

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

► Do not enter social security numbers on this form as it may be made public

► Go to www.irs.gov/Form990PF for instructions and the latest information

2019

Open to Public Inspection

For calendar year 2019 or tax year beginning

, 2019, and ending

, 20

Name of foundation

TELETECH COMMUNITY FOUNDATION

Number and street (or P O box number if mail is not delivered to street address)

A Employer identification number

20-8954966

FOUNDATION SOURCE 501 SILVERSIDE RD

Room/suite

(800) 839-1754

City or town, state or province, country, and ZIP or foreign postal code

WILMINGTON, DE 19809-1377

G Check all that apply

 Initial return Final return Address change Initial return of a former public charity Amended return Name changeC If exemption application is pending, check here. ► D 1 Foreign organizations, check here. ► 2 Foreign organizations meeting the 85% test, check here and attach computation ► E If private foundation status was terminated under section 507(b)(1)(A), check here. ► F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. ► H Check type of organization Section 501(c)(3) exempt private foundation Section 4947(a)(1) nonexempt charitable trust Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ► \$ 8,177. (Part I, column (d), must be on cash basis)

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received (attach schedule)	204,500.			
2 Check ► <input type="checkbox"/> if the foundation is not required to attach Sch B.				
3 Interest on savings and temporary cash investments.				
4 Dividends and interest from securities				
5a Gross rents				
b Net rental income or (loss)				
6a Net gain or (loss) from sale of assets not on line 10				
b Gross sales price for all assets on line 6a				
7 Capital gain net income (from Part IV, line 2)		0.		
8 Net short-term capital gain.				
9 Income modifications				
10a Gross sales less returns and allowances				
b Less Cost of goods sold				
c Gross profit or (loss) (attach schedule)				
11 Other income (attach schedule)				
12 Total. Add lines 1 through 11	204,500.	0.		
13 Compensation of officers, directors, trustees, etc	0.			
14 Other employee salaries and wages				
15 Pension plans, employee benefits				
16a Legal fees (attach schedule)				
b Accounting fees (attach schedule)				
c Other professional fees (attach schedule)				
17 Interest				
18 Taxes (attach schedule) (see instructions) [1].	1,500.			
19 Depreciation (attach schedule) and depletion				
20 Occupancy				
21 Travel, conferences, and meetings				
22 Printing and publications				
23 Other expenses (attach schedule) A, T, C, H, 2,	28,287.	3,223.		25,064.
24 Total operating and administrative expenses	29,787.	3,223.		25,064.
Add lines 13 through 23.				
25 Contributions, gifts, grants paid	178,728.			174,054.
26 Total expenses and disbursements Add lines 24 and 25	208,515.	3,223.		199,118.
27 Subtract line 26 from line 12				
a Excess of revenue over expenses and disbursements	-4,015.			
b Net investment income (if negative, enter -0-)		0.		
c Adjusted net income (if negative, enter -0-)				

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Part II Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
1	Cash - non-interest-bearing			
2	Savings and temporary cash investments	6,684.	8,177.	8,177.
3	Accounts receivable ►			
	Less allowance for doubtful accounts ►			
4	Pledges receivable ►			
	Less allowance for doubtful accounts ►			
5	Grants receivable.			
6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
7	Other notes and loans receivable (attach schedule) ►			
	Less allowance for doubtful accounts ►			
8	Inventories for sale or use.			
9	Prepaid expenses and deferred charges			
10a	Investments - U S and state government obligations (attach schedule).			
b	Investments - corporate stock (attach schedule)			
c	Investments - corporate bonds (attach schedule)			
11	Investments - land, buildings, and equipment basis ►			
	Less accumulated depreciation ►			
12	Investments - mortgage loans.			
13	Investments - other (attach schedule)			
14	Land, buildings, and equipment basis ►			
	Less accumulated depreciation ►			
15	Other assets (describe ►)			
16	Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)	6,684.	8,177.	8,177.
17	Accounts payable and accrued expenses	1,992.		
18	Grants payable.			
19	Deferred revenue.			
20	Loans from officers, directors, trustees, and other disqualified persons.			
21	Mortgages and other notes payable (attach schedule)			
22	Other liabilities (describe ►)			
23	Total liabilities (add lines 17 through 22)	1,992.	0.	
	Foundations that follow FASB ASC 958, check here ► <input type="checkbox"/> and complete lines 24, 25, 29, and 30.			
24	Net assets without donor restrictions			
25	Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here ► <input checked="" type="checkbox"/> and complete lines 26 through 30			
26	Capital stock, trust principal, or current funds			
27	Paid-in or capital surplus, or land, bldg , and equipment fund.			
28	Retained earnings, accumulated income, endowment, or other funds	4,692.	8,177.	
29	Total net assets or fund balances (see instructions)	4,692.	8,177.	
30	Total liabilities and net assets/fund balances (see instructions)	6,684.	8,177.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return).	1	4,692.
2	Enter amount from Part I, line 27a.	2	-4,015.
3	Other increases not included in line 2 (itemize) ► ATCH 3	3	7,500.
4	Add lines 1, 2, and 3	4	8,177.
5	Decreases not included in line 2 (itemize) ►	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 29	6	8,177.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo , day, yr)	(d) Date sold (mo , day, yr)
1 a					
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))		
a					
b					
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))		
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any			
a					
b					
c					
d					
e					
2 Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }		2		
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) See instructions If (loss), enter -0- in Part I, line 8	{ }		3		

