Short Form Return of Organization Exempt From Income Tax

2019

OMB No. 1545-0047

Department of the Treasury

▶ Do not enter social security numbers on this form, as it may be made public.

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information. Internal Revenue Service A For the 2019 calendar year, or tax year beginning 2019, and ending 20 C Name of organization ? D Employer identification number ? B Check if applicable: PEORIA FEDERATION OF SUPPORT STAFF 300497662 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change initial return 309 -672-1967 733 SW WASHINGTON STREET Final return/terminated City or town, state or province, country, and ZIP or foreign postal code F Group Exemption Amended return Number ► 2: PEORIA, ILLINOIS 61602 Application pending Other (specify) ☐ Cash ☐ Accrual H Check ▶ ☐ if the organization is not G Accounting Method: required to attach Schedule B Website: ▶ NA (Form 990, 990-EZ, or 990-PF).) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 J Tax-exempt status (check only one) —

501(c)(3)

501(c) (☐ Trust ☐ Association Other L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I) Part I Check if the organization used Schedule O to respond to any question in this Part I . . . SCANNED MAY 1 ?1 2 2 Program service revenue including government fees and contracts 3 121,030.76 3 4 73.89 4 Gross amount from sale of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a) Gaming and fundraising events: a Gross income from gaming (attach Schedule G if greater than 6a Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000) . . . Less: direct expenses from gaming and fundraising events . . . 6c Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract 6d 7a Gross sales of inventory, less returns and allowances . . . 7c Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a) 8 Other revenue (describe in Schedule O) 8 9 121.104.65 Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8 9 10 113,131.94 10 Grants and similar amounts paid (list in Schedule O) Benefits paid to or for members 11 11 12 12 13 Professional fees and other payments to independent contractors ?: 13 1,250.00 14 14 15 175.00 15 Printing, publications, postage, and shipping 23,083 38 Other expenses (describe in Schedule O) 22 16 16 17 137,640.32 17 (16,535.67) 18 Net Assets Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with 19 119,050 63 19 20 Other changes in net assets or fund balances (explain in Schedule O) . . . 20 21 101,438.34 " Net assets or fund balances at end of year. Combine lines 18 through 20

Cat. No. 10642I

Form 990-EZ (2019)

For Paperwork Reduction Act Notice, see the separate instructions.

| Pa | rt II | Balance Sheets (see the instructions | for Part II) | | | | |
|-------|---|--|--|--|--|---------|--|
| | | Check if the organization used Schedule | O to respond to a | ny question in this | Part II | | <u></u> . 🗆 |
| | | | | | (A) Beginning of year | | (B) End of year |
| 22 | | h, savings, and investments | | | 119,050.63 | | 101,438.34 |
| 23 | | d and buildings | | | | 23 | |
| 24 | | er assets (describe in Schedule O) | | | | 24 | |
| 25 | | al assets | | | 119,050.63 | ${}$ | 101,438.34 |
| 26 | | | | | 440.050.00 | 26 | |
| 27 | | assets or fund balances (line 27 of column | | | 119,050.63 | 27 | 101,438.34 |
| Far | t III | Statement of Program Service Accome Check if the organization used Schedule | • | | • | | Expenses |
| W/ba | t ic the | organization's primary exempt purpose? | e O to respond to a | ny quesuon in uns | Part III | (Re | quired for section |
| | | • | | | ······································ | | (c)(3) and 501(c)(4) anizations; optional for |
| as n | neasure | ne organization's program service accomplied by expenses. In a clear and concise nefited, and other relevant information for e | nanner, describe the | | | | ers.) |
| 28 | Approx | dmately 500 members including filing of grievance | e issues which arise un | der the negotiated co | ntract. | | |
| | | | | | | | |
| | | | | | | | |
| | (Grant | s \$) If this amount | t includes foreign gra | ants, check here . | ▶ 🗆 | 28 |) |
| 29 | | *************************************** | | | | 1 | |
| | | | | | | l | |
| | 70 | | | | | | |
| 20 | (Grant | is \$) if this amount | includes foreign gra | ants, check here . | ▶⊔ | 29 | <u> </u> |
| 30 | | | | | | | |
| | | | | | | | |
| | (Grant | s \$) If this amount | includes foreign gr | ants check here | ▶ □ | 30a | |
| 31 | (Grants \$) If this amount includes foreign grants, check here ▶ □ Other program services (describe in Schedule O) | | | | | | - |
| •• | (Grant | . • | includes foreign gra | ants, check here . | ▶ □ | 31a | |
| 32 | Total | program service expenses (add lines 28a | through 31a) | | • | 32 | |
| Par | t IV | List of Officers, Directors, Trustees, and Ke | y Employees (list each | h one even if not com | pensated-see the in | nstru | ctions for Part IV) |
| | | Check if the organization used Schedule | O to respond to a | ny question in this | Part IV | | <u> </u> |
| | | (a) Name and title | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MISC (if not paid, enter -0-) | | 1 | Estimated amount of other compensation |
| Mary | Fran W | /essler, President | | | | T | |
| | | | 3 | 1 | o | | |
| Angi | Sarve | r, Secretary | 3 | | | | |
| | | | <u> </u> | | 0 | \perp | |
| Cynt | nia Colli | ns, Treasurer (Incoming) | 3 | <u> </u> | | | |
| | | | | | 0 | \perp | <u>-</u> <u>-</u> |
| Jacki | e Mond | kton, Vice President Paraprofessionals | 3 | | _ | ĺ | |
| | | | | | 0 | — | |
| Naor | ni Amnsi | trong, Vice President Clerical | 3 | • | | | |
| Tomi | Dom M | lembership | | · · · · · · · · · · · · · · · · · · · | 0 | + | |
| Tem | beig, iv | remoet stup | 3 | | 0 | | |
| Tara | Frazee | Vice President Cafeteria Staff | | | <u> </u> | ╫ | |
| | i lazee, | VICE I TESMEIN CAIELENA SIAN | 3 | | o | | |
| Conn | ie Davis | s, Treasurer (outgoing) | | | | ╁ | |
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| Page | 3 |
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| Part | Other Information (Note the Schedule A and personal benefit contract statement requirement | s in th | ne : | ago c |
|--------|--|---------|------|--|
| | instructions for Part V.) Check if the organization used Schedule O to respond to any question in thi | s Parl | ٧. | |
| | Did the appropriation are as in the first and all the second and the second are as a second as a second are as | | Yes | No |
| 33 | Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O | 33 | | |
| 34 | Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions | 34 | | |
| 35a | Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? | 35a | | |
| ь | If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O | 35b | | |
| c | Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III | 35c | | |
| 36 | Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N | 36 | | |
| 37a | Enter amount of political expenditures, direct or indirect, as described in the instructions ► 37a | | | |
| ь | Did the organization file Form 1120-POL for this year? | 37Ь | | |
| 38a | Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? | 38a | | , |
| | If "Yes," complete Schedule L, Part II, and enter the total amount involved | 4 | | , |
| 39 | Section 501(c)(7) organizations. Enter: | | · ·' | |
| a b | Initiation fees and capital contributions included on line 9 | - | | , |
| 40a | Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4955 ▶ | | · | |
| b | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 40ъ | | |
| C | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 | , | , | |
| đ | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization | , | | |
| e | All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T | 40e | | |
| 41 | List the states with which a copy of this return is filed ▶ | | | |
| 42a | The organization's books are in care of ▶ Telephone no. ▶ | | | |
| | Located at ► ZIP + 4 ► | | | |
| D | At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 42b | Yes | No |
| | If "Yes," enter the name of the foreign country See the instructions for exceptions and filing may import for EnCEN Form 114. Beauty of Family Burk and |] ; | , | |
| | See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| | At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country ▶ | 42c | | |
| 43 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here | • • | .) | - 🗆 |
| 44- | Did the appropriation matches and a second s | | Yes | No |
| 44a | Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44a | | |
| | Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44b | _ 7 | |
| C | Did the organization receive any payments for indoor tanning services during the year? | 44c | | |
| d | If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 44d | | |
| 45a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 45a | | |
| b | Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions | 45b | | , |

| 46 | | he organization engage, directly or in ndidates for public office? If "Yes," o | | | | | | Yes | No | |
|---------------|--|---|--|---|-------------|--|-------------------------|-----------|--------------|--|
| Part | | Section 501(c)(3) Organization | | | | | | <u></u> | 1 | |
| | | All section 501(c)(3) organization 50 and 51. | | stions 47-49b ar | nd 52, an | d complete ti | ne tables | s for lir | 1 e s | |
| | | Check if the organization used Sc | hedule O to respond | I to any question i | n this Par | t VI | | | | |
| | | Officer in the organization does co | nodulo o to roopone | to any quoduon i | | | <u> </u> | Yes | No | |
| 47 | Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | | | | | | | | | |
| 48 | | | | | | | | 8 | T | |
| 49a | Did the organization make any transfers to an exempt non-charitable related organization? | | | | | | | a | | |
| b | | If "Yes," was the related organization a section 527 organization? | | | | | | | 1 | |
| 50 | | plete this table for the organization's | | | | | | | | |
| | empi | oyees) who each received more than | 1 \$ 100,000 of compe | nsation from the or | | | ne, enter | None. | | |
| | (a) Name and title of each employee | | (b) Average hours per week devoted to position | (c) Reportable compensation (Forms W-2/1099-MIS | contribu | (d) Health benefits, contributions to employe benefit plans, and deferre compensation | | | | |
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| 51 | Com \$100 | Total number of other employees paid over \$100,000 | | pensated independent contractors who e | | | each received more than | | | |
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| | | number of other independent contra | • | | ·• <u> </u> | | <u> </u> | | | |
| 52 | | the organization complete Scheduleted Schedule A | lie A? Note: Ali se | ection 501(c)(3) or | ganization | is must attac | na .≯∐Yo | · □ | No | |
| | enalties | of perjury, I declare that I have examined this is discomplete. Declaration of pregarer (other than | | | ements, and | | | | | |
| | | 1041 | // | A A A A A A A | | 7/12 | 120- | 10 | | |
| Sign Here | | Signaplure of officer | usos, Mi | 2000 CUER | | Date Date | / & 0 3 | | | |
| , 161 E | | Type or print name and title | TINS , II | reasurer | | | | | | |
| Paid Prepa | aror | Print/Type preparer's name | Preparer's signature | | Date | Check Self-emple | | ı | | |
| Use (| | Firm's name ▶ | | | | Firm's EIN ▶ | | | | |
| | | Firm's address ▶ | | | | Phone no. | | | | |
| May th | e IRS | discuss this return with the preparer | shown above? See i | nstructions | | | ► □ Ye | s 🔲 | No | |

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047
2019
Open to Public

Inspection

Employer identification number

PEORIA FEDERATION OF SUPPORT STAFF LOCAL 6099 30-0497662 PART 1 LINE 10- GRANTS, SCHOLARSHIPS QAND SIMILAR AMOUNTS PAID ILLINOIS FEDERATION OF TEACHERS 500 OAKMONT LANE, WESTMONT, ILLINOIS 60559 AMERICAN FEDERATION OF TEACHERS, 555 NEW JERSEY AVENUE, N.W. WASHINGTON D.C. 20001 ALL OTHERS TOTAL \$113,131 94 PART 1 LINE 16- OTHER EXPENSE CONFERENCES, CONVENTIONS AND MEETINGS \$14,418 45 **EBOARD MEETING EXPENSE** GIFTS \$626.17 MEMBERSHIP MEETINGS \$3,070 09 SUPPLIES- \$3,196 56 MISC \$290 18