(Rev. January 2020)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

OMB No 1545-0047

	enue Service	► Go to www.irs.	gov/Form990 for instruction	ons and the late:	it information.		Inspection
For th	e 2019 calen	dar year, or tax year beginnin	9	, 2019, and end	ng		, 20
Check	if applicable.	C Name of organization Haitian	Roots			D Employe	r identification numbe
Addres	s change					·	20-3054913
-	-	· · · · · · · · · · · · · · · · · · ·					
_	•	·	01-529-8877				
-			country, and ZIP or foreign post	al code			
=			outhay, and an integrity poor		•	G Gross rec	eipts \$ 166,1
Ξ.			fficer Shannon Cox		H(a) is this a cr		
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Tax-ex	empt status.	<u> </u>) 	7(a)(1) or 527			
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			sion or most significant a	ctivities: We nr	ovide education	al scholars	hins
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1 1							
1 5	Net unitera	ed business taxable income	e ironi i onti 990-1, iiile 3		Prior Von		Current Year
	Contribute	one and grants (Dort VIII. line	4 h)				<del></del>
<b>.</b>		-				243,027	166,1
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							(3,1)
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} _ D		- ·		<i>[-:</i>			
''	Other expe	inses (Part IX, column (A), III	nes 11a-11d, 11f-24e)	V-105V			2,5
	Total expe	nses. Add lines 13-17 (musi	t equal part is column in	AED.			176,6
	Hevenue ie	iss expenses. Subtract line					(13,6
일	<b>~</b>	- (D : A V   -   40)	S NOV 2 3	2020 101	Beginning of Curr		End of Year
필 20		•		<u> </u>	<del></del>	78,618	64,9
BI ( A 4	lotal liabili	ties (Part X, line 26)		<u> </u>	<u> </u>	-0-	
일 21				1 199	1	78,618	64,9
Ē 22	Net assets	or fund balances. Subtract	IIIIe 2 I IIIOIII MOEZDEN	<del>, U1 · · · 1 ·</del>			
Part II	Net assets Signatu	re _/ Block	GODEN	<del>, U1 - 1</del>			
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Part II Inder pen	Net assets Signatu alties of perjury	re _/ Block	return, including accompanying	g schedules and sta	tements, and to the	lge.	0-00
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Part II Under pen- rue, correct ign ere	Net assets Signatu alties of penury ct, and complet Type o	re Block  I declare that I have examined the process of the proces	retum, including accompanying in officer) is based on all information of the company of the comp	tion of which prepa	Pate	dge.	2020 if PTIN
	Check Addres Name of Initial re Final re Amend Applica  Tax-exi Websit Form of  art I  1  2  3  4  5  6  7a  b  10  11  12  13  14  15  16a  b  17  18  19	Check if applicable Address change Name change Initial return Final return/terminated Amended return Application pending  Tax-exempt status.  Website:  www.ha Form of organization  Continuous: Check this Number of Number of Total number Tax Total unrelate Net unrelate Net unrelate Program see Incomplete Salaries, oth Salaries, oth Total experiment Website:  www.ha Total unrelate Total unrelate Total experiment	Check if applicable Address change Name change Initial return Final return/terminated Amended return Application pending  Tax-exempt status.  Total number of voting members of the gov continuously working towards building a Total number of volunteers (estimate in Dounders taxable income b Net unrelated business taxable income b Net unrelated business taxable income 10 Chart vill, column (A), lir Total revenue — add lines 8 through 11 Grants and similar amounts paid (Part II) Salaries, other compensation, employee 16 Professional fundraising expenses (Part IX, column (A), lir Total syenses (Part IX, column (A), lir Total syenses (Part IX, column (A), lir Total syenses (Part IX, column (A), lir Total expenses (Part IX, column	Address change   Name change   Name change   Initial return	C Name of organization Haitian Roots  Doing business as  Number and street (or P O box if mail is not delivered to street address)  Initial return  Final return/terminated  Amended return  Application pending  Finame and address of principal officer. Shannon Cox  Same as C above  Tax-exempt status.	C Name of organization Haitian Roots  Doing business as  Number and street (or P O box if mail is not delivered to street address)  Initial return  Prinal return/terminated  Amended return  Application pending  Same as C above  Tax-exempt status.  If 501(c)(3) □ 501(c)(1) ■ (insert no) □ 4947(a)(1) or □ \$27  H(a) is this a gr  H(b) Are all is if "No,"  Website: ▶ www.haitianroots.org  Form of organization ☑ Corporation □ Trust □ Association □ Other ▶ □ L Year of formation.  2005  2011  Briefly describe the organization's mission or most significant activities: We provide education to disadvantaged children as well as providing for the needs of young orphans living in an urban of continuously working towards building our own school on a beautiful corner of Haiti.  C Check this box ▶ □ if the organization discontinued its operations or disposed of more than Number of independent voting members of the governing body (Part VI, line 1a).  A Number of independent voting members of the governing body (Part VI, line 1a).  Total number of individuals employed in calendar year 2019 (Part V, line 2a)  Total number of volunteers (estimate if necessary).  Total unrelated business revenue from Part VIII, column (C), line 12  Net unrelated business revenue (Part VIII, line 1b).  Prior Yea  Contributions and grants (Part VIII, line 1b).  Program service revenue (Part VIII, line 2g)  Investment income (Part VIII, column (A), lines 3, 4, and 7d)  Investment income (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e).  Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), lines 5–10)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)  Frior Yea  Prior Yea  Prio	C Name of organization Haitian Roots Doing business as Number and street (or P O box if mail is not delivered to street address) Initial return Prinal return/terminated Amended return Application pending Application pending Application pending Same as C above Tax-exempt status.    Solici(3)   Solic()   4 (insert no )   4947(a)(1) or   \$27 / \$406   \$70.00