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?
If "Yes," the foundation doesn't qualify under section 4940(e) Do not complete this part Yes No

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2018	255,507.	16,728.	15.274211
2017	261,713.	12,551.	20.851964
2016	236,007.	12,147.	19.429242
2015	253,465.	8,071.	31.404411
2014	254,596.	19,096.	13.332426
2 Total of line 1, column (d)			2 100.292254
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5 0, or by the number of years the foundation has been in existence if less than 5 years			3 20.058451
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5			4 13,343.
5 Multiply line 4 by line 3.			5 267,640.
6 Enter 1% of net investment income (1% of Part I, line 27b).			6
7 Add lines 5 and 6.			7 267,640.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See the Part VI instructions			8 203,792.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ► <input type="checkbox"/> and enter "N/A" on line 1	1	0.
Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)			
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ► <input type="checkbox"/> and enter 1% of Part I, line 27b		
c	All other domestic foundations enter 2% of line 27b Exempt foreign organizations, enter 4% of Part I, line 12, col (b)	2	0.
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)		
3	Add lines 1 and 2	3	0.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only, others, enter -0-)	4	0.
5	Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-	5	0.
6	Credits/Payments		
a	2019 estimated tax payments and 2018 overpayment credited to 2019.	6a	
b	Exempt foreign organizations - tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868).	6c	
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments Add lines 6a through 6d	7	0.
8	Enter any penalty for underpayment of estimated tax Check here <input type="checkbox"/> if Form 2220 is attached	8	
9	Tax due If the total of lines 5 and 8 is more than line 7, enter amount owed	9	0.
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	
11	Enter the amount of line 10 to be Credited to 2020 estimated tax ►	Refunded	► 11

Part VII-A Statements Regarding Activities

1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	Yes	No
1a		X	
1b	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition	Yes	No
1b		X	
1c	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities	Yes	No
1c		X	
2	Did the foundation file Form 1120-POL for this year?	Yes	No
2		X	
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year		
(1)	On the foundation ► \$ _____	(2)	On foundation managers ► \$ _____
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ► \$ _____		
3	Has the foundation engaged in any activities that have not previously been reported to the IRS?	Yes	No
3		X	
If "Yes," attach a detailed description of the activities			
4a	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes	Yes	No
4a		X	
b	If "Yes," has it filed a tax return on Form 990-T for this year?	Yes	No
4b		X	
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? ATCH 4	Yes	No
5		X	
If "Yes," attach the statement required by <i>General Instruction T</i>			
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either	Yes	No
6		X	
● By language in the governing instrument, or			
● By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?			
7	Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	Yes	No
7		X	
8a	Enter the states to which the foundation reports or with which it is registered See instructions ► DE,	Yes	No
8a		X	
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	Yes	No
8b		X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV If "Yes," complete Part XIV	Yes	No
9		X	
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	Yes	No
10		X	

Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11	X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions.	12	X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► N/A	13	X
14 The books are in care of ► FOUNDATION SOURCE Located at ► 501 SILVERSIDER ROAD, SUITE 123 WILMINGTON, DE	Telephone no ► 800-839-1754 ZIP+4 ► 19809-1377	
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here ► 15		
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►	16	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

	Yes	No
1a During the year, did the foundation (either directly or indirectly)		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
(6) Agree to pay money or property to a government official? (Exception: Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days)	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	
Organizations relying on a current notice regarding disaster assistance, check here ► <input type="checkbox"/>		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
If "Yes," list the years ►	2b	
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions)		
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ►		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	<input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No
b If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019)	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

		Yes	No
5a	During the year, did the foundation pay or incur any amount to		
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b	If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.		
	Organizations relying on a current notice regarding disaster assistance, check here ► <input type="checkbox"/>		5b
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
	If "Yes," attach the statement required by Regulations section 53.4945-5(d)		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
	If "Yes" to 6b, file Form 8870		6b
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b	If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ATCH 5		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000. ►

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)
3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		0.

