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May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Use Only

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For	. 99	0	Return	of Org	anization E	xemp	t From I	nco	me	Ta	Χ,	0	MB No. 15	45-0047
Ü	 v. January 2		Under section 501(c	;), 527, or 49	947(a)(1) of the inte	emal Rev	enuë Code (e	xcept	priva	ite fou	ndations		201	19
	artment of th		▶ Do not e	nter social	security numbers	on this f	orm as it may	y be m	ade	public.		0	pen to	Public
	mai Revenue		, ▶ Go to	www.irs.go	v/Form990 for ins	tructions	s and the late	st info	rma	tion.			Inspec	
A	For the 2	019 calen	dar year, or tax year	beginning		, 2	2019, and end	ling	,		1.	, 2	0	
В	Check if ap	plicable:	C Name of organization		World One on One	<u> </u>					D Emplo	-	entification	number
님	Address ch	•	Doing business as H	····				r <u>. </u>			ļ		0235851	
님	Name char	-	Number and street (o 23990 E Arizona Pla		mail is not delivered to	street ad	dress)	Room	/suite	71	E Teleph	•		,
H	Initial return		· · · · · · · · · · · · · · · · · · ·		untry, and ZIP or fore	an nostal	l					303-	903-4717	
H	Amended r		Aurora, CO 80018-6	-	unay, and zer or lore	gri postar t		•			G Gross	receint	ts \$	259,109
	Application		F Name and address of		cer:				H(a) I	s this a gr				res 🗹 No
_			Teresa Spurlock 23	990 E Arizo	na Pi Aurora CO	30018-61	04	l					_	res 🗌 No
<u> </u>	Tax-exemp	t status:	✓ 501(c)(3)	501(c) () ◀ (Insert no.)	4947(a)(1) or [\$2 ²]	7	*	f "No,"	attach a lis	t. (see	instruction	ıs)
<u>J</u>			w101.org				<u> </u>		H(c) (Group e	xemption i	rumbe	r 🕨	
K			Corporation Trust	Associat	ion ☐ Other ►		L Year of for	mation	2	009	M State	of legal	l domicile	co
Р	_	Summa				<u> </u>	hulden Dann					- 46		1
•		-	cribe the organizati lps. Provide education		•		-+						*	
a		ose coun		onar suppo	it for children in c	yanua a	ilu Kenya uni	ougii i	Jai (; i	ei 3i np	S WILL OF	yanız		,
Ê			box ▶ ☐ if the org	anization	discontinued its	pperation	ns or dispose	ed of	more	than	25% of	its ne	t assets.	
ò			voting members of			•	•				3			10
9	4 N	umber of	independent voting	g members	s of the governing	body (I	Part VI, line 1	b) .			4			10
ties	5 T	otal numb	oer of individuals en	nployed in	calendar year 20						5			0
Activities & Governance	1		per of volunteers (es			· RE	CEIVE	D.	\cdot		6			20
ĕ			ated business rever			C) line	<u> </u>		ပ္တု		7a			
_	b N	et unrela	ted business taxabl	e income i	rom Form 990	- 77	TN 1 9 20	20 -	Q	· · ·	7b		A	O
	8 C	onterbutic	ons and grants (Par	tVIII line 1	IN 19	3 1	NA TO FO	<u>-</u>	克	ior Yea	72,475		Current Y	51,290
J.	i		ervice revenue (Par			نينا		T		<u> </u>	12,413			151,561
Revenue		-	t income (Part VIII,		•	(d) O	GDEN,	<u> </u>						5
Ť	1		nue (Part VIII, colun		_		11e)	,		-	•			56,253
	12 T	otal reven	ue-add lines 8 thro	ough 11 (m	ust equal Part VII	l, columi	n (A), line 12)				. 3 . 2		,	259,109
			i similar amounts p	-				<u> </u>						145,376
		-	aid to or for membe	-		•								
88	1		her compensation, e), lines 5–10)							
Expens	16a P		al fundraising fees raising expenses (P				3794				12 65 55			
ă	17 0		enses (Part IX, colu	•							94,326			50.802
	1	-	nses. Add lines 13-			•	line 25) .				94,326			196,178
	19 R	-	ess expenses. Subt	•	•		<u> </u>				(21,851)			62,931
Net Assets or Fund Balances			•					Beg	inning	of Cun	rent Year		End of Y	ear
ssets	20 T		ts (Part X, line 16)								58,074			109,661
et A	21 T		ties (Part X, line 26)					-			31,481	<u> </u>		20,137
			or fund balances.	Subtract III	ne 21 from line 2	0	<u> </u>			·	26,593			89,524
			re Block											
			, I declare that I have ex e. Declaration of prepare									iy Knov	wiedde ani	u Dellet, It is
	1		21/1005	ni. N/a	1_					7/	115/2	0		-
Sig	gn 📙	Signat	ure of officer	-	^					Date	July			
He	ere		Teresa S	Spurlo	ck the	ider	<u></u>							
		Туре с	r print name and title	/				,						
Pa	iid	Print/Type	preparer's name		Preparer's signature			Date		•	Check [PTIN	
	eparer	<u></u>					 	Ļ		T	self-emp	ioyea		

Form **990** (2019)

