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2019

OMB No. 1545-0052

Form 990-PF

Department of the Treasury Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation Do not enter social security numbers on this form as it may be made public.
 Go to <u>www.irs.gov/Form990PF</u> for instructions and the latest information.

Open to Public Inspection

| For | caler | ndar year 2019, or tax year beginning 01-01-2 | 2019 , aı | nd ending 12-31- | 2019 | • | | | |
|--------------------|-------------------|--|------------------------------|---------------------------|---|---|--|--|--|
| | | undation United Community Foundation of | | A Employer id | entification numbe | r | | | |
| Ea % | stern M Founda | lassachusetts Inc ation Source | | 26-0814452 | | | | | |
| | | d street (or P.O. box number if mail is not delivered to street addres on Source 501 Silverside Rd | s) Room/suite | B Telephone nu | ımber (see instructio | ns) | | | |
| | | | (800) 839-1754 | 1 | | | | | |
| | | n, state or province, country, and ZIP or foreign postal code , DE 198091377 | | C If exemption | C If exemption application is pending, check here | | | | |
| G Cł | neck al | ll that apply: \Box Initial return \Box Initial return of | a former public charity | D 1. Foreign or | ganizations, check he | ere | | | |
| | | Final return Amended retur | n | | rganizations meeting k here and attach co | | | | |
| | | ☐ Address change ☐ Name change | | | undation status was t | · — | | | |
| _ | , | /pe of organization: ✓ Section 501(c)(3) exempt private | | | n 507(b)(1)(A), chec | | | | |
| | | n 4947(a)(1) nonexempt charitable trust U Other taxal ket value of all assets at end J Accounting method: | ble private foundation Cash | - | -tiii | l. Ei. eti | | | |
| of | year (f | from Part II, col. (c), ▶\$ 15,498,046 Continue the c | | | ation is in a 60-montl n 507(b)(1)(B), chec | | | | |
| Pa | rt I | Analysis of Revenue and Expenses (The total | (a) Revenue and | | | (d) Disbursements | | | |
| | | of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).) | expenses per books | (b) Net investment income | (c) Adjusted net income | for charitable purposes (cash basis only) | | | |
| | 1 | Contributions, gifts, grants, etc., received (attach | 47.010 | | | | | | |
| | 2 | schedule) Check ▶ ☐ if the foundation is not required to attach | 47,919 | | | | | | |
| | | Sch. B | | | | | | | |
| | 3 | Interest on savings and temporary cash investments | 4,532 | · | | | | | |
| | 4 | Dividends and interest from securities | 547,896 | 547,896 | | | | | |
| | 5a b | Gross rents | - | | | | | | |
| e | 6a | Net gain or (loss) from sale of assets not on line 10 | 169,531 | | | | | | |
| Revenue | b | Gross sales price for all assets on line 6a | | | | | | | |
| ĕev | _ | 1,490,18 | 32 | 160 531 | | | | | |
| т. | 7 8 | Capital gain net income (from Part IV, line 2) | | 169,531 | | | | | |
| | 9 | Income modifications | | | | | | | |
| | 10a | Gross sales less returns and allowances | | | | | | | |
| | ь | Less: Cost of goods sold | | | | | | | |
| | С | Gross profit or (loss) (attach schedule) | | | | | | | |
| | 11 | Other income (attach schedule) | | | | | | | |
| | 12 | Total. Add lines 1 through 11 | 769,878 | · | | | | | |
| | 13 | Compensation of officers, directors, trustees, etc. | 20.225 | | | 35,358 | | | |
| ı.o | 14 15 | Other employee salaries and wages | 38,335 9,584 | 2,977 | | 8,840 | | | |
| Expenses | 16a | Legal fees (attach schedule) | 1,223 | | | 1,7.1. | | | |
| <u>5</u> | b | Accounting fees (attach schedule) | | | | | | | |
| Š | С | Other professional fees (attach schedule) | | | | | | | |
| ţį | 17 | Interest | | | | | | | |
| and Administrative | 18 | Taxes (attach schedule) (see instructions) | 9,200 | | | | | | |
| Ē | 19 | Depreciation (attach schedule) and depletion | | | | | | | |
| Adm | 20 | Occupancy | | | | | | | |
| þ. | 21 | Travel, conferences, and meetings | | | | _ | | | |
| g a | 22 | Printing and publications | 31,500 | | | 31,500 | | | |
| Ē | 24 | Total operating and administrative expenses. | 23 51,555 | | | 51,555 | | | |
| Operating | | Add lines 13 through 23 | 88,619 | 3,721 | | 75,698 | | | |
| Ö | 25 | Contributions, gifts, grants paid | 879,875 | | | 879,875 | | | |
| | 26 | Total expenses and disbursements. Add lines 24 and 25 | 968,494 | 3,721 | | 955,573 | | | |
| | 27 | Subtract line 26 from line 12: | | -, | | | | | |
| | а | Excess of revenue over expenses and disbursements | -198,616 | | | | | | |
| | b | Net investment income (if negative, enter -0-) | 155,010 | 718,238 | | | | | |
| | С | Adjusted net income (if negative, enter -0-) | | | | | | | |
| For | Paper | work Reduction Act Notice, see instructions. | | Cat. No. 11289) | K For | m 990-PF (2019) | | | |

Attached schedules and amounts in the description column

disqualified persons (attach schedule) (see instructions)

Other notes and loans receivable (attach schedule) ▶

Investments—U.S. and state government obligations (attach schedule) Investments—corporate stock (attach schedule)

Investments—corporate bonds (attach schedule)

Loans from officers, directors, trustees, and other disqualified persons

Mortgages and other notes payable (attach schedule).

Total liabilities(add lines 17 through 22)

Foundations that do not follow FASB ASC 958, check here 🕨 🗹

Capital stock, trust principal, or current funds

Retained earnings, accumulated income, endowment, or other funds

Total net assets or fund balances (see instructions)

Total liabilities and net assets/fund balances (see instructions) .

Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-

Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29

Analysis of Changes in Net Assets or Fund Balances

Paid-in or capital surplus, or land, bldg., and equipment fund

Foundations that follow FASB ASC 958, check here ▶

Investments—land, buildings, and equipment: basis ▶

Less: accumulated depreciation (attach schedule) ▶

Receivables due from officers, directors, trustees, and other

Prepaid expenses and deferred charges

Less: accumulated depreciation (attach schedule) ▶

Total assets (to be completed by all filers—see the

Less: allowance for doubtful accounts ▶

Land, buildings, and equipment: basis

instructions. Also, see page 1, item I)

and complete lines 24, 25, 29 and 30.

Net assets without donor restrictions . .

and complete lines 26 through 30.

of-year figure reported on prior year's return)

Decreases not included in line 2 (itemize) ▶

Other increases not included in line 2 (itemize)

Net assets with donor restrictions

Other assets (describe > _

Other liabilities (describe ▶_

Grants payable

Beginning of year

487,712

7,259,824

8,449,416

8,449,416

8,449,416

8,449,416

464,347

| Ac 0.00 | 1 |
|---------|---|
| | |
| | |

Form 990-PF (2019)

Balance Sheets

Part II

5

6

7

8

9

10a

h

C

11

12

13

14

15

16

17 18

19

20

21

22

23

24

25

28

30

Part III

2

3

Liabilities

Balances

Fund

ŏ 26

Assets 27

Net 29

8,449,416

-198,616

8,250,800

Page 2

585,034

591,207

14,224,447

15,498,046

End of year

575,481

7,004,181

8,250,800

8,250,800

8.250.800

8,250,800

1

2

3

4

5

6

Page **3**

| | e the kind(s) of property sold (e.g., arehouse; or common stock, 200 shs | | (b) How acquired P—Purchase D—Donation | (c) Date acquired (mo., day, yr.) | (d) Date sold (mo., day, yr.) |
|--|---|---------------------------------|---|---|--|
| 1 a Publicly-traded Securities | s | | | | |
| b | | | | | |
| С | | | | | |
| d | | | | | |
| e | | | | | |
| (e) Gross sales price | (f) Depreciation allowed (or allowable) | Cost or | (g) other basis ense of sale | Gain d | h) or (loss) o) minus (g) |
| a 1,49 | 0,182 | | 1,320,65 | 1 | 169,53: |
| b | | | | | |
| c | | | | | |
| d | | | | | |
| е | | | | | |
| Complete only for assets | s showing gain in column (h) and ow | ned by the foundation | on 12/31/69 | (| (I) |
| (i) F.M.V. as of 12/31/69 | (j) | Excess | (k) of col. (i) . (j), if any | Gains (Col. (col. (k), but not | h) gain minus less than -0-) or om col.(h)) |
| a | | | | | 169,53 |
| b | | | | | |
| c | | | | | |
| d | | | | | |
| e | | | | | |
| If gain, also enter in Pa in Part I, line 8 | gain or (loss) as defined in sections : rt I, line 8, column (c) (see instructi | ons). If (loss), enter -0 | · · · · · } | 3 | 169,531 |
| | Under Section 4940(e) for Reprivate foundations subject to the sec | | | | |
| if section 4940(d)(2) applies, le | eave this part blank. | | | | |
| if "Yes," the foundation does no | ne section 4942 tax on the distributal of qualify under section 4940(e). Do | not complete this part. | | | es 🔽 No |
| ••• | nount in each column for each year; | see instructions before | making any entri | | |
| (a) Base period years Calendar year (or tax year beginning in) | (b) Adjusted qualifying distributions | (c) Net value of noncharitab | | (d) Distribution rat (col. (b) divided by c | col. (c)) |
| 2018 | 924,297 | | 15,955,558 | | 0.057929 |
| 2017 | 761,500 | | 16,144,051 | | 0.047169 |
| 2016 | 721,555 | | 14,507,907 | | 0.049735 |
| 2015 | 739,760 | | 14,317,259 | | 0.051669 |
| 2014 | 710,954 | | 13,595,005 | <u> </u> | 0.052295 |
| 2 Total of line 1, column (| • | | 2 | | 0.258797 |
| number of years the four | o for the 5-year base period—divide in Indation has been in existence if less Incharitable-use assets for 2019 fron | than 5 years | | | 0.051759 14,856,116 |
| 5 Multiply line 4 by line 3 | | • | 5 | | 768,938 |
| • • • | ent income (1% of Part I, line 27b) | | 6 | | 7,182 |
| | , | | | | |
| | iona from Dort VII line 4 | | | + | 776,120 |
| 8 Enter qualifying distribut If line 8 is equal to or gree instructions. | eater than line 7, check the box in Pa | art VI, line 1b, and com | 8 oplete that part us | l ing a 1% tax rate. Se | 955,573 e the Part VI |

