EXTENSION GRANTED TO 11/16/2020

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form, as it may be made public.

► Go to www.irs.gov/Form990EZ for instructions and the latest information.

Open to Public Inspection

Ā	or the	2019 calendar year, or tax year beginning	and en	dina		<u></u>
			and cm	uniy	D Employer	identification number
a	heck if pplicab	I COUDER IDITALIC DILLE DILLE DILLE	т		D Employer	Tochanouadh namba.
<u></u>	_	ess change CREDIT UNIONS BUILDING FINANCIA	7.17		0.6 1	000040
LX	Name	change INDEPENDENCE, INC.	V			029942
	Initial	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite		
	termi	return/ 1064 EAST MAIN STREET		201	203-	265-5657
	Amer	City or town, state or province, country, and ZIP or foreign postal code		ለገ	F Group Exe	mption
	Annlica	ahon pending MERIDEN, CT 06450		051	Number 🕽	>
G A		nting Method: Cash X Accrual Other (specify)			H Check	X If the organization is
1.1	Nebsii	te: ►N/A			not require	ed to attach Schedule B
		empt status (check only one) _ X 501(c)(3) _ 501(c) () ◀(insert r	10) 4947(a)(1)	or 527	(Form 990), 990-EZ, or 990-PF).
_		forganization: X Corporation Trust Association	Other		·	
		es 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,0	100 or more, or if tota	Lassets (Part I	I.	
		n (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ		400010 (/ 4/11	., ► \$	125,628.
_	art I	Revenue, Expenses, and Changes in Net Assets or F	und Balances	(see the instru		
1	11 (1	Check if the organization used Schedule 0 to respond to any question in this Pa		(000 000 000		
	-				1	28,206.
	1	Contributions, gifts, grants, and similar amounts received			2	20,200.
	2	Program service revenue including government fees and contracts				
	3	Membership dues and assessments			3	
	4	Investment income	1 1		4	
	5a	Gross amount from sale of assets other than inventory	5a			
	b	Less cost or other basis and sales expenses	5b			
	С	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5	5a)		5c	
	6	Gaming and fundraising events:				
ω	a	Gross income from gaming (attach Schedule G if greater than				_
Ę		\$15,000)	6a	47,8	33.	
20£€venue	b	Gross income from fundraising events (not including \$	of contribution	ns		
		from fundraising events reported on line 1) (attach Schedule G if the sum of such				
~		gross income and contributions exceeds \$15,000)	6b	41,5	18.	
. 63	l c	Less direct expenses from gaming and fundraising events	6c	31,2	17.	
0	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b an	d subtract line 6c)	•		58,134.
NOV	1	Gross sales of inventory, less returns and allowances	7a			
Z	K	Less: cost of goods sold	7b			
\circ	`` ا	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)			7c	
Ш	8	Other revenue (describe in Schedule 0)	SEE SCHEE	ULE O	8	8,071.
Z		·	DDD DOMED	.022 0	9	94,411.
ANNED	9	Total revenue Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	OFF COURT	O TILLE	10	46,918.
$\overline{\mathbf{c}}$	0	Grants and similar amounts paid (list in Schedule 0)	SE SCHEE	ODE O	11	40,310.
SC	11	Benefits paid to or for members Salaries other compensation and employee henefits	2 70		-	
ses	12	Calarios, other compensation, and employee serious	- I (A I		12	10 3/0
ens	13		<i>J</i> ~~ [1]		13	19,349.
Expense	14	Occupancy, rent, utilities, and maintenance	- SS		14	
ш	15	Printing, publications, postage, and shipping OGDE	SEE SCHEL		15	<u> </u>
	16	Other expenses (describe in Schedule 0)	SEE SCHEL	DULE O	16	79,831.
	17	Total expenses. Add lines 10 through 16			▶ 17	146,098.
ın	18	Excess or (deficit) for the year (subtract line 17 from line 9)			18	-51,687.
set	19	Net assets or fund balances at beginning of year (from line 27, column (A))				
As		(must agree with end-of-year figure reported on prior year's return)			19	303,806.
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule O)	SEE SCHEI	OULE O	20	-3,000.
2	21	Net assets or fund balances at end of year Combine lines 18 through 20			2 1	249,119.
LH		Paperwork Reduction Act Notice, see the separate instructions			•	Form 990-EZ (2019)

