(Rev January 2020)

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

<u>A</u>	For th	e 2019 calendar year, or tax year beginning and	ending		
В	Check if applicab	C Name of organization		D Employer identific	cation number
	Addre	IMPACT 100 - OWENSBORO, INC.			
	Name			20-33381	26
	Initial	T	Room/suite	E Telephone number	
	Final	DO BOY 1106		270-683-	
	termii ated			G Gross receipts \$	362,229.
	Amer	OWENSBORO, KY 42302		H(a) Is this a group re	
	Appli	F Name and address of principal officer CAROL BOTHWELL	1	for subordinates	
	pend	11826 LEXINGTON AVE, OWENSBORO, KY 423	01/6	H(b) Are all subordinates in	ncluded? Yes No
		empt status: X 501(c)(3) 501(c) ( ) ( (Insert no.) 4947(a)(1)(6)	or 📗 527	If "No," attach a	list (see instructions)
		te: ► WWW.IMPACT1000WENSBORO.ORG	<u> </u>	H(c) Group exemption	n number 🕨
	Form o	forganization: X Corporation	L Year	of formation: 2005 M	State of legal domicile: KY
_	T 4	Briefly describe the organization's mission or most significant activities: TO R	ATSE A	MINIMIM OF	\$100 000
இது Governance	'	FROM MEMBERS & DISTRIBUTE TO A SINGLE 50			
ra	2	Check this box If the organization discontinued its operations or dispose			
Ş.	3	Number of voting members of the governing body (Part VI, line 1a)		3	16
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	16
Co	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5	0
<u>چې</u>	6	Total number of volunteers (estimate if necessary)		6	0
TAB	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
	b	Net unrelated business taxable income from Form 990-T, line 39		7b	0.
SCANREVENUE MAR				Prior Year	Current Year
<u>≥</u>	8	Contributions and grants (Part VIII, line 1h)		293,431.	282,817.
Je Z	9	Program service revenue (Part VIII, line 2g)		0.	0.
Zέ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	-	-11,894.	79,412.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u> </u>	0.	0.
<u>Ş</u> -	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		281,537.	362,229.
S	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	-	258,200.	254,000.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	-	0.	0.
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e)	-	0.	0.
per	h	Total fundraising expenses (Part IX, column (D), line 25)   35, 44	41.		<u> </u>
ŭ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<del></del>	37,724.	35,766.
	1	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		295,924.	289,766.
	19	Revenue less expenses Subtract line 18 from line 12		-14.387.	72,463.
Net Assets or	3	RECEI	<b>VED</b> Be	ginning of Current Year	End of Year
sets	20				761,589.
t AS	21	Total assets (Part X, line 16)  Total liabilities (Part X, line 26)  Net assets or fund balances Subtract line 21 from line 20  APR 17	2020	781,905. 495,178.	402,399.
2	22		2020	<u>ý</u> 286,727.	359,190.
	art II	Signature Block	1 117	]=	
Und	ier pen	alties of perjury, I declare that I have examined this return, including accompanying sciencial	and statem	ents and to the best of my	y knowledge and belief, it is
true	, corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge,	10000
Sig	ın	Signature of officer		Date   1/3	12020
He		CAROL BOTHWELL, PRESIDENT			
	,	Type or print name and title			
		Print/Type preparer's name Preparer's signatese \ \	ŢŢ	Date Check	X PTIN
Pai	d	SARA P. HARLEY July Hall	∡ ا ٰ	1-11-2020) if self-employe	— L
Pre	parer	Firm's name SARA P. HARLEY	$\overline{X}$	Firm's EIN	
Use	Only	Firm's address 2764 CLAIBORNE RUN	<u></u>		
_		OWENSBORO, KY 42303		Phone no.27	0-688-8538
Ma	y the l	RS discuss this return with the preparer shown above? (see instructions)			Yes No
932	001 01-	20-20 LHA For Paperwork Reduction Act Notice, see the separate instruction	ons.		Form <b>990</b> (2019)

	m 990 (2019) IMPACT 100 - OWENSBORO, INC.	20-333	8126	Page 2
Pa	art III Statement of Program Service Accomplishments	<u> </u>		
	Check if Schedule O contains a response or note to any line in this Part III			
1	Briefly describe the organization's mission:			
-	TO RAISE A MINIMUM OF \$100,000 FROM MEMBERS & DISTRI	BUTE TO A	501 3	(C)
	CHARITY ANNUALLY.	DOID 10 11	<u> </u>	( )
	CHARITI ANNOADDI.			
	District the second sec			
2	Did the organization undertake any significant program services during the year which were not listed on	tne		
	prior Form 990 or 990-EZ?		Yes	LX_ No
	If "Yes," describe these new services on Schedule O.		_	_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program ser	vices?	Yes	X No
	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service accomplishments for each of its three largest program service	ces, as measured b	expenses	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations			ind
	revenue, if any, for each program service reported.	,	•	
4a	054 000	(Bayanya \$		
74	TO RAISE MONEY FROM MEMBERS AND DISTRIBUTE TO A 501		ייע אייי	Δ ,
		J(C) CIIANI	TI AI	<u></u>
	MINIMUM OF \$100,000 PER YEAR			
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				<del></del>
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46				
4b	(Code) (Expenses \$ including grants of \$)	(Revenue \$		)
	<del></del>		<del></del>	
4c	(Code) (Expenses \$ including grants of \$)	(Revenue \$		)
			<del></del> .	
				_
			<del></del>	
				<del></del>
4d	Other program services (Describe on Schedule O)			
	(Expenses \$ including grants of \$ ) (Revenue \$		)	_
40	Total program service expenses ► 254,000.			
			Γ Ωί	90 (2010)