Page **6**

| 5a | During the year did the foundation p | oay o | r incur any amount to: | | | | | | | Yes | No |
|------|--|--------|------------------------------------|-----------------------------|---------------------|----------------------------|------------|-------|---------------|---------|-------|
| | (1) Carry on propaganda, or otherw | vise a | ttempt to influence legisl | ation (section 4945(e))? | | ☐ Yes | ✓ | Nο | | | |
| | (2) Influence the outcome of any sp | | • | | | | | | | | |
| | on, directly or indirectly, any vo | | - | | | Yes | ✓ | No | | | |
| | (3) Provide a grant to an individual | | , ,, | | | ☐ Yes | ✓ | No | | | |
| | (4) Provide a grant to an organizati | | | | | | _ | | | | |
| | in section 4945(d)(4)(A)? See in | | | | | ☐ Yes | ✓ | No | | | |
| | (5) Provide for any purpose other the | | - · | * ** | | | _ | | | | |
| h | educational purposes, or for the If any answer is "Yes" to $5a(1)-(5)$, | • | • | | · · centions des | Yes | ✓ | No | | | |
| b | Regulations section 53.4945 or in a | | • | · · | | cribed iii | | | 5b | | |
| | Organizations relying on a current n | | | | | | | | 36 | | |
| С | If the answer is "Yes" to question 5a | | | | | | | | | | |
| _ | tax because it maintained expenditu | | | | | П., | | | | | |
| | If "Yes," attach the statement requir | | | | | ☐ Yes | Ш | No | | | |
| 6a | Did the foundation, during the year, | | - | | ıms on | | | | | | |
| | a personal benefit contract? | | | | | п., | . 🗷 | | | | |
| b | Did the foundation, during the year, | | | | | Yes | . Y | No | 6b | | No |
| | If "Yes" to 6b, file Form 8870. | | , | ,, | | | | | | | |
| 7a | At any time during the tax year, was | s the | foundation a party to a p | orohibited tax shelter tran | saction? | ☐ Yes | | N. | | | |
| b | If "Yes", did the foundation receive a | any p | roceeds or have any net | income attributable to th | e transaction | 1? | | NO | 7b | | |
| 8 | Is the foundation subject to the sect | tion 4 | 960 tax on payment(s) o | of more than \$1,000,000 | in remunerat | tion or | | | | | |
| | excess parachute payment during th | ne ye | ar? | | | ☐ Yes | ✓ | No | | | |
| | Information About C | Offic | ers, Directors, Trust | tees, Foundation Ma | nagers, H | | | | yees, | | |
| Pal | and Contractors | | | • | | | | - | • | | |
| 1 | List all officers, directors, trustee | es, fo | undation managers ar | nd their compensation. | See instru | tions | | | | | |
| | | (| b) Title, and average | (c) Compensation (If | | tributions t | | (e) | Expen | se acc | ount |
| | (a) Name and address | | hours per week devoted to position | not paid, enter -0-) | employee be | enefit plans compensati | | | | lowand | |
| See | Additional Data Table | | devoted to position | -0-7 | deletted | .ompensac | 1011 | 1 | | | |
| , | tuditional Bata Table | 1 | | | | | | | | | |
| | | | | | | | | | | | |
| | | 1 | | | | | | | | | |
| | | | | | | | | | | | |
| | | 1 | | | | | | | | | |
| | | | | | | | | | | | |
| | | 1 | | | | | | | | | |
| 2 | Compensation of five highest-pai | id en | ployees (other than t | hose included on line 1 | .—see instri | ıctions). I | [f no | ne, e | nter " | NONE. | " |
| | | | (b) Title, and average | | (d) Con | tributions t | :0 | | | | |
| (a) | Name and address of each employee | paid | hours per week | (c) Compensation | | ee benefit | | | | se acco | |
| | more than \$50,000 | | devoted to position | | | nd deferred sensation | 1 | ot | ner all | owance | 25 |
| | | | | | ' | | | | | | |
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| | | | | | | | | | | | |
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| | | | | | | | | | | | |
| | | | | | | | | | | | |
| Tota | I number of other employees paid over | er \$5 | 0,000 | . | | . ▶ | | | | | |
| | | | | | | | | For | m 99 0 | D-PF (| 2019) |

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

| Form 990-PF (2019) | Page 7 |
|--|---|
| Part VIII Information About Officers, Directors, Trustees, Foundation Information Information About Officers, Directors, Trustees, Foundation Information Informat | lanagers, Highly Paid Employees, |
| 3 Five highest-paid independent contractors for professional services (see instruc | ctions). If none, enter "NONE". |
| (a) Name and address of each person paid more than \$50,000 (b) T | ype of service (c) Compensation |
| | |
| | |
| Total number of others receiving over \$50,000 for professional services | |
| Part IX-A Summary of Direct Charitable Activities | |
| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical info organizations and other beneficiaries served, conferences convened, research papers produced, etc. | ormation such as the number of Expenses |
| i | |
| 2 | |
| | |
| 3 | |
| 4 | |
| Part IX-B Summary of Program-Related Investments (see instructions) | |
| Describe the two largest program-related investments made by the foundation during the tax year on lines | 1 and 2. Amount |
| 1 | |
| 2 | |
| | |
| All other program-related investments. See instructions. 3 | |
| | |
| Total. Add lines 1 through 3 | Form 990-PF (2019) |

Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

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742,806

7,182

735,624

735.624

735.624

955,573

955,573

948.391

Form 990-PF (2019)

7.182

Form 990-PF (2019)

Part X

Part XI

1

2a

3

4 5

6

1

2

3

4

5

b

Part XII

1d 15,082,351 Reduction claimed for blockage or other factors reported on lines 1a and

1e 2 2 3 3 15,082,351 Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see 4

4 226,235 5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V. line 4 5 14.856.116 6 742.806 6

Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for

2a |

2b

7.182

2c

3

4

5

6

7

1a

1b

2

За 3h

4

5

organizations check here

and do not complete this part.)

Tax on investment income for 2019 from Part VI, line 5.

Income tax for 2019. (This does not include the tax from Part VI.). . .

Qualifying Distributions (see instructions)

Amounts set aside for specific charitable projects that satisfy the:

the section 4940(e) reduction of tax in those years.

Distributable amount before adjustments. Subtract line 2c from line 1.

Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1. . .

Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.

Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4

Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:

Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,

Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment

a From 2014.

b From 2015. c From 2016. . . .

d From 2017.

e From 2018.

735,624

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| _ | ٠ | _ | • | _ | _ | _ | _ | | _ | ٠. | ١, | _ | _ | _ | |
|---|---|---|---|---|---|---|---|---|---|----|----|---|---|---|--|
| | • | • | ľ | | П | 7 | X | ē | Ī | 7 | Ī | | Г | | |

| FI (21 | 319) | | |
|--------|-----------------------------------|---------|-----|
| • • • | Undistributed Income (see instruc | ctions) | |
| | | | (a) |

2 Undistributed income, if any, as of the end of 2019: a Enter amount for 2018 only. **b** Total for prior years: 2017, 2016, 2015 3 Excess distributions carryover, if any, to 2019:

f Total of lines 3a through e.

d Applied to 2019 distributable amount. . . . e Remaining amount distributed out of corpus

same amount must be shown in column (a).)

5 Excess distributions carryover applied to 2019. (If an amount appears in column (d), the

a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5

6 Enter the net total of each column as

b Prior years' undistributed income. Subtract c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed. **d** Subtract line 6c from line 6b. Taxable amount —see instructions e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020

7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions) 8 Excess distributions carryover from 2014 not

9 Excess distributions carryover to 2020.

10 Analysis of line 9: a Excess from 2015. . .

b Excess from 2016. . c Excess from 2017. . . .

d Excess from 2018. . .

e Excess from 2019. . .

applied on line 5 or line 7 (see instructions) . . .

Subtract lines 7 and 8 from line 6a

indicated below:

4 Qualifying distributions for 2019 from Part XII, line 4: ▶ \$ a Applied to 2018, but not more than line 2a **b** Applied to undistributed income of prior years (Election required—see instructions). c Treated as distributions out of corpus (Election required—see instructions).

| П | Undistributed Income (see instruc | tions) |
|---|-----------------------------------|---------------|
| | | (a) Corpus |

| P | art XIII | Undistributed Income (see ins | tructi |
|---|---------------|--|--------|
| | | | |
| | | | |
| 1 | Distributable | e amount for 2019 from Part XI, line 7 | |

43.368 46,883

23.584

149,997

46.883 23,584

149,997

219.949

(b)

Years prior to 2018

263.832

219.949

483,781

43,368

440,413

(c)

2018

| | | , | | | | (e) Total |
|---|---|----------|-----------------|----------|----------|-----------|
| | income from Part I or the minimum investment return from Part X for each | (a) 2019 | (b) 2018 | (c) 2017 | (d) 2016 | (c) rotar |
| | year listed | | | | | |
| b | 85% of line 2a | | | | | |
| | Qualifying distributions from Part XII, line 4 for each year listed | | | | | |
| d | Amounts included in line 2c not used directly for active conduct of exempt activities | | | | | |
| e | Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c | | | | | |
| 3 | Complete 3a, b, or c for the alternative test relied upon: | | | | | |
| а | "Assets" alternative test—enter: | | | | | |
| | (1) Value of all assets | | | | | |
| | (2) Value of assets qualifying under section 4942(j)(3)(B)(i) | | | | | |
| b | "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed | | | | | |
| C | "Support" alternative test—enter: | | | | | |
| | (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) | | | | | |
| | (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) | | | | | |
| | (3) Largest amount of support from an exempt organization | | | | | |
| | (4) Gross investment income | | | | | |

assets at any time during the year—see instructions.