LHA For Paperwork Reduction Act Notice, see the separate instructions

932171 12-11-19

Part II Balance Sheets (see the instructions for Part II)				
Check if the organization used Schedule O to res	oond to any ques			X
		(A) Beginning of year		B) End of year
22 Cash, savings, and investments	L	304,155		336,529.
23 Land and buildings			23	
24 Other assets (describe in Schedule O) SEE SCHEDULE C		3,150		2,322.
25 Total assets		307,305		338,851.
26 Total liabilities (describe in Schedule 0) SEE SCHEDULE C)	3,499		89,732.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)		303,806	27	249,119.
Part III Statement of Program Service Accomplishme	nts (see the instru			Expenses
Check if the organization used Schedule O to res	pond to any ques	tion in this Part III		red for section (3) and 501(c)(4)
What is the organization's primary exempt purpose? SEE SCHEDULE C				zations; optional for
Describe the organization's program service accomplishments for each of its three largest program		penses In a clear and concise	others	.)
manner, describe the services provided, the number of persons benefited, and other relevant inform		3310		
28 COLLABORATIVE EFFORT BY CREDIT UNIC				
CULCT TO PROVIDE HANDS-ON EXPERIENCE				
HOW TO LIVE WITHIN THEIR FINANCIAL		ESSFULLY.	—, l l	15 000
(Grants \$) If this amount includes foreign	grants, check here	. •	282	17,923.
29 TO PROVIDE FUNDRAISING OPPORTUNITIE				
RELATED 501(C)(6) ORGANIZATION IN C				
TO OTHER RELATED NON-FOR-PROFIT ORC	ANIZATIONS.		<u> </u>	46 010
(Grants \$) If this amount includes foreign	rants, check here	<u> </u>	29a	46,918.
30 SEE SCHEDULE O				
(Grants \$) If this amount includes foreign	grants, check here	<u> </u>	30a	
31 Other program services (describe in Schedule O)				
(Grants \$) If this amount includes foreign	rants, check here		31a	64 041
32 Total program service expenses (add lines 28a through 31a)			▶ 32	64,841.
Part IV List of Officers, Directors, Trustees, and Key E	imployees (list each	one even if not compensated - s	see the instructi	ons for Part IV)
Check if the organization used Schedule O to res		tion in this Part IV		X
	(b) Average hours	tion in this Part IV	(d) Health bene contributions	efits, (e) Estimated to amount of other
Check if the organization used Schedule O to res (a) Name and title	(b) Average hours per week devoted to	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health bene contributions employee beni plans, and defe	efits, to to amount of other compensation
(a) Name and title	(b) Average hours	(c) Reportable compensation (FOrms	(d) Health bene contributions employee ben	efits, to to amount of other compensation
(a) Name and title JOANNE TODD	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health bene contributions employee ben plans, and defe compensatio	series (e) Estimated amount of other compensation
(a) Name and title JOANNE TODD BOARD CHAIR	(b) Average hours per week devoted to	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health bene contributions employee ben plans, and defe compensatio	efits, to to amount of other compensation
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health bene contributions employee ben plans, and defe compensatio	(e) Estimated amount of other compensation 0 . 0 .
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health bene contributions employee ben plans, and defe compensatio	series (e) Estimated amount of other compensation
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT	(b) Average hours per week devoted to position 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health beni contributions employee ben plans, and defe compensatio	(e) Estimated amount of other compensation 0 . 0 . 0 .
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health beni contributions employee ben plans, and defe compensatio	(e) Estimated amount of other compensation 0 . 0 . 0 .
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO	(b) Average hours per week devoted to position 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health bene contributions employee ben plans, and defe compensatio	in the second se
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE	(b) Average hours per week devoted to position 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health bene contributions employee ben plans, and defe compensatio	(e) Estimated amount of other compensation 0 . 0 . 0 .
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health bencontributions employee ben plans, and defecompensation	(e) Estimated amount of other compensation 0. 0. 0. 0. 0.
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI TRUSTEE	(b) Average hours per week devoted to position 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health bencontributions employee ben plans, and defecompensation	in the second se
