

For calendar year 2019, or tax year beginning 01-01-2019, and ending 12-31-2019

Name of foundation The Skadden Foundation		A Employer identification number 13-3455231	
Number and street (or P.O. box number if mail is not delivered to street address) 360 Hamilton Avenue		B Telephone number (see instructions) (914) 750-3436	
City or town, state or province, country, and ZIP or foreign postal code White Plains, NY 106011811		C If exemption application is pending, check here ▶ ☐	
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here..... ▶ ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐	
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 11,702,916		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐	
J Accounting method: ☐ Cash ☐ Accrual ☒ Other (specify) <u>Modified Cash Basis</u> (Part I, column (d) must be on cash basis.)			

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	2,200,000			
	2 Check ☐ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	2,732	2,732		
	4 Dividends and interest from securities	259,656	259,656		
	5a Gross rents				
	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	244,211			
	b Gross sales price for all assets on line 6a				
		2,651,425			
	7 Capital gain net income (from Part IV, line 2)		244,211		
	8 Net short-term capital gain				
	9 Income modifications				
Operating and Administrative Expenses	10a Gross sales less returns and allowances	0			
	b Less: Cost of goods sold	0			
	c Gross profit or (loss) (attach schedule)	0			
	11 Other income (attach schedule)	6,382	0	0	
	12 Total. Add lines 1 through 11	2,712,981	506,599	0	
	13 Compensation of officers, directors, trustees, etc.	501,023			501,023
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)	0	0	0	0
	b Accounting fees (attach schedule)	0	0	0	0
	c Other professional fees (attach schedule)	57,254	57,254	0	0
	17 Interest				
	18 Taxes (attach schedule) (see instructions)	26,155	0	0	25,157
	19 Depreciation (attach schedule) and depletion	0	0	0	
	20 Occupancy				
	21 Travel, conferences, and meetings	98,312			98,312
	22 Printing and publications	37,103			37,103
	23 Other expenses (attach schedule)	23,108	0	0	23,108
	24 Total operating and administrative expenses. Add lines 13 through 23	742,955	57,254	0	684,703
	25 Contributions, gifts, grants paid	4,035,709			4,035,709
	26 Total expenses and disbursements. Add lines 24 and 25	4,778,664	57,254	0	4,720,412
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	-2,065,683			
	b Net investment income (if negative, enter -0-)		449,345		
	c Adjusted net income (if negative, enter -0-)			0	

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	5,815	44,441	44,441
	2 Savings and temporary cash investments	6,326,674	3,743,306	3,743,306
	3 Accounts receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____	0	0	0
	4 Pledges receivable ▶ _____ Less: allowance for doubtful accounts ▶ _____	0	0	0
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)	0	0	0
	7 Other notes and loans receivable (attach schedule) ▶ _____ 0 Less: allowance for doubtful accounts ▶ _____ 0	0	0	0
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments—U.S. and state government obligations (attach schedule)	405,448	471,101	471,101
	b Investments—corporate stock (attach schedule)	3,089,932	3,922,695	3,922,695
	c Investments—corporate bonds (attach schedule)	2,922,991	3,521,373	3,521,373
	11 Investments—land, buildings, and equipment: basis ▶ _____ 0 Less: accumulated depreciation (attach schedule) ▶ _____ 0	0		0
	12 Investments—mortgage loans			
	13 Investments—other (attach schedule)	0	0	0
	14 Land, buildings, and equipment: basis ▶ _____ 0 Less: accumulated depreciation (attach schedule) ▶ _____ 0	0		0
15 Other assets (describe ▶ _____)	0	0	0	
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	12,750,860	11,702,916	11,702,916	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons	0	0	
	21 Mortgages and other notes payable (attach schedule)	0	0	
	22 Other liabilities (describe ▶ _____)			
	23 Total liabilities (add lines 17 through 22)	0	0	
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here ▶ ☒ and complete lines 24, 25, 29 and 30.			
	24 Net assets without donor restrictions	11,264,623	10,086,051	
	25 Net assets with donor restrictions	1,486,237	1,616,865	
	Foundations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 26 through 30.			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
29 Total net assets or fund balances (see instructions)	12,750,860	11,702,916		
30 Total liabilities and net assets/fund balances (see instructions) .	12,750,860	11,702,916		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	12,750,860
2 Enter amount from Part I, line 27a	2	-2,065,683
3 Other increases not included in line 2 (itemize) ▶ _____	3	1,017,739
4 Add lines 1, 2, and 3	4	11,702,916
5 Decreases not included in line 2 (itemize) ▶ _____	5	0
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29 .	6	11,702,916

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a Securities	P		
b Capital Gain Distribution	P		
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 2,651,425		2,444,303	207,122
b 37,089			37,089
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a		0	207,122
b		0	37,089
c			
d			
e			

2 Capital gain net income or (net capital loss)	2	244,211
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	0

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	4,584,533	9,552,875	0.479911
2017	4,307,026	9,265,034	0.464869
2016	4,256,823	8,762,422	0.485804
2015	4,172,732	8,744,748	0.477170
2014	4,011,813	10,605,828	0.378265