Information Regarding Foundation Managers:

List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation

before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the 2

c Any submission deadlines:

factors:

ownership of a partnership or other entity) of which the foundation has a 10% or greater interest. Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ightharpoons if the foundation only makes contributions to preselected charitable organizations and does not accept

unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under

other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

GRANT APPLICATIONS TO R SKERRY

GRANT APPLICATIONS TO R. SKERRY HTTPS://WWW.PEOPLES.COM/ABOUT-US/COMMUNITY/CHARITABLE-GIVING

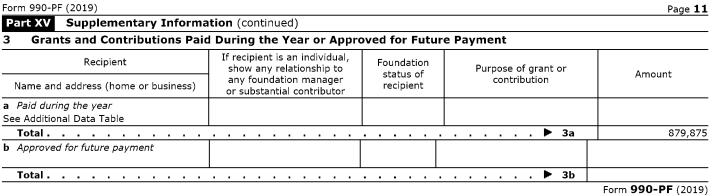
GRANT APPLICATIONS TO R. SKERRY HTTPS://WWW.PEOPLES.COM/ABOUT-US/COMMUNITY/CHARITABLE-GIVING d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other

GRANT APPLICATIONS TO R. SKERRY HTTPS://WWW.PEOPLES.COM/ABOUT-US/COMMUNITY/CHARITABLE-GIVING

Form **990-PF** (2019)

DANVERS, MA 01923 (978) 739-0211 b The form in which applications should be submitted and information and materials they should include:

ONE CONANT STREET



| ter gross amounts unless otherwise indicated. | | usiness income | Excluded by section | | (e) Related or exempt |
|--|--|----------------|---|---------------------------------------|--|
| Program service revenue: | (a) Business code | (b) Amount | (c) Exclusion code | (d) Amount | function income (See instructions.) |
| a b | | | | | |
| | | | | | |
| d | | | | | |
| e | | | | | |
| : | | | | | |
| g Fees and contracts from government agencies | | | | | |
| Membership dues and assessments | | | | | |
| Interest on savings and temporary cash nvestments | | | 14 | 4 522 | |
| Dividends and interest from securities | | | 14 14 | 4,532 547,896 | |
| Net rental income or (loss) from real estate: | | | | | |
| Debt-financed property | | | | | |
| Not debt-financed property | | | | | |
| Net rental income or (loss) from personal property | | | | | |
| Other investment income | | | | | |
| Gain or (loss) from sales of assets other than inventory | | | 10 | 160 E21 | |
| Net income or (loss) from special events: | | | 18 | 169,531 | |
| Gross profit or (loss) from sales of inventory | | | | | |
| Other revenue: a | | | | | |
| b | | | | | |
| с | | | | | |
| d | | | | | |
| e | | | | | |
| | | | | | |
| Subtotal Add columns (b) (d) and (e) | | | | 721,959 | |
| Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calcul | | | 1 | 721,959 3 | |
| Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) | lations.) | | | · · · · · · · · · · · · · · · · · · · | |
| Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculate to the second s | lations.) e Accomplisi income is report | hment of Exem | pt Purposes f Part XVI-A contribu | 3 | 721,959 |
| Subtotal. Add columns (b), (d), and (e) Total. Add line 12, columns (b), (d), and (e) (See worksheet in line 13 instructions to verify calculant XVI-B Relationship of Activities to the Explain below how each activity for which the accomplishment of the foundation's expression. | lations.) e Accomplisi income is report | hment of Exem | pt Purposes f Part XVI-A contribu | 3 | |
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| Form 990-PF | (2019) | | | | Pa | ge 13 |
|--------------------------|---|--|--|-----------|--------|--------------|
| Part XVII | Information Re Exempt Organiz | | ions and Relationships With Nonchari | table | | |
| | | directly engage in any of the following with a organizations) or in section 527, relating to | any other organization described in section 501 political organizations? | | Yes | No |
| a Transfers | from the reporting foun | dation to a noncharitable exempt organization | on of: | | | |
| (1) Cash | | | | 1a(1) | | No |
| (2) Othe | r assets | | | 1a(2) | | No |
| b Other tran | nsactions: | | | | | |
| | | table exempt organization | | 1b(1) | | No |
| (2) Purcl | nases of assets from a n | oncharitable exempt organization | | 1b(2) | | No |
| ` ' | | t, or other assets | | 1b(3) | | No |
| | | ts | | 1b(4) | | No |
| (5) Loan | s or loan guarantees. | | | 1b(5) | | No |
| ` . | | embership or fundraising solicitations | | 1b(6) | | No |
| c Sharing of | f facilities, equipment, n | nailing lists, other assets, or paid employees | | 1c | | No |
| in any tra (a) Line No. | nsaction or sharing arra (b) Amount involved | ngement, show in column (d) the value of t (c) Name of noncharitable exempt organization | he goods, other assets, or services received. (d) Description of transfers, transactions, and sha | ring arra | ngemen | ts |
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| (a) Line N | No. (b) Amount involved | (c) Name of noncharitable exe | empt organization | (d) Descr | ription of transfers, transact | tions, and sharing arrangements |
|-----------------|--------------------------------|--|----------------------------|--------------------------|--------------------------------|--|
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| | , | rectly affiliated with, or relate er than section 501(c)(3)) or | | | - | Yes 🗸 No |
| b If "Ye | es," complete the following s | | | 1 | | |
| | (a) Name of organization | on (| b) Type of organiza | (b) Type of organization | | ption of relationship |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | ef, it is true, correct, and com | | | | nd statements, and to the best is based on all information of |
| Sign Here | ***** | JWIEuge. | 2020-11-09 | ** | **** | May the IRS discuss this return with the preparer shown |

Title

Date

(see instr.) 🗹 Yes 🗆 No

P01345770

Phone no. (800) 839-1754

Form **990-PF** (2019)

PTIN

Firm's EIN ▶

Check if self-

employed ightharpoonup

Date

Preparer's Signature

Paid **Preparer Use Only**

Signature of officer or trustee

Jeffrey D Haskell

Firm's name ▶

Print/Type preparer's name

Foundation Source

Lake Success, NY 11042

Firm's address ▶ One Hollow Ln Ste 212

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation (a) Name and address Title, and average (c) Compensation (If (d) Expense account, hours per week not paid, enter Contributions to (e) other allowances (b) devoted to position -0-) employee benefit plans and deferred compensation 0 0 Pres, Dir, Chair O Kevin T Bottomley 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Diane C Brinkley Dir 0 O O 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 John T Dawley 🛸 0 Dir 0 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 John Doucette 🕏 Dir 0 0 0 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Bruce Figueroa 🥦 Dir 0 0 n 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Thomas Ford 🛸 Clerk, Dir, Sec 0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Jack Good III 🐒 Dir 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Anna Maria Greener 🛸 Dir, Treas 0 0 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Matt Hegarty 🛸 0 Dir n 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Eleanor M Hersey Dir 0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 J Michael O'Brien 🛸 0 0 0 Dir 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Dir 0 0 0 Diane T Stringer 🕏 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Patrick Sullivan 🛸 Dir, Treas* 0 0 1.0 Foundation Source 501 Silverside Rd Wilmington, DE 198091377 Joseph Wadlinger 🛸 Dir 0 0 0 1.0

Foundation Source 501 Silverside Rd Wilmington, DE 198091377

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

| ACTION FOR BOSTON COMMUNITY DEVELOPMENT 178 TREMONT ST BOSTON, MA 02111 | N/A | PC | WorkSMART program | 10,000 |
|---|-----|----|--|--------|
| ALLSTON BRIGHTON COMM DEV CORP 18R SHEPARD ST UNIT 100 | N/A | PC | Homeownership and Counseling Programs | 5,000 |

| BOSTON, MA 02111 | | | | |
|---|-----|----|---|-------|
| ALLSTON BRIGHTON COMM DEV CORP 18R SHEPARD ST UNIT 100 BRIGHTON, MA 02135 | N/A | PC | Homeownership and Counseling Programs | 5,000 |
| ASIAN COMMUNITY DEVELOPMENT CORP 38 OAK ST | N/A | PC | Bilingual First-Time Homebuyer Education and Counseling fund | 3,500 |

| 18R SHEPARD ST UNIT 100 BRIGHTON, MA 02135 | | | Programs | 5,555 |
|--|-----|----|---|-------|
| ASIAN COMMUNITY DEVELOPMENT CORP 38 OAK ST BOSTON, MA 02111 | N/A | PC | Bilingual First-Time Homebuyer Education and Counseling fund | 3,500 |
| | | | | |

| BOSTON, MA 02111 Total | | | ▶ 3a | 879.875 |
|--|-----|----|---|---------|
| ASIAN COMMUNITY DEVELOPMENT CORP 38 OAK ST | N/A | PC | Bilingual First-Time Homebuyer Education and Counseling fund | 3,500 |
| BRIGHTON, MA 02135 | | | | |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

| BEACON COMMUNITIES CHARITABLE FUND INC 2 CENTER PLZ STE 700 BOSTON, MA 02108 | N/A | PC | General support | 2,500 |
|---|-----|----|-------------------------|--------|
| BEVERLY BOOTSTRAPS COMMUNITY | N/A | PC | Case Management program | 10,000 |

| BEVERLY BOOTSTRAPS COMMUNITY SERVICES INC 35 PARK ST BEVERLY, MA 01915 | N/A | PC | Case Management program | 10,000 |
|---|-----|----|--|--------|
| BEVERLY CHILDRENS LEARNING CENTERS INC | N/A | PC | STEM Program for Preschool Children | 10,000 |

| BEVERLY, MA 01915 | | | | |
|---|-----|----|--|--------|
| BEVERLY CHILDRENS LEARNING CENTERS INC 600 CUMMINGS CTR STE 171X BEVERLY, MA 01915 | N/A | PC | STEM Program for Preschool Children | 10,000 |

879,875

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient

Name and address (home or business)

| , | or substantial contributor | | | |
|--|----------------------------|----|---|-------|
| a Paid during the year | | | | |
| BEVERLY SCHOOL FOR THE DEAF 6 ECHO AVE BEVERLY, MA 01915 | N/A | PC | The Importance of Lift Systems for Student and Teacher Safety program | 6,635 |

| BEVERLY, MA 01915 | | | program | |
|---|-----|----|---|-------|
| BIRTHDAY WISHES INC 24 SUPERIOR DR NATICK, MA 01760 | N/A | PC | Boston and North of Boston Birthday Party Programs | 5,000 |
| RISHOP FENWICK HIGH SCHOOL INC | N/A | PC | Sponsor a Student project | 7 500 |

| 24 SUPERIOR DR NATICK, MA 01760 | IV/A | 10 | Birthday Party Programs | 3,000 |
|---|------|----|---------------------------|---------|
| BISHOP FENWICK HIGH SCHOOL INC 99 MARGIN ST PEABODY, MA 01960 | N/A | PC | Sponsor a Student project | 7,500 |
| Total | | | ▶ 3a | 879,875 |

| NATICK, MA 01760 | | | Birthday Party Programs | |
|---|-----|----|---------------------------|------|
| BISHOP FENWICK HIGH SCHOOL INC 99 MARGIN ST PEABODY, MA 01960 | N/A | PC | Sponsor a Student project | 7,50 |

