Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2019 calen	dar year, or tax	year begi	nning		, 20	19, and end	ıng			1	
В	Check if a	pplicable	С							D Employ	yer identi	ification number	
	Addre	ess change	NATIONAL	ALLIANO	CE FOR G	RIEVING				20-	2464	043	
	Name	e change	CHILDREN							E Teleph			
	├ ─┤	l return	5109 82ND		TE 7 #11	117				186	6) 1	32-1542	
	H	eturn/terminated	LUBBOCK,	TX 7942	24					100	0) 4.	32 1342	
	 											\$ 420	116
	1-1	nded return	F Name and add						H(a) Is this	G Gross i			115.
	Appli	cation pending			ai onicer			かり	1 ''				X No
_			SAME AS C				140474 344		If "No,	l subordinate: ' attach a lis	t (see ins	structions)	
<u> </u>		empt status	X 501(c)(3)	501(c) ()◀ (Ⅱ	nsert no)	4947(a)(1) or	4				
<u>J</u> _	Webs				т			···		exemption n			
K		organization	X Corporation	Trust	Association	Other >		L Year of form	ation 200	4 M:	State of le	egal domicile FL	
(P	artl	Summar	у										
	1 <u>B</u> r	riefly descri	be the organiza	ation's miss	sion or most	significant ac	tivitles	SEE_SCHE					
ė	_								&	<u>کر ہے ۔</u> ۔ .			
Governance	_									: - أ - _{الم} يارة ا			
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Š	2 Ch	neck this bo	oting members	organizatio	on aiscontinu	ed its operat	ions or c	iisposea oi n	nore than 2	25% OT 115 1 6 20/2	net as	seis , "(C _A	1 5
<u>~</u>			dependent voti							· /	3 -	128	15 15
es	5 To	atal number	of individuals	emoloved i	n calendar ve	ear 2019 (Pa	rt V line	2a).		راز في ا	5		<u> 15</u>
Activities	6 To	otal number	of volunteers ((estimate if	necessary)	3a. 2013 (. a	,, ,, ,,,,,		10.	· 0	7 6		50
A ct	7a To		ed business rev			umn (C), line	e 12		` <i>9</i> 0 _{6,}		7a		0.
_			business taxal						(O _{go,}	ゲレア	7b		0.
									F	rior Year		Current Ye	ear
	8 Cc	ontributions	and grants (Pa	art VIII, line	e 1h)					98,5	49.	125	,877.
Je	9 Pr										918.		,225.
Revenue	10 Inv	vestment in	come (Part VII	I, column (-3	368.		13.				
æ	11 Ot	her revenue	e (Part VIII, col	lumn (A), lı	nes 5, 6d, 8d	9c, 10c, ar	ıd lle)						
	12 To	tal revenue	- add lines 8	through 11	(must equal	Part VIII, co	lumn (A), line 12)		424,0	99.	439,	,115.
-	13 Gr	ants and si	mılar amounts	paid (Part	IX, column (A), lines 1-3))						
	14 Be	Benefits paid to or for members (Part IX, column (A), line 4)											
	15 Sa	alaries, othe	r compensatio	n, employe		310,1	61.	246,	,305.				
Expenses	16a Pr	ofessional f	fundraising fees	s (Part IX,	column (A), I	ine 11e)							
pen	l h To	tal fundrais	ing expenses (
Ä	!		es (Part IX, col	-		·	 _	17,219	· -	340,5	282	,304.	
			es Add lines 13				650,7		, 609.				
			expenses Sub), iiiie 20	,		-226,6			, 494.
- 2			expenses out	Tract line	TO HOM INC.	2			Pogranu	ng of Currer		End of Ye	
Assets or	20 To	tal assets /	Part X, line 16)	١					ocymini	507, 1			, 680.
Asse Bak	21 To		s (Part X, line 2						ļ	48,6			,502.
Zet /	22 No		fund balances	•	ina 21 fram l	20							
				Subtract	me zi nom i	20				458,5	0/1.	339,	,178.
(Signature											
Unde	r penalties olete Declai	of perjury, I de ration of prepar	clare that I have exa er (other than office	amined this ret er) is Based on	urn, including act all information of	companying sche I which preparer	dules and s has any kn	statements, and to owledge	to the best of r	ny knowledge	e and beli	ief, it is true, correct	, and
-			Tile (111	,					10 .0	2/	52/	
C:		Signatur	e of officer	gary					Da	ite 5		17·C	
Sig He	re !!!	L 1/1	pri 1	TY.	\mathcal{L}	(67)							
110		Type or	print name and title	00 5		4)							
			eparer's name		reparer's sign	alure .		Date		Check	ıf I	PTIN	
_	: _1	1		, CPA		Y S X	CPA	012	5/20	self-employ	」" │	P00687026	ላ
Pai			M. KOZAK ► FULTON		A CDX		<u>(لارب</u>	_ <u> </u>	0 10	3en-employ		100001020	-+
	parer e Only	Firm's name				E 1003			<u> </u>	Ermic CIN	▶ 20	1402200	
J 3	Ciny	Firm's addres			RO RD ST					Firm's EIN		1403280	 +
N.4	the IDE	discuss the	MORROW		0260-294		uctions'			Phone no	110-	961-4200	1
			s return with th									X Yes	No
BAA	∢ ror Pa	perwork Re	eduction Act N	otice, see t	ine separate	instructions		TE	EA0101L 01/	21720		Form 990	ı (ZUI9)

	m 990 (2019) NATIONAL ALLIANCE FOR GRIEVING	20-246404	3 Page 2
Par	rt III Statement of Program Service Accomplishments		
7	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission		
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the price	or	
	Form 990 or 990-EZ?		Yes X No
	If "Yes," describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program se	rvices?	Yes X No
	If "Yes," describe these changes on Schedule O		
4	Describe the organization's program service accomplishments for each of its three largest program serv	ices, as measure	d by expenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation	s to others, the to	otaľ expenses,
	and revenue, if any, for each program service reported		
4 a		levenue \$	176,932.)
	PROFESSIONAL EDUCATION PROGRAM - THE NAGC PROVIDES EDUCATION TO I		
	VOLUNTEERS WHO PROVIDE COUNSELING AND SUPPORT TO BEREAVED CHILDRE	EN, TEENS A	ND_THEIR
	FAMILIES. OUR EDUCATION PROGRAMS INCLUDE MONTHLY ONLINE LIVE EDUC	CATION AND	TRAINING
	SESSIONS, ON-SITE TRAINING AND SEMINARS IN LOCAL COMMUNITIES THRO	OUGH THE US	AND AN
	ANNUAL SYMPOSIUM WHICH SERVES AS THE PREMIER PROFESSIONAL GATHER	NG FOR THE	CHLDREN'S
	BEREAVEMENT SUPPORT FIELD. THIS PAST YEAR, WE PROVIDED EDUCATION		
	4000 PROFESSIONALS AND VOLUNTEERS ACROSS AMERICA. OVER 2,000 ATTE		AT.T.
	WEBCAST, 450+ ATTENDED THE ANNUAL SYMPOSIUM ON CHILDHOOD GRIEF, 5		
	LEDINARC		DD_00IV
	MEDINARS.		
		· 	
	(O.1.) (5	<u> </u>	
4 b		evenue \$	65,046.)