- ☐Yes ☐ No

Firm's EIN ►

· Cat. No. 11282Y

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	(2019)	• •		•		Pag
irt II	Check if Schedule O contains	a response or not	ents e to any line in tr	nis Part III		
	Briefly describe the organization's mi					
	We connect people through personal s	ponsorship to provi	te educational opp	ortunities for impo	verished youth i	Uganda and
	Kenya by working with local NGOs who	can provide the be	st possible service	s for their commun	ities.	
?	Did the experience and adults and	inniforna augustus				
	Did the organization undertake any s prior Form 990 or 990-EZ?		services during ti	· · · · · · ·	e not listed on t	ne □Yes ☑N
	If "Yes," describe these new services				i	
	Did the organization cease conduc	ting, or make sig	nificant changes	in how it condu	cts, any progra	
	services?		• • • • •			☐Yes ☑ N
	_					
	Describe the organization's program expenses. Section 501(c)(3) and 501	(c)(4) organizations	are required to	eport the amount	of grants and a	es, as measured Mocations to oth
	the total expenses, and revenue, if a	ny, for each program	n service reporte	d.	•	, vi
a	(Code: 624100) (Expenses \$	85,389 includi	ng grants of \$	·) (F	levenue \$	89,458)
	Provided funding to Omu'Omu Starfish			sponsorship of vulr	erable children i	n Uganda
		•				,
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ь		17,	ng grants of \$	` \ (F	Revenue \$	52.188)
Ь	(Code: 624100) (Expenses \$	49,728 includi	ng grants of \$		Revenue \$	52,188) boves aues 7 to 1
b	(Code: 624100) (Expenses \$ Provided funding to Taraja Family Lim	49,728 includi	isorship program	matchwith families		
b	(Code: 624100) (Expenses \$	49,728 includi	isorship program	matchwith families		
b	(Code: 624100) (Expenses \$ Provided funding to Taraja Family Lim	49,728 includi	isorship program	matchwith families		
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b	(Code: 624100) (Expenses \$ Frowided funding to Taraja Family Lim	49,728 includi	isorship program	matchwith families		
	(Code: 624100) (Expenses \$ Provided funding to Taraja Family Lim a transitional orphanage in Kenya whi	49,728 includi ted, a personal spo ch rehabilitates, edu	nsorship program cates and reintegr	matchwith families ites them.	with abandoned	boyes ages 7 to 1
	(Code: 624100) (Expenses \$ Provided funding to Taraja Family Lim a transitional orphanage in Kenya white	49,728 includi tted, a personal spor ch rehabilitates, edu	nsorship program cates and reintegr	matchwith families stes them.	with abandoned	9,915)
	(Code: 624100) (Expenses \$ Provided funding to Taraja Family Lim a transitional orphanage in Kenya which (Code: 624100) (Expenses \$ Starfish camp. Annual multi-day gath	49,728 includi tted, a personal spor ch rehabilitates, edu	nsorship program cates and reintegr	matchwith families stes them.	with abandoned	9,915)
	(Code: 624100) (Expenses \$ Provided funding to Taraja Family Lim a transitional orphanage in Kenya white	49,728 includi tted, a personal spor ch rehabilitates, edu	nsorship program cates and reintegr	matchwith families stes them.	with abandoned	9,915)
	(Code: 624100) (Expenses \$ Provided funding to Taraja Family Lim a transitional orphanage in Kenya which (Code: 624100) (Expenses \$ Starfish camp. Annual multi-day gath	49,728 includi tted, a personal spor ch rehabilitates, edu	nsorship program cates and reintegr	matchwith families stes them.	with abandoned	9,915)
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	(Code: 624100) (Expenses \$ Provided funding to Taraja Family Lim a transitional orphanage in Kenya which (Code: 624100) (Expenses \$ Starfish camp. Annual multi-day gath	49,728 includi tted, a personal spor ch rehabilitates, edu	nsorship program cates and reintegr	matchwith families stes them.	with abandoned	9,915)
	(Code: 624100) (Expenses \$ Provided funding to Taraja Family Lim a transitional orphanage in Kenya which (Code: 624100) (Expenses \$ Starfish camp. Annual multi-day gath	49,728 includi tted, a personal spor ch rehabilitates, edu	nsorship program cates and reintegr	matchwith families stes them.	with abandoned	9,915)
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	(Code: 624100) (Expenses \$ Provided funding to Taraja Family Lim a transitional orphanage in Kenya which (Code: 624100) (Expenses \$ Starfish camp. Annual multi-day gath	49,728 includi tted, a personal spor ch rehabilitates, edu	nsorship program cates and reintegr	matchwith families stes them.	with abandoned	9,915)
ic	(Code: 624100) (Expenses \$ Provided funding to Taraja Family Lim a transitional orphanage in Kenya which (Code: 624100) (Expenses \$ Starfish camp. Annual multi-day gath	49,728 includi tted, a personal spor ch rehabilitates, edu	nsorship program cates and reintegr	matchwith families stes them.	with abandoned	9,915)
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	(Code: 624100) (Expenses \$ Provided funding to Taraja Family Lim a transitional orphanage in Kenya which (Code: 624100) (Expenses \$ Starfish camp. Annual multi-day gath	49,728 includi tted, a personal spor ch rehabilitates, edu	nsorship program cates and reintegr	matchwith families stes them.	with abandoned	9,915)
	(Code: 624100) (Expenses \$ Provided funding to Taraja Family Lim a transitional orphanage in Kenya which (Code: 624100) (Expenses \$ Starfish camp. Annual multi-day gath	49,728 includi ited, a personal spor ch rehabilitates, edur 10,259 includi ering for Starfish pro	nsorship program cates and reintegr	matchwith families stes them.	with abandoned	9,915)



Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	1	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		v
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		v
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		V
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		eren.	
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	·	,
C	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional to the organization answered to consider 1700\(\frac{1}{2}\)\(\frac	12b		,
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		7
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	146	v	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	<i>y</i> .	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	-	,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	.18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<i>J</i>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		V
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		~
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		v

Part	Checklist of Required Schedules (continued)			·
22	Did the exemination report more than \$5,000 of impate or other excitations to a fit demantic individuals and		Yes	No
	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		·
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	}	,
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		v
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		v
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedulo L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			• , [
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		V
þ	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	ļ	~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		"
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	<u> </u>	~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		٠,
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	~	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	·		. 🗆
			Yes	No
ta , b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10	<u>'X</u>	UP **

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			, <u>.</u>
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			i
	Statements, filed for the calendar year ending with or within the year covered by this return 2a0-			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		<u> </u>
0-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			الـ رــــا
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			,
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as chantable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	~	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	V	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		V
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	-	7
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	·	
9	Sponsoring organizations maintaining donor advised funds.	٠		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12		İ	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			1
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			l i
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	i -		1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			,
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
•	the organization is licensed to issue qualified health plans			
140	Enter the amount of reserves on hand	140		-
14a b	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		
	if "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1
	If "Yes," complete Form 4720, Schedule O.			
		For	n 99 0	(2019)

	(2019)	

Page,6

Part \	response to line 8a. 8b. or 10b below, describe the circumstances, processes, or changes on Schedule O.	See instructions.
Section	on A. Governing Body and Management	
		Yes No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 10	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2
3.	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3 1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4 1
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5 /
6 .	Did the organization have members or stockholders?	6 4
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a 🗸
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b 🗸
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	
a	The governing body?	8a 🗸
9 9	Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at	8b 🗸
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9 /
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	Yes No
10a	Did the organization have local chapters, branches, or affiliates?	10a V
b	If "Yes," did the organization have written policles and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a 🗸
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	500 See 544
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	128 🗸
þ	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 🗸
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c 🗸
13	Did the organization have a written whistleblower policy?	13 🗸
14	Did the organization have a written document retention and destruction policy?	14
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	
a	The organization's CEO, Executive Director, or top management official	15a
b	Other officers or key employees of the organization	15b /
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a 🗸
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b
Secti	ion C. Disclosure	-
17	List the states with which a copy of this Form 990 is required to be filed ▶	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain on Schedule O)	
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	
20	State the name, address, and telephone number of the person who possesses the organization's books and re Teresa Spurlock, 23990 E Arizona PI, Aurora, CO 80018-6104 303-903-4717	ecords >

