

Form **990-PF****Return of Private Foundation**

OMB No. 1545-0047

Department of the Treasury  
Internal Revenue Service

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► Go to [www.irs.gov/Form990PF](http://www.irs.gov/Form990PF) for instructions and the latest information.

**2019**

Open to Public Inspection

For calendar year 2019 or tax year beginning , 2019, and ending , 20

Name of foundation <b>The Sidney Hillman Foundation, Inc.</b>		<b>A</b> Employer identification number 13-5550943
Number and street (or P.O. box number if mail is not delivered to street address) <b>330 West 42nd Street</b>	Room/suite <b>Suite 900</b>	<b>B</b> Telephone number (see instructions) (646) 448-6413
City or town, state or province, country, and ZIP or foreign postal code <b>New York NY 10036</b>		<b>C</b> If exemption application is pending, check here <input type="checkbox"/>
<b>G</b> Check all that apply: <input type="checkbox"/> Initial return <input type="checkbox"/> Initial return of a former public charity <input type="checkbox"/> Final return <input type="checkbox"/> Amended return <input type="checkbox"/> Address change <input type="checkbox"/> Name change		<b>D</b> 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/>
<b>H</b> Check type of organization: <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation		<b>E</b> If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/>
<b>I</b> Fair market value of all assets at end of year (from Part II, col. (c), line 16) ► \$ <b>1,507,885.</b>	<b>J</b> Accounting method: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____	<b>F</b> If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>

<b>Part I Analysis of Revenue and Expenses</b> (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
<b>Revenue</b>	<b>1</b> Contributions, gifts, grants, etc., received (attach schedule)	175,243.			
	<b>2</b> Check <input type="checkbox"/> if the foundation is not required to attach Sch. B				
	<b>3</b> Interest on savings and temporary cash investments	491.	0.	0.	
	<b>4</b> Dividends and interest from securities	44,397.	44,397.	0.	
	<b>5a</b> Gross rents	0.	0.	0.	
	<b>b</b> Net rental income or (loss)				
	<b>6a</b> Net gain or (loss) from sale of assets not on line 10				
	<b>b</b> Gross sales price for all assets on line 6a				
	<b>7</b> Capital gain net income (from Part IV, line 2)		35,033.		
	<b>8</b> Net short-term capital gain			0.	
	<b>9</b> Income modifications			0.	
	<b>10a</b> Gross sales less returns and allowances	100,000.			
<b>b</b> Less: Cost of goods sold	64,967.				
<b>c</b> Gross profit or (loss) (attach schedule)	35,033.				
<b>11</b> Other income (attach schedule) See Stmt.	12,375.	0.	0.		
<b>12</b> Total. Add lines 1 through 11	567,539.	79,430.	0.		
<b>Operating and Administrative Expenses</b>	<b>13</b> Compensation of officers, directors, trustees, etc.	90,000.	0.	0.	90,000.
	<b>14</b> Other employee salaries and wages	33,000.	0.	0.	33,000.
	<b>15</b> Pension plans, employee benefits	46,826.	0.	0.	46,969.
	<b>16a</b> Legal fees (attach schedule)	0.	0.	0.	0.
	<b>b</b> Accounting fees (attach schedule)	6,244.	0.	0.	4,944.
	<b>c</b> Other professional fees (attach schedule)	5,825.	0.	0.	11,945.
	<b>17</b> Interest	0.	0.	0.	0.
	<b>18</b> Taxes (attach schedule) (see instructions) See Stmt.	3,846.	0.	0.	4,788.
	<b>19</b> Depreciation (attach schedule) and depletion, etc.	3,058.	0.	0.	
	<b>20</b> Occupancy	0.	0.	0.	0.
	<b>21</b> Travel, conferences, and meetings	1,802.	0.	0.	1,642.
	<b>22</b> Printing and publications	1,837.	0.	0.	2,876.
	<b>23</b> Other expenses (attach schedule) See Stmt.	221,420.	500.	0.	225,093.
	<b>24</b> Total operating and administrative expenses. Add lines 13 through 23	413,858.	500.	0.	421,257.
	<b>25</b> Contributions, gifts, grants paid	181,026.			100,150.
<b>26</b> Total expenses and disbursements. Add lines 24 and 25	594,884.	500.	0.	521,407.	
<b>27</b> Subtract line 26 from line 12:					
<b>a</b> Excess of revenue over expenses and disbursements	-27,345.				
<b>b</b> Net investment income (if negative, enter -0-)		78,930.			
<b>c</b> Adjusted net income (if negative, enter -0-)			0.		

For Paperwork Reduction Act Notice, see instructions.