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form **990** (2019)

## **HAITIAN ROOTS – EIN 20-3054913**

Page 2

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	We provide educational scholarships to disadvantaged children as well as providing for the needs of young orphans living in an urban orphanage. We are also continuously working towards building our own school on a beautiful corner of Haiti.
	urban orbitaliage. We are also continuously working towards building our own school on a beautiful corner of riald.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by exponses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 146,468 including grants of \$ 144,853) (Revenue \$)
	Education scholarships and school instruction for approximately 150 Haitian children
	***************************************
4b	(Code: ) (Expenses \$ 29,210 including grants of \$ 29,210) (Revenue \$ )
	Direct support to an orphanage in Petionville, Port au Prince, Haiti
	00
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
	***************************************
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ▶ 175,678



Farm 99	0 (2019) HAITIAN ROOTS – EIN 20-3034913	170		Page 3
Part	V Checklist of Required Schedules		,	
	15 11		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes complete Schedule A	,	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?		1	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition candidates for public office? If "Yes," complete Schedule C, Part I	1		1
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501 election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>			1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership due assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part			1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which dono have the right to provide advice on the distribution or investment of amounts in such funds or accounts? "Yes," complete Schedule D, Part I			1
7	Did the organization receive or hold a conservation easement, including easements to preserve open spacethe environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	e, <b>7</b>		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes complete Schedule D, Part III	s, <i>"</i> 8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, debt negotiation services? If "Yes," complete Schedule D, Part IV			1
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowment or in quasi endowments? If "Yes," complete Schedule D, Part V			1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VIII, VIII, IX, or X as applicable.	/1,		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes complete Schedule D, Part VI	s," 11a	1	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or mo of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	re <b>11b</b>		1
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or mo of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total asset reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part		<b></b>	✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that address the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		1
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," comple Schedule D, Parts XI and XII	12a		1
ь	Was the organization included in consolidated, independent audited financial statements for the tax year? "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is option			1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmakin fundraising, business, investment, and program service activities outside the United States, or aggregatoreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		1	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	or <b>15</b>	1	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or oth assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	er <b>16</b>		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services of Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	on <b>17</b>		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions of Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	on <b>18</b>		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			<b>/</b>

Part	Checklist of Required Schedules (continued)		T	
00	Delth and the second are an in the office of another and the second are for the second and the second are second as a second and the second are second as a second are second are second as a second are secon		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<b></b>
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		1
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		1
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		1
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		1
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		1
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	1	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   -0-		- 55	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	<u> </u>		
	reportable gaming (gambling) winnings to prize winners?	1c	1	I

Part \	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
	•		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a	o-  <u></u>		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		✓
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		✓
	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		1
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	L	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	<u></u> -	<b></b> -	
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		<u> </u>
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	_		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	-[		
	Section 501(c)(12) organizations. Enter:	1		
	Gross income from members or shareholders	-{ !		
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		1 1	
	against amounts due or received from them.)	12a		<u> </u>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	1.20		$\vdash$
	Section 501(c)(29) qualified nonprofit health insurance issuers.	<b>-</b>		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		<b></b>
	Note: See the instructions for additional information the organization must report on Schedule O.	1.55		
	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		1
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		ı -
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		1
	If "Yes," see instructions and file Form 4720, Schedule N.			
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1
	If "Yes," complete Form 4720, Schedule O.		$\neg \neg$	

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			✓
Section	on A. Governing Body and Management			
			Yes	No
	Enter the number of voting members of the governing body at the end of the tax year 1a 8			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
	Enter the number of voting members included on line 1a, above, who are independent . 1b 8	4		li
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		<b>√</b>
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		1
	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		✓
6	Did the organization have members or stockholders?	6		1
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		/
	Did the organization contemporaneously document the meetings held or written actions undertaken during	"		<b>-</b>
8	the year by the following:			
а	The governing body?	8a	7	
	Each committee with authority to act on behalf of the governing body?	8b	-	1
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		✓
Section	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue Co	ode.)	
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		<b>✓</b>
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<b>✓</b>	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give use to conflicts?	12b	✓	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	<b>√</b>	
13	Did the organization have a written whistleblower policy?	13	<b>√</b>	-
14	Did the organization have a written document retention and destruction policy?	14	<b>✓</b>	<u> </u>
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		1
b	Other officers or key employees of the organization	15b	ļ	1
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
-	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Section	organization's exempt status with respect to such arrangements?	100		L
<u> 17</u>	Last the etates with which a copy of this Form 900 is required to be filed . Usab			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-			
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re	cords	<b>&gt;</b>	
	Chareyl Moyes, 235 East 5600 South Ooden, Utah 84405, 801-458-1675			

