SCANNED JUL 0 12021

Form 99

Department of the Treasury

Extended to November 16, 2020

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2019
Openito Public Colors Public Colors

	or the 2	O19 calendar year, or tax year beginning and ending	e internation		
			D 51		
	check if pplicable	C Name of organization	D Employer identification number		
_	Address	Charles & Mary James Home for Aged			
	change	Women, Inc.			
	Name change	Doing business as	06-60565	48	
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) Room/suiti	e E Telephone number	r	
	Final return/	Atty Peter O'Connell. 1087 Broad St	203-334-	9421	
·	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	599,662.	
	Amended	Bridgeport, CT 06604	H(a) Is this a group re		
<u> </u>	_ireturn ∏Applica-		-		
L	_ition pending	F Name and address of principal officer Audrey Athanas	for subordinates		
		40 Riverside Road, Sandy Hook, CT 06482	H(b) Are all subordinates in		
		ot status X 501(c)(3) 501(c)() ◀ (insert no.) 4947(a)(1) or 52	If "No," attach a	list (see instructions)	
		N/A	H(c) Group exemption		
		panization. Corporation X Trust Association Other ► L Yea	r of formation: 1967 N	A State of legal domicile: CT	
IP.a	art]I∥ S	ummary			
	1 Brı	efly describe the organization's mission or most significant activities The found	ation invests	sin	
ဗ		arketable securities. Income generated is re			
E .		eck this box I if the organization discontinued its operations or disposed of mor			
Governance			}	5	
Š	1	mber of voting members of the governing body (Part VI, line 1a)	3		
ن ھ	1	mber of independent voting members of the governing body (Part VI, line 1b)	4	5	
Activities &	5 To	tal number of individuals employed in calendar year 2019 (Part V, line 2a)	5	0	
Ę	6 To	tal number of volunteers (estimate if necessary)	6	0	
Ę	7 a Tot	tal unrelated business revenue from Part VIII, column (C), line 12	7a	452.	
⋖	b Ne	t unrelated business taxable income from Form 990-T, line 39	7ь	0.	
			Prior Year	Current Year	
	8 Co	ntributions and grants (Part VIII, line 1h)	400.	0.	
E	ł		0.	0.	
en /e	l	ogram service revenue (Part VIII, fine 2g)	224,286.	85,292.	
Revenue		estment income (Part VIII, column (A), lines 3, 4, and 7d)			
_	1	ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0.	452.	
	12 To	tal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	224,686.	85,744.	
	13 Gr	ants and similar amounts paid (Part IX, column (A), lines 1-3)	165,500.	161,250.	
	14 Be	nefits paid to or for members (Part IX, column (A), line 4)	<u>0.</u>	0.	
S	15 Sa	aries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0.	
Expenses	16a Pro	ofessional fundraising fees (Part IX, column (A), line 11e)	0.	0.	
je j	1	tal fundraising expenses (Part IX, column (D), line 25)			
Ä	ļ	ner expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	50,099.	48,339.	
	1		215,599.	209,589.	
		tal expenses Add lines 13-17 (must equal Part IX, column (A), line, 25)	9,087.	-123,845.	
_ <u>_ </u>		venue less expenses Subtract line 18 from line 12 RFCFI\/ED			
Sol			leginning of Current Year	End of Year	
Assets of Balance	20 To	tal assets (Part X, line 16)	3,047,588.	2,923,743.	
t As	21 To	tal liabilities (Part X, line 26)	0.	0.	
<u>2</u>		1 200010 0: 10:10 20:0:1000 20011001 11:10 2 : 11:0:11 11:0:00 20:0:11:11 11:0:00 20:0:11:11	3,047,588.	2,923,743.	
[Pa	ırtıllı 🗗 S	Signature Block OGDENI LIT			
Unde	er penaltie	s of perjury, I declare that I have examined this return, inclining accompanying schedules and staten	nents, and to the hest of my	knowledge and helief, it is	
trua.	correct, a	nd complete. Declaration of preparer (other than officer) is based on all information of which prepare	er has any knowledge.	-	
	T			-	
C:	. ()	Signature of officer	Date	1-1	
Sigr	- 1.		2001- D	128 (21)	
Her	e	Audrey Athanas, President (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	MUNIOS A	20/20	
	<u> </u>		Data la L	DTIN	
		int/Type preparer's name Preparer's signature Preparer's	Date Check	PTIN	
Paid	<u>M</u> :	chele A Spence CPA Michele A Spence CPA	といめい "self-employ		
Prep		m's name MARCUM LLP	Firm's EIN	11-1986323	
Use	Only Fil	m's address 555 Long Wharf Drive			
		New Haven, CT 06511	Phone no (2	03) 781-9600	
May	the IRS	discuss this return with the preparer shown above? (see instructions)		X Yes No	
	01 01-20-20			Form 990 (2019)	
JU200	v . ~ cu-20			(2010)	

932002 01-20-20

161,250.