Form 990 (2019) IMPACT 100 - OWENSBORO,
Part IV Checklist of Required Schedules

			Yes	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			_
2	If "Yes," complete Schedule A		X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I			٠,,
4		3	-	X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
5	during the tax year? If "Yes," complete Schedule C, Part II	4		X
3	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_		v
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	5		X
Ü	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	•		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		^
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			A
•	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	0		_A_
•	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			- 21
-	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	x	
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X_
l2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>X</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
I4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		ĺ	
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	446		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X_
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Part IV Checklist of Required Schedules (continued)

22 M dis organization report more than \$5.000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 21 if "Yes", complete Schedule I, Parts I and Bill organization asswern "Yes" to Part XII, Section A, line 3, 4, or 5 about compensation of the organization's current and former orficers, directions, fursiteses, key employees, and highest compensated employees? if "Yes," complete Schedule J and the organization have a tax exempt bond saue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? if "Yes," answer lines 24b through 24d and complete Schedule J "A" 10°, you fair the 25a				Yes	No
23 Dd the organization asswer "Nes" to Part VII, Saction A, Ine 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustess, key employees, and highest compensated employees? If "Yes," complete Schedule I, If "No." go to line 25a    24a Dd the organization have a taw exempt bond sueu-with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25a    24a    X    24b    Dd the organization martian an escrive account other than a refunding escrive at any time during the year to defease any tax-exempt bonds?   Dd the organization martian an escrive account other than a refunding escrive at any time during the year?    24d    24d    24d    24d    24d    24d    24d    24d    25    Section 501(58), 501(6)(4), and 501(c)(29) organizations. Did the organization regings in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I    25d    Schedule L, Part I    25d    X    25d	22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
and former officers, directors, fustees, key employees, and highest compensated employees? If "Yes," complete Schedule I, Part IV 25a Dd the organization have a tax exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was susted after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." go to line 25a  5 b Dd the organization invest any proceeds of tax exempt bonds beyond a temporary peniod exception?  5 Dd the organization maintain an ecrow account other than a refunding secrow at any time during the year to defease any tax-exempt bonds?  6 Dd the organization are an "on behalf of" issuer for bonds outstanding at any time during the year?  24d		Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		_X
Schedule J. 24a Dit the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the year, that was issued after December 31,2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." got lone 25a Dit the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year? On the organization and that the transaction with a dequalified person during the year? If "Yes," complete Schedule L, Part I Part II	23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
24a Dd the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was suicid after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No." or to line 25e		and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 246 through 24d and complete Schedule K. If No." got to the 25e with the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?  Did the organization manitaria an escrive account other than a refunding escrive at any time during the year to defease any tax-exempt bonds?  Did the organization manitaria an escrive account other than a refunding escrive at any time during the year of defease any tax-exempt bonds?  Did the organization act as an "on behalf or" issuer for bonds outstanding at any time during the year?  24d			23		<u> </u>
Schedule K. If 'No,' go to line 25s b Did the organization mixed any proceeds of tax-exempt bonds beyond a temporary pend exception? c Did the organization mantan an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? 24d 25a Section 801(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'ves,' complete Schedule L, Part I ' 25a	24 a				
b Dd the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  246   24		·			
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any fair-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24a Section 501(c)(3), 501(c)(4), and 501(c)(20) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is the organization aware that it engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I is bit the organization report any amount on Part X, Ine 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity for family member of any of these persons? If "Yes," complete Schedule L, Part II is Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part II is unsupported by the part of the selection committee member, or to a 35% controlled entity forciting in therefolds, conditions, and exceptional?  a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV is an activated to the part of any individual described in line 28a? If "Yes," complete Schedule L, Part IV is an activate the part of any individual described in line 28a? If "Yes," complete Schedule II. Part IV is a A family member of any individual described in line 28a or 28b of If see assets or qualified conservation contributions? If "Yes," complete Schedule II. Part IV is a part of the organization selle, exchange, dispose of, or tran					<u> </u>
any tax-exempt bonds?  d) Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d  35a Section 501(c)(3), 601(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? "Yes," complete Schedule L, Part i  15b Is the organization waver that it engaged in an excess benefit transaction with a disqualified person during the year? "Yes," complete Schedule L, Part i  15c Is the organization awave that it engaged in an excess benefit transaction what had indequalified person in a prior year, and that the transaction has not been reported on any of the organization's pror Forms 990 or 990-E27 if "Yes," complete Schedule L, Part if  15c Id the organization report any amount on Part X, Ine 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or former officer, direc		·	24b		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? // "Ves," complete Schedule L, Part I    b is the organization wave that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Former 950 or 990-E77 // "Yes," complete Schedule L, Part I    25b	С		l		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I 25a X is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization prompts of the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization prompts of grant selection or former officer, director, trustee, key employee, creator or former officer, director, trustee, key employee, creator or founder, substantial contribution, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II 27 X 28 was the organization apart to a business transaction with one of the following an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part IV 28 was the organization apart to a business transaction with one of the following parties (see Schedule L, Part IV 28 was the organization apart to a business transaction with one of the following parties (see Schedule L, Part IV 28 and Acurent or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV 28 b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV 28ab X X 28b X X 2					
transaction with a disqualified person during the year // If "Yes," complete Schedule L, Part I b is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization profit or former officer, director, frustee, key employee, creator or founder, substantial contribution, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contribution, or 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part III A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties (see Schedule L, Part IV A care in the following parties			24d_		
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-E27 If "Yes," complete Schedule L, Part I 2  28b	<b>2</b> 0a		250		v
that the transaction has not been reported on any of the organization's prior Forms 980 or 990-E2? If "Yes," complete Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III 27 X was the organization a party to a business transaction with one of the following parties (see Schedule L, Part III 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part III 28 Was the organization of former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV 28b X A Lamily member of any individual descincted in line 28a? If "Yes," complete Schedule L, Part IV 28b X 28b X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 28b X 29b Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 28b X 29b Did the organization in knowledge, controlled entity within the meaning of section \$1,000 to an entity disregarded as separate from the organization under Regulations sections \$1,000 to 17,000 t	h		<b>2</b> 5a		
Schedule L, Part I  Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  26	-				
or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III 27		· · · · · · · · · · · · · · · · · · ·	25h		x
or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule I., Part II  27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part III  29 a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? II  28 a X  28 A X  29 b A family member of any individual described in line 28a? II "Yes," complete Schedule L, Part IV  29 b A family member of any individual described in line 28a? II "Yes," complete Schedule L, Part IV  29 b A family member of any individual described in line 28a? II "Yes," complete Schedule M  29 b A family member of any individual described in line 28a? II "Yes," complete Schedule M  29 b A family member of any individual described in line 28a? II "Yes," complete Schedule M  29 b A family member of any individual described in line 28a? II "Yes," complete Schedule M  29 b A family member of any individual described in line 28a? II "Yes," complete Schedule M  29 b A family member of any individual described in line 28a? II "Yes," complete Schedule M  29 b A family member of any individual described in line 28a? II "Yes," complete Schedule M  29 b A family member of any individual described in line 28a? II "Yes," complete Schedule M  29 b A family member of any individual described in line 28a? II "Yes," complete Schedule M  29 b A family member of any individual described in line 28a? II "Yes," complete Schedule N, Part I II  30 b A the organization sell, exchange, dispose of, or transfer more	26				
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Schedule N, Part II  32 X  33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 X  34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a IV X  35b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  35c Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part V 37 X  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  Statements Regarding Other IRS Fillings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0 - if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?			31		_ <u></u>
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Part V, line 1  34  X  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?  35a X  35b Section 501(c)(3) organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2  36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2  36 X  37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O  38 X  Part V  Statements Regarding Other IRS Filings and Tax Compliance  Check if Schedule O contains a response or note to any line in this Part V  1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	34		33		
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1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable  b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Pa				
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b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?		1 1		Yes	No
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  (gambling) winnings to prize winners?	1a	· · · · · · · · · · · · · · · · · · ·	¬		ļ
(gambling) winnings to prize winners?			4		ļ
F 900 (0010)	С				
932004 01-20-20 Form <b>990</b> (2019)				990	2010