Total number of others receiving over \$50,000 for professional services ►

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc		Expenses
1	ANNUAL SPIRIT OF THE SEASONS EVENT-FDN SPONSORS AN EVENT FOR STUDENTS&FAMILIES & MAKES A GIFT TO DENVER P.S. IN THE FORM OF CONSTRUCTION PROJECT, RENOVATION OR GIFT OF ED. EQUIPMENT	17,078.
2		
3		
4		

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2		Amount
1	NONE	
2		
3		
	All other program-related investments. See instructions	
3	NONE	
	Total. Add lines 1 through 3 ►	

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Part X Minimum Investment Return (All domestic foundations must complete this part Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	
b	Average of monthly cash balances	1b	13,546.
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	13,546.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d.	3	13,546.
4	Cash deemed held for charitable activities Enter 1 1/2 % of line 3 (for greater amount, see instructions)	4	203.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	13,343.
6	Minimum investment return. Enter 5% of line 5	6	667.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ► and do not complete this part)

1	Minimum investment return from Part X, line 6	1	667.
2a	Tax on investment income for 2019 from Part VI, line 5	2a	
b	Income tax for 2019 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b.	2c	
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	667.
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4	5	667.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	667.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26.	1a	199,118.
b	Program-related investments - total from Part IX-B.	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	4,674.
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	203,792.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b See instructions.	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	203,792.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				667.
2 Undistributed income, if any, as of the end of 2019				
a Enter amount for 2018 only.				
b Total for prior years 20 17,20 16,20 15				
3 Excess distributions carryover, if any, to 2019				
a From 2014 253,641.				
b From 2015 253,061.				
c From 2016 235,400.				
d From 2017 261,085.				
e From 2018 254,671.				
f Total of lines 3a through e 1,257,858.				
4 Qualifying distributions for 2019 from Part XII, line 4 ► \$ 203,792.				
a Applied to 2018, but not more than line 2a				
b Applied to undistributed income of prior years (Election required - see instructions)				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2019 distributable amount.				667.
e Remaining amount distributed out of corpus. 203,125.				
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5 1,460,983.				
b Prior years' undistributed income Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions				
e Undistributed income for 2018 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2019 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2020.				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions)	253,641.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a 1,207,342.				
10 Analysis of line 9				
a Excess from 2015 253,061.				
b Excess from 2016 235,400.				
c Excess from 2017 261,085.				
d Excess from 2018 254,671.				
e Excess from 2019 203,125.				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

NOT APPLICABLE

1a	If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling ►			
b	Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)			
2a	Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed			
b	85% of line 2a			
c	Qualifying distributions from Part XII, line 4, for each year listed			
d	Amounts included in line 2c not used directly for active conduct of exempt activities			
e	Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c			
3	Complete 3a, b, or c for the alternative test relied upon . . .			
a	"Assets" alternative test - enter (1) Value of all assets. (2) Value of assets qualifying under section 4942(j)(3)(B)(i)			
b	"Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed . . .			
c	"Support" alternative test - enter (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties). (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) (3) Largest amount of support from an exempt organization. (4) Gross investment income			

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ► if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds If the foundation makes gifts, grants, etc , to individuals or organizations under other conditions, complete items 2a, b, c, and d See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed

ATCH 6

b The form in which applications should be submitted and information and materials they should include.

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Form 990-PF (2019)

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<i>a Paid during the year</i>				
ATCH 7				
Total			► 3a	178,728.
<i>b Approved for future payment</i>				
Total			► 3b	

Form 990-PF (2019)

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1	Program service revenue					
a						
b						
c						
d						
e						
f						
g	Fees and contracts from government agencies					
2	Membership dues and assessments					
3	Interest on savings and temporary cash investments .					
4	Dividends and interest from securities					
5	Net rental income or (loss) from real estate					
a	Debt-financed property					
b	Not debt-financed property					
6	Net rental income or (loss) from personal property					
7	Other investment income					
8	Gain or (loss) from sales of assets other than inventory					
9	Net income or (loss) from special events . . .					
10	Gross profit or (loss) from sales of inventory . .					
11	Other revenue a _____					
b						
c						
d						
e						
12	Subtotal Add columns (b), (d), and (e)					