	AWARENESS AND FIELD ADVANCEMENT - THE NAGC SERVES AS THE LEADER A	- 	
	NATIONAL AWARENESS AND FIELD ADVANCEMENT FOR THE CHILDREN'S BEREA	- 	PORT
	FIELD. THE NAGC PROVIDES NATIONAL STANDARDS OF PRACTICE FOR THE C		
	BEREAVEMENT SUPPORT FIELD, COORDINATES ANNUAL SOCIAL MEDIA AND ON		~
	CHILDREN'S GRIEF AWARENESS IN THE MONTH OF NOVEMBER, AND COMPILES		
	INFORMATION REGARDING CHILDREN'S GRIEF SUPPORT FOR EASY ACCESS TO		
	VOLUNTEERS IN THE FIELD. THE NAGC ALSO PROVIDES A NATIONAL DATABA	ASE OF ORGAI	NIZATIONS_
	PROVIDING CHILDREN'S BEREAVEMENT SUPPORT ACROSS THE US, INCLUDING	S SUPPORT GI	ROUPS,
	INDIVIDUAL AND FAMILY COUNSELING, AND BEREAVEMENT SUPPORT.		
40	: (Code) (Expenses \$	evenue \$	71,247.)
→ C	NAGC MEMBERSHIP PROGRAM - THE NAGC OFFERS A CONNECTION AND COMMUN	ITTY OF PPOI	TESSIONATS
	AND VOLUNTEEDS DROVEDING COUNCELING AND SUDDORT TO DEPENDED CULL	TIT OF THO	TOSTONATO
	AND VOLUNTEERS PROVIDING COUNSELING AND SUPPORT TO BEREAVED CHILL		
	FAMILIES THROUGH OUR MEMBERSHIP PROGRAM. ANNUAL FEES ARE KEPT LOV		
	OPPORTUNITIES RANGING FROM \$40 TO \$75 PER YEAR. THIS PAST YEAR WE		
	MEMBERS AND ARE CONTINUING TO SEE SUSTAINED GROWTH AS PROFESSIONA		
	BACKGROUNDS, INCLUDING FUNERAL SERVICE, HOSPICE, MENTAL HEALTH, I		
	COMMUNITIES AND SOCIAL SERVICE, JOIN THE MOVEMENT TO RAISE AWAREN		
	BEREAVED CHILDREN AND TO PROVIDE EDUCATION AND RESOURCES TO ANYON	IE WHO SUPPO	ORTS THEM.
4 d	Other program services (Describe on Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$)
4 e	Total program service expenses ► 469, 387.		
RΔΔ			Form 990 (2019)

Yes No

A 6 20-2464043

Partive Checklist of Required Schedules

'	Schedule A	1	Х	
2	Is the organization required to complete Schedule B. Schedule of Contributors (see instructions)?	2	Х	
3	for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-197 If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6	ļ	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25° If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	х	
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a]	Х
	b Did the organization have aggregate revenues or expenses of more than \$10 000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
t	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
D A A	TEGODON ANDUM	'	000	

Form 990 (2019) NATIONAL ALLIANCE FOR GRIEVING Party Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		X
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Parl IV instructions, for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
•	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ŀ	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	ttV₃ Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	——т		ŢŢ
٦.	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 6	1 30 10	Yes	No.
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b.		*	
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			新版
BAA	(gambling) winnings to prize winners?	1 c	000	2010
DAA	TECNOTOTE UTIONS	Lou	990 (2019)

Form 990 (2019) NATIONAL ALLIANCE FOR GRIEVING

[Part Vi] C Statements Regarding Other IRS Filings and Tax Compliance (continued)

•					Yes	No
2	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2 a	4			
	b If at least one is reported on line 2a, did the organization file all required federal employmen	t tax returns?	L	2 b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see in		23	杂	經費	
3	a Did the organization have unrelated business gross income of \$1,000 or more during the year	ır ⁷	L	3 a		X
	b If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O		_	3 b		
4	a At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other f	r authority over, a nancial account)?		4 a		Х
	b If 'Yes,' enter the name of the foreign country►		(6			對領
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	·	35	3.57	1	E.F.
5	a Was the organization a party to a prohibited tax shelter transaction at any time during the ta	•	\perp	5 a		X
	b Did any taxable party notify the organization that it was or is a party to a prohibited tax shell	er transaction?	<u> </u>	5 b		Χ
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		\vdash	5 c		
6	a Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	nd did the organization		6 a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contribut not tax deductible?	ons or gifts were ,		6 b		
7	Organizations that may receive deductible contributions under section 170(c).			21	334	THE STATE OF
	a Did the organization receive a payment in excess of \$75 made partly as a contribution and p services provided to the payor?	artly for goods and		7 a	1	X
	b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?			7 b		
	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v . Form 8282?	vas required to file		7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d	1	ii ii	1	_
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal			7 e		<u> </u>
	${f f}$ Did the organization, during the year, pay premiums, directly or indirectly, on a personal ben	efit contract?	L	7 f		X
	${f g}$ If the organization received a contribution of qualified intellectual property, did the organization file f as required?			7 g		
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?		<u> </u>	7 h		
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained organization have excess business holdings at any time during the year?	by the spensoring		8		1631
	Sponsoring organizations maintaining donor advised funds.		_	-	Light.	182311
	a Did the sponsoring organization make any taxable distributions under section 4966?	•		9 a		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related per	son/	<u></u>	9 b	N. 357	`.u.~ T
	Section 501(c)(7) organizations. Enter	المد	7			
	a Initiation fees and capital contributions included on Part VIII, line 12	10a	<u> </u> }	2		
	b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b	—¦§			
	Section 501(c)(12) organizations. Enter a Gross income from members or shareholders	11 a	1		433	
	```	110				
	o Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ).	11 Б	[ ] S	<b>14</b>	14.4	影響
12	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu o	f Form 1041?	1	2 a		
	alf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b	P		27.75	<b>***</b>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		6		Part of the last	经到
	a Is the organization licensed to issue qualified health plans in more than one state?			3 a		
	Note: See the instructions for additional information the organization must report on Schedul	e O	4	1	1.5	
1	Enter the amount of reserves the organization is required to maintain by the states in	401	<b>1</b>			
	which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand	13b			1117	
	a Did the organization receive any payments for indoor tanning services during the tax year?	13c	- 23	4a	es des	X
		Schodulo O		4b		
	o If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on		<u> </u>	70		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in excess parachute payment(s) during the year?	remuneration or		15	SAP IN YO	X
	If 'Yes,' see instructions and file Form 4720, Schedule N		-		<b>HERE</b>	
16	Is the organization an educational institution subject to the section 4968 excise tax on net in	vestment income?	· -	16	ع د و بيورو	X ·
) A A	If 'Yes,' complete Form 4720, Schedule O				<b>数深</b>	
3AA	• TEEA0105L 07/31/19		r	oi (II)	990 (	ZU19)

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Se	ction A. Governing Body and Management			
			Yes	No
1	a Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O			,
	b Enter the number of voting members included on line 1a, above, who are independent 1b 15			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	1 .		,
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders? SEE SCHEDULE O	6	Х	
7	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a	Х	
	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			*
	a The governing body?	8 a	X	
	b Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O	9_		X
Sec	ction B. Policies (This Section B requests information about policies not required by the Internal R	eveni		
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		X
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	X	
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990 SEE SCHEDULE O		.,	
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	X	
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done SEE SCHEDULE O	12c	Х	
_	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official SEE SCHEDULE O	15 a	X	
ŀ	Other officers or key employees of the organization	15 b		X
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions)	ļj		
16 a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		X
t	o if 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its  participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	16 b		
Sac	organization's exempt status with respect to such arrangements? tion C. Disclosure	100		
	List the states with which a copy of this Form 990 is required to be filed NONE			
	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 5 available for public inspection. Indicate how you made these available. Check all that apply	01(c)(	 3)s on	– – – ly)
	Own website  Another's website  X Upon request  Other (explain on Schedule O)			
	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available public during the tax year SEE SCHEDULE O	able to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records ▶			
	DARLENE SHANK 916 MAINS STREET LYNCHBURG VA 24504 (434) 846-7611			

Form 990 (2	2019)	NATTONAL.	ALLIANCE	FOR	GRIEVING
. 01111 220 (2	-01-2)	NUTTONUT	UDDITUIO	LOI	CIVITATING

20-2464043

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Form 990 (2019)

# Rartivill Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- la Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

See instructions for the order in which to list the persons above

BAA

	Check this box if neither the organization nor any relati	ed organiz	ation	con	nper	nsate	ed any	y cu	rrent officer, direct	or, or trustee	
	(A) Name and title	(B) Average hours per	director/trustee)						(D)  Reportable compensation from	(E)  Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
		week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W 2/1099-MISC)	(W 2/1099 MISC)	compensation from the organization and related organizations
(1)	VICKI JAY	40									
	CEO	0	<u> </u>		Х				100,200.	0.	0.