	- Communication of the communi		Τ	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		Yes	No
	filed for the calendar year ending with or within the year covered by this return	)		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		x
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	<u> </u>	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	0.5		
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	}		
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	┦		
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? <b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the	7h		
Ü	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter.	00		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	1		
11	Section 501(c)(12) organizations. Enter	1		
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)	]		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans	4		
	Enter the amount of reserves on hand	-	<u> </u>	
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?  If "You " soo patriotions and file Form 4700. School Jo N.	15		X
	If "Yes," see instructions and file Form 4720, Schedule N	40		х
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.	16		Λ
-	11 100, Complete Form 4720, Conedule C.	Form	990	(2019)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O See instructions

	Check if Schedule O contains a response or note to any line in this Part VI			$\mathbf{x}$
<u>Sec</u>	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 15			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
•	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	, u		
-	persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	10		<del></del>
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
Ū	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code )			
	term and the section a requeste anomation about poinces not required by the internal nevertice code?		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	110		
12a		12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	^	
·	in Schedule O how this was done	120		X
13	Did the organization have a written whistleblower policy?	12c		X
	·	13		X
14	Did the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		45-		v
	The organization's CEO, Executive Director, or top management official	15a		<u> </u>
D	Other officers or key employees of the organization	15b		
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
168	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40		v
	taxable entity during the year?	16a		<u> </u>
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<del></del>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed <b>KY</b>	۱ ۱	\ ·	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s only	) avail	adie
	for public inspection. Indicate how you made these available. Check all that apply			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	icial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MARTHA F. CLARK - 270-683-3272	<del></del>		
	1826 LEXINGTON AVENUE, OWENSBORO, KY 42301			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

## Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above

(A) Name and title	(B)				<b>C</b> )			(D)	(E)	(F)
Name and title	Average	(do	not c	heck	more	than	one	Reportable	Reportable	Estimated
	hours per week	offi	, unte cer ar	ss pe id a d	rson irecto	is bot or/trus	h an tee)	compensation	compensation	amount of
		<del></del>			Γ.	Γ	Ė	from the	from related	other
	(list any hours for	<u>=</u>				L		organization	organizations (W-2/1099-MISC)	compensation from the
	related	5	홣	i		Ste		(W-2/1099-MISC)	(88.271099-181130)	organization
	organizations	ᄬ	L fins		 ස	퉏		(***-271099-141130)		and related
	below	曹	Bona		를	혈환	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	e el	Highest compensated employee	Former			Organizations
(1) CAROL BOTHWELL	2.00		_		_		_			
PRESIDENT_				X				0.	0.	0.
(2) KARON GREENWELL	1.00									
SECRETARY				X		1		0.	0.	0.
(3) REGENIA SIMS	1.00									
TREASURER				X				0.	0.	0.
(4) CANDY ENGLEBERT	1.00	1				ŀ				
LEGAL COUNSEL				X		<u> </u>		0.	0.	0.
(5) KATIE DRAB	1.00									
VICE PRESIDENT				X		<u> </u>		0.	0.	0.
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Par	t VII Section A. Officers, Directors, Trus	stees, Key Em	ploy	ees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)			
	(A)	(B)			(0	C)			(D)	(E)		(	(F)
	Name and title	Average	(do		Pos		) than	one	Reportable	Reportable		Estu	mated
		hours per week	box	, unle	ss pe	rson	is bot	h an	1	compensation			unt of
		(list any						100,	from the	from related organizations			ther ensation
		hours for	Individual trustee or director				2		organization	(W-2/1099-MIS	c)	-	n the
		related	tee or	nstee	ļ		ensati		(W-2/1099-MISC)	•	´		nization
		organizations	altrus	na t		loyee	g a					and	related
		below line)	P P	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former				organ	ızatıons
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1b	Subtotal							lacksquare	0.		0.		0.
С	Total from continuation sheets to Part V	II, Section A						ightharpoons	0.		0.		0.
<u>d</u>	Total (add lines 1b and 1c)	<del> </del>						<u> </u>	0.		0.		0.
2	Total number of individuals (including but r	not limited to th	ose	liste	ed a	bove	e) wł	no r	eceived more than \$100	,000 of reportable			_
	compensation from the organization											- 1.	0
_	5.11										ſ		es No
3	Did the organization list any former officer		ee, l	ey e	emp	loye	e, o	hig	thest compensated emp	loyee on		_	\ <b>.</b>
	line 1a? If "Yes," complete Schedule J for s								h		- }	_3	<u> X</u>
4	For any individual listed on line 1a, is the si								•	the organization			₩.
_	and related organizations greater than \$15 Did any person listed on line 1a receive or			-						dual far convoca	ł	4	<u> </u>
5	rendered to the organization? If "Yes," con							eal	ed organization or indivi	dual for services		5	x
Sec	tion B. Independent Contractors	ipiete Scriedui	- 0 1	UI SI	1011	pers	SULL		<del></del>			3	
1	Complete this table for your five highest co	mpensated in	dene	ende	nt c	onti	racto	ors t	that received more than	\$100,000 of comp	ens	ation fro	m
•	the organization Report compensation for												
	(A)								(B)			(C)	
	Name and business	address	NO	INC	3				Description of s	ervices	C	ompens	ation
			_										
								_					
								_		-			
								$\dashv$	1 -1> 1				<del></del>
2	Total number of independent contractors (	-	ot li	mite	a to		_	stec	a above) who received m	iore than			
	\$100,000 of compensation from the organ	ization >					<u>U</u>			<u> </u>	-	Form Q	<b>90</b> (2019)
													<u>~~ (∠∪ (♂)</u>

		Check if Schedule O	conta	ains a respons	e or note to any le	ne in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
fts, Grants r Amounts	b	•		1a 1b 1c	269,777.				
Contributions, Gifts, Grants and Other Similar Amounts	d e f	Related organizations Government grants (conti- All other contributions, gifts, similar amounts not included	grant	s, and /e <b>1f</b>	13,040.				
and of	9	Noncash contributions included in Total. Add lines 1a-1f	lines	1a-1f <b>1g \$</b>		282,817.			
<u> </u>		Total. Add lines Ta-1)			Business Code	202,017.			
8	2 a			<u>.                                    </u>					
le Zi	b	<del> </del>							
Program Service Revenue	C							-	
	d	<u> </u>							
P	e f	All other program service	reve						
	ď	Total. Add lines 2a-2f	1646	ilue	<b></b>				
	3	Investment income (inclu	ding	dıvıdends, ınte	rest, and				
		other similar amounts)			<b>&gt;</b>	13,669.	13,669.		
	4	Income from investment of	of tax	exempt bond	proceeds				
	5	Royalties		(ı) Real	(II) Personal				
	6.	Gross rents	6-	(i) Heai	(II) Personal	-			
	6a b		6a 6b			┥.			
- 1	c	5.41	6c			1			
	d		_		<b>•</b>				-
İ	7 a	Gross amount from sales of		(i) Securities	(II) Other				
ļ		assets other than inventory	7a	65,743	•				
	b	Less cost or other basis							
ğ		and sales expenses	7b 7c	65,743		_			
Revenue		Gain or (loss) Net gain or (loss)	/C	05,745	•1	65,743.	65,743.		
ē		Gross income from fundraisi	na ev	ents (not		05,745.	03,743.		
₹	_	including \$		of					
		contributions reported on	line	1c) See					
1		Part IV, line 18		8:	<del>-  </del>	,			
	b	Less: direct expenses		81	<u> </u>				
	0 2	Net income or (loss) from Gross income from gamin			<del></del>				
1	3 a	Part IV, line 19	iy ac	9:	<u>,</u>				
	ь			91		1			
	c	Net income or (loss) from	gam	ing activities	<b>.</b>				
	10 a	Gross sales of inventory,	less	returns		,			
		and allowances		10	<del></del>	<b>,</b>			
		Less. cost of goods sold	00104	10	b	<del> </del>			-
	<u> </u>	Net income or (loss) from	Sales	s or inventory	Business Code	<del> </del>			
ons (	11 a								
Miscellaneous Revenue	b								
Sell e	С								
Mis		All other revenue							
		Total. Add lines 11a-11d		•		362 220	70 410		
	12	Total revenue. See instruction	אונ		▶	362,229.	79,412.	0.	0.

# Form 990 (2019) IMPACT 100 - OWENSBORO, INC. Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all colun	ns. All other organizations must complete column (A)
	no i al other organizations must complete column (i-y.