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Form **990** (2019)

Part VII Compensation of Officers,	Directors, Trustees, Key Employ	rees, Highest Compensated Employees, and
Independent Contractors		- ,

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - · List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

 See instructions for the order in which to list the persons above

Check this box if neither the organization nor			aniz	atio	n c	ompe	nsa	ted any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					ne an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Teresa Spurlock	25									_
President		~		~	<u> </u>		ļ	15,175	-0-	-0-
(2) Susan Stone VP	10	~		_		-		· -0-	· .o.	-0-
(3) Emilie Bauerle	10									
VP ,		1		~	_	L		-0-	· -0-	-0-
(4) Bonnie Vaughn Asst VP	10	,		,				.12 -14.	,/ -0-	0-
(5) Beverly Bross .	10	ا `	H	Ť	\vdash		\vdash		· · · · · ·	, ,
Asst VP	† <u></u>	~		~				-0-	-0-	0-
(6) Laura Webb	2	,						0-	-0-	-0-
(7) Beth Kennedy	2	v						-0-	-0-	۲ -0-
(8) Michelle Schaper	2	/						-0-	0-	-,
(9) Penny Salazar	2	,				,		0-	-0-	i, -0-
(10) Bill Dehmlow	2	,			Ė			-0-	0-	0
(11)				·	-					
(12)						,			<u>.</u> -	-
(13)	· · · · · · · · · · · · · · · · · · ·							-	<u>-</u>	
(14)									-	-

Part	VII Section A. Officers, Directors, 1	Trustees,	Kèy I	m	olo	yee	s, an	d H	lighest Compe	nsated Er	nplo	yees (continued)
	-				(6	C)					•	•
-	(A)	(B)				ition			(D)	(E)	•	:, (F)
	Name and title	Average	(do not check more than one box, unless person is both an				Reportable	^ Reportab	le `	Estimated amount		
	·	- hours per week					or/trust		compensation ~	compensa		of other
		(list any	유물	ln9	₹	\$	9.₹	7	from the organization	from relation		compensation - from the
		hours for	7 5	₹.	Officer	ğ.	Highest c	Former	(W-2/1099-MISC)	(W-2/1099-A		organization and
		related - organizations	Individual trustee or director	Institutional	`	Key employee	Highest compensated employee	-			-	related organizations
	•	pelow	. 5	3	٠,	Ϋ́	· 3	ļ			,	
	•	dotted line)	8	trustee	ļ		- 8	-		,		.
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(15)									7			
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(16)	•	T	<u> </u>	Г	·	 		1		,	•	
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(22)			 	,		1		 				
24	***************************************	1	1	1	Ì	1	1	1				
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(24)		 		\vdash	 	┢╌	 	一		<u></u>		·
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(25)		 	 	1	┢	1	<u> </u>	╁╌				
. <u></u>		+	1]			1	•	
1b	Subtotal			•	٠	ا		<u> </u>	15,175		· -0-	0-
C	Total from continuation sheets to Part	VII. Section	n A			_		•				
ď	Total (add lines 1b and 1c)			•	:	•	• •	•	. 15,175	<u></u> _	-0-	-0-
2	Total number of individuals (including bu						ahov	<u> </u>				
_	reportable compensation from the organ		u (0 u	1030	3 113	lea	abov	C) VI	-0-	9 (11 <u>11</u> 11 (110	0,000	,
	, openius of the contract of t									•	·	. Yes No
3	Did the organization list any former	officer din	actor	to	icto		ka. a	mn	lovee or higher	et compon	ester	
3	employee on line 1a? If "Yes," complete									st compen	Salet	3 2
4	For any individual listed on line 1a, is the									nestion fro	m the	1600 1 15 17 . 3 (
-	organization and related organizations	greater th	an \$	150	.001	3? /	rsaut Y "Ye	e S. "	complete Sche	dule J for	suct	
	individual	g			,			-,			•	4
5	Did any person listed on line 1a receive	or accuse c	omno	טטעו	tior) for	m an	v cir	related organiza	tion or indi	vidua	
•	for services rendered to the organization										·,444	5
Secti	on B. Independent Contractors	11 100,	0011110	,010		100	0.00			<u> </u>	<u> </u>	
1.	Complete this table for your five hig	host comp	onsat	hod	ind	000	ndon	-	ontmotore that	roccived a	ooro	than \$100,000 of
1 -	compensation from the organization. Rep											
		Jore Compe	13000		7 111	Ç CE	2101100	T .		1	0.ga	
	Name and business ad	dress						1	Description of ser	vices	•	(C) Compensation
								+				
			·					+-	·			
								+				
				<u> </u>			<u>+</u>	+-				
								+-				
	Total number of independent contract	ore finalise	ing h	14 -	20*	line:	tod +	٠.,	hose listed show	io) who	1. 19.75.	在必然有所任。 的一小小
2								U (NOSE IISEE ADO	ve) who	**	A STATE OF THE STATE OF
	received more than \$100,000 of compen-	sauon nom	nie 0	·yal	IIZd	uUN					4° 100	marana Elementaria

Par	VIII						×4_	,	
		Check if Schedule O co	ontains a re	spon	ise or note to an	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under
9 0	1a	Federated campaigns .		1a	-0-			<u> </u>	sections 512-514
Contributions, Gifts, Grants and Other Simllar Amounts	ь	Membership dues		1b	-0-				
ع ق	С	Fundraising events		1c	1,722				
F A	d	Related organizations .		1d	-0-				
요 들	е	Government grants (conf	tributions)	1e	-0-				}
Sin	f	All other contributions, gi							1
ž ž		and similar amounts not incl	luded above	1f	49,568				
물품	9	Noncash contributions in							
Cont		lines 1a–1f		1g					1
- a	h	Total. Add lines 1a-1f .	•, •	<u> </u>		51,290	·		
Ð	0-	OmisiOmis Dan man			Business Code	20.240			
vic.	2a b	Tarala Brogram			624100 624100	99,310 52,188			<u> </u>
Ser	C	· Holp for Hoalth			624100	52,188			
gram Ser	ď								
Program Service Revenue	e						, -		
Pro	· f	All other program service	e revenue			,	'	· · · · · · · · · · · · · · · · · · ·	
	g	Total. Add lines 2a-2f .			🕨	151,561			
	3	Investment income (inc	luding divi	dends	s, interest, and				,
		other similar amounts)				5			
•	4	Income from investment of tax-exempt box			ond proceeds ►				
•	5	Royalties	T - 55						
		Gross rents 6a	(i) Rea	, 	(ii) Personal				
	6 a b	Gross rents 6a Less: rental expenses 6b	}		 				
	ć	Rental income or (loss) 6c	 						
	d	Net rental income or (los	s)		▶				
	7a	Gross amount from	(i) Securi	_	(ii) Other		-	· · · · · · · · · · · · · · · · · · ·	
		sales of assets							
		other than inventory 7a	<u> </u>						
93	ь	Less: cost or other basis					}		
ther Revenue	'	and sales expenses . 7b	 						
æ	6	Gain or (loss) 7c Net gain or (loss)	<u> I</u>						
ē	0	Gross income from fu		i —	· · · · · ·			·	ļ
8	8a	events (not including \$	1,722						
		of contributions reporte							
		1c). See Part IV, line 18		8a	`75,904				
	ь	Less: direct expenses		8b	19,651				
	C	Net income or (loss) from	n fundraisin	g eve	nts ▶	56,253			
	9a	Gross income from			`				
		activities. See Part IV, lin		9a					
		Less: direct expenses .		9Ь	l				
	1	Net income or (loss) from		Ctivitie	es >	-0-	<u> </u>	, , ,	<u> </u>
	10a	Gross sales of invent returns and allowances		10a	,				
	ь	Less: cost of goods sold		10b			i		
		Net income or (loss) from			<u> </u>	-0-	-		
g	•	, , , , , , , , , , , , , , , , , , , ,			Business Code	<u> </u>			
90r	11a	н				+4·			
scellaned Revenue	b	***************************************			· · · · · ·		. ,		
	C					<u> </u>			· · · · · · · · · · · · · · · · · · ·
Miscellaneous Revenue	d	All other revenue							
	<u>e</u>	Total. Add lines 11a-11d		· · ·	<u> </u>	-0-			
	12	Total revenue. See instr	ructions		🟲	259,109	1	1	l