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution

| Name and address (home or business) | any foundation manager or substantial contributor | recipient | |
|-------------------------------------|--|-----------|--|
| a Paid during the year | | | |
| | | | |

| BOSTON RESCUE MISSION INC PO BOX 120069 BOSTON, MA 02112 | N/A | PC | Safe Haven project | 5,000 |
|--|-----|-------|---------------------------------|-------|
| BOSTON SENIOR HOME CARE INC | N/Δ | PC PC | Collaboration and Engagement in | 5 000 |

| PO BOX 120069 BOSTON, MA 02112 | | | | |
|--|-----|----|---|-------|
| BOSTON SENIOR HOME CARE INC 89 S ST STE 501 BOSTON, MA 02111 | N/A | PC | Collaboration and Engagement in Supportive Housing | 5,000 |
| BOSTON TRINITY ACADEMY INC | N/A | PC | Boston Trinity Academy | 5,000 |

| BOSTON SENIOR HOME CARE INC 89 S ST STE 501 BOSTON, MA 02111 | N/A | PC | Collaboration and Engagement in Supportive Housing | 5,000 |
|--|-----|----|---|-------|
| BOSTON TRINITY ACADEMY INC 17 HALE ST HYDE PARK, MA 02136 | N/A | PC | Boston Trinity Academy Scholarship Fund | 5,000 |

| 89 S ST STE 501 BOSTON, MA 02111 | | | Supportive Housing | |
|---|-----|----|--|---------|
| BOSTON TRINITY ACADEMY INC 17 HALE ST HYDE PARK, MA 02136 | N/A | PC | Boston Trinity Academy Scholarship Fund | 5,000 |
| Total | | | ▶ 3a | 879,875 |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

| BOYS AND GIRLS CLUB OF GREATER SALEM INC | N/A | PC | Van Transportation | 10,000 |
|--|-----|----|--------------------|--------|
| GREATER SALEM 13 HAWTHORNE | | | | |
| BOULEVAR SALEM, MA 01970 | | | | |
| | | | | |

| PREALTHROUGH CREATER ROSTON INC | NI/A | DC. | Evpanding Broakthrough's Boach | 2 500 |
|---|------|-----|--------------------------------|--------|
| INC 200 HIGH ST LBBY 3 BOSTON, MA 02110 | | | | |
| BOYS AND GIRLS CLUBS OF BOSTON | N/A | PC | Education Program | 10,000 |
| SALEM, MA 01970 | | | | 1 |

| INC 200 HIGH ST LBBY 3 BOSTON, MA 02110 | | | | |
|---|-----|----|--|-------|
| BREAKTHROUGH GREATER BOSTON INC PO BOX 381486 CAMBRIDGE, MA 02238 | N/A | PC | Expanding Breakthrough's Reach and Impact in Boston | 3,500 |

Total .

▶ 3a

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

| BUILDING A BETTER BEVERLY INC 191 CABOT ST BEVERLY, MA 01915 | N/A | PC | Summer Literacy Program | 20,000 |
|--|-----|----|--------------------------------|--------|
| BUSINESSES UNITED IN INVESTING LENDING AND DEVELOP | N/A | PC | Youth Entrepreneurship Program | 10,000 |

| BUSINESSES UNITED IN INVESTING LENDING AND DEVELOP 745 ATLANTIC AVE 8TH FL BOSTON, MA 02111 | N/A | PC | Youth Entrepreneurship Program | 10,000 |
|--|-----|----|--|--------|
| CARE DIMENSIONS INC 75 SYLVAN ST B-102 | N/A | PC | Care Dimensions Hospice Tele- Care: Tele-Support for Home | 25,000 |

| Total | | | ▶ 3a | 879,875 |
|--|-----|----|---|---------|
| CARE DIMENSIONS INC 75 SYLVAN ST B-102 DANVERS, MA 01923 | N/A | PC | Care Dimensions Hospice Tele- Care: Tele-Support for Home Hospice Patients and Caregivers | 25,000 |
| 745 ATLANTIC AVE 8TH FL BOSTON, MA 02111 | | | | |

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year CARITAS COMMUNITIES INC N/A PC Eastern Avenue, Chelsea: 10,000 25 BRAINTREE HILL OFC PARK STE Bathroom Renovations Project DRAINTREE MA 03104

| BRAINTREE, MA 02104 | | | | |
|---|-----|----|--------------------------|-------|
| CATHOLIC CHARITABLE BUREAU OF THE ARCHDIOCESE OF B 275 W BROADWAY SOUTH BOSTON, MA 02127 | N/A | PC | Salem ESOL program | 2,500 |
| CHANGE IS SIMPLE INCORPORATED | N/A | PC | Sustainability & Climate | 5.000 |

| SOUTH BOSTON, MA 02127 | | | |
|---|-----|---|---------|
| CHANGE IS SIMPLE INCORPORATED 8 ENON ST BEVERLY, MA 01915 | N/A | Sustainability & Climate Innovation Learning Lab (SCiLL) | 5,000 |
| Total | | ▶ 3a | 879,875 |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

| CHELSEA COLLABORATIVE INC 318 BROADWAY CHELSEA, MA 02150 | N/A | PC | Year-Round Youth Employment Initiative | 5,000 |
|--|-----|----|---|--------|
| CITIZENS INN INC81 MAIN ST | N/A | PC | Haven from Hunger Renovation | 10,000 |

| CHELSEA, MA 02130 | | | | |
|---|-----|----|------------------------------|--------|
| CITIZENS INN INC81 MAIN ST PEABODY, MA 01960 | N/A | PC | Haven from Hunger Renovation | 10,000 |
| CITY MISSION INC | N/A | PC | Homelessness Prevention | 5,000 |

| PEABODY, MA 01960 | N/A | | Thaven from tranger Kenovacion | 10,000 |
|--|-----|----|---|--------|
| CITY MISSION INC L4 BEACON ST STE 203 BOSTON, MA 02108 | N/A | PC | Homelessness Prevention Program, A Lift Up | 5,000 |

879,875

| PEABODI, MA 01960 | | | | |
|--|-----|----|---|------|
| CITY MISSION INC 14 BEACON ST STE 203 BOSTON, MA 02108 | N/A | PC | Homelessness Prevention Program, A Lift Up | 5,00 |

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

| COMMUNITY GIVING TREE INC PO BOX 508 WEST BOXFORD, MA 01885 | N/A | PC | general Support | 3,500 |
|---|-----|----|----------------------------|--------|
| COMMUNITY YOUNG MENS CHRISTIAN ASSOC OF DANVERS MA | N/A | PC | Health and Wellness Center | 12,500 |

| COMMUNITY YOUNG MENS CHRISTIAN ASSOC OF DANVERS MA 34 PICKERING ST DANVERS, MA 01923 | N/A | PC | Health and Wellness Center | 12,500 |
|---|-----|----|-----------------------------|--------|
| EDUCATION NOW 20 INC | N/A | PC | Tiny tiny house now project | 5,000 |

| ASSOC OF DANVERS MA 34 PICKERING ST DANVERS, MA 01923 | | | | |
|--|-----|----|-----------------------------|-------|
| EDUCATION NOW 20 INC 35 VILLAGE RD MIDDLETON, MA 01949 | N/A | PC | Tiny tiny house now project | 5,000 |

| DANVERS, MA 01923 | | | | |
|--|-----|----|-----------------------------|---------|
| EDUCATION NOW 20 INC 35 VILLAGE RD MIDDLETON, MA 01949 | N/A | PC | Tiny tiny house now project | 5,000 |
| Total | | | ▶ 3a | 879,875 |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

| a Paid during the year | | | | |
|--|-----|----|---|--------|
| ENDICOTT COLLEGE376 HALE ST BEVERLY, MA 01915 | N/A | PC | Raymond J. Bourque Ice Arena Project | 20,000 |
| | | | | |

| | | | 5 | |
|--|-----|----|--|-------|
| ENDICOTT COLLEGE376 HALE ST BEVERLY, MA 01915 | N/A | PC | Emergency Scholarship fund | 5,000 |
| ENGLISH AT LARGE INC 800 W CUMMINGS PARK STE 5550 | N/A | PC | Individual and Small Group English Language Instruction | 2,500 |

| BEVERLY, MA 01915 | | | | · |
|--|-----|----|--|-------|
| ENGLISH AT LARGE INC 800 W CUMMINGS PARK STE 5550 WOBURN, MA 01801 | N/A | PC | Individual and Small Group English Language Instruction | 2,500 |

| ENGLISH AT LARGE INC 800 W CUMMINGS PARK STE 5550 WOBURN, MA 01801 | N/A | PC | Individual and Small Group English Language Instruction | 2,500 |
|--|-----|----|--|---------|
| Total | | | ▶ 3a | 879,875 |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business)

| Traine and dual ess (herrie en basiness) | or substantial contributor | | | |
|--|----------------------------|----|-----------------------|-----|
| a Paid during the year | | | | |
| ENGLISH FOR NEW BOSTONIANS INC | N/A | PC | English for Immigrant | 2,5 |

| BOSTON, MA 02111 | | | chicepreneurs program | |
|--|-----|----|---|--|
| EPIPHANY SCHOOL INC154 CENTRE ST DORCHESTER, MA 02124 | N/A | PC | Epiphany School's Graduate Support Program | |

105 CHALINOV STATE EL

Total .

| EPIPHANY SCHOOL INC154 CENTRE ST DORCHESTER, MA 02124 | N/A | PC | Epiphany School's Graduate Support Program | 5,000 |
|---|-----|----|---|--------|
| ESSEX COUNTY COMMUNITY FOUNDATION INCORPORATED 175 ANDOVER ST STE 101 | N/A | PC | Impact Essex County (IEC) Social Change initiative | 25,000 |

| DURCHESTER, MA UZIZ4 | | | Support Program | |
|--|-----|----|---|-------|
| ESSEX COUNTY COMMUNITY FOUNDATION INCORPORATED 175 ANDOVER ST STE 101 DANVERS, MA. 01923 | N/A | PC | Impact Essex County (IEC) Social Change initiative | 25,00 |

| ESSEX COUNTY COMMUNITY | N/A | PC | Impact Essex County (IEC) | 25,00 |
|-------------------------|-----|----|---------------------------|-------|
| FOUNDATION INCORPORATED | | | Social Change initiative | |
| 175 ANDOVER ST STE 101 | | | - | |
| DANVERS, MA 01923 | | | | |
| | | | | |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year FAMILYAID BOSTON INC N/A PC Permanent Housing Program 5,000

| 3815 WASHINGTON ST BOSTON, MA 02130 | | | | |
|---|-----|----|--------------------------|--------|
| FENWAY COMMUNITY DEVELOPMENT CORP 70 BURBANK ST BOSTON, MA 02115 | N/A | PC | Community Impact Program | 10,000 |
| | | | | |

| 70 BURBANK ST BOSTON, MA 02115 | | | | |
|---|-----|----|--|-------|
| FENWAY COMMUNITY HEALTH CENTER INC 1340 BOYLSTON ST BOSTON, MA 02215 | N/A | PC | Access to Medical and Behavioral Health Care for Underserved Youth | 5,000 |

Total .