Do n	Check if Schedule O contains a response of include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D)
7b, 8	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	( <b>D)</b> Fundraising expenses
	Grants and other assistance to domestic organizations	054 006			
	and domestic governments. See Part IV, line 21	254,000.	254,000.		<del></del>
_	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
	Benefits paid to or for members				
	Compensation of current officers, directors,				
	trustees, and key employees	<del></del> _			
•	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	· · · · · ·			
	Other salaries and wages				-
	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
	Other employee benefits				
	Payroll taxes				
	Fees for services (nonemployees)				
	Management				·····
	Legal	325.		325.	
	Accounting Lobbying	343.		343.	
	, , ,		1,		
	Professional fundraising services. See Part IV, line 17 Investment management fees			•	
	Other (If line 11g amount exceeds 10% of line 25,				
-	column (A) amount, list line 11g expenses on Sch O.)	458.			458
	Advertising and promotion	430.			430
	Office expenses	22,547.		-	22,547
	Information technology	22,321.			22,341
	Royalties				
	Occupancy				
	Travel				<del></del>
• • •	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
	Conferences, conventions, and meetings	10,343.			10,343
	Interest				20,020
	Payments to affiliates				
	Depreciation, depletion, and amortization				
	Insurance	1,526.			1,526
	Other expenses. Itemize expenses not covered		-		
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	, , ,			
	BAD DEBT	400.			400
	FOREIGN TAX	167.			167
c					
d				-	<del></del>
е	All other expenses				
	Total functional expenses. Add lines 1 through 24e	289,766.	254,000.	325.	35,441
	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

Pa	rt X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	475,621.	1	368,238.
	2	Savings and temporary cash investments		2	<del></del>
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	60,450.	4	70,579
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	_	5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	294.	8	294
	9	Prepaid expenses and deferred charges		9	1,500
	10a	Land, buildings, and equipment. cost or other			
		basis Complete Part VI of Schedule D 10a			
	b	Less accumulated depreciation 10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11	245,540.	12	320,978
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	781,905.	16	761,589
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue	80,950.	19	95,475
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	<del></del>
es	22	Loans and other payables to any current or former officer, director,			
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
įį		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	<del></del>
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24) Complete Part X	414 000		206 004
		of Schedule D	414,228.		306,924
	26	Total liabilities. Add lines 17 through 25	495,178.	26	402,399
ģ		Organizations that follow FASB ASC 958, check here			
Š		and complete lines 27, 28, 32, and 33.			20 012
ala	27	Net assets without donor restrictions	41,189.		38,213
<u>Б</u>	28	Net assets with donor restrictions	245,538.	28	320,977
5		Organizations that do not follow FASB ASC 958, check here			
ō		and complete lines 29 through 33.			
sts	29	Capital stock or trust principal, or current funds		29	
Net Assets or Fund Balances	30	Paid-in or capital surplus, or land, building, or equipment fund		30	<del></del>
et A	31	Retained earnings, endowment, accumulated income, or other funds	206 707	31	250 100
ž	32	Total net assets or fund balances	286,727.	32	359,190
	33	Total liabilities and net assets/fund balances	781,905.	33	761,589.

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

Employer identification number

		IMPA	CT 100 - O	WENSBORO, IN	C.			2	0-3338126
Par	t I	Reason for Public (	Charity Status (A	All organizations must co	omplete th	is part.) Se	ee instruction	3	
he c	rganı	zation is not a private found	dation because it is: (	For lines 1 through 12, c	heck only	one box.)			$\sim$
1		A church, convention of ch		_	_	-			$\mathcal{L}$
2		A school described in secti					~ ~ ~		(`//
3		A hospital or a cooperative					ii).		
4		A medical research organization					-	((ii). Enter	the hospital's name.
•		city, and state		injurious minius a moopital	4000	00000		Milly, Line	the hoopital o hame,
5		An organization operated for	or the benefit of a col	llege or university owner	d or operat	ed by a d	overnmental i	init describ	ned in
•		section 170(b)(1)(A)(iv). (C		logo or armyoromy owner	a or opera	ica by a g	Overminentare	iiiii acaciii	) Cu III
6 (	$\neg$	A federal, state, or local gov		nental unit decembed in	ocation 17	/O/L\/ 4\/ A\	4.4		
7	$\overline{\mathbf{v}}$							h	and the second s
, ,	لم	An organization that norma		nual part of its support f	rom a gov	ernmentai	unit or from t	ne generai	public described in
ا ۵	$\neg$	section 170(b)(1)(A)(vi). (Co		(4)(A)( ') (Ol-t- D	. 11 V				
8 [	=	A community trust describe							
9 [		An agricultural research org			-			_	=
		or university or a non-land-g	grant college of agric	ulture (see instructions)	Enter the	name, city	y, and state of	the colleg	e or
. [		university						<del> </del>	
10 L		An organization that normal							
		activities related to its exem	· ·	•					· ·
		income and unrelated busin		(less section 511 tax) fro	om busine	sses acqu	iired by the or	ganızatıon	after June 30, 1975
ſ		See section 509(a)(2). (Cor	•						
11 [	=	An organization organized a							
12 [		An organization organized a	•	•	-			•	• •
		more publicly supported or	=						Check the box in
	_	lines 12a through 12d that o	= -			-		-	
а		Type I. A supporting orga	•	·	•				
		the supported organization		· · · ·	a majority o	of the dire	ctors or truste	es of the s	supporting
		organization. You must c	complete Part IV, Se	ections A and B.					
b		Type II. A supporting orga	anization supervised	or controlled in connec	tion with it	s support	ed organizatio	n(s), by ha	iving
		control or management of	of the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or mana	ge the sup	ported
		organization(s) You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with,	and functional	ly integrate	ed with,
		its supported organization	n(s) (see instructions	You must complete F	Part IV, Se	ctions A,	D, and E.		
d	L	Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	with its suppoi	ted organı	zation(s)
		that is not functionally int	tegrated The organiz	ation generally must sat	tisfy a disti	ribution re	quirement and	d an attent	iveness
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	s A and D,	and Part	V.		
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	a Type I, Type	II, Type III	
		functionally integrated, or	r Type III non-functio	nally integrated supporti	ing organiz	zation			
f	Ente	r the number of supported o	organizations						
g		ide the following information			Livi le Pho oron	nigotion linked	r <del></del>		
	(1)	Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) is the orga in your governi	ng document?	(v) Amount of support (see in	-	(vi) Amount of other
		organization		above (see instructions))	Yes	No	support (see ii	- CHUCKIONS)	support (see instructions)
			<u> </u>						<u> </u>
-4-1		i	1		ı	l	I		i