2 Total of line 1, column (d)	2	2.286019
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	0.457204
4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5	4	11,647,167
5 Multiply line 4 by line 3	5	5,325,131
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	4,493
7 Add lines 5 and 6	7	5,329,624
8 Enter qualifying distributions from Part XII, line 4	8	4,720,412

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b	1	8,987
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	
3	Add lines 1 and 2.	3	8,987
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	8,987
6	Credits/Payments:		
a	2019 estimated tax payments and 2018 overpayment credited to 2019	6a	8,782
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	7,000
d	Backup withholding erroneously withheld	6d	
7	Total credits and payments. Add lines 6a through 6d.	7	15,782
8	Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached.	8	
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed ▶	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid ▶	10	6,795
11	Enter the amount of line 10 to be: Credited to 2020 estimated tax ▶ 6,795 Refunded ▶	11	0

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		No
c Did the foundation file Form 1120-POL for this year?		No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ _____ (2) On foundation managers. ▶ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>		No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes.</i>	Yes	
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		No
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>		No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	Yes	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	Yes	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ NY _____		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation .</i>	Yes	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the taxable year beginning in 2019? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>		No
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>		No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ► <u>WWW.SKADDENFELLOWSHIPS.ORG</u>	13	Yes	
14	The books are in care of ► <u>Yael Margalit</u> Telephone no. ► <u>(914) 750-3436</u>			

Located at ► 360 HAMILTON AVENUE WHITE PLAINS NY ZIP+4 ► 106011811

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here	☐		
	and enter the amount of tax-exempt interest received or accrued during the year	► 15		
16	At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ►			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

		Yes	No
1a	During the year did the foundation (either directly or indirectly):		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions	1b	No
	Organizations relying on a current notice regarding disaster assistance check here. ► ☐		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?	1c	No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2019, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2019? ☐ Yes ☒ No		
	If "Yes," list the years ► 20____, 20____, 20____, 20____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.)	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ► 20____, 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b	If "Yes," did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2019.)	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?	4b	No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to:			Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No		
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No		
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	☒ Yes ☐ No		
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	☐ Yes ☒ No		
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No		
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.		5b	No
	Organizations relying on a current notice regarding disaster assistance check here.	☐		
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? If "Yes," attach the statement required by Regulations section 53.4945–5(d).	☐ Yes ☐ No		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No	6b	No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If "Yes" to 6b, file Form 8870.			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No	7b	
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?			
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	☐ Yes ☒ No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances

Total number of other employees paid over \$50,000. ▶

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
Total number of others receiving over \$50,000 for professional services.		0

Part IX-A	Summary of Direct Charitable Activities
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List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses

Organizations and other beneficiaries served; conferences convened; research papers produced; etc.	
1	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2:		Amount
1		
2		
All other program-related investments. See instructions.		
3		
Total. Add lines 1 through 3		0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	7,431,835
b	Average of monthly cash balances.	1b	4,392,700
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	11,824,535
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	
3	Subtract line 2 from line 1d.	3	11,824,535
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	177,368
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	11,647,167
6	Minimum investment return. Enter 5% of line 5.	6	582,358

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	582,358
2a	Tax on investment income for 2019 from Part VI, line 5.	2a	8,987
b	Income tax for 2019. (This does not include the tax from Part VI.).	2b	
c	Add lines 2a and 2b.	2c	8,987
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	573,371
4	Recoveries of amounts treated as qualifying distributions.	4	
5	Add lines 3 and 4.	5	573,371
6	Deduction from distributable amount (see instructions).	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	573,371

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	4,720,412
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	0
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	4,720,412
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	4,720,412

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				573,371
2 Undistributed income, if any, as of the end of 2019:				
a Enter amount for 2018 only.			0	
b Total for prior years: 20____, 2016, 2015		0		
3 Excess distributions carryover, if any, to 2019:				
a From 2014.	3,484,537			
b From 2015.	3,713,877			
c From 2016.	3,821,261			
d From 2017.	3,852,177			
e From 2018.	4,112,339			
f Total of lines 3a through e.	18,984,191			
4 Qualifying distributions for 2019 from Part XII, line 4: ► \$ 4,720,412				
a Applied to 2018, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2019 distributable amount.				573,371
e Remaining amount distributed out of corpus	4,147,041			
5 Excess distributions carryover applied to 2019. (If an amount appears in column (d), the same amount must be shown in column (a).)				0
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	23,131,232			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.				
d Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e Undistributed income for 2018. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f Undistributed income for 2019. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions).	3,484,537			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a.	19,646,695			
10 Analysis of line 9:				
a Excess from 2015.	3,713,877			
b Excess from 2016.	3,821,261			
c Excess from 2017.	3,852,177			
d Excess from 2018.	4,112,339			
e Excess from 2019.	4,147,041			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2019, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2019	(b) 2018	(c) 2017	(d) 2016	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

Robert Sheehan Trustee

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

KATHLEEN RUBENSTEIN
One Manhattan West
New York, NY 100018602
(212) 735-3954

b The form in which applications should be submitted and information and materials they should include:

SEE ATTACHED APPLICATION

c Any submission deadlines:

FELLOWSHIP APPLICATION DUE ANNUALLY IN SEPTEMBER, FLOM INCUBATOR GRANTS DUE JANUARY 15 AND JULY 15.

