Paid Preparer

**Use Only** 

For	9	90	Retu	ırn of Orgar	nization Ex	empt Fro	m Inc	ome Ta	ax	OMB No 15	45-0047
		•	Under section 5	501(c), 527, or 4947	(a)(1) of the Interr	al Revenue Co	de (excei	ot private fo	undations	201	19
	/. Januar	,	i	not enter social se						Open to	_
		of the Treasury enue Service		o to www.irs.gov/	•		-		· .	Inspec	
A	For the	2019 calen	dar year, or tax y	year beginning	JAN 01	, 2019, an	d ending	DE	C 31	, 20 19	
В	Check r	f applicable	C Name of organia	zation <u>zST BO</u> NIFAC	E USHERS CLUB				D Emplo	yer identification	n number
	Address	change	Doing business	as						251032047	
	Name c	hange	Number and str	eet (or PO box if mai	l is not delivered to s	reet address)	Roc	m/suite	E Teleph	one number · ·	
	initial re	turn	8911 WATTSBU	JRG ROAD					<b></b>	814 490 5548	
		urn/terminated		ate or province, counti	ry, and ZIP or foreign	postal code					
=		ed return	ERIE, PA 16509		DAVID EEDDY 4	02 BUVILLE D	DIVE			receipts \$	30297
Ш	Applicat	tion pending		ss of principal officer	DAVID FERRY 40	103 PHTLLIS D	KIVE			r subordinates? 🔲 Y	
	Taylovo	mpt status	ERIE PA 16510		◀ (insert no )	4947(a)(1) or		⊣ ``		s included? U Y	
•	Website		<u>▼</u> 30 (c)(3)		(insert no)	1 4947(a)(1) OF E	321		exemption i	t. (see instruction	is)
		organization:	Composition T	rust Association	☐ Other ▶	1 Year	of formatio		<u>-</u>	of legal domicile	PA
	art I	Summa	<del></del>	rear	L. Oales	1 2 .52	0. 101111410		I III OLLIC (	or legal dornione	
	1			ization's mission	or most significa	nt activities:	TO MAKE	FRIENDSH	IPS WITH	MEMBERS HE	LPING
9		-	_	ONS IN OUR AND	•	-					
Jan	!										
/err	2	Check this	box ▶ 🗌 if the	organization dis	continued its op	erations or dis	posed of	f more than	1 25% of i	its net assets.	
Activities & Governance	3	Number of	voting member	rs of the governin	g body (Part VI,	line 1a) .   .			3		
න්	4	Number of	independent vo	oting members of	f the governing b	ody (Part VI, I	line 1b)		4		1086
ij	5	Total numb	per of individual	s employed in ca	lendar year 2019	(Part V, line	2a) .		5		16
ţį	6			s (estimate if nec	= -				6		200
۲	7a			evenue from Part					7a		(
	b	Net unrelat	ted business tax	xable income fror	n Form 990-T, lii	ne 39	<del> ;</del>		7b		(
	_	O4		D-41/00 C 4EV				Prior Ye		Current Y	
e l	8			Part VIII, line 1h)					14946		13587
Revenue	9 10	_	•	(Part VIII, line 2g) 'III, column (A), lir					0		
æ	11		•	olumn (A), lines 5	•				338302		289388
	12		•	through 11 (must		•	<u> </u>		353148		302975
$\dashv$	13			ts paid (Part IX, c	•		<del></del>		0	<del></del>	(
	14			nbers (Part IX, co	• •	•	) <del></del>		0		(
္အ	15			on, employee bene				·	72195		75572
Expense	16a			es (Part IX, colun	•				0		C
8	b	Total fundra	aising expenses	s (Part IX, column	(D), line 25) <b>&gt;</b>		0				
<u> </u>	17	Other expe	enses (Part IX, c	olumn (A), lines 1	1a-11d, 11f=24d	)			289568		223599
	18	Total exper	nses. Add lines	13-17 (must equ	al Part IX Colum	h((A), line 25)			361763		299171
_	19	Revenue le	ss expenses. S	ubtract line 18 fro	pm.line-12				-8615		3804
ices				/rc	80 YAM B	2020	Be	ginning of Cu	<del></del>	End of Ye	ar
d Balances	20		s (Part X, line 1	' 10	WAY OR	· · · ] [2]	· ·  _		465674		469478
Fund E	21	Total liabilit	ties (Part X, line	201		LIT	· -		0		0
	22	Net assets	or fund balance	es. Subtract line 2	21 from (ii) \( \frac{20}{1} \)	1. U 1.	l .		465674		469478
	rt II	Signatui	re Block	L			<u>-</u>		<u> </u>		
				e examined this return parer (other than office						knowledge and	belief, it is
		<u> </u>	0 01	1						2434	
Sig	n	Signatu	ire of officer	Men.	· · · · · · · · · · · · · · · · · · ·			Dat		2020	
He:		16	C HEIC	ICA	VICE P	OFC incom	_	Jac	-		
	-	Type or	print name and title	\ <u>-</u> \	VICE II	TO INCH	/		<del></del>		