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	tion A. Public Support	· · ·					
Cale	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")	274,894.	250,822.	215,500.	292,431.	282,817.	1316464.
2	Tax revenues levied for the organ-	•	_	•			
	ization's benefit and either paid to			ı			
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total, Add lines 1 through 3	274,894.	250,822.	215,500.	292,431.	282.817.	1316464.
5	The portion of total contributions		,				
-	by each person (other than a			,			
	governmental unit or publicly						
	supported organization) included	;					
	on line 1 that exceeds 2% of the	•	• .				
	amount shown on line 11,						
	column (f)			,			
6	Public support. Subtract line 5 from line 4			1			1316464.
	tion B. Total Support					<del> </del>	
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	274,894.	250,822.	215,500.	292,431.	282,817.	1316464.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
Ť	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10		••				1316464.
	Gross receipts from related activities,	etc (see instruction	ons)			12	
	First five years. If the Form 990 is for	•	•	d. fourth, or fifth ta	ax vear as a section		
	organization, check this box and stop	•	, ,	.,	,		
Sec	tion C. Computation of Publi		rcentage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	ivided by line 11, o	olumn (f))	,	14	100.00 %
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	100.00 %
16a	33 1/3% support test - 2019. If the c	rganization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				ightharpoons
b	33 1/3% support test - 2018. If the o	rganization did no	t check a box on l	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization quali	fies as a publicly s	supported organiza	ation			
17a	10% -facts-and-circumstances test	t - 2019. If the org	anization did not o	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					•	ightharpoons
b	10% -facts-and-circumstances test	•	•		=	7a, and line 15 is	10% or
	more, and if the organization meets th	_					
	organization meets the "facts-and-circ						ightharpoons
18	Private foundation. If the organization						s <b>&gt;</b>
							or 990-EZ) 2019

# Schedule A (Form 990 or 990-EZ) 2019 IMPACT 100 - OWENSBORO, INC. Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to

qualify under the tests listed be Section A. Public Support	low, please com	olete Part II.)					
Calendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e	2019	(f) Total
Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")		(3)	(6) = 0	(6) = 0.10			
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3 Gross receipts from activities that are not an unrelated trade or business under section 513							
Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5 The value of services or facilities furnished by a governmental unit to the organization without charge							
6 Total. Add lines 1 through 5							
7a Amounts included on lines 1, 2, and 3 received from disqualified persons							
Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 196 of the amount on line 13 for the year							
c Add lines 7a and 7b					<u> </u>		
8 Public support. (Subtract line 7c from line 6) Section B. Total Support							
Calendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e	2019	(f) Total
9 Amounts from line 6	<b>.</b>		1				ν,
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
<b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	<del></del>						
c Add lines 10a and 10b  11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on							
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)  13 Total support. (Add lines 9, 10c, 11, and 12)							
14 First five years. If the Form 990 is for	the organization's	s first second thi	rd fourth or fifth t	ax vear as a section	n 501/c	-\/3\ organiz	ration
check this box and stop here	are organization	3 m3t, 3000ma, am	ra, roarar, or marr	ax year as a seeme	),, OC 1,C	no organiz	<b>▶</b> □
Section C. Computation of Public	c Support Pe	rcentage					
15 Public support percentage for 2019 (lin			column (f))		15	_	%
16 Public support percentage from 2018			· · · · · · · · · · · · · · · · · · ·		16		
Section D. Computation of Inves							
17 Investment income percentage for 20					17		9
18 Investment income percentage from 2					18		9
19a 33 1/3% support tests - 2019. If the			on line 14, and lin	e 15 is more than	33 1/3%	, and line 1	17 is not
more than 33 1/3%, check this box an							<b>&gt;</b>
b 33 1/3% support tests - 2018. If the	•	-				1 33 1/3%,	and
line 18 is not more than 33 1/3%, chec	-						▶
20 Private foundation. If the organization		-					
932023 09-25-19				=			or 990-EZ) 201

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All	Supporting	Organizations
----------------	------------	---------------

<del>36</del> 6	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer		.	
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,	i		
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class		}	
	benefited by one or more of its supported organizations, or (III) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in	ļ		
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	1		
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b_		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the expension had exceed business haldings.)	10h	1	1

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions)

Schedule A (Form 990 or 990-EZ) 2019

1

2

3

4

2

3

7

Enter 85% of line 1.

Enter greater of line 2 or line 3

Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Sche <b>Par</b>	dule A (Form 990 or 990 EZ) 2019 IMPACT 100 -  Type III Non-Functionally Integrated 509			0-3338126 Page 7
Secti	on D - Distributions	<u> </u>		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)	<del>-</del>		
6	Other distributions (describe in Part VI) See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	he organization is responsive		
•	(provide details in Part VI) See instructions	organization to toop one		
9	Distributable amount for 2019 from Section C, line 6		·-····································	
10	Line 8 amount divided by line 9 amount	·		
		(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
_1_	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required explain in Part VI) See instructions	, 		
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015	, ,		
С	From 2016	•		
d	From 2017	+		
е	From 2018			
f	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)		<del></del>	
i	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2019 from Section D,		,	
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount	1		
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2019, if			
	any Subtract lines 3g and 4a from line 2. For result greater	,		
	than zero, explain in Part VI. See instructions.	• 1		
6	Remaining underdistributions for 2019. Subtract lines 3h			
•	and 4b from line 1 For result greater than zero, explain in			
	Part VI See instructions	,		
7	Excess distributions carryover to 2020. Add lines 3j			<del>                                     </del>
•	and 4c			
8	Breakdown of line 7:			
	Excess from 2015	,		
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			<del> </del>