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<b>Part II Balance Sheets</b> Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
<b>Assets</b>	<b>1</b> Cash—non-interest-bearing . . . . .	83,488.	29,278.	29,278.
	<b>2</b> Savings and temporary cash investments . . . . .	0.	50,491.	50,491.
	<b>3</b> Accounts receivable ▶ 1,483.			
	Less: allowance for doubtful accounts ▶ 0.	5,689.	1,483.	1,483.
	<b>4</b> Pledges receivable ▶ 0.			
	Less: allowance for doubtful accounts ▶ 0.	0.	0.	0.
	<b>5</b> Grants receivable . . . . .	0.	0.	0.
	<b>6</b> Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) . . . . .	0.	0.	0.
	<b>7</b> Other notes and loans receivable (attach schedule) ▶ 0.			
	Less: allowance for doubtful accounts ▶ 0.	0.	0.	0.
	<b>8</b> Inventories for sale or use . . . . .	0.	0.	0.
	<b>9</b> Prepaid expenses and deferred charges . . . . .	20,432.	20,742.	20,742.
	<b>10a</b> Investments—U.S. and state government obligations (attach schedule) . . . . .	0.	0.	0.
	<b>b</b> Investments—corporate stock (attach schedule) L-10b Stmt 1,229,499.	1,403,529.	1,403,529.	
	<b>c</b> Investments—corporate bonds (attach schedule) . . . . .	0.	0.	0.
	<b>11</b> Investments—land, buildings, and equipment: basis ▶ 0.			
<b>Liabilities</b>	Less: accumulated depreciation (attach schedule) ▶ 0.	0.	0.	0.
	<b>12</b> Investments—mortgage loans . . . . .	0.	0.	0.
	<b>13</b> Investments—other (attach schedule) . . . . .	0.	0.	0.
	<b>14</b> Land, buildings, and equipment: basis ▶ 65,520.			
	Less: accumulated depreciation (attach schedule) ▶ 63,158.	1,877.	2,362.	2,362.
	<b>15</b> Other assets (describe ▶ )	0.	0.	0.
	<b>16 Total assets</b> (to be completed by all filers—see the instructions. Also, see page 1, item I) . . . . .	1,340,985.	1,507,885.	1,507,885.
	<b>17</b> Accounts payable and accrued expenses . . . . .	41,427.	41,072.	
	<b>18</b> Grants payable . . . . .	0.	0.	
	<b>19</b> Deferred revenue . . . . .	0.	0.	
	<b>20</b> Loans from officers, directors, trustees, and other disqualified persons . . . . .	0.	0.	
	<b>21</b> Mortgages and other notes payable (attach schedule) . . . . .	0.	0.	
	<b>22</b> Other liabilities (describe ▶ )	0.	0.	
	<b>23 Total liabilities</b> (add lines 17 through 22) . . . . .	41,427.	41,072.	
<b>Net Assets or Fund Balances</b>	<b>Foundations that follow FASB ASC 958, check here ▶ <input checked="" type="checkbox"/></b> <b>and complete lines 24, 25, 29, and 30.</b>			
	<b>24</b> Net assets without donor restrictions . . . . .	1,240,882.	1,313,407.	
	<b>25</b> Net assets with donor restrictions . . . . .	58,676.	153,406.	
	<b>Foundations that do not follow FASB ASC 958, check here ▶ <input type="checkbox"/></b> <b>and complete lines 26 through 30.</b>			
	<b>26</b> Capital stock, trust principal, or current funds . . . . .			
	<b>27</b> Paid-in or capital surplus, or land, bldg., and equipment fund . . . . .			
	<b>28</b> Retained earnings, accumulated income, endowment, or other funds . . . . .			
	<b>29 Total net assets or fund balances</b> (see instructions) . . . . .	1,299,558.	1,466,813.	
	<b>30 Total liabilities and net assets/fund balances</b> (see instructions) . . . . .	1,340,985.	1,507,885.	

**Part III Analysis of Changes in Net Assets or Fund Balances**

<b>1</b> Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return) . . . . .	<b>1</b>	1,299,558.
<b>2</b> Enter amount from Part I, line 27a . . . . .	<b>2</b>	-27,345.
<b>3</b> Other increases not included in line 2 (itemize) ▶ Net Unrealized Gain On Investments . . . . .	<b>3</b>	194,600.
<b>4</b> Add lines 1, 2, and 3 . . . . .	<b>4</b>	1,466,813.
<b>5</b> Decreases not included in line 2 (itemize) ▶ . . . . .	<b>5</b>	
<b>6</b> Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 . . . . .	<b>6</b>	1,466,813.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
<b>1a</b> Vanguard Total Stock Market Index Fund	P	10/09/2014	10/08/2019
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

  

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
<b>a</b> 100,000.	0.	64,967.	35,033.
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

  

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69.

(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
<b>a</b>			35,033.
<b>b</b>			
<b>c</b>			
<b>d</b>			
<b>e</b>			

  

<b>2</b> Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	<b>2</b>	35,033.
<b>3</b> Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8	<b>3</b>	

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation doesn't qualify under section 4940(e). Do not complete this part.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	509,063.	1,306,974.	0.389497
2017	458,473.	0.	0.000000
2016	454,721.	0.	0.000000
2015	385,144.	0.	0.000000
2014	443,513.	1,276,066.	0.347563

  

<b>2</b> Total of line 1, column (d)	<b>2</b>	0.737060
<b>3</b> Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	<b>3</b>	0.147412
<b>4</b> Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	<b>4</b>	1,545,325.
<b>5</b> Multiply line 4 by line 3	<b>5</b>	227,799.
<b>6</b> Enter 1% of net investment income (1% of Part I, line 27b)	<b>6</b>	789.
<b>7</b> Add lines 5 and 6	<b>7</b>	228,588.
<b>8</b> Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.	<b>8</b>	521,407.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)**