Preparer's signature

For Paperwork Reduction Act Notice, see the separate instructions.

May the IRS discuss this return with the preparer shown above? (see instructions)

Print/Type preparer's name

Firm's name

Firm's address ▶

Cat No. 11282Y

Date

**Yes No** No Form **990** (2019)

PTIN

Check \_\_\_ if self-employed

Firm's EIN ▶

Phone no.

Part	, Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1 '	' Briefly describe the organization's mission: TO HELP THE GOOD OF OUR COMMUNITY BY THE DONATIOMS OF FUNDS AND TIME WE DONATE FUNDS TO SCHOOLS CHURCHES AND VETERANS	) FIRE DEPARTMENTS
2	Did the organization undertake any significant program services during the year which were not listed on prior Form 990 or 990-EZ?	
3	Did the organization cease conducting, or make significant changes in how it conducts, any progreservices?	
4	Describe the organization's program service accomplishments for each of its three largest program service expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and the total expenses, and revenue, if any, for each program service reported.	
<b>4</b> a	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ KUHL HOSE DONATIONS TOTALLING \$ 22'097 00 PAID \$ 483 00 FOR THEIR BANQUET WATTSBURG HOSE \$2000 00	\$25647 00 )
	LOWER EASTSIDE SPORTS \$ 150 00  MECCA \$1000 00	
	MERCYHURST \$150 & \$50	
	HUNTINGSTON S \$ 100	
4b	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ ST BONIFACE CHURCH \$10000,00 AND \$100 \$5000 00 SYTHPATY COMMITTEE PRINCE OF PEACE CHURCH \$1000 00	\$19400 00 )
	FOOD PANTRY \$ 1200 00	
	MAKE A WISH \$100 00 SE NECA SCHOOL SPORTS \$1200 00	
	NEW IRELAND METHODIST CHURCH \$ 500.00	
	FAIR GROUNDS \$100 00	
	SENECA SOCCER \$300 00	
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ GREENE TWP LIONS \$ 3100 00	\$13312 00 )
	GREENE TWP LIONESS \$ 3100 00 BENEFITS FOR STROKE AND CANCER WICTIMS \$1912	
	ALZHEIMER \$500 00	
	BOY SCOUTS \$1000 00	
	HOPE FOR HORSES \$1000 00	
	DAV DISABLED VETS \$1000	
	SPACIOUS SKIES \$100 00	
	HABITAT FOR HUMANITY \$ 500.00	
	AUTO RACE FOR KIDS \$ 500 00 CHARITY FOR CHILDREN INC \$500.00	
	PI SNOWMOBILE \$100 00	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ 0)	
4e	Total program service expenses ▶ \$58359 00	



