EQUIPMENT, RIGS, OR TOOLS OR RENDERING SPECIALIZED SERVICES TO THE GROUND WATER INDUSTRY FROM AND ESTABLISHED PLACE OF BUSINESS IN ITS TRADING AREA. ASSOCIATE MEMBERS - ASSOCIATE MEMBERS INCLUDE ANY PERSON, FIRM OR ORGANIZATION INTERESTED IN THE WORK OF THE NGWA WHO IS NOT ELIGIBLE TO BECOME AN ACTIVE MEMBER. ASSOCIATE MEMBERS ARE NOT RECOGNIZED INTO A DIVISION OF THE NGWA. RETIRED/EMERITUS MEMBERS - RETIRED/EMERITUS MEMBERS INCLUDE PERSONS WHO HAVE BEEN ACTIVE MEMBERS OF THE NGWA AND WHO, AS A RESULT OF RETIREMENT, DISABILITY OR OTHER GOOD CAUSE, ARE NO LONGER ACTIVE IN THE GROUND WATER INDUSTRY. RETIRED/EMERITUS MEMBERS MUST BE RECOMMENDED BY THE BOARD OF DIRECTORS OF THEIR RESPECTIVE STATE ASSOCIATION, OR THE MEMBERSHIP COMMITTEE, OR THE BOARD OF DIRECTORS OF THE DIVISION OF NGWA IN WHICH THE MEMBER HAD MEMBERSHIP, AND WITH THE CONSENT OF THE NGWA BOARD OF DIRECTORS. RETIRED/EMERITUS MEMBERS MAY SERVE AS DELEGATES IF THE PERSON IS SO DESIGNATED BY THEIR AFFILIATED STATE ASSOCIATION OR BY THEIR RESPECTIVE MEMBERSHIP DIVISION. LIFE MEMBERS - LIFE MEMBERS INCLUDE PERSONS OF ACKNOWLEDGED Eminence IN THE GROUND WATER INDUSTRY, OR WHO HAVE CONTRIBUTED SOME SPECIAL SERVICE IN THE FURTHERANCE OF THE GROUND WATER I</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 6	<p>INDUSTRY OR TO NGWA, WHO ARE ELECTED TO LIFE MEMBERSHIP UPON RECOMMENDATION BY THE MEMBERSHIP COMMITTEE AND AFFIRMATIVE VOTE OF THE NGWA BOARD OF DIRECTORS. LIFE MEMBERS RETAIN ALL PRIVILEGES OF ACTIVE MEMBERS. LIFE MEMBERS MAY SERVE AS DELEGATES IF THE PERSON IS SO DESIGNATED BY THEIR AFFILIATED STATE ASSOCIATION OR BY THEIR RESPECTIVE MEMBERSHIP DIVISION. HONORARY MEMBERS - HONORARY MEMBERS INCLUDE PERSONS OF ACKNOWLEDGED EMINENCE FROM OUTSIDE THE GROUND WATER INDUSTRY WHO HAVE CONTRIBUTED SOME SPECIAL SERVICE TO THE INDUSTRY OR TO THE NGWA. HONORARY MEMBERS ARE ELECTED BY RECOMMENDATION OF THE MEMBERSHIP COMMITTEE AND AFFIRMATIVE VOTE OF THE NGWA BOARD OF DIRECTORS. HONORARY MEMBERS ARE EXEMPT FROM MEMBERSHIP FEES AND ARE ENTITLED TO ALL PRIVILEGES AND BENEFITS AS ESTABLISHED BY THE NGWA BOARD OF DIRECTORS. AFFILIATE STATE PROGRAM - AFFILIATE ORGANIZATIONS ARE ESTABLISHED AND NGWA RECOGNIZED ORGANIZATIONS REPRESENTING THE GROUND WATER INDUSTRY. THE NGWA BOARD OF DIRECTORS SHALL RECOGNIZE FOR PARTICIPATION IN THE AFFILIATE STATE PROGRAM ONLY ONE AFFILIATE STATE-LEVEL ORGANIZATION PER STATE, U.S. TERRITORY, U.S. POSSESSION, OR FOR A NATION OTHER THAN THE UNITED STATES OF AMERICA. BENEFITS AND DUES ARE ESTABLISHED BY THE NGWA BOARD OF DIRECTORS. ASSOCIATED STATE SOCIETY PROGRAM - ASSOCIATED ORGANIZATIONS INCLUDE STATE-SPECIFIC GROUND WATER ORGANIZATIONS WITH NON-PROFIT STATUS. THE ASSOCIATED STATE SOCIETY PROGRAM DESIGNATION DOES NOT AFFECT THE DELEGATE PROCESS, WHICH IS ADMINISTERED SOLELY THROUGH THE AFFILIATE STATE PROGRAM. ASSOCIATED STATE SOCIETY ORGANIZATIONS ARE FOR PURPOSES OF INCREASING COMMUNICATION AND SHARING EXPERTISE WITH THE GROUND WATER INDUSTRY.</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7A	THE MEETING OF DELEGATES IS AUTHORIZED TO REPRESENT THE MEMBERSHIP OF THE NGWA AND IS DIRECTED TO EXPRESS THE WILL OF THE MEMBERSHIP TO THE NGWA BOARD OF DIRECTORS THE MEETING OF DELEGATES SHALL ELECT THE CONTRACTORS DIVISION MEMBERS TO THE NGWA BOARD OF DIRECTORS (SEE THE FOLLOWING SCHEDULE O NOTES - "FORM 990, PART VI, SECTION A, LINE 7 ELECTION OF DELEGATES AND "FORM 990, PART VI, SECTION A, LINE 7 QUALIFICATION OF DELEGATES")