Part VII	Compensation of Officers,	Directors, Trustees,	Key Employees,	Highest Compe	nsated Employees,	and
	Independent Contractors			-		

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. **Position** (B) (D) (E) (F) (A) (do not check more than one Reportable Name and title Average Reportable Estimated amount box, unless person is both an hours compensation compensation of other officer and a director/trustee) per week from the from related compensation Officer Individual trustee Institutional trustee Key employee employee Highest compensated (list any organization organizations from the hours for (W-2/1099-MISC) (W-2/1099-MISC) organization and related organizations related manızatıor below dotted line) (1) Isson Joseph 20 President (2) Chareyl Moyes 20 Vice-President (3) Shannon Cox 20 Secretary & Treasurer (4) Diane Paynter . . . 1 Board Member (5) Deborah Wunderli **Board Member** (6) Jamie Russell 1 **Board Member** (7) Kelly Howard 1 **Board Member** (8) Lori Ann Olson **Board Member** (9) (10)(11)(13) (14)

Part	art VII Section A. Officers, Directors, Trustees, Key Employees, a								nd Highest Compensated Employees (continued)					
	•				_	C)			]					
	· (A)	(B)	(B) Position (do not check more than					one	(D)	(E)		i	(F)	
	Name and title	Average hours	box,	unles	s pe	rson	ıs both	an	Reportable compensation	Reports compens		1	ed amount other	
		per week		т —			or/trust	·	from the	from rel	ated	comp	ensation	
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organiza (W-2/1099			n the ation and	
		related	ecto	ğ	띡	夏	oyee	욕	(** = *********************************	(,, _ ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			ganizations	
		organizations below	ž	1 <u>al</u>		oy e	) m					!		
		dotted line)	stee	uste		"	ense					ļ		
		]		ď		l .	Ē							
(15)														
				<u> </u>		<u> </u>								
(16)		ļ						1	•					
		ļ		ļ	<u> </u>	_	-	<u> </u>						
(17)		ļ	ł	1			1							
(4.0)		<del>                                     </del>		├		⊢	<b> </b>							
(18)		<del> </del>	1			]								
(19)		<del> </del>		┢	-	<del>                                     </del>	<u> </u>	$\vdash$		<del></del>		ļ		
1.27		<b>†</b>	1											
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32			1											
(21)														
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(22)		ļ		ŀ										
		<u> </u>		<u> </u>		_	ļ					<u> </u>	<del>,, .</del>	
(23)	·	ļ	ł	ł					1					
(O.4)		<del> </del>	<del>                                     </del>	┢		├		$\vdash$				<u> </u>	•	
(24)		<del> </del>	1	ł					1			:		
(25)					-	┢┈	<del> </del> -	$\vdash$			·		<del></del>	
<u> </u>		†	1	ļ								ļ		
1b	Subtotal		•	•	•			▶						
С	Total from continuation sheets to Part	VII, Sectio	n A					▶						
d								<u> </u>						
2	Total number of individuals (including but	t not limited	d to th	nose	e list	ted	above	e) w	ho received mor	e than \$1	00,000	of		
	reportable compensation from the organ	ization 🕨										<del></del>		
						_				_			Yes No	
3	Did the organization list any former							mp	loyee, or highes	t compe	nsated	3		
	employee on line 1a? If "Yes," complete											<del></del>		
4	For any individual listed on line 1a, is the organization and related organizations	Sum of re	poπa an \$	DIE 1 150	CON	npe 12 <i>i</i>	nsauc f "Vo	na °"	ing other compet complete. Scher	nsauon m dule .L fo	om me r such			
	individual							·,				4		
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	un un	related organizat	tion or inc	lividua			
•	for services rendered to the organization	? If "Yes," o	omp	lete	Scl	hedi	ule J i	for s	such person .	<u>.</u>	·	5	✓	
Secti	on B. Independent Contractors													
1	Complete this table for your five high													
	compensation from the organization. Rep	ort comper	satio	n fo	r the	e ca	lenda	r ye	ar ending with or	within the	e orgar	ization's	tax year	
	(A) Name and business add	trace							(B) Description of sen	nces		(C) Compensa	tion	
	Name and business add	11622						-	Description of serv	71065		OOTIPETISA		
NONE								-					<del></del>	
		<del></del>						$\vdash$						
								$\vdash$	······································				<del> </del>	
								H					· · · · · · · · · · · · · · · · · · ·	
2	Total number of independent contractor	ors (ıncludi	ng bi	ut n	ot	lımi	ted to	th	nose listed abov	e) who		**		
	received more than \$100,000 of compens	sation from	the o	gan	izat	ion	<u> </u>							