Form 990 (2019)

Total program service expenses

Form 990 (2019)

Women, Inc.

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Part IV	Checkl	ist of I	Required	Schedul	es

			Yes	_No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	_X_	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		İ	
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			77
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	-7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			х
_	Schedule D, Part III	8	 -{	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for		ŀ	
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	9	l	х
10	If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	-	\dashv	
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X		-+	
••	as applicable		- 1	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10° If "Yes," complete Schedule D,			
	Part VI	11a	[Х
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 167 If "Yes," complete Schedule D, Part VII	11b		Χ
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			_
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in		1	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
_	Schedule D, Parts XI and XII	12a		<u> </u>
ь	Was the organization included in consolidated, independent audited financial statements for the tax year?		-	v
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	\dashv	<u> </u>
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	ĺ	j	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	, 75	$\overline{}$	
-	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	1	X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to		$\neg \uparrow$	
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17]	Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	1	- 1	
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
þ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
32003	01-20-20	Form	990 (2019\

Note:	All Form 990 filer	s are required	to complete :	Schedule O		
Part V	Statements	Regarding	Other IRS	Filings and	Tax Con	npliance

Check if Schedule O contains a response or note to any line in this Part V

1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable

b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c | Form **990** (2019)

Yes

0

0

No

1a

1b

Pa	Statements Regarding Other IRS Filings and Tax Compliance (continued)				
	•		67	Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	ļ.			
	filed for the calendar year ending with or within the year covered by this return	_2a ()		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuined	ms?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	s)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a	<u> </u>	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a		[
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a	1148.14.44	X
b	If "Yes," enter the name of the foreign country				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a	<u> </u>	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	_5b	<u> </u>	X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		<u>5c</u>	<u> </u>	ļ. —
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne organization solicit			
	any contributions that were not tax deductible as charitable contributions?		6a	ļ	X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
	were not tax deductible?		6b	20 3054	జనంక సి. ఈ
7	Organizations that may receive deductible contributions under section 170(c).			ALC:	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices provided to the payor?	7a	<u> </u>	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	 	-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	1_		.
	to file Form 8282?	1 1	7c	(4)3	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	_7d	35,55,57		**************************************
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		<u> </u>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of the second of		7f	igoplus	-
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization are interesting the contribution of cars, boats, airplanes, or other vehicles, did the organization are interesting to the contribution of cars, boats, airplanes, or other vehicles, did the organization are interesting to the contribution of cars, boats, airplanes, or other vehicles, did the organization are interesting to the contribution of cars, boats, airplanes, or other vehicles, did the organization are interesting to the contribution of cars, boats, airplanes, or other vehicles, did the organization are interesting to the contribution of cars, boats, airplanes, or other vehicles, did the organization are interesting to the contribution of cars, boats, airplanes, or other vehicles, did the organization are interesting to the contribution of cars, boats, airplanes, or other vehicles, did the organization are interesting to the cars, and the cars of t		<u>7h</u>	: ****	46000
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	o by trie	8		18000
6	sponsoring organization have excess business holdings at any time during the year?		80.55E	\$255° 25	1386-7°
9	Sponsoring organizations maintaining donor advised funds.		9a		200327
a b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b	 	
10	Section 501(c)(7) organizations. Enter		38%	X.55.	Side S
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter	[100]	1		
a	Gross income from members or shareholders	11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against				
_	amounts due or received from them)	116			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	stinteridades	24422
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	1200	18.00 00 00 00 00 00 00 00 00 00 00 00 00	188
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note: See the instructions for additional information the organization must report on Schedule O		5		
b	Enter the amount of reserves the organization is required to maintain by the states in which the		#250000 #250000		
	organization is licensed to issue qualified health plans				
С	Enter the amount of reserves on hand	13c		V. (8)	2.00 400 X
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х
ь	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	ile O	14b	- ,	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				
	excess parachute payment(s) during the year?		15		X
	If "Yes," see instructions and file Form 4720, Schedule N				333
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		X
	If "Yes," complete Form 4720, Schedule O		220		
			Form	990	(2019)

Women, Inc. 06-6056548 Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Ye<u>s</u> No 5 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. b Enter the number of voting members included on line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a b Each committee with authority to act on behalf of the governing body? 8ь Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No." go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a a The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure None List the states with which a copy of this Form 990 is required to be filed -Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Another's website X Upon request Other (explain on Schedule O) Own website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records Atty. Peter O'Connell - 203-334-9421

06604

932006 01-20-20

1087 Broad Street, Bridgeport, CT

Form **990** (2019)