<b>1a</b> Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
<b>b</b> Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b	<b>1</b>	789.
<b>c</b> All other domestic foundations enter 2% of line 27b. Exempt foreign organizations, enter 4% of Part I, line 12, col. (b)		
<b>2</b> Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	<b>2</b>	0.
<b>3</b> Add lines 1 and 2	<b>3</b>	789.
<b>4</b> Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)	<b>4</b>	0.
<b>5</b> Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	<b>5</b>	789.
<b>6</b> Credits/Payments:		
<b>a</b> 2019 estimated tax payments and 2018 overpayment credited to 2019	<b>6a</b>	0.
<b>b</b> Exempt foreign organizations—tax withheld at source	<b>6b</b>	0.
<b>c</b> Tax paid with application for extension of time to file (Form 8868)	<b>6c</b>	808.
<b>d</b> Backup withholding erroneously withheld	<b>6d</b>	0.
<b>7</b> Total credits and payments. Add lines 6a through 6d	<b>7</b>	808.
<b>8</b> Enter any penalty for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached	<b>8</b>	19.
<b>9</b> Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	<b>9</b>	0.
<b>10</b> Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	<b>10</b>	0.
<b>11</b> Enter the amount of line 10 to be: <b>Credited to 2020 estimated tax</b> <input type="checkbox"/> <b>Refunded</b> <input type="checkbox"/>	<b>11</b>	

**Part VII-A Statements Regarding Activities**

	Yes	No
<b>1a</b> During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
<b>b</b> Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition If the answer is "Yes" to <b>1a</b> or <b>1b</b> , attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		X
<b>c</b> Did the foundation file <b>Form 1120-POL</b> for this year?		X
<b>d</b> Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ► \$ _____ (2) On foundation managers. ► \$ _____		
<b>e</b> Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ► \$ _____		
<b>2</b> Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities.		X
<b>3</b> Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes.		X
<b>4a</b> Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
<b>b</b> If "Yes," has it filed a tax return on <b>Form 990-T</b> for this year?		
<b>5</b> Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by <i>General Instruction T</i> .		X
<b>6</b> Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
<b>7</b> Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col. (c), and Part XV	X	
<b>8a</b> Enter the states to which the foundation reports or with which it is registered. See instructions. ► NY		
<b>b</b> If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? If "No," attach explanation	X	
<b>9</b> Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If "Yes," complete Part XIV		X
<b>10</b> Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

**Part VII-A Statements Regarding Activities (continued)**

	Yes	No
<b>11</b> At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions . . . . .		X
<b>12</b> Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions . . . . .		X
<b>13</b> Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>www.hillmanfoundation.org</u>	X	
<b>14</b> The books are in care of ► <u>Robert Freeman</u> Telephone no. ► <u>(646) 448-6414</u> Located at ► <u>22 South 22nd Street Philadelphia PA</u> ZIP+4 ► <u>19103</u>		
<b>15</b> Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of <b>Form 1041</b> —check here . . . . . ► <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year . . . . . ► <b>15</b>		
<b>16</b> At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? . . . . .		X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ►		

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
<b>1a</b> During the year, did the foundation (either directly or indirectly): (1) Engage in the sale or exchange, or leasing of property with a disqualified person? . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No (6) Agree to pay money or property to a government official? ( <b>Exception.</b> Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>b</b> If any answer is "Yes" to 1a(1)–(6), did <b>any</b> of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions . . . . .		
Organizations relying on a current notice regarding disaster assistance, check here . . . . . ► <input type="checkbox"/>		
<b>c</b> Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019? . . . . .		X
<b>2</b> Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
<b>a</b> At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ► 20____, 20____, 20____, 20____		
<b>b</b> Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.) . . . . .		
<b>c</b> If the provisions of section 4942(a)(2) are being applied to <b>any</b> of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____		
<b>3a</b> Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? . . . . . <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
<b>b</b> If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019.) . . . . .		
<b>4a</b> Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		X
<b>b</b> Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?		X

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**

	Yes	No
<b>5a</b> During the year, did the foundation pay or incur any amount to:		
(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(3) Provide a grant to an individual for travel, study, or other similar purposes?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
<b>b</b> If any answer is "Yes" to 5a(1)–(5), did <b>any</b> of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions	<b>5b</b>	<b>X</b>
Organizations relying on a current notice regarding disaster assistance, check here	<input type="checkbox"/>	
<b>c</b> If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
If "Yes," attach the statement required by Regulations section 53.4945-5(d).		
<b>6a</b> Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
<b>b</b> Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	<b>6b</b>	<b>X</b>
If "Yes" to 6b, file Form 8870.		
<b>7a</b> At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
<b>b</b> If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction?	<b>7b</b>	<b>X</b>
<b>8</b> Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1 List all officers, directors, trustees, and foundation managers and their compensation. See instructions.**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Alexandra Lescaze 330 West 42nd Street, Suite 900 New York NY 10036	Executive Director 40.00	90,000.	33,693.	0.
Bruce Raynor 330 West 42nd Street, Suite 900 New York NY 10036	President 5.00	0.	0.	0.
Thomas Dubbs 330 West 42nd Street, Suite 900 New York NY 10036	Treasurer 1.00	0.	0.	0.
See Statement	14.00	0.	0.	0.

