

For calendar year 2019, or tax year beginning 01-01-2019, and ending 12-31-2019

Name of foundation Humanity United		A Employer identification number 26-2583590	
Number and street (or P.O. box number if mail is not delivered to street address) One Letterman Drive Bldg D No D3		Room/suite	B Telephone number (see instructions) (415) 426-6300
City or town, state or province, country, and ZIP or foreign postal code San Francisco, CA 94129		C If exemption application is pending, check here ▶ ☐	
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here..... ▶ ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐	
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 83,418,587	J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis.)		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	42,910,500			
	2 Check ▶ ☐ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	317,703	317,703	317,703	
	4 Dividends and interest from securities	364,431	364,431	364,431	
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10 _____	-533,027			
	b Gross sales price for all assets on line 6a _____ 31,725,015				
	7 Capital gain net income (from Part IV, line 2)		31,722,967		
	8 Net short-term capital gain			0	
	9 Income modifications				
	10a Gross sales less returns and allowances _____				
Operating and Administrative Expenses	b Less: Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)				
	12 Total. Add lines 1 through 11	43,059,607	32,405,101	682,134	
	13 Compensation of officers, directors, trustees, etc.	2,000,882	0	0	2,000,882
	14 Other employee salaries and wages	5,821,279	0	0	5,875,211
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)	150,849	0	0	150,849
	b Accounting fees (attach schedule)	192	0	0	192
	c Other professional fees (attach schedule)	782,827	0	0	782,827
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	783,775	0	0	845,000
	19 Depreciation (attach schedule) and depletion	455,352	0	0	
	20 Occupancy	1,762,601	0	0	2,220,395
	21 Travel, conferences, and meetings	1,674,786	0	0	1,674,786
	22 Printing and publications				
	23 Other expenses (attach schedule)	6,736,063	7,455	7,455	6,005,990
	24 Total operating and administrative expenses. Add lines 13 through 23	20,168,606	7,455	7,455	19,556,132
	25 Contributions, gifts, grants paid	15,441,387			13,948,738
	26 Total expenses and disbursements. Add lines 24 and 25	35,609,993	7,455	7,455	33,504,870
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	7,449,614			
	b Net investment income (if negative, enter -0-)		32,397,646		
c Adjusted net income (if negative, enter -0-)				674,679	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing			
	2 Savings and temporary cash investments	60,629,943	50,800,654	50,800,654
	3 Accounts receivable ▶ <u>5,000</u>			
	Less: allowance for doubtful accounts ▶ _____	16,950	5,000	5,000
	4 Pledges receivable ▶ _____			
	Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____			
	Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	1,648,139	1,138,389	1,138,389
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶ _____			
Less: accumulated depreciation (attach schedule) ▶ _____				
12 Investments—mortgage loans				
13 Investments—other (attach schedule)				
14 Land, buildings, and equipment: basis ▶ <u>4,333,825</u>				
Less: accumulated depreciation (attach schedule) ▶ <u>2,617,904</u>	1,844,813	1,715,921	1,715,921	
15 Other assets (describe ▶ _____)	1,766,735	29,758,623	29,758,623	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	65,906,580	83,418,587	83,418,587	
Liabilities	17 Accounts payable and accrued expenses	4,393,876	4,153,851	
	18 Grants payable	7,890,620	4,675,813	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)	1,356,659	14,693,343	
	23 Total liabilities (add lines 17 through 22)	13,641,155	23,523,007	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ ☒ and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions	9,127,525	16,985,080	
	25 Net assets with donor restrictions	43,137,900	42,910,500	
	Foundations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 Total net assets or fund balances (see instructions)	52,265,425	59,895,580	
30 Total liabilities and net assets/fund balances (see instructions) .	65,906,580	83,418,587		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	52,265,425
2 Enter amount from Part I, line 27a	2	7,449,614
3 Other increases not included in line 2 (itemize) ▶ _____	3	180,541
4 Add lines 1, 2, and 3	4	59,895,580
5 Decreases not included in line 2 (itemize) ▶ _____	5	0
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	59,895,580

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a 300,000 shs of PayPal Holdings Inc	D	1999-12-31	2019-11-29
b MPFXX sale	P	2017-12-31	2019-11-30
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 31,725,015		6	31,725,009
b		2,042	-2,042
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			31,725,009
b			-2,042
c			
d			
e			

2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	31,722,967
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8		3	0

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	31,180,332	44,804,173	0.695925
2017	35,815,102	37,191,466	0.962992
2016	26,356,501	28,203,867	0.934500
2015	28,354,790	14,122,654	2.007752
2014	30,714,391	5,438,150	5.647948

2 Total of line 1, column (d)	2	10.249117
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	2.049823
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	45,759,876
5 Multiply line 4 by line 3	5	93,799,646
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	323,976
7 Add lines 5 and 6	7	94,123,622
8 Enter qualifying distributions from Part XII, line 4	8	35,892,143

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b	1	647,953
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	647,953
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	647,953
6	Credits/Payments:		
a	2019 estimated tax payments and 2018 overpayment credited to 2019	6a	11,783
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	785,000
d	Backup withholding erroneously withheld	6d	0
7	Total credits and payments. Add lines 6a through 6d.	7	796,783
8	Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached.	8	38
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	148,792
11	Enter the amount of line 10 to be: Credited to 2020 estimated tax 148,792 Refunded	11	0

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		No
c Did the foundation file Form 1120-POL for this year?		No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. \$ 0 (2) On foundation managers. \$ 0		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. \$ 0		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>		No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>		No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		No
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>		No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	Yes	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	Yes	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) CA		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation.</i>	Yes	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the taxable year beginning in 2019? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>	Yes	
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>		No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11	Yes	
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>www.humanityunited.org</u>	13	Yes	
14	The books are in care of ► <u>Kevin Luu</u> Telephone no. ► <u>(415) 426-6300</u>			

Located at ► One Letterman Dr Bldg D Suite D3100 San Francisco CAZIP+4 ► 94129

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here	☐		
	and enter the amount of tax-exempt interest received or accrued during the year	► 15		
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ►			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.**

		Yes	No
1a	During the year did the foundation (either directly or indirectly):		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	No
	Organizations relying on a current notice regarding disaster assistance check here. ► ☐		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1c	No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2019, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2019? ☐ Yes ☒ No If "Yes," list the years ► 20____, 20____, 20____, 20____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2019.)	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b	No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a	During the year did the foundation pay or incur any amount to:		Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No		
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No		
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No		
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	☒ Yes ☐ No		
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No		
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.		5b	No
	Organizations relying on a current notice regarding disaster assistance check here.	☐		
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945–5(d).	☒ Yes ☐ No		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No	6b	No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No	7b	
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?			
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	☐ Yes ☒ No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions				
(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				
2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."				
(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Edmund Marcum	Managing Director	413,410	52,540	0
One Letterman Dr Suite D3100 San Francisco, CA 94129	40.00			
Daniel Viederman	Managing Director	373,497	55,704	0
One Letterman Dr Suite D3100 San Francisco, CA 94129	40.00			
John Paul Lederach	Senior Fellow	280,920	49,124	0
One Letterman Dr Suite D3100 San Francisco, CA 94129	40.00			
Frank Williams II	Director of IT, Secu	199,089	42,340	0
One Letterman Dr Suite D3100 San Francisco, CA 94129	40.00			
Ann E Bryson	Director, Grants Man	190,378	27,714	0
One Letterman Dr Suite D3100 San Francisco, CA 94129	40.00			
Total number of other employees paid over \$50,000.				41

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Search for Common Ground 1601 Connecticut Ave NW Suite 200 Washington, DC 20009	Consulting Services	187,814
Rapid Asia Co Ltd 65 42 Tower 10th Floor Unit 1001 Bangkok 10110 TH	Consulting Services	113,657
Creative Evaluation Limited 13B Puketiro Avenue Wellington NZ	Consulting Services	95,491
Gallagher Benefit Services Inc PO Box 71696 Chicago, IL 606941696	Consulting Services	65,743
Impactt Limited 5 Technology Park Colindeep London NW9 6BX UK	Consulting Services	55,271
Total number of others receiving over \$50,000 for professional services. ▶		4

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 Forced Labor & Human Trafficking: This portfolio works to address various forms of human exploitation, including forced labor, child labor, debt bondage, and human trafficking. It works with workers, businesses, and governments to combat forced labor and human trafficking in the migration cycle and across supply chains.	2,855,724
2 Peacebuilding & Conflict Transformation: This portfolio works to amplify the power of local peacebuilders to better prevent conflict and promote lasting solutions to cycles of violence, while working to shift the global peacebuilding system so that it is more responsive to the needs of local actors.	1,943,481
3 Policy: We regularly engage governments, civil society, and others to advocate for solutions to prevent and respond to modern slavery and conflicts around the world. The power of our partnerships allows us to multiply the impact of our investments and of our voices, shifting from a culture of response to one of prevention.	193,216
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 The Supply Chain Innovation Investment Fund, L.P. - Is an early stage venture fund that invests in scalable innovations that can help prevent or reduce the most severe forms of labor exploitation and create more accountable, transparent and ethical supply chains.	379,059
2	
All other program-related investments. See instructions.	
3 	2,008,214
Total. Add lines 1 through 3 ▶	2,387,273