_ (2)	ERIN BAILEY	1									
	DIRECTOR	0	X						0.	0.	0.
_ (3)	SCOTT BAUER	1									
-	DIRECTOR	0	X						0.	0.	0.
_ (4)	STEPHANIE DUNN	1					li				
	DIRECTOR	0	X			<u> </u>			0.	0.	0.
_ (5)	EMILY HAWKINS	1									
	DIRECTOR	0	X						0.	0.	0.
_ (6)	BRIAN HILL	1									
	DIRECTOR	0	Х			_		_	0.	0.	0.
_(7)	BETHANY GARDNER	1									
	DIRECTOR	0	X	_					0.	0.	0.
_ (8)	PEGGY PETTIT	1	]	i							
	DIRECTOR	0	Х						0.	0.	0.
_ (9)	MARY BETH STAINE	1		Ì							
	DIRECTOR	0	Х						0.	0.	0.
(10)	WILL REEVE	1									
	DIRECTOR	0	Х			_			0.	0.	0.
(11)	ALLISON GILBERT	1									
	DIRECTOR	0	X						0.	0.	0.
(12)	DARCY WALKER KRAUSE	1						J		ļ	
	SECRETARY	0	Х	_					0.	0.	0.
(13)	SUSAN GIAMBALVO	1									
	TREASURER	0	Х		Χ				0.	0.	0.
(14)	TINA BARRETT	1		ĺ				ĺ			
	VICE PRESIDENT	0	X		Χ				0.	0.	0.

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(A) Name and title	Average hours per	(do	not cl , unles	Pos heck ss pe	sition more	the profit employee	one h an stee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount
(15) CARLY WOYTHALER-RUNESTAD PRESIDENT (16) PETER WILLIG IMME PAST PRES	1 	x		x x				0.	0	
(17) (18)		^		Λ				0.		
<u>(19)</u>										
(20)										
(22)										
(24)			_	-						
(25)										
1 b Subtotal c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited		sted a	abov	e) w	vho :	receiv	► ► ved	100, 200. 0. 100, 200. more than \$100,000	0 0 0 0 of reportable con	. 0. . 0.
from the organization ▶ 1  3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, truste	e, ke	y en	nplo	yee	, or	high	lest compensated	employee	Yes No
For any individual listed on line 1a, is the sum of the organization and related organizations greate such individual	reportabl	e cor	mper 10? /	nsal If 'Y	tion 'es, '	and com	oth ple	er compensation f le Schedule J for	rom	4 X
5 Did any person listed on line 1a receive or accruing for services rendered to the organization? If 'Yes	e compen ,' comple	satio te <i>Sc</i>	n fro <i>hedu</i>	m a ule .	any <i>J fo</i>	unre r <i>suc</i>	late h p	d organization or erson	individual	5 X
Section B. Independent Contractors  1 Complete this table for your five highest compen- compensation from the organization Report compen-	sated inde	pend the ca	dent	cor ar y	ntrac rear	tors endir	tha	t received more th	ian \$100,000 of	ar
(A) Name and business addr				<del> ī-</del>		·		(B) Description o		(C) Compensation
NONE ,										
Total number of independent contractors (including b \$100,000 of compensation from the organization.)		ted to	thos	se li:	sted	abov	ve) v	who received more	than	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

		Check if Schedu	ile O contains i	a respo	onse or note to ar	ny line in this Part V	/111		
	, '		,		1	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-5,14
ts ts	1 a	Federated campaig	ns	1 a			也是被自己的		<b>经验证证证</b>
ari Lu	l h	Membership dues	·	1 b	<del> </del>				
Contributions, Gifts, Grants and Other Similar Amounts	[	Fundraising events	}	1 c	· · · · · · · · · · · · · · · · · · ·				
ts, Ag	"	<del>-</del>	. H					WAY AND STREET	
돌	0	Related organization	L	1 d					
ž Ē	e	Government grants (con		1 e	·				
P S	f	All other contributions, of							ALC: A MAN
돌	l	similar amounts not incl		1 f	125,877.				
들	g	Noncash contributions in	ncluded in	1 g					
o d		lines 1a-1f	1,	, 9		105 055			
<u>0</u> 8	rı	Total. Add lines 1a	-11			125,877.	TO THE PARTY OF TH	EAST SETTING AND ADDRESS OF THE PARTY OF THE	The second of the second
2				<u> </u>	Business Code		ALL TRANSPORT		STREET, STREET
<u>\$</u>	2 a	SYMPOSIUM AND C	CONFERENCE _	L		176,932.	176,932.		
æ	b	MEMBERSHIP REVE	ENUE			71,247.	71,247.	,	
<u>e</u>	l c					65,046.	65,046.		
. ≥	۱ ط	7.7.5.2.7.5.7.5.							
Š	-			-			•		
ran	ء ا	All other programs		: <del> </del> -					<u> </u>
Program Service Revenue	1	All other program s		<u> </u>			F Volument a summer Air Control	SUBSTRUCTURE ST. ASSESSMENT OF A	AL demanderstrated their water
<u> </u>	g	Total. Add lines 2a	-2f			313,225.	<b>新沙拉的</b> 家种源的	<b>2000年代的</b>	<b>新述整理等</b>
	3	Investment income (	including divide	nds, in	terest, and	J I	,	, ,	
		other similar amou	•		. •	13.	1		13.