	Statement of Functional Expenses	loto all calvena. All c	41	ninat naina tata a ati	· · · · ·
>+C00	n 501(c)(3) and 501(c)(4) organizations must comp				
N	Check if Schedule O contains a response			100	
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	-0-		-	
2	Grants and other assistance to domestic individuals. See Part IV, line 22	-0-	_	,	,
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	145,376	145,376		
4	Benefits paid to or for members	-0-			. 1
5	Compensation of current officers, directors, trustees, and key employees	.			
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	-0-			·
7	Other salaries and wages	0-			· · · · · · · · · · · · · · · · · · ·
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	 -0-			
9	Other employee benefits	-O- .		•	
10	Payroll taxes	0-			· · ·
11	Fees for services (nonemployees):				
а	Management	15,175	7,587	3,794	3,794
b	Legal	-0-			
c	Accounting	-0-			
ď	Lobbying	-0-			
e	Professional fundraising services. See Part IV, line 17	-0-	,		
ę	Investment management fees	-0-	·····		
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)	4			
40	• • •				
12	Advertising and promotion	-0-			· ·
13	Office expenses				
14	Information technology	-0-)			
15	Royalties	-0-			
16	Occupancy	4			
17	Travel	29,022	29,022		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	-0-			
19	Conferences, conventions, and meetings .	-0-	}		. 4
20	Interest	-0-		·· · ·	,
21	Payments to affiliates	-0-			
22	Depreciation, depletion, and amortization .	-0-			
23	Insurance	0-			
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If		-	,	-
	line 24e amount exceeds 10% of line 25, column	1			i
	(A) amount, list line 24e expenses on Schedule O.)			•	
а	CC Processing Bank Fees	4,939	4,939	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·
b	***************************************	ļ			
C		·			
þ		<u> </u>			
ө	All other expenses	1,666		1,666	
25	Total functional expenses. Add lines 1 through 24e	196,178	186,924	5,460	. 3,794
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and		-	-	•
	fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)	·		<u> </u>	Form 990 (2019)
					rom 3334 (2019)

	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Pa	rt X	" "us? ~	3"
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	58,074	. 1	108,315
٠.	. 2	Savings and temporary cash investments		2	1,346
	3	Pledges and grants receivable, net	, , ,	. 3	
	4	Accounts receivable, net		4	, , ,
	5	Loans and other receivables from any current or former officer, director,		<u> </u>	
		trustee, key employee, creator or founder, substantial contributor, or 35%			
•	-	controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined		<u> </u>	,
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
B	7	Notes and loans receivable, net		: 7	
Assets	8	Inventories for sale or use	•	8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	Ь	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	- ; ,	11	
	12	Investments-other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	58,074	16	109,661
	17	Accounts payable and accrued expenses ,		17	537
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
60	22	Loans and other payables to any current or former officer, director,			
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities	i	controlled entity or family member of any of these persons		22	-
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	44 · ·	24	,
• •	25	Other liabilities (including federal income tax, payables to related third	•		
		parties, and other liabilities not included on lines 17-24). Complete Part X			
	ļ	of Schedule D	31,481	25	19,600
	26	Total liabilities. Add lines 17 through 25	31,381	26	20,137
es	İ	Organizations that follow FASB ASC 958, check here ▶ ☑			
2		and complete lines 27, 28, 32, and 33.	4		, <u> </u>
afa	27	Net assets without donor restrictions		27	-0-
E	28	Net assets with donor restrictions		28	19,600
Š	}	Organizations that do not follow FASB ASC 958, check here ▶ □			
Ļ		and complete lines 29 through 33.			<u> </u>
S	29	Capital stock or trust principal, or current funds		29	<u> </u>
Net Assets or Fund Balanc	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds	21 100	31	WIZ-111
<u>e</u>	32	Total net assets or fund balances	06693	32	10011
	33	Total liabilities and net assets/fund balances		33	109/ele1

Form 99	0 (2019)			Pá	ge 12
Part	XI Reconciliation of Net Assets		•	3, 11.	
	Check if Schedule O contains a response or note to any line in this Part XI		· · .		
1	Total revenue (must equal Part VIII, column (A), line 12)		_		9,109
2	Total expenses (must equal Part IX, column (A), line 25)	Ι		19	6,178
3	Revenue less expenses. Subtract line 2 from line 1			-6	2,931
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))			2	6,593
5	Net unrealized gains (losses) on investments	<u> </u>	•		-0-
6	Donated services and use of facilities	<u> </u>			-0-
7	Investment expenses	<u> </u>	<u>.</u>	<u> </u>	-0-
8	Prior period adjustments	<u> </u>	<u>. </u>		-0-
9	Other changes in net assets or fund balances (explain on Schedule O)	<u> </u>	٠.		· -0-
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	1.			
بالتناد	32, column (B))	Ţ		8	9,524
Part	XII Financial Statements and Reporting	•	- `,		_
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u></u>		 _
_	Assessmenting metablished would be assessed the Form 2000. The Cook of Tables and Tables are	1		Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain				
	Schedule O.	in in			i (
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		
20	If "Yes," check a box below to indicate whether the financial statements for the year were compile	d or			-
	reviewed on a separate basis, consolidated basis, or both:	u 0,			
	Separate basis Consolidated basis Both consolidated and separate basis	. !			
ь	Were the organization's financial statements audited by an independent accountant?	.	2b		
_	If "Yes," check a box below to indicate whether the financial statements for the year were audited	on a			1
	separate basis, consolidated basis, or both:			- 1	
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			,	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversig	ht of		- !	
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	. :	2c		<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain	n on	}		.
	Schedule O.	•			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	n-the	Į	1	-
	Single Audit Act and OMB Circular A-133?	•	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				1
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit	s	3b		<u> </u>