13 Total. Add line 12, columns (b), (d), and (e)
(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations

	Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		.
a Transfers from the reporting foundation to a noncharitable exempt organization of		
(1) Cash	1a(1)	X
(2) Other assets	1a(2)	X
b Other transactions		
(1) Sales of assets to a noncharitable exempt organization	1b(1)	X
(2) Purchases of assets from a noncharitable exempt organization	1b(2)	X
(3) Rental of facilities, equipment, or other assets	1b(3)	X
(4) Reimbursement arrangements	1b(4)	X
(5) Loans or loan guarantees	1b(5)	X
(6) Performance of services or membership or fundraising solicitations	1b(6)	X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c	X
d If the answer to any of the above is "Yes," complete the following schedule Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received		

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
	N/A		N/A

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? Yes No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements and to the best of my knowledge and belief it is true, correct and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Sign
Here

Signature of officer or trustee

Date

Title

May the IRS discuss this return
with the preparer shown below?

Paid Preparer Use Only	Print/Type preparer's name JEFFREY D HASKELL	Preparer's signature JEFFREY D HASKELL	Date 06/24/2020	Check <input type="checkbox"/> if self-employed	PTIN P01345770
	Firm's name ► FOUNDATION SOURCE			Firm's EIN ► 510398347	
	Firm's address ► ONE HOLLOW LN, STE 212 LAKE SUCCESS, NY			11042	Phone no 800-839-1754

Form 990-PF (2019)

► Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization TELETECH COMMUNITY FOUNDATION	Employer identification number 20-8954966
---	--

Organization type (check one)

Filers of

Section:

Form 990 or 990-EZ	<input type="checkbox"/> 501(c)() (enter number) organization
	<input type="checkbox"/> 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	<input type="checkbox"/> 527 political organization
Form 990-PF	<input checked="" type="checkbox"/> 501(c)(3) exempt private foundation
	<input type="checkbox"/> 4947(a)(1) nonexempt charitable trust treated as a private foundation
	<input type="checkbox"/> 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year. ► \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF)

Name of organization TELETECH COMMUNITY FOUNDATION

Employer identification number
20-8954966**Part I** **Contributors** (see instructions) Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	TELETECH 9197 SOUTH PEORIA ST ENGLEWOOD, CO 80112	\$ 204,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
		\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)

Name of organization TELETECH COMMUNITY FOUNDATION

Employer identification number

20-8954966

Part II Noncash Property (see instructions) Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$ _____	_____

Name of organization TELETECH COMMUNITY FOUNDATION

Employer identification number

20-8954966

Part III *Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.* Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions) ► \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
			<p style="text-align: center;">(e) Transfer of gift</p> <table border="1"> <tr> <td data-bbox="375 585 895 608">Transferee's name, address, and ZIP + 4</td> <td data-bbox="895 585 1355 608">Relationship of transferor to transferee</td> </tr> <tr> <td data-bbox="375 608 895 712" rowspan="2"></td> <td data-bbox="895 608 1355 712" rowspan="2"></td> </tr> </table>	Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee		
				Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee		
			<p style="text-align: center;">(d) Description of how gift is held</p> <table border="1"> <tr> <td data-bbox="375 809 895 913" rowspan="2"></td> <td data-bbox="895 809 1355 913" rowspan="2"></td> </tr> <tr> <td data-bbox="375 913 656 937"></td> </tr> </table>				
			<p style="text-align: center;">(e) Transfer of gift</p> <table border="1"> <tr> <td data-bbox="375 1000 895 1023">Transferee's name, address, and ZIP + 4</td> <td data-bbox="895 1000 1355 1023">Relationship of transferor to transferee</td> </tr> <tr> <td data-bbox="375 1023 895 1127" rowspan="2"></td> <td data-bbox="895 1023 1355 1127" rowspan="2"></td> </tr> </table>	Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee		
				Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee		
			<p style="text-align: center;">(d) Description of how gift is held</p> <table border="1"> <tr> <td data-bbox="375 1225 895 1329" rowspan="2"></td> <td data-bbox="895 1225 1355 1329" rowspan="2"></td> </tr> <tr> <td data-bbox="375 1329 656 1352"></td> </tr> </table>				
			<p style="text-align: center;">(e) Transfer of gift</p> <table border="1"> <tr> <td data-bbox="375 1416 895 1439">Transferee's name, address, and ZIP + 4</td> <td data-bbox="895 1416 1355 1439">Relationship of transferor to transferee</td> </tr> <tr> <td data-bbox="375 1439 895 1543" rowspan="2"></td> <td data-bbox="895 1439 1355 1543" rowspan="2"></td> </tr> </table>	Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee		
				Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee		
			<p style="text-align: center;">(d) Description of how gift is held</p> <table border="1"> <tr> <td data-bbox="375 1609 895 1712" rowspan="2"></td> <td data-bbox="895 1609 1355 1712" rowspan="2"></td> </tr> <tr> <td data-bbox="375 1712 656 1736"></td> </tr> </table>				
			<p style="text-align: center;">(e) Transfer of gift</p> <table border="1"> <tr> <td data-bbox="375 1799 895 1823">Transferee's name, address, and ZIP + 4</td> <td data-bbox="895 1799 1355 1823">Relationship of transferor to transferee</td> </tr> <tr> <td data-bbox="375 1823 895 1912" rowspan="2"></td> <td data-bbox="895 1823 1355 1912" rowspan="2"></td> </tr> </table>	Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee		
				Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee		