,	4	Income from invest	tment of tax-ex	empt l	bond proceeds 🕨				
	5	Royalties		•	•			ı	
		•	(i) Re	al	(II) Personal		NEW AND WARRY OF	<b>经验证的</b>	CHARLES AND
	6a	Gross rents	6a						
	Ì	Less rental expenses	6b		<del></del>			2426	<b>建工业</b>
	i	•			<del> </del>				
		Rental income or (loss)			l	<b>建设地位的</b>	<b>表达到1000000000000000000000000000000000000</b>	<b>州为为"大大","大大","大大","大大","大","大","大","大","大",</b>	PARTICIPATION OF THE PARTIES OF THE
	d	Net rental income of			,	1	, , , , , , , , , , , , , , , , , , ,	manufacture and the second	Transfer on a second
	7 a	Gross amount from	(i) Secur	ities	, (ii) Other				
•	1	sales of assets	7a		<del>                                     </del>				
	۱ .	other than inventory Less cost or other basis							
		and sales expenses	7b		, , ,		THE PLANE		
	_		7c						
		Net gain or (loss)			<u> </u>	ACCOMPANY OF A SAME	Section of the sectio	Talantor Salanda Salanta Talanda Salanda	DENSE STARSTON LINDS NOT AND A
	u	ivet gain or (1033)	•	,	<del></del>	the second state of the second	A CONTRACTOR OF THE PARTY OF TH	RECEDENCE PROPERTY	AND THE PROPERTY OF THE
익	8 a	Gross income from fundi	raising events		,; ,				
둧.		(not including \$		_					
ا ۾	•	of contributions reported	on line 1c)		^ '				
œ,		See Part IV, line 18	1	8 a					
Other Reven	b	Less direct expens	ses	8 b				A F A F A SA CANADA A SA C	
₹	С	Net income or (loss	s) from fundrai	sing ev	vents ►			,	
	•		•	<u> </u>	· , -			THE WAR THE STREET	ATHRUSE CONTROL
	Эa	Gross income from gamin See Part IV, line 19	ng activities	9 a	i , ,				
			,		` ' '				
, . [		Less direct expens		9ь	L	<b>建筑地址建设建设设置</b>	LENGTH THE THE THE STATE OF THE	"。155 是在是由于是其他的	<b>2000年,中国社会</b>
′ [	C	Net income or (loss	s) trom gaming	activit	ies	The Street of the Street Street	TOUR TWO SERVICE WAS A STREET ALL STREET	Market Market and Assessment Market as a constraint of	to the comment of the section was
ŀ	10a	Gross sales of inventory,	less	,	' .				
		returns and allowances		10a					
ĺ	b	Less cost of goods	sold	10b	1 2		國語 建筑	2011年11月11日	
	С	Net income or (loss	s) from sales of	f inven	tory .	,			,
<del>,</del>		, , ,	· · · · · · · · · · · · · · · · · · ·		Business Code	COMPANDA DA		WELL STATES	
붉	11 a	-				- SON A LEAD TO LANGUAGE AND ASSESSED.	CALL THE WHOLE COMPANY THE STREET STREET	er - man i mant house man	and the latest of the property of the property of
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₫ <u>ĕ</u>	Ū					<u> </u>		<del></del>	<del></del>
scellaneo Revenue	C					<u> </u>	· ·	,	, -
Miscellaneous Revenue		All other revenue		L			- Prangiting manager - programme and designation and who do	and the second s	that the street and arms are server
		Total. Add lines 11a			<u>,,,,                              </u>		APPENDED N		是是其一种
	12	Total revenue. See	instructions		<b>_</b> _	439,115.	313,225.	0.	13.

#### Part IX: Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (D) (A) (B) Do not include amounts reported on lines Total expenses Program service Management and Fundraising 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 2,34 %-JALL TON Grants and other assistance to foreign 3 organizations, foreign governments, and for-eign individuals. See Part IV, lines 15 and 16. ٠, Benefits paid to or for members 4.3 Compensation of current officers, directors, trustees, and key employees 100,200 82,164 13,026 5,010. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 0 0 0 Other salaries and wages 122,041 100,319 15,665 6,057. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 6,383 5,234 830 319. 10 Payroll taxes 17,681 14,494 2,300. 887. Fees for services (nonemployees) a Management **b** Legal 1,037. c Accounting 14,812 11,701 2.074 d Lobbying * A . 44 . 3 W . - 2 de 18 10 0 42 e Professional fundraising services. See Part IV, line 17 f Investment management fees g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) 570 285. 4,867 4,012 Advertising and promotion 7,701 9,648 1,363 584. Office expenses 21,693 3,843 13 27,459 1,923. 14 Information technology 15 Royalties Occupancy 16 17 Travel 20,458 19,964 329 165. 18 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 1,015. 988. 18. 9. 19 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 101 50. 22 718 567 23 Insurance 927 2. 312 410 2, 205. Other expenses Itemize expenses not 24 covered above (List miscellaneous expenses on line 24e If line 24e amount exceeds 10% يه پيد و . 6 of line 25, column (A) amount, list line 24e .0 expenses on Schedule O) a. 171,742 87 a VENUE COST 171,612 43. b SCHOLARSHIPS 10,000 10,000 c WEBINAR EXPENSE 7,633 7<u>,633</u> 146 d UTILITIES_ 7,586 5,916 524. 3,077 241 121. 3,439 e All other expenses Total functional expenses Add lines 1 through 24e 528,609 469,387. 42,003. 219. 17, Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here -If following SOP 98-2 (ASC 958-720)

20-2464043 Form 990 (2019) NATIONAL ALLIANCE FOR GRIEVING Page 11 Part X档 Balance Sheet Check if Schedule O contains a response or note to any line in this Part X **(B)** End of year (A) Beginning of year 320,580. Cash - non-interest-bearing 211.189 2 Savings and temporary cash investments 29,997. 2 30,010. 3 16,000. 3 Pledges and grants receivable, net 236,875. Accounts receivable, net 4 2,100 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 J. 12 ATTENNAME STATE Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 inventories for sale or use 8,802 8 20,037 Prepaid expenses and deferred charges 16 200 20,849

7	repaid expenses and defended charges		1	, .	10,200.	, ,
10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10 a	4,042.			
ь	Less accumulated depreciation	10b	2,838.		1,922.	10 c
11	Investments — publicly traded securities.					11
12	Investments - other securities See Part IV, line 11					12
13	Investments - program-related See Part IV, line 11					13
14	Intangible assets					14
15	Other assets See Part IV, line 11					15
16	Total assets. Add lines 1 through 15 (must equal line	33)		50	7,183.	16

		•			
	17	Accounts payable and accrued expenses	 36,247.	17	11,145.
	18	Grants payable		18	
	19	Deferred revenue	12,365.	19	58,357.
	20	Tax-exempt bond liabilities		20	
S	21	Escrow or custodial account liability Complete Part IV of Schedule D	 	21	

- 1		Ten enemps arms meanings
Liabilities	21	Escrow or custodial account liability Complete Part IV of Schedule D
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons
	23	Secured mortgages and notes payable to unrelated third parties

Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties

Other liabilities (including federal income tax, payables to related third parties,

	and other liabilities not included on lines 17-24) Complete Part X of Schedule D	L	25	
26	Total liabilities. Add lines 17 through 25	48,612.	26	69,502.
	Organizations that follow FASB ASC 958, check here	である。	N.	

27 Net assets without donor restrictions 28

Net assets with donor restrictions				
Organizations that do not follow FASB ASC 958, check here				
and complete lines 29 through 33.				

Capital stock or trust principal, or current funds 29 30 Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds 31

Total net assets or fund balances 32 Total liabilities and net assets/fund balances 33

and complete lines 27, 28, 32, and 33.

244,13 <u>3</u> .	20	12,811
	野港	
	29	
	30	•
	31	
458,571.	32	339,178
507 183	33	408 680

22 23

24

326,301

.204

408,680.

or Fund Balarices

Forr	n 990 (2019) NATIONAL ALLIANCE FOR GRIEVING	20-2464043		Pa	ige iz
Pa	rt XI   Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	39,1	115.