Part	VIII	Statement of Re Check if Schedule			espor	nse or note to an	v line in this Pa	rt VIII		
	•						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ıts ts	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b					
Q E	С	Fundraising events			1c	6,913				İ
ifts	d	Related organizatio			1d			1		1
niik	е	Government grants	•	•	1e					
ons Sir	f	All other contribution				1				
uti		and similar amounts no	ot incl	uded above	1f	159,198	:			
Tib Ott	g	Noncash contribution	ons ir	cluded in						}
on					<u>1g</u>	\$	·			
O B	h	Total. Add lines 1a-	<u>-1f .</u>	<u> </u>	<u> </u>	▶	166,111			
						Business Code				
/ice	2a									
er. Le	b			<del></del>						
en S	С									
gram Ser Revenue	d									
Program Service Revenue	е									<u> </u>
<u>a</u>	f	All other program se								ļ
	g	Total. Add lines 2a-								
	3	Investment income								
		other similar amoun								
	4	Income from investr			-	[				
	5	Royalties	<u> </u>	(i) Rea		(ii) Personal	<del></del>		<del></del>	<del></del>
]	6-	Gross rents	60	(i) Nea	<u> </u>	(ii) Personal				
	6a	Less: rental expenses	6a 6b							
	b	Rental income or (loss)		<del>                                     </del>		<del></del>				
	ď	Net rental income o		<u> </u>		•				<del></del>
		•	1 (103	(i) Secum	ties	(ii) Other	<del></del>			
	7a	Gross amount from sales of assets		177		(7)				
		other than inventory	7a							
6	h	Less: cost or other basis	<u> </u>			<u> </u>				
evenue	"	and sales expenses .	7b			1				
eve	c	Gain or (loss)	7c							
<u> </u>	d	Net gain or (loss)				<b>&gt;</b>				
Other	8a	Gross income fro								
δ		events (not including		6,913		'				
		of contributions re		d on line				•		
	}	1c). See Part IV, line	e 18		8a	-0-				}
	b	Less: direct expens	es .		8b	3,100				
	С	Net income or (loss)	) from	n fundraisın	g eve	ents ▶	(3,100)			
	9a	Gross income								
		activities. See Part			9a					
		Less: direct expens			9b					
	1	Net income or (loss)	-		ctivitie	es <b>&gt;</b>	<u></u>			
	10a	Gross sales of in		-						
		returns and allowan			10a					
	ſ	Less: cost of goods			10b					
	С	Net income or (loss)	) trom	sales of ir	vento	<del> </del>	··	<u> </u>		
Sn	١					Business Code				
ne ue	11a					ļ				<u> </u>
llar	b					<u> </u>				
Miscellaneous Revenue	C	All all and an arrangement						<del> </del>		
Mis	d	All other revenue	-			L				
	e	Total Add lines 11a			<u> </u>		400 000			

Sectio		olete all columns. All	other organizations	must complete colu	ımn (A).			
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).  Check if Schedule O contains a response or note to any line in this Part IX								
Do no	t include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)			
	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses			
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21							
2	Grants and other assistance to domestic individuals. See Part IV, line 22							
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	174,063	174,063					
4	Benefits paid to or for members		- <u></u>					
5	Compensation of current officers, directors, trustees, and key employees							
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)							
7	Other salaries and wages							
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)							
9	Other employee benefits							
10	Payroll taxes							
11	Fees for services (nonemployees):							
а	Management							
b	Legal							
С	Accounting	900		900				
d	Lobbying							
e	Professional fundraising services. See Part IV, line 17	·						
f	Investment management fees							
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) .							
12	Advertising and promotion							
13	Office expenses							
14	Information technology							
15	Royalties							
16	Occupancy							
17	Travel	915	915					
18	Payments of travel or entertainment expenses for any federal, state, or local public officials							
19	Conferences, conventions, and meetings .							
20	Interest							
21	Payments to affiliates							
22	Depreciation, depletion, and amortization							
23	Insurance							
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)							
а	Supplies	71		71				
b	Bank Fees	700	700					
С								
d								
е	All other expenses							
25	Total functional expenses. Add lines 1 through 24e	176,649	175,678	971				
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)							

**64,980** Form **990** (2019)

F	art X	Check if Schedule O contains a response or note to any line in this Par	1X		🗆
	•		(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	58,618	1	44,980
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			********
	-	trustee, key employee, creator or founder, substantial contributor, or 35%			_
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	<u> </u>
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	•	8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
	'	basis. Complete Part VI of Schedule D   10a   20,000			
	b	Less: accumulated depreciation 10b	20,000	10c	20,000
	11	Investments – publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	78,618	16	64,980
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	····
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Ë		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities	Ì	controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	<del></del>
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	-0-	26	-0
es		Organizations that follow FASB ASC 958, check here ▶ □			
Ĕ		and complete lines 27, 28, 32, and 33.	<del> </del>		
ä	27	Net assets without donor restrictions	78,618		64,980
B	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ □			
ř		and complete lines 29 through 33.	·		
Š	29	Capital stock or trust principal, or current funds		29	<del></del>
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds		31	
<u>e</u>	32	Total net assets or fund balances	78,618		64,980
Z	33	Total liabilities and net assets/fund balances	78,618	<b>33</b>	64,98