ATTACHMENT 1

FORM 990PF, PART I - TAXES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>
4720 EXTENSION FOR 2018	1,500.
TOTALS	<u>1,500.</u>

FORM 990PF, PART I - OTHER EXPENSES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>
ADMINISTRATIVE FEES	<u>7,962.</u>	
BANK CHARGES	<u>3,223.</u>	
CATERING SERVICES - DCA	<u>9,212.</u>	
ENTERTAINMENT - DCA	<u>2,500.</u>	
CHAIR RENTAL FEES - DCA	<u>1,139.</u>	
SECURITY SERVICES - DCA	<u>520.</u>	
EVENT SUPPLIES - DCA	<u>3,706.</u>	
STATE OR LOCAL FILING FEES	<u>25.</u>	
TOTALS	<u><u>28,287.</u></u>	<u><u>3,223.</u></u>

<u>CHARITABLE PURPOSES</u>	<u>25,064.</u>
<u>7,962.</u>	

ATTACHMENT 3

FORM 990PF, PART III - OTHER INCREASES IN NET WORTH OR FUND BALANCES

<u>DESCRIPTION</u>	<u>AMOUNT</u>
PRIOR PERIOD ADJUSTMENT	7,500.
TOTAL	<u>7,500.</u>

FORM 990PF, PART VII-A - LIQUIDATION, TERMINATION, ETC. STATEMENT

AS EXPLAINED BELOW, THE FOUNDATION HAS NO PLANS FOR DISSOLUTION. THIS STATEMENT IS SUBMITTED TO REPORT THE DISTRIBUTION OF CERTAIN ASSETS DURING THE YEAR. THE DISTRIBUTIONS RESULTED IN A SUBSTANTIAL CONTRACTION OF ASSETS. THE FOLLOWING INFORMATION IS SUBMITTED IN ACCORDANCE WITH TREASURY REGULATION SECTION 1.6043-3(A)(1) AND THE FORM 990-PF INSTRUCTIONS: DURING THE TAXABLE YEAR ENDING DECEMBER 31, 2019, THE FOUNDATION MADE DISTRIBUTIONS FROM ASSETS FROM SOURCES OTHER THAN CURRENT INCOME. COLLECTIVELY, THE DISTRIBUTIONS IN EXCESS OF CURRENT INCOME TOTALED \$178,728. THIS AMOUNT REPRESENTS 25% OR MORE OF THE FOUNDATION'S NET ASSETS OF \$6,684 (AS MEASURED BY FAIR MARKET VALUE) AT THE BEGINNING OF THE FOUNDATION'S TAXABLE YEAR ENDING DECEMBER 31, 2019. ALTHOUGH THE FOUNDATION TECHNICALLY EXPERIENCED A SUBSTANTIAL CONTRACTION, IT WILL CONTINUE IN EXISTENCE AND HAS NO PLANS FOR DISSOLUTION. THE FOUNDATION MADE DISTRIBUTIONS OF CASH TO THE GRANTEES LISTED IN THE ATTACHMENT TO PART XV, LINE 3A; EACH SUCH GRANT WAS MADE SOLELY FOR THE CHARITABLE PURPOSE SPECIFIED THEREIN.