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI TRUSTEE WARREN "HANK" PETROSKEY	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health bender contributions employee benders, and defections and defections are compensations.	(e) Estimated amount of other compensation 0. 0. 0. 0. 0. 0. 0.
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI TRUSTEE WARREN "HANK" PETROSKEY TRUSTEE	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health bender contributions employee benders, and defections and defections are compensations.	(e) Estimated amount of other compensation 0. 0. 0. 0. 0.
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI TRUSTEE WARREN "HANK" PETROSKEY TRUSTEE EMILY BJORNBERG	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(d) Health bent contributions employee ben plans, and defe compensatio	(e) Estimated amount of other compensation 0. 0. 0. 0. 0. 0. 0. 0. 0.
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI TRUSTEE WARREN "HANK" PETROSKEY TRUSTEE EMILY BJORNBERG TRUSTEE	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health bent contributions employee ben plans, and defe compensatio	(e) Estimated amount of other compensation 0. 0. 0. 0. 0. 0. 0.
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI TRUSTEE WARREN "HANK" PETROSKEY TRUSTEE EMILY BJORNBERG TRUSTEE TERESA KNOX	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0.	(d) Health beni contributions employee ben plans, and defe compensatio	refits. (e) Estimated amount of other compensation 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.
(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI TRUSTEE WARREN "HANK" PETROSKEY TRUSTEE EMILY BJORNBERG TRUSTEE TERESA KNOX TRUSTEE	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(d) Health beni contributions employee ben plans, and defe compensatio	(e) Estimated amount of other compensation 0. 0. 0. 0. 0. 0. 0. 0. 0.
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(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI TRUSTEE WARREN "HANK" PETROSKEY TRUSTEE EMILY BJORNBERG TRUSTEE TERESA KNOX TRUSTEE SABRINA DEFAZIO TRUSTEE	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00 1.00	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0.	(d) Health bencontributions employee ben plans, and defecompensation	refits. (e) Estimated amount of other compensation 0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.0.
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(a) Name and title JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI TRUSTEE WARREN "HANK" PETROSKEY TRUSTEE EMILY BJORNBERG TRUSTEE TERESA KNOX TRUSTEE SABRINA DEFAZIO TRUSTEE ANNETTE JANOVIC TRUSTEE	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	tion in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0. 0. 0.	(d) Health bender contributions employee benders and defections and defections are compensations.	Asints, to shirt store of the compensation of
JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI TRUSTEE WARREN "HANK" PETROSKEY TRUSTEE EMILY BJORNBERG TRUSTEE TERESA KNOX TRUSTEE SABRINA DEFAZIO TRUSTEE ANNETTE JANOVIC TRUSTEE CARL SKUDLAREK	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	tion in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0. 0. 0. 0. 0. 0.	(d) Health beni contributions employee ben plans, and defe compensatio	X
JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI TRUSTEE WARREN "HANK" PETROSKEY TRUSTEE EMILY BJORNBERG TRUSTEE TERESA KNOX TRUSTEE SABRINA DEFAZIO TRUSTEE ANNETTE JANOVIC TRUSTEE CARL SKUDLAREK TRUSTEE	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	tion in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0. 0. 0. 0.	(d) Health beni contributions employee ben plans, and defe compensatio	X
JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI TRUSTEE WARREN "HANK" PETROSKEY TRUSTEE EMILY BJORNBERG TRUSTEE TERESA KNOX TRUSTEE SABRINA DEFAZIO TRUSTEE ANNETTE JANOVIC TRUSTEE CARL SKUDLAREK TRUSTEE JAY HERSHMAN	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	tion in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0	(d) Health beni contributions employee ben plans, and defe compensatio	X Spirits to the price of t
JOANNE TODD BOARD CHAIR KATHY CHARTIER BOARD VICE CHAIR KEITH WIEMERT SECRETARY/TREASURER FRAN PROTO TRUSTEE ANDREW KLIMKOSKI TRUSTEE WARREN "HANK" PETROSKEY TRUSTEE EMILY BJORNBERG TRUSTEE TERESA KNOX TRUSTEE SABRINA DEFAZIO TRUSTEE ANNETTE JANOVIC TRUSTEE CARL SKUDLAREK TRUSTEE	(b) Average hours per week devoted to position 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00	tion in this Part IV (c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-) 0. 0. 0. 0. 0. 0. 0. 0. 0.	(d) Health beni contributions employee ben plans, and defe compensatio	X