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			16	3,011
2	Total expenses (must equal Part IX, column (A), line 25)	2			17	6,649
3	Revenue less expenses. Subtract line 2 from line 1	3			(1:	3,638)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			7	8,618
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			6	4,980
Part	XII Financial Statements and Reporting					_
	Check if Schedule O contains a response or note to any line in this Part XII	•	<u>· · ·                                  </u>	• •	:	ليا
	A design of the state of the first one of the state of th		г		Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🔲 Accrual 📋 Other	.1.1.	<u> </u>			
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	xpıaır	ı ın			
0-			-	2a		
Za	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were con- reviewed on a separate basis, consolidated basis, or both:	рпес	or			
	Separate basis Consolidated basis Deparate basis Deparate basis Deparate basis					
h	Were the organization's financial statements audited by an independent accountant?		-	2b		
U	If "Yes," check a box below to indicate whether the financial statements for the year were audit		· }-	20		
	separate basis, consolidated basis, or both:	eu o	n a	ŀ		
	Separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis					1
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	reigh	+ of  -			
C	the audit, review, or compilation of its financial statements and selection of an independent accounta			2c		
	If the organization changed either its oversight process or selection process during the tax year, ex		٣			
	Schedule O	.p.u.i	· · ·			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the			
va	Single Audit Act and OMB Circular A-133?			3a		1
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	erao	· -			•
-	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			3b		
				<del></del>	000	(2010)

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019

Open to Public Inspection

**Employer identification number** 

**Haitian Roots** 20-3054913 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). [7] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(Λ)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated oxclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12o, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(c), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . Provide the following information about the supported organization(s). (iv) is the organization (v) Amount of monetary (vi) Amount of (i) Name of supported organization AN FIN (iii) Type of organization listed in your governing (described on lines 1-10 support (see other support (see instructions) above (see instructions)) instructions) Yes (A) (B) (C) (D) (E)

Part							
	(Complete only if you checked the						alify under
Socti	Part III. If the organization fails to on A. Public Support	quality unde	r the tests is	ited below, p	ease comple	te Part III.)	
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and	(a) 2015	(0) 2010	(6) 2017	(u) 2010	(e) 2019	(i) rotai
	membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the	169,800	235,360	223,889	243,027	166,111	1,038,187
~	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	169,800	235,360	223,889	243,027	166,111	1,038,187
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						1058187
	on B. Total Support	1 1 20045	(1) 0040	(1)0047	4.0.0040	(-) 0040	- · ·
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	169,800	235,360	223,889	243,027	166,111	1,038,187
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					,	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	,					
11 12	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc	. (see instruction	ons)			12	1,038,187
13	First five years. If the Form 990 is for the	•			, or fifth tax ye	ear as a section	n 501(c)(3)
	organization, check this box and stop he				<u></u>		<b>&gt;</b> 🗀
	on C. Computation of Public Suppor	<del></del>					
14	Public support percentage for 2019 (line 6		-	*		14	100 %
15 16a	Public support percentage from 2018 Sch 331/3% support test—2019. If the organic					15 31/3% or more,	100 % check this
	box and stop here. The organization qua		•	-			🕨 🗷
b	331/3% support test—2018. If the organithis box and stop here. The organization					is 33¹/3% or m	lore, check ► □
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the " organization	eets the "facts-	and-circumstaumstaumstances" te	ances" test, ch	eck this box a	and stop here.	. Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization resupported organization	ation meets th	e "facts-and-c	circumstances'	' test, check t	this box and	stop here.
18	Private foundation. If the organization di	d not check a		, 16a, 16b, 17a	, or 17b, chec	k this box and	_

Schedule A (Form 990 or 990-EZ) 2019

Part	III Support Schedule for Organiza	ations Descr	ibed in Sect	ion 509(a)(2)	1		
	(Complete only if you checked the						nder Part II.
	If the organization fails to qualify	under the te	sts listed bel	ow, please c	omplete Part	11.)	
Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees			1	1		
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities		}	· '	1		
	furnished in any activity that is related to the		1				
	organization's tax-exempt purpose				<u> </u>		
3	Gross receipts from activities that are not an		1	i			
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to		Ì				
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the					İ	
	organization without charge			,			
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year			<u> </u>			
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from				]		
	line 6.)			<u> </u>	<u> </u>	<u> </u>	
~	on B. Total Support			<del>,</del>	<b>,</b>	T : '	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
9	Amounts from line 6		/		<b>.</b>		
10a	Gross income from interest, dividends,	/	1				
	payments received on securities loans, rents,						
	royalties, and income from similar sources .				<u> </u>		
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses			1			
	acquired after June 30, 1975	<i> </i>			ļ		
_	Add lines 10a and 10b	/			ļ		
11	Net income from unrelated business	ľ					
	activities not included in line 10b, whether or not the business is regularly carried on						
40	/				ļ		
12	Other income. Do not include gain or loss from the sale of capital assets			1		1	
	(Explain in Part VI.)			1			
13	Total support. (Add lines 9, 10c, 11,		<del></del>	· · · · · · · · · · · · · · · · · · ·	<u> </u>		
13	and 12.)					-	
14	First five years. If the Form 990 is for the	o organization	o's first secon	d third fourth	or fifth tay w	ear as a section	n 501(c)(3)
17	organization, check this box and stop he	•					
Sacti	on C. Computation of Public Suppor			· · · · ·	<del></del>	· · · · · · ·	
	Public support percentage for 2019 (line 8	<del>_</del>		13 column (fl)		15	%
15 16	Public support percentage for 2019 (interaction 2018 Sch		-			16	<del>%</del>
	on D. Computation of Investment In			<del></del>	<del></del>		70
17	Investment income percentage for 2019 (			ny line 13 coli	ımn (fi)	17	%
17	Investment income percentage for 2019 (			-	• • •	<del></del>	<del>%</del>
10 19a	331/3% support tests—2019. If the organ						
198	17 is not more than 331/2%, check this box						
h	331/3% support tests—2018. If the organiz		-			-	_
U	line 18 is not more than 331/3%, check this						
20	Private foundation. If the organization di		_			_	
		U U		, ,			