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

SEE ATTACHED APPLICATION

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i> See Additional Data Table				
Total			▶ 3a	4,035,709
b <i>Approved for future payment</i>				
Total			▶ 3b	0

Enter gross amounts unless otherwise indicated.

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Part XVII

- | | | | |
|--|--|-----|----|
| | | Yes | No |
|--|--|-----|----|

--	--	--

- | | | |
|-------|--|----|
| 1a(1) | | No |
| 1a(2) | | No |

--	--	--

- | | | |
|--------------|--|-----------|
| 1b(1) | | No |
| 1b(2) | | No |
| 1b(3) | | No |
| 1b(4) | | No |
| 1b(5) | | No |
| 1b(6) | | No |

1c		No
----	--	----

value
ue

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations

described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here ***** _____ Signature of officer or trustee	2020-11-04 _____ Date	***** _____ Title
--	--	--

May the IRS discuss this return with the preparer shown below

(see instr.) ☒ **Yes** ☐ **No**

Paid Preparer Use Only	Brittney Kocaj					
	Firm's name ► CROWE LLP					Firm's EIN ► 35-0921680
	Firm's address ► 401 East Las Olas Blvd Suite 1100 Fort Lauderdale, FL 333014230					Phone no. (954) 202-8600

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation				
(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
Kathleen Rubenstein	Executive Director from 7/1/19 40.000	147,500	5,900	0
360 Hamilton Avenue White Plains, NY 106011811				
BARRY H GARFINKEL	TRUSTEE 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				
ERIC J FRIEDMAN	TRUSTEE 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				
Judith Browne Dianis	TRUSTEE 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				
MARTHA MINOW	TRUSTEE 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				
Raymond J McGuire	TRUSTEE 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				
SUZANNE M KLAHR	TRUSTEE 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				
ROBERT C SHEEHAN	TRUSTEE 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				
Solomon Watson IV	Trustee 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				
Derek Douglas	Trustee 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				
LAUREN E AGUIAR	PRESIDENT 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				
Emily M Lam	VICE PRESIDENT 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				
Mark A McDermott	VICE PRESIDENT 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				
SEAN C DOYLE	VICE PRESIDENT 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				
Yael Y Margalit	TREASURER 1.000	0	0	0
360 Hamilton Avenue White Plains, NY 106011811				

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
SUSAN Butler PLUM 360 Hamilton Avenue White Plains, NY 106011811	Executive Director through 7/1/19, Senior Advisor & Secretary 40.000	265,000	82,623	0
Albert Pak 360 Hamilton Avenue White Plains, NY 106011811				
	Trustee 1.000	0	0	0