2	Total expenses (must equal Part IX, column (A), line 25)	2	5	28,6	509.
3	Revenue less expenses Subtract line 2 from line 1	3	_	89,4	194.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	58,5	571.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O) SEE SCHEDULE O	9	_	29,8	399.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	3	39,1	L78.
Pai	t XII   Financial Statements and Reporting				-
	Check if Schedule O contains a response or note to any line in this Part XII				
1	Accounting method used to prepare the Form 990 Cash XAccrual Other	ſ		Yes	No
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O		-	,	,
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reseparate basis, consolidated basis, or both  Separate basis  Consolidated basis  Both consolidated and separate basis	viewed on a		1	, , ,
ł	b Were the organization's financial statements audited by an independent accountant?		2 ь	Х	ļ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sbasis, consolidated basis, or both  X Separate basis  Consolidated basis  Both consolidated and separate basis	eparate	1,25	, ,	
C	: If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the review, or compilation of its financial statements and selection of an independent accountant?	audit,	2 c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O		- ]		
3 a	i As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sii Audit Act and OMB Circular A-133?	ngle	3 a		Х

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3 b

Form **990** (2019)

**b** If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

BAA

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047



Name		ALLIANCE FOR G	RIEVING			Employer identific	
Date	CHILDREN I		vacanizations must	complete	this nor	20-246404	
	til Reason for Public Ch						tions.
1	A church, convention of church		`		•	' 7	(a)
2	A school described in section	•		٠,	., , , , , , , , , , , , , , , , , , ,	/	) /
3	A hospital or a cooperative		·		)(1)(A)(iii).		
4	A medical research organization			,			inter the hospital's
	name, city, and state		•				•
5	An organization operated for section 170(b)(1)(A)(iv). (C		ege or university owned	d or operat	ed by a gov	vernmental unit de	escribed in
6	A federal, state, or local government	vernment or governme	ental unit described in s	section 17	(b)(1)(A)(v	).	
7	An organization that normally in section 170(b)(1)(A)(vi).		part of its support from a	governmen	tal unit or fr	om the general pul	olic described
8	A community trust described	d in section 170(b)(1)	(A)(vi). (Complete Part	II )			
9	An agricultural research organ or university or a non-land-gra university						
10	An organization that normally from activities related to its investment income and unregune 30, 1975. See section	exempt functions—su elated business taxab	bject to certain exception le income (less section	ons, and (2	) no more	than 33-1/3% of 1	ts support from gross
11	An organization organized a	and operated exclusive	ely to test for public sat	ety See <b>s</b>	ection 509(	(a)(4).	
12	An organization organized a or more publicly supported ulines 12a through 12d that d	organizations describe	ed in section 509(a)(1)	or section	509(a)(2). S	See section 509(a	ut the purposes of one <b>)(3).</b> Check the box in
а	□ · · ·	ion operated, supervise	ed, or controlled by its su	poorted org	anization(s)	tvoically by giving	the supported on <b>You must</b>
b	Type II. A supporting organi management of the supporting must complete Part IV, Sec	g organization vested in	controlled in connection the same persons that c	with its su control or m	pported or anage the s	ganization(s), by upported organizat	having control or ion(s) <b>You</b>
С	Type III functionally integrated organization(s) (see instruct	f. A süpporting organiza tions) You must com	tion operated in connection plete Part IV, Sections	n with, and <b>A, D, and</b> l	functionally E.	integrated with, its	supported
d	Type III non-functionally integrated The instructions) You must com	rated. A supporting orgonomically organization generally operation generally plete Part IV, Section	ganization operated in co y must satisfy a distribuns A and D, and Part V.	nnection wi ition requir	h its suppoi ement and	rted organization(s) an attentiveness	that is not requirement (see
е		zation received a writt	ten determination from	the IRS th			
	Enter the number of supported	•	5				
g	Provide the following information	on about the supporte	d organization(s)				
(	i) Name of supported organization	(#) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) is the organization in your gove documen	listed supp rning	Amount of monetary port (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)	•						
(B)							
(C)							
(D)							,
(E)		Leves and a	appropriate to the second seco	Shares and a	-) 201		<u> </u>
Total			12. 指第三组				i.

	edule A (Form 990 or 990-EZ) 20'  rt II' Support Schedule for  (Complete only if you checked organization fails to qualify	Organizations	Described in 7, or 8 of Part I or	Sections 170	(b)(1)(A)(iv) an		
Sec	ction A. Public Support				<del></del>		
beg	endar year (or fiscal year inning in)	(a) 2015	<b>(b)</b> 2016	<b>(c)</b> 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						/
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)					1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	,
	Public support. Subtract line 5 from line 4		<b>100</b>		347 6	3.4	
	tion B. Total Support	<del></del>	Т	<del></del>			
begi	endar year (or fiscal year inning in) •	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7				<del> /</del>			
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
		for the organization	•	aird, fourth, or fifth t	tax year as a section	12 ] on 501(c)(3)	·
Car	organization, check this box and						
<u> 5ec</u>	tion C. Computation of Pul Public support percentage for 20			ne 11 column (f))		14	%
15	Public support percentage from			ic 11, column (1),	•	15	
16a	33-1/3% support test-2019. If the and stop here. The organization	he organization di	id not check the b	oox on line 13, and organization	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2018. If the and stop here. The organization	ie organization did qualifies as a put	i not check a box blicly supported c	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, cl	heck this box
1 <b>7</b> a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts'	meets the 'facts-a	and-circumstance:	s' test, check this	box and stop her	re. Explain in Part	VI how
b	10%-facts-and-circumstances te or more, and if the organization is organization meets the 'facts-and	meets the 'facts-a	and-circumstances	s' test, check this	box and stop her	e. Explain in Part	I5 is 10% VI how the ►
18	Private foundation. If the organiz		<del>-</del>			<del>-</del>	tructions -

BAA

Schedule A (Form 990 or 990-EZ) 2019

Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	and membership fees						
	received (Do not include any 'unusual grants')	89,420.	449,604.	956,001.	98,549.	125,877.	1,719,451.
2	Gross receipts from admissions	05,420.	445,004.	930,001.	90, 349.	123,011.	1, 119, 431.
	merchandise sold or services performed, or facilities			!			
	furnished in any activity that is						
	related to the organization's tax-exempt purpose	102 012	072 765	202 254	225 010	212 225	1 250 275
3	Gross receipts from activities	123,013.	273,765.	223,354.	325,918.	313,225.	1,259,275.
Ū	that are not an unrelated trade					1	_
4	or business under section 513  Tax revenues levied for the						0.
~	organization's benefit and					ļ	
	either paid to or expended on its behalf	•					0.
5	The value of services or						
	facilities furnished by a governmental unit to the	ĺ					
	organization without charge						0.
	Total. Add lines 1 through 5	212,433.	723,369.	1,179,355.	424,467.	439,102.	2,978,726.
7a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons	37,250.	334,950.	327,863.	320,617.	78,603.	1,099,283.
b	Amounts included on lines 2 and 3 received from other than						
	disqualified persons that	]		]	ļ	]	
	exceed the greater of \$5,000 or 1% of the amount on line 13						
	for the year	0.	31,338.	27,380.	23,807.	21,423.	103,948.
С	Add lines 7a and 7b	37,250.	366,288.	355,243.	344,424.	100,026.	1,203,231.
8	Public support. (Subtract line						1 775 105
Sec	7c from line 6)						1,775,495.