INDEPENDENCE, INC. Form 990-EZ (2019)

Page 3

Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Sch O to respond to any question in this Part V \mathbf{x} Yes No 33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O 33 X Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended Х 34 documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions 35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? 35a N/ b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O 35b c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III X 35c 36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," X complete applicable parts of Schedule N 36 0. 37a Enter amount of political expenditures, direct or indirect, as described in the instructions 37a b Did the organization file Form 1120-POL for this year? 37b 38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were any such loans made 38a in a prior year and still outstanding at the end of the tax year covered by this return? b If "Yes," complete Schedule L, Part II, and enter the total amount involved N/A 39 Section 501(c)(7) organizations Enter 39a N/A a Initiation fees and capital contributions included on line 9 N/A b Gross receipts, included on line 9, for public use of club facilities 39b 40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: 0. 0 • ; section 4912 ► b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any X of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 40b c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter X transaction? If "Yes," complete Form 8886-T 40e 41 List the states with which a copy of this return is filed NONE Telephone no. $\triangleright 800 - 469 - 8656$ 42a The organization's books are in care of ► LAURA HAPKE, CONTROLLER Located at ▶ PLEXCITY 2100 E ROUTE 66, SUITE 101, GLENDORA, CA ZIP+4 ▶ 91740 b At any time during the calendar year, did the organization have an interest in or a signature or other authority No over a financial account in a foreign country (such as a bank account, securities account, or other financial Yes 42b account)? If "Yes," enter the name of the foreign country See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 42c c At any time during the calendar year, did the organization maintain an office outside the United States? If "Yes," enter the name of the foreign country 43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year N/A Yes No 44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of 44a Form 990-F7 b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead 44b of Form 990-FZ c Did the organization receive any payments for indoor tanning services during the year? 44c d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation 44d in Schedule O 45a Did the organization have a controlled entity within the meaning of section 512(b)(13)? b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions 45b Form 990-EZ (2019)

932173 12-11-19

932174 12-11-19

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

Open to Public Inspection

Employer identification number Name of the organization CREDIT UNIONS BUILDING FINANCIAL INDEPENDENCE. INC. 06-1029942 Part Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 12, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization f Enter the number of supported organizations Provide the following information about the supported organization(s) (iv) Is the organization listed in your governing document? (III) Type of organization (vi) Amount of other (i) Name of supported (v) Amount of monetary (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

06-1029942 Page 2 Schedule A (Form 990 or 990-EZ) 2019 INDEPENDENCE, INC. Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2015 (d) 2018 (f) Total (b) 2016 (c) 2017 (e) 2019 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (f) Total (a) 2015 (b) 2016 /(c) 2017 (d) 2018 (e) 2019 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2019 (line 6, column (f)) divided by line 11, column (f)) 14 15 15 Public support percentage from 2018 Schedule A./Part II, line 14 16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publigly supported organization b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test/The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circ/imstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2019

932022 09-25-19

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II If the organization fails to

qualify under the tests listed b	elow, please comp	olete Part II)				
Section A. Public Support						···
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
 Gifts, grants, contributions, and 						
membership fees received (Do not						
include any "unusual grants ")	1,115.	605.	510.	3,934.	10,553.	16,717.
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	93,142.	86,425.	90,090.	128,321.	107,936.	505,914.
3 Gross receipts from activities that		,			-	
are not an unrelated trade or bus- iness under section 513		5,500.				5,500.
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	94,257.	92,530.	90,600.	132,255.	118,489.	528,131.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						528,131.
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6	94,257.	92,530.	90,600.	132,255.	118,489.	528,131.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	317.	2,052.	2,334.	3,820.	7,139.	15,662.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	317.	2,052.	2,334.	3,820.	7,139.	15,662.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain						
or loss from the sale of capital assets (Explain in Part VI)			255.			255.
13 Total support (Add lines 9, 10c, 11, and 12)	94,574.	94,582.	93,189.	136,075.	125,628.	544,048.
14 First five years. If the Form 990 is fo check this box and stop here	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	zation, ▶□
Section C. Computation of Publ	ic Support Pe	rcentage				
15 Public support percentage for 2019 (line 8, column (f), d	divided by line 13,	column (f))		15	97.07 %
16 Public support percentage from 2018	3 Schedule A, Part	III, line 15		· · ·	16	98.23 %
Section D. Computation of Inve	stment Incom	e Percentage				
17 Investment income percentage for 20)19 (line 10c, colur	mn (f), divided by lii	ne 13, column (f))		17	2.88 %
18 Investment income percentage from	2018 Schedule A,	Part III, line 17			18	1.72 %
19a 33 1/3% support tests - 2019. If the	organization did n	ot check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line	17 is not
more than 33 1/3%, check this box a b 33 1/3% support tests - 2018. If the						▶ X
line 18 is not more than 33 1/3%, che						▶□
20 Private foundation. If the organization		•	-		_	. ▶□
932023 09-25-19			<u></u>		edule A (Form 99	0 or 990-EZ) 2019