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.lrs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection
Employer identification number

неір	Our world One on One					27-02.	33031	
Pai	t Reason for Public Char	ity Status (All	organizations must	complet	te this p	art.) See instructio	ns.	
The d	organization is not a private founda	tion because it is	s: (For lines 1 through	12, chec	k only or	ne box.)	\sim	
1	A church, convention of church						()	
2	☐ A school described in section	170(b)(1)(A)(ii). ((Attach Schedule E (Fo	orm 990 (or 990-E2	Z).) . (<i>]</i>	\sim 1	
3	A hospital or a cooperative hos						(
4	A medical research organization hospital's name, city, and state	n operated in co					iii). Enter the	
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6	A federal, state, or local govern	ment or governi	mental unit described	ın sectio	n 170(b)	(1)(A)(v).		
7		An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)						
8	A community trust described in							
9	 An agricultural research organion or university or a non-land-granuniversity; 	zation described nt college of agri	I in section 170(b)(1)(iculture (see instructio	A)(ix) opens). Ente	erated in r the nam	conjunction with a land in a land in a land in a land in a land in a land in a land in a land in a land in a l	and-grant college the college or	
10	An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
11	An organization organized and						•	
12	☐ An organization organized and						Ty out the purposes	
	of one or more publicly suppo	rted organization	ns described in secti	on 509(a)(1) or se	ection 509(a)(2). See	e section 509(a)(3).	
	Check the box in lines 12a thro	ugh 12d that des	scribes the type of sup	porting o	rganizatio	on and complete line	s 12e, 12f, and 12g.	
а	Type I. A supporting organ	zation operated	supervised, or contr	olled by i	ts suppo	rted organization(s),	typically by giving	
	the supported organization	(s) the power to	regularly appoint or e	lect a ma	jority of t	he directors or trust	ees of the	
	supporting organization. You							
b	Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	upported organization	on(s), by having	
	control or management of to organization(s). You must e	the supporting o	rganization vested in	the same	persons	that control or mana	age the supported	
C	The second second second second	-			onnection	n with, and functions	ally integrated with,	
	its supported organization(s) (see instructio	ns). You must compl	ete Part	IV, Secti	ons A, D, and E.		
d	Type III non-functionally integer that is not functionally integer requirement (see instruction)	grated. The orga	nization generally mus	st satisfy	a distribu	ition requirement an		
е	Check this box if the organ functionally integrated, or T	ization received Type III non-func	a written determination	on from the	ne IRS the organizati	at it is a Type I, Type ion.	e II, Type III	
f	Enter the number of supported of	organizations .						
g	Provide the following information	about the supp	orted organization(s).				,	
	(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ir governing nent?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No		, 	
(A)								
(B)								
(C)						,		
(D)	•					•		
(E)		i						

Total

Part	(Complete only if you checked it Part III. If the organization fails to	ne box on line	5, 7, or 8 of	Part I or if th	e organization	n failed to qua	
Secti	on A. Public Support		* * * * * * * * * * * * * * * * * * * *	· · · · · · · · · · · · · · · · · · ·			•
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		-			. /	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					./	
3	The value of services or facilities furnished by a governmental unit to the organization without charge	, ,				<i>j</i> .	ı
4	Total. Add lines, 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	•					
6	Public support. Subtract line 5 from line 4						
Section 1	on B. Total Support	<u> </u>	L	<u> </u>	1	L	
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	(a) 2013	(0) 2010	/ (C) 2017	(u) 2016	(6) 2019	(I) Total
8	Gross income from interest, dividends,	<u> </u>					
, ,	payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on			·· .		.~;	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)			, ,	,	* .	
11	Total support. Add lines 7 through 10	<i>f</i>		<u>, </u>			<i>7</i> 1.
12	Gross receipts from related activities, etc.	. (see instruction	ons)			12	
13	First five years. If the Form 990 is for th	e organization	n's first, secon	d, third, foùrth	n, or fifth tax ye	ear as a section	n 501(c)(3)
	organization, check this box and stop he	re	· .	\ .			▶ 🗆
Secti	on C. Computation of Public Suppor				,		
14	Public support percentage for 2019 (line 6	6, column (f) di	vided by line 1	1, column (f))	· · · · · ·	14	. %
15	Public support percentage from 2018 Sch				$\sum_{i=1}^{n} x_i \cdot x_i = \sum_{i=1}^{n} x_i \cdot x_i \cdot x_i$	15	%
16a	331/3% support test-2019! If the organi					1/3% or more,	check this
	box and stop here. The organization qua						▶ 🗆
b	331/s% support test—2018. If the organithis box and stop here. The organization					is 33¹/a% or mo	ore, check · · ► □
17a	10%-facts-and-circumstances test—26 10% or more, and if the organization me Part VI how the organization meets the " organization.	ets the "facts	-and-circumsta	ances" test, c	heck this box a	ind stop hore.	Explain in
-	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization in Part VI how the organization in supported organization	ition meets th	e "facts-and-o	circumstances	" test, check t	this box and s	top here.
18	Private foundation. If the organization di instructions	d not check a	box on line 13,	16a, 16b, 17a	a, or 17b, checl	k this box and	see

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.lrs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