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	0
b	Average of monthly cash balances.	1b	45,313,338
c	Fair market value of all other assets (see instructions).	1c	1,143,389
d	Total (add lines 1a, b, and c).	1d	46,456,727
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	46,456,727
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	696,851
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	45,759,876
6	Minimum investment return. Enter 5% of line 5.	6	2,287,994

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☒ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	
2a	Tax on investment income for 2019 from Part VI, line 5.	2a	
b	Income tax for 2019. (This does not include the tax from Part VI.).	2b	
c	Add lines 2a and 2b.	2c	
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	33,504,870
b	Program-related investments—total from Part IX-B.	1b	2,387,273
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	35,892,143
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	0
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	35,892,143

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				
2 Undistributed income, if any, as of the end of 2019:				
a Enter amount for 2018 only.				
b Total for prior years: 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2019:				
a From 2014.				
b From 2015.				
c From 2016.				
d From 2017.				
e From 2018.				
f Total of lines 3a through e.				
4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$ _____				
a Applied to 2018, but not more than line 2a				
b Applied to undistributed income of prior years (Election required—see instructions).				
c Treated as distributions out of corpus (Election required—see instructions).				
d Applied to 2019 distributable amount.				
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2019. (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5				
b Prior years' undistributed income. Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b. Taxable amount—see instructions.				
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions.				
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020.				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).				
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions).				
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a.				
10 Analysis of line 9:				
a Excess from 2015.				
b Excess from 2016.				
c Excess from 2017.				
d Excess from 2018.				
e Excess from 2019.				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☒ 4942(j)(3) or ☐ 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

Tax year	Prior 3 years			(e) Total
(a) 2019	(b) 2018	(c) 2017	(d) 2016	
674,679	469,156	104,335	13,130	1,261,300
573,477	398,783	88,685	11,161	1,072,105
35,892,143	31,180,332	35,815,102	26,356,501	129,244,078
13,948,738	21,441,389	20,141,400	19,982,122	75,513,649
21,943,405	9,738,943	15,673,702	6,374,379	53,730,429

b 85% of line 2a

c Qualifying distributions from Part XII, line 4 for each year listed

d Amounts included in line 2c not used directly for active conduct of exempt activities

e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c

3 Complete 3a, b, or c for the alternative test relied upon:

a "Assets" alternative test—enter:

(1) Value of all assets 0

(2) Value of assets qualifying under section 4942(j)(3)(B)(i) 0

b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.

1,525,329 1,493,473 1,239,715 940,129 5,198,646

c "Support" alternative test—enter:

(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) 0

(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii). 0

(3) Largest amount of support from an exempt organization 0

(4) Gross investment income 0

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).) See Additional Data Table

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i> See Additional Data Table				
Total			▶ 3a	13,948,738
b <i>Approved for future payment</i> See Additional Data Table				
Total			▶ 3b	1,492,649

Enter gross amounts unless otherwise indicated.

[illegible]

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			Yes	No
a Transfers from the reporting foundation to a noncharitable exempt organization of:				
(1) Cash.		1a(1)		No
(2) Other assets.		1a(2)		No
b Other transactions:				
(1) Sales of assets to a noncharitable exempt organization.		1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization.		1b(2)		No
(3) Rental of facilities, equipment, or other assets.		1b(3)		No
(4) Reimbursement arrangements.		1b(4)		No
(5) Loans or loan guarantees.		1b(5)		No
(6) Performance of services or membership or fundraising solicitations.		1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.		1c	Yes	
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.				

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☒ Yes ☐ No

b If "Yes," complete the following schedule.		
(a) Name of organization	(b) Type of organization	(c) Description of relationship
Humanity United Action	501(c)(4)	Common Chairman-Pamela Omidyar

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

**Sign
Here**

2020-11-12

✱ ✱ ✱ ✱ ✱ ✱

Signature of officer or trustee

Date _____

Title

May the IRS discuss this
return
with the preparer shown
below

(see instr.) ☒ Yes ☐ No

**Paid
Preparer
Use Only**

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☐	PTIN P00294980
	Roger V Hansen				
	Firm's name ▶ COMPREHENSIVE FINANCIAL MANAGEMENT				Firm's EIN ▶ 77-0534410
	Firm's address ▶ 720 University Ave 200 Los Gatos, CA 95032				Phone no. (408) 358-3316

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation				
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
Kevin Luu	CFO & Treasurer 40.00	297,684	57,306	0
One Letterman Dr Suite D3100 San Francisco, CA 94129				
Pamela Omidyar	Board Chair 0.25	0	0	0
One Letterman Dr Suite D3100 San Francisco, CA 94129				
Pat Christen	Brd Vice-Chair 4.25	0	0	0
One Letterman Dr Suite D3100 San Francisco, CA 94129				
Pierre Omidyar	Board member 0.15	0	0	0
One Letterman Dr Suite D3100 San Francisco, CA 94129				
Lisa Carpenter	Head of Strategy 40.00	332,982	60,337	0
One Letterman Dr Suite D3100 San Francisco, CA 94129				
Jeff Mohr	Board member 2.00	0	0	0
One Letterman Dr Suite D3100 San Francisco, CA 94129				
Melanie Greenberg	Managing Director 40.00	261,950	26,581	0
One Letterman Dr Suite D3100 San Francisco, CA 94129				
Philippe Sion	Managing Director 40.00	267,700	57,035	0
One Letterman Dr Suite D3100 San Francisco, CA 94129				
Tim Isgitt	Managing Director 40.00	268,881	33,386	0
One Letterman Dr Suite D3100 San Francisco, CA 94129				
Joel Beck-Coon	General Counsel 40.00	306,382	39,971	0
One Letterman Dr Suite D3100 San Francisco, CA 94129				
Randy Newcomb	CEO & President 0.10	265,303	13,115	0
One Letterman Dr Suite D3100 San Francisco, CA 94129				

Form 990PF Part XV Line 1a - List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000).

Pamela Omidyar
Pierre Omidyar

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Access NowRightsCon Tunis 2019 Level 6 34 West 27th Street New York, NY 10001	N/A	IRC 501(c)(3)	Digital rights	25,000
Accountability Counsel 244 Kearny St Floor 6 San Francisco, CA 94108	N/A	IRC 501(c)(3)	Human Rights advocacy	200
Addis Ababa UniversityPO Box 1176 Addis Ababa ET	N/A	Foreign Non-Exempt	Forum implementation	50,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Addis Ababa UniversityPO Box 1176 Addis Ababa ET	N/A	Foreign Non- Exempt	Labor migration	150,000
Advocacy Project2201 P Street NW Washington, DC 20037	N/A	IRC 501(c)(3)	Empowering women workers	50,000
African Development Solutions (Adeso) PO Box 70331-00400 Nairobi Area Nairobi KE	N/A	Foreign Non- Exempt	General Operating Support	200,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Alliance for Peacebuilding 1800 Massachusetts Avenue NW Suite 401 Washington, DC 20036	N/A	IRC 501(c)(3)	General Operating Support	160,000
Alliance for Peacebuilding 1800 Massachusetts Avenue NW Suite 401 Washington, DC 20036	N/A	IRC 501(c)(3)	Transforming Peace	300,000
American Red Cross Bay Area-Youth Services 1663 Market St San Francisco, CA 94103	N/A	IRC 501(c)(3)	Human Rights advocacy	200
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Article3 Org 1007 General Kennedy Avenue San Francisco, CA 94129	N/A	IRC 501(c)(3)	Human Rights Day	50,000
ARTICLE3 ORG 1007 General Kennedy Avenue San Francisco, CA 94129	N/A	IRC 501(c)(3)	Human Rights Day	75,000
Association for A More Just Society- US PO Box 888631 Grand Rapids, MI 49588	N/A	IRC 501(c)(3)	General Operating Support	50,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Audubon Elementary School PTA 841 Gull Avenue Foster City, CA 94404	N/A	IRC 501(c)(3)	General operating support	400
Augsburg University 2211 Riverside Ave Cb 142 Minneapolis, MN 55454	N/A	IRC 501(c)(3)	General operating support	200
Bancroft Elementary School Parent Teacher Organization of WA 1755 Newton St NW Washington, DC 20010	N/A	IRC 501(c)(3)	General operating support	1,000
Total ► 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BAPS Charities Inc81 Suttons Lane Piscataway, NJ 08854	N/A	IRC 501(c)(3)	General operating support	10,000
BAPS Charities Inc81 Suttons Lane Piscataway, NJ 08854	N/A	IRC 501(c)(3)	General operating support	10,000
Bella Vista PTA1025 E 28th St Oakland, CA 94610	N/A	IRC 501(c)(3)	General operating support	150
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Bella Vista PTA1025 E 28th St Oakland, CA 94610	N/A	IRC 501(c)(3)	General operating support	200
Bella Vista PTA1025 E 28th St Oakland, CA 94610	N/A	IRC 501(c)(3)	General operating support	200
Blitz Media Private Limited Tripureswor Opposite Mahindra Showroom Kathmandu 977 NP	N/A	Foreign Non-Exempt	Labor migration	100,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
BRAC USA Inc 110 William Street 18th Floor New York, NY 10038	N/A	IRC 501(c)(3)	Responsible recruitment	180,000
Brandeis University 415 South Street Mailstop 043 Watham, MA 02453	N/A	IRC 501(c)(3)	Peacebuilding	150,000
Business & Human Rights Resource Centre US Ltd 120 Wall Street 16th Floor New York, NY 10005	N/A	IRC 501(c)(3)	Labor migration	120,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Business in the Community (BITC) 137 Shepherdess Walk London N1 7RQ UK	N/A	Foreign Non-Exempt	Responsible recruitment	175,000
Catalyst for Peace40 Twin Ponds Drive Falmouth, ME 04105	N/A	IRC 501(c)(3)	Peacebuilding	140,000
CDA Collaborative Learning Projects Inc 225 Main Street 8th Floor Cambridge, MA 02142	N/A	IRC 501(c)(3)	General Operating Support	50,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Center for Democracy in the Americas 1875 Connecticut Ave NW Washington, DC 20009	N/A	IRC 501(c)(3)	General Operating Support	25,000
Center for US Global Leadership 1129 20TH ST NW STE 600 Washington, DC 20036	N/A	IRC 501(c)(3)	Peacebuilding	100,000
Centro De Los Derechos Del Migrante Inc 10 East North Avenue Baltimore, MD 21202	N/A	IRC 501(c)(3)	Ethical recruitment	100,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Centro de Trabajadores Unidos en la Lucha 3715 Chicago Ave Minneapolis, MN 55407	N/A	IRC 501(c)(3)	Labor trafficking exploitation	1,600
Centro De Trabajadores Unidos en la Lucha 3715 Chicago Ave Minneapolis, MN 55407	N/A	IRC 501(c)(3)	Labor trafficking exploitation	30,000
CiertoPO Box 8157 Tacoma, WA 98419	N/A	IRC 501(c)(3)	General Operating Support	100,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Community Partners 1000 N Alameda St Ste 240 Los Angeles, CA 90012	N/A	IRC 501(c)(3)	Community service	200
Conducive Space for Peace Svend Troest Vej 12 12 4 Th DK-1912 Copenhagen DA	N/A	Foreign Non-Exempt	General Operating Support	500,000
Cornell University130 E Seneca St 400 Ithaca, NY 14850	N/A	IRC 501(c)(3)	General operating support	200
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Counseling Services Unit 1 Raleigh Street KopjeHarare ZI	N/A	Foreign Non-Exempt	General Operating Support	25,000
Covenant World Relief (Evangelical Covenant Church) 8303 West Higgins Road Chicago, IL 60631	N/A	IRC 501(c)(3)	General operating support	2,000
Cystic Fibrosis Foundation Northern California Chapter 235 Montgomery St San Francisco, CA 94104	N/A	IRC 501(c)(3)	Cystic fibrosis care	50
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Darfur Women Action Group 334 35th Street NE Washington, DC 20019	N/A	IRC 501(c)(3)	Peacebuilding	18,000
Davis Phinney Foundation 4730 Table Mesa Dr Suite J200 Boulder, CO 80305	N/A	IRC 501(c)(3)	Parkinson care	10,000
Davis Phinney Foundation 4730 Table Mesa Dr Suite J200 Boulder, CO 80305	N/A	IRC 501(c)(3)	Parkinson care	10,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
FairSquare Projects13 Freeland Park London BH 16 6FA UK	N/A	Foreign Non-Exempt	Responsible recruitment	200,000
Fortify IncPO Box 110 Belfast, ME 04915	N/A	IRC 501(c)(3)	Human Rights	11,100
Francophone Charter School of Oakland 9736 Lawlor Street Oakland, CA 94605	N/A	IRC 501(c)(3)	General operating support	2,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Francophone Charter School of Oakland 9736 Lawlor Street Oakland, CA 94605	N/A	IRC 501(c)(3)	General operating support	500
Freedom Fund Union Square 33 Irving Place 3rd Floor New York, NY 10003	N/A	IRC 501(c)(3)	Labor migration	30,000
Freedom Fund215 Park Ave S Floor 11 New York, NY 10003	N/A	IRC 501(c)(3)	Supply Chains & Forced Labor	500,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Freedom Fund215 Park Ave S Floor 11 New York, NY 10003	N/A	IRC 501(c)(3)	Labor migration	125,000
Freedom Fund215 Park Ave S Floor 11 New York, NY 10003	N/A	IRC 501(c)(3)	Labor migration	200,000
Freedom Network USAPO Box 7481 Arlington, VA 22207	N/A	IRC 501(c)(3)	Survivor Leadership Project	100,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Friends of Casa Generacion 400 Kehoe Ave Half Moon Bay, CA 94019	N/A	IRC 501(c)(3)	Human Rights advocacy	100
Friends of Casa Generacion 400 Kehoe Ave Half Moon Bay, CA 94019	N/A	IRC 501(c)(3)	Human Rights advocacy	100
Fuller Project For International Reporting Inc 1875 Connecticut Ave 10th Floor Washington, DC 20009	N/A	IRC 501(c)(3)	Human trafficking	9,629
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Fundacin Ideas Para La Paz WORLD TRADE CENTER CALLE 100 8A - 37 TORRE A OFICINAS 305 Y 701 Bogota CO	N/A	Foreign Non-Exempt	Peacebuilding	100,000
Fundacin Ideas Para La Paz World Trade Cetner Calle 100 8A - 37 Torre A Oficinas 305 Y 701 Bogota CO	N/A	Foreign Non-Exempt	General Operating Support	350,000
Fundacion Ideas Para La Paz WORLD TRADE CENTER CALLE 100 8A - 37 TORRE A OFICINAS 305 Y 701 Bogota CO	N/A	Foreign Non-Exempt	Peacebuilding	5,850
Total ► 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Global Fairness Initiative 2000 P Street NW Washington, DC 20036	N/A	IRC 501(c)(3)	Labor migration	500,000
Global Investigative Journalism Network 9404 Crosby Road Silver Spring, MD 20910	N/A	IRC 501(c)(3)	General Operating Support	150,000
Global Press Institute 700 Pennsylvania Ave SE Washington, DC 20003	N/A	IRC 501(c)(3)	General Operating Support	70,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GoodWeave International 1111 14th Street NW Washington, DC 20005	N/A	IRC 501(c)(3)	Labor migration	205,000
Greenpeace Fund Inc 702 H ST NW STE 300 Washington, DC 20001	N/A	IRC 501(c)(3)	Supply Chains & Forced Labor	300,000
Guardian Org Foundation 900 17th St NW Suite 250 Washington, DC 20006	N/A	IRC 501(c)(3)	Independent journalism	450,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Human Rights Campaign Foundation 1640 Rhode Island Avenue NW Washington, DC 20036	N/A	IRC 501(c)(3)	LGBTQ rights advocacy	1,000
Human Rights Foundation 350 5th Avenue Suite 4202 New York, NY 10118	N/A	IRC 501(c)(3)	Oslo Freedom Forum	50,000
Human Rights Watch 350 5th Ave 34th Floor New York, NY 10118	N/A	IRC 501(c)(3)	Human Rights advocacy	200
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Human Rights Watch 350 5th Ave 34th Floor New York, NY 10118	N/A	IRC 501(c)(3)	Human Rights advocacy	1,000
Human Trafficking Legal Center 1030 15TH NW ST Suite 104B Washington, DC 20005	N/A	IRC 501(c)(3)	General Operating Support	125,000
I-ACT1732 Aviation Blvd Suite 138 Redondo Beach, CA 90278	N/A	IRC 501(c)(3)	Peacebuilding	10,000
Total ► 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Independent Diplomat Inc 45 East 20th Street 6th Floor New York, NY 10003	N/A	IRC 501(c)(3)	General Operating Support	150,000
Institutue for Healing Memories- North America Inc 733 3rd Ave Floor 15 New York, NY 10017	N/A	IRC 501(c)(3)	Peacebuilding	50,000
Institute for Human Rights and Business 34b York Way London N1 9AB UK	N/A	Foreign Non-Exempt	Responsible recruitment	100,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Institute for Human Rights and Business 34b York Way London N1 9AB UK	N/A	Foreign Non-Exempt	Responsible recruitment	150,000
Institute of Development Studies Library Road Brighton East Sussex East Sussex BN1 9RE UK	N/A	Foreign Non-Exempt	Peacebuilding	194,995
Interfaith Center on Corporate Responsibility 475 Riverside Dr Suite 1842 New York, NY 10027	N/A	IRC 501(c)(3)	Human rights	150,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
International Justice Mission PO Box 58147 Washington, DC 20037	N/A	IRC 501(c)(3)	Violence Victim protection	50
International Labor Rights Forum 1634 I Street NW Suite 1001 Washington, DC 20006	N/A	IRC 501(c)(3)	Global seafood industry	100,000
International Peace Institute Inc 777 United Nations PLaza New York, NY 10017	N/A	IRC 501(c)(3)	General Operating Support	25,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
International Storytelling Center 116 W Main Street Jonesborough, TN 37659	N/A	IRC 501(c)(3)	Storytelling	2,000
InterVarsity Christian Fellowship PO Box 7895 Madison, WI 53707	N/A	IRC 501(c)(3)	General operating support	200
Job Riders Communication PLC Meskel Flower Aster Plaza 3rd Floor Addis Ababa ET	N/A	Foreign Non-Exempt	Responsible recruitment	66,965
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
King Baodouin Foundation United States Inc 10 Rockefeller Plaza 16th Floor New York, NY 10020	N/A	IRC 501(c)(3)	Transforming Peace	190,000
Lakeshore Avenue Baptist Church 3534 Lakeshore Ave Oakland, CA 94610	N/A	IRC 501(c)(3)	General operating support	300
Legacy Philanthropy Works 521 Santa Barbara Street Santa Barbara, CA 93101	N/A	IRC 501(c)(3)	Community service	2,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
Legal Services for Children Inc 1254 Market St San Francisco, CA 94102	N/A	IRC 501(c)(3)	Education assistance	200
Limitless Child International 52 Harborview Ave S Portland, ME 04106	N/A	IRC 501(c)(3)	Orphanage assistance	6,000
Mayalogy Limited House 37 Block A Rd No 27 Dhaka 1213 BG	N/A	Foreign Non-Exempt	Labor rights	70,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Media FoundationAnamnagar Kathmandu 977 NP	N/A	Foreign Non- Exempt	Investigative journalism	280,000
Media Impact Funders 200 W Washington Square Suite 220 Philadelphia, PA 19106	N/A	IRC 501(c)(3)	General Operating Support	10,000
Memorial Sloan Kettering Cancer Center 1275 York Ave New York, NY 10065	N/A	IRC 501(c)(3)	Cancer research	100
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Memorial Sloan Kettering Cancer Center 1275 York Ave New York, NY 10065	N/A	IRC 501(c)(3)	Cancer research	500
Mercy Corps45 SW Ankeny St Portland, OR 97204	N/A	IRC 501(c)(3)	General Operating Support	100,000
Naperville Education Foundation 203 W Hillside Naperville, IL 60540	N/A	IRC 501(c)(3)	General operating support	100
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
National Brain Tumor Society Inc 55 Chapel St 200 Newton, MA 02458	N/A	IRC 501(c)(3)	Brain tumor community help	4,000
National Brain Tumor Society Inc 55 Chapel St 200 Newton, MA 02458	N/A	IRC 501(c)(3)	Brain tumor community help	100
National Economic and Social Rights Initiative 90 John Street Suite 308 New York, NY 10038	N/A	IRC 501(c)(3)	Improving worker conditions	30,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
National Economic and Social Rights Initiative 90 John Street Suite 308 New York, NY 10038	N/A	IRC 501(c)(3)	Improving worker conditions	70,000
National Immigration Forum Inc 50 F ST NW STE 300 Washington, DC 20001	N/A	IRC 501(c)(3)	General Operating Support	25,000
National Network for Youth Inc 741 8TH ST SE Washington, DC 20003	N/A	IRC 501(c)(3)	General Operating Support	15,000
Total ▶ 3a				13,948,738

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
NEO Philanthropy Inc 45 W 36TH ST FL 6 New York, NY 10018	N/A	IRC 501(c)(3)	Communications	50,000
Nest501 5th Ave Suite 1608 New York, NY 10017	N/A	IRC 501(c)(3)	General operating support	200
New York Immigration Coalition Inc 131 West 33rd Street Suite 610 New York, NY 10001	N/A	IRC 501(c)(3)	Equal Opportunity assistance	1,000
Total ▶ 3a				13,948,738

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Nonviolent Peaceforce 2610 University Avenue West Suite 550 St Paul, MN 55114	N/A	IRC 501(c)(3)	Peacebuilding	122,703
Oakland Girls Softball League PO Box 21296 Oakland, CA 94620	N/A	IRC 501(c)(3)	General operating support	200
Oakland Girls Softball League PO Box 21296 Oakland, CA 94620	N/A	IRC 501(c)(3)	General operating support	500
Total ▶ 3a				13,948,738

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Name and address (home or business)				
a <i>Paid during the year</i>				
Oniondev Technologies Private Limited Plot No 346 1st Floor Udyog Vihar II Rd Phase II Udyog Vihar Sector 2 Haryana 122015 IN	N/A	Foreign Non-Exempt	Labor rights	64,626
Overseas Development Institute 203 Blackfriars Rd London SE1 8NJ UK	N/A	Foreign Non-Exempt	Transforming Peace	65,000
OXFAM-AMERICA INC 226 Causeway Street Boston, MA 02114	N/A	IRC 501(c)(3)	Supply Chains & Forced Labor	200,000
Total ▶ 3a				13,948,738

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
PartnersGlobal Institute 1800 Massachusetts Avenue NW Suite 401 Washington, DC 20036	N/A	IRC 501(c)(3)	Peacebuilding	140,000
Peace Direct1 King Edwards Road London E9 7SF UK	N/A	Foreign Non-Exempt	General Operating Support	400,000
Peace Direct1 King Edwards Road London E9 7SF UK	N/A	Foreign Non-Exempt	General Operating Support	200,000
Total ▶ 3a				13,948,738

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Physicians for Human Rights 256 W 38th Street 9th floor New York, NY 10018	N/A	IRC 501(c)(3)	Human Rights advocacy	20,000
Pontiac Village Association Inc 133 King St Warwick, RI 02886	N/A	IRC 501(c)(3)	Pontiac village preservation	200
Preemptive Love Coalition 1300 Darbyton Dr Hewitt, TX 76643	N/A	IRC 501(c)(3)	Refugee assistance	1,000
Total ▶ 3a				13,948,738

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Pulitzer Center on Crisis Reporting 1779 Massachusetts Avenue NW Suite 615 Washington, DC 20036	N/A	IRC 501(c)(3)	Peacebuilding	250,000
Pulitzer Center on Crisis Reporting 1779 Massachusetts Avenue NW Suite 615 Washington, DC 20036	N/A	IRC 501(c)(3)	Peacebuilding	250,000
Raise the Floor Alliance 1 N LaSalle Street Suite 1275 L Chicago, IL 60602	N/A	IRC 501(c)(3)	Labor trafficking exploitation	70,000
Total ▶ 3a				13,948,738

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Name and address (home or business)				
a <i>Paid during the year</i>				
Raise the Floor Alliance 1 N LaSalle Street Suite 1275 L Chicago, IL 60602	N/A	IRC 501(c)(3)	Labor trafficking exploitation	30,000
Refugee and Immigrant Center for Educational & Legal Services 1305 N Flores St San Antonio, TX 78212	N/A	IRC 501(c)(3)	Refugee assistance	1,000
Refugees International 2001 S Street NW Suite 700 Washington, DC 20009	N/A	IRC 501(c)(3)	General Operating Support	100,000
Total ▶ 3a				13,948,738

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Remote Area Medical 2200 Stock Creek Blvd Rockford, TN 37853	N/A	IRC 501(c)(3)	Remote medical assistance	1,000
Response of Suffolk County PO Box 300 Stony Brook, NY 11790	N/A	IRC 501(c)(3)	General Operating Support	1,200
Rhizec/o Civic Hall 118 W 22nd Street 12th Floor New York, NY 10011	N/A	IRC 501(c)(3)	Transforming Peace	10,100
Total ▶ 3a				13,948,738

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Name and address (home or business)				
a <i>Paid during the year</i>				
Rural Education and Development Inc PO Box 29286 San Francisco, CA 94129	N/A	IRC 501(c)(3)	Labor migration	175,000
Saferworld USA Inc 1875 K ST NW 4TH Floor Washington, DC 20006	N/A	IRC 501(c)(3)	Peacebuilding	119,077
Samata FoundationSanepa Kathmandu 977 NP	N/A	Foreign Non-Exempt	Labor migration	100,000
Total ▶ 3a				13,948,738

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Schwab Charitable Fund211 Main Street San Francisco, CA 94105	N/A	IRC 501(c)(3)	General operating support	20,000
Schwab Charitable Fund211 Main Street San Francisco, CA 94105	N/A	IRC 501(c)(3)	General operating support	3,850
Schwab Charitable Fund211 Main Street San Francisco, CA 94105	N/A	IRC 501(c)(3)	General operating support	20,000
Total ▶ 3a				13,948,738

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Schwab Charitable Fund 211 Main Street San Francisco, CA 94105	N/A	IRC 501(c)(3)	General operating support	8,000
Search for Common Ground 1730 Rhode Island Ave NW Washington, DC 20036	N/A	IRC 501(c)(3)	Conflict resolution	1,000
Shift Project LTD 250 West 57th Street Suite 2232 New York, NY 10107	N/A	IRC 501(c)(3)	Improving worker conditions	50,000
Total ▶ 3a				13,948,738

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Name and address (home or business)				
a <i>Paid during the year</i>				
Stitching Mideast Youth Kingsfordweg 151 Amsterdam 1043GR NL	N/A	Foreign Non-Exempt	Labor rights	175,000
Tebaldi Fund 4301 W William Cannon Drive Suite B150 168 Austin, TX 78749	N/A	IRC 501(c)(3)	General Operating Support	25,000
Tebaldi Fund 4301 W William Cannon Drive Suite B150 168 Austin, TX 78749	N/A	IRC 501(c)(3)	General Operating Support	25,000
Total ▶ 3a				13,948,738

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
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Name and address (home or business)				
a <i>Paid during the year</i>				
TECHSOUP Global 435 Brannan Street Suite 100 San Francisco, CA 94107	N/A	IRC 501(c)(3)	Peacebuilding	150,000
Ten Lives Cat Rescue2 Crockett St Warwick, RI 02889	N/A	IRC 501(c)(3)	Cat rehabilitation	200
Texas Civil Rights Project 1405 Montopolis Dr Austin, TX 78741	N/A	IRC 501(c)(3)	Civil rights advocacy	200
Total ▶ 3a				13,948,738

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The Appeal of Nobel Prize Laureates Foundation Inc PO Box 4503 Charlottesville, VA 22905	N/A	IRC 501(c)(3)	Peacebuilding	90,000
The Elders Foundation3 Tilney Street London W1K 1BJ UK	N/A	Foreign Non-Exempt	General Operating Support	600,000
The Fair Hiring Initiative Unit 403 CRM Building 106 Kamias Road Dillman Quezon City 1102 RP	N/A	Foreign Non-Exempt	Supply Chains & Forced Labor	-113,875
Total ▶ 3a				13,948,738

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The Fund For Global Human Rights 1301 Connecticut Ave NW Washington, DC 20036	N/A	IRC 501(c)(3)	Human Rights advocacy	1,000
The New Humanitarian Rue de Varem 3 Geneva CH - 1202 Geneva SZ	N/A	Foreign Non-Exempt	General Operating Support	120,000
The Table Church945 G Street NW Washington, DC 20001	N/A	IRC 501(c)(3)	General operating support	1,200
Total ▶ 3a				13,948,738

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Name and address (home or business)				
a <i>Paid during the year</i>				
The University of San Francisco 2130 Fulton St San Francisco, CA 94117	N/A	IRC 501(c)(3)	General operating support	400
The Unyoke Foundation (RF) NPC Waalburg BuildingWaalburg Building 28 Wale Street Cape Town 8000 SF	N/A	Foreign Non-Exempt	General Operating Support	100,000
Thomson Reuters Foundation 3 Times Square New York, NY 10036	N/A	IRC 501(c)(3)	Trust Conference	30,750
Total ▶ 3a				13,948,738

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Name and address (home or business)				
a <i>Paid during the year</i>				
Thorn1240 Rosecrans Avenue Suite 120 Manhattan Beach, CA 90266	N/A	IRC 501(c)(3)	General Operating Support	80,000
Thornhill Parent-Faculty Club 5880 Thornhill Drive Oakland, CA 94611	N/A	IRC 501(c)(3)	Education support	400
Timby Productions Inc64 Oxford Road Baie dUrfe, Quebec H9X 2T5 CA	N/A	Foreign Non-Exempt	Communications and reporting	200,000
Total ▶ 3a				13,948,738

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Name and address (home or business)				
a <i>Paid during the year</i>				
Transition to Transformation NPC dba In Transformation Initiative 26 Duiker Crescent Pretoria Gauteng 54 SF	N/A	Foreign Non-Exempt	Peacebuilding	60,000
Transparentem 310 Atlantic Avenue 3rd Floor Brooklyn, NY 11201	N/A	IRC 501(c)(3)	General Operating Support	415,000
Trust AfricaGateway Zimbabwe 2100 M St NW Suite 170-350 Washington, DC 20037	N/A	IRC 501(c)(3)	Gateway Zimbabwe Initiative	500,000
Total ▶ 3a				13,948,738

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Name and address (home or business)				
a <i>Paid during the year</i>				
Union for Reform Judaism633 Third Ave New York, NY 10017	N/A	IRC 501(c)(3)	Jewish community support	100
United Nations University Institute on Computing and Society Estrada do Engenheiro Trigo No 4 Casa Silva Mendes So Lzaro Sao Lazaro CH	N/A	Foreign Non-Exempt	Supply Chains & Forced Labor	39,000
University of Notre Dame du Lac 731 Grace Hall Notre Dame, IN 46556	N/A	IRC 501(c)(3)	Peacebuilding	142,470
Total ▶ 3a				13,948,738

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Name and address (home or business)				
a <i>Paid during the year</i>				
Upstream USA Inc 426 17th Street Suite 200 Oakland, CA 94612	N/A	IRC 501(c)(3)	Contraceptive care support	2,000
Verite Inc44 Belchertown Road Amherst, MA 01002	N/A	IRC 501(c)(3)	Supply Chains & Forced Labor	100,000
Verite Inc44 Belchertown Road Amherst, MA 01002	N/A	IRC 501(c)(3)	Supply Chains & Forced Labor	126,000
Total ▶ 3a				13,948,738

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Name and address (home or business)				
a <i>Paid during the year</i>				
Visions Made Viable 17595 Harvard Avenue Suite C235 Irvine, CA 92614	N/A	IRC 501(c)(3)	Peacebuilding	110,000
Wheeler Mission Ministries Inc 205 East New York Street Indianapolis, IN 46204	N/A	IRC 501(c)(3)	Christian homeless support	150
Worker Rights Consortium 5 Thomas Circle NW 5th Floor Washington, DC 20005	N/A	IRC 501(c)(3)	Supply Chains & Forced Labor	200,000
Total ▶ 3a				13,948,738

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Name and address (home or business)				
a <i>Paid during the year</i>				
Workers Defense Project Inc 5604 Manor Road Austin, TX 78723	N/A	IRC 501(c)(3)	General Operating Support	1,000
World Affairs Council of Northern California 312 Sutter St Suite 200 San Francisco, CA 94108	N/A	IRC 501(c)(3)	General Operating Support	25,000
World VisionPO Box 9716 Federal Way, WA 98063	N/A	IRC 501(c)(3)	Christian community assistance	908
Total ▶ 3a				13,948,738

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
World Wildlife Fund Inc1250 24th St NW Washington, DC 20037	N/A	IRC 501(c)(3)	Natural resources preservation and advocacy	100
World Wildlife Fund Inc1250 24th St NW Washington, DC 20037	N/A	IRC 501(c)(3)	Natural resources preservation and advocacy	100
World Wildlife Fund Inc1250 24th St NW Washington, DC 20037	N/A	IRC 501(c)(3)	Natural resources preservation and advocacy	290
Total ▶ 3a				13,948,738

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Youth Radio1701 Broadway Oakland, CA 94612	N/A	IRC 501(c)(3)	Journalism and media support	100
Z Space Studio499 Alabama St 450 San Francisco, CA 94110	N/A	IRC 501(c)(3)	Artist platform and support	7,000
Total ▶ 3a				13,948,738

TY 2019 Accounting Fees Schedule**Name:** Humanity United**EIN:** 26-2583590

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Accounting Fees	192	0	0	192

TY 2019 All Other Program Related Investments Schedule

Name: Humanity United

EIN: 26-2583590

Category	Amount
The Supply Chain Innovation Investment Fund, L.P. - Is an early stage venture fund that invests in scalable innovations that can help prevent or reduce the most severe forms of labor exploitation and create more accountable, transparent and ethical supply chains.	2,008,214

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2019 Depreciation Schedule

Name: Humanity United

EIN: 26-2583590

Depreciation Schedule

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
Polycom Media Ctr 32 LCD Computer Equipment	2008-07-01	4,510	3,758	SL	3.000000000000	0	0	0	
Polycom VSX License key Computer Software	2008-07-01	1,894	1,894	SL	3.000000000000	0	0	0	
Phone System	2008-07-01	31,253	31,253	SL	5.000000000000	0	0	0	
23 Chairs	2008-07-01	14,945	14,945	SL	7.000000000000	0	0	0	
Samsung 46" LCD HDTV	2008-07-01	1,859	1,859	SL	5.000000000000	0	0	0	
Polycom VSX 7000W Computer Equipment	2008-07-01	6,766	5,638	SL	3.000000000000	0	0	0	
24 Chairs Conf	2008-07-01	15,209	15,209	SL	7.000000000000	0	0	0	
4 Chairs - Lnge	2008-07-01	5,007	5,007	SL	7.000000000000	0	0	0	
7 Chairs Stking	2008-07-01	1,686	1,686	SL	7.000000000000	0	0	0	
Conference Table 3351	2008-07-01	6,694	6,694	SL	7.000000000000	0	0	0	
Conference Table 3354	2008-07-01	3,358	3,358	SL	7.000000000000	0	0	0	
Conf Table 96RD 3350	2008-07-01	11,630	11,630	SL	7.000000000000	0	0	0	
Credenza 3352	2008-07-01	993	993	SL	7.000000000000	0	0	0	
Cubicles 3273	2008-07-01	75,297	75,297	SL	7.000000000000	0	0	0	
8 Lateral Files	2008-07-01	7,092	7,092	SL	7.000000000000	0	0	0	
Ottoman 3359	2008-07-01	1,379	1,379	SL	7.000000000000	0	0	0	
Conf Table 3253	2008-07-01	2,888	2,888	SL	7.000000000000	0	0	0	
64 Vert Files	2008-11-01	13,000	13,000	SL	7.000000000000	0	0	0	
12 Conf Chairs	2008-11-01	7,645	7,645	SL	7.000000000000	0	0	0	
2 Accent Tables	2008-11-01	791	791	SL	7.000000000000	0	0	0	

Depreciation Schedule

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
6 Lat Files/mobile	2008-07-01	5,154	5,154	SL	7.00000000000000	0	0	0	
Cubicles	2008-07-01	22,116	22,116	SL	7.00000000000000	0	0	0	
Laptop 2001 Computer Equipment	2008-07-16	1,661	1,661	SL	3.00000000000000	0	0	0	
Laptop 2002 Computer Equipment	2008-07-16	1,664	1,664	SL	3.00000000000000	0	0	0	
Laprop 2003 Computer Equipment	2008-07-16	2,420	2,420	SL	3.00000000000000	0	0	0	
Laptop 2004 Computer Equipment	2008-07-16	2,632	2,632	SL	3.00000000000000	0	0	0	
Laptop 2005 Computer Equipment	2008-08-06	1,698	1,698	SL	3.00000000000000	0	0	0	
Laptop 2006 Computer Equipment	2008-09-10	2,525	2,525	SL	3.00000000000000	0	0	0	
Laptop 2007 Computer Equipment	2008-10-28	2,561	2,561	SL	3.00000000000000	0	0	0	
Polycom VSX 3000 2023-1	2009-05-30	5,078	5,078	SL	5.00000000000000	0	0	0	
Phone Satellite GPS2021-1	2009-06-30	1,046	1,046	SL	5.00000000000000	0	0	0	
File Cabinet 2022-1	2009-01-01	3,088	3,088	SL	7.00000000000000	0	0	0	
Table 2015-1	2009-01-01	1,350	1,350	SL	7.00000000000000	0	0	0	
Table 2016-1	2009-01-01	1,455	1,455	SL	7.00000000000000	0	0	0	
Desktop 2019-1 Computer Equipment	2009-06-30	1,270	1,270	SL	3.00000000000000	0	0	0	
HP DL180 Server 2024-1 Computer Equipment	2009-06-30	9,427	9,368	SL	3.00000000000000	0	0	0	
Laptop 2008-1 Computer Equipment	2009-06-30	1,691	1,691	SL	3.00000000000000	0	0	0	
Laptop 2009-1 Computer Equipment	2009-06-30	2,235	2,235	SL	3.00000000000000	0	0	0	
Laptop 2010-1 Computer Equipment	2009-06-30	2,566	2,566	SL	3.00000000000000	0	0	0	
Laptop 2011-1 Computer Equipment	2009-06-30	2,599	2,599	SL	3.00000000000000	0	0	0	

Depreciation Schedule

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
Laptop 2012-1 Computer Equipment	2009-06-30	2,244	2,244	SL	3.000000000000	0	0	0	
Laptop 2014-1 Computer Equipment	2009-06-30	2,593	2,593	SL	3.000000000000	0	0	0	
Laptop 2017-1 Computer Equipment	2009-06-30	2,245	2,245	SL	3.000000000000	0	0	0	
Laptop 2018-1 Computer Equipment	2009-06-30	2,618	2,618	SL	3.000000000000	0	0	0	
Laptop 2020-1 Computer Equipment	2009-06-30	1,701	1,701	SL	3.000000000000	0	0	0	
Desktop 2025-1	2010-02-28	1,344	1,344	SL	3.000000000000	0	0	0	
Laptop 2026-1	2010-03-18	2,128	2,128	SL	3.000000000000	0	0	0	
Satelite Phone 2027-1	2010-02-18	1,295	1,295	SL	3.000000000000	0	0	0	
Satelite Phone 2028-1	2010-02-18	1,295	1,295	SL	3.000000000000	0	0	0	
Laptop 2029-1	2010-03-26	2,108	2,108	SL	3.000000000000	0	0	0	
Laptop 2030-1	2010-04-09	1,434	1,434	SL	3.000000000000	0	0	0	
Laptop 2031-1	2010-05-05	1,799	1,799	SL	3.000000000000	0	0	0	
Laptop 2032-1	2010-05-26	1,099	1,099	SL	3.000000000000	0	0	0	
Laptop 2033-1	2010-06-22	1,334	1,334	SL	3.000000000000	0	0	0	
Laptop 2034-1	2010-07-22	1,334	1,334	SL	3.000000000000	0	0	0	
Polycom VSX 3000 2035-1	2010-08-05	5,501	5,501	SL	3.000000000000	0	0	0	
Laptop 2036-1	2010-08-18	1,335	1,335	SL	3.000000000000	0	0	0	
Epson Projector 2037-1	2010-10-05	1,317	1,317	SL	3.000000000000	0	0	0	
Laptop 2038-1	2010-12-15	2,146	2,146	SL	3.000000000000	0	0	0	
Laptop 2039-1	2010-12-16	1,627	1,627	SL	3.000000000000	0	0	0	

Depreciation Schedule

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
Apple Xserve 2040-1	2010-12-07	6,533	6,533	SL	3.000000000000	0	0	0	
Phone POE Switch 2041-1	2010-12-30	1,512	1,512	SL	3.000000000000	0	0	0	
Laptop 2042-1	2011-02-02	1,742	1,742	SL	3.000000000000	0	0	0	
Laptop 2043-1	2011-03-22	1,693	1,693	SL	3.000000000000	0	0	0	
Laptop 2044-1	2011-03-22	2,053	2,053	SL	3.000000000000	0	0	0	
Laptop 2045-1	2011-04-16	1,827	1,827	SL	3.000000000000	0	0	0	
Polycom HDX 7000 2046-1	2011-06-01	12,192	12,192	SL	5.000000000000	0	0	0	
Samsung HDTV 2047-1	2011-06-01	1,800	1,800	SL	5.000000000000	0	0	0	
Nortel Phone Sys. 2048-1	2011-06-01	18,315	18,315	SL	5.000000000000	0	0	0	
Apple MacBook 2049-1	2011-07-02	1,877	1,877	SL	3.000000000000	0	0	0	
Apple MacBook 2050-1	2011-09-06	1,762	1,762	SL	3.000000000000	0	0	0	
Apple MacBook 2051-1	2011-09-06	1,762	1,762	SL	3.000000000000	0	0	0	
Apple MacBook 2052-1	2011-09-06	1,762	1,762	SL	3.000000000000	0	0	0	
Apple MacBook 2053-1	2011-09-10	1,768	1,768	SL	3.000000000000	0	0	0	
Furniture (DC) 2054-1	2011-06-06	165,357	165,357	SL	7.000000000000	0	0	0	
Apple MacBook 2055-1	2011-09-30	1,768	1,768	SL	3.000000000000	0	0	0	
Apple MacBook 2056-1	2011-10-07	2,065	2,065	SL	3.000000000000	0	0	0	
Apple MacBook 2057-1	2011-10-21	1,288	1,288	SL	3.000000000000	0	0	0	
Cubicles (D553) 2058-1	2011-11-30	20,807	20,807	SL	7.000000000000	0	0	0	
Computers	2012-07-01	20,434	20,434	SL	3.000000000000	0	0	0	

Depreciation Schedule

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
Software Computer Software	2012-07-01	5,937	5,937	SL	3.000000000000	0	0	0	
Equipment	2012-07-01	53,494	53,494	SL	3.000000000000	0	0	0	
Fumitures	2012-07-01	374,707	347,945	SL	7.000000000000	26,762	0	26,762	
Leasehold Improvements	2012-07-01	684,095	296,439	SL	15.000000000000	45,606	0	45,606	
Computer	2013-07-01	15,929	15,929	SL	3.000000000000	0	0	0	
Furniture	2013-07-01	22,194	17,440	SL	7.000000000000	3,171	0	3,171	
Equipment	2014-07-01	1,952	1,952	SL	3.000000000000	0	0	0	
Fumiture	2014-07-01	7,016	4,509	SL	7.000000000000	1,002	0	1,002	
Computers	2014-07-01	1,830	1,830	SL	3.000000000000	0	0	0	
Computers	2015-07-01	25,298	25,298	SL	3.000000000000	0	0	0	
Equipment	2015-07-01	1,549	1,549	SL	3.000000000000	0	0	0	
Fumitures	2015-07-01	16,459	8,229	SL	7.000000000000	2,351	0	2,351	
Leasehold Improvements	2015-07-01	107,936	25,186	SL	15.000000000000	7,196	0	7,196	
Computers Remaining Basis	2014-07-01	26,555	26,555	SL	3.000000000000	0	0	0	
Computers Computer Equipment	2016-07-01	159,614	133,012	SL	3.000000000000	26,602	0	26,602	
Furniture	2016-07-01	170,363	60,845	SL	7.000000000000	24,338	0	24,338	
Equipment	2016-07-01	361,693	301,410	SL	3.000000000000	60,283	0	60,283	
Leasehold Improvements	2016-07-01	276,768	46,128	SL	15.000000000000	18,451	0	18,451	
Leasehold Improvements.	2018-07-01	664,320	22,144	SL	15.000000000000	44,288	0	44,288	
Furniture	2018-07-01	419,688	29,978	SL	7.000000000000	59,955	0	59,955	

Depreciation Schedule

Description of Property	Date Acquired	Cost or Other Basis	Prior Years' Depreciation	Computation Method	Rate / Life (# of years)	Current Year's Depreciation Expense	Net Investment Income	Adjusted Net Income	Cost of Goods Sold Not Included
Equipment	2017-07-01	15,023	7,512	SL	3.00000000000000	5,008	0	5,008	
Furniture	2019-07-01	22,875		SL	7.00000000000000	1,634	0	1,634	
Leasehold Improvements	2019-07-01	175,346		SL	15.00000000000000	5,845	0	5,845	
Furniture	2019-07-01	128,238		SL	7.00000000000000	9,160	0	9,160	

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TY 2019 Expenditure Responsibility Statement

Name: Humanity United

EIN: 26-2583590

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
F-1 Soft International Pvt Ltd	Ward No 14 Kuleshwar of Kathmandu Metropolitan Kathmandu NP	2016-12-13	350,000	Labor migration	350,000	No	10/8/2017, 1/9/2018, 8/24/2018, 9/26/19		
The FAIR Hiring Initiative Inc	Unit 19 Leyte ICOT Park National Highway Pawing Palo Leyte RP	2016-12-20	233,670	Anti-slavery supply chain	202,773	No	6/6/2017, 10/13/2017, 4/18/2018, 8/18/19, final report due in 2020.		
Law and Policy Forum for Social Justice	Pragati Street 2 House no 92/30 KMC-32 Anamnagar PO Box 12577 Kathmandu NP	2016-12-23	169,275	Labor migration	169,275	No	3/31/2017, 7/31/2017, 12/21/2017, 3/31/2018, 7/31/2018, 2/17/19		
Association-Sherpa	94 rue Saint Lazare Paris 75009 FR	2017-09-15	105,000	Anti-slavery supply chain	105,000	No	2/28/2018, 9/7/2018, 10/10/19		
Workers Cup LLC	28 Redgrave Road SW15 1PX London UK	2017-10-02	90,000	Human trafficking prevention	86,110	No	5/5/2018, 11/20/19, final report due 2020		
Sudan Democracy First Group	Plot 62 Ntinda Road II Kampala UG	2017-12-07	250,000	Conflict transformation	250,000	No	3/31/2018, 1/31/19		
United Nations University Institute on Computing and Society	Estrada do Engenheiro Trigo No 4 Casa Silva Mendes Sao Lazaro, Macau CH	2017-12-21	128,000	Anti-slavery	47,517	No	6/29/2018, 3/27/19, final report due 2020		
Equidem	71-75 Shelton Street London WC2H 9JQ UK	2018-08-06	75,000	Labor Migration	31,702	No	6/7/19, final report due 2020		
Law and Policy Forum for Social Justice	Pragati Street 2 house no 92/30 KMC-32 Anamnagar PO Box 12577 Kathmandu NP	2018-11-14	260,000	Labor migration	92,123	No	5/23/19, 12/3/19, final report due 2020		
Social IMPACT Inc	2300 Clarendon Blvd Ste 1000 Arlington, VA 22201	2018-12-20	650,000	Labor migration	102,033	No	6/13/19, progress report due in 2020		

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
Office of the High Commissioner for Human Rights (OHCHR)	Rue des Pquis 52 Geneva 1211 10 SZ	2018-12-21	100,000	Human Rights	100,000	No	4/17/19, 6/27/19, final report due 2020		
RightsDD Limited	Flat 21 42 Violet Road London E3 3QG UK	2018-03-23	74,985	Anti-slavery supply chain	74,985	No	10/2/18, 2/4/19		
The Fairtrade Foundation	57 The Loom Gowers Walk London E1 8PY UK	2018-03-20	100,000	Anti-slavery supply chain	100,000	No	9/14/2018, 4/30/19		
Simulanis Solutions Private Limited	260 DEFENCE COLONY FLYOVER MARKET Delhi DL 110024 IN	2018-07-12	100,000	Anti-slavery supply chain	100,000	No	9/30/2018, 1/31/19		
Comunidad FINV SAPI de CV	Bosque de Radiatas 6 - 501 Bosques de las Lomas Cuajimalpa 5120 MX	2018-09-18	100,000	Anti-slavery supply chain	53,389	No	8/16/19, final report due 2020		
LaborVoices	10 Rollins Road Suite 201 Millbrae, CA 940303130	2018-12-11	125,000	Anti-slavery supply chain	125,000	No	3/29/19, 8/23/19		
OceanMind Limited	Electron Building Fermi Avenue Harwell Didcot, Oxfordshire OX11 0QR UK	2018-12-19	400,000	Anti-slavery supply chain	156,853	No	7/25/19, 12/23/19, progress report due 2020		
sustainabill	sustainabill GmbH Im Mediapark 5 50670 Kln Cologne GM	2018-09-19	125,000	Anti-slavery supply chain	40,350	No	3/15/19, final report due 2020		
Global Gateway Technologies Inc	532 Fem Ridge Ct Sunnyvale, CA 94087	2018-09-10	75,000	Anti-slavery supply chain	75,000	No	3/25/19, 7/2/19		
The FAIR Hiring Initiative Inc	Unit 403 CRM Building 106 Kamias Road Quezon City Manila RP	2018-12-17	198,275	Anti-slavery supply chain	26,097	No	7/31/19, progress and final report due 2020		

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
Kutumbita Pte Ltd	101 Thomson Road 12-01 United Square Singapore 307591 SN	2018-12-19	75,000	Anti-slavery supply chain	74,671	No	8/18/19, 9/13/19, final report due 2020		
US Good Business Lab Foundation	701 Tappan St R4344 Ann Arbor, MI 48109	2018-12-19	46,200	Anti-slavery supply chain	16,199	No	7/25/19, progress and final report due 2020		
Media Foundation	Anamnagar Kathmandu Nepal Kathmandu 977 NP	2019-02-11	280,000	Human Trafficking & Labor Migration	160,218	No	5/1/19, 8/1/19, 11/1/19, progress and final report due 2020		
Mayalogy Limited	House 37 Block A Rd No 27 Dhaka 1213 BG	2019-05-08	70,000	Supply Chains & Forced Labor	25,881	No	7/31/19, 10/15/19, progress and final report due 2020		
Article3 Org	1007 General Kennedy Avenue San Francisco, CA 94129	2019-06-22	50,000	Strategic Communications	36,145	No	12/3/19, final report due 2020		
FairSquare Projects	13 Freeland Park Wareham Road BH16 6FA London BH16 6FA UK	2019-09-11	385,000	Human Trafficking & Labor Migration	53,853	No	12/23/19, progress and final report due 2020		
Job Riders Communication PLC	Meskel Flower Aster Plaza 3rd Floor Addis Ababa ET	2019-10-19	66,965	Supply Chains & Forced Labor	0	No	Final report due 2020		
Timby Productions Inc	64 Oxford Road Baie d'Urfe, Quebec H9X 2T5 CA	2019-10-28	200,000	Supply Chains & Forced Labor	0	No	Progress report due 2020		
Catalyst for Peace	40 Twin Ponds Drive Falmouth, ME 04105	2019-10-28	140,000	Peacebuilding & Conflict Transformation	0	No	Final report due 2020		
ARTICLE3 ORG	1007 General Kennedy Avenue San Francisco, CA 94129	2019-12-03	75,000	Strategic Communications	0	No	Final report due 2020		

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
SAMATA FOUNDATION	Sanepa Lalitpur Kathmandu 977 NP	2019-12-10	200,000	Human Trafficking & Labor Migration	0	No	Progress report due 2020		
Blitz Media Private Limited	Blitz Media Private Limited Tripureswor Opposite Mahindra Showr Kathmandu 977 NP	2019-12-15	375,000	Human Trafficking & Labor Migration	0	No	Progress report due 2020		
Oniondev Technologies Private Limited	Plot No 346 1st Floor Udyog Vihar II Rd Phase II Udyog Vihar Sector 2 Haryana 122015 IN	2019-12-23	64,626	Supply Chains & Forced Labor	0	No	Progress report due 2020		
FSI Worldwide Limited	2307 Mazaya Business Avenue BB2 Jumeriah Lakes Towers PO Box 213541 Dubai AE	2018-12-15	200,000	Anti-slavery supply chain	176,164	No	3/11/19, 6/17/19, 9/23/19, 11/24/19, final report due 2020		