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	<b>(d)</b> 2018	<b>(e)</b> 2019	(f) Total
	Amounts from line 6	212,433.	723,369.	1,179,355.	424,467.	439,102.	2,978,726.
	Gross income from interest, dividends,	212,433.	123,309.	1,119,555.	424,407.	459,102.	2,310,120.
	payments received on securities loans,						
	rents, royalties, and income from similar sources	12.	12.	12.	12.	13.	61.
b	Unrelated business taxable						
	income (less section 511 taxes) from businesses			İ			
	acquired after June 30, 1975						0.
_	Add lines 10a and 10b  Net income from unrelated business	12.	12.	12.	12.	13.	61.
11	activities not included in line 10b,						
	whether or not the business is regularly carried on	1	}				0.
12	Other income Do not include	<del></del>			<del></del>	-	<u>U.</u>
-	gain or loss from the sale of		Ì	]	]		
	capital assets (Explain in Part VI ) SEE PART VI			-257.	-380.		-637.
13	Total support. (Add lines 9, 10c, 11, and 12)	212,445.	722 201	1,179,110.	424,099.	439,115.	2,978,150.
14	First five years. If the Form 990 i						
	organization, check this box and	stop here					<u>′</u> <u>► </u>
	tion C. Computation of Pub	<u></u>				<del></del>	
	Public support percentage for 20			ne 13, column (f))		15	59.62 %
	Public support percentage from 2				<del></del>	16	62.69 %
	tion D. Computation of Investment				mn (f)\	1 1 7	0 00 0
	Investment income percentage for				mn (1))	17	0.00 %
	Investment income percentage fr				d line 15 is more	18 han 33,1/3% an	0.00 %
ıya	33-1/3% support tests—2019. If the support tests—2019, if the support tests						
b	33-1/3% support tests-2018. If the						1/3%, and
20	line 18 is not more than 33-1/3%.		•	-	•	•	nization
20	Private foundation. If the organiz	ation did not chec	K a box on line I			see instructions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

## Section A. All Supporting Organizations

560	Cutoff A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2	200	25
32	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
ł	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination	3b	図	
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с		<b>231</b>
48	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	. Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	<b>M</b> C	
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7° If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	8	19.00	H-0.5 - 1
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in <b>Part VI</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		23160
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below	10a	逐	E S
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		2232	Lard

Pa	irt IV# Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?  a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	governing body of a supported organization?	11a		
	b A family member of a person described in (a) above?	116		
	c A 35% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI.	11c	•	<u> </u>
Se	ction B. Type I Supporting Organizations			
_			Yes	No
,	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization	2	意	
Se	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sec	ction D. All Type III Supporting Organizations			
		•	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
,	The organization satisfied the Activities Test. Complete line 2 below			
	The organization is the parent of each of its supported organizations. Complete line 3 below			
,	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see	nstruc	tions)	
2	Activities Test Answer (a) and (b) below.		Yes	No
		7	7307	1-10-V
•	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
,	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
á	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.	3a		
t	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard	3b		

			<del></del>	
Pa	irt.V. Type III Non-Functionally Integrated 509(a)(3) Supporting Organization	aniza	ations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	st on f	Nov 20, 1970 (explain in est complete Sections A	Part VI) <b>See</b> through E
Se	ction A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
3	Other, gross income (see instructions)	3		
4	Add lines 1 through 3	4	,	
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
	Average monthly value of securities	1a		•
	Average monthly cash balances	1b		
. (	Fair market value of other non-exempt-use assets	1c		
. (	d Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors (explain in detail in Part VI)	特に		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	,	
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	WITH THE REAL PROPERTY.	
2	Enter 85% of line 1	2	<b>新型性的</b>	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	<b>新四個國際的學習</b>	
4	Enter greater of line 2 or line 3	4	PER	
5	Income tax imposed in prior year	5	是是此次大学	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions)	grate	d Type III supporting org	anization

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) S	upporting Organiza	tions (continued)					
Section D - Distributions		Current Year					
1 Amounts paid to supported organizations to accomplish exempt p	urposes						
2 Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organizations	5,					
3 Administrative expenses paid to accomplish exempt purposes of s	supported organizations						
4 Amounts paid to acquire exempt-use assets							
5 Qualified set-aside amounts (prior IRS approval required)	Qualified set-aside amounts (prior IRS approval required)						
6 Other distributions (describe in Part VI) See instructions	Other distributions (describe in Part VI) See instructions						
7 Total annual distributions. Add lines 1 through 6	Total annual distributions. Add lines 1 through 6						
8 Distributions to attentive supported organizations to which the organiza in Part VI) See instructions	tion is responsive (provide	details					
9 Distributable amount for 2019 from Section C, line 6							
10 Line 8 amount divided by line 9 amount							
Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019				
1 Distributable amount for 2019 from Section C, line 6	3 W 1/2 Sept. 34						
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required – explain in Part VI) See instructions	-						
3 Excess distributions carryover, if any, to 2019	,,,		·				
a From 2014		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	> <b>4</b> € 1				
<b>b</b> From 2015	3 3	PA'M	, , , , , , , , , , , , , , , , , , , ,				
c From 2016		5 ° ° ° °					
<b>d</b> From 2017	1 ' p " x \' p		2 m 2 m 30 m 80				
e From 2018	,	4 7					
f Total of lines 3a through e		* +	, , , , , , , , , , , , , , , , , , ,				
g Applied to underdistributions of prior years	, , , ,						
h Applied to 2019 distributable amount	4	,,					
ı Carryover from 2014 not applied (see instructions)		1	1				
j Remainder Subtract lines 3g, 3h, and 3i from 3f			A (1)				
4 Distributions for 2019 from Section D, line 7 \$	A 5 %		7				
a Applied to underdistributions of prior years			, ,				
<b>b</b> Applied to 2019 distributable amount		J					
c Remainder Subtract lines 4a and 4b from 4		. ,	• ~ .				
5 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions							
6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI See instructions	The second secon						
7 Excess distributions carryover to 2020. Add lines 3 _j and 4c		** , **					
8 Breakdown of line 7	1 1 1 3	Dife.					
a Excess from 2015	3° 4 2 2 3	, , ,	1, 4,				
b Excess from 2016		8					
c Excess from 2017	G - F	At 3 - Amy 13 - 14 - 17	19 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
d Excess from 2018	, 4						
e Excess from 2019		3.5					
RAA			rm 990 or 990-FZ) 2019				

Part VI: Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information (See instructions.)

#### PART I ADDITIONAL SUPPLEMENTAL INFORMATION

REVENUES IN 2017 WERE MUCH HIGHER THAN 2018 BECAUSE WE RECEIVED A 3 YEAR GRANT ALL IN ONE YEAR DUE TO THE FUNDING CYCLE OF A MAJOR CONTRIBUTOR. 2018 REVENUES DID NOT INCLUDE THAT GRANT SO THIS DECREASE WAS EXPECTED.

#### PART III, LINE 12 - OTHER INCOME

NATURE AND SOURCE	2019	2018	2017	2016	2015
LOSS ON DISPOSAL OF ASSET		300	A 257		
TOTAL \$	0.	<del>3 −380.</del> <del>−380.</del> <del>−380.</del>	\$ -257. \$ -257.	\$ 0.	\$ 0.