Form 990 (2019) Women, Inc. 06-6

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

See instructions for the order in which to list the persons above

(A) Name and title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				than o	n an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Charles Soter	0.00	1							•	
Director		X	-		<u> </u>		├	0.	0.	<u>C</u>
(2) Audrey Athanas President	0.00	x	l	x		1		0.	0.	C
(3) Tiffany Vlandis	0.00	₽	-	^		-	┝			
Secretary	10.00	\mathbf{x}		х				0.	0.	
(4) Pauline Halkias	0.00	 	 		_	\vdash	\vdash		<u>_</u>	
Vice President		x		х				0.	0.	(
(5) Wılliam Kovachi	0.00									
Treasurer		X	<u> </u>	Х			<u> </u>	0.	0.	(
		1								
		-								
-		Γ								
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		\vdash								
		\vdash					<u> </u>			

Women, Inc.

06-6056548

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Page 9

2 160		4,,,	Check if Schedule O contains a	resnonse (or note to any lin	e in this Part VIII	•		
	÷		•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1	а	Federated campaigns	1a					
Grants		b	Membership dues	1b					
2,5		c	Fundraising events	1c	,				
Gifts, illar Ar	٠	d	Related organizations	1d					
S, E			Government grants (contributions)	1e	_ `				
Sign		f			•				
but			similar amounts not included above	1f					*
Ē		g	Noncash contributions included in lines 1a-1f	1g \$,				
Contributions, (h	Total. Add lines 1a-1f			•			
			,		Business Code				
ø	2	а							
2 4		b							,
am Ser		С							
ame		d						·	
Program Service Revenue		е					ļ	<u> </u>	<u></u>
ፈ		f	All other program service revenue						
		g	Total. Add lines 2a-2f		<u> </u>				
	3		Investment income (including divider	ndŝ, intere	st, and				
			other similar amounts)		>	66,286.	<u> </u>		66,286.
	4		Income from investment of tax-exem	pt bond pi	roceeds >		· · · · · · · · · · · · · · · · · · ·		
	5	- '		<u></u>	The state of the s	* 9274 00000 63600 2000 000 000	THE WAR THE A PARTY AND ADDRESS OF	4 Ok management Talkomo our	
			. [Real	(ii) Personal				
	6	а	Gross rents 6a						
		b	Less rental expenses 6b						
			Rental income or (loss) 6c			23.89 (6-86.96) (6-86.96)	300000000000000000000000000000000000000	****	********
			Net rental income or (loss)	 -	- · •	36-2579 (275-250) 753600 (225-560-564)	A-000000000000000000000000000000000000	A Parish of Street Street	92000/00/2008/00/66 866 966/66 4
	7	а		ecunties	(ii) Other				
			assets other than inventory 7a 532	,924.	<u> </u>				
		b	Less cost or other basis	,	,				
Other Revenue		,	and sales expenses 76 513	,918·					
e ve				,006.	L	10 006			10 006
٠			Net gain or (loss)		<u>_</u>	19,006.	**************************************	250000 00000000000000000000000000000000	19,006.
the	8	'n	Gross income from fundraising events (n	l I					
0			including \$	of	•				
			contributions reported on line 1c) Se	l I					
		L	Part IV, line 18	8a 8b					
			Less direct expenses Net income or (loss) from fundraising			() 7 () () () () () () () () (265-346-34-14-22-14-14-14-14-14-14-14-14-14-14-14-14-14-	SSEN-1985 , 464-9497 SHR 14
			Gross income from gaming activities						000000000000000000000000000000000000000
	, 9	а	Part IV, line 19	9a					
		h	Less direct expenses	9b					
			Net income or (loss) from gaming act		<u> </u>	\$5000000000000000000000000000000000000	29-2027/4020-5-4-10-40-20-20-20-20-20-20-20-20-20-20-20-20-20		ersternierung betresternierung
,	10		Gross sales of inventory, less returns						
		-	and allowances	10a					
		h	Less cost of goods sold	10b					
			Net income or (loss) from sales of inv		<u> </u>	Section 2 to Section Property (Control of Section 2019)		,	Change
			,		Business Code				
Suc	11	а	Settlement Proceeds	3	900099	452.		452.	A service of the service of
nec	. •	b			· · · · · · · · · · · · · · · · · · ·	,			
ella		c	·						
Miscellaneous Revenue		ď	All other revenue	•					
		е	Total. Add lines 11a-11d			452.			LANGERA
	12		Total revenue. See instructions		>	85,744.	0.	452.	85,292.
93200	9 01	-20-	20				- -		Form 990 (2019)