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	THE MEETING OF DELEGATES IS AUTHORIZED TO REPRESENT THE MEMBERSHIP OF THE NGWA AND IS DIRECTED TO EXPRESS THE WILL OF THE MEMBERSHIP TO THE NGWA BOARD OF DIRECTORS THE MEETING OF DELEGATES SHALL AMEND THE CODE OF REGULATION FROM TIME TO TIME, REVIEW THE ACTIONS OF THE OFFICERS AND OF THE NGWA BOARD OF DIRECTORS, AND MAKE DECISIONS ON ALL OTHER LAWFUL MATTERS WHICH MAY BE BROUGHT BEFORE IT (SEE THE FOLLOWING SCHEDULE O NOTES - "FORM 990, PART VI, SECTION A, LINE 7 ELECTION OF DELEGATES AND "FORM 990, PART VI, SECTION A, LINE 7 QUALIFICATION OF DELEGATES")

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11B	THE FORM 990 IS PREPARED BY AN OUTSIDE ACCOUNTING FIRM A DRAFT OF THE FORM 990 IS THEN REVIEWED BY THE CEO, CFO, PRESIDENT, AND PRESIDENT-ELECT UPON COMPLETING THIS INITIAL REVIEW, COPIES ARE THEN MADE AVAILABLE TO THE REMAINING MEMBERS OF THE BOARD OF DIRECTORS BEFORE FILING

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE CONFLICT OF INTEREST POLICY IS MONITORED AND ENFORCED BY THE CEO WITH ASSISTANCE FROM THE PRESIDENT OF THE BOARD OF DIRECTORS A FILE OF SIGNED CONFLICT OF INTEREST STATEMENTS IS MAINTAINED AND DIRECTORS WHO HAVE NOT PROVIDED SUCH STATEMENT ARE PROMPTED BY THE CEO AND/OR THE BOARD PRESIDENT TO RETURN THE STATEMENT

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15A	THE BOARD OF DIRECTORS ANNUALLY PERFORMS A PERFORMANCE EVALUATION OF THE CEO THROUGH THE USE OF INDEPENDENT SALARY SURVEYS, THE BOARD THEN DETERMINES WHETHER A SALARY INCREASE IS APPROPRIATE AND DETERMINES THE SIZE OF THE INCREASE THE CFO IS EVALUATED BY THE CEO AND ANY SALARY ADJUSTMENTS ARE DETERMINED BY ASSESSMENT OF PERFORMANCE, INDEPENDENT SALARY SURVEYS FOR SIMILAR POSITIONS AND RESPONSIBILITIES, AND THE OVERALL ASSOCIATION'S BUDGET

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION DOES NOT NORMALLY MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	OTHER FEES-PROGSERV-990 510,286 MARKETING PROFESSIONAL SERVICES 474,333

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 9	INVESTMENT IN SUBSIDIARY -3,766

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XI, LINE 2C, OVERSIGHT OF FINANCIAL STATEMENT AUDIT	THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND THE SELECTION OF THE INDEPENDENT ACCOUNTANT THE PROCESS BY WHICH THE ORGANIZATION SELECTS THE INDEPENDENT ACCOUNTANT AND OVERSEES THE AUDIT HAS NOT CHANGED FROM THE PREVIOUS YEAR