#### SCHEDULE D (Ferm 99Q)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No 1545 0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs gov/Form990 for instructions and the latest information

Open to Public Inspection

Employer identification number

	NATIONAL ALLIANCE FOR GRIE CHILDREN INC	VING	20-2464043
Pai		or Advised Funds or Other Similar F	
rai	Complete if the organization ans	wered 'Yes' on Form 990, Part IV, II	ne 6
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(a) Bottor davised failes	(b) Furidy and other accounts
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
4	,		
5	Did the organization inform all donors and do are the organization's property, subject to the		donor advised funds  Yes  No
6	Did the organization inform all grantees, dono for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writing that grant f t of the donor or donor advisor, or for any oth	unds can be used only ner purpose conferring Yes No
Par	t II Conservation Easements.		
<u></u>		wered 'Yes' on Form 990, Part IV, II	ne 7.
1	Purpose(s) of conservation easements held b		
	Preservation of land for public use (for exam	ole, recreation or education) Preserv	ration of a historically important land area
	Protection of natural habitat	Preserv	ration of a certified historic structure
	Preservation of open space	_	
2	Complete lines 2a through 2d if the organization I	neld a qualified conservation contribution in the	form of a conservation easement on the
	last day of the tax year		
			Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation ease		2 b
C	: Number of conservation easements on a certi	fied historic structure included in (a)	2 c
C	Number of conservation easements included i structure listed in the National Register	n (c) acquired after 7/25/06, and not on a his	storic 2 d
3	Number of conservation easements modified, trantax year ►	isferred, released, extinguished, or terminated b	y the organization during the
4	Number of states where property subject to conse	rvation easement is located >	
5	Does the organization have a written policy re and enforcement of the conservation easement		hardling of violations,  Yes No
6	Staff and volunteer hours devoted to monitoring,	nspecting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, insper	cting, handling of violations, and enforcing cons	ervation easements during the year
8	Does each conservation easement reported or and section 170(h)(4)(B)(i ₁ )?	n line 2(d) above satisfy the requirements of	section 170(h)(4)(B)(i) Yes No
9	include, if applicable, the text of the footnote	orts conservation easements in its revenue o the organization's financial statements tha	and expense statement and balance sheet, and it describes the organization's accounting for
Par	t III Organizations Maintaining Colle	ctions of Art, Historical Treasures, wered 'Yes' on Form 990, Part IV, III	or Other Similar Assets.
	Complete if the organization ans	wered Tes Offi Offi 950, Fait IV, III	ie o.
1 a	If the organization elected, as permitted under historical treasures, or other similar assets he Part XIII the text of the footnote to its financial	d for public exhibition, education, or researc	
b	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items	FASB ASC 958, to report in its revenue sta or public exhibition, education, or research in fur	tement and balance sheet works of art, therance of public service, provide the
	(i) Revenue included on Form 990, Part VIII,	line 1	<b>►</b> \$
	(ii) Assets included in Form 990, Part X		<b>►</b> \$
2	If the organization received or held works of art, h amounts required to be reported under FASB		ancial gain, provide the following
a	Revenue included on Form 990, Part VIII, line	<u> </u>	▶\$
b	Assets included in Form 990, Part X		▶\$

Part III   Organizations Maintaining Coll	ections of Art, Histo	orical Treasures, o	r Other Similar Ass	ets (continued)	
3 Using the organization's acquisition, accession, items (check all that apply)	and other records, check a	iny of the following that m	nake significant use of its o	collection	
a Public exhibition	d ☐ Loan	or exchange program			
b Schoiarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's collect Part XIII	ctions and explain how the	y further the organization	's exempt purpose in		
5 During the year, did the organization solicit of to be sold to raise funds rather than to be m	aintained as part of the o	organization's collection	? [	Yes No	
Part IV   Escrow and Custodial Arrange line 9, or reported an amount of			swered 'Yes' on Fo	rm 990, Part IV,	
1 a Is the organization an agent, trustee, custodi on Form 990, Part X?	an or other intermediary	for contributions or oth	er assets not included	Yes No	
b If 'Yes,' explain the arrangement in Part XIII	and complete the follow	ing table	L		
	·			Amount	
c Beginning balance			1c		
d Additions during the year			1 d		
e Distributions during the year			1 e		
f Ending balance			1 f		
2 a Did the organization include an amount on F	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes No	
b If 'Yes,' explain the arrangement in Part XIII			· .	-  -	
	·	•			
Part Vis Endowment Funds. Complete	f the organization ar	nswered 'Yes' on Fo	orm 990, Part IV, Iir	ne 10	
(a) Curren	nt year (b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four years back	
1 a Beginning of year balance.					
<b>b</b> Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the curr	ent year end balance (lir	ne 1g, column (a)) held	as		
a Board designated or quasi-endowment ▶	૪				
b Permanent endowment ►	b Permanent endowment ▶ %				
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should	equal 100%				
3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by  Yes No					
(i) Unrelated organizations 3a(i)					
(II) Related organizations				3a(iı)	
b If 'Yes' on line 3a(ii), are the related organization	ations listed as required	on Schedule R?		3b	
4 Describe in Part XIII the intended uses of the	organization's endowme	ent funds			
Part VI Land, Buildings, and Equipmer	nt.				
Complete if the organization and		m 990, Part IV, line	e 11a See Form 99	0, Part X, line 10.	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value	
1 a Land			8		
<b>b</b> Buildings					
c Leasehold improvements					
<b>d</b> Equipment		4,042.	2,838.	1,204.	
e Other					
Total. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part X,	column (B), line 10c )	•	1,204.	
RAA	<u> </u>		Schadi	de D (Form 990) 2019	

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Olher			
(A)			
(B)			
(C)			
(D)			
(E)			
<u>(F)</u>			
(G)			
(H)			
(I) 			
Total (oblaining) must equal to mis obs, tartit, column (b) mic 12)	<u> </u>	1	
Part VIII Investments – Program Related.	٠ ١٧-ما ٦ ٥٥٠	N/A	12
(a) Description of investment	(b) Book value	0, Part IV, line 11c See Form 990, Part X, III (c) Method of valuation Cost or end-of-year market v	
	(b) Book value	(c) Method of Valuation Cost of end-of-year market V	alue
(1)	<del> </del>		
(2)	<del> </del>		
(3)	<del> </del>		
(4)	<del> </del>		
(5)	<del></del>	<del></del>	
(6)	<del></del>		
(7)			
(8)	<del>                                     </del>		
(9)	<del> </del>		
(10)  Total (Column (b) must equal Form 990, Part X, column (B) line 13)	•	> \	
Part IX Other Assets.	N/A	·	
Complete if the organization answere	d 'Yes' on Form 990	0, Part IV, line 11d See Form 990, Part X, lir	ie 15.
(a) Do	escription	(b) Book val	ле
(1)			
(2)			
(3)			
(4) (E)	<u> </u>		
(5) (6)			
(7)	<del></del>		
(8)	· <u></u>		
(9)			
(10)			
otal. (Column (b) must equal Form 990, Part X, column (	(B) line 15 )	>	
	<del></del>		
Part X Other Liabilities.		4 444 0 5 000 5 114 1 05	
Part X Other Liabilities. Complete if the organization answered 'Yes' on I		le or 11f See Form 990, Part X, line 25.	