6-	60	56	548	Page	10
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	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns All oth	er organizations must co	mplete column (A)	
	Check if Schedule O contains a respoi				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
_	· ·		 		
2	Grants and other assistance to domestic	161 250	161,250.		
_	individuals See Part IV, line 22	161,250.	101,230.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16		 	**************************************	
4	Benefits paid to or for members	<u></u>	 		
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and			ĺ	
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	,			
9	Other employee benefits				
10	Payroll taxes			,	
11	Fees for services (nonemployees)				·—-
а	Management	}			
.p	Legal	9,078.		9,078.	
c	Accounting	8,445.		8,445.	
ď	Lobbying	,			
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	27,017.		27,017.	
g	Other (If line 11g amount exceeds 10% of line 25,				
3	column (A) amount, list line 11g expenses on Sch O.)		,		,
12	Advertising and promotion				
13	Office expenses	653.		653.	
14	Information technology				
15	Royalties		-		
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses		· •		
	for any federal, state, or local public officials		^		
19	Conferences, conventions, and meetings	1,367.		1,367.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1,465.	, ,	1,465.	
24	Other expenses. Itemize expenses not covered				
•	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
•	amount, list line 24e expenses on Schedule O.)				
а	Bank Charges	314.		314.	
b					
С					
d					
е	All other expenses		•		
25	Total functional expenses. Add lines 1 through 24e	209,589.	161,250.	48,339.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here following SOP 98-2 (ASC 958-720)				
932010	01-20-20				Form 990 (2019
		1 / 1			

:Kai	瓜人製	Balance Sheet			_
•		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	20,882.	1	23,761.
	2	Savings and temporary cash investments	229,000.	- 2	118,162
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	- :
	5	Loans and other receivables from any current or former officer, director,		\$	
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined		7.43	
•	,	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	,	6	•
(0	7	Notes and loans receivable, net		7-	
ssets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
•	10a	Land, buildings, and equipment cost or other		***	
		basis Complete Part VI of Schedule D 10a			
٠,	ь	Less accumulated depreciation 10b	120220700000000000000000000000000000000	10c	*
	11	Investments - publicly traded securities	2,797,706:	11	2,781,820
٦.	12	Investments - other securities See Part IV, line 11		12	•
	.13	Investments - program-related See Part IV, line 11		13	
		Intangible assets	-	14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,047,588.	16	2,923,743
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
•	19	Deferred revenue		19	,
	20	Tax-exempt bond liabilities		20	•
	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	*
	22	Loans and other payables to any current or former officer, director,	TO THE STATE OF TH	A SEE	
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%			
lqe		controlled entity or family member of any of these persons		22	•
Ĕ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	•	24	
	25	Other liabilities (including federal income tax, payables to related third	•		;
,	٠,	parties, and other liabilities not included on lines 17-24) Complete Part X			,
		of Schedule D	<u> </u>	25	•
	26	Total liabilities. Add lines 17 through 25	٠ 0.	26	0.
		Organizations that follow FASB ASC 958, check here			
Ses		and complete lines 27, 28, 32, and 33.			
ano	27 :	Net assets without donor restrictions - ,	<u>'</u>	27	
Ba	28	Net assets with donor restrictions		28	
lud		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balances		and complete lines 29 through 33.			
o s	29	Capital stock or trust principal, or current funds	0.	29	_0 .
set	30	Paid-in or capital surplus, or land, building, or equipment fund	0.	30	0.
As	31	Retained earnings, endowment, accumulated income, or other funds	.3,047,588.	: 31	2,923,743
Net	32	Total net assets or fund balances	3,047,588.	32	2,923,743
	33	Total liabilities and net assets/fund balances	3,047,588.	33	2,923,743.
		,			Form 990 (2019

Charles & Mary James Home for Aged 06-6056548 Page 12 Women, Inc. Form 990 (2019) Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 85,744. Total revenue (must equal Part VIII, column (A), line 12) 1 209,589. Total expenses (must equal Part IX, column (A), line 25) 2 2 -123,845. Revenue less expenses. Subtract line 2 from line 1 3 3,047,588. 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) Net unrealized gains (losses) on investments 5 6 Donated services and use of facilities 6 investment expenses 7 7 8 Prior period adjustments Other changes in net assets or fund balances (explain on Schedule O) 9 0. Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 10 2,923,743. 10 column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No Accounting method used to prepare the Form 990 Cash Accrual X Other Mod. cash If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O X 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both X Separate basis Consolidated basis Both consolidated and separate basis b Were the organization's financial statements audited by an independent accountant? 2b If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Both consolidated and separate basis Separate basis Consolidated basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why on Schedule O and describe any steps taken to undergo such audits

X

Form 990 (2019)

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Act and OMB Circular A-133?