# Part IV Supporting Or

Supporting Organizations
(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
5a	purposes.  Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	4c 5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		<del> </del>
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
•	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
' 9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a	ļ	ļ
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	.04		- :
	determine whether the organization had excess business holdings.)	10b		

Part'	V Supporting Organizations (continued)			
	,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		<u> </u>
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	<u> </u>	
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	1		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	ľ		1
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	<u> </u>		<del></del>
•		1_		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations	1-	_	L
0000	on o. Type ii Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			ĺ
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			l
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	<u> </u>		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1_		<u> </u>
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	<u></u>		<del> </del>
_		2		<u> </u>
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			·
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ctions	<u></u>
a	☐ The organization satisfied the Activities Test. Complete line 2 below.			<b>-</b> 7·
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (	see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	i		
	those supported organizations and explain how these activities directly furthered their exempt purposes,			ĺ
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	•		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the	1		
	reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
_	-	2b		<del></del>
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			ļ .
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
L	• • • • • • • • • • • • • • • • • • • •	Jd		
þ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functional Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non-Function Part V Type III Non	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5	!	
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		•
7 Check here if the current year is the organization's first as a non-functional instructions).	y int	tegrated Type III supporti	ng organization (see

Part	y Type III Non-Functionally Integrated 509(a)(3	s) Supporting Organi	zations (continuea)	
Secti	on D—Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish			
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	 
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
	Qualified set-aside amounts (prior IRS approval required)	·····		
6_	Other distributions (describe in Part VI). See instructions.			
	Total annual distributions. Add lines 1 through 6.		<del> </del>	
8	Distributions to attentive supported organizations to which	h the organization is res	ponsive	
	(provide details in Part VI). See instructions.	<del></del>		
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E—Distribution Allocations (see instructions)	(ī) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019			
	(reasonable cause required—explain in Part VI). See			i
	instructions.			
3	Excess distributions carryover, if any, to 2019			
a	From 2014			
	From 2015		<del> </del>	
<u>c</u>	From 2016		<del></del>	
	From 2017			
	From 2018			
	Total of lines 3a through e		<del></del>	
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
<u> </u>	Carryover from 2014 not applied (see instructions)	·		
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		· <del>· · · · · · · · · · · · · · · · · · </del>	
4	Distributions for 2019 from Section D, line 7: \$			
			· · · · · · · · · · · · · · · · · · ·	
<u>a</u>	Applied to underdistributions of prior years  Applied to 2019 distributable amount	 		
<u>b</u> _	Remainder. Subtract lines 4a and 4b from 4.			
				)
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in <b>Part VI.</b> See instructions.			
	Remaining underdistributions for 2019. Subtract lines 3h			
6	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3			
•	and 4c.			
8	Breakdown of line 7:	-		
a	Excess from 2015 .			
b	Excess from 2016			
	Excess from 2017			
d	Excess from 2018			
	Excess from 2019			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B; lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
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#### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

<u>Haitian</u>			20-3054913
Par			ds or Accounts.
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	<u> </u>
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor funds are the organization's property, subject to the	e organization's exclusive legal contro	ol? 🗌 Yes 🗌 No
6	Did the organization inform all grantees, donors, a only for chantable purposes and not for the beneficonferring impermissible private benefit?	it of the donor or donor advisor, or fo	or any other purpose
Part	Conservation Easements.		
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (for example, recre		of a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contributio	(
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements	•	
ь	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified h	• •	<u> </u>
d	Number of conservation easements included in thistoric structure listed in the National Register .	(c) acquired after 7/25/06, and not (	on a
3	Number of conservation easements modified, transtax year ▶	sferred, released, extinguished, or ten	minated by the organization during the
4	Number of states where property subject to conser	vation easement is located ►	
5	Does the organization have a written policy regulations, and enforcement of the conservation eas		
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	g conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectin ▶\$	g, handling of violations, and enforcing	conservation easements during the year
8	Does each conservation easement reported on line and section 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of	
9	In Part XIII, describe how the organization reports of balance sheet, and include, if applicable, the text of organization's accounting for conservation easeme	f the footnote to the organization's finants.	ancial statements that describes the
Part	Organizations Maintaining Collections Complete if the organization answered "		Other Similar Assets.
1a	If the organization elected, as permitted under FAS of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote is	held for public exhibition, education	, or research in furtherance of public
b	If the organization elected, as permitted under FAS art, historical treasures, or other similar assets held provide the following amounts relating to these item (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X	SB ASC 958, to report in its revenue of for public exhibition, education, or resease.	statement and balance sheet works of search in furtherance of public service
2	If the organization received or held works of art,	historical treasures, or other similar	
•	following amounts required to be reported under FA	noo noo soo relating to these items:	<b>▶</b> \$
a b	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		<b>&gt; \$</b>