**2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Alexandra Lescaze 330 West 42nd Street, Suite 900 New York NY 10036	Executive Director 40.00	90,000.	33,693.	0.

Total number of other employees paid over \$50,000 **0**

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)****3 Five highest-paid independent contractors for professional services. See instructions. If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
None		

Total number of others receiving over \$50,000 for professional services . . . . . **0****Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
<b>1</b> The Sidney Hillman Foundation Inc. gives awards for outstanding media publications dealing with the themes relating to the ideas of Sidney Hillman. 26 awards were given.	255,214.
<b>2</b> The Sidney Hillman Foundation Inc. sponsors the Triangle Fire Shirtwaist Factory Commemoration. Each year at the site of the fire in New York City a memorial service is held.	13,668.
<b>3</b> The Barrett Award goes to a crusading union or civil rights attorney in honor of George Barrett, a noted civil rights attorney in the South who passed away in 2014.	0.
<b>4</b> The Labor Reporting Grant was established by a contribution from Jesse Crawford to Hillman support labor reporting. A 2 day Program called Reporting The US Workforce where 29 journalist participated	10,492.

**Part IX-B Summary of Program-Related Investments (see instructions)**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

	Amount
<b>1</b>	
<b>2</b>	
All other program-related investments See instructions.	
<b>3</b>	

Total. Add lines 1 through 3 . . . . . **0**

**Part X Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b>	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
<b>a</b>	Average monthly fair market value of securities . . . . .	<b>1a</b>	1,378,203.
<b>b</b>	Average of monthly cash balances . . . . .	<b>1b</b>	166,067.
<b>c</b>	Fair market value of all other assets (see instructions) . . . . .	<b>1c</b>	24,588.
<b>d</b>	<b>Total</b> (add lines 1a, b, and c) . . . . .	<b>1d</b>	1,568,858.
<b>e</b>	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) . . . . .	<b>1e</b>	
<b>2</b>	Acquisition indebtedness applicable to line 1 assets . . . . .	<b>2</b>	
<b>3</b>	Subtract line 2 from line 1d . . . . .	<b>3</b>	1,568,858.
<b>4</b>	Cash deemed held for charitable activities. Enter 1½% of line 3 (for greater amount, see instructions) . . . . .	<b>4</b>	23,533.
<b>5</b>	<b>Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4 . . . . .	<b>5</b>	1,545,325.
<b>6</b>	<b>Minimum investment return.</b> Enter 5% of line 5 . . . . .	<b>6</b>	77,266.

**Part XI Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

<b>1</b>	Minimum investment return from Part X, line 6 . . . . .	<b>1</b>	77,266.
<b>2a</b>	Tax on investment income for 2019 from Part VI, line 5 . . . . .	<b>2a</b>	789.
<b>b</b>	Income tax for 2019. (This does not include the tax from Part VI.) . . . . .	<b>2b</b>	0.
<b>c</b>	Add lines 2a and 2b . . . . .	<b>2c</b>	789.
<b>3</b>	Distributable amount before adjustments. Subtract line 2c from line 1 . . . . .	<b>3</b>	76,477.
<b>4</b>	Recoveries of amounts treated as qualifying distributions . . . . .	<b>4</b>	0.
<b>5</b>	Add lines 3 and 4 . . . . .	<b>5</b>	76,477.
<b>6</b>	Deduction from distributable amount (see instructions) . . . . .	<b>6</b>	0.
<b>7</b>	<b>Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 . . . . .	<b>7</b>	76,477.

**Part XII Qualifying Distributions** (see instructions)

<b>1</b>	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
<b>a</b>	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26 . . . . .	<b>1a</b>	521,407.
<b>b</b>	Program-related investments—total from Part IX-B . . . . .	<b>1b</b>	
<b>2</b>	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes . . . . .	<b>2</b>	0.
<b>3</b>	Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b>	Suitability test (prior IRS approval required) . . . . .	<b>3a</b>	0.
<b>b</b>	Cash distribution test (attach the required schedule) . . . . .	<b>3b</b>	0.
<b>4</b>	<b>Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8; and Part XIII, line 4 . . . . .	<b>4</b>	521,407.
<b>5</b>	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions . . . . .	<b>5</b>	789.
<b>6</b>	<b>Adjusted qualifying distributions.</b> Subtract line 5 from line 4 . . . . .	<b>6</b>	520,618.

**Note:** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.



**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
<b>1</b> Distributable amount for 2019 from Part XI, line 7 . . . . .				76,477.
<b>2</b> Undistributed income, if any, as of the end of 2019:				
<b>a</b> Enter amount for 2018 only . . . . .				
<b>b</b> Total for prior years: 20____, 20____, 20____				
<b>3</b> Excess distributions carryover, if any, to 2019:				
<b>a</b> From 2014 . . . . .	443,513.			
<b>b</b> From 2015 . . . . .	385,365.			
<b>c</b> From 2016 . . . . .	454,487.			
<b>d</b> From 2017 . . . . .	458,735.			
<b>e</b> From 2018 . . . . .	510,870.			
<b>f</b> <b>Total</b> of lines 3a through e . . . . .	2,252,970.			
<b>4</b> Qualifying distributions for 2019 from Part XII, line 4: ► \$ 521,407.				
<b>a</b> Applied to 2018, but not more than line 2a . . . . .				
<b>b</b> Applied to undistributed income of prior years (Election required—see instructions) . . . . .				
<b>c</b> Treated as distributions out of corpus (Election required—see instructions) . . . . .				
<b>d</b> Applied to 2019 distributable amount . . . . .				
<b>e</b> Remaining amount distributed out of corpus . . . . .	521,407.			
<b>5</b> Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a).) . . . . .				
<b>6</b> <b>Enter the net total of each column as indicated below:</b>				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 . . . . .	2,774,377.			
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b . . . . .		0.		
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed . . . . .				
<b>d</b> Subtract line 6c from line 6b. Taxable amount—see instructions . . . . .		0.		
<b>e</b> Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions . . . . .			0.	
<b>f</b> Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020 . . . . .				76,477.
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required—see instructions) . . . . .				
<b>8</b> Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions) . . . . .	443,513.			
<b>9</b> <b>Excess distributions carryover to 2020.</b> Subtract lines 7 and 8 from line 6a . . . . .	2,330,864.			
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2015 . . . . .	385,365.			
<b>b</b> Excess from 2016 . . . . .	454,487.			
<b>c</b> Excess from 2017 . . . . .	458,735.			
<b>d</b> Excess from 2018 . . . . .	510,870.			
<b>e</b> Excess from 2019 . . . . .	521,407.			

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9)

N/A

**1a** If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling . . . . .

**b** Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

**2a** Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed . . . . .

Tax year	Prior 3 years			(e) Total
(a) 2019	(b) 2018	(c) 2017	(d) 2016	
<b>b</b> 85% of line 2a . . . . .				
<b>c</b> Qualifying distributions from Part XII, line 4, for each year listed . . . . .				
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities . . . . .				
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c . . . . .				
<b>3</b> Complete 3a, b, or c for the alternative test relied upon . . . . .				
<b>a</b> "Assets" alternative test—enter:				
<b>(1)</b> Value of all assets . . . . .				
<b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i) . . . . .				
<b>b</b> "Endowment" alternative test—enter $\frac{2}{3}$ of minimum investment return shown in Part X, line 6, for each year listed . . . . .				
<b>c</b> "Support" alternative test—enter:				
<b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) . . . . .				
<b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii) . . . . .				
<b>(3)</b> Largest amount of support from an exempt organization . . . . .				
<b>(4)</b> Gross investment income . . . . .				

**Part XV Supplementary Information** (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)**1 Information Regarding Foundation Managers:**

- a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

None

- b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

None

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc., to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions.

- a** The name, address, and telephone number or email address of the person to whom applications should be addressed:

See Supplementary Information Statement

- b** The form in which applications should be submitted and information and materials they should include:

- c** Any submission deadlines:

- d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

**Part XV** Supplementary Information *(continued)***3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<b>a Paid during the year</b>				
Claudia Aponte-Irizarry 75 Ellwood Street, #4C New York NY 10040	None	NY Award Winner	Award	2,500.
Joshua Schneyer 225 Eastern Parkway, 2J Brooklyn NY 11238	None	NY Award Winner	Award	1,250.
Michael Pell 17 Idolstone Lane Aberdeen NJ 07747	None	NY Award Winner	Award	1,250.
Deboraj Nelson 7411 Maple Avenue Takoma Park MD 20912	None	NY Award Winner	Award	1,250.
Joshua B. Freeman 315 East 70th Street, 2F New York NY 10021	None	Stetlin Award Winner	Award	3,000.
Anna Clark 10210 Byron Street, Unit 2 Detroit MI 48202	None	NY Award Winner	Award	5,000.
Hannah Dreier 523 10th Street, #2 Brooklyn NY 11215	None	NY Award Winner	Award	5,000.
Julie K. Brown 3511 NW 91st Avenue Miami FL 33172	None	NY Award Winner	Award	3,500.
Andrea Januta 370 West 116th Street, #4A New York NY 10026	None	NY Award Winner	Award	1,250.
See Statement				157,026.
<b>Total</b>			<b>3a</b>	181,026.
<b>b Approved for future payment</b>				
<b>Total</b>			<b>3b</b>	

**Part XVI-A Analysis of Income-Producing Activities**

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions )
		(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
<b>1</b>	Program service revenue:					
<b>a</b>	_____					
<b>b</b>	_____					
<b>c</b>	_____					
<b>d</b>	_____					
<b>e</b>	_____					
<b>f</b>	_____					
<b>g</b>	Fees and contracts from government agencies					
<b>2</b>	Membership dues and assessments . . . . .					
<b>3</b>	Interest on savings and temporary cash investments			14	491.	
<b>4</b>	Dividends and interest from securities . . . . .			14	44,397.	
<b>5</b>	Net rental income or (loss) from real estate:					
<b>a</b>	Debt-financed property . . . . .					
<b>b</b>	Not debt-financed property . . . . .					
<b>6</b>	Net rental income or (loss) from personal property					
<b>7</b>	Other investment income . . . . .					
<b>8</b>	Gain or (loss) from sales of assets other than inventory			18	35,033.	
<b>9</b>	Net income or (loss) from special events . . . . .					
<b>10</b>	Gross profit or (loss) from sales of inventory . . . . .					
<b>11</b>	Other revenue: <b>a</b> _____					
<b>b</b>	_____					
<b>c</b>	_____					
<b>d</b>	_____					
<b>e</b>	_____					
<b>12</b>	Subtotal. Add columns (b), (d), and (e) . . . . .				79,921.	
<b>13</b>	Total. Add line 12, columns (b), (d), and (e) . . . . .				<b>13</b>	79,921.

(See worksheet in line 13 instructions to verify calculations.)

## Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

**Part XVII Information Regarding Transfers to and Transactions and Relationships With Noncharitable Exempt Organizations**

		Yes	No
<b>1</b>	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
<b>a</b>	Transfers from the reporting foundation to a noncharitable exempt organization of:		
	(1) Cash	<b>1a(1)</b>	<b>x</b>
	(2) Other assets	<b>1a(2)</b>	<b>x</b>
<b>b</b>	Other transactions:		
	(1) Sales of assets to a noncharitable exempt organization	<b>1b(1)</b>	<b>x</b>
	(2) Purchases of assets from a noncharitable exempt organization	<b>1b(2)</b>	<b>x</b>
	(3) Rental of facilities, equipment, or other assets	<b>1b(3)</b>	<b>x</b>
	(4) Reimbursement arrangements	<b>1b(4)</b>	<b>x</b>
	(5) Loans or loan guarantees	<b>1b(5)</b>	<b>x</b>
	(6) Performance of services or membership or fundraising solicitations	<b>1b(6)</b>	<b>x</b>
<b>c</b>	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	<b>1c</b>	<b>x</b>
<b>d</b>	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.		

[illegible]

**2a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☒ Yes ☐ No

**b** If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
Workers United	Labor Union	Historic, Common Membership

**Sign  
Here**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

  
Signature of officer or trustee

11/10/20  
Date

Executive Director  
Title

May the IRS discuss this return with the preparer shown below?  
See instructions ☐ Yes ☐ No

**Paid  
Preparer  
Use Only**

PnnVType preparer's name

Preparer's signature

Date \_\_\_\_\_

Check ☐ if self-employed

PTIN

Firm's name ▶ Non-Paid Preparer

Firm's EIN ►

Firm's address ►

Phone no.

**BAA**

Form 990-PF (2019)

**Schedule B**(Form 990, 990-EZ,  
or 990-PF)Department of the Treasury  
Internal Revenue Service**Schedule of Contributors**▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.  
▶ Go to [www.irs.gov/Form990](http://www.irs.gov/Form990) for the latest information.

OMB No 1545-0047

**2019**

Name of the organization

The Sidney Hillman Foundation, Inc.

Employer identification number

13-5550943

**Organization type** (check one):**Filers of:****Section:**

Form 990 or 990-EZ

☐ 501(c)( ) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization The Sidney Hillman Foundation, Inc.	Employer identification number 13-5550943
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**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Amalgamated Bank 275 Seventh Avenue New York NY 10001	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	Amalgamated Life Insurance Company 333 Westchester Avenue West Harrison NY 10604	\$ 25,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	Jesse Crawford 6 West Druid Hills Drive Atlanta GA 30329	\$ 100,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	Fontheim Partners 888 17th Street, Suite 1200 Washington DC 20006	\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	KPS Capital Partners LLP 485 Lexington Avenue, 3rd Floor New York NY 10017	\$ 250,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	Labaton Sucharow 140 Broadway New York NY 10005	\$ 50,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization The Sidney Hillman Foundation, Inc.	Employer identification number 13-5550943
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**Part I** Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Michael Potack 25 harvest Drive Scarsdale NY 10583	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
8	Proskauer Rose LLP 11 Times Square New York NY 10036	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
9	Schulte Roth & Zabel LLP 919 Third Avenue New York NY 10022	\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
10	Unifor 205 Pacer Court	\$ 15,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
11	Workers United 22 South 22nd Street Philadelphia PA 19103	\$ 25,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
12	Workers United 22 South 22nd Street Philadelphia PA 19103	\$ 8,640.	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization The Sidney Hillman Foundation, Inc.	Employer identification number 13-5550943
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**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions )	(d) Date received
-----	----- ----- ----- -----	\$ -----	-----
-----	----- ----- ----- -----	\$ -----	-----
-----	----- ----- ----- -----	\$ -----	-----
-----	----- ----- ----- -----	\$ -----	-----
-----	----- ----- ----- -----	\$ -----	-----
-----	----- ----- ----- -----	\$ -----	-----
-----	----- ----- ----- -----	\$ -----	-----

Name of organization The Sidney Hillman Foundation, Inc.	Employer identification number 13-5550943
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**Part III** Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ \_\_\_\_\_

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

**(e) Transfer of gift**

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

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(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

**(e) Transfer of gift**

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

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(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

**(e) Transfer of gift**

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

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(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

**(e) Transfer of gift**

Transferee's name, address, and ZIP + 4

Relationship of transferor to transferee

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**Form 990-PF: Return of Private Foundation****Part XV, Line 2: Supplementary Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc. Continuation Statement**

<b>Name and Address Information</b>	<b>Form Information</b>	<b>Submission Information</b>	<b>Restrictions</b>
Alexandra Lescaze 330 West 42nd Street, Suite 900 New York, NY 10036  646-448-6413	Copy of material considered with covered letter. On line submission forms <a href="https://hillmanfoundation.org.submittable.com/submit">https://hillmanfoundation.org.submittable.com/submit</a>	January 31	Journalism, Bock, video published or aired in previous year, <a href="https://hillmanfoundation.org/hillmanprizes/nominations">https://hillmanfoundation.org/hillmanprizes/nominations</a>

**Form 990-PF: Return of Private Foundation****Part XV, Line 3a: Grants and Contributions Paid During the Year****Continuation Statement**

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a Paid during the year</i>				
Emily Michot 61 NE 96th Street Miami Shores, FL 33138	None	NY Award Winner	Award	1,500.
Adam Serwer 2108 N St Mary's Street San Antonio, TX 78212	None	NY Award Winner	Award	5,000.
Harold Meyerson 1757 Willard Street, NW, #3 Washington, DC 20009	None	NY Judge	Judge Fee	7,500.
Hendrik Hertzberg 211 West 106th Street, #10A New York, NY 10025	None	NY Judge	Judge Fee	7,500.
Jelani Cobb 2950 Broadway, MC6801 New York, NY 10027	None	NY Judge	Judge Fee	7,500.
CBC's The Fifth Estate 205 Wellington Street, West Toronto, ON M5V 3G7	None	Canada Award Winner	Donated Award	3,735.
Bonnie Brown 205 Wellington Street, West Toronto, ON M5V 3G7	None	Canada Judge	Judge Fee	5,000.
Tony Burman 88 Alcorn Avenue Toronto, ON M4V 1E4	None	Canada Judge	Judge Fee	2,500.
Garvia Bailey 239 Dovercourt Road, Apt C Toronto, ON M6J 3C9	None	Canada Judge	Judge Fee	2,500.
Sarah Butrynowicz 475 Riverside Drive, Suite 650 New York, NY 10115	None	Sidney Award Winner	Award	250.
Meredith Kolodner 475 Riverside Drive, Suite 650 New York, NY 10115	None	Sidney Award Winner	Award	250.
Jermy Singer-Vine 11 East 18th Street New York, NY 10003	None	Sidney Award Winner	Award	167.
Sarah Ryley PO Box 24532 Brooklyn, NY 11202	None	Sidney Award Winner	Award	167.
Sean Campbell PO Box 24532 Brooklyn, NY 11202	None	Sidney Award Winner	Award	167.
Saki Knafo 238 Warren Street Brooklyn, NY 11201	None	Sidney Award Winner	Award	500.

**Form 990-PF: Return of Private Foundation****Part XV, Line 3a: Grants and Contributions Paid During the Year****Continuation Statement**

Recipient name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<i>a Paid during the year</i>				
Kathryn Joyce 122 Prospect Park West, #3 Brooklyn, NY 11215	None	Sidney Award Winner	Award	500.
Michael Hiltzik 4417 Hazelnut Avenue Seal Beach, CA 90740	None	Sidney Award Winner	Award	500.
Chronicle Season Of Sharing Fund PO Box 44740 San Francisco, CA 94144	None	Sidney Award Winner	Award	500.
Eli Saslow 7536 SE 31st Avenue Portland, OR 97202	None	Sidney Award Winner	Award	500.
Nikole Hannah-Jones 75 Van Buran Street Brooklyn, NY 11221	None	Sidney Award Winner	Award	500.
Connor Sheets 1731 First Avenue North Birmingham, AL 35203	None	Sidney Award Winner	Award	500.
Brooklyn Defender Services 177 Livingston Street, 7th Floor Brooklyn, NY 11201	None	Sidney Award Winner	Award	500.
Will Evans 1400 65th Street, Suite 200 Emeryville, CA 94608	None	Sidney Award Winner	Award	500.
Remember The Triangle Fire Coalition PO Box 1822 New York, NY 10113	None	Contributor	Donation	100,000.
ALIGN 50 Broadway, 29th Floor New York, NY 10004	None	Contributor	Donation	150.
Workers United 22 South 22nd Street Philadelphia, PA 19103	Yes	Donated Services	Donated Services	8,640.
				<b>157,026.</b>

**Form 990-PF: Return of Private Foundation****Part VIII: Information about Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** Continuation Statement

Name and address	Title, and average hours per week devoted to position	Compensation	Contributions to employee benefit plans and deferred compensation	Expense account, other allowances
Mark Levinson 330 West 42nd Street, Suite 900 New York, NY 10036	Secretary 2.00	0.	0.	0.
Clayola Brown 330 West 42nd Street, Suite 900 New York, NY 10036	Director 1.00	0.	0.	0.
Alexandra Dagg 330 West 42nd Street, Suite 900 New York, NY 10036	Director 1.00	0.	0.	0.
Lynne Fox 330 West 42nd Street, Suite 900 New York, NY 10036	Director 1.00	0.	0.	0.
Sam Fried 330 West 42nd Street, Suite 900 New York, NY 10036	Director 1.00	0.	0.	0.
Danny Glover 330 West 42nd Street, Suite 900 New York, NY 10036	Director 1.00	0.	0.	0.
Billie Jean Hervey 330 West 42nd Street, Suite 900 New York, NY 10036	Director 1.00	0.	0.	0.
Gerald Hudson 330 West 42nd Street, Suite 900 New York, NY 10036	Director 1.00	0.	0.	0.
Paul Mallen 330 West 42nd Street, Suite 900 New York, NY 10036	Director 1.00	0.	0.	0.
Keith Mestrich 330 West 42nd Street, Suite 900 New York, NY 10036	Director 1.00	0.	0.	0.
Edgar Romney 330 West 42nd Street, Suite 900 New York, NY 10036	Director 1.00	0.	0.	0.