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No 1545-0047

Name of the organization

Charles & Mary James Home for Aged

Employer identification number

Women, Inc. 06-6056548 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 X An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Jype I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. d X Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) Is the organization listed (III) Type of organization (i) Name of supported (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) bove (see instructions)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 932021 09-25-19 Schedule A (Form 990 or 990-EZ) 2019

Total

	edule A (Form 990 or 990-EZ) 2019 Wirtell Support Schedule for	Organizations	Described in	Sections 170/	h)/1)/A)/iv) and	06-605	
2 & S	W. B. K. C.	_					
	(Complete only if you checke fails to qualify under the tests				ir lailed to quality d	inder Part III II the	organization
5			3e complete ranti				
	ction A. Public Support		, _		T		
	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and	ļ		ļ	1		
	membership fees received (Do not			ŀ		•/	
	include any "unusual grants ")						
2	Tax revenues levied for the organ-		- ;				-
	ızatıon's benefit and either paid to						-
	or expended on its behalf						
3	The value of services or facilities		,				•
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions					457022433	
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
,	on line 1 that exceeds 2% of the						
	amount shown on line 11,						•
	column (f)						,
	**		\$18 \$1 \$1 \$1 \$2 \$4 \$4 \$4 \$5.		239222 A 22836 A	98884 TAX 18 18 18 18 18 18 18 18 18 18 18 18 18	
	Public support. Subtrect line 5 from line 4	1 x 2 x 2 x 2 x 2 x 2 x 2 x 2 x 2 x 2 x	27-25-45 P. F. P. Sect. 1. 1988		3.080 000 000 000 000 000 000 000 000 000	Long to the service of south that	
		1 1 1 10045	1110010	4) 0047	4 11 2010	4) 2242	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016/	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4			<u> </u>		<u> </u>	
8	Gross income from interest,			*		. •	
	dividends, payments received on	1				· I	
	securities loans, rents, royalties,						
	and income from similar sources	ļ <u>-</u>					
٠ 9	Net income from unrelated business	/				, [
	activities, whether or not the			٥			
• ,	business is regularly carried on						
10	Other income Do not include gain			1	ľ	1	
	or loss from the sale of capital				1	•	ı
	assets (Explain in Part VI)					<u> </u>	
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc (see instruction	ons)			12	
13	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3)	
	organization, check this box and stor	o here					▶□_
Sec	tion C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, co	olumn (f))		14	%
	Public support percentage/from 2018					15	%
	33 1/3% support test - 2019. If the d			n line 13, and line 1	14 is 33 1/3% or mi	ore, check this box	
	stop here. The organization qualifies					•	
b	33 1/3% support test - 2018. If the d			ne 13 or 16a; and	line 15 is 33 1/3%	or more, check this	box
	and stop here. The organization qual	-				,	▶□
17a	10% -facts-and-circumstances test				e 13, 16a. or 16b. a	nd line 14 is 10% o	r more.
	and if the organization meets the "fac			*			
	meets the "facts-and-circumstances"					ale organi	▶ □
h	10% -fagts-and-circumstances test	•			•	7a and line 15 is 1	0% or
	more, and if the organization meets the	•					070 OI
	,		•				ightharpoonup
10	organization meets the "facts-and-circ						[-
10	Private foundation. If the organization	in did not check a l	JOA OIT IIITE 13, 168	1, 100, 17a, or 17b			or 000 E7\ 0040
	/				, эспе	dule A (Form 990	OI 33Ú-ET 50 18
					-		

Charles & Mary James Home for Aged Schedule A (Form 990 or 990-EZ) 2019 Women, 06-6056548 Page 3 Inc. Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II) Section A. Public Support (f) Total Calendar year (or fiscal year beginning in) (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total, Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6) Section B. Total Support **(b)** 2016 (d) 2018 Calendar year (or fiscal year beginning in) (a) 2015 (c) 2017 (e) 2019 (f) Total 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b. whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VIA) 13 Total support. (Add lines 9, 10c, 11, and 12) 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f)) 15 % 16 Public support percentage from 2018 Schedule A, Part III, line 15 16 <u>%</u> Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)) <u>17</u> % 18 18 Investment income percentage from 2018 Schedule A, Part III, line 17 % 19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and