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Legal Aid at Work 180 Montgomery Street Suite 600 San Francisco, CA 94104	None	PC	PAYMENTS FOR FELLOWS	10,000
Hamilton County Municipal Court Help Center 1000 Main Street Rm 113 Cincinnati, OH 45202	None	PC	PAYMENTS FOR FELLOWS	10,000
Urban Justice Center Community Development Project 123 William Street 16th Floor New York, NY 10038	None	PC	PAYMENTS FOR FELLOWS	10,000
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Justice IncPO Box 27280 Los Angeles, CA 90027	None	PC	PAYMENTS FOR FELLOWS	10,000
The Arc1825 K Street NW Suite 1200 Washington, DC 20006	None	PC	PAYMENTS FOR FELLOWS	10,000
FJC Foundation of Philanthropic Funds Attn Laura Hoffman Lauren Raue 520 8th Avenue 20th Floor New York, NY 10018	None	PC	PAYMENTS FOR FELLOWS	10,000
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Legal Aid at Work 180 Montgomery Street Suite 600 San Francisco, CA 94104	None	PC	PAYMENTS FOR FELLOWS	10,000
ACLU Foundation of Southern California 1313 W 8th Street Los Angeles, CA 90017	None	PC	PAYMENTS FOR FELLOWS	16,500
ACLU Foundation of Texas 5225 Katy Freeway Suite 350 Houston, TX 77007	None	PC	PAYMENTS FOR FELLOWS	64,775
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ACLU of Michigan 2966 Woodward Avenue Detroit, MI 48201	None	PC	PAYMENTS FOR FELLOWS	30,222
Advancement Project1220 L Street NW Washington, DC 20005	None	PC	PAYMENTS FOR FELLOWS	150
Advancement Project1220 L Street NW Washington, DC 20005	None	PC	PAYMENTS FOR FELLOWS	32,555
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Akilah Browne700 Brook Ave Apt 1B Bronx, NY 10455	None	I	PAYMENTS FOR FELLOWS	2,840
Albert Pak12805 Broadstreet Avenue Detroit, MI 48238	None	I	PAYMENTS FOR FELLOWS	484
Alexis Bailey2527 Devonshire Road Ann Arbor, MI 48104	None	I	PAYMENTS FOR FELLOWS	429
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Allyson Bain436 Fairhaven Lane Mundelein, IL 60060	None	I	PAYMENTS FOR FELLOWS	364
American Civil Liberties Union 525 Jefferson Aveune Suite 300 Toledo, OH 43604	None	PC	PAYMENTS FOR FELLOWS	41,222
American Civil Liberties Union 125 Broad Street 18th Floor New York, NY 10004	None	PC	PAYMENTS FOR FELLOWS	34,442
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
American Civil Liberties Union 125 Broad Street 18th Floor New York, NY 10004	None	PC	PAYMENTS FOR FELLOWS	70,531
American Civil Liberties Union 125 Broad Street 18th Floor New York, NY 10004	None	PC	PAYMENTS FOR FELLOWS	70,501
American Civil Liberties Union 125 Broad Street 18th Floor New York, NY 10004	None	PC	PAYMENTS FOR FELLOWS	70,608
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
American Civil Liberties Union 125 Broad Street 18th Floor New York, NY 10004	None	PC	PAYMENTS FOR FELLOWS	34,859
American Civil Liberties Union 125 Broad Street 18th Floor New York, NY 10004	None	PC	PAYMENTS FOR FELLOWS	34,865
Angela Breining1726 H Street Unit 6 Sacramento, CA 95811	None	I	PAYMENTS FOR FELLOWS	480
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Archcity Defenders Inc 440 North 4th Street Suite 390 St Louis, MO 63102	None	PC	PAYMENTS FOR FELLOWS	31,640
Ariana Cernius 933 Hilgard Avenue Apt 205 Los Angeles, CA 90024	None	I	PAYMENTS FOR FELLOWS	459
Asian American Legal Defense and Education Fund 99 Hudson Street 12 Floor Left New York, NY 10013	None	PC	PAYMENTS FOR FELLOWS	73,216
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Asian Americans Advancing Justice 1145 Wilshire Boulevard Los Angeles, CA 90004	None	PC	PAYMENTS FOR FELLOWS	47,228
Asylum Seeker Advocacy Project 228 Park Avenue S 84810 New York, NY 100031502	None	PC	PAYMENTS FOR FELLOWS	31,954
Aubrey Sparks1413 Quarrier Street Chalerston, WV 25301	None	I	PAYMENTS FOR FELLOWS	546
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Ayuda6925 B Willow Street NW Washington, DC 20012	None	PC	PAYMENTS FOR FELLOWS	62,185
Bet Tzedek Legal Services 3250 Wilshire Boulevard 13th Floor Los Angeles, CA 90010	None	PC	PAYMENTS FOR FELLOWS	30,972
Bet Tzedek Legal Services 3250 Wilshire Boulevard 13th Floor Los Angeles, CA 90010	None	PC	PAYMENTS FOR FELLOWS	31,049
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Blair Bowie5012 Lowell Street NW Washington, DC 20016	None	I	PAYMENTS FOR FELLOWS	272
Brian Highsmith248 Franklin St Apt 1 Cambridge, MA 02139	None	I	PAYMENTS FOR FELLOWS	539
Brian Klosterboer3550 Main St Apt 7421 Houston, TX 77002	None	I	PAYMENTS FOR FELLOWS	427
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Brooklyn Defender Services 177 Livingston Street Brooklyn, NY 11201	None	PC	PAYMENTS FOR FELLOWS	71,199
Brooklyn Legal Services Corporation A 260 Broadway Brooklyn, NY 11211	None	PC	PAYMENTS FOR FELLOWS	71,347
Business Professional People Pub Int 25 East Washington Street Suite 151 5 Chicago, IL 606021852	None	PC	PAYMENTS FOR FELLOWS	30,950