Help	Our World O				, , , , , , , , , , , , , , , , , , , 			235851
Pai		son for Public Cha						ons.
The 6	A church	is not a private founda n, convention of church I described in section al or a cooperative hos	nes, or association (h <mark>. 170(b)(1)(A)(ii). (</mark> 1906) (h. 1706) (h. 1	on of churches descri (Attach Schedule E (F janization described i	bed in se orm 990 n section	ection 176 or 990-E2 170(b)(1	0(b)(1)(A)(i). Z).) , I)(A)(iii).	Q .
4		al research organizations of the state of th		onjunction with a nosp	ntai desc	nbea in s	ection 170(b)(1)(A)	igui). Enter the
5	☐ An orga	nization operated for 1	the benefit of a	college or university	owned o	r operate	d by a governmen	tal unit described in
6 7	☐ An orga	al, state, or local govern nization that normally ed in section 170(b)(1)	receives a subst	tantial part of its supp	in sectio port from	n 170(b) a goven	(1)(A)(v). nmental unit or from	m the general public
8	_	unity trust described i						
9	or unive universit		nt college of agr	culture (see instructio	ns). Ente	r the nam	ne, city, and state o	f the college or
10	An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)							
11	☐ An orga	nization organized and	operated exclus	sively to test for public	safety.	See secti	on 509(a)(4).	•
12	of one o	nization organized and or more publicly suppo ne box in lines 12a thro	orted organization	ns described in secti	on 509(a)(1) or se	ection 509(a)(2). Se	e section 509(a)(3).
а	the s	 I. A supporting organ supported organization porting organization. Ye 	(s) the power to	regularly appoint or e	lect a ma	jority of t	rted organization(s) he directors or trus	, typically by giving tees of the
b	cont orga	e II. A supporting orgal rol or management of nization(s). You must	the supporting o complete Part I	rganızatıon vested in V, Sections A and C.	the same	persons	that control or mar	nage the supported
C	:	e III functionally integupported organization(rated. A supports) (see instructio	ting organization oper ns). You must comp l	ated in c l ete Part	onnection IV, Secti	n with, and function ons A, D, and E.	ally integrated with,
d	that	e III non-functionally is not functionally interior interior irement (see instructional irement (see instruction)	grated. The orga	nization generally mus	st satisfy	a distribu	ition requirement a	orted organization(s) nd an attentiveness
е	Chec	ck this box if the organ tionally integrated, or	ization received Type III non-func	a written determination	on from the	ne IRS the organizat	at it is a Type I, Typion.	e II, Type III
f		number of supported						
g		ne following information						(vi) Amount of
	(i) Name of su	pported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	other support (see
					Yes	No		
(A)	- <u> </u>		:	,				•
(B)		,	-	, ,				
(C)							,	
(D)	,						, *	`
(E)		Y #				•		
Tota		····	262		建 建 3/28	ALERO S		

Schedul	e A (Form 990'or 990-EZ) 2019			,			. ' Page 2
Part	Support Schedule for Organiza (Complete only if you checked the Part III. If the organization fails to	ne box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qua	
Secti	on A. Public Support			,			
Calen	dàr year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	,			- 1		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3					/	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	•		/		-	
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		T				
Calen 7	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	/(c) 2017	(d) 2018	(e) 2019	(f) Total
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources		/		•		, (
9	Net income from unrelated business activities, whether or not the business is regularly carried on	. /	X .			•	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					•	
11	Total support. Add lines 7 through 10	<u> </u>		, a			
12	Gross receipts from related activities, etc.	•	•	: : : : : : : :		12	
13	First five years. If the Form 990 is for the	_	n's first, secon	id, third, fourth	n, or fifth tax y	ear as a sectio	n 501(c)(3)
Sooti	organization, check this box and stop he on C. Computation of Public Suppor		· · · · · ·	····· ·	· · · · · · · ·	• • • • •	<u> </u>
14	Public support percentage for 2019 (line			11 column (fl)		14	- %
15	Public support percentage from 2018 Sci		-	. , , , , , , , , , , ,	\.	15	<u>%</u>
16a	331/3% support test-2019. If the organi			x on line 13, a	nd`line 14 is 3	31/3% or more,	
	box and stop here. The organization qua	-		•		· · · · ·	▶ 🗆
b	331/s% support test—2018. If the organithis box and stop here. The organization	qualifies as a	publicly suppo	orted organizat	ion		▶ 🗆
17a	10%-facts-and-circumstances test—2 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts	s-and-circumst	ances" test, c	heck this box	and stop here.	Explain in
b	10%-facts-and-circumstances test—2 15 is 10% or more, and if the organization of Explain in Part VI how the organization or supported organization	ation meets ti	ne "facts-and-	circumstances	" test, check	this box and :	stop here.
18	Private foundation. If the organization de instructions	d not check a	box on line 13	3, 16a, 16b, 17a	a, or 17b, chec	k this box and	see
			· ·		Scl	nedule A (Form 99	0 or 990-EZ) 20,19

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	If the organization fails to qualify	under the tes	sts listed belo	w, please co	mplete Part II	1.)	
	on A. Public Support	,					
Calen	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
,1	Gifts, grants, contributions, and membership fees					İ	
2	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise	56,679	88,256	116,499	72,475	259,109	593,018
	sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose		, .				-
3	Gross receipts from activities that are not an unrelated trade or business under section 513	,					· · · · · · · · · · · · · · · · · · ·
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf		-	-			٠,
5 ,	The value of services or facilities furnished by a governmental unit to the organization without charge.		1				
6	Total. Add lines 1 through 5	. 56,679	88,256	116,499	72,475	259,109	593,018
7a					* ,	•	•
b	Amounts included on lines 2 and 3		. ,	.]	. , }		
	received from other than disqualified	ı r	4 4		• }		
	persons that exceed the greater of \$5,000			-	.		
	or 1% of the amount on line 13 for the year.						
C	Add lines 7a and 7b			<u>`</u>			
8	Public support. (Subtract line 7c from						
	line,6.)						-593,018
	on B. Total Support	4 > 2045		(-) 0047	7-10-004-0	(-) 0040	(6) Total
	dar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	· (d) 2018	(e) 2019	(f) Total
9	Amounts from line 6	56,679	88,256	116,499	72,475	259,109	593,018
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.		,		,		·,
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975			, .			•
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on					,	
12	Other income. Do not include gain or loss from the sale of capital assets	, ;.		, ; ~	, ,		
4.0	(Explain in Part VI.)					,	
13	Total support. (Add lines 9, 10c, 11,			,	, ,	252 422	F02 040
4.4	and 12.)	56,679		116,499	72,475	259,109	593,019
14	organization, check this box and stop he	re				ai aș a sectioi	
	on C. Computation of Public Suppo					1.21	400.04
15	Public support percentage for 2019 (line					15	100 %
16	Public support percentage from 2018 Sc			<u> </u>	<u> </u>	16	100 %
	on D. Computation of Investment In					T-= T	
17	Investment income percentage for 2019					17	<u>%</u>
18	Investment income percentage from 201					18	%
19a	331/3% support tests—2019. If the organ						
	17 is not more than 331/3%, check this box	-					
b	331/3% support tests—2018. If the organiz						
•	line 18 is not more than 331/2%, check this						
20	Private foundation. If the organization d	d not check a	box on line 14.	19a, or 19b, c	neck this box a	and see instruc	TIONS P 📙

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12á of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations	art v	<i>.</i>)	`,
0000	on A. An oupporting organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		163	
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	1		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	2 3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	,	
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	.,	
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	,	
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c	•	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7,		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8	-	
'9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a.		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any ontity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
ć	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	-,	
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			1

determine whether the organization had excess business holdings.)