**Form 990-PF: Return of Private Foundation****Part VIII: Information about Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**      **Continuation Statement**

Name and address	Title, and average hours per week devoted to position		Compensation	Contributions to employee benefit plans and deferred compensation	Expense account, other allowances
Andrew Stern 330 West 42nd Street, Suite 900 New York, NY 10036	Director		0.	0.	0.
	1.00				
Stuart Applebaum 330 West 42nd Street, Suite 900 New York, NY 10036	Director		0.	0.	0.
	1.00				
			0.	0.	0.

**Additional information from your Form 990-PF: Return of Private Foundation****Form 990-PF: Return of Private Foundation****Other Income****Continuation Statement**

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income
Donated Services	12,375.	0.	0.
<b>Total</b>	12,375.	0.	0.

**Form 990-PF: Return of Private Foundation****Taxes****Continuation Statement**

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
Excise Tax	3,846.	0.	0.	4,788.
<b>Total</b>	3,846.	0.	0.	4,788.

**Form 990-PF: Return of Private Foundation****Other Expenses****Continuation Statement**

Description	Revenue and Expense per Book	Net Investment Income	Adjusted Net Income	Disbursement for charitable purpose
Sidney Hillman Awards - NY	130,606.	0.	0.	138,260.
Sidney Hillman Awards - Canada	52,372.	0.	0.	56,196.
Labor Reporting Grant	10,492.	0.	0.	5,094.
Triangle Fire Commemoration	13,668.	0.	0.	13,668.
Dues To Other Organizations	0.	0.	0.	100.
Postage	573.	0.	0.	598.
Office Supplies	27.	0.	0.	65.
Telephone	1,338.	0.	0.	1,305.
Insurance	2,238.	0.	0.	2,238.
Computer Expense	1,455.	0.	0.	2,312.
Advertising	3,335.	0.	0.	1,462.
Investment Manager Fees	500.	500.	0.	375.
NYS Charities Bureau Fee	275.	0.	0.	275.
Bank Charges	1,915.	0.	0.	1,907.
Payroll Service Fee	1,322.	0.	0.	1,238.
Amortization	0.	0.	0.	0.
State Charities Registration	1,304.	0.	0.	0.
<b>Total</b>	221,420.	500.	0.	225,093.



Name	Employer Identification No
The Sidney Hillman Foundation, Inc.	13-5550943

**Line 16a - Legal Fees**[illegible]**Line 16b - Accounting Fees**

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
<b>Total to Form 990-PF, Part I, Line 16b</b>					

**Line 16c - Other Professional Fees**

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Camino Public Relations	Communications Consulting	2,825.	0.	0.	3,945.
CauseWired Company LLC	Fund Raising Consultant	3,000.	0.	0.	8,000.
<b>Total to Form 990-PF, Part I, Line 16c</b>		5,825.	0.	0.	11,945.

Name The Sidney Hillman Foundation, Inc.	Employer Identification No 13-5550943
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Line 10a - Investments - US and State Government Obligations:	End of Year		End of Year	
	State and Local Obligations Book Value	State and Local Obligations FMV	US Government Obligations Book Value	US Government Obligations FMV
Tot to Fm 990-PF, Pt II, Ln 10a				

Line 10b - Investments - Corporate Stock:	End of Year	
	Book Value	Fair Market Value
Vanguard Total Stock Market Index Fund	709,258.	709,258.
Blackrock Multi Asset Income	545,544.	545,544.
Vanguard International Stock Market Fund	148,727.	148,727.
Totals to Form 990-PF, Part II, Line 10b . . . . .	1,403,529.	1,403,529.

Line 10c - Investments - Corporate Bonds:	End of Year	
	Book Value	Fair Market Value
Totals to Form 990-PF, Part II, Line 10c . . . . .		

Line 12 - Investments - Mortgage loans:	End of Year	
	Book Value	Fair Market Value
Totals to Form 990-PF, Part II, Line 12 . . . . .		

Line 13 - Investments - Other:	End of Year	
	Book Value	Fair Market Value
Totals to Form 990-PF, Part II, Line 13 . . . . .		

Name The Sidney Hillman Foundation, Inc.		Employer Identification No 13-5550943	
Line 11b - Description of Investments Land, Buildings and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value

## Land, Buildings, and Equipment

Line 14b - Description of Land, Buildings, and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Computer Software	63,540.	61,178.	2,362.
Computer Hardware	1,980.	1,980.	0.
Totals to Form 990-PF, Part II, Line 14 . . . . .	65,520.	63,158.	2,362.