Part		Organizations Maintaining	Collections of	Art, His	storical 1	Treasures,	or O	ther Similar As	sets (con	tinued)
3	çolle	the organization's acquisition, ction items (check all that apply):		ther reco	ords, chec	k any of the	follov	ving that make si	gnificant u	ise of its
а	☐ Pt	ublic exhibition		d		or exchange				
b		cholarly research		е	☐ Other	•				
C		eservation for future generations								
4	Provi XIII.	de a description of the organiza	tion's collections	and expl	ain how t	hey further t	he oro	ganization's exem	pt purpos	e ın Part
5		g the year, did the organization is to be sold to raise funds rather								☐ No
Par	: IV	<b>Escrow and Custodial Arra</b>								
		Complete if the organization 990, Part X, line 21.	answered "Yes	on Fo	rm 990, I	Part IV, line	9, or	reported an am	ount on F	orm
1a	ınclu	organization an agent, trustee ded on Form 990, Part X?							t □ Yes	□ No
b	If "Ye	s," explain the arrangement in P	art XIII and compl	lete the f	ollowing to	able:	_			
	_						<u> </u>	An	nount	
C	_	nning balance					10	<del></del>		<del></del>
d		ions during the year					10		<u></u>	
e		butions during the year					1e			
f		ng balance					11			
	If "Ye	ne organization include an amou is," explain the arrangement in P								□ No
Par	t V	Endowment Funds.								
		Complete if the organization	<del></del>							
			(a) Current year	(b) Pr	or year	(c) Two years	back	(d) Three years back	(e) Four ye	ars back
1a		nning of year balance		ļ	·				<del> </del>	
b		toutions snoitudin		<del> </del>			-		<del> </del>	
С	losse	nvestment earnings, gains, and s								
d		s or scholarships		<b> </b>					<u> </u>	
е		expenditures for facilities and ams					ı			
f	Admi	nistrative expenses								
g	End o	of year balance								
2	Provi	de the estimated percentage of t	the current year er	nd baland	ce (line 1g	, column (a))	held a	as:		_
а	Board	d designated or quasi-endowme	nt 🕨	<b>%</b>						
b	Perm	anent endowment	%							
C	Term	endowment ▶%	1							
	The p	ercentages on lines 2a, 2b, and	2c should equal 1	00%.						
3a	Are th	nere endowment funds not in the	e possession of the	he organ	ization tha	at are held a	nd ad	ministered for the		
		ization by:		-						es No
	(i) U	nrelated organizations							3a(i)	
	(ii) R	elated organizations							3a(ii)	
þ	If "Ye	s" on line 3a(ii), are the related o	rganizations listed	as requ	ired on Sc	chedule R? .			3b	
4	Desc	ribe in Part XIII the intended uses		on's end	owment fu	unds.				
Part	VI	Land, Buildings, and Equip								
		Complete if the organization	answered "Yes	on For	m 990, F	Part IV, line	11a.	See Form 990, I	² art X, lin	e 10.
		Description of property	(a) Cost or o (investm		1	r other basis ther)		Accumulated epreciation	(d) Book v	alue
1a	Land				I	20,000				20,000
b	Buildi	ngs								
С	Lease	ehold improvements								
d		oment		· · · · · · · · · · · · · · · · · · ·	1	····				·
е	Other								<del> </del>	
Total.	Add I	nes 1a through 1e. (Column (d) n	nust equal Form 9	90. Part	X. column	(B), line 10c	:.)	•		20,000

Part VII	Investments – Other Securities.  Complete if the organization answered "Yes" on For	rm 990. Part IV. lin	e 11b. See Form 9	90. Part X. line 12.
•	(a) Description of security or category (including name of security)	(b) Book value	(c) Method	of valuation year market value
(1) Financial	derivatives			
(2) Closely h	neld equity interests			
(3) Other				
(C)				
(D)				·-··
(E)				·····
(F) (G)		·		
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . 🕨			
Part VIII	Investments - Program Related.	<u> </u>	<u> </u>	
	Complete if the organization answered "Yes" on For	rm 990, Part IV, lin	e 11c. See Form 99	90, Part X, line 13.
	(a) Description of investment	(b) Book value		of valuation [.] year market value
(1)				<del></del>
(2)				
(3)				
(4)				·
(5)				
(6)				
(7)			 	<del></del>
(8)			· · · · · · · · · · · · · · · · · · ·	
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.  Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11d. See Form 99	30. Part X. line 15.
	(a) Description			(b) Book value
(1)				
(2)		-		
(3)				
(4)				
(5)				<del></del>
(6)				
(7)		<del></del>		<del>_</del>
(8)	· · · · · · · · · · · · · · · · · · ·			······································
Total (Colu	mn (b) must equal Form 990, Part X, col. (B) line 15.)	<del></del>		····
Part X	Other Liabilities.	· · · · · · · ·		
	Complete if the organization answered "Yes" on For line 25.	m 990, Part IV, lin	e 11e or 11f. See F	orm 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal in				
(2)				· · · · · · · · · · · · · · · · · · ·
(3)				
(4)				
(5)				
(6)				······································
(8)				
(9) T-4-1 (0-1-	(h)			<del> , </del>
	mn (b) must equal Form 990, Part X, col. (B) line 25.)		· · · · • • • • • • • • • • • • • • • •	
Z. Liability for	uncertain tax positions. In Part XIII, provide the text of the footn	οτe το τηe organization	n s financial statements	tnat reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