Complete if the organization answered 'Yes' on l	Form 990, Part IV, line 1 ription of liability	le or 11f See Form 990, Part X, line 25.  (b) Book valu	е
Complete if the organization answered 'Yes' on l . (a) Desc (1) Federal income taxes			е
Complete if the organization answered 'Yes' on l. (a) Desc (1) Federal income taxes (2)			e
Complete if the organization answered 'Yes' on I. (a) Desc (1) Federal income taxes (2) (3)			e
Complete if the organization answered 'Yes' on I  (a) Desc  (1) Federal income taxes  (2)  (3)  (4)			e
Complete if the organization answered 'Yes' on it.  (a) Desc.  (1) Federal income taxes  (2)  (3)  (4)  (5)			e
Complete if the organization answered 'Yes' on I  (a) Desc (1) Federal income taxes (2) (3) (4) (5) (6)			e
Complete if the organization answered 'Yes' on I.  (a) Desc (1) Federal income taxes (2) (3) (4) (5) (6) (7)			e
Complete if the organization answered 'Yes' on I  (a) Desc (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)			e
Complete if the organization answered 'Yes' on large (a) Desc (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)			e
Complete if the organization answered 'Yes' on it.  (a) Desc.  (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)			e
Complete if the organization answered 'Yes' on I  (a) Desc (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)			e

2. Liability for uncertain tax positions in Parl XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

SEE PART XIII.

4 c

5

528,609

Complete if the organization answered 'Yes' on Form	990, Part IV, Ime 12a	. ·	
1 Total revenue, gains, and other support per audited financial statements		1	439,115.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		.,	
a Net unrealized gains (losses) on investments	2 a	6 %	
<b>b</b> Donated services and use of facilities	2 b		
c Recoveries of prior year grants	2 c	*,	
d Other (Describe in Part XIII )	2 d		
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3	439,115.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		, •	
a Investment expenses not included on Form 990, Part VIII, line 7b	4 a	; <u>}</u>	
<b>b</b> Other (Describe in Part XIII )	4 b	200	
c Add lines 4a and 4b		4 c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ie 12)	5	439,115.
Part XII Reconciliation of Expenses per Audited Financial Sta	tements With Expen	ses per Return.	
Complete if the organization answered 'Yes' on Form	990, Part IV, line 12a		
1 Total expenses and losses per audited financial statements		1	528,609.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		,	
a Donated services and use of facilities	_ 2a		
b Prior year adjustments	2 b	· ·	
c Other losses	2 c	] ·	
d Other (Describe in Part XIII)	2 d	Ju .	
e Add lines 2a through 2d		2 e	
3 Subtract line 2e from line 1		3	528,609.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1			
a Investment expenses not included on Form 990, Part VIII, line 7b.	4 a		
h Other (Describe to Part XIII.)	4 b		

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

#### PART X - FASB ASC 740 FOOTNOTE

Part XIII | Supplemental Information.

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

NAGC'S APPLICATION OF ASC 740 REGARDING UNCERTAIN TAX POSITIONS HAD NO EFFECT ON ITS FINANCIAL POSITION AS MANAGEMENT BELIEVES NAGC HAS NO MATERIAL UNRECOGNIZED INCOME TAX BENEFITS, INCLUDING ANY POTENTIAL RISK OF LOSS OF ITS NOT-FOR-PROFIT TAX STATUS.

NAGC WOULD ACCOUNT FOR ANY POTENTIAL INTEREST OR PENALTIES RELATED TO POSSIBLE FUTURE LIABILITIES FOR UNRECOGNIZED INCOME TAX BENEFITS AS INCOME TAX EXPENSE. NAGC IS NO LONGER SUBJECT TO EXAMINATION BY FEDERAL, STATE OR LOCAL TAX AUTHORITIES FOR

TEEA3304L 3/22/19

PERIODS BEFORE 2016.

c Add lines 4a and 4b

Schedule D (Form 990) 2019

#### SCHEDULE O (Fgrm_990 or 990-EZ)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization NATIONAL ALLIANCE FOR GRIEVING CHILDREN INC

Employer identification number 20-2464043

#### FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

THE NATIONAL ALLIANCE OF GRIEVING CHILDREN (NAGC) PROMOTES AWARENESS OF THE NEEDS OF GRIEVING CHILDREN AND TEENS GRIEVING A DEATH AND PROVIDES EDUCATION AND RESOURCES FOR ANYONE WHO SUPPORTS THEM. THE NAGC EQUIPS BEREAVEMENT PROFESSIONALS, CHILDREN'S HEALTH PROFESSIONALS AND VOLUNTEERS WHO WORK WITH GRIEVING CHILDREN WITH THE MOST EFFECTIVE STRATEGIES AND TOOLS TO BETTER SERVE THEIR COMMUNITIES AND TRAIN THEIR STAFF AND CONSTITUENTS.

#### FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

THE NATIONAL ALLIANCE OF GRIEVING CHILDREN (NAGC) PROMOTES AWARENESS OF THE NEEDS OF GRIEVING CHILDREN AND TEENS GRIEVING A DEATH AND PROVIDES EDUCATION AND RESOURCES FOR ANYONE WHO SUPPORTS THEM. THE NAGC EQUIPS BEREAVEMENT PROFESSIONALS, CHILDREN'S HEALTH PROFESSIONALS AND VOLUNTEERS WHO WORK WITH GRIEVING CHILDREN WITH THE MOST EFFECTIVE STRATEGIES AND TOOLS TO BETTER SERVE THEIR COMMUNITIES AND TRAIN THEIR STAFF AND CONSTITUENTS.

#### FORM 990, PART VI, LINE 6 - EXPLANATION OF CLASSES OF MEMBERS OR SHAREHOLDER

THE ORGANIZATION HAS MEMBERS, HOWEVER, THE MEMBERSHIP DOES NOT HAVE RESPONSIBILITY FOR THE MANAGEMENT OR OPERATION OF THE ORGANIZATION.

MEMBERS RECEIVE (1) FREE ACCESS TO WEBINARS AND AFFINITY GROUP CALLS (2) DISCOUNTED REGISTRATION RATE TO ANNUAL SYMPOSIUM (3) ENHANCED LISTING ON THE NAGC WEBSITE (4) E-MAIL UPDATES (5) JOB POSTINGS (6) VOTE IN ELECTIONS AND ANY ITEMS REQUIRED MEMBERSHIP VOTES.

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

ONCE COMPLETED, IT IS REVIEWED BY THE FINANCE COMMITTEE OF THE ORGANIZATION. IT IS THEN REVIEWED AND VOTED ON FOR ACCEPTANCE BY THE BOARD OF DIRECTORS.

Employer identification number 20-2464043

#### FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

NAGC HAS A CONFLICT OF INTEREST POLICY THAT INCLUDES A DISCLOSURE FORM. EACH BOARD MEMBER IS ASKED TO COMPLETE THE FORM AT THE BEGINNING OF EACH YEAR. IF THE BOARD MEMBER HAS A CONFLICT OF INTEREST, THEY ABSTAIN FROM VOTING.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE BOARD OF DIRECTORS UTILIZES NON-PROFIT SALARY SURVEYS AS A TOOL IN DETERMINING
COMPENSATION FOR THE CEO. STATE AND REGIONAL COST OF LIVING AND SALARY SCALES ARE
ALSO TAKEN INTO CONSIDERATION.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE ORGANIZATION'S ACCOUNTANT PROVIDES A COPY OF FORM 990 SPECIFICALLY FOR PUBLIC INSPECTION. THIS COPY IS AVAILABLE UPON REQUEST.

#### FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

PRIOR PERIOD ADJUSTMENT

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