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION
------------------	--

JUDITH ALMENDRA FOUNDATION SOURCE 501 SILVERSIDERD WILMINGTON, DE 19809-1377	DIR 1.00
--	-------------

MARTY DEGHETTO FOUNDATION SOURCE 501 SILVERSIDERD WILMINGTON, DE 19809-1377	DIR 1.00
---	-------------

RICH HERBST FOUNDATION SOURCE 501 SILVERSIDERD WILMINGTON, DE 19809-1377	DIR, PRES, SEC 1.00
--	------------------------

REGINA PAOLILLO FOUNDATION SOURCE 501 SILVERSIDERD WILMINGTON, DE 19809-1377	DIR 1.00
--	-------------

KENNETH D TUCHMAN FOUNDATION SOURCE 501 SILVERSIDERD WILMINGTON, DE 19809-1377	DIR 1.00
--	-------------

MICHAEL WELLMAN FOUNDATION SOURCE 501 SILVERSIDERD WILMINGTON, DE 19809-1377	DIR 1.00
--	-------------

GRAND TOTALS

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
JUDITH ALMENDRA FOUNDATION SOURCE 501 SILVERSIDERD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
MARTY DEGHETTO FOUNDATION SOURCE 501 SILVERSIDERD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
RICH HERBST FOUNDATION SOURCE 501 SILVERSIDERD WILMINGTON, DE 19809-1377	DIR, PRES, SEC 1.00	0.	0.	0.
REGINA PAOLILLO FOUNDATION SOURCE 501 SILVERSIDERD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
KENNETH D TUCHMAN FOUNDATION SOURCE 501 SILVERSIDERD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
MICHAEL WELLMAN FOUNDATION SOURCE 501 SILVERSIDERD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
GRAND TOTALS		0.	0.	0.

ATTACHMENT 6

FORM 990PF, PART XV - NAME, ADDRESS AND PHONE FOR APPLICATIONS

GRANT APPLICATIONS
FSREQUESTS.COM/TELETECHFOUNDATION

FORM IN WHICH APPLICATION SHOULD BE SUBMITTED AND INFORMATION THEY
SHOULD INCLUDE:

FSREQUESTS.COM/TELETECHFOUNDATION

SUBMISSION DEADLINES:

FSREQUESTS.COM/TELETECHFOUNDATION

RESTRICTIONS OR LIMITATIONS ON AWARDS:

FSREQUESTS.COM/TELETECHFOUNDATION

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

AND

FOUNDATION STATUS OF RECIPIENT

RECIPIENT NAME AND ADDRESS

AMERICAN DIABETES FOUNDATION INC
2480 W 26TH AVE, STE 120B
DENVER, CO 80211

N/A
PC

BIG BROTHERS & BIG SISTERS OF COLORADO INC
750 W HAMPDEN AVE STE 450
ENGLEWOOD, CO 80110

N/A
PC

BOY SCOUTS OF AMERICA - LONGS PEAK COUNCIL
2215 23RD AVE
GREELEY, CO 80634

N/A
PC

CARE TO LEARN

1740 S GLENSTONE AVE STE R
SPRINGFIELD, MO 65804

N/A
PC

CAYUSE PRAIRIE SCHOOL
897 LAKE BLAINE RD
KALISPELL, MT 59901

N/A
GOV

CHALLENGE PROGRAM INC
915 MENOHER BLVD
JOHNSTOWN, PA 15905

N/A
PC

PURPOSE OF GRANT OR CONTRIBUTION

AMOUNT

3,000

GENERAL & UNRESTRICTED

2,500

MENTOR 2 0

3,000

AMERICAN LEGION POST 18

2,500

TIGERPAKS

3,000

TO PURCHASE CHROMEBOOKS

2,500

THE CHALLENGE PROGRAM, INC AT LAUREL HIGHLANDS
HIGH SCHOOL

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

AND

FOUNDATION STATUS OF RECIPIENT

PURPOSE OF GRANT OR CONTRIBUTION

ATTACHMENT 7 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR	FOUNDATION STATUS OF RECIPIENT	AMOUNT
CHALLENGE PROGRAM INC 915 MENOHER BLVD JOHNSTOWN, PA 15905	N/A PC	THE CHALLENGE PROGRAM AT MORGANTOWN HIGH SCHOOL	3,000
CHESTNUT MOUNTAIN RANCH INC 244 PONDEROSA PONDS RD MORGANTOWN, WV 26508	N/A PC	SCHOOL NEEDS	3,000
CLOTHES TO KIDS OF DENVER INC 2890 S COLORADO BLVD UNIT 15 DENVER, CO 80222	N/A PC	GENERAL & UNRESTRICTED	3,000
COLORADO ASSOCIATION OF FUNDERS PO BOX 48149 DENVER, CO 80204	N/A PC	GENERAL & UNRESTRICTED	725
COLORADO SUCCEEDS 1390 LAWRENCE ST STE 200 DENVER, CO 80204	N/A PC	CHARITABLE EVENT	25,000
CORONA DEL SOL HIGH SCHOOL 1001 E KNOX RD TEMPE, AZ 85284	N/A GOV	AZTECH ROBOTICS PROGRAM	2,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 7 (CONT'D)

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

AND

FOUNDAION STATUS OF RECIPIENT

RECIPIENT NAME AND ADDRESS

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND	FOUNDAION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
DENVER JUNIOR GOLF 3181 E 23RD AVE DENVER, CO 80205	N/A PC	N/A GOV	IN-SCHOOL AND AFTER-SCHOOL READ 'N' SWING, CLUB BUILDING AND IN-SCHOOL PHYSICAL EDUCATION PROGRAMS	3,000
EVERGREEN SCHOOL DISTRICT #50 18 W EVERGREEN DR RALSPELL, MT 59901	N/A GOV	N/A GOV	EVERGREEN FITNESS TEAM	3,000
FLATHEAD HIGH SCHOOL 654 4TH AVE W RALSPELL, MT 59901	N/A GOV	N/A GOV	TECHNOLOGY INTEGRATION FOR HEALTH ENHANCEMENT CLASSES	3,000
FOOD BANK OF NORTHEAST ARKANSAS PO BOX 2097 JONESBORO, AR 72402	N/A PC	N/A PC	OPERATING SUPPORT FOR BACKPACKS FOR FOOD STUDENTS AT MICRO-SOCIETY ELEMENTARY	2,500
FRANCIS TUTTLE FOUNDATION INC 12777 N ROCKWELL AVE OKLAHOMA CITY, OK 73142	N/A PC	N/A PC	FRANCIS TUTTLE - ROBOTICS PROGRAM	3,784
FUEL MINISTRIES 124 CENTER POINTE DR CLARKSVILLE, TN 37040	N/A PC	N/A PC	PHI BETA SIGMA (FUEL PROGRAM)	3,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

AND

FOUNDATION STATUS OF RECIPIENT

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR	FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
GLACIER GATEWAY ELEM PO BOX 1259 COLUMBIA FALLS, MT 59912	N/A GOV	GENERAL & UNRESTRICTED	3,000	
HOLLY HILL SCHOOL 1500 CENTER AVE HOLLY HILL, FL 32117	N/A GOV	GENERAL & UNRESTRICTED	6,000	
JOSE ANTONIO NAVARRO EL 601 S 45TH ST CORSICANA, TX 75110	N/A GOV	LITTLE DREAMERS WITH ABILITIES PROGRAM	3,000	
JUNIOR ACHIEVEMENT USA - ROCKY MOUNTAIN INC 1445 MARKET ST , STE 200 DENVER, CO 80202	N/A PC	GENERAL & UNRESTRICTED	5,000	
LIVINGSTON COUNTY SCHOOL DISTRICT 127 E ADAIR ST SMITHLAND, KY 42081	N/A GOV	SOUTH LIVINGSTON ELEMENTARY PTO	5,000	
LOST-N-FOUND YOUTH INC 2585 CHANTILLY DR NE ATLANTA, GA 30324	N/A PC	J-READY PROJECT	2,500	