Part			Return.
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	_}
b	Donated services and use of facilities	2b	_}
C	Recoveries of prior year grants		_}:
d	Other (Describe in Part XIII.)	2d	
е	· · · · · · · · · · · · · · · · · · ·		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	_(3
b	Other (Describe in Part XIII.)	4b	
C	Add lines 4a and 4b		4c
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
Part			er Return.
	Complete if the organization answered "Yes" on Form 990,		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1	
a	Donated services and use of facilities	2a	-
b	Prior year adjustments	2b	_
C	Other losses	2c	4: 4: 4: 4: 4: 4: 4: 4: 4: 4: 4: 4: 4: 4
d	Other (Describe in Part XIII.)	2d	
e			2e
3	Subtract line 2e from line 1	<i>.</i>	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	4.	Para I
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	4a   4b	{-
b	Add lines 4a and 4b		4c
_			
С 5			<del></del>
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.	9 18.)	5
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5 p; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5; Part V, line 4; Part X, line
5 Part Provid	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	e 18.)	5; Part V, line 4; Part X, line

#### SCHEDULE F (Form 990)

# **Statement of Activities Outside the United States** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No 1545-0047 2019

Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name o	of the organization					Employer i	dentification number
	n Roots						0-3054913
Par	General Information Form 990, Part IV, line		ties Outside	the United States. Con	nplete if the orga	anization a	inswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistance.	es' eligibility					✓ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	a's procedures for monitorin	ng the use of its	grants an	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table	can be duplicated if addition	nal space is need	led.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity lists a program se describe specifi service(s) in the	ervice, ic type of	(f) Total expenditures for and investments in the region
(1)	Central America		·	Program Services	Education & Orp	hanage	174,063
(2)		_					
(3)							
(4)							
(5)							
(6)							<b></b>
(7)							
(8)							
(9)							
(10)						<del> </del>	
(11)							
(12)							
(13)							· · · · · · · · · · · · · · · · · · ·
(14)							
(15)							
(16)							
(17)	•						
3a b	Subtotal Total from continuation			<u> </u>			174,063
•	sheets to Part I					·	174.063

Schedule F (Form 990) 2019

organization	(if applicable)	uoibay (o)	(g) Furpose of grant	(e) Amount of cash grant	(t) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal; other)
(1)		Central America	School Support	144,853\	144,853 Wire Transfer			
(2)		Central America	Orphanage Support	29,210	29,210 Wire Transfer			
(3)								
(4)								
(5)								
(9)								
(2)								
(8)								
(6)								
(10)								
(11)								
(12)		}						
(13)								
(14)								
(15)								
(16)								
2 Enter total n by the IRS, o	number of recipie or for which the	Enter total number of recipient organizations listed above that by the IRS, or for which the grantee or counsel has provided		t are recognized as charities by the fasection 501(c)(3) equivalency letter	s by the foreign cour	itry, recognized as t	ax-exempt ▼	•

Page 3

Schedule F (Form 990) 2019

Part	v Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	<b>√</b> No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	☑ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	☑ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2019

•		•			
		_	_		
			_		

#### Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I Line 2 - PROCEDURES FOR MONITORING GRANT USAGE
Multiple times a year various members of the Board of Directors will go to Haiti to investigate and view the fund usage in person.
Part I Line 3 - METHOD OF ACCOUNTING USED FOR EXPENDITURES
The cash method was used in determining the total expenditures for the region.
Part II Line 1 - METHOD OF ACCOUNTING USED FOR CASH GRANTS
The cash method was used in determining the cash grants for each purpose.
,
,
,

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 2019

Open to Public Inspection

**Employer identification number** 

Haitian Roots	20-3054913
FORM 990, PART VI, LINE 8B	
THERE IS NO COMMITTEE WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY	· 
FORM 990, PART VI, LINE 11B	······
THE TREASURER/SECRETARY AND/OR OTHER BOARD MEMBERS REVIEW THE 990 BEFORE FILING	
FORM 990, PART VI, LINE 12a	
THE BOARD REVIEWS AND MONITORS CONFLICTS OF INTEREST ON AN ANNUAL BASIS	
FORM 990, PART VI, LINE 19	
ALL REFERENCED DOCUMENTS ARE AVAILABLE UPON REQUEST	
	,·