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
California Rural Legal Assistance 1430 Franklin Street Suite 103 Oakland, CA 94612	None	PC	PAYMENTS FOR FELLOWS	59,194
Campaign Legal Center 1411 K St NW Suite 1400 Washington, DC 20005	None	PC	PAYMENTS FOR FELLOWS	31,210
Centro Legal De La Raza 3022 International Blvd Suite 410 Oakland, CA 94601	None	PC	PAYMENTS FOR FELLOWS	31,114
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Chicago Lawyers' Comm for Civil Rights 100 N LaSalle Street Ste 600 Chicago, IL 60602	None	PC	PAYMENTS FOR FELLOWS	69,608
Christina Avalos 522 S Normandie Avenue Apt 202 Los Angeles, CA 90020	None	I	PAYMENTS FOR FELLOWS	475
Coalition for Humane Immigrant Rights 2533 W 3rd St 101 Los Angeles, CA 90057	None	PC	PAYMENTS FOR FELLOWS	30,690
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Colorado Juvenile Defender Center 1245 E Colfax Avenue Suite 204 Denver, CO 80218	None	PC	PAYMENTS FOR FELLOWS	31,537
Community Activism Law Alliance 17 North State Street Suite 1380 Chicago, IL 60602	None	PC	PAYMENTS FOR FELLOWS	10,868
Community Justice Project 3000 Biscayne Boulevard Suite 106 Miami, FL 33137	None	PC	PAYMENTS FOR FELLOWS	30,514
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Community Legal Services Inc 1424 Chestnut Street Philadelphia, PA 19102	None	PC	PAYMENTS FOR FELLOWS	35,570
Cory Sagduyu 2111 Jefferson Davis Highway Apt 92 2N Arlington, VA 22202	None	I	PAYMENTS FOR FELLOWS	630
Delaware Community Legal Aid Society 100 West 10th Street Suite 801 Wilmington, DE 19801	None	PC	PAYMENTS FOR FELLOWS	31,833
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Education Law Center 60 Park Place Suite 300 Newark, NJ 07012	None	PC	PAYMENTS FOR FELLOWS	48,809
Eleanor Kittilstad 5440 N Winthrop Avenue Unit 3W Chicago, IL 60640	None	I	PAYMENTS FOR FELLOWS	341
Elizabeth Bixby1833 Filbert Street 2 San Francisco, CA 94123	None	I	PAYMENTS FOR FELLOWS	641
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Elizabeth Leiserson3360 Mimosa Drive Nashville, TN 37211	None	I	PAYMENTS FOR FELLOWS	301
Elizabeth Levitan 88 Paul Gore Street Apt 3 Boston, MA 02130	None	I	PAYMENTS FOR FELLOWS	372
Elizabeth Soltan 4816 Pine Street Apt B102 Philadelphia, PA 19143	None	I	PAYMENTS FOR FELLOWS	891
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Emily Wilkinson 8 Chauncey Street Apt 33 Cambridge, MA 02138	None	I	PAYMENTS FOR FELLOWS	1,327
Equip for Equality 20 N Michigan Ave Suite 300 Chicago, IL 60602	None	PC	PAYMENTS FOR FELLOWS	74,283
Galen Ages340 Lenox Ave 6A Oakland, CA 94610	None	I	PAYMENTS FOR FELLOWS	412
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Georgia Legal Services Progaram 104 Marietta Street NW Suite 250 Atlanta, GA 30303	None	PC	PAYMENTS FOR FELLOWS	34,636
Healy Ko750 south Windsor Boulevard Los Angeles, CA 90005	None	I	PAYMENTS FOR FELLOWS	397
Hias Pennsylvania2100 Arch Street 3 Philadelphia, PA 19103	None	I	PAYMENTS FOR FELLOWS	31,490
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Hillary Chutter 1232 W Winona St Apt 1N Chicago, IL 60640	None	I	PAYMENTS FOR FELLOWS	352
Hong Jiang2105 5th Ave 1711 Seattle, WA 98121	None	I	PAYMENTS FOR FELLOWS	542
Immigrant Legal Resource Center 1458 Howard Street San francisco, CA 94103	None	PC	PAYMENTS FOR FELLOWS	29,066
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Indiana Legal Services 151 N Delaware Street 1800 Indianapolis, IN 46204	None	PC	PAYMENTS FOR FELLOWS	36,259
Inner City Law Center 1309 East 7th Street Los Angeles, CA 90021	None	PC	PAYMENTS FOR FELLOWS	62,492
Iowa Legal Aid 1111 9th Street Suite 230 Des Moines, IA 50314	None	PC	PAYMENTS FOR FELLOWS	81,619
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Jason Pedraza251 Beech Street Kearney, NJ 07032	None	I	PAYMENTS FOR FELLOWS	2,909
Jayme Wiebold4311 Wendy Lee Ln NW Cedar Rapids, IA 52405	None	I	PAYMENTS FOR FELLOWS	501
Jennifer Terrell 1323 W 19th Street Apt 3 Chicago, IL 60608	None	I	PAYMENTS FOR FELLOWS	290
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Jess Hunter614 Cottage Grove Avenue South Bend, IN 46616	None	I	PAYMENTS FOR FELLOWS	628
Jess Huntr-Bowman 614 Cottage Grove Avenue South Bend, IN 46616	None	I	PAYMENTS FOR FELLOWS	3,005
Jessica Beheydt1912 S Weimer Road Bloomington, IN 47403	None	I	PAYMENTS FOR FELLOWS	408
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
John Bonacorsi 4037 Cleveland Avenue Apt 2E St Louis, MO 63110	None	I	PAYMENTS FOR FELLOWS	1,860
Julia Solorzano485 Clifton Street SE Atlanta, GA 30316	None	I	PAYMENTS FOR FELLOWS	337
Julie Veroff1485 Waller St 103 San Francisco, CA 94117	None	I	PAYMENTS FOR FELLOWS	888
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Justice at Work90 Canal Street Boston, MA 02114	None	PC	PAYMENTS FOR FELLOWS	27,989