TY 2019 Land, Etc. Schedule

Name: Humanity United

EIN: 26-2583590

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Polycom Media Ctr 32 LCD Computer Equipment	4,510	3,758	752	
Polycom VSX License key Computer Software	1,894	1,894	0	
Phone System	31,253	31,253	0	
23 Chairs	14,945	14,945	0	
Samsung 46" LCD HDTV	1,859	1,859	0	
Polycom VSX 7000W Computer Equipment	6,766	5,638	1,128	
24 Chairs Conf	15,209	15,209	0	
4 Chairs - Lnge	5,007	5,007	0	
7 Chairs Stking	1,686	1,686	0	
Conference Table 3351	6,694	6,694	0	
Conference Table 3354	3,358	3,358	0	
Conf Table 96RD 3350	11,630	11,630	0	
Credenza 3352	993	993	0	
Cubicles 3273	75,297	75,297	0	
8 Lateral Files	7,092	7,092	0	
Ottoman 3359	1,379	1,379	0	
Conf Table 3253	2,888	2,888	0	
64 Vert Files	13,000	13,000	0	
12 Conf Chairs	7,645	7,645	0	
2 Accent Tables	791	791	0	
6 Lat Files/mobile	5,154	5,154	0	
Cubicles	22,116	22,116	0	
Laptop 2001 Computer Equipment	1,661	1,661	0	
Laptop 2002 Computer Equipment	1,664	1,664	0	
Laprop 2003 Computer Equipment	2,420	2,420	0	
Laptop 2004 Computer Equipment	2,632	2,632	0	
Laptop 2005 Computer Equipment	1,698	1,698	0	
Laptop 2006 Computer Equipment	2,525	2,525	0	
Laptop 2007 Computer Equipment	2,561	2,561	0	
Polycom VSX 3000 2023-1	5,078	5,078	0	

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Phone Satellite GPS2021-1	1,046	1,046	0	
File Cabinet 2022-1	3,088	3,088	0	
Table 2015-1	1,350	1,350	0	
Table 2016-1	1,455	1,455	0	
Desktop 2019-1 Computer Equipment	1,270	1,270	0	
HP DL180 Server 2024-1 Computer Equipment	9,427	9,368	59	
Laptop 2008-1 Computer Equipment	1,691	1,691	0	
Laptop 2009-1 Computer Equipment	2,235	2,235	0	
Laptop 2010-1 Computer Equipment	2,566	2,566	0	
Laptop 2011-1 Computer Equipment	2,599	2,599	0	
Laptop 2012-1 Computer Equipment	2,244	2,244	0	
Laptop 2014-1 Computer Equipment	2,593	2,593	0	
Laptop 2017-1 Computer Equipment	2,245	2,245	0	
Laptop 2018-1 Computer Equipment	2,618	2,618	0	
Laptop 2020-1 Computer Equipment	1,701	1,701	0	
Desktop 2025-1	1,344	1,344	0	
Laptop 2026-1	2,128	2,128	0	
Satelite Phone 2027-1	1,295	1,295	0	
Satelite Phone 2028-1	1,295	1,295	0	
Laptop 2029-1	2,108	2,108	0	
Laptop 2030-1	1,434	1,434	0	
Laptop 2031-1	1,799	1,799	0	
Laptop 2032-1	1,099	1,099	0	
Laptop 2033-1	1,334	1,334	0	
Laptop 2034-1	1,334	1,334	0	
Polycom VSX 3000 2035-1	5,501	5,501	0	
Laptop 2036-1	1,335	1,335	0	
Epson Projector 2037-1	1,317	1,317	0	
Laptop 2038-1	2,146	2,146	0	
Laptop 2039-1	1,627	1,627	0	

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Apple Xserve 2040-1	6,533	6,533	0	
Phone POE Switch 2041-1	1,512	1,512	0	
Laptop 2042-1	1,742	1,742	0	
Laptop 2043-1	1,693	1,693	0	
Laptop 2044-1	2,053	2,053	0	
Laptop 2045-1	1,827	1,827	0	
Polycom HDX 7000 2046-1	12,192	12,192	0	
Samsung HDTV 2047-1	1,800	1,800	0	
Nortel Phone Sys. 2048-1	18,315	18,315	0	
Apple MacBook 2049-1	1,877	1,877	0	
Apple MacBook 2050-1	1,762	1,762	0	
Apple MacBook 2051-1	1,762	1,762	0	
Apple MacBook 2052-1	1,762	1,762	0	
Apple MacBook 2053-1	1,768	1,768	0	
Furniture (DC) 2054-1	165,357	165,357	0	
Apple MacBook 2055-1	1,768	1,768	0	
Apple MacBook 2056-1	2,065	2,065	0	
Apple MacBook 2057-1	1,288	1,288	0	
Cubicles (D553) 2058-1	20,807	20,807	0	
Computers	20,434	20,434	0	
Software Computer Software	5,937	5,937	0	
Equipment	53,494	53,494	0	
Furnitures	374,707	374,707	0	
Leasehold Improvements	684,095	342,045	342,050	
Computer	15,929	15,929	0	
Furniture	22,194	20,611	1,583	
Equipment	1,952	1,952	0	
Furniture	7,016	5,511	1,505	
Computers	1,830	1,830	0	
Computers	25,298	25,298	0	

Category / Item	Cost / Other Basis	Accumulated Depreciation	Book Value	End of Year Fair Market Value
Equipment	1,549	1,549	0	
Furnitures	16,459	10,580	5,879	
Leasehold Improvements	107,936	32,382	75,554	
Computers Remaining Basis	26,555	26,555	0	
Computers Computer Equipment	159,614	159,614	0	
Furniture	170,363	85,183	85,180	
Equipment	361,693	361,693	0	
Leasehold Improvements	276,768	64,579	212,189	
Leasehold Improvements.	664,320	66,432	597,888	
Furniture	419,688	89,933	329,755	
Equipment	15,023	12,520	2,503	
Furniture	22,875	1,634	21,241	
Leasehold Improvements	175,346	5,845	169,501	
Furniture	128,238	9,160	119,078	

TY 2019 Legal Fees Schedule**Name:** Humanity United**EIN:** 26-2583590

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Legal Fees	150,849	0	0	150,849

TY 2019 Other Assets Schedule**Name:** Humanity United**EIN:** 26-2583590**Other Assets Schedule**

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
Investment in Working Capital Fund, LP	1,722,500	2,387,273	2,387,273
Operating Lease Assets	0	13,119,126	13,119,126
Investments - Other Income Receivable	44,235	187,449	187,449
CFM Investments	0	14,064,775	14,064,775

TY 2019 Other Expenses Schedule**Name:** Humanity United**EIN:** 26-2583590**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Employee Benefits Expenses	1,714,684	0	0	992,066
Employee Welfare Expenses	577,164	0	0	577,164
Marketing Expenses	208,124	0	0	208,124
Equipment Expenses	293,961	0	0	293,961
Telecommunications Expenses	243,660	0	0	243,660
Office Expenses	69,344	0	0	69,344
General & Administrative Expenses	340,341	7,455	7,455	332,886
Advocacy	59,999	0	0	59,999
Coalition Building	166,298	0	0	166,298
Strategic Comms & Public Awareness	846,551	0	0	846,551

Other Expenses Schedule

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Research & Technical Assistance	1,514,114	0	0	1,514,114
Conferences & Seminars expenses	701,823	0	0	701,823

TY 2019 Other Increases Schedule

Name: Humanity United
EIN: 26-2583590

Description	Amount
Net unrealized gains on investments	180,541

TY 2019 Other Liabilities Schedule**Name:** Humanity United**EIN:** 26-2583590

Description	Beginning of Year - Book Value	End of Year - Book Value
Excise Tax Payable	812,218	751,277
Deferred Rent - ST	70,370	0
Deferred Rent - LT	473,145	0
Operating Lease Liability	0	13,942,066
Foreign Withholding Payable to IRS	926	0

TY 2019 Other Professional Fees Schedule**Name:** Humanity United**EIN:** 26-2583590

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Consulting Services	782,827	0	0	782,827

TY 2019 Taxes Schedule**Name:** Humanity United**EIN:** 26-2583590

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Excise Taxes	783,775	0	0	845,000

Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service	Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.	OMB No. 1545-0047
		2019
Name of the organization Humanity United		Employer identification number 26-2583590

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	☐ 501(c)() (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☒ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
Humanity United

Employer identification number
26-2583590

Part I**Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Pierre M Omidyar Trust 720 University Ave Ste 200 Los Gatos, CA 95032	\$ 10,654,500	☐ Person ☐ Payroll ☒ Noncash (Complete Part II for noncash contributions.)
2	Pierre M Omidyar Trust 720 University Ave Ste 200 Los Gatos, CA 95032	\$ 32,256,000	☐ Person ☐ Payroll ☒ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
.		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization Humanity United	Employer identification number 26-2583590
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Part II Noncash Property			
(a) No. from Part I	(b) Description of noncash property given (see instructions). Use duplicate copies of Part II if additional space is needed.	(c) FMV (or estimate) (See instructions)	(d) Date received
<u>1</u>	300,000 shares of EBAY stock	\$ 10,654,500	2019-12-13
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
<u>2</u>	300,000 shares PYPL stock	\$ 32,256,000	2019-11-27
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Employer identification number

26-2583590

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	