Part	Checklist of Required Schedules			
			Yes	No
1 `	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		<b>1</b>
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<b>✓</b>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<b>\</b>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		<b>√</b>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<b>√</b>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<b>√</b>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		<b>√</b>
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<b>√</b>
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<b>√</b>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<b>√</b>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<b>✓</b>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		<b>√</b>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<b>✓</b>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<b>√</b>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	İ	<b>√</b>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<b>√</b>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<b>√</b>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<b>✓</b>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		<b>√</b>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<b>√</b>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		<b>√</b>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 12 if "Yes," complete Schedule I, Parts I and II	21		./

Part	Checklist of Required Schedules (continued)		Т	
		г	Yes	No
22 `	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	_	1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	ļ	1
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	_	1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	-	✓
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		<b>✓</b>
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):	4,0	o k	
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		1
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		. ✓
C	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		<b>V</b>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<b>✓</b>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		1
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38		<b>✓</b>
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		<u></u>
4 -	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0	C	Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		4 - 4 -	در آوا الها الها
b c	Did the organization comply with backup withholding rules for reportable payments to vendors and	٠, ،	. *	, ;
U	reportable gaming (gambling) winnings to prize winners?	1c		<b>V</b>

ган	, Statements negariting Other ins Finings and Tax Compliance (continued)			,
22'	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	1 m	Yes	No
20	Statements, filed for the calendar year ending with or within the year covered by this return 2a 16	a de		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	<b>√</b>	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	變驗	15 M	Sept.
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		.√
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country ▶	A. F.	34.17	A S
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			P 14
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<b>/</b>
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		<b>\</b>
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	<u> </u>	<b>✓</b>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a_		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			_
-	gifts were not tax deductible?	6b	Shire is a	12784
7	Organizations that may receive deductible contributions under section 170(c).	2	14.15.2	10
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	276.00	√
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<b>✓</b>
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7c	Shr. eve o	A WATE
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		✓ ✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<b>V</b>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		1
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8 4	717	Mick.
U	sponsoring organization have excess business holdings at any time during the year?	8		<u>√</u>
9	Sponsoring organizations maintaining donor advised funds.	1274		72.4
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<b>√</b>
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		✓
10	Section 501(c)(7) organizations. Enter:	Sh.	13	34
`a	Initiation fees and capital contributions included on Part VIII, line 12	7. Table	2 6 4 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	$\hat{T}_{ij}$
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b 0			
11	Section 501(c)(12) organizations. Enter:			
<b>a</b>	Gross income from members or shareholders	200		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	**	部制	W
12a	against amounts due or received from them.)	12a	74. CB	1
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b		C.Yan	<i>पर स्था</i>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		10.4	X
a	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u>√</u>
,	Note: See the instructions for additional information the organization must report on Schedule O.	<b>1973</b>	4	(學)
	Enter the amount of reserves the organization is required to maintain by the states in which			
-	the organization is licensed to issue qualified health plans			1.79
C	Enter the amount of reserves on hand	7,5	经数	75%
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		<b>√</b>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		<b>√</b>
		-	1946	P304
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	NAC PET T	<b>√</b>
	If "Yes," complete Form 4720, Schedule O.	4	Sirk.	1766

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ir	nstruc	ctions
Sect	ion A. Governing Body and Management			·····
1a	Enter the number of voting members of the governing body at the end of the tax year   1a	<b>%</b> \$ .	Yes	No.
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		10 m	
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 9	1363	1	No.
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	1	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		1
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	<b>√</b>	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	1	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		题	
а	The governing body?	8a	<b>_</b>	<u> </u>
ь	Each committee with authority to act on behalf of the governing body?	8b	<b>-</b>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		1
Sect	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co		- No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No ✓
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,	IVa		
11a	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form?	10b 11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	45	55 Cm	10
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	المحدد	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		1
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		<b>\</b>
13	Did the organization have a written whistleblower policy?	13		✓
14	Did the organization have a written document retention and destruction policy?	14		<b>✓</b> _
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		4	
а	The organization's CEO, Executive Director, or top management official	15a	<b>√</b>	
b	Other officers or key employees of the organization	15b	<b>√</b>	<del>5- 1 104</del>
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		K.W.	1.00
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	~ <u> </u>	<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
Soot:	organization's exempt status with respect to such arrangements?	16b		
<u> 3ecu</u> 17	List the states with which a copy of this Form 990 is required to be filed ► PA			—–
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Upon request Other (explain on Schedule O)	(Sect	tion 5	 01(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	finter	est po	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	ords l	<b>&gt;</b>	

_			
Form	990	(201	91

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization no	r any relate	d org	aniz	atio	on c	ompe	ensa	ited any current	officer, director,	or trustee.	
				(4							
(A) Name and title	(B) Average hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other	
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Officer Institutional trustee Individual trustee or director		Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1) DAVID FERRY/PRES	10			1				0	0		
(2) LEE HEISLER	20			1			_	0	0		
(3) JOESPH WINKLER/SECT	10	-		1				0	0		
(4) CHRISTOPHER RUPP/TRES	10	_		/				0	0		
(5) KEVIN GEORGE	20	1						0	0	(	
(6) ANDREW KANIA	20	1						0	0		
(7) JAMES KENNERKNECHT	20	<b>√</b>			-		 	0	0	(	
(8) EDWARD PIETKIEWICZ	10	<i>y</i>						0	0		
(9) JOHN GIEWONT	10	<i>y</i>			-			0	0		
(10) JEAN HEISLER					1	,		21500			
(11)					-						
(12)										<del>-</del>	
(13)											
(14)											

Par	VII . Section A. Officers, Directors,	Trustees,	Key l	Em	plo	<u>yee</u>	s, an	<u>id F</u>	lighest Compe	ensated E	mplo	yees (	continu	<i>led</i>
,	(A) Name and title	(B) Average hours per week	box,	do not check more than one box, unless person is both an officer and a director/trustee)  Reportable Reportable compensation compensation from the			(E) Reportal compensa from rela	ation	٥	(F) ated amo f other pensation				
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizati (W-2/1099-	ons	fr organ	om the ization ai organizat	nd
(15)													<u>-</u>	
(16)									· · · · · · · · · · · · · · · · · · ·					
(17)												<del></del>		
(18)														
(19)													•	
(20)						-							-	
(21)							-							
(22)														
(23)										-				
(24)														
(25)							.=						_	
1b	Subtotal			•	•			•	21500					
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	•		•	•			<b>&gt;</b>	21500				<u></u>	
2	Total number of individuals (including but	not limited						e) wl	<u> </u>	e than \$100	0,000	of	•	
	reportable compensation from the organi	zation									<del></del> -		Yes I	No.
3	Did the organization list any former of employee on line 1a? If "Yes," complete \$							mplo	oyee, or highes	t compens	sated	3		Ū
4	For any individual listed on line 1a, is the organization and related organizations													
5	individual	 r accrue co	 mper	Isati	 Ion	fror	n any	unr	related organizat	on or indiv	⁄idual	4		<u>_</u>
Conti	for services rendered to the organization?  on B. Independent Contractors	If "Yes," c	omple	ete S	Sch	edu	ile J f	or s	uch person .	<del>· · · ·</del>		5		<u>/</u> _
1	Complete this table for your five high	est compe	ensate	ed i	nde	per	dent	COI	ntractors that re	eceived m	ore th	nan \$1	00.000	of
	compensation from the organization. Repo													
	(A) Name and business addi	ress			_				(B) Description of serv	ices		(C) compensa	ation	
				_ :										
					-		-							
2	Total number of independent contractor							tho	ose listed above	e) who				-   
	received more than \$100,000 of compensa	ation from the	he org	ganı	zatı	on 🕨	<b>&gt;</b>		0				•	_ {

Part VIII	. Stateme	ent of	Revenu	16

Par	t VIII	Check if Schedule O contains a response	onse or note to a	iny line in this P	art VIII		🗆
	•	,		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts	1a	Federated campaigns 1	a	0			
Contributions, Gifts, Grants and Other Similar Amounts	Ь	Membership dues 1	<b>b</b> 1358	7		4774	
0, E	С	Fundraising events 10					
iffs	d	Related organizations 10	d				
હેં ≒	е	Government grants (contributions) 1	e l				
Sign	f	All other contributions, gifts, grants,					
iğ ja		and similar amounts not included above 1	f   '				
tributio Other	g	Noncash contributions included in					
Con		<del></del>	g \$ (	0			
<u>o</u> e	h	Total. Add lines 1a-1f	· · · · · · •	13587	the score attached and office	A STANDARD BOX TANDER	
ø.	_		Business Code	MACATI AND			And the second second
Š	2a	social sales	207880				
Le e	b	FOOD	36805		<u> </u>	ļ. —	
ren Se	C		5075	<del> </del>			
Program Service	d	HALL	5875	<del> </del>			
§ _		GAMING	38828	<del> </del>			
σ	g	All other program service revenue Total. Add lines 2a–2f	L	290286		AND STREET AND THE BEST OF	200 (1-650) 15-4-4-4-17-18-4
	3 4 5	Investment income (including dividen other similar amounts)	•		THE PROPERTY HOUSE WITH THE	Comment according to the Comment of	
	•	(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	ь	Less: rental expenses 6b	<del> </del>				
	c	Rental income or (loss) 6c	<del>                                     </del>				
	d	Net rental income or (loss)		SULSAL CLUCIA SACALAT UNITA	A COMPRESSION ASSESSMENT OF STREET	ASSESSED TO SEE STATE OF SEE STATE OF SEE SEE SEE	<b>高"利益"。</b>
		1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	(ii) Other	ATTENDED TO A TOTAL OF	CHECKER CONTROL		
	7a	Gross amount from sales of assets	, , ,		THE RESERVE		
1		other than inventory 7a					
ø	ь	Less: cost or other basis	<u> </u>				
Revenue	~	and sales expenses 7b					
6	c	Gain or (loss) 7c					
<u>ب</u>	d	Net gain or (loss)	<b>&gt;</b>				
Othe	8a	Gross income from fundraising		TO STATE OF THE			
δ		events (not including \$ of contributions reported on line	,				
		1c). See Part IV, line 18 8a	<del></del>		* 60 1 1 1		
'	b	Less: direct expenses 8t	<del></del>	AND ADDRESS OF THE PARTY OF THE		COMMON TO SERVICE SERV	
,	С	Net income or (loss) from fundraising ev	vents ▶	44 300 10 10 10 10 10 10 10 10 10 10		STATE CALLS TO THE SALES	SON ALL TO GALLA COLUMNIA POR PROTECTOR IN THE
	9a	Gross income from gaming	'				
	ь	activities. See Part IV, line 19 . 9a Less: direct expenses 9b	<del></del>				
	C	Net income or (loss) from garning activity	<del>`</del>	14.14.14.14.14.14.14.14.14.14.14.14.14.1	HAMME AND ARROWS PROPERTY.	外处治理状。45.905.300至5.68美女	MARKET BELLEVINE SERVE
		Gross sales of inventory, less	1				
	100	returns and allowances 10					
	b	Less: cost of goods sold 10	<del></del>				
- 1	C	Net income or (loss) from sales of inven		alun warest node entratoment da	With the state of	WAS A TOTAL OF SECURITION OF THE SECURITIES OF THE SECURITION OF T	大学(大学では、かかからから、 本語では、ないます。
<u> </u>			Business Code				VIII SENSO SE
Miscellaneous Revenue	11a			IT DESIGN OF THE THE STATE OF T	AND THE TAXABLE PROPERTY OF THE PARTY OF THE	Antitational popular appropriates	<ul> <li>अन्य अस्तर करणा, निर्मात द्वारा निर्माण होता.</li> </ul>
scellaneo Revenue	b						
Se Sel	c				1	· · · · ·	<del>_</del>
S &	ď	All other revenue	-	, -			
Σ	e	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		302975	AND AND RESIDENCE AND PRINCES	MONOCHAM FOR LESSON NEW PLANSING	amound attended the

Part IX . Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must com			must complete col	umn (A).
	Check if Schedule O contains a respons	<del>,</del>			<u> </u>
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0	LANGUE SE SE SECRETARION SECRE	
3	Grants and other assistance to foreign			· 1000 1000 1000 1000 1000 1000 1000 10	
	organizations, foreign governments, and	_	_		
	foreign individuals. See Part IV, lines 15 and 16	0	<del></del>	The first of the first of the first of the	
4	Benefits paid to or for members	0	0		<b>大学工作的《华文》</b>
5	Compensation of current officers, directors, trustees, and key employees	21500			
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and	0			
7	persons described in section 4958(c)(3)(B)	54072			
7 8	Other salaries and wages	34072			<del></del>
	section 401(k) and 403(b) employer contributions)	0	<del></del>		
9	Other employee benefits	4832		<del></del>	<del></del>
10 11	Payroll taxes	4032			<del></del>
''	Management	4279			
b	Legal	12.0			
c	Accounting				<del> </del>
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties		<u> </u>	!	
16	Occupancy		<del></del>	<u>-</u> -	<del></del>
17 18	Travel				
	for any federal, state, or local public officials				<u> </u>
19	Conferences, conventions, and meetings	<del>-</del>			<u></u>
20 21	Interest				
22	Depreciation, depletion, and amortization				<del> </del>
23	Insurance	6187	· · · · · · · · · · · · · · · · · · ·		
24	Other expenses. Itemize expenses not covered		The Contract of the Contract o	N. M. M. M. C. C.	第2677年40年8月
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
a	OVEN,AWNING,DOORS/TVS/CEMENT/CHAIRS/	23160			<del>-</del>
b	PRODUCT/	162963			<u> </u>
C	ULT/WATER/CABLE /PHONE/INTERNET LICENSES/KEY CARD//	12956 2410	<del></del>		<del></del>
d e	All other expenses school/ property tax	5165	<del></del>		
25	Total functional expenses. Add lines 1 through 24e	299171			<u> </u>
26	Joint costs. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)				

Ρ	art X	. Balance Sheet			
	-,	Check if Schedule O contains a response or note to any line in this Pa	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	110518	1	114322
	2	Savings and temporary cash investments	90356	2	90356
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		-6	<u> </u>
(O)	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	!
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 264800	#		
	ь	Less: accumulated depreciation 10b	264800	10c	264800
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11	<del></del> -	12	
	13	Investments—program-related. See Part IV, line 11		13	<del> </del>
	14	Intangible assets	_ <del></del> <del></del>	14	<del> </del>
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	465674	16	469478
	17	Accounts payable and accrued expenses	100014	17	- 400170
	18	Grants payable	<del></del>	18	<del> </del>
	19	Deferred revenue		19	<del></del>
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	<del></del>	21	<del> </del>
m		· · · · · · · · · · · · · · · · · · ·	, , , , , , , ,	<del>,</del>	· • •
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	, ''	22	
Ľ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
seo		Organizations that follow FASB ASC 958, check here ▶ ☐ and complete lines 27, 28, 32, and 33.	,		
<u>ह</u>	27	Net assets without donor restrictions	<del></del>	27	
8	28	Net assets with donor restrictions		28	-
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			and the same
5	29	Capital stock or trust principal, or current funds	<del></del>	29	<u> </u>
ţ	30	Paid-in or capital surplus, or land, building, or equipment fund	<del>}</del>	30	<del></del>
Se		Retained earnings, endowment, accumulated income, or other funds	1 0 4		// ^-
ĕ	31 32		- 11061AW	31 32	11000
<u>آ</u> ۾	32 33	Total net assets or fund balances	465674	33	469478