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 17	<p>ELECTION OF DELEGATES AFFILIATED ORGANIZATIONS EACH ORGANIZATION RECOGNIZED BY THE CODE OF REGULATIONS SHALL BE ENTITLED TO ELECT OR APPOINT ONE DELEGATE FOR EACH TEN MEMBERS OF THE NGWA AND THE NUMBER OF DELEGATES SHALL BE ROUNDED TO THE NEAREST NUMBER OF MEMBERS DIVISIBLE BY TEN THESE ELECTED DELEGATES WILL THEN REPRESENT THE WHOLE ORGANIZATION AT THE MEETING OF THE DELEGATES NON-AFFILIATED ORGANIZATIONS NGWA MEMBERS FROM A NON-AFFILIATED STATE-TERRITORY OR POSSESSION OF THE UNITED STATE OF AMERICA OR A NON-AFFILIATED FOREIGN NATION MAY BE ENTITLED TO ELECT OF APPOINT ONE DELEGATE FOR EACH 10 MEMBERS OF THE NGWA AND THE NUMBER OF DELEGATES SHALL BE ROUNDED TO THE NEAREST NUMBER DIVISIBLE BY TEN EACH ORGANIZATION THAT IS A PAID MEMBER UNDER THE AFFILIATE PROGRAM OR OTHER SUCH PROGRAM RECOGNIZED BY THE NGWA BOARD OF DIRECTORS WILL RECEIVE ONE ADDITIONAL DELEGATE THE MANUFACTURERS DIVISION, SUPPLIERS DIVISION, AND THE SED DIVISION MAY EACH ELECT OR APPOINT TEN DELEGATES THESE DELEGATES SHALL HAVE FULL POWERS AND DUTIES ACCORDED OTHER DELEGATES THE OFFICERS OF THE NGWA AND ALL PAST PRESIDENTS SHALL BE DEEMED DELEGATES</p>

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A LINE 7	QUALIFICATION OF DELEGATES NO PERSON SHALL BE QUALIFIED TO BE A DELEGATE UNLESS THE PERSON SHALL BE A CURRENT ACTIVE MEMBER OF THE NGWA AND BE AT LEAST 18 YEARS OF AGE ON THE DATE OF THE MEETING OF THE DELEGATES THE NUMBER OF DELEGATES THAT AN AFFILIATE ORGANIZATION MAY BE ENTITLED TO SHALL BE DETERMINED FROM A COUNT OF THE STATE'S NGWA MEMBERSHIP WITH NGWA SIXTY DAYS PRIOR TO THE DATE OF THE ANNUAL DELEGATES MEETING EACH AFFILIATE ORGANIZATION IS REQUIRED TO SUBMIT ITS LIST OF THE FULL NAMES OF INTENDED DELEGATES TO THE NGWA EXECUTIVE DIRECTOR OR THE EXECUTIVE DIRECTOR'S ASSIGNED STAFF FOR VERIFICATION OF ELIGIBILITY NO LATER THAN 60 DAYS PRIOR TO THE PUBLISHED DATE OF THE ANNUAL MEETING THE LIST MUST BE SUBMITTED ON THE OFFICIAL LETTERHEAD OF THE AFFILIATE ORGANIZATION AND MUST BE SIGNED BY THE AFFILIATE ORGANIZATION'S CURRENT PRESIDENT, PRESIDENT-ELECT, OR EXECUTIVE DIRECTOR OR EQUIVALENT OFFICE

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Name of the organization
NATIONAL GROUND WATER ASSOCIATION INC

Employer identification number
31-0961448

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)NGWA FOUNDATION 601 DEMPSEY ROAD WESTERVILLE, OH 43081 31-1415293	EDUCATION ON THE GROUND WATER INDUSTRY AND RESOURCES	OH	501(C)(3)	509(A)(2)	NATIONAL GROUND WATER ASSOCIATION	Yes	
(2)NGWA-PAC 601 DEMPSEY ROAD WESTERVILLE, OH 43081	POLITICAL ACTION COMMITTEE (SEPARATELY SEGREGATED FUND)	OH	527	N/A	NATIONAL GROUND WATER ASSOCIATION	Yes	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1) NATIONAL GROUND WATER INSURANCE AGENCY INC 601 DEMPSEY ROAD WESTERVILLE, OH 43081 31-1398937	INSURANCE AGENCY	OH	N/A	C					No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

	Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		No
b Gift, grant, or capital contribution to related organization(s)	Yes	
c Gift, grant, or capital contribution from related organization(s)		No
d Loans or loan guarantees to or for related organization(s)	Yes	
e Loans or loan guarantees by related organization(s)	Yes	
f Dividends from related organization(s)		No
g Sale of assets to related organization(s)		No
h Purchase of assets from related organization(s)		No
i Exchange of assets with related organization(s)		No
j Lease of facilities, equipment, or other assets to related organization(s)		No
k Lease of facilities, equipment, or other assets from related organization(s)		No
l Performance of services or membership or fundraising solicitations for related organization(s)		No
m Performance of services or membership or fundraising solicitations by related organization(s)		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	Yes	
o Sharing of paid employees with related organization(s)	Yes	
p Reimbursement paid to related organization(s) for expenses	Yes	
q Reimbursement paid by related organization(s) for expenses	Yes	
r Other transfer of cash or property to related organization(s)		No
s Other transfer of cash or property from related organization(s)		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NGWA FOUNDATION	D	329,726	COST
(2) NATIONAL GROUND WATER INSURANCE AGENCY	P	3,766	COST
(3) NGWA FOUNDATION	O	201,690	COST

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation