

Department of the Treasury

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public

Open to Public

Inter	nal Rev	enue Serv	vice	L	► Go to w	w irs gov/Form	990 for ins	tructions	and the lat	est Infor	mation.	7112		Inspection
A	For th	ne 2019	calend	ar year, or tax y	ear beginning			, 2019	, and endir	19				, 20
Р			C Name	of organization							D Employer			umber
В,	Check II :	eppicable ·	AME	RICAN OPTO	METRIC S	STUDENT AS	SOCIATI	ON			23-7	30994	1	
L	Addi		Doing	business as				·						
L	Mam	e change	Numt	er and street (or P	i lism hixod O.	s not delivered to s	ireel address	)	Room/suite	•	E Telephon	e number	r	
L	Initia	el return	243	NORTH LIN	DBERGH B	BLVD.			<u> </u>		(314)	983~	4154	
		returni rnated	City	r town, state or pro	ovince, country,	and ZIP or foreign	postal code							
Ĺ	Ama retur	nded m	ST.	LOUIS, MC	63141						G Gross red	ceipts \$		538,885.
L	Appl pent	ication ing		and address of pr	•	REBECCA			D		H(a) is this subordi		um lor	Yes X No
			243	NORTH LIN	DBERGH,	ST. LOUIS	, MO 63	141		Δ.	H(b) Are all s		included?	Yes No
1_	Tax-e	xempt st		501(c)(3)	X 501(c) (	6 ) ◀ (Insert	ino.)	4947(a)(1)	10 (	5200	II.M	o " altach a	alist (se	e instructions)
J	Webs			THEAOSA.ORG	i		<u>,</u>				H(c) Group			
K	Form	ol organ	ization;	X Corporation	Trust	Association	Other >		L Year	r of forma	tion 1972	M State	e of teg	at domicile MO
Ρ	art I	Su	mmary	·										···
	1	Briefly	y descrit	e the organization	noissim s'no	or most significa	nt activities	EMPOW	ERING S	TUDEN	TS TO I	THRIVI	E AS	DOCTORS
9	1	OF (	OPTOM	ETRY.										
nan	Ĭ									A = 11	-#FD-			
Governance	2	Check	this bo	x ▶ ☐ If the	organization	discontinued its	operations	or dispos	ec of Todre	ha 24%	ontsin ta	ssets.		
	3	Numb	er of vo	ting members of	the governin	g body (Part VI, I	ine 1a)			16		$ O ^3$	<u> </u>	25.
οδ y	4	Numb	er of ind	dependent voting	members of	the governing b	ody (Part V	I, line	· · NOV	9 3	202 <b>0</b> · · ·	SO 4	ļ	25.
ite	5	Total i	number	of individuals en	iployed in ca	lendar year 2019	(Part V lin	e 2a) .	I INOV		ζυζυ	SE 6		1.
Activities &	6	Total i	number	of volunteers (es	timate if nece	ssary)		"	! <u>.</u>			<u>E</u> 6	<u> </u>	55.
⋖	7a	Total u	unrelate	d business reven	ue from Part	VIII, ∞iumn (C),	line 12		OG	JEM		. <u>7</u> a	<u> </u>	24,133.
_	b	Net ur	nrelated	business taxable	e income from	Form 990-T, lin	e 39	<u> !</u>	<u> </u>	<u> </u>	<u>, , , , , , , , , , , , , , , , , , , </u>	7b	+	-7,311.
	1									ļ	Prior Yea		.	Current Year
ē	8			and grants (Part						·		0.	<u> </u>	0.
e E	9			ce revenue (Part						<u> </u>	226	,668.	<u> </u>	421,747.
Revenue	10			come (Part VIII, o								0.		82,005.
_	11	Other	revenue	e (Part VIII, colur	nn (A), lines 5	5, 6d, 8c, 9c, 10c	, and 11e).		<i>.</i>	٠		,236.	<u> </u>	35,133.
_	12			- add lines 8 thr							265	, 904.	. <b></b> .	538,885.
	13			milar amounts pa								100.	ļ	0
	14	Benefi	its paid	to or for member	s (Part IX, col	umn (A), line 4)				•		, 664.	<u> </u>	0.
ès	15			r compensation,						·	97	,458.	<u> </u>	171,107.
Expenses	16 a	Profes	ssional f	undraising fees (I	Part IX, colum	in (A), line 11e)			^	•		0.	<u> </u>	0.
Ϋ́	b			ing expenses (Pa		· · · -			J.	-	005		ļ	
_	17			es (Part IX, colun								,535.	<b>}</b>	327,230.
	18		-	s. Add lines 13-1								<u>,757.</u>	<del> </del>	498,337.
	19	Reven	ue less	expenses Subtr	act line 18 fro	m line 12	· · · · · · ·	· · · · ·	<u></u>			, B53.	<b>├</b>	40,548.
Net Assets or Fund Balances		_								Begir	ning of Curr			End of Year
sse 3ala	20			Part X, line 16).		• • • • • • •				·		, 253.		766,372.
žã	21			(Part X, line 26)	<b></b>					٠ ـــــــ		,855.	ļ. —	406, 426.
				fund balances. S	Subtract line 2	1 from line 20.	• • • • • •	• • • • •	• • • • • •	<u></u>	319	,398.	<u> </u>	359,946.
_	rt II		nature			<del> </del>			<del></del>			<del></del>		
Une	der pei e, <b>corr</b> e	nalles o ect. and (	a perjury, complete	i declare that I he Declaration of pre	ive examined t parer (other tha	his <b>re</b> lum, includii in o <b>llice</b> r) is based	ng accompa on all inforn	nying sched nation of wh	lules and sla lich preparer	tements, : has any k	and to the be nowledge	est ot my	knowl	edge and belief, it is
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		-	1261	<u>oecca</u>		HIIGEP!	$D\Omega DZ$							
			<del></del>	int name and title		Desperation :			<u> </u>				DT:	
Paid	1	j	• • • •	parer's name		Preparer's signa	ure I	منك	Dale	11.	Check	(f	PTIN	01041000
	parer			INDSEY		1			\///	6/20		nployed		01041237
	Only	Firms		▶BKD, LLP							Firm's EIN			
		Firm's		▶211 N. BROADW			MC 6310				Phone no.	314		-5544
				his return with			e? (see in	structions	<u>)</u>	<u></u>			[X	<del></del>
For	Pape	rwork f	Reducti	on Act Notice, s	ee the separa	ite instructions.								Form <b>990</b> (2019)

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Forn	n 990 (2019)				Page Z
Pa			vice Accomplishments		<del></del>
			ins a response or note to any line in this Part III	_ <del> </del>	<u></u>
		ie organization's mi			
	EMPOWERING S	TUDENTS TO TH	RIVE AS DOCTORS OF OPTOMETRY.		<u> </u>
			<del></del>		
	_				
					<u>.</u>
			significant program services during the year		
	prior Form 990 or	990-EZ?			Yes X No
	If "Yes," describe t	these new services	on Schedule O		
3	Did the organiza	ation cease condu	icting, or make significant changes in hov	v it conducts, any program	
					Yes X No
	If "Yes," describe t	these changes on S	Schedule O		
4	Describe the org	anization's prograi	m service accomplishments for each of its	three largest program services	s, as measured by
	expenses Section	n 501(c)(3) and 50	O1(c)(4) organizations are required to report	the amount of grants and all	ocations to others,
	the total expenses	s, and revenue, if ai	ny, for each program service reported		
	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
			PROMOTING THE EXCHANGE OF CURRE	NT	
			AND THE DISTRIBUTION OF PRINTED		
			TO PROVIDE TIMELY INFORMATION O		· <del>- ·</del>
		MATTERS AND		W CONNENT	
	PROFESSIONAL	MATIERS AND	PROCEDURES.		
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4h	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)
75	(0000				
	-		<u></u>		
			- · · · · · · · · · · · · · · · · · · ·		
			<del></del>		
40	(Code	\/Evnenses \$	including grants of \$	\ (Revenue \$	
70	(Code		micloding grants or $\phi$		
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		ervices (Describe or			
_	(Expenses \$		ng grants of \$ (Revenue \$	)	
4e	Total program ser	rvice expenses >			

Form **990** (2019)



Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
4				Į
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,		v	ĺ
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Х	<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6_		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
3				
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			x
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			i
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			l
	complete Schedule D, Part VI	11a	X	l
ь	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
-	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
c	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
_	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		<u> </u>
a				x
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	-	
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			١
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1.40		<u> </u>
b	fundraising, business, investment, and program service activities outside the United States, or aggregate			
		445		x
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
13	If "Yes," complete Schedule G, Part III	19		x
22		$\vdash$		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<del></del>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<del></del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_		v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Part	IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		i	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
		28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			v
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		Х
	conservation contributions? If "Yes," complete Schedule M	30		<u>X</u>
31	Did the organization liquidate, terminate, or dissolve and œase operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	32		х
22	complete Schedule N, Part II	<u> </u>		
33	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
34	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O	38	Χ	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			ـــــــــــــــــــــــــــــــــــــــ
			Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	Χ	

Page 5

Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			1
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?.	4a		Х
b	If "Yes," enter the name of the foreign country ▶			
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		<u> </u>
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			نـــا
_	sponsoring organization have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	30		<u> </u>
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12			
a	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			į
~	against amounts due or received from them )		_	]
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		1	1
	Section 501(c)(29) qualified nonprofit health insurance issuers.			!
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O			1
b	Enter the amount of reserves the organization is required to maintain by the states in which		l	
	the organization is licensed to issue qualified health plans	j		i
С	Enter the amount of reserves on hand			+
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O · · · · · ·	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	_		v
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		^,
	If "Yes," complete Form 4720, Schedule O		990	(2019

. .

	None and Disclosure Found William Advisor Advisor Andrews			#81=#
Pari	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O			
	Check if Schedule O contains a response or note to any line in this Part VI			X
<u></u>	<del></del>	• • •	<u>· · ·</u>	
Sect	ion A. Governing Body and Management		Yes	No
	Enter the number of voting members of the governing body at the end of the tax year   1a   25		-	1
1a	Enter the number of voting members of the governing body at the end of the tax year	1		
	if the governing body delegated broad authority to an executive committee or similar			{
	committee, explain on Schedule O			
	Enter the number of voting members included on line 1a, above, who are independent	}		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	2		<u> </u>
1.	any other officer, director, trustee, or key employee?		<del></del>	<u> </u>
(3	Did the organization delegate control over management duties customarily performed by or under the direct	3		x
	supervision of officers, directors, trustees, or key employees to a management company or other person?	4		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	5		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	6	х	
6	Did the organization have members or stockholders?			
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	7a	х	
	one or more members of the governing body?		-	
D	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7b		X
	stockholders, or persons other than the governing body?	-		j
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			{
_	the year by the following The governing body?	8a	X	
a	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
3	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Х	
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
_	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Х	<u> </u>
11a		11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			1
	rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			1
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	Х	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	Х	ļ
15	Did the process for determining compensation of the following persons include a review and approval by	l i		]
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			ئــــا
а	The organization's CEO, Executive Director, or top management official	15a	Х	ļ
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			{
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	-		نسن
	with a taxable entity during the year?	16a		X
þ	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	4.01		<del>'</del>
	organization's exempt status with respect to such arrangements?	16b		<u> </u>
Sect	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-1	(Sec	tion 5	U1(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply  Own website. Another's website. X Upon request. Other (explain on Schedule O)			
,		£ .=+-		
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	ıntei	est p	olicy,
0.0	and financial statements available to the public during the tax year	o Þ		
20	State the name, address, and telephone number of the person who possesses the organization's books and record REBECCA A HILDEBRAND 243 N LINDBERGH BOULEVARD ST LOUIS, MO 63141 314-983-4154	3 <b>P</b>		

Form **990** (2019)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

$\_$ Check this box if neither the organization nor any related organization compensated any current officer, director, or truste
---

(A) Name and title	(B) Average hours per week							(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations	
(1) REBECCA HILDEBRAND	40.00										
EXECUTIVE DIRECTOR	0.			Х				141,630.	0.	8,429.	
(2)BIBIN CHERIAN	20.00										
PRESIDENT	0.	X		Х	İ			0.	0.	0.	
(3) ALISON JENSEN	10.00				_						
VICE PRESIDENT	0.	X		Х	}			0.	0.	0.	
(4) HAYDEN MATZ	10.00										
TREASURER	0.	Х		Х				0.	0.	0.	
(5) SAVANNAH COKER	10.00										
SECRETARY	0.	Х		Х				0.	0.	0.	
(6) TURNER ALTMAN	.10										
TRUSTEE	0.	Х						0.	0.	, 0.	
(7) ELAINE PETRY	.10										
TRUSTEE	0.	Х						0.	0.	0.	
(8) MICHAEL NELSON	.10										
TRUSTEE	0.	Х						0.	0.	0.	
(9) RICHARD DUONG	.10							-			
TRUSTEE	0.	Х						0.	0.	0.	
(10) MAHSA MASOUDI	.10										
TRUSTEE	0.	Х						0.	0.	0.	
(11) ALEXANDER BENNETT	.10										
TRUSTEE	0.	Х						0.	0.	0.	
(12) ERIK KELLY	.10										
TRUSTEE	0.	Х						0.	0.	0.	
(13) RANDI-JO FRANCIS	.10										
TRUSTEE	0.	Х						0.	0.	0.	
(14) NINA RETTIG	.10										
TRUSTEE	0.	X			L_		<u>L</u>	0.	0.	0.	

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Page	8

(A) Name and title		(B) Average hours per week (list any hours for	Average Position tours per ek (list any nours for Position  Go not check more than company box, unless person is both officer and a director/trust						(D)  Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated	of
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organizatio and relate organizatio	on ed
5)	BRECK DRAKIN TRUSTEE	.10	х						0.	0.		
.6)	JASON GUO TRUSTEE	.10	Х						0.	0.		
7)	ZACHARY JOST TRUSTEE	.10	Х						0.	0.		
.8)	AMANDA KRUSE TRUSTEE	.10	Х						0	0.		
9)	NICK HOLTZMAN TRUSTEE	.10	Х						0	0.		
(0)		.10	х						0	0.		
1)		.10	Х						0	0.		
2)	ANN MARIE SPARACINO TRUSTEE	.10	Х				-		0	0.		
3)	CLEMENCE MENDOZA TRUSTEE	.10	х			-			0	0.		
4)	MADISON DUNNING TRUSTEE	.10	х						0	0.		
5)	MATT STEIN TRUSTEE	.10	Х						0	0.		
c d	Sub-total Total from continuation sheets to Part VII, Sometimes 1b and 1c) Total number of individuals (including but not	· · · · · ·	<u></u>	· ·	<u> </u>	<u> </u>		▲ ▲ ▲ re	141, 630. 0. 141, 630. ceived more than	0 0 0 \$100,000 of		
3	Did the organization list any former officemployee on line 1a? If "Yes," complete Schedus For any individual listed on line 1a, is the organization and related organizations greaters.	er, directoule J for suc	r, or ch ind	tru ividi le c	iste	e, !	key e	mp	loyee, or highes	t compensated	Yes	
5	Individual	accrue co	 mpen	 satı	 on f	 from	 n any	 uni		on or individual	4 X	
Se	ction B Independent Contractors	es, complet	e 307	euu	ie J	101	Sucii	μει	3011	<u> </u>		т.
1	Complete this table for your five highest comcompensation from the organization. Report c year	pensated ii ompensati	ndepe on for	nde the	ent d cal	cont	tracto lar ye	rs t ar e	hat received more ending with or with	than \$100,000 nin the organizati	of on's tax	
	(A) Name and business add	Iress							(B) Description of se	ervices	(C) Compensation	
								1				

	F	Page 8
ue	<i>d)</i> (F)	
am om; fro orga	timated to the count of the count of the count of the country of related initiality of the country of the count	f on in d
		0.
		0.
		0.
		0.
		0.
		<del></del>
		0.
	Yes	No
	<b>التات</b>	X
	X	
5		Х
x		
C)	ation	

(A) Name and title	(B) Average hours per week (list any hours for	box, office	ot ch unles r and	s pe la d	nore rson rect	than or	e)	( <b>D)</b> Reportable compensation from the	(E) Reportable compensation fro related organizations	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC	from the organization and related organizations
26) CAITLYN STAKELEY	.10	,,						0	0	
TRUSTEE 27) MANZIL QUADIR	.10	X						_ 0.	0	•
TRUSTEE	0.	х						0.	0	.
28) ALLISON ROCHA	.10									
TRUSTEE	0.	X						0.	0	•
29) ALEXA HECHT TRUSTEE	.10	X						0.	0	
30) CRISTINA TANASESCU	.10							0.	<u> </u>	•
TRUSTEE	0.	х						0.	0	.
					_					
				_						
		_								
1b Sub-total		l		!			_	0.	(	).
c Total from continuation sheets to Part VII, Se	ection A .						•			
d Total (add lines 1b and 1c)	imited to t		liste				re	ceived more than	\$100,000 of	
reportable compensation from the organization			-							Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu										3 X
4 For any individual listed on line 1a, is the sorganization and related organizations greated individual	ater than	\$15	0,0	002	If	"Yes,	" (	complete Schedu	le J for such	<b>4</b> X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye										5 X
Section B. Independent Contractors										
<ol> <li>Complete this table for your five highest components on the organization. Report of year.</li> </ol>	pensated ii ompensatii	ndepe on for	the	ent d cal	cont lend	ractor lar yea	stl are	hat received more inding with or with	than \$100,000 in the organiza	of lion's tax
(A) Name and business addi	ress	_						(B) Description of se	rvices	(C) Compensation
								<del></del>		
									1	

more than \$100,000 in compensation from the organization ▶

		Check if Schedule O contains a respon	ise o <u>r note to an</u>	y line in this Part \			<u> </u>
	·			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
S S	1a	Federated campaigns 1a				_	1
Contribt tions, Gifts, Grants and Other Similar Amounts	ь	Membership dues 1b					
ပ်ာဋိ	°	Fundraising events 1c					
ffs,	ا م	Related organizations 1d					
<u>a</u>	١	Government grants (contributions) 1e					
ns,	f	All other contributions, gifts, grants,					{
i i	'	and cimilar amounts not included above . 1f					<b> </b>
ਬ <u>਼ੋ</u> ਹੈ		· · · · · · · · · · · · · · · · · · ·	<del></del>				
<u></u>	9	Noncash contributions included in					l
S E	١.	lines 1a-1f					1
	h	Total. Add lines 1a-1f				<del></del>	<del> </del>
as a			Business Code		204 474		<del>                                     </del>
Program Service Revenue	2a	MEMBERS DUES	561499	294,474	294,474		<del></del>
ne n	b	AGREEMENT/CONFERENCE INCOME	561499	66,893	66,893		<u> </u>
n S	С	INDUSTRY FUNDING	561499	60,380	60,380		
ev a	d						<del> </del>
9	e		_				<u> </u>
<u>م</u>	f	All other program service revenue					<del> </del>
	g	Total Add lines 2a-2f	🕨	421,747			
	3	Investment income (including dividends,	interest, and				
		other similar amounts)	▶	82,005			82,005
	4	Income from investment of tax-exempt bond	proceeds . ►	0			
	5	Royalties	▶	0			
	1	(i) Real	(II) Personal				1
	Ca	Gross rents Ga					1 {
	b	less rental expenses 6h					1 ;
	c	Rental income or (loss) 6c					!
	d	Net rental income or (loss)		0			
	7a	Gross amount from (i) Secunties	(II) Other				1
	-	sales of assets			!		
		other than inventory 7a					1
σ.	h	Less cost or other hasis					1
Ž	"	and sales expenses / - 7h		•			1
Š	_	Gain or (loss) 7c					].
Other Revenue	d	, ,		0			
Ē	Ì	Net gain or (loss)		- "-			
ᅗ	8a	Gross income from fundraising			1		1
		events (not including \$			1		
		of contributions reported on line	o				,
		1c) See Part IV, line 18	0		1		
	b	Less direct expenses 8b	— <del>—</del>	0			<del>                                     </del>
	C	Net income or (loss) from fundraising events.	<u>, , , , , , , , , , , , , , , , , , , </u>			· -	<del> </del>
	9a						i
		activities See Part IV, line 19 9a	0				1 !
	b	Less direct expenses 9b	0				
	С	Net income or (loss) from gaming activities.	ı <u></u> ▶	0			1
	10a	Gross sales of inventory, less /	<u> </u>		]		}
		returns and allowances 10a	- 0	,			
	b	Less cost of goods sold	0			<del></del>	<del>                                     </del>
	С	Net income or (loss) from sales of inventory.		0		-	<del>  .</del>
જ્			Business Code				<del> </del>
eo re	11a	ADVERTISING INCOME	541800	24,133		24,133	<del> </del>
lan ent	ь	OTHER INCOME	900009	11,000	11,000		
e e	c					_	
Miscellaneous Revenue	d	All other revenue					
2	_ е	Total Add lines 11a-11d	<u>.</u> ▶	35,133			
	12	Total revenue. See instructions		538,885	432,747	24,133	82,005

## Part IX Statement of Functional Expenses

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.  1 Crarls and other assistance to domestic organizations and centeric personnel continuation of the program service and contents of the part VIII.  2 Crarls and other assistance to domestic individuals. See Part V, line 21.  3 Crarls and other assistance to foreign organizations, foreign powerments, and foreign individuals. See Part V, line 22.  3 Crarls and other assistance to foreign organizations, foreign powerments, and foreign individuals. See Part V, line 21.  4 Benetits paid to or for members.  5 Compensation of current officers, furcious, furcious, furcious, and the person determined in action 4988(f(1)) and person 4988		ction 501(c)(3) and 501(c)(4) organizations must Check if Schedule O contains a respo				
definition of the designation o		not include amounts reported on lines 6b, 7b,		(B) Program service	(C) Management and	(D) Fundraising
2 Grants and other assistance to domestic individuals See Part IV, line 22 .  3 Grants and other assistance to foreign organizations, foreign programations, foreign programations, foreign programations, foreign programations of the program organizations organizatio	1	Grants and other assistance to domestic organizations				
Individuals See Part V, line 22.  Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part V, lines 15 and 16.  Compensation of current officers, directors, frustees, and key employees. Compensation of current officers, directors, frustees, and key employees. Compensation of current officers, directors, frustees, and key employees. Compensation of current officers, directors, frustees, and key employees. Compensation of current officers, directors, frustees, and key employees. Compensation of current officers, directors, frustees, and key employees. Compensation of current officers, directors, frustees, and key employees. Compensation of current officers, directors, frustees, and key employees. Compensation of current officers, directors, frustees, and key employees. Compensation of current officers, directors, frustees, and key employees. Compensation of current officers, directors, frustees, and key employees. Compensation of current officers, directors, frustees, and key employees. Compensation of current officers, directors, frustees, and key employees. Compensation frustees, frustee		and domestic governments See Part IV, line 21	0.		<u> </u>	
organizations, foreign governments, and foreign individuals See Part IV, Inte S and 16 ,	2		0.			
individuals See Part M, Innes 15 and 16	3	Grants and other assistance to foreign				
8 Benefits paid to or for members						
5 Compensation of current officers, directors, trustees, and key employees to disquaffed persons (as defined under section 4958(r)11) and person electrone in section 4958(r)13) and 402(r)10 person plan accrusits and contributions (include section 4958(r)14) and 402(r)10 person plan accrusits and contributions (include section 4958(r)14) and 402(r)10 person plan accrusits and contributions (include section 4958(r)14) and 402(r)10 person plan accrusits and contributions (include section 4958(r)14) and 402(r)10 person plan accrusits and contributions (include section 4958(r)14) and 402(r)10 person plan accrusits and contributions (include section 4958(r)14) and 492(r)14 and 4						
145,912	4	Benefits paid to or for members	0.		<u> </u>	
Persons (as defined under section 4958(r)(1)) and persons described in section 4958(r)(3)(8) .	5	· · · · · · · · · · · · · · · · · · ·	145,912.			
Persons described in section 4958(c)(3)(8)   0.	6	Compensation not included above to disqualified				
7 Other salaries and wages 8 Pension plan accruisls and contributions (include section of Otifs) and 403(b) employer contributions) 9 Other employee benefits		persons (as defined under section 4958(f)(1)) and				
8 Penson plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 9 Other employee benefits		persons described in section 4958(c)(3)(B)		<u> </u>		
Section 401(k) and 403(b) employer contributions   8,156.	7	Other salaries and wages	0.			
9 Other employee benefits	8	Pension plan accruals and contributions (include				
11		section 401(k) and 403(b) employer contributions)				
11 Fees for services (nonemployees) a Management b Legal	9	Other employee benefits				
a Management	10	Payroll taxes	11,417.			·
b Legal	11	Fees for services (nonemployees)				
10,998   1	а	Management				
d Lobbying	b	Legal				
e Professional fundraising services See Part IV. line 17.  f Investment management fees  9 Other (it line 11g amount exceeds 10% of line 25, column (A) amount list line 11g expenses on Schedule O).  12 Advertising and promotion				<del></del>		· · · ·
Finestment management fees						
9 Other (it ine 11g amount exceeds 10% of line 25, column (A) amount list line 11g expenses on Schedule O)		•		<del></del>		
(A) amount list line 11g expenses on Schedule O).  12 Advertising and promotion  3 Office expenses  50,024.  14 Information technology.  50.  15 Royalties.  60.  16 Occupancy  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  10 Interest  10 Depreciation, depletion, and amortization  11 Insurance  12 Object expenses litemae expenses on line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a b c c d lother expenses  5 Total functional expenses Add lines 1 through 24e organization reported in column (B) joint costs from a combined educational campaign and fundrainsing solicitation Check here in file.				·		
12 Advertising and promotion	g	t -	18.925			
13 Office expenses	42					<del></del>
14 Information technology		_	50,024.	<del></del>		
15 Royalities.  16 Occupancy  17 Travel  18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  10 Interest  10 Depreciation, depletion, and amortization  11 Insurance  20 Other expenses litemize expenses not covered above (List miscellaneous expenses on line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  2 All other expenses  2 Total functional expenses Add lines 1 through 24e  25 Total functional expenses Add lines 1 through 24e  26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶  if		· · · · · · · · · · · · · · · · · · ·		*	<u> </u>	<del></del>
16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 10 Interest 10 Interest 11 Payments to affiliates 12 Depreciation, depletion, and amortization 13 Insurance 14 Other expenses Itemize expenses on line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a b c d e All other expenses 10 Conferences, conventions, and expenses on Schedule O)  a c d e All other expenses 10 Conferences, conventions, and meetings 135,744.  10,331.  10,331.  3,076.  11 (A) amount, list line 24e expenses on line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a d e All other expenses 25 Total functional expenses Add lines 1 through 24e 26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here  Inf			0.			
17 Travel		_	2,988.			<u></u> ,
18 Payments of travel or entertainment expenses for any federal, state, or local public officials  19 Conferences, conventions, and meetings  135,744.  10 Interest  0.  11 Payments to affiliates  10.  10,331.  21 Insurance  24 Other expenses litemize expenses not covered above (List miscellianeous expenses on line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a b c d e All other expenses  5 Total functional expenses Add lines 1 through 24e  26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶  if			95,144.	_		
19 Conferences, conventions, and meetings	18			·		,
20 Interest		for any federal, state, or local public officials	0.			
20 Interest	19	Conferences, conventions, and meetings	135,744.			
22 Depreciation, depletion, and amortization  23 Insurance  24 Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a b c d e All other expenses  25 Total functional expenses Add lines 1 through 24e  26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here  if	20	Interest				
Insurance  24 Other expenses Itemize expenses on to covered above (List miscellaneous expenses on line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a b c d e All other expenses  25 Total functional expenses Add lines 1 through 24e organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here b inf						
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a	22	Depreciation, depletion, and amortization		<u> </u>		<del></del>
above (List miscellaneous expenses on line 24e if line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a b c d e All other expenses  Total functional expenses Add lines 1 through 24e  25 Total functional expenses Add lines 1 through 24e  26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   if	23	Insurance	3,076.			
Ine 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)  a b c d e All other expenses  25 Total functional expenses Add lines 1 through 24e 26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   if	24			•		,
(A) amount, list line 24e expenses on Schedule O)  a b c d e All other expenses  25 Total functional expenses Add lines 1 through 24e 26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here   if		·				
a		·				
b		(A) amount, list line 24e expenses on Schedule ()				
c d e All other expenses			<del></del>	<del></del>		
d					<del> </del>	
e All other expenses  25 Total functional expenses Add lines 1 through 24e  26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here		i i				
25 Total functional expenses Add lines 1 through 24e 498, 337.  26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here						
26 Joint costs Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here			498 337		<del> </del>	
fundraising solicitation Check here 🕨 🔲 if		Joint costs Complete this line only if the organization reported in column (B) joint costs	3,00,007.			
		fundraising solicitation Check here 🕨 🔲 if	0.1			

# Part X Balance Sheet

	(A) Beginning of year		( <b>B)</b> End of year
1 Cash - non-interest-bearing	174 261	1	60,116
2 Savings and temporary cash investments		2	0
3 Pledges and grants receivable, net		3	0
4 Accounts receivable, net		4	220,812.
5 Loans and other receivables from any current or former officer, director,	·		·
trustee, key employee, creator or founder, substantial contributor, or 35%			
controlled entity or family member of any of these persons		5	0.
6 Loans and other receivables from other disqualified persons (as defined			
under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	_	6	0.
· · · · · · · · · · · · · · · · · · ·	•	7	0
<b>11</b>	·	8	0
	•	9	11,286
		9	
10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a 17,700			
basis semplete and the semestic and the seminations are seminated as the semination and the semination and the semination are seminated as the semination and the semination are seminated as the seminated are seminated as the s		400	12,315.
b 2003 decumated depresation 111111	276 200	_	458,387.
11 Investments - publicly traded securities		11	0
12 Investments - other securities See Part IV, line 11	' <u>                                      </u>	12	0
13 Investments - program-related See Part IV, line 11	10 200	13	3,456.
14 Intangible assets	_	14	
15 Other assets See Part IV, line 11		15	766 373
16 Total assets. Add lines 1 through 15 (must equal line 33)	1 003 010	16	766,372.
17 Accounts payable and accrued expenses		17	232,441.
18 Grants payable	. 0.	18	0
19 Deferred revenue		19	173,985.
20 Tax-exempt bond liabilities		20	0
21 Escrow or custodial account liability Complete Part IV of Schedule D	0.	21	0
22 Loans and other payables to any current or former officer, director,			
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		<del></del> - -	
controlled entity or family member of any of these persons		22	0.
23 Secured mortgages and notes payable to unrelated third parties		23	0.
24 Unsecured notes and loans payable to unrelated third parties	0.	24	0
25 Other liabilities (including federal income tax, payables to related third			
parties, and other liabilities not included on lines 17-24) Complete Part X			
of Schedule D	. 0.	25	, 0.
26 Total liabilities. Add lines 17 through 25	371,855.	26	406,426.
Organizations that follow FASB ASC 958, check here ▶			
27 Net assets without donor restrictions		27	
28 Net assets with donor restrictions		28	-
and complete lines 27, 28, 32, and 33.  27 Net assets without donor restrictions			
29 Capital stock or trust principal, or current funds	319,398.	29	359,946.
30 Paid-in or capital surplus, or land, building, or equipment fund		30	0
31 Retained earnings, endowment, accumulated income, or other funds	•	31	0
32 Total net assets or fund balances		32	359,946
33 Total liabilities and net assets/fund balances		33	766,372
10tal liabilities and het assets/fund balances		00	Form <b>990</b> (2019

If the organization changed either its oversight process or selection process during the tax year, explain on

required audit or audits, explain why on Schedule Q and describe any steps taken to undergo such audits. . .

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

Form 990 (2019)

3a

3b

Х

Schedule O

#### **SCHEDULE C** (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below ▶ Attach to Form 990 or Form 990-EZ ► Go to www.irs gov/Form990 for instructions and the latest information

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

	Section 527 organizations Con				
		on Form 990, Part IV, line 4, or For			
		that have filed Form 5768 (election i			
		that have NOT filed Form 5768 (election form 990, Part IV, line 5 (Prox			
	e organization answered Tres, (see separate instructions), the		y rax) (see separate t	instructions) or Form 990-1	zz, rait v, line 35c (rioxy
-	Section 501(c)(4), (5), or (6) org				
Vame	e of organization			Employer ide	ntification number
AME	RICAN OPTOMETRIC ST	UDENT ASSOCIATION		23-730	9941
Par	t I-A Complete if the	organization is exempt unde	r section 501(c) or	is a section 527 orga	nization.
1	Provide a description of the	organization's direct and indirect	political campaign a	ictivities in Part IV (see in	structions for
	definition of "political campa	aign activities")			
2	Political campaign activity e	expenditures (see instructions)		▶ \$	
3		campaign activities (see instructi			
Par	t I-B Complete if the	organization is exempt under	section 501(c)(3).		
1	Enter the amount of any ex	cise tax incurred by the organizat	ion under section 495	55 ▶ \$	
2	Enter the amount of any ex	cise tax incurred by organization	managers under sec	tion 4955 ▶ \$	
3	If the organization incurred	a section 4955 tax, did it file Forr	n 4720 for this year?		Yes No
4a	Was a correction made? .				Yes No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the	organization is exempt unde	<u>r section 501(c), e</u>	xcept section 501(c)(3	<u> </u>
1		expended by the filing organization			
2		ng organization's funds contribute			
		ies			
3		enditures Add lines 1 and 2 E			
4	Did the filing organization fi	le Form 1120-POL for this year?			Yes No
5		s and employer identification numits. For each organization listed, e			
	the amount of political con	itributions received that were pro	mptly and directly d	elivered to a separate po	plitical organization, such
	as a separate segregated fu	nd or a political action committee	(PAC) If additional s	pace is needed, provide i	nformation in Part IV
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(-)	(1, 11, 11, 11, 11, 11, 11, 11, 11, 11,	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	filing organization's	contributions received and
				funds If none, enter -0-	promptly and directly
					delivered to a separate political organization. If
					none, enter -0-
41			<del></del>		
1)		_	-		
2)			<del> </del>		
2)			┥		
3)	· · ·		· · ·		
3)		<del>-</del>	$\dashv$		
<u></u> _		_	<del> </del>	<del>                                     </del>	
4)			7		
5)					
5)			╡		
6)	<del>_</del>	· · ·	-		
9)			=		
				<u> </u>	<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ

Schedule C (Form 990 or 990-EZ) 2019

Sch	nedule C (Form 990 or 990-EZ) 2019 AMERI	CAN OPTO	METRIC STUDENT	ASSOCIATION	1 23-7	7309941 Page <b>2</b>
P	art II-A Complete if the organizat section 501(h)).	ion is exe	mpt under sectio	n 501(c)(3) and	filed Form 5768 (ele	
A	Check ► if the filing organization be address, EIN, expenses,				ach affiliated group men	nber's name,
В	Check ▶ if the filing organization cl	necked box	A and "limited contr	ol" provisions app	ly	
	Limits on Lob (The term "expenditures" n			l. <b>)</b>	(a) Filing organization's totals	(b) Affiliated group totals
18	Total lobbying expenditures to influence	public opir	nion (grassroots lobi	oying)		
ŧ	Total lobbying expenditures to influence	e a legislativ	e body (direct lobby	ring)		
c	Total lobbying expenditures (add lines	1a and 1b) .				
(	d Other exempt purpose expenditures .					
6	Total exempt purpose expenditures (ac	ld lines 1c a	nd 1d)			
f	Lobbying nontaxable amount Enter to columns	ne amount	from the following	table in both		
	If the amount on line 1e, column (a) or (b) is	The Johnvi	ng nontaxable amount	is		]
	Not over \$500,000	<del>-</del>	amount on line 1e			
	Over \$500,000 but not over \$1,000,000	<del></del>	olus 15% of the excess	over \$500.000		
	Over \$1,000,000 but not over \$1,500,000		olus 10% of the excess	l I		,
	Over \$1,500,000 but not over \$17,000,000		olus 5% of the excess			
	Over \$17,000,000	\$1,000,000	)			
	Grassroots nontaxable amount (enter 2	5% of line 1	f)			
ŀ	n Subtract line 1g from line 1a. If zero or	less, enter -(	o	[		
i	Subtract line 1f from line 1c If zero or l					
j	If there is an amount other than zero	on either	line 1h or line 1i,	did the organiza	tion file Form 4720	
	reporting section 4911 tax for this year	?	<u></u>	<u></u>	<u></u>	Yes No
			raging Period Unde			
	(Some organizations that made Sec		01(h) election do no ate instructions for			nns below.
	Lob	bying Expe	nditures During 4-Y	ear Averaging Pe	riod	
	Calendar year (or fiscal year (a	a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) Total
28	Lobbying nontaxable amount					
_	Lobbying ceiling amount (150% of line 2a, column (e))					
	Total lobbying expenditures				· <u>-</u> .	
(	d Grassroots nontaxable amount					-
_	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2019

