

Form **990-EZ****Short Form****Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2019**Open to Public Inspection**Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form, as it may be made public.

▶ Go to www.irs.gov/Form990EZ for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning , 2019, and ending , 20

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Final return/terminated
☐ Amended return
☐ Application pending

C Name of organization
 SYRACUSE ASSOCIATION OF ADMINISTRATORS AND SUPERVISORS
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
 1025 ERIE BLVD W
 City or town, state or province, country, and ZIP or foreign postal code
 SYRACUSE, NEW YORK 13204

D Employer identification number
 27-1230110

E Telephone number
 3157274974

F Group Exemption Number ▶

G Accounting Method. ☒ Cash ☐ Accrual Other (specify) ▶

H Check ☒ if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

I Website: ▶

J Tax-exempt status (check only one) — ☐ 501(c)(3) ☒ 501(c)(6) (insert no.) ☐ 4947(a)(1) or ☐ 527

K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ. \$

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)Check if the organization used Schedule O to respond to any question in this Part I ☐

Revenue		Expenses		Net Assets	
1	Contributions, gifts, grants, and similar amounts received	1	1,500	18	Excess or (deficit) for the year (subtract line 17 from line 9)
2	Program service revenue including government fees and contracts	2	0	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)
3	Membership dues and assessments	3	116,737	20	Other changes in net assets or fund balances (explain in Schedule O)
4	Investment income	4	15	21	Net assets or fund balances at end of year. Combine lines 18 through 20
5a	Gross amount from sale of assets other than inventory	5a	0		
b	Less: cost or other basis and sales expenses	5b	0		
c	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	5c	0		
6	Gaming and fundraising events:				
a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	0		
b	Gross income from fundraising events (not including \$ of contributions from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	0		
c	Less: direct expenses from gaming and fundraising events	6c	0		
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	0		
7a	Gross sales of inventory, less returns and allowances	7a	0		
b	Less: cost of goods sold	7b	0		
c	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	7c	0		
8	Other revenue (describe in Schedule O)	8	0		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	118,246		
10	Grants and similar amounts paid (list in Schedule O)	10	77,097		
11	Benefits paid to or for members	11	0		
12	Salaries, other compensation, and employee benefits	12	0		
13	Professional fees and other payments to independent contractors	13	0		
14	Occupancy, rent, utilities, and maintenance	14	0		
15	Printing, publications, postage, and shipping	15	3,029		
16	Other expenses (describe in Schedule O)	16	32,839		
17	Total expenses. Add lines 10 through 16	17	112,965		
18	Excess or (deficit) for the year (subtract line 17 from line 9)	18	5,281		
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	134,080		
20	Other changes in net assets or fund balances (explain in Schedule O)	20	0		
21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	144,319		

For Paperwork Reduction Act Notice, see the separate instructions.

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Form **990-EZ** (2019)

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Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V ☐

	Yes	No
33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33	✓
34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions	34	✓
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a	✓
b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b	✓
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c	✓
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36	✓
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a		
b Did the organization file Form 1120-POL for this year?	37b	✓
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a	✓
b If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b		
39 Section 501(c)(7) organizations. Enter:		
a Initiation fees and capital contributions included on line 9 39a		
b Gross receipts, included on line 9, for public use of club facilities 39b		
40a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶		
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b	✓
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶		
e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	✓
41 List the states with which a copy of this return is filed ▶		
42a The organization's books are in care of ▶ ROBERT ALLEN Telephone no. ▶ 3157274974		
Located at ▶ 1025 ERIE BLVD W, SYRACUSE, NY ZIP + 4 ▶ 13204		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country ▶	42b	
See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country ▶	42c	
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 —Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a	✓
b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	✓
c Did the organization receive any payments for indoor tanning services during the year?	44c	✓
d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	44d	✓
45a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a	✓
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b	✓

46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	Yes	No
46			✓

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47–49b and 52, and complete the tables for lines 50 and 51.

Check if the organization used Schedule O to respond to any question in this Part VI ☐

47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	Yes	No
47			
48	Is the organization a school as described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E	Yes	No
48			
49a	Did the organization make any transfers to an exempt non-charitable related organization?	Yes	No
49a			
b	If "Yes," was the related organization a section 527 organization?	Yes	No
b			
50	Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."		

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 ▶

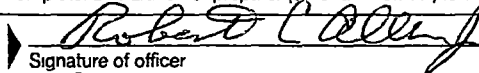
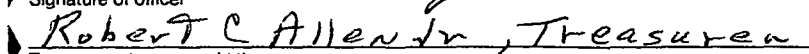
51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

d Total number of other independent contractors each receiving over \$100,000 ▶

52 Did the organization complete Schedule A? **Note:** All section 501(c)(3) organizations must attach a completed Schedule A ☐ Yes ☐ No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here  Date 4/24/20
 Signature of officer
 Robert C. Allen Jr., Treasurer
 Type or print name and title

Paid Preparer Use Only
 Preparer's name Robert C. Allen Jr. Preparer's signature Robert C. Allen Jr. Date 4/24/20 Check ☐ if self-employed PTIN
 Firm's name Firm's EIN
 Firm's address Phone no

May the IRS discuss this return with the preparer shown above? See instructions ☐ Yes ☐ No

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Name of the organization

SYRACUSE ASSOCIATION OF ADMINISTRATORS AND SUPERVISORS

Employer identification number

27-1230110

PART 1, LINE 10

MEMBERSHIP DUES ARE PAID FOR REGULAR SERVICES, PUBLICATIONS, PROFESSIONAL DEVELOPMENT, ETC TO THE SCHOOL ADMINIST
ASSOCIATION OF NEW YORK STATE (SAANYS), 8 AIRPORT BLVD , LATHAM, NEW YORK 12110, KEVIN CASEY, EXECUTIVE DIRECTOR,
kcasey@saanys.org, 518-7869237

DUES \$73187

CONTRIBUTIONS TO CHARITIES 910

SCHOLARSHIPS TO HIGH SCHOOL SENIORS 3,000

TOTAL LINE 10 77,097

PART 1 LINE 16

PROFESIONAL AND STAFF DEVELOPMENT CONFERENCES \$11,647

LOCAL MTGS AND STAFF DEVELOPMENT OPPORTUNITIES 9,300

OFFICE SUPPLIES AND EQUIPMENT 2,535

FLOWER AND GIFT FUND 732

CELL PHONE REIMBURSEMENTS 2,500

PROFESSIONAL DUES REIMBURSEMENTS 789

CLAMBAKE FOR ACTIVE AND RETIRED MEMBERS 5,336

TOTAL LINE 16 32,839

Name of the organization

SYRACUSE ASSOCIATION OF ADMINISTRATORS AND SUPERVISORS

Employer identification number

27-1230110

PART 2, LINE 24

IPAD \$1,030

IPAD 776

HP LAPTOP 450

HP LAPTOP 300

TOTAL LINE 24 \$2,556

PART III STATEMENT OF PURPOSE

THE ORGANIZATION'S PRIMARY PURPOSE IS THE PROVIDE SUPORT ANS SPONSOR HIGH LEVEL PROFESSIONAL DEVELOPMENT

OPPORTUNITIESFOR ALL 132 DUES PAYING MEMBERS BY DIFFERENTIATING MEMBERSHIP NEEDS AND PROVIDING TARGETED GROWTH

OPPORTUNITIES, THE ORGANIZATION'S FOCUS IS TO ADVANCE LEADERSHIP PRACTICES, FINANCE PROFESSIONAL GROWTH

AND DEVELOP EXTRAORDINARY EDUCATIONAL LEADERS THE ORGANIZATION IS COMMITTED TO PREPARATION AND SUPPORT OF CURRI

FUTURE ADMINISTRATORS.

ACHIEVEMENTS

THE ORGANIZATION SPENDS OVER 75% OF ITS BUDGET SUPPORTING PROFESSIONAL DEVELOPMENT OPPORTUNITIES ALL MEMBERS B

TO THE SCHOOL ADMINSTRATORS ASSOCIATION OF NEW YORK STATE (SAANYS) WHICH PROVIDES ONLINE COURSES, LEADERSHIP

ACADEMIES, TRAINED MENTORS, AND STATEWIDE PROFESSIONAL DEVELOPMENT CONFERENCES AND WORKSHOPS THE ORGANIZATI

PROFESSIONAL DEVELOPMENT COMMITTEE OFFERS LOCAL WORKSHOPS ON RELEVANT TOPICS FOR GROUPS AND INDIVIDUALS WE AI

FUNDS FOR MEMBERS TO APPLY FOR AND ATTEND A VARIETY OF LOCAL, STATE AND NATIONAL PROFESSIONAL DEVELOPMENT

CONFERENCES