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

RECIPIENT NAME AND ADDRESS

MISSION ENNIS BRIDGE BUILDERS
PO BOX 8842
ENNIS, TX 75120

MOSAIC GEORGIA INC
PO BOX 1329
DULUTH, GA 30096

MUSEO DE LAS AMERICAS
861 SANTA FE DR
DENVER, CO 80204

NATIONAL MERIT SCHOLARSHIP CORPORATION
1560 SHERMAN AVE STE 200
EVANSTON, IL 60201

ODYSSEY PREPARATORY ACADEMY INC
PO BOX 58
BUCKEYE, AZ 85326

OPERATION WARM INC
6 DICKINSON DR, STE 314
CHADDS FORD, PA 19317

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

AND

FOUNDATION STATUS OF RECIPIENT

N/A
PCN/A
PCN/A
PCN/A
PCN/A
PC

PURPOSE OF GRANT OR CONTRIBUTION

AMOUNT

5,000

GIVE-A-KID-A-CHANCE

2,500

COMFORT BAG PROJECT

3,000

LOS JOVENES LEADERSHIP LAB

3,000

GENERAL & UNRESTRICTED

2,420

TECHNOLOGY AND PHYSICAL EDUCATION STRUCTURE

3,000

GENERAL & UNRESTRICTED

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

RECIPIENT NAME AND ADDRESS		RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
RIVERSIDE HIGH SCHOOL 2007 HWY 18 LAKE CITY, AR 72437		N/A GOV	RIVERSIDE ENRICHMENT PROGRAM	2,500
RONALD MCDONALD HOUSE CHARITIES OF PITTSBURGH AND 451 44TH ST PITTSBURGH, PA 15201		N/A PC	FAMILY TECHNOLOGY CHARGING STATIONS AT THE RONALD MCDONALD HOUSE CHARITIES (RMHC) OF PITTSBURGH AND MORGANTOWN	2,250
RUDER ELEMENTARY PO BOX 1259 COLUMBIA FALLS, MT 59912		N/A GOV	K TEAM	2,500
SHERWOOD ELEMENTARY SCHOOL 2524 S GOLDEN AVE SPRINGFIELD, MO 65807		N/A GOV	GENERAL & UNRESTRICTED	3,000
SPOKANE HIGH 1123 SPOKANE RD SPOKANE, MO 65754		N/A GOV	GENERAL & UNRESTRICTED	3,000
THE COLORADO CENTER FOR THE BLIND 2233 W SHEPPARD AVE LITTLETON, CO 80120		N/A PC	EMPLOYMENT AND STEAM LEARNING	3,000

ATTACHMENT 7 (CONT'D)

ATTACHMENT 7

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR

AND

RECIPIENT NAME AND ADDRESS

FOUNDATION STATUS OF RECIPIENT

ATTACHMENT 7 (CONT'D)

THE PANTRY PLUS MORE INC
9 ROUSCH DR
WESTOVER, WV 26508
N/A
PC

UNIONTOWN AREA SCHOOL DISTRICT
205 WILSON AVE
UNIONTOWN, PA 15401
N/A
GOV

VALDEZ ELEMENTARY SCHOOL
2525 W 29 AVE
DENVER, CO 80211
N/A
GOV

VALLEY YOUTH THEATRE
807 N 3RD ST
PHOENIX, AZ 85004
N/A
PC

WELLER ELEMENTARY SCHOOL
1630 N WELLER AVE
SPRINGFIELD, MO 65603
N/A
GOV

WRITE ON SPORTS DENVER INC
67 OAK WAY
EVERGREEN, CO 80439
N/A
PC

GENERAL & UNRESTRICTED
2,375
GENERAL & UNRESTRICTED
25,000
LITERACY AND THE ARTS PROGRAM
5,000

GENERAL & UNRESTRICTED
2,500

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

		<u>ATTACHMENT 7 (CONT'D)</u>	
<u>RECIPIENT NAME AND ADDRESS</u>		<u>RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR</u>	<u>PURPOSE OF GRANT OR CONTRIBUTION</u>
		<u>FOUNDATION STATUS OF RECIPIENT</u>	<u>AMOUNT</u>
INDIGENT INDIVIDUALS WHO RECEIVED LESS THAN \$1000 AND ARE NOT DISQUALIFIED PERSONS		NONE I	HARDSHIP ASSISTANCE GRANTS (SEE ATTACHED IN-KIND GRANT SCHEDULE) 2,304
VALDEZ ELEMENTARY SCHOOL 2525 W 29 AVE DENVER, CO 80211		N/A PC	BOOKS FOR CLASSROOMS (SEE ATTACHED IN-KIND GRANT SCHEDULE) 2,370
			<u>TOTAL CONTRIBUTIONS PAID</u> <u><u>178,728</u></u>
			TOTAL Part I, Line 25, Column (a) and Part XV, Line 3a: \$ 178,728
			Less amount counted as qualifying distributions in Part XII, Line 2a \$ <u>4,674</u>
			TOTAL Part I, Line 25, Column (d) \$ 174,054

Part XV (Form 990-PF) - Distributions of Property Value at Fair Market Value at Date of Distribution

Method for Determining Value of Items.

Purchase Price

<u>Description of Property</u>	<u>Units</u>	<u>Date of Distribution</u>	<u>Grant Recipient</u>	<u>Fair Market Value of Property</u>	<u>Book Value of Property</u>	<u>Total Amount of Grant</u>
Books	340	12/9/2019	Valdez Elementary School INDIGENT INDIVIDUALS WHO RECEIVED LESS THAN \$1,000 EACH AND ARE NOT DISQUALIFIED PERSONS	\$ 2,370	\$ 2,370	\$ 2,370
Gift Cards	95	12/9/2019		\$ 2,304	\$ 2,304	\$ 2,304
Total				\$ 4,674	\$ 4,674	\$ 4,674