10b

Page	Ę

Part	V Supporting Organizations (continued)	٠.	·	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	ļ		
	below, the governing body of a supported organization?	11a		<u> </u>
	A family member of a person described in (a) above?	11b		ļ
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u>L</u>
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	1	ŀ	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	i		
	controlled the organization's activities. If the organization had more than one supported organization,	ļ]	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
•	Did the annual state of the first first of an arrangement of the state	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	l		1 1
	supervised, or controlled the supporting organization.	2		<u> </u>
Section	on C. Type II Supporting Organizations		L	
Gectio	or of Type is Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		(
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations	<u> </u>		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			1
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	L		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
<u>Secti</u>	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	nstru	ction	s).
а	The organization satisfied the Activities Test. Complete line 2 below.	-		
Ь	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	_	,
.2	Activities Test. Answer (a) and (b) below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	-		
b	•	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	24		
3		2b	—	
	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		jJ
h	•	34		 1
Ь	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		J
	or the supportion organizations: if tes, describe in Fare vi the fole played by the organization in this regard.	Lan		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3)	ganiz	ations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ	trusi nizatio	t on Nov. 20, 1970 (expl ons must complete Sect	ain in Part VI). See ions A through E.
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2	·	
3 Other gross income (see instructions)	3	,	, ,
4 Add lines 1 through 3.	4	· · · · · · · · · · · · · · · · · · ·	
5 Depreciation and depletion '	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a	1	
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c	•	
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		•
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		•
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8	· · · · · · · · · · · · · · · · · · ·	
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	11		····
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4	· · · · · · · · · · · · · · · · · · ·	,
5 Income tax imposed in prior year	5		,
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly inte	grated Type III supporti	ng organization (see

Part	Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Sect	on D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7_	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic			
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014		**** *** *** *** ***	
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			j
4	Distributions for 2019 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015		-R	
Ь	Excess from 2016			
_ c	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Part VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c B, lines 1 and 2; Part IV, Section C, line 1; Part	inations required by Part II, line 10; Part II, line 17a or 17b; Part , 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, in the Part V, Section D, lines 5, 6, and 8; and Part V, Section E, in additional information. (See instructions.)
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer Identification number

neip (ur world One on One		27-0235851
Par			s or Accounts.
	Complete if the organization answered "	T-1	
_		(a) Donor advised funds .	(b) Funds and other accounts
1	Total number at end of year		· · · · · · · · · · · · · · · · · · ·
2	Aggregate value of contributions to (during year) .	-	<u> </u>
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the	e organization's exclusive legal control?	? Ses 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, ar only for charitable purposes and not for the benefit conferring impermissible private benefit?	nd donor advisors in writing that grant t of the donor or donor advisor, or for	any other purpose
Par	Conservation Easements.		,
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the c		
	Preservation of land for public use (for example, recre		a historically important land area,
	Protection of natural habitat		a certified historic structure
	Preservation of open space	•	•
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		. 2a
b	Total acreage restricted by conservation easements		. 2b
c	Number of conservation easements on a certified hi		. 2c
d	Number of conservation easements included in (
-	historic structure listed in the National Register .		. 2d
3	Number of conservation easements modified, transtax year ▶	ferred, released, extinguished, or term	inated by the organization during the
4	Number of states where property subject to consen	vation easement is located ▶	
5	Does the organization have a written policy reg- violations, and enforcement of the conservation eas	arding the periodic monitoring, inspe	
6	Staff and volunteer hours devoted to monitoring, inspec		
7	Amount of expenses incurred in monitoring, inspecting \$\Begin{align*} \text{*}	g, handling of violations, and enforcing c	onservation easements during the year
8	Does each conservation easement reported on line 2 and section 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of so	
9	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of organization's accounting for conservation easemer	onservation easements in its revenue a the footnote to the organization's finar	nd expense statement and
Part	Organizations Maintaining Collections Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·	other Similar Assets.
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote t	held for public exhibition, education,	or research in furtherance of public
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	for public exhibition, education, or reseast:	earch in furtherance of public service,
2	If the organization received or held works of art, following amounts required to be reported under FA		ssets for financial gain, provide the
a h	Revenue included on Form 990, Part VIII, line 1 .		· · · ▶ \$

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raq	е	4

Part	Organizations Maintaining Col	lections of	Art, Hist	orical T	reasures,	or Oth	er Similar A	ssets (con:	tinued)
, 3	Using the organization's acquisition, acce collection items (check all that apply):	ssion, and ot	her recor	ds, chec	k any of the	e'follow	ing that make	significant u	se of its
'á	☐ Public exhibition		ď l	🗋 Loan e	or exchange	e progra	ım.		
b	☐ Scholarly research	·	e	 Other	-				
C	☐ Preservation for future generations								•
4	Provide a description of the organization's XIII.	s collections a	and expla	in how th	hey further	the orga	anization's exe	mpt purpos	e in Part
5	During the year, did the organization solid	cit or receive	donation	s of art,	historical tre	easures	, or other simi	lar	
	assets to be sold to raise funds rather than	to be mainta	ined as p	art of the	e organization	on's col	lection?	☐ Yes	☐ No
Part					,	•		. ,	
	Complete if the organization ans	wered "Yes"	on For	n 990, F	Part IV, line	9; or r	eported an a	mount on F	orm
	990, Part X, line 21.				•				
18	Is the organization an agent, trustee, cus included on Form 990, Part X?						other assets r	not 🗌 Yes	□ No
b	If "Yes," explain the arrangement in Part X						r		_ '
							/	Amount	
C	Beginning balance					1c	<u> </u>		
d	Additions during the year					1d	,	•	
. е	Distributions during the year					1e			
f	Ending balance					11	<u> </u>		
2a	Did the organization include an amount on							•	∐ No
b	If "Yes," explain the arrangement in Part X	III. Check ner	e if the ex	planation	n has been	provide	d on Part XIII .	· · · ·	Ш
Par	Endowment Funds. Complete if the organization ans	word "Vee	" on For	~ QQA E	Dart'IV line	. 10			
) Current year	(b) Pri		(c) Two year		(d) Three years bac	ck (e) Four ye	ars hack
12	Beginning of year balance	, Carrone your	(2)	, you	(c) The year	o buck	(d) Theo years ba	(6) (6)	1
b	Contributions		l						
c	Net investment earnings, gains, and losses	. :					,		
. d	Grants or scholarships						****		
'e	Other expenditures for facilities and			·····				• ,	
_	programs								
f	Administrative expenses			•					
g	End of year balance		l		<u> </u>	·			
. 2	Provide the estimated percentage of the c	•		e (line 1g	i, column (a))) held a	s:		
a	Board designated or quasi-endowment		%		•				1
b	Permanent endowment ► %	ò							•
С	Term endowment ► % The percentages on lines 2a, 2b, and 2c sl	hould agual 1	റവം/						
20	Are there endowment funds not in the pos			zation the	at are hold	and add	ministaråd for t	ho	
,3a	organization by:	336331011 01 11	ie organi	Lation the	at are rieid	anu aur	illinstered for t		es No
	400 4.4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4						٠	. 3a(i)	
								. 3a(ii)	
b	If "Yes" on line 3a(ii), are the related organ	izations listed	l as requi	red on So	chedule R?			. 3b	<u> </u>
4	Describe in Part XIII the intended uses of t		on's endo	wment for	unds.	<u> </u>		<u></u>	
Pari				,	, , , , , , , , , , , , , , , , , , ,	-			
	Complete if the organization ans								
	Description of property	(a) Cost or of			or other basis ther)		ccumulated preciation	(d) Book	/alue
` 1a	Land				•				
b	Buildings								
С	Leasehold improvements								
d	Equipment								
e	Other	1	00.5 ::		(D) (11			 ·	
Γotal.	Add lines 1a through 1e. (Column (d) must	equal rorm 9	yu, Part)	k, column	า (B), line 10	c.)	: ▶	•	

Part VII	Investments—Other Securities.	000 D-+ N/ I	and the Conformation Part V line 10
	Complete if the organization answered "Yes" on Fo		
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial			
(2) Closely h	neld equity interests		3
(3) Other			• •
(A)			
(B)			
			• •
(D)			
(E)			
(F)			
(H)			
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . 🕨		
Part VIII	Investments – Program Related. Complete if the organization answered "Yes" on Fo	orm 990, Part IV, lin	e 11c. See Form 990, Part X, line 13.
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	•		,
Total. (Colu	mn (b) must equal Form 990, Part X, col. (B) line 13.) . 🕨		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" on Fo	orm 990, Part IV, lin	e 11d. See Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u>			
(8)			
(9)		······································	
Part X	mn (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.	· · · · · · ·	<u>····</u>
art A	Complete if the organization answered "Yes" on Foline 25.	orm 990, Part IV, lin	e 11e or 11f. See Form 990, Part X,
1.	(a) Description of liability		(b) Book value
(1) Federal in		· · · · · · · · · · · · · · · · · · ·	
	rship funds for 2020 for Omu'Omu Uganda paid in 2019		9,990
	ship funds for 2020 for Taraja Home Kenya paid in 2019		7,250
	avel payments pald in 2019 for 2020 trip	**************************************	2,360
(5)	1.2		
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		▶ 19,600
	r uncertain tax positions. In Part XIII, provide the text of the foot		n's financial statements that reports the
organization'	s liability for uncertain tax positions under FASB ASC 740. Che	ck here if the text of the	e footnote has been provided in Part XIII .

chedule D (For	m 990) 2019	Page 3
Part XIII	Supplemental Information (continued)	
	•	
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		•

#### SCHEDULE F (Form 990)

# **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

**Employer Identification number** 

27-0235851

Department of the Treasury Internal Revenue Service Name of the organization

Help Our World One on One

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1	For grantmakers. Does the other assistance, the grante award the grants or assistance	es' eligibility	n maintain red for the gran	cords to substantiate the atts or assistance, and the	amount of its grants and selection criteria used to	☐ Yes ☐ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorir	ng the use of its grants and	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	. (a) Region -	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	Uganda	0	0	program services	scholarships/mentoring	93,148
(2)	Uganda	0	0	program services	help for health	2,500
(3)	Kenya	0	0	program services	Boys home/scholarships	49,728
(4)					,	
(5)	•					•
(6)						
(7)	· · · · · · · · · · · · · · · · · · ·			·	,	:
(8)						
(9)	•					, ,
(10)	•			,		.:
		<u> </u>				
(11)						•
(12)	,				(	٠,
(13)					,	<u> </u>
(14)			<u> </u>			-
(15)						-
(16)						
(17)						145,376
3á	Subtotal :  Total from continuation	<u></u>				143,370
	sheets to Part I					145 276
•	Totals (add lines 3a and 3h)	1	I	1	ł	145,376

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
ε			Uganda	support program svcs	95,648 Wire	Wire	·0·		
(3			Kenya	support program svcs	49,728 Wire	Wire	.0.		
(3)								,	
€									_
9					-				,
9						-	`-		
ε	•						-		٠
<b>®</b>					-	-		- ,	
(6)			;			`'			
(10									
<u> </u>						,		-	
(12)				ţ					-
(13)									
(14)							-• •		
(15)									•
(16)			•					,	1
7	Enter total nur	nber of recipie	nt organizations list	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	gnized as charities	by the foreign count	ry, recognized as tax	x-exempt	

by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities . . . . . .

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Schedule F (Form 990) 2019-

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(a) Tune of grant or sectetance (h) Ranion (c) Nimber of	(h) Boolon	(c) Number of	(d) Amount of a	(e) Manner of	(A Amount of	(a) Description	(h) Method of
(פ) ואָשׁס כי שָּוֹמוֹנְ כִי מְּסְנְּינִינְים בּי		recipients	cash grant	cash cash disbursement	noncash assistance	of noncash assistance	valuation (book, FMV, appraisal, other)
(1)			,				-
(2)						- 510	
(S)				, ,		~	
(4)					). ).		3 ,
(5)						,	
(9)				•	; ;	, , , , , , , , , , , , , , , , , , ,	
£							,
(8)			-	ړ	,	†• · · ·	
(6)							c
(10)			-		•		
(11)			-	,,	٠ ١	3 (	,
(12)			-	- 1 -	•		u *\
(13)			٠	,	•	•	
(14)				3	], t		1
(15)			-				. *.
(16)						•	1
(17)					, -	,	45, 1
(18)				, ,	<b>†</b>	,	

Schedule F	(Form	990	2019
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Part	V Foreign Forms		9)
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	✓ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No ·
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	• No

Schedule F (Form 990) 2019

Part V	Supplemental Information  Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.
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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

20**19**

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization
Help Our World One on One

Employer identification number 27=0235851

PART VI 12 A-C. The organization does have a conflict of interest policy. Annually board members are asked to state if they have any conflicts of interest. If a possibility existed cases are evaluated and alternatives found before implementation. PART VI 19. HOW101 governing documents, conflict of interest policy, and financial statements are available to the public at any time if a	PART VI 11 A&B. All board members were emailed a copy of this 990 and supporting financial statements. An opportunity to ask questions
conflicts of interest. If a possibility existed cases are evaluated and alternatives found before implementation. PART VI 19. HOW101 governing documents, conflict of interest policy, and financial statements are available to the public at any time if a	and provide feedback was made possible in a phone conference.
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