Schedule A (Form 990 or 990-EZ) 2019

e Excess from 2019

Schedule A	(Form 990 or 990 EZ)	2019 IMP	<u>ACT 100</u>	- OWENS	<u>BORO, II</u>	1C.	20-3338126 Page
Part VI	Supplemental I	nformatio	<b>n.</b> Provide the	explanations r	equired by Part	II line 10 Part II line	17a or 17b, Part III, line 12,
	Part IV Section A li	nae 1 2 3h	3c 4h 4c 5a	6 Qa Qh Qc 1	1a 11h and 11	c Part IV Section B	ines 1 and 2, Part IV, Section C,
	line 1 Part IV Section	nes 1, 2, 00, 1	30, 40, 40, 3a,	Costion E lines	1a, 110, and 11	c, Fait IV, Section B, I	Part V, Section B, line 1e, Part V,
	Soction D. Imag E. C		and S, Part IV,	Section E, lines	i ic, za, zb, sa, i	lete this part for any a	Part V, Section B, line Te, Part V,
	(Section D, lines 5, 6	, and 6, and i	art v, Section	i E, iines 2, 5, ar	na 6 Also comp	iete this part for any a	aditional information
	(See instructions.)			· · · · · · · · · · · · · · · · · · ·	<del></del>		
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## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Inspection

Name of the organization

TMD ACM 100

**Employer identification number** 

Pa	rt I Organizations Maintaining Donor Advise		ZU-3338126
			Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		(h) Friede and other appoints
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		<del></del>
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	_	
	are the organization's property, subject to the organization's	•	└── Yes └── No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose co	
<b>—</b>	impermissible private benefit?	71	Yes No
Ра	rt II Conservation Easements. Complete if the org		t IV, line 7
1	Purpose(s) of conservation easements held by the organization	· · · · · · · · · · · · · · · · · · ·	
	Preservation of land for public use (for example, recreated	tion or education) Preservation of a l	nistorically important land area
	Protection of natural habitat	Preservation of a	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ed conservation contribution in the form of	a conservation easement on the last
	day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	ifter 7/25/06, and not on a historic structure	.
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, relative	eased, extinguished, or terminated by the o	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	odic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conser	vation easements during the year
	<b></b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservatio	n easements during the year
	<b>▶</b> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)	(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense st	atement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statemen	ts that describes the
	organization's accounting for conservation easements		
Pa	rt III Organizations Maintaining Collections of	<sup>r</sup> Art, Historical Treasures, or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its revenue statement and	d balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in furth	nerance of public
	service, provide in Part XIII the text of the footnote to its finar	icial statements that describes these items	
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue statement and ba	lance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in further	ance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		► \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial o	aın, provide
	the following amounts required to be reported under FASB A	· · · · · · · · · · · · · · · · · ·	•
а	D	<u> </u>	<b>&gt;</b> \$
	Assets included in Form 990, Part X		

Schedule D (Form 990) 2019

		<u> 100 - OWENS</u>						<u> 20 – 33</u>			age <b>2</b>
Par	t III Organizations Maintaining C	ollections of Ar	t, Historic	al Tr	easures, or Otl	ner S	imila	r Asse	<b>ts</b> (contin	ued)	
3	Using the organization's acquisition, accession	on, and other record	s, check any	of the	following that make	signif	icant ı	use of its	-		
	collection items (check all that apply).										
а	Public exhibition	đ	Loan	or exc	hange program						
b	Scholarly research	е	Othe	r							
С	Preservation for future generations										
4	Provide a description of the organization's co	ellections and explain	n how they fu	ırther tl	ne organization's ex	empt	purpo:	se in Pari	t XIII.		
5	During the year, did the organization solicit of										
	to be sold to raise funds rather than to be ma								Yes		No
Par	t IV Escrow and Custodial Arranger reported an amount on Form 990, Par		te if the orga	ınızatıo	n answered "Yes" (	n Fori	n 990.	, Part IV,	line 9, or		
1a	Is the organization an agent, trustee, custodi	an or other intermed	ary for conti	bution	s or other assets n	ot incli	ıded				
	on Form 990, Part X?		,						Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table								
		,	• •			ſ		· ·-·	Amount	<u> </u>	
С	Beginning balance						1c				
d	Additions during the year					Γ	1d				
е	Distributions during the year						1e				
f	Ending balance						1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21, for escro	w or cu	ustodial account lia	bility?			Yes		No
	If "Yes," explain the arrangement in Part XIII.										
Par	t V Endowment Funds. Complete it	the organization an	swered "Yes	" on Fo	rm 990, Part IV, line	e 10					
		(a) Current year	(b) Prior y	ear	(c) Two years back	(d) <sup>⊺</sup>	hree ye	ears back	(e) Four	years	back
1a	Beginning of year balance	247,540.	260	475.	219,827		1	76,769.		164,	036.
þ	Contributions	500.	1	,000.				11,250.		15,	500.
C	Net investment earnings, gains, and losses	74,940,	-13	935,	40,648		:	31,808,		-2,	767.
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance	322,980.		540.	260,475		2:	19,827.		176,	769.
2	Provide the estimated percentage of the curr	rent year end balanc	e (line 1g, co	lumn (a	a)) held as.						
а	Board designated or quasi-endowment		_%								
	Permanent endowment >	%									
С		%									
	The percentages on lines 2a, 2b, and 2c short										
3a	Are there endowment funds not in the posse	ssion of the organiza	ation that are	held a	nd administered foi	the o	rganız	ation	Г		
	by:								$\Box$	Yes	No
	(i) Unrelated organizations								3a(i)		X
	(ii) Related organizations			. I. DO					3a(ii)		<u>X</u>
D	If "Yes" on line 3a(ii), are the related organiza	· · · · · · · · · · · · · · · · · · ·							3b		
Par	Describe in Part XIII the intended uses of the t VI Land, Buildings, and Equipm		wment tunas	<u> </u>							
- 4.	Complete if the organization answered		Part IV line	11a S	See Form 990 Part	X line	10				
	Description of property	(a) Cost or of				Accun		а	(d) Bool	k valu	
	Description of property	basis (investr	1 '	•		epreci		<b>"</b>	(0) 500	N Valu	
12	Land	3 (			` '	.,			<del></del> -		
	Buildings		<del>-  </del>								
	Leasehold improvements										
	Equipment	-					-				
	Other					<del></del>	_				
	. Add lines 1a through 1e (Column (d) must e	aual Form 990. Part	X. column (A	), line 1	10c)			<b></b>			0.
	10, 110010		,					Schedule	D (Forn	n 990)	