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A. D. and E. If you checked 12d of Part I, complete Sections A and D, and C omplete Part V.)

	and B myse should res on any complete sections want of myse should be an any complete			
	Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)			
Sec	tion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	 		
	class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
_	organization was described in section 509(a)(1) or (2)	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	<u> </u>		
	(b) and (c) below	3a		
D	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	ļ		
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
_	organization made the determination Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	30		
C	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
12	Was any supported organization not organized in the United States ("foreign supported organization")? //			
40	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign		\vdash	
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
•	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action	l		
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class			
	benefited by one or more of its supported organizations, or (III) other supporting organizations that also			
	support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in			
	Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			1
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
_	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7	-	
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
0-	Was the organization controlled directly or indirectly at any time during the tax year by one or more	 ° 		
Эa	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a	_	
h	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	_ <u></u>		
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
_	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	T		
٠	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c	 	
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			_
	supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to		· · · ·	

932024 09-25-19

10b

determine whether the organization had excess business holdings)

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Pai	t IV Supporting Organizations (continued)			
	the the constant of the control of the following the follo		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	•		
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	110		
	below, the governing body of a supported organization?	11a	-	
	A family member of a person described in (a) above?	11b	 	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. tion B. Type I Supporting Organizations	11c	<u> </u>	
360	tion B. Type I Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		103	110
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year			
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			l
	Part VI how providing such benefit carned out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
Sec	tion C. Type II Supporting Organizations		<u> </u>	L
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		
Sec	tion D. All Type III Supporting Organizations			
-	7		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	<u></u>		Í
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
•	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	l		l
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	-		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see ins	tructions).		
а	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity	ty (see instructions	s)	
2	Activities Test Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	<u> </u>		
	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	<u></u>		
	activities but for the organization's involvement	2b		<u> </u>
3	Parent of Supported Organizations Answer (a) and (b) below.			1
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or		<u> </u>	
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b	L	<u> </u>

Schedule A (Form 990 or 990-EZ) 2019 INDEPENDENCE, INC.

06-1029942 Page 6

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov 20, 1970 (explain in	Part VI) See instructions. All
	other Type III non-functionally integrated supporting organizations must co	omplete S	Sections A through E	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year)			1
а	Average monthly value of secunties	1a		
ь	Average monthly cash balances	1b		
С	Fair market value of other non-exempt use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5	4	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly integra	ited Type III supporting org	ganization (see
	instructions)			

Schedule A (Form 990 or 990-EZ) 2019

CREDIT UNIONS BUILDING FINANCIAL 06-1029942 Page 7 Schedule A (Form 990 or 990-EZ) 2019 INDEPENDENCE, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI) See instructions Total annual distributions. Add lines 1 through 6 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount (ii) (mi) Distributable Underdistributions **Excess Distributions** Section E - Distribution Allocations (see instructions) Amount for 2019 Pre-2019 1 Distributable amount for 2019 from Section C, line 6 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required- explain in Part VI) See instructions 3 Excess distributions carryover, if any, to 2019 a From 2014 **b** From 2015 c From 2016 d From 2017 e From 2018 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2019 from Section D, line 7 a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder Subtract lines 4a and 4b from 4 Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI. See instructions 6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI See instructions Excess distributions carryover to 2020. Add lines 3j and 4c 8 Breakdown of line 7 a Excess from 2015 b Excess from 2016