За

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year FOOD PROJECT INC10 LEWIS ST N/A PC Greater Boston Seed Crew and 2,500

| LINCOLN, MA 01773 | | | Dirt Crew project: Cultivating Land, Leaders, and Communities | |
|---|-----|--|--|-------|
| FOR KIDS ONLY AFTERSCHOOL INCORPORATED 194 ESSEX ST | N/A | | Count Me In! Afterschool Inclusion Project | 2,500 |

| FOR KIDS ONLY AFTERSCHOOL INCORPORATED 194 ESSEX ST SALEM, MA 01970 | N/A | PC | Count Me In! Afterschool Inclusion Project | |
|--|-----|------|---|--|
| FRIENDS OF NORTHSHORE EDUCATION CONSORTIUM INC | N/A | SO I | Campaign for Classroom Technology | |

Total .

| INCORPORATED 194 ESSEX ST SALEM, MA 01970 | | | Inclusion Project | 2,30 |
|--|-----|------|--------------------------------------|-------|
| FRIENDS OF NORTHSHORE EDUCATION CONSORTIUM INC | N/A | SO I | Campaign for Classroom Technology | 10,00 |

| 194 ESSEX ST SALEM, MA 01970 | | | • | |
|--|-----|------|--------------------------------------|--------|
| FRIENDS OF NORTHSHORE EDUCATION CONSORTIUM INC 112 SOHIER RD | N/A | SO I | Campaign for Classroom Technology | 10,000 |

| SALEM, MA 01970 | | | | |
|---|-----|------|--------------------------------------|--------|
| FRIENDS OF NORTHSHORE EDUCATION CONSORTIUM INC 112 SOHIER RD BEVERLY, MA 01915 | N/A | SO I | Campaign for Classroom Technology | 10,000 |

879,875

За

| TRIENDS OF NORTHSHORE EDUCATION | 13/ C | 30 1 | Campaign for Classiconi | 10,00 |
|---------------------------------|-------|------|-------------------------|-------|
| CONSORTIUM INC | | | Technology | |
| 112 SOHIER RD | | | | |
| BEVERLY, MA 01915 | | | | |

| CONSORTION INC | | l recillology | |
|-------------------|---|---------------|---|
| 112 SOHIER RD | | | |
| BEVERLY, MA 01915 | | | |
| | I | l . | 1 |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient

| Name and address (nome or business) | or substantial contributor | | | |
|-------------------------------------|----------------------------|----|-------------------------------|------|
| a Paid during the year | | | | |
| HABITAT FOR HUMANITY | N/A | PC | Affordable Housing in Andover | 10,0 |

| INTERNATIONAL INC 60 ISLAND ST STE 2 E LAWRENCE, MA 01840 | | | | |
|---|-----|----|---|--------|
| HARBORLIGHT COMMUNITY PARTNERS | N/A | PC | Renovations at River Street, Beyerly and The Sewell Building. | 10,000 |

| LAWKENCE, MA 01040 | | | | |
|---|-----|----|--|--------|
| HARBORLIGHT COMMUNITY PARTNERS PO BOX 507 BEVERLY, MA 01915 | N/A | | Renovations at River Street, Beverly and The Sewell Building, Marblehead | 10,000 |
| HAVEN PROJECT INC57 MUNROE ST | N/A | PC | Drop-in Center Expansion | 3,500 |

| PO BOX 507 BEVERLY, MA 01915 | 1477 | | Beverly and The Sewell Building, Marblehead | 10,000 |
|---|------|----|--|---------|
| HAVEN PROJECT INC57 MUNROE ST LYNN, MA 01901 | N/A | PC | Drop-in Center Expansion | 3,500 |
| Total | | | ▶ 3a | 879,875 |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year HEALING ABUSE WORKING FOR N/A PC Shelter Based Children's 5,000

| 27 CONGRESS ST SALEM, MA 01970 | | | Services: Creative Coping Group | |
|---|-----|----|---------------------------------|-------|
| HEALTH CARE WITHOUT WALLS INC 148 LINDEN ST STE 208 WELLESLEY, MA 02482 | N/A | PC | Bridges to Moms | 5,000 |

| 148 LINDEN ST STE 208 WELLESLEY, MA 02482 | IN/A | , | Bridges to Morris | 3,000 |
|--|------|----|--|-------|
| HORIZONS FOR HOMELESS CHILDREN INC 1705 COLUMBUS AVE | N/A | PC | Early Education program for Young Homeless Children | 5,000 |

| WELLESLEY, MA 02482 | | | | |
|--|-----|----|--|-------|
| HORIZONS FOR HOMELESS CHILDREN NC 1705 COLUMBUS AVE ROXBURY, MA 02119 | N/A | PC | Early Education program for Young Homeless Children | 5,000 |

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient

or substantial contributor

Name and address (home or business)

| a Paid during the year | | | | |
|---|------|----|--|--------|
| HOUSING FAMILIES INC 919 EASTERN AVE MALDEN, MA 02148 | N/A | PC | GREAT Youth and Families Program (GFYP) | 5,000 |
| LILINITINGTON THEATRE COMPANY INC | NI/A | 00 | House to be a fiducial to a cond | 10.000 |

| MALDEN, MA 02148 | | | | |
|--|-----|----|--|--------|
| HUNTINGTON THEATRE COMPANY INC 264 HUNTINGTON AVE BOSTON, MA 02115 | N/A | PC | Huntington Education and Community Programs | 10,000 |
| IMMIGRANT LEARNING CENTER INC | N/A | PC | The ILC's Youth Board | 2,700 |

| 264 HUNTINGTON AVE BOSTON, MA 02115 | | | Community Programs | |
|--|-----|----|-----------------------|-------|
| IMMIGRANT LEARNING CENTER INC 442 MAIN ST MALDEN, MA 02148 | N/A | PC | The ILC's Youth Board | 2,700 |

| BOSTON, MA 02115 | | | | |
|--|-----|----|-----------------------|---------|
| IMMIGRANT LEARNING CENTER INC 442 MAIN ST MALDEN, MA 02148 | N/A | PC | The ILC's Youth Board | 2,700 |
| Total | | | ▶ 3a | 879,875 |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year JEANNE GEIGER CRISIS CENTER INC N/A PC Community-based Services, 10,000

| 2 HARRIS ST NEWBURYPORT, MA 01950 | | | including advocacy and support, therapeutic services, legal services, and youth empowerment programs | |
|--|-----|----|---|-------|
| JUSTICE RESOURCE INSTITUTE INC 160 GOULD ST STE 300 NEEDHAM MA 02494 | N/A | PC | Holiday donation Fund | 5,000 |

| | | | amperrania programs | |
|---|-----|----|---|-------|
| JUSTICE RESOURCE INSTITUTE INC 160 GOULD ST STE 300 NEEDHAM, MA 02494 | N/A | PC | Holiday donation Fund | 5,000 |
| LAZARUS HOUSE INCORPORATED PO BOX 408 LAWRENCE MA 01842 | N/A | PC | Opening Doors out of Poverty through Education program and Work Preparation | 7,500 |

Total .

3a

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year LEAP FOR EDUCATION INC. N/A l PC College and Career Success 2,500

| 35 CONGRESS ST STE 102 SALEM, MA 01970 | | | program | _, |
|--|-----|----|---|-------|
| LOCAL INITIATIVES SUPPORT CORPORATION 95 BERKELEY ST STE 301 | N/A | PC | Affordable Housing and Neighborhood Revitalization | 7,500 |

| LOCAL INITIATIVES SUPPORT CORPORATION 95 BERKELEY ST STE 301 BOSTON, MA 02116 | N/A | PC | Affordable Housing and Neighborhood Revitalization | 7,500 |
|--|-----|----|---|--------|
| MASSACHUSETTS COALITION FOR THE HOMELESS INC | N/A | PC | A Bed for Every Child Initiative | 10,000 |

| 95 BERKELEY ST STE 301 BOSTON, MA 02116 | | | | |
|---|-----|----|----------------------------------|--------|
| MASSACHUSETTS COALITION FOR THE HOMELESS INC 73 BUFFUM ST | N/A | PC | A Bed for Every Child Initiative | 10,000 |

| BOSTON, MA 02116 | | | | |
|---|-----|----|----------------------------------|---------|
| MASSACHUSETTS COALITION FOR THE HOMELESS INC 73 BUFFUM ST LYNN, MA 01902 | N/A | PC | A Bed for Every Child Initiative | 10,000 |
| Total | | | ▶ 3a | 879,875 |

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

| MASSACHUSETTS RESTAURANT ASSOCIATION EDUCATIONAL F 160 E MAIN ST STE 2 WESTBOROUGH, MA 01581 | N/A | PC | MRA Scholarship fund | 5,000 |
|---|-----|----|-------------------------------|--------|
| MERRIMACK COLLEGE315 TPKE ST | N/A | PC | Transforming Access to Higher | 10,000 |

| WESTBOROUGH, MA 01581 | | | | |
|---|-----|----|--|--------|
| MERRIMACK COLLEGE315 TPKE ST NORTH ANDOVER, MA 01845 | N/A | PC | Transforming Access to Higher Education: The Establishment of the Pioneer Scholarship fund | 10,000 |
| MINDS MATTER OF BOSTON INC PO BOX 51066 | N/A | PC | Prep Program | 2,500 |

| NORTH ANDOVER, MA 01845 | | | Education: The Establishment of the Pioneer Scholarship fund | , |
|--|-----|----|--|-------|
| MINDS MATTER OF BOSTON INC PO BOX 51066 BOSTON, MA 02205 | N/A | PC | Prep Program | 2,500 |

Total .

| MINDS MATTER OF BOSTON INC PO BOX 51066 BOSTON, MA 02205 | N/A | PC | Prep Program | 2,500 |
|--|-----|----|--------------|-------|

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

| a Paid during the year | | | | |
|---|-----|----|---|--------|
| MISSION OF DEEDS INC6 CHAPIN AVE READING, MA 01867 | N/A | PC | Cribs & Beds Project | 10,000 |
| MORGAN MEMORIAL GOODWILL INDUSTRIES INC | N/A | PC | GoodwillLOTS More to Accomplish! Capital Campaign | 25,000 |

| MORGAN MEMORIAL GOODWILL INDUSTRIES INC 1010 HARRISON AVE BOSTON, MA 02119 | N/A | PC | GoodwillLOTS More to Accomplish! Capital Campaign | 25,000 |
|---|-----|----|--|--------|
| MOTHER CAROLINE ACADEMY AND EDUCATION CENTER | N/A | PC | General & Unrestricted | 2,500 |

| 1010 HARRISON AVE BOSTON, MA 02119 | | | | |
|--|-----|----|------------------------|-------|
| MOTHER CAROLINE ACADEMY AND EDUCATION CENTER 515 BLUE HILL AVE | N/A | PC | General & Unrestricted | 2,500 |

| BOSTON, MA 02119 | | | | |
|--|-----|----|------------------------|-------|
| MOTHER CAROLINE ACADEMY AND EDUCATION CENTER 515 BLUE HILL AVE DORCHESTER, MA 02121 | N/A | PC | General & Unrestricted | 2,500 |

| MOTHER CAROLINE ACADEMY AND EDUCATION CENTER 515 BLUE HILL AVE DORCHESTER, MA 02121 | N/A | PC | General & Unrestricted | 2,500 |
|--|-----|----|------------------------|---------|
| Total | | | ▶ 3a | 879,875 |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

| a Paid during the year | | | | |
|--|-----|----|----------------------------------|--------|
| MYSTIC VALLEY ELDER SERVICES INC 300 COMMERCIAL ST STE 19 MALDEN, MA 02148 | N/A | PC | MVES Money Management Program | 5,000 |
| NATIONAL BRAILLE PRESS INC | N/A | PC | ReadBooks! project | 10 000 |

| MALDEN, MA 02148 | | | | |
|---|-----|----|--|--------|
| NATIONAL BRAILLE PRESS INC 88 SAINT STEPHEN ST BOSTON, MA 02115 | N/A | PC | ReadBooks! project | 10,000 |
| NEW ENGLAND AQUARIUM CORPORATION CENTRAL WHARF | N/A | PC | New England Aquarium Teacher Resource Center and Free to Learn Program | 20,000 |

| 88 SAINT STEPHEN ST BOSTON, MA 02115 | | | | |
|--|-----|----|--|---------|
| NEW ENGLAND AQUARIUM CORPORATION CENTRAL WHARF BOSTON, MA 02110 | N/A | PC | New England Aquarium Teacher Resource Center and Free to Learn Program | 20,000 |
| Total | | | ▶ 3a | 879,875 |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year NEW ENGLAND CENTER FOR ARTS & N/A PC Culinary Arts Job Training 2,500

| TECHNOLOGY INC 23 BRADSTON ST BOSTON, MA 02118 | | | Program | · |
|--|-----|----|----------------------------------|-------|
| NORTH SHORE COMMUNITY ACTION PROGRAMS INC | N/A | PC | ESOL for Career Pathways project | 5,000 |

| PROGRAMS INC 119 REAR FOSTER ST PEABODY, MA 01960 | | | project | |
|--|-----|----|---|-------|
| NORTH SHORE COMMUNITY DEVELOPMENT COALITION INC 96 LAFAYETTE ST SALEM, MA 01970 | N/A | PC | Small Business Engagement project in Peabody and Salem | 5,000 |
| | | | | |

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business)

| Name and address (nome or business) | or substantial contributor | | | |
|-------------------------------------|----------------------------|-----|-----------------------------|--------|
| a Paid during the year | | | | |
| NORTHEAST HOSDITAL CORPORATION | N/A | DC. | Connecting Young Moms (CVM) | 10.000 |

| 85 HERRICK ST BEVERLY, MA 01915 | | | program | 10,000 |
|--|-----|----|--|--------|
| PEER HEALTH EXCHANGE INC 70 GOLD ST | N/A | PC | Empowering Young People to Make Healthy Decisions project | 5,000 |

| PEER HEALTH EXCHANGE INC 70 GOLD ST SAN FRANCISCO, CA 94133 | N/A | PC | Empowering Young People to Make Healthy Decisions project | 5,000 |
|---|-----|----|--|--------|
| PINE STREET INN INC 444 HARRISON AVE BOSTON MA 02118 | N/A | PC | Major Exterior Renovations at 33 Bradlee Street: A Building | 10,000 |

| 70 GOLD ST SAN FRANCISCO, CA 94133 | | | Make Healthy Decisions project | |
|---|-----|----|---|--------|
| PINE STREET INN INC 444 HARRISON AVE BOSTON, MA 02118 | N/A | PC | Major Exterior Renovations at 33 Bradlee Street: A Building Ending Homelessness in Boston | 10,000 |

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

or substantial contributor

Total .

| a Paid during the year | | | | |
|--|-----|----|-----------------|-------|
| PLUMMER YOUTH PROMISE INC 37 WINTER ISLAND RD SALEM MA 01970 | N/A | PC | OnPoint Program | 7,500 |

| | | | | 1 | |
|---|-----------------------|-----|----|---------------------------|-----|
| | | N/A | PC | 2019 Summer Meals Program | 3,! |
| | HUNGER INC | | | | 1 |
| | 145 BORDER ST | | | | 1 |
| | EAST BOSTON, MA 02128 | | | | |
| П | | ı | 1 | 1 | 1 |

| PROJECT BREAD - THE WALK FOR HUNGER INC 145 BORDER ST EAST BOSTON, MA 02128 | N/A | PC | 2019 Summer Meals Program | 3,500 |
|--|-----|----|-------------------------------|-------|
| RAR-MA INC3 SCHOOL ST NO 3 | N/A | PC | Raising A Reader Metro Boston | 3.500 |

| 145 BORDER ST EAST BOSTON, MA 02128 | | | | |
|--|-----|----|--|-------|
| RAR-MA INC3 SCHOOL ST NO 3 BOSTON, MA 02108 | N/A | PC | Raising A Reader Metro Boston project | 3,500 |

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

| ROOM TO GROW NATIONAL INC 142 BERKELEY ST BOSTON, MA 02116 | N/A | PC | Room to Grow Clinical Program | 3,500 |
|--|-----|----|-------------------------------|-------|
| ROOT NS INC | N/A | PC | Salem Meet and Eat Dinners | 7,500 |

| ROOT NS INC 35 CONGRESS ST STE 2350 SALEM, MA 01970 | N/A | PC | Salem Meet and Eat Dinners | 7,50 |
|---|-----|----|----------------------------|------|
| SALEM MISSION INCPO BOX 810 | N/A | PC | Lifebridge North Shore | 5,00 |

| ROOT NS INC 35 CONGRESS ST STE 2350 SALEM, MA 01970 | N/A | PC | Salem Meet and Eat Dinners | 7,5 |
|---|-----|----|---|------|
| SALEM MISSION INCPO BOX 810 SALEM, MA 01970 | N/A | PC | Lifebridge North Shore Community Meals Program | 5,00 |

Total . .

| 35 CONGRESS ST STE 2350 SALEM, MA 01970 | · | | | ŕ |
|--|-----|----|------------------------|-------|
| SALEM MISSION INCPO BOX 810 | N/A | PC | Lifebridge North Shore | 5,000 |

879,875

■ 3a

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business)

or substantial contributor

| a Paid during the year | | | |
|---------------------------------------|-----|---|-------|
| SENIORCARE INC 49 BLACKBURN CENTER | N/A | Salad Bar for Beverly Senior Congregate Meal project | 2,500 |

| GLOUCESTER, MA 01930 | | | | |
|--|-----|----|---|-------|
| SILVER LINING MENTORING INC 727 ATLANTIC AVE 3RD FL BOSTON, MA 02111 | N/A | PC | Integrated Service Model for youth in foster care | 5,000 |
| | | | | |

| 727 ATLANTIC AVE 3RD FL BOSTON, MA 02111 | N/A | PC | Integrated Service Model for youth in foster care | 5,000 |
|---|-----|----|---|--------|
| ST JOHN'S PREPARATORY SCHOOL 72 SPRING ST DANVERS, MA 01923 | N/A | PC | Scholarship fund and Student Achievement fund | 20,000 |

| 727 ATLANTIC AVE 3RD FL BOSTON, MA 02111 | | | youth in foster care | |
|---|-----|----|--|---------|
| ST JOHN'S PREPARATORY SCHOOL 72 SPRING ST DANVERS, MA 01923 | N/A | PC | Scholarship fund and Student Achievement fund | 20,000 |
| Total | | | ▶ 3a | 879,875 |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor

| a Paid during the year | | | | |
|---|-----|-----|---|--------|
| ST JOHN'S PREPARATORY SCHOOL 72 SPRING ST DANVERS, MA 01923 | N/A | PC | "Making a Prep Education Accessible" program for Tuition Assistance | 20,000 |
| STRONGWATER FARM THERADELITIC | N/A | DC. | Evnanding Canacity to Sorve | 2 500 |

| DANVERS, MA 01323 | | | Assistance | |
|---|-----|----|---|--------|
| STRONGWATER FARM THERAPEUTIC EQUESTRIAN CENTER INC 500 LIVINGSTON ST TEWKSBURY, MA 01876 | N/A | PC | Expanding Capacity to Serve Youth and Young Adults | 2,500 |
| SUMMER SEARCH BOSTON | N/A | PC | Summer Search Boston Chelsea | 10.000 |

| 500 LIVINGSTON ST TEWKSBURY, MA 01876 | | | Touris Touris Adults | |
|---|-----|----|---|--------|
| SUMMER SEARCH BOSTON 3840 WASHINGTON ST STE 2 JAMAICA PLAIN, MA 02130 | N/A | PC | Summer Search Boston Chelsea High School and Malden High School Programming | 10,000 |

Total . .

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year Confidence for the Future - A TATIODED FOR SUCCESSED BOY 527 NI/A DC 5 000

| MALDEN, MA 02148 | IV/A | FC | Women's Empowerment Conference | 3,000 |
|--|------|----|---|-------|
| TEACH FOR AMERICA - BOSTON 60 CANAL ST 5TH FL BOSTON, MA 02114 | N/A | PC | Collaborating to Expand Educational Excellence and Talent to High Needs Students at | 5,000 |

| 60 CANAL ST 5TH FL BOSTON, MA 02114 | N/A | PC | Educational Excellence and Talent to High Needs Students at Chelsea High | 5,000 |
|---|-----|----|--|-------|
| THE COMMUNITY HOUSE INC 284 BAY RD SOUTH HAMILTON, MA 01982 | N/A | PC | The Kids Community @ 284 | 5,000 |

879,875

| BOSTON, MA 02114 | | | Talent to High Needs Students at Chelsea High | |
|---|-----|----|--|------|
| THE COMMUNITY HOUSE INC 284 BAY RD SOUTH HAMILTON, MA 01982 | N/A | PC | The Kids Community @ 284 | 5,00 |

Total .

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year THE HOME FOR LITTLE WANDERERS N/A PC In home therapy for children and 10,000 youth in need of mental and TNC

| 10 GUEST ST STE 3 BOSTON, MA 02135 | | | behavioral health intervention | |
|---|-----|----|---|--------|
| THE MALDEN YOUNG MENS CHRISTIAN ASSOCIATION 99 DARTMOUTH ST MALDEN, MA 02148 | N/A | PC | Music Studio Clubhouse and Mobile Studio | 10,000 |
| THE MAY INSTITUTE INC | N/A | PC | Technology in Education | 5,040 |

| MALDEN, MA 02148 | | | | |
|---|-----|----|---|-------|
| THE MAY INSTITUTE INC 41 PACELLA PARK DR RANDOLPH, MA 02368 | N/A | PC | Technology in Education initiative at the May Center School for Autism and Developmental Disabilities in Wilmington | 5,040 |

3a

879,875

| MALDEN, MA 02148 | | | |
|---|-----|---|------|
| THE MAY INSTITUTE INC 41 PACELLA PARK DR RANDOLPH, MA 02368 | N/A | Technology in Education initiative at the May Center School for Autism and Developmental Disabilities in Wilmington | 5,04 |

Total .

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

| 1 ' | | | | |
|---|-----|----|--|-------|
| THE NEIGHBORHOOD DEVELOPERS INC 4 GERRISH AVE CHELSEA, MA 02150 | N/A | PC | CONNECT's One-on-One Financial Coaching Program | 5,000 |
| THE OPEN DOOR CAPE ANN FOOD | N/A | PC | Good Nutrition for All Ages in | 7,500 |

| THE OPEN DOOR CAPE ANN FOOD PANTRY INC 28 EMERSON AVE GLOUCESTER, MA 01930 | N/A | PC | Good Nutrition for All Ages in Greater Ipswich | 7,500 |
|---|-----|----|---|-------|
| THEATER OFFENSIVE INC | N/A | PC | True Colors: OUT Youth Theater | 2,500 |

| PANTRY INC 28 EMERSON AVE GLOUCESTER, MA 01930 | | | Greater Ipswich | |
|--|-----|----|--|-------|
| THEATER OFFENSIVE INC 565 BOYLSTON ST BOSTON, MA 02116 | N/A | PC | True Colors: OUT Youth Theater project | 2,500 |

| GLOUCESTER, MA 01930 | | | | |
|--|-----|----|--|---------|
| THEATER OFFENSIVE INC 565 BOYLSTON ST BOSTON, MA 02116 | N/A | PC | True Colors: OUT Youth Theater project | 2,500 |
| Total | | | ▶ 3a | 879,875 |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor

| a Paid during the year | | | | |
|---|-----|-----|---|--------|
| TOWN OF DANVERS1 SYLVAN ST DANVERS, MA 01923 | N/A | GOV | Danvers High School Athletic Complex | 25,000 |

| Brattere, int 01525 | | | complex | |
|--|--------|----|-------------------------------|--|
| TRIANGLE INC420 PEARL ST MALDEN, MA 02148 | N/A | PC | EPIC Service Warriors program | |
| VICTORY PROCEAMS INC | NI / A | nc | Family Financial Empowerment | |

Total .

| MALDEN, MA 02148 | , | | . 5 | , |
|--|-----|----|--|--------|
| VICTORY PROGRAMS INC 965 MASSACHUSETTS AVE ROSTON MA 02118 | N/A | PC | Family Financial Empowerment Services | 10,000 |

| VICTORY PROGRAMS INC 965 MASSACHUSETTS AVE | N/A | PC | Family Financial Empowerment Services | 10,000 |
|---|-----|----|--|--------|
| BOSTON, MA 02118 | | | | |

10,000

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to contribution status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

| 17 COURT ST BOSTON, MA 02108 | N/A | PC | Employment Services Program | 3,500 |
|---------------------------------------|-----|----|--------------------------------|-------|
| WELLSPRING HOUSE INC 302 ESSEX AVE | N/A | PC | The MediClerk Training Program | 7,500 |

| | 1 | | | |
|--|-----|----|--------------------------------|--------|
| WELLSPRING HOUSE INC 302 ESSEX AVE GLOUCESTER, MA 01930 | N/A | PC | The MediClerk Training Program | 7,500 |
| WENHAM HISTORICAL ASSOCIATION & MUSEUM INC 132 MAIN ST WENHAM, MA 01984 | N/A | PC | Patton Family Archives | 10,000 |

| GLOUCESTER, MA 01930 | | | | |
|--|-----|----|------------------------|---------|
| WENHAM HISTORICAL ASSOCIATION & MUSEUM INC 132 MAIN ST WENHAM, MA 01984 | N/A | PC | Patton Family Archives | 10,000 |
| Total | | | ▶ 3a | 879,875 |

Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year N1/A D.C. 2 500

| EQUITATION INC 479 LACY ST NORTH ANDOVER, MA 01845 | N/A | PC | Related Activities for Children and Adults with Special Needs | 2,500 |
|---|-----|----|---|-------|
| WOMENS LUNCH PLACE INC PO BOX 170900 BOSTON, MA 02117 | N/A | PC | Healthy Meals Program | 5,000 |
| | 1 | I | I | |

| PO BOX 170900 BOSTON, MA 02117 | | | |
|--|-----|--|-------|
| WRITEBOSTON INC 2300 WASHINGTON ST FL 6 BOSTON, MA 02119 | N/A | Teens in Print Summer Journalism Institute: providing summer literacy and job training for low-income students | 5,000 |

Total .

3a

Recipient If recipient is an individual, Foundation Purpose of grant or Amount contribution show any relationship to status of any foundation manager recipient Name and address (home or business) or substantial contributor a Paid during the year

| YMCA OF THE NORTH SHORE INC 245 CABOT ST BEVERLY, MA 01915 | N/A | PC | Growing the Greater Beverly Ymca campaign to better serve the entire community | 37,500 |
|--|-----|----|---|--------|
| YMCA OF THE NORTH SHORE INC 245 CABOT ST BEVERLY, MA 01915 | N/A | PC | Financial Assistance, Summer Learning Loss Prevention program, and the Annual Gala of | 25,000 |

| YMCA OF THE NORTH SHORE INC 245 CABOT ST BEVERLY, MA 01915 | N/A | РС | Financial Assistance, Summer Learning Loss Prevention program, and the Annual Gala of the North Shore | 25,000 |
|--|-----|----|--|--------|
| YOUNG MENS CHRISTIAN ASSOCIATION OF METRO NORTH IN 2 CENTENNIAL DR STE 4A PEABODY, MA 01960 | N/A | РС | New Lynn YMCA Project | 50,000 |

Total .

За

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment Recipient If recipient is an individual, Foundation Purpose of grant or Amount show any relationship to status of contribution any foundation manager recipient

| DANIVERS HISCH SCHOOL | , | DC | CCHOLADCHED FUND | 10.0 |
|------------------------|----------------------------|----|------------------|------|
| a Paid during the year | | | | |
| | or substantial contributor | | | |

Name and address (home or business)

| DANVERS HIGH SCHOOL | n/a | PC | SCHOLARSHIP FUND | 10,00 |
|---------------------|-----|----|------------------|-------|
| 64 CABOT ROAD | | | | |
| DANVERS, MA 01923 | | | | |

| efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | | DLN: 93491317031540 | | |
|---|---------------------------|-------------|---------------------|--|--|
| TY 2019 Compensation Explanation | | | | | |
| | | | | | |
| Name: People's United Community Foundation of | | | | | |
| | Eastern Massachusetts Inc | | | | |
| EIN: | 26-0814452 | | | | |
| | | | <u> </u> | | |
| Person Name | | Explanation | | | |
| Patrick Sullivan | *removed from position | n in 2019 | | | |

lefile GRAPHIC print - DO NOT PROCESS | As Filed Data -DLN: 93491317031540 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. TY 2019 Depreciation Schedule Name: People's United Community Foundation of Fastern Massachusetts Inc.

EIN: 26-0814452

| efile GRAPHIC print - DO NOT PROCESS | As Filed Data - | DLN: 93491317031540 |
|--------------------------------------|-----------------|---------------------|
| | | |

TY 2019 Investments Corporate Bonds Schedule

Name: People's United Community Foundation of

| Eastern Massa | achusetts Inc | |
|--------------------------------------|---------------------------|----------------------------------|
| EIN: 26-0814452 | | |
| Investments Corporate Bonds Schedule | | |
| Name of Bond | End of Year Book Value | End of Year Fair Market Value |
| 3M CO NOTE - 2.375% - 08/26/20 | 34,811 | 34,535 |
| APPLE INC - 3.200% - 05/13/202 | 25,728 | 26,417 |
| AT&T INC BOND - 3.400% - 05/15 | 24,875 | 26,182 |
| BANK AMER CORP - 3.500% - 04/1 | 35,735 | 37,224 |
| BRISTOL MYERS SQUIBB CO - 3.25 | 40,940 | 42,756 |
| CISCO SYS INC NT - 2.950% - 02 | 25,035 | 26,078 |
| CITIGROUP INC SR GLBL -D NT - | 25,489 | 26,555 |
| COMCAST CORP NT - 3.150% - 02/ | 30,732 | 31,451 |
| GOLDMAN SACHS GROUP INC - 3.50 | 25,120 | 26,245 |
| JP MORGAN CHASE - 3.509% - 01/ | 31,704 | 31,888 |
| MORGAN STANLEY - 4.000% - 07/2 | 25,808 | 27,052 |
| OCCIDENTAL PETROLEUM CORP - 3. | 50,354 | 51,236 |
| ORACLE CORP NOTE - 3.250% - 11 | 30,360 | 31,796 |
| SHELL INTERNATIONAL - 2.375% - | 39,718 | 39,676 |
| STATE STREET CORP - 3.100% - 0 | 50,117 | 51,595 |
| UNITEDHEALTH GROUP INC - 3.750 | 26,076 | 26,989 |
| WALT DISNEY CO - 3.150% - 09/1 | 25,314 | 26,572 |
| WELLS FARGO CO - 4.100% - 06/0 | 25,864 | 26,960 |