Kamala Buchanan 675 N Highland Ave NE Apt 203 Atlanta, GA 30306	None	I	PAYMENTS FOR FELLOWS	4,627
Korean Resource Center 900 Crenshaw Blvd B Los Angeles, CA 90019	None	PC	PAYMENTS FOR FELLOWS	14,533
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Larken Yackulic223 Strand Street Unit H Santa Monica, CA 90405	None	I	PAYMENTS FOR FELLOWS	560
Lawyers Community for Civil Rights Under Law 1401 New York Avenue NW Suite 400 Washington, DC 20005	None	PC	PAYMENTS FOR FELLOWS	20,951
Learning Rights Law Center 205 S Broadway Suite 808 Los Angeles, CA 90012	None	PC	PAYMENTS FOR FELLOWS	22,962
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
Legal Action Center 225 Varick Street Suite 402 New York, NY 10014	None	PC	PAYMENTS FOR FELLOWS	63,955
Legal Aid at Work 180 Montgomery Street Suite 600 San Francisco, CA 94104	None	PC	PAYMENTS FOR FELLOWS	36,693
Legal Aid at Work 180 Montgomery Street Suite 600 San Francisco, CA 94104	None	PC	PAYMENTS FOR FELLOWS	68,070
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
Legal Aid Foundation of Los Angeles 1550 W 8th Street Los Angeles, CA 90017	None	PC	PAYMENTS FOR FELLOWS	16,270
Legal aid Society District of Columbia 1331 H Street NW Suite 350 Washington, DC 20005	None	PC	PAYMENTS FOR FELLOWS	68,263
Legal Aid Society of Cleveland 1223 W Sixth Street Cleveland, OH 44113	None	PC	PAYMENTS FOR FELLOWS	68,958
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Main Street Legal Services 2 Court Square Long Island City, NY 11101	None	PC	PAYMENTS FOR FELLOWS	37,129
Make the Road New York 301 Grove Street Brooklyn, NY 11237	None	PC	PAYMENTS FOR FELLOWS	32,555
Mason Pesek2346 W 7th Street Cleveland, OH 44113	None	I	PAYMENTS FOR FELLOWS	449
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Michael Zuckerman 1131 City Park Avenue Columbus, OH 43206	None	I	PAYMENTS FOR FELLOWS	2,571
Michelle Cho 1602 Raymond Hill Road Apt 1 South Pasadena, CA 91030	None	I	PAYMENTS FOR FELLOWS	428
Michigan Community Resources 615 Griswold Street Suite 805 Detroit, MI 48226	None	PC	PAYMENTS FOR FELLOWS	61,679
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Michigan Protection & Advocacy Service 4095 Legacy Pkwy Suite 500 Lansing, MI 48911	None	PC	PAYMENTS FOR FELLOWS	58,712
Militiza Pagan 4141 N Hamlin Avenue Apt 3 Chicago, IL 60618	None	I	PAYMENTS FOR FELLOWS	550
Monica Andrade2966 Woodard Avenue Detroit, MI 48201	None	I	PAYMENTS FOR FELLOWS	6,545
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Mountain State Justice 1217 Quarrier Street Charleston, WV 25301	None	PC	PAYMENTS FOR FELLOWS	63,608
NAACP Legal Defense and Educational Fund 40 Rector Street 5th Floor New York, NY 10006	None	PC	PAYMENTS FOR FELLOWS	36,428
NAACP Legal Defense and Educational Fund 40 Rector Street 5th Floor New York, NY 10006	None	PC	PAYMENTS FOR FELLOWS	76,839
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a Paid during the year				
NAACP Legal Defense and Educational Fund 40 Rector Street 5th Floor New York, NY 10006	None	PC	PAYMENTS FOR FELLOWS	37,228
Natasha Baker1338 Las Palmas Drive Santa Clara, CA 95051	None	I	PAYMENTS FOR FELLOWS	395
National Consumer Law Center 7 Winthrop Square 4th Floor Boston, MA 02110	None	PC	PAYMENTS FOR FELLOWS	32,712
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
National Employment Law Project 90 Broad Street Suite 1100 New York, NY 10004	None	PC	PAYMENTS FOR FELLOWS	38,004
National Immigrant Justice Center 224 S Michigan Avenue Suite 600 Chicago, IL 60604	None	PC	PAYMENTS FOR FELLOWS	38,400
Neighborhood Defender Service of Harlem 317 Lenox Avenue 10th Floor New York, NY 10027	None	PC	PAYMENTS FOR FELLOWS	35,467
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Neighborhood Defender Service of Harlem 317 Lenox Avenue 10th Floor New York, NY 10027	None	PC	PAYMENTS FOR FELLOWS	35,793
New Economy Project 121 West 27th street Suite 804 New York, NY 10001	None	PC	PAYMENTS FOR FELLOWS	31,655
New York Civil Liberties Union 125 Broad Street New York, NY 10004	None	PC	PAYMENTS FOR FELLOWS	77,431
Total ► 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Nicole Endsley2023 Hyde Street San Francisco, CA 94109	None	I	PAYMENTS FOR FELLOWS	395
Nikki Endsley023 Hyde Street San Francisco, CA 94109	None	I	PAYMENTS FOR FELLOWS	6,904
Nolan Downey 400 East Randolph Street Unit 3216 Chicago, IL 60601	None	I	PAYMENTS FOR FELLOWS	3,097
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Nolan Downey 400 East Randolph Street Unit 3216 Chicago, IL 60601	None	I	PAYMENTS FOR FELLOWS	328
Ohio Justice & Policy Center 215 East 9th Street Suite 601 Cincinnati, OH 45202	None	PC	PAYMENTS FOR FELLOWS	31,871
Olivia Cole601 William St Apt 520 Oakland, CA 94612	None	I	PAYMENTS FOR FELLOWS	741
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Open City Advocates 4202 Benning Road NE 2 Washington, DC 20019	None	PC	PAYMENTS FOR FELLOWS	21,332