Schedule A (Form 990 or 990-EZ) 2019

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

932023 09-25-19

Schedule A (Form 990 or 990-EZ) 2019 Women, Inc. Part V Supporting Organizations

(Complete only if you checked a box in line 12 on Part I if you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and Crlf you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If ",Yes," explain in Part VI what controls the organization put in place to ensure such use
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b, Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
- b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Scho	edule A (Form 990 or 990-EZ) 2019 Women, Inc.			6-6056548 Page 6
:Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov 20, 1970 (explain in P	art VI) See instructions. Al
	other Type III non-functionally integrated supporting organizations must com	plete S	Sections A through E	
Sec	uon A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1	0.	0.
2	Recoveries of prior-year distributions	2	0.	.0.
3	Other gross income (see instructions)	3	61,016.	66,738.
4	Add lines 1 through 3	4	61,016.	66,738.
5	Depreciation and depletion	5	0.	0.
6	Portion of operating expenses paid or incurred for production or			,
	collection of gross income or for management, conservation, or			•
	maintenance of property held for production of income (see instructions)	6	0.	. 0.
7	Other expenses (see instructions)	7	0.	0.
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	61,016.	66,738.
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	2.2		
	instructions for short tax year or assets held for part of year)			
a	Average monthly value of securities	1a	. 0.	0.
b	Average monthly cash balances	1b	, 0.	0.
С	Fair market value of other non-exempt-use assets .	1c	0.	0.
d	Total (add lines 1a, 1b, and 1c)	1d	0.	0.
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI) 0.			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2	0.	0.
_3	Subtract line 2 from line 1d	3	0.	0.
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,	}	•	
	see instructions)	4_	0.	0.
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0.	0.
6	Multiply line 5 by 035	6	′0.	0.
_ 7	Recoveries of prior-year distributions	. 7	0.	0.
8	Minimum Asset Amount (add line 7 to line 6)	8	0.	٠, 0.
Sect	cion C - Distributable Amount	. •		Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1_1		61,016.
2	Enter 85% of line 1	2		51,864.
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		0.
4	Enter greater of line 2 or line 3	4		51,864.
·_5_	Income tax imposed in prior year	5		. 0.
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	1		
٠	emergency temporary reduction (see instructions)	6		51,864.
7 .	Check here if the current year is the organization's first as a non-functionally	integra	ited Type III supporting organ	nization (see

'Schedule A (Form 990 or 990-EZ) 2019

06-6056548 Page 7 Schedule A (Form 990 or 990-EZ) 2019 Women, Inc. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) **Current Year** 161,250. Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI) See instructions 161,250. Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive: 161,250. (provide details in Part VI) See instructions 51,864. Distributable amount for 2019 from Section C, line 6 100% Line 8 amount divided by line 9 amount (i) (iii) (ii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pré-2019 Amount for 2019 51,864. Distributable amount for 2019 from Section C, line 6 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI) See instructions Excess distributions carryover, if any, to 2019 a From 2014 **b** From 2015 c From 2016 d From 2017 102,853. e From 2018 102,853. f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2019 distributable amount . Carryover from 2014 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2019 from Section D, 161,250. a Applied to underdistributions of prior years b. Applied to 2019 distributable amount 161,250. Remainder. Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI See instructions Excess distributions carryover to 2020. Add lines 3_j 212,239. and 4c 8 Breakdown of line 7 a Excess from 2015 b Excess from 2016 c Excess from 2017 50,989. d Excess from 2018 161,250. e Excess from 2019

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Women, Inc.	06-6056548 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part I Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section E, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for (See instructions)	ion B, lines 1 and 2, Part IV, Section C, line 1, Part V, Section B, line 1e, Part V,
Part I Line 12	
The organization received IRS notification regarding i	ts exempt status
October 20, 1970, stating its classification not as a	private
foundation as defined in section 509(a) of the Interna	l Revenue Code,
so long as they continue to operate under the followin	g policy:
1) The organization will make payments on an annual ba	sis to qualified
recipients. The amounts paid will aggregate no less th	an 80% of the
organization's excess revenue over its expenses.	
2) The term "revenue" shall mean all receipts except c	ontributions and
capital gains.	
3) The expenses will consist of all reasonable costs r	elated to, and
necessary in, the carrying out of the entity's exempt	purpose and will
include management fees, office supplies, investment f	ees, professional
fees, program services, and administrative expenses.	
<u> </u>	
,	
	

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047 Inspection

Charles & Mary James Home for Aged Name of the organization

Employer identification number

	women, Inc.		ᆚ	06-6056548
Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or A	ccour	its. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin			
		(a) Donor advised funds	(b) Fur	ids and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)		_	
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advised fun	ds	
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be used o	only	
	for charitable purposes and not for the benefit of the donor o		•	
	impermissible private benefit?	, , ,	_	Yes No
Pai		panization answered "Yes" on Form 990, Part IV	, line 7	
1	Purpose(s) of conservation easements held by the organization		<u>-</u>	
•	Preservation of land for public use (for example, recrea		oncally	important land area
	Protection of natural habitat	Preservation of a cert	-	•
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form of a co	ncenia	tion easement on the last
_	day of the tax year		130144	Held at the End of the Tax Year
а	Total number of conservation easements		2a	Tiera at the cha of the Tax Tear
			2b	
b	Total acreage restricted by conservation easements	icture included in (a)		
C	Number of conservation easements on a certified historic stru	- •	2c	
a	Number of conservation easements included in (c) acquired a	inter 7/25/06, and not on a historic structure		
_	listed in the National Register		_2d	d
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the organ	ization	during the tax
	year -	to the stand No.		
4	Number of states where property subject to conservation eas	 		
5	Does the organization have a written policy regarding the per			
_	violations, and enforcement of the conservation easements it			Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservation	on ease	ements during the year
_				
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation ea	semen	ts during the year
_	- \$	4700 (4)(0)		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h)(4)(B))(1)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statements th	at desc	cribes the
- Da	organization's accounting for conservation easements	Ant Historical Traceurs or Other C	·i:I-	- A
Par	t III Organizations Maintaining Collections of		ourina	r Assets.
	Complete if the organization answered "Yes" on Form	<u></u>		
1a	If the organization elected, as permitted under FASB ASC 95			
	of art, historical treasures, or other similar assets held for pub	ilic exhibition, education, or research in furtheral	nce of	oublic
	service, provide in Part XIII the text of the footnote to its finan	icial statements that describes these items		
b	If the organization elected, as permitted under FASB ASC 95			
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtherance	e of pul	olic service,
	provide the following amounts relating to these items			
	(i) Revenue included on Form 990, Part VIII, line 1			\$ \$
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financial gain,	provide	•
	the following amounts required to be reported under FASB A	SC 958 relating to these items		
а	Revenue included on Form 990, Part VIII, line 1			\$
b	Assets included in Form 990, Part X			\$
LHA	For Paperwork Reduction Act Notice, see the Instructions	for Form 990.		Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

932051 10-02-19

Sche	dule D (Form 990) 2019 Women,	Inc.								Page 2
Pa	rt III Organizations Maintaining C	ollections of Ar	t, Hist	orical Tre	asures, or	Other S	Simila	r Assets	s (continu	ued)
3	Using the organization's acquisition, accessicallection items (check all that apply)	on, and other record	ls, chec	k any of the f	following that n	nake sign	ıficant	use of its		
а	Public exhibition		ı 🗀	Loan or exc	hange progran	n				
b	Scholarly research			Other	5 , 5					
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how th	nev further th	e organization	's exemp	t purpo	se in Part	XIII	
5	During the year, did the organization solicit of									
	to be sold to raise funds rather than to be ma								Yes	No
Pai	t IV Escrow and Custodial Arran					es" on Fo	orm 990	D, Part IV,	line 9, or	
	reported an amount on Form 990, Pa									
1a	Is the organization an agent, trustee, custod	an or other intermed	liary for	contributions	s or other asse	ts not inc	luded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing ¹	table						
							<u></u>		Amount	
С	Beginning balance						1c			
d	Additions during the year						1d			
e	Distributions during the year						1e			
f	Ending balance						1f	<u> </u>		
	Did the organization include an amount on F					-	?	L	Yes	No
	If "Yes," explain the arrangement in Part XIII									
Pai	t V Endowment Funds. Complete						. ~.		T	
		(a) Current year	(b) F	Prior year	(c) Two years	back (d) Three	years back	(e) Four	years back
1a	Beginning of year balance		ļ						<u> </u>	
b	Contributions								ļ	
c	Net investment earnings, gains, and losses									
a	Grants or scholarships				<u> </u>				<u> </u>	
e	Other expenditures for facilities									
f	and programs Administrative expenses								 	
' q	End of year balance					~				
2	Provide the estimated percentage of the curi	rent year end halanc	e (line 1	g column (a)) held as					
a	Board designated or quasi-endowment	one your one outains	%	g, ••,a (a)	,,					
b	Permanent endowment	%								
		<u></u> ,_								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%								
За	Are there endowment funds not in the posse	ssion of the organiza	ation tha	it are held ar	nd administered	d for the o	organiz	ation		
	by	_							`	Yes No
	(i) Unrelated organizations								3a(ı)	
	(ii) Related organizations								3a(ıi)	
b	If "Yes" on line 3a(ii), are the related organization	itions listed as requir	ed on S	chedule R?					3b	
4	Describe in Part XIII the intended uses of the		wment 1	funds						<u>. </u>
Par	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answere			/, line 11a S	ee Form 990, F	Part X, lin	e 10			
	Description of property	(a) Cost or o		, , ,	or other	(c) Acc			(d) Book	value
		basis (investr	nent)	basis	(other)	depre	ciation	'		
	Land			 						
b	Buildings			 						
C	Leasehold improvements	<u> </u>		 						
	Equipment	<u> </u>		 						
	Other									0.
iotal	. Add lines 1a through 1e (Column (d) must e	auai Form 990. Part	x. colur	nn (B), line 10	UC.)	_				

chedule D (Form 990) 2019 Women, Inc.		06-60565 <u>48</u> Pag
Part VII Investments - Other Securities.		
Complete if the organization answered "Yes" o		
a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		
Closely held equity interests		
Other		
(A)		
(B) (C)		
(D)		
(E)		
F)		
G)	· · ·	
(H)		
II. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		1 8
art VIII Investments - Program Related.		
Complete if the organization answered "Yes" of	n Form 990, Part IV, line	11c See Form 990, Part X, line 13
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)		
2)		
3)		
4)		
(5)		
(6)		
(7)		
(8)		
(9)		· · · · · · · · · · · · · · · · · · ·
al. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		<u> </u>
	- F 000 D-+ N/ I	11 d Coo Form 000 Dad V has 15
Complete if the organization answered "Yes" o	n Form 990, Part IV, line Description	(b) Book value
(1)	- Coonpaint	(5) 553.7 (5.55)
(2)		
(3)		· · · · · · · · · · · · · · · · · · ·
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
al. (Column (b) must equal Form 990, Part X. col. (B) line art X Other Liabilities.	15.)	>
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	
(a) Description of liability		(b) Book value
(1) Federal income taxes		
(2)		
(3)		·
(4)		
(5)		·
(6)		· · · · · · · · · · · · · · · · · · ·
(7)		
(8)		
(9)		
al. (Column (b) must equal Form 990, Part X, col. (B) line		the experience financial statements that are at the
Liability for uncertain tax positions. In Part XIII, provide to organization's liability for uncertain tax positions under F		the organization's financial statements that reports the fire if the text of the footnote has been provided in Part XIII
and		

Sche	dule D (Form 990) 2019 Women, Inc.		06-6056548 Page 4
	t XI Reconciliation of Revenue per Audited Financial Statem	nents With Revenue pe	r Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	1 1	1 1
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1	1 1	, ,
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
С	Add lines 4a and 4b		4c
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	Wal For	5
Pai	t XII Reconciliation of Expenses per Audited Financial Stater	ments with Expenses p	ber Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	1 1	1 1
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b		4c
_5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I. line 18.)		5
Par	t XIII Supplemental Information.		
Provi	de the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art IV, lines 1b and 2b, Part V,	line 4, Part X, line 2, Part XI,
lines	2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any ac	dditional information	
Par	t X, Line 2:		
The	Foundation is exempt from federal and st	tate income taxe	es under
Int	ernal Revenue Code Section 501(c)(3) as i	it is organized	and operates
<u>exc</u>	clusively for charitable purposes. Accord	dingly, no prov	ision for
fec	leral and state income taxes has been made	e. The Foundat:	ion evaluates
unc	ertain income tax positions in accordance	e with accounti	ng standards.
The	e informational tax filings of the Foundat	tion, for the ye	ears ended
Dec	ember 31, 2015 through 2018, are subject	to examination	by the Internal
Rev	renue Service.		

		Charles & Mary	banies monie	IOL Aged	0.5. 5055540
Schedule D	(Form 990) 2019 Supplemental Info	Women, Inc.			06-6056548 Page 5
Part XIII	Supplemental Info	rmation (continued)			•
				•	
					
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Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations, ► Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990. Charles & Mary James Home for Aged Women, Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE (Form 990) Part

Open to Public OMB No 1545-0047

2 []

X Yes

Employer identification number 06-6056548 Inspection General Information on Grants and Assistance

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection

criteria used to award the grants or assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complet	ocedures for moni Domestic Organi	toring the use of grant zations and Domestic	funds in the United Governments. C	States omplete if the orga	inization answered "\	he use of grant funds in the United States and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	/, line 21, for any
recipient that received more than \$5,000 Part II can be duplicated if additional space is needed	\$5,000 Part II can	be duplicated if addition	onal space is neede	p			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
ī							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	nd government or	ganizations listed in the	e line 1 table	<u>.</u>			
3 Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table	Ī				A
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2019)

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Charles & Mary James Home for Aged Women, Inc.

Schedule I (Form 990) (2019)

Part III

Page 2

06-6056548

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) the evaluation is Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed Substantiation is documented and (d) Amount of non-cash assistance ö The Foundation evaluates applications and grant requests, 161,250. (c) Amount of cash grant (b) Number of recipients 29 based upon need and circumstances. records are maintained properly. (a) Type of grant or assistance Part I, Line 2: Financial assistance

Schedule I (Form 990) (2019)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2019 Open to Public Inspection

OMB No 1545-0047

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Charles & Mary James Home for Aged

Employer (dentification number 06-6056548

Form 990, Part I, Line 1, Description of Organization Mission:
annually to eligible women of Greek Orthodox and/or Albanian descent.
Form 990, Part VI, Section B, line 11b:
The 990 is reviewed in draft form by one or more of the officers. Once the
draft has been approved, the final 990 is issued by the outside CPA firm.
Form 990, Part VI, Section C, Line 19:
The organization makes its governing documents available to the public upon
written request.
Form 990, Part XII, Line 1:
Modified Cash Basis
1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)