_	-	•
Pane	7	7
uyv		

On the St	(2010)			.g
Part	XI Reconciliation of Net Assets	·	_	
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>		
1 ·	Total revenue (must equal Part VIII, column (A), line 12)	302975		
2	Total expenses (must equal Part IX, column (A), line 25)		2	99171
3	Revenue less expenses. Subtract line 2 from line 1			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))			
5	Net unrealized gains (losses) on investments			0
6	Donated services and use of facilities			0
7	Investment expenses			0
8	Prior period adjustments			0
9	other changes in net assets or fund balances (explain on Schedule O)		0	
10	let assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))		4	59478
Part	XII Financial Statements and Reporting			_
	Check if Schedule O contains a response or note to any line in this Part XII	<u> </u>	· ·	<u> </u>
			Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 🔲 Other	- ( '		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in	1		]
	Schedule O.	- <u>-</u>		لب
<b>2</b> a	• • • • • • • • • • • • • • • • • • • •			<b>√</b>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
_	Separate basis Consolidated basis Both consolidated and separate basis		<del></del>	<b>-</b> J
b	Were the organization's financial statements audited by an independent accountant?	2b	لتوذيب	<del></del>
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	1	,	٠, ١
	separate basis, consolidated basis, or both:		• *	
	Separate basis Consolidated basis Both consolidated and separate basis			للي
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		1
	If the organization changed either its oversight process or selection process during the tax year, explain on	· · · · ·		<del>,</del> 1
	Schedule O.	'   '.	•	- 1
2-	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	.		الغند
3a	As a result of a rederal award, was the organization required to undergo an audit of audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		1
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			<u> </u>
D	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b		✓
	required addit of addite, explain mily on contentio of and decemberary experience, to analogo deal addite.	Forr	n 990	(2019)
		. 511		(-0.0)

## **SCHEDULE J** (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization **Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV. line 23.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

251032047 ST BONIFACE USHERS CLUB **Questions Regarding Compensation** Part I No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b 200 **16** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract Independent compensation consultant ☐ Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b Participate in, or receive payment from, an equity-based compensation arrangement? . . . . . 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. 5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a **b** Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. ß For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a 6b Any related organization? If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Regulations section 53.4958-6(c)?

<u>1</u>5

16

(ii)

(i) (ii)

ï

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(I)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Patrice and (C) Patri (C) Retirement and other deferred compensation (E) Total of columns (B)(i)-(D) (F) Compensation in column (B) reported (D) Nontaxable (iii) Other reportable compensation (i) Base compensation (ii) Bonus & incentive benefits (A) Name and Title as deferred on prior Form 990 compensation JEAN HEISLER/MANAGER (i) \$550 00/WEEK (ii) (i) (ii) (i) (ii) (i) (ii) (1) (ii) (i) (ii) (i) (ii) (i) (ii) (i) (ii) (i) (ii) 10 (i) (ii) 11 (1) (ii) 12 (i) (ii) \_13 (i) (ii) 14 (1)

Schedule J (Form 990) 2019

	pm 990) 2019 Pag	e 3
Part III	Supplemental Information	
for any a	e information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this publicational information	aπ
ioi aily e	ditional information	
	······································	
••••••		
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#### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization Employer identification number ST BONIFACE USHERS CLUB 251032047 PART V 28 JEAN HEISLEER IS THE MANAGER LEE HEISLER IS VICE PRESIDENT. THEY ARE MARRIED. PART V1 JEAN HEISLER AND LEE HEISLER ARE MARRIED PART V1 6 THE ORGANIZATION HAS MEMBERS PART V1 15A & 15B ALL EMPLOYEES ARE PAID BASED ON THEIR JOB ALL BARTENDERS COOK CLEANING PERSON, MAKES THE SAME AN PER HOUR THE BOARD KEEPS UP WITH OTHER CLUB,S TO PAY THE AVERAGE RATE AREA. THEY VOTE ON WAGES IF INCREASE IS NEED PART V1 19 THE ORGANIZATION MAKES THEM AVAILABLE UPON REQUEST