TY 2019 Investments Corporate Stock Schedule

Name: People's United Community Foundation of

Eastern Massachusetts Inc

EIN: 26-0814452

Investments Corporation Stock Schedule

| Name of Stock | End of Year Book Value | End of Year Fair Market Value |
|--------------------------------|---------------------------|----------------------------------|
| AMERICAN ELECTRIC POWER INC | 17,556 | 22,777 |
| AMERICAN WATER WORKS COMPANY I | 16,466 | 25,061 |
| AMGEN INC | 13,541 | 18,321 |
| APPLE INC | 18,697 | 32,008 |
| AT&T, INC | 24,447 | 26,692 |
| AVERY DENNISON CORP | 8,764 | 8,896 |
| BAILLIE GIFFORD INTERNATIONAL | 176,610 | 179,529 |
| BANK OF AMERICA CORP | 23,798 | 27,577 |
| BEST BUY INC | 18,846 | 23,794 |
| BOEING CO | 17,062 | 18,894 |
| CELANESE CORPORATION | 19,575 | 23,147 |
| CHEVRON CORP | 23,061 | 24,223 |
| CISCO SYSTEMS INC | 23,848 | 32,613 |
| CITIGROUP INC | 13,345 | 15,658 |
| CMS ENERGY CP | 19,432 | 22,748 |
| COMCAST CORP | 16,976 | 19,697 |
| CVS CAREMARK CORP | 14,260 | 16,047 |
| ELI LILLY & CO | 15,159 | 24,577 |
| EMERSON ELECTRIC CO | 19,328 | 20,285 |
| FIDELITY FLOATING RATE HIGH IN | 58,217 | 57,426 |
| FIDELITY SMALL CAP DISCOVRY | 249,262 | 211,543 |
| GALLAGHER ARTHUR J & CO | 18,681 | 29,045 |
| HOME DEPOT INC | 20,990 | 21,838 |
| HONEYWELL INTL | 20,247 | 25,665 |
| INTEL CORP | 19,653 | 27,770 |
| INTERNATIONAL BUSINESS MACHINE | 25,098 | 21,580 |
| INTERNATIONAL PAPER CO | 21,268 | 16,256 |
| INVESCO OPPENHEIMER DEVELOPING | 197,917 | 233,662 |
| ISHARES GLOBAL REIT | 56,901 | 58,278 |
| ISHARES S&P 500 GROWTH INDEX F | 178,422 | 244,955 |

Investments Corporation Stock Schedule

| Name of Stock | End of Year Book Value | End of Year Fair Market Value |
|--------------------------------|---------------------------|----------------------------------|
| ISHARES S&P MIDCAP 400 BARRA V | 42,217 | 44,561 |
| JOHNSON & JOHNSON | 23,262 | 25,965 |
| JP MORGAN CHASE | 31,567 | 44,050 |
| KIMBERLY CLARK CORP | 17,402 | 19,119 |
| LAMAR ADVERTISING CO CL A REIT | 16,641 | 18,923 |
| MCDONALD'S CORP | 19,851 | 23,318 |
| MEDTRONIC PLC | 16,080 | 22,690 |
| MERCK & CO INC | 17,729 | 26,921 |
| MICROSOFT CORP | 19,414 | 34,379 |
| OAKMARK INTERNATIONAL FUND | 200,135 | 190,098 |
| ONEOK INC | 23,292 | 31,479 |
| PAYCHEX | 15,169 | 20,244 |
| PEOPLE'S UNITED FINANCIAL, INC | 3,948,597 | 10,837,160 |
| PFIZER INC | 14,867 | 16,103 |
| PHILLIPS 66 | 12,856 | 12,924 |
| PIMCO HIGH-YIELD INSTL | 121,485 | 122,661 |
| PNC FINANCIAL GROUP INC | 18,832 | 19,794 |
| PRINCIPAL MIDCAP FUND; R6 | 333,699 | 393,632 |
| PROCTER GAMBLE CO | 20,795 | 29,726 |
| PUBLIC STORAGE INC | 15,678 | 15,120 |
| ROYAL CARRIBEAN CRUISE | 19,951 | 23,231 |
| ROYAL DUTCH SHEL PLC SPONS ADR | 23,824 | 22,309 |
| T. ROWE PRICE INTERNATIONAL DI | 43,079 | 42,384 |
| TARGET CORPORATION | 16,691 | 19,616 |
| THE COCA-COLA CO | 25,161 | 29,778 |
| TRAVELERS COMPANIES INC | 17,901 | 17,667 |
| TRUIST FINANCIAL CORPORATION | 16,803 | 19,092 |
| VANGUARD GNMA FUND ADMIRAL SHS | 197,561 | 198,392 |
| VERIZON COMMUNICATIONS | 22,886 | 25,297 |
| WASTE MANAGEMENT INC | 16,361 | 22,450 |

Name of Stock End of Year Book Value

End of Year Fair Market Value

211.432

78.364

17,172

219,705

88.379

16,718

Investments Corporation Stock Schedule

WELLS FARGO PREMIER LARGE CO G

ZIONS BANCORP

WISDOM TREE EUROPE HEDGED EOUI

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|---|---|---------------------|--|--|--|
| TY 2019 Investments Government Obligations Schedule | | | | | |
| | | | | | |
| Name: | People's United Community Foundation of | | | | |
| | Eastern Massachusetts Inc | | | | |
| EIN: | 26-0814452 | | | | |
| US Government Securities - End of Year Book Value: | 575,481 | | | | |
| US Government Securities - End of Year Fair Market Value: | 585,034 | | | | |
| State & Local Government Securities - End of Year Book Value: | | | | | |
| State & Local Government | | | | | |

Market Value:

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|--------------------------------------|---|--------------------------|------------------------|---|--|
| TY 2019 Other Expenses Schedule | | | | | |
| | | | | | |
| Name: | People's United Community Foundation of | | | | |
| ı | Eastern Massachusetts Inc | | | | |
| EIN: | 26-0814452 | | | | |
| Other Expenses Schedule | | | | | |
| Description | Revenue and Expenses per Books | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes | |
| Administrative Fees | 27,500 | | | 27,500 | |

3,731

269

3,731

269

| ľ | Otner Expenses Schedule |
|---|-------------------------|
| | Description |
| | |

Indemnification Insurance

State or Local Filing Fees

| efile GRAPHIC print - DO NOT PROCESS | As Filed Data | - | | DLN: 93491317031540 | | |
|--------------------------------------|---|--------------------------|------------------------|---|--|--|
| TY 2019 Taxes Schedule | | | | | | |
| | People's United Community Foundation of Eastern Massachusetts Inc 1: 26-0814452 | | | | | |
| Category | Amount | Net Investment Income | Adjusted Net Income | Disbursements for Charitable Purposes | | |
| 990-PF Estimated Tax for 2019 | 9,200 | | | | | |

| efile GRAPHIC print - D | O NOT PROCESS | As Filed Data - | | | | DLN: 93491317031540 |
|---|---|--|---|---|---|--|
| Schedule B (Form 990, 990-EZ, | | Schedu | le of Contribute | ors | | OMB No. 1545-0047 |
| or 990-PF) Department of the Treasury Internal Revenue Service Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest inform | | | | 2019 | | |
| Name of the organization People's United Communi Eastern Massachusetts In | | | | | 26-0814452 | lentification number |
| Organization type (che | ck one): | | | | | |
| Filers of: | Section: | | | | | |
| Form 990 or 990-EZ | ☐ 501(c)()(e | enter number) or | ganization | | | |
| | 4947(a)(1) r | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | ☐ 527 political | l organization | | | | |
| Form 990-PF | ✓ 501(c)(3) ex | kempt private fou | ındation | | | |
| | 4947(a)(1) r | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| 501(c)(3) taxable private foundation | | | | | | |
| | | | F that received, during omplete Parts I and II. S | | | |
| Special Rules | | | | | | |
| under sections 5 received from an | 09(a)(1) and 170(b)(1) | (A)(vi), that chec ng the year, total | | n 990 or 990-EZ), F | Part II, line 13, | |
| during the year, | otal contributions of m | ore than \$1,000 | or (10) filing Form 990 <i>exclusively</i> for religiou animals. Complete Par | s, charitable, scier | | |
| during the year, If this box is chec purpose. Don't c | contributions <i>exclusive</i> cked, enter here the to omplete any of the par | ely for religious, c tal contributions ts unless the Ge | | es, but no such cor ing the year for an his organization be | ntributions tota exclusively re ecause it recei | aled more than \$1,000. Bligious, charitable, etc., |
| Caution: An organizatio 990-EZ, or 990-PF), but or on its Form 990PF, P 990-EZ, or 990-PF). | it must answer "No" o | on Part IV, line 2, | of its Form 990; or che | eck the box on line | H of its Form | |
| For Paperwork Reduction A for Form 990, 990-EZ, or 99 | | tions | Cat. No. 30613X | Sched | ule B (Form 990 | , 990-EZ, or 990-PF) (2019) |

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Page 2 Name of organization Employer identification number People's United Community Foundation of 26-0814452 Eastern Massachusetts Inc Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Contributors (a) (c) (d) (b) No. **Total contributions** Type of contribution Name, address, and ZIP + 4 Person People's United Financial Inc 850 Main Street Payroll \$ 47,919 Noncash Bridgeport, CT 06604 (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person Payroll Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) (c) (a) (d) **Total contributions** Name, address, and ZIP + 4 Type of contribution No. Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person **Payroll** Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person **Payroll** \$ Noncash (Complete Part II for noncash contributions.)

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| People's Ur | ganization nited Community Foundation of assachusetts Inc | | | mployer identification number 6-0814452 |
| Part III | than \$1,000 for the year from any one conti | ibutor. Complete co total of exclusively instructions.) ► \$ | olumns (a) through | n section 501(c)(7), (8), or (10) that total more in (e) and the following line entry. For le, etc., contributions of \$1,000 or less for |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is held |
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| | (e) Transfer of gift Transferee's name, address, and ZIP 4 Relatio | | • | nship of transferor to transferee |
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| (a) No. from Part I | (b) Purpose of gift | c) Use of gift | | (d) Description of how gift is held |
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