Oscar Londono871 NW 133 Avenue Miami, FL 33182	None	I	PAYMENTS FOR FELLOWS	310
Partnership for Working Families 1305 Franklin Street Suite 501 Oakland, CA 94612	None	PC	PAYMENTS FOR FELLOWS	29,066
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Pedro Spivakovsky-Gonzalez 23 Howard St Apt1 Cambridge, MA 02139	None	PC	PAYMENTS FOR FELLOWS	185
Public Defender Association 110 Prefontaine Place South Suite 5 02 Seattle, WA 98014	None	PC	PAYMENTS FOR FELLOWS	42,301
Reynaldo Fuentes1609 Rose St Berkeley, CA 94703	None	I	PAYMENTS FOR FELLOWS	503
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Rhode Island Center for Justice 1 Empire Plaza Suite 410 Providence, RI 02903	None	PC	PAYMENTS FOR FELLOWS	31,255
Roger Baldwin Foundation of ACLU Inc 150 North Michigan Avenue Suite 600 Chicago, IL 60601	None	PC	PAYMENTS FOR FELLOWS	31,263
Sanctuary for Families PO Box 1406 Wall Street Station New York, NY 10268	None	PC	PAYMENTS FOR FELLOWS	69,645
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Sarah Lakhani20 St Jude Road Mill Valley, CA 94941	None	I	PAYMENTS FOR FELLOWS	588
Sargent Shriver Nat'l Center on Proverty Law 67 E Madison St Ste 2000 Chicago, IL 60603	None	PC	PAYMENTS FOR FELLOWS	32,839
Sargent Shriver Nat'l Center on Proverty Law 67 E Madison St Ste 2000 Chicago, IL 60603	None	PC	PAYMENTS FOR FELLOWS	47,899
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Satcha Robinson 8621 Georgia Ave Apt 606 Silver Spring, MD 20910	None	I	PAYMENTS FOR FELLOWS	223
Shane Ross717 Monroe Street Santa Rosa, CA 95404	None	I	PAYMENTS FOR FELLOWS	534
Sharion Scott1417 W Virginia Ave NE Washington, DC 20002	None	I	PAYMENTS FOR FELLOWS	2,783
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Sophie Elsner1916 Kipling Street Houston, TX 77098	None	I	PAYMENTS FOR FELLOWS	450
Southern Poverty Law Center 400 Washington Avenue Montgomery, AL 36104	None	PC	PAYMENTS FOR FELLOWS	36,271
Stanford University450 Serra Mall Stanford, CA 94305	None	PC	PAYMENTS FOR FELLOWS	5,000
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Staten Island Legal Services 36 Richmond Terrace Ste 205 Staten Island, NY 10301	None	PC	PAYMENTS FOR FELLOWS	73,245
Sunny Poyner16 Island Hill Ave 210 Melrose, MA 02176	None	I	PAYMENTS FOR FELLOWS	3,306
Swords to Plowshares 1060 Howard Street San Francisco, CA 94103	None	PC	PAYMENTS FOR FELLOWS	32,051
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Tahirih Justice Center 881 Sneath Lane Suite 115 San Bruno, CA 94066	None	PC	PAYMENTS FOR FELLOWS	32,692
Tarra Simmons6852 Troy Lane NE Bremerton, WA 98311	None	I	PAYMENTS FOR FELLOWS	408
Teamchild1225 S Weller Street 420 Seattle, WA 98144	None	PC	PAYMENTS FOR FELLOWS	65,036
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Texas Riogrande Legal Aid 301 S Texas Avenue Mercedes, TX 78570	None	PC	PAYMENTS FOR FELLOWS	33,688
Texas Riogrande Legal Aid 301 S Texas Avenue Mercedes, TX 78470	None	PC	PAYMENTS FOR FELLOWS	34,968
The Bronx Defenders 360 East 161st Street Bronx, NY 10451	None	PC	PAYMENTS FOR FELLOWS	32,494
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
The Edlaw Project 44 Bromfield Street Second Floor Boston, MA 02108	None	PC	PAYMENTS FOR FELLOWS	33,012
The Legal Services Center 1033 Massachusetts Avenue Cambridge, MA 02138	None	PC	PAYMENTS FOR FELLOWS	69,673
Tuland Law School6329 Freret Street New Orleans, LA 70118	None	PC	PAYMENTS FOR FELLOWS	5,000
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Union Theological Seminary 3041 Broadway New York, NY 10027	None	PC	PAYMENTS FOR FELLOWS	5,000
Urban Justice Center40 Rector Street New York, NY 10006	None	PC	PAYMENTS FOR FELLOWS	33,184
Urban Justice Center40 Rector Street New York, NY 10006	None	PC	PAYMENTS FOR FELLOWS	33,185
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Urban Justice Center40 Rector Street New York, NY 10006	None	PC	PAYMENTS FOR FELLOWS	27,989
Veryl Pow908 N Calvert Street 2 Baltimore, MD 21202	None	I	PAYMENTS FOR FELLOWS	461
Veterans Legal ServicesPO Box 8457 Boston, MA 02114	None	PC	PAYMENTS FOR FELLOWS	32,598
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Victim Rights Law Center 115 Broad Street 3rd Floor Boston, MA 02110	None	PC	PAYMENTS FOR FELLOWS	32,534
Victoria Wenger3726 E 27th Place Tulsa, OK 74114	None	I	PAYMENTS FOR FELLOWS	562
Victoria Yee19472 Salmon Lane Huntington Beach, CA 92646	None	I	PAYMENTS FOR FELLOWS	496
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
Vivian Wong 1221 Venice Boulevard Apt 12 Venice, CA 90291	None	I	PAYMENTS FOR FELLOWS	490
Wage Justice Center3250 Wilshire Blvd Los Angeles, CA 90010	None	PC	PAYMENTS FOR FELLOWS	63,652
Washington Lawyers' Community for Civil Rights 11 Dupont Circle NW Suite 400 Washington, DC 20036	None	PC	PAYMENTS FOR FELLOWS	30,887
Total ▶ 3a				4,035,709