Schedule D (Form 990) 2019

	Reconciliation of Revenue per Audited Financial S		ue per Return	age <del>-</del>
	Complete if the organization answered "Yes" on Form 990, Part IV		ao per rietari.	
	/enue, gains, and other support per audited financial statements	,	1	
	s included on line 1 but not on Form 990, Part VIII, line 12			
	ealized gains (losses) on investments	2a		
	I services and use of facilities	2b		
	ries of prior year grants	2c		
	escribe in Part XIII)	2d		
	s 2a through 2d		2e	
	t line 2e from line 1		3	
4 Amount	s included on Form 990, Part VIII, line 12, but not on line 1.			
	ent expenses not included on Form 990, Part VIII, line 7b	4a		
	escribe in Part XIII.)	4b		
	s <b>4a</b> and <b>4b</b>	<del></del>	4c	
5 Total rev	venue Add lines 3 and 4c. (This must equal Form 990, Part I, line	12)	5	
	Reconciliation of Expenses per Audited Financial		ses per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV	/, line 12a.	·	
1 Total ex	penses and losses per audited financial statements		1	
2 Amount	s included on line 1 but not on Form 990, Part IX, line 25.			
a Donated	services and use of facilities	2a		
<b>b</b> Prior yea	ar adjustments	2b		
c Other lo	sses .	2c		
d Other (D	escribe in Part XIII )	2d		
e Add line	s 2a through 2d		2e	
3 Subtrac	t line 2e from line 1		3	
4 Amount	s included on Form 990, Part IX, line 25, but not on line 1:			
a Investm	ent expenses not included on Form 990, Part VIII, line 7b	4a		
<b>b</b> Other (D	escribe in Part XIII.)	4b		
c Add line	s 4a and 4b		4c	
5 Total ex	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line		4c 5	
5 Total ex	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.	e 18.)	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  scriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a ai	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  scriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a ai	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  scriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a ai	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  scriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a ai	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  scriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a ai	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  scriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a ai	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  scriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a ai	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  scriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a ai	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  scriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a ai	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  scriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a ai	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	
5 Total ex Part XIII S Provide the de	penses Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information. Escriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and	e 18.) nd 4; Part IV, lines 1b and 2b, F	5	

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No 1545-0047	2019	Open to Public	Inspection

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization TMPACT 100	00 - OWENSBORO	SBORO. INC.					Employer identification number 20-3338126
Part I General Information on Grants and Assistance	and Assistance						1
1 Does the organization maintain records to substantiate the amount of	to substantiate the		or assistance, the	grantees' eligibility	v for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	tion
criteria used to award the grants or assistance?	stance?						X Yes
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	ocedures for mon	toring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to Domestic Organizations and	Domestic Organi	izations and Domesti	c Governments. C	omplete if the orga	ווג answered "	Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	t IV, line 21, for any
recipient that received more than \$5,000. Part il can be duplicated if additional space is needed	\$5,000. Part II car	be duplicated if addit	ional space is need	Jed			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
THE SALVATION ARMY OF UMENSBORD 215 EWING ROAD			-				REMODEL AND EXPAND
OWENSBORO, KY 42301		501 C 3	100,000.	0			KITCHEN
BOULWARE MISSION							
609 WING AVE							REMODEL AND EXPAND
OWENSBORO, KY 42303	61-0486968	501 C 3	100,000.	0			BATHROOMS
WESTERN KENTUCKY REGIONAL BLOOD							
CENTER - 3015 OLD HARTFORD RD -	61_0030633	20103	6	c			AGENT NOT HAGIN
ONENSBORO, AL \$2303	000000-10		000 61	>			NEAL GEN AWARD
• •			:			•	
OWENSBORO, KY 42301		501 C 3	41,000.	0			WOMEN AND FAMILY UNIT
2 Enter total number of section 501(c)(3) and government organizations I	Ind government or	] ganizations listed in th	I Isted in the line 1 table				•
3 Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table					<b>A</b>
LHA For Paperwork Reduction Act Notice, see the Instructions for For	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2019)

Page 2 (f) Description of noncash assistance 20-3338126 (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b), and any other additional information Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed (d) Amount of non-cash assistance (c) Amount of cash grant IMPACT 100 - OWENSBORO, INC. (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) (2019) Part III

Schedule I (Form 990) (2019)

### **SCHEDULE 0**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

IMPACT 100 - OWENSBORO, INC.	Employer identification number 20-3338126
FORM 990, PART VI, SECTION B, LINE 11B:	
GOVERNING BODY REVIEWS FORM 990 BEFORE IT IS SUBMITTED TO	THE IRS AND THE
STATE OF KY.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND	FINANCIAL
STATEMENTS ARE AVAILABLE UPON REQUEST.	
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