Page 3

Рa	t II-B Complete if the organization is exempt under section 501(c)(3) and has NOT (election under section 501(h)).	file	d For	m 576	38		
For	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(;	a)	Ĺ	(t	))	
	Cription of the lobbying activity	Yes	No		Amo	ount	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local						
	legislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of			ĺ			
а	Volunteers?			1			
þ	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?						
С	Media advertisements?	_		<u> </u>			
d	Mailings to members, legislators, or the public?						
e	Publications, or published or broadcast statements?			<b>-</b>			
f	Grants to other organizations for lobbying purposes?			-			
g h	Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				_		
i	Other activities?						
i	Total Add lines 1c through 1i				-		
z 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?						
b	If "Yes," enter the amount of any tax incurred under section 4912						
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?						
Pa	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	c)(5)	, or s	ectio	n		
						Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				1	Х	
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?					X	
3_	Did the organization agree to carry over lobbying and political campaign activity expenditures from till-B Complete if the organization is exempt under section 501(c)(4), section 501(c)					<u> </u>	Х
1	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" C answered "Yes."  Dues, assessments and similar amounts from members			1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amount						
	political expenses for which the section 527(f) tax was paid).						
а	Current year			2a			
b	Carryover from last year			2b			
С	Total			2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues			3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion						,
	excess does the organization agree to carryover to the reasonable estimate of nondeductible lo	-	-				
5	and political expenditure next year?			5			
_	t IV Supplemental Information	<u>··</u>					
Prov	ide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated e instructions), and Part II-B, line 1. Also, complete this part for any additional information	grou	up list	), Part	II-A, I	nes 1	an
							_
				_			
	<del>`</del>						
•	•						

Schedule C (Form 990 or 990-EZ) 2019

Page 4

Part IV Supplemental Information (continued)

#### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

### Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV. line 6. 7. 8. 9. 10. 11a. 11b. 11c. 11d. 11e. 11f. 12a. or 12b

► Attach to Form 990

► Go to www irs gov/Form990 for instructions and the latest information

OMB No 1545-0047

2019

Open to Public Inspection
Employer identification number

23-7309941 AMERICAN OPTOMETRIC STUDENT ASSOCIATION Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . . . . . Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) . . Aggregate value at end of year. . . . . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation Held at the End of the Tax Year easement on the last day of the tax year 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) . . . . . Number of conservation easements included in (c) acquired after 7/25/06, and not on a Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ \_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8 If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items (ii) Assets included in Form 990, Part X...... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items 

Pa	rt    Organizations Maintaini											
3	Using the organization's acquisition	n, acces	sion, and c	ther recor	ds, checl	k any o	f the	follow	ring that n	nake sigr	uficant us	e of its
	collection items (check all that app	ly)			_							
а	Public exhibition			d _	Loan	or excha	ange	program	m			
b	Scholarly research			e	Other							
С	Preservation for future gener	rations			_							
4	Provide a description of the organ	nization's	collections	and expla	ain how t	they fur	ther	the org	ganization'	s exemp	t purpose	ın Part
	XIII			•		-			-			
5	During the year, did the organization	n solicit o	or receive d	lonations o	f art, histe	orical tr	easu	res, or o	other simil	ar		
	assets to be sold to raise funds rath										Yes	No
Pa	rt IV Escrow and Custodial A									_		
	Complete if the organiza	tion ans	wered "Ye	s" on For	m 990, F	Part IV,	line	9, or re	eported a	n amour	nt on For	m
	990, Part X, line 21											
1 a	Is the organization an agent, truste	e, custo	dian or othe	er intermed	ary for c	ontribut	ions	or othe	r assets no	t		
	included on Form 990, Part X?									[	Yes	No No
b	If "Yes," explain the arrangement in	n Part XII	II and comp	lete the fol	lowing tab	ole						
						[				Amount		
С	Beginning balance					[	1c					
d	Additions during the year						1d					
е	Distributions during the year						1e		_			
f	Ending balance						1f					
2a	Did the organization include an am	ount on F	Form 990, I	Part X, line	21, for e	scrow	or cu	stodial	account lia	bility?	Yes	No
b	If "Yes," explain the arrangement in	n Part XII	II Check he	ere if the ex	φlanation	has be	en pr	ovided	on Part XII	<u></u>		
Pa	rt V Endowment Funds.	-										
	Complete if the organiza	ition ans	wered "Ye	s" on For	m 990, F	Part IV,	line	10				
		(a) Cur	rrent year	(b) Prio	r year	(c) Two	o year	s back	(d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance											
	Contributions											
	Net investment earnings, gains,											
	and losses						_				_	
d	Grants or scholarships											
	Other expenditures for facilities											
	and programs			,								
f	Administrative expenses											
	End of year balance											
2	Provide the estimated percentage			end balance	e (line 1g,	column	(a))	held as				
а												
b	Permanent endowment ▶	%										
С	Term endowment ▶	%										
	The percentages on lines 2a, 2b, a	nd 2c sh	ould equal 1	100%								
3 a	Are there endowment funds not in	the poss	ession of th	ne organiza	ition that	are held	d and	d admır	nistered for	the		
	organization by										-	es No
	(i) Unrelated organizations										3a(i)	
	(ii) Related organizations										3a(ii)	
b	If "Yes" on line 3a(ii), are the relate						?				3b	
4	Describe in Part XIII the intended u			tion's endo	wment fu	nds						
Pa	rt VI Land, Buildings, and Equ Complete if the organize	ipment.	, swered "Ye	es" on For	m 990	Part IV	line	11a S	See Form	990 Pa	rt X line	10
	Description of property	ation und	(a) Cost or (invest	other basis	(b) Cost			(c) Acc	cumulated eciation		) Book valu	
1a	Land	]										
b	Buildings			_								
C	Leasehold improvements											
d	Equipment			17,700.					5,385.		1	2,315.
е	Other			_								- 25.5
Tota	I. Add lines 1a through 1e (Column	(d) must	equal Forn	n 990, Part	X, columi	n (B), lın	e 10	c)	▶			2,315.
										Sched	ule D (Forn	990) 2019

Part VII	Investments - Other Securities.  Complete if the organization answered	l "Yes" on Form 990	), Part IV, line 11b See Form 990,	Part X, line 12
-	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	ion
(1) Financia	al derivatives			
(2) Closely	held equity interests			
(3) Other_				
(A)				
(B)			·,	·
(C)			.,	
(D)				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col (B) line 12) .	<u> </u>	<u> </u>	
Part VIII	Investments - Program Related.  Complete if the organization answered	"Yes" on Form 990	· · · · ·	1.0
	(a) Description of investment	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets.  Complete if the organization answered	l "Yes" on Form 990	Part IV line 11d See Form 990	Part X line 15
		scription	.,,	(b) Book value
(1)	(a) DC			(2) 2001. 10.00
(2)				
(3)	<u> </u>			
(4)		<del></del>	-	
(5)				
(6)				
(7)				
(8)				
(9)		·		
	umn (b) must equal Form 990, Part X, col. (B) l	ine 15)		
Part X	Other Liabilities. Complete if the organization answered line 25	d "Yes" on Form 990	), Part IV, line 11e or 11f See For	m 990, Part X,
1	<del></del>	otion of liability	· ·	(b) Book value
	ral income taxes	2001 Of Hability		10, 2001 10100
	ar moonie taxes			<del></del>
(2)				
(4)			<u> </u>	
(5)				
(6)				<u> </u>
(7)			-	
(8)				
(9)		<del></del>		<del></del>
	nn (b) must equal Form 990, Part X, col (B) line 25)			<del></del>
	or uncertain tax positions. In Part XIII, provide the			nat reports the
organization	's liability for uncertain tax positions under FASB.	ASC 740 Check here if	the text of the footnote has been provide	ed in Part XIII

Schedule D (Form 990) 2019

Part XI	Reconciliation of Revenue per Audited Financial Statements With Complete if the organization answered "Yes" on Form 990, Part IV, III	Revenue per Return ne 12a	1.
1 Te	otal revenue, gains, and other support per audited financial statements		1
	mounts included on line 1 but not on Form 990, Part VIII, line 12	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	et diffealized gaills (losses) of lifeestifients		
<b>b</b> D	Chialeu Services and use of facilities	<del></del>	
c R	ecoveries of prior year grants		
d O	Other (Describe in Part XIII )		_
	dd lines 2a through 2d		2e
3 S	ubtract line 2e from line 1		3
	mounts included on Form 990, Part VIII, line 12, but not on line 1		
a In	ivestment expenses not included on Form 990, Part VIII, line 7b 4a		
b O	Other (Describe in Part XIII )		
c A	dd lines 4a and 4b		4c
5 T	otal revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5
Part XI	Reconciliation of Expenses per Audited Financial Statements With Complete if the organization answered "Yes" on Form 990, Part IV, III		rn.
1 Te	otal expenses and losses per audited financial statements		1
	mounts included on line 1 but not on Form 990, Part IX, line 25		
	onated services and use of facilities		
b P	rior year adjustments		
D F	other losses		
c ()	Other (Describe in Part XIII )		
d O	other (Describe in Part XIII )		2e
	dd lines 2a through 2d		3
	ubtract line 2e from line 1	1	<del></del>
	mounts included on Form 990, Part IX, line 25, but not on line 1		
a In	evestment expenses not included on Form 990, Part VIII, line 7b 4a	<u> </u>	
b O	other (Describe in Part XIII )		_
c A	dd lines 4a and 4b		4c
	otal expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	<u> </u>	5
2, Part XI	I, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide	any additional inform	ation
			-
			<del></del>

Part XIII Supplemental Information (continued)

#### SCHEDULE J (Form 990)

#### **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Go to www irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

AMERICAN OPTOMETRIC STUDENT ASSOCIATION

Employer identification number

23-7309941

Part | Questions Regarding Compensation Yes Nο 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990. Part VII. Section A. line 1a. Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization Х a Receive a severance payment or change-of-control payment?.......... 4a x b Participate in, or receive payment from, a supplemental nonqualified retirement plan?....... Х Participate in, or receive payment from, an equity-based compensation arrangement?...... 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of 5a 5b If "Yes" on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of 6a 6b If "Yes" on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in 

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that

Individual

		(B) Breakdown of W-	f W-2 and/or 1099-MISC compensation	SC compensation	but tunamented (2)	oldevetool (C)	Total of columns	montes account of 13)
(A) Name and Title		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(h)(D)	in column (B) reported as deferred on pnor Form 990
REBECCA HILDEBRAND	Ξ	137,407.	2,130.	2,093.	7,823.	.909	150,059.	
1EXECUTIVE DIRECTOR	Ξ	0	0	0	0.	0	0.	
	Ξ							
2	(ii)							
	Ξ							
ಣ	Ξ							
	Ξ							
4	Ξ							
	ε							
2	Ξ							
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9	Ξ							
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2	Ξ							
	Ξ							
8	Ξ							
	Ξ							
6	(II)							
	Ξ							
10	(II)							
	Ξ							
11	Ξ							
	Ξ							
12	Ξ							
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13	(II)							
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	(ı)							
15	Ξ							
	Ξ							
16	Ξ							
							Sch	Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

# Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

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#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information

► Attach to Form 990 or 990-EZ

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Inspection Employer identification number

23-7309941

OMB No 1545-0047

Name of the organization

AMERICAN OPTOMETRIC STUDENT ASSOCIATION

FORM 990, PART VI, SECTION A, LINE 6

CLASSES OF MEMBERS OR STOCKHOLDERS

THE ORGANIZATION'S MEMBERS ARE OPTOMETRIC STUDENTS.

FORM 990, PART VI, SECTION A, LINE 7A

MEMBERS OR STOCKHOLDERS WHO CAN ELECT MEMBERS OF THE GOVERNING BODY THE ORGANIZATION'S MEMBERS AT EACH SCHOOL ELECT A TRUSTEE AND A TRUSTEE ELECT FOR THAT SCHOOL AND ELECT THE ORGANIZATION'S OFFICERS.

FORM 990, PART VI, SECTION B, LINE 11B

FORM 990 REVIEW PROCESS

THE FORM 990 IS MADE AVAILABLE TO ALL MEMBERS OF ITS GOVERNING BODY VIA EMAIL BEFORE THE FORM IS FILED WITH THEIRS.

FORM 990, PART VI, SECTION B, LINE 12C

CONFLICT OF INTEREST POLICY

THE ORGANIZATION REQUIRES THE TRUSTEES TO SIGN A DOCUMENT AGREEING TO DISCLOSE ANY CONFLICTS OF INTEREST AT THE BEGINNING OF EACH BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 15A

REVIEW OF TOP MANAGEMENT OFFICIAL COMPENSATION

COMPENSATION FOR THE EXECUTIVE DIRECTOR IS DETERMINED ANNUALLY BY THE

BOARD UPON MEETING WITH THE EXECUTIVE DIRECTOR AND REVIEWING THE PRIOR

Name of the organization
AMERICAN OPTOMETRIC STUDENT ASSOCIATION

Employer identification number 23-7309941

YEARS ACCOMPLISHMENTS AND THE ORGANIZATIONS FINANCIAL STATUS.

FORM 990, PART VI, SECTION C, LINE 19

GOVERNING DOCUMENTS AVAILABLE TO THE PUBLIC

THE GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.