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
West Resendes1268 Guerrero Street San Francisco, CA 94110	None	I	PAYMENTS FOR FELLOWS	5,859
Will Bloom2649 N Kedzie Apt 4B Chicago, IL 60647	None	I	PAYMENTS FOR FELLOWS	312
Ysabel Jurado11126 National Blvd 4 Los Angeles, CA 90026	None	I	PAYMENTS FOR FELLOWS	626
Total ▶ 3a				4,035,709

TY 2019 Investments Corporate Bonds Schedule**Name:** The Skadden Foundation**EIN:** 13-3455231**Software ID:** 19010655**Software Version:** 2019v5.0**Investments Corporate Bonds Schedule**

Name of Bond	End of Year Book Value	End of Year Fair Market Value
BOND FUNDS	3,521,373	3,521,373

TY 2019 Investments Corporate Stock Schedule**Name:** The Skadden Foundation**EIN:** 13-3455231**Software ID:** 19010655**Software Version:** 2019v5.0**Investments Corporation Stock Schedule**

Name of Stock	End of Year Book Value	End of Year Fair Market Value
CORPORATE STOCK	3,922,695	3,922,695

TY 2019 Investments Government Obligations Schedule**Name:** The Skadden Foundation**EIN:** 13-3455231**Software ID:** 19010655**Software Version:** 2019v5.0**US Government Securities - End
of Year Book Value:**

471,101

**US Government Securities - End
of Year Fair Market Value:**

471,101

**State & Local Government
Securities - End of Year Book
Value:**

0

**State & Local Government
Securities - End of Year Fair
Market Value:**

0

TY 2019 Other Expenses Schedule**Name:** The Skadden Foundation**EIN:** 13-3455231**Software ID:** 19010655**Software Version:** 2019v5.0**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Insurance	7,060	0	0	7,060
Event Expenses	6,853	0	0	6,853
Office Expenses	4,401	0	0	4,401
Miscellaneous Expenses	2,974	0	0	2,974
Dues & Memberships	1,820	0	0	1,820

TY 2019 Other Income Schedule**Name:** The Skadden Foundation**EIN:** 13-3455231**Software ID:** 19010655**Software Version:** 2019v5.0**Other Income Schedule**

Description	Revenue And Expenses Per Books	Net Investment Income	Adjusted Net Income
Partnership Distribution	6,497	0	0
Other Loss	-115	0	0

TY 2019 Other Increases Schedule

Name: The Skadden Foundation

EIN: 13-3455231

Software ID: 19010655

Software Version: 2019v5.0

Description	Amount
Unrealized Gain	1,017,739

TY 2019 Other Professional Fees Schedule**Name:** The Skadden Foundation**EIN:** 13-3455231**Software ID:** 19010655**Software Version:** 2019v5.0

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Advisory Fees	57,254	57,254	0	0

TY 2019 Taxes Schedule**Name:** The Skadden Foundation**EIN:** 13-3455231**Software ID:** 19010655**Software Version:** 2019v5.0

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Payroll Taxes	24,342	0	0	24,342
Taxes	998	0	0	0
NY State Filing Fee	815	0	0	815

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93491309004290	
Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service		Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.			OMB No. 1545-0047 2019
Name of the organization The Skadden Foundation				Employer identification number 13-3455231	
Organization type (check one):					
Filers of: Section:					
Form 990 or 990-EZ		☐ 501(c)() (enter number) organization			
		☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation			
		☐ 527 political organization			
Form 990-PF		☒ 501(c)(3) exempt private foundation			
		☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation			
		☐ 501(c)(3) taxable private foundation			
Check if your organization is covered by the General Rule or a Special Rule .					
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule					
☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.					
Special Rules					
☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).					
For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.		Cat. No. 30613X		Schedule B (Form 990, 990-EZ, or 990-PF) (2019)	

Name of organization
The Skadden FoundationEmployer identification number
13-3455231**Part I****Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Skadden Arps Slate Meagher & Flom LLP Four Times Square New York, NY 100366522	\$ 2,200,000	☒ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)
		\$	☐ Person ☐ Payroll ☐ Noncash (Complete Part II for noncash contributions.)

Name of organization The Skadden Foundation	Employer identification number 13-3455231
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Part II Noncash Property			
(a) No. from Part I	(b) Description of noncash property given (see instructions). Use duplicate copies of Part II if additional space is needed.	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Name of organization The Skadden Foundation	Employer identification number 13-3455231
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Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____**

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4	Relationship of transferor to transferee	
	_____	_____	
	_____	_____	
	_____	_____	