Schedule A (Form 990 or 990-EZ) 2019

c Excess from 2017d Excess from 2018e Excess from 2019

Schedule A	(Form 990 or 990-EZ) 2019	INDEPENDENCE,	INC.	06-1029942 Page 8
Part VI	Supplemental Information Part IV, Section A, lines 1, line 1, Part IV, Section D, Section D, lines 5, 6, and	mation. Provide the explai , 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, lines 2 and 3. Part IV, Sectio	nations required by Part 9b, 9c, 11a, 11b, and 1 n E, lines 1c, 2a, 2b, 3a,	II, line 10, Part II, line 17a or 17b, Part III, line 12, 1c, Part IV, Section B, lines 1 and 2, Part IV, Section C, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, olete this part for any additional information
	(See instructions)			
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			n=n+n	
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SCHEDULE G

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

Department of the Treasury

► Attach to Form 990 or Form 990-EZ.

Open to Public

	to www.irs.gov/Form990 for instr					mspection
_	UNIONS BUILDING FI DENCE, INC.	NAN	CIA	L	06-1029	entification number 942
Part I Fundraising Activities. required to complete this par	Complete if the organization answe	ered "Y	es" or	n Form 990, Part IV, I	line 17 Form 990-E	Z filers are not
1 Indicate whether the organization rais a	sed funds through any of the following and solicitates of solicitates of solicitates of solicitates or oral agreement with any individual solicitates or entities (fundraisers) pursurations.	tion of tion of fundra (includerofess	non-govern govern using o ding or ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	(II) Activity	(iII) fundr have co or con contribi	istody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
		:				
						-
·						
Total		<u> </u>	•		-	
List all states in which the organization or licensing	n is registered or licensed to solicit	contrib	utions	s or has been notified	d it is exempt from i	registration
					· · · · · · · · · · · · · · · · · · ·	
LHA For Paperwork Reduction Act Not	ice, see the Instructions for Form	990 or	990-1	EZ.	Schedule G (Form	990 or 990-EZ) 2019

932081 09-11-19

06-1029942 Page 2 Schedule G (Form 990 or 990-EZ) 2019 INDEPENDENCE, INC. Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 Part II of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events GOLFNONE (add col (a) through TOURNAMENT 0 col (c)) (event type) (total number) (event type) Revenue 41,518 41,518. 1 Gross receipts 2 Less Contributions 41,518. 41,518. 3 Gross income (line 1 minus line 2) 4 Cash prizes 184 5 Noncash prizes 184. Direct Expenses 20,615 20,615. 6 Rent/facility costs 7 Food and beverages 8 Entertainment 1,422. 1,422. 9 Other direct expenses 22,221. 10 Direct expense summary Add lines 4 through 9 in column (d) 19,297 11 Net income summary Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 47,833. 47,833. Gross revenue 4,400. 4,400. 2 Cash prizes Expenses 1,650. 1,650. 3 Noncash prizes Direct 4 Rent/facility costs 2,946. 2,946. Other direct expenses Yes Yes Yes X No 6 Volunteer labor No 8,996. 7 Direct expense summary Add lines 2 through 5 in column (d) 38,837. 8 Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities CT X Yes a Is the organization licensed to conduct gaming activities in each of these states? _ No b If "No," explain Yes X No 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain

932082 09-11-19

Schedule G (Form 990 or 990-EZ) 2019

Schedule G (Form 990 or 990 EZ) 2019 INDEPENDENCE, INC.	06-1029942 Page 3
11 Does the organization conduct gaming activities with nonmembers?	X Yes No
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	
to administer charitable gaming?	Yes X No
13 Indicate the percentage of gaming activity conducted in	
a The organization's facility	13a %
b An outside facility	13b 100.00 %
•	
14 Enter the name and address of the person who prepares the organization's gaming/special events books and reco	iras
PAUTD UTNOUEV	
Name ▶ DAVID HINCHEY	
Address ► 1064 EAST MAIN STREET, SUITE 201 - MERIDEN, CT 06	450
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes X No
b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount	ount
of gaming revenue retained by the third party > \$	
c If "Yes," enter name and address of the third party	
Cit les, enternance and address of the time party	
Alama N	
Name	
Address >	
16 Gaming manager information	
Name ▶ DAVID HINCHEY	
Gaming manager compensation > \$	
Description of services provided ► CONTROLS ALL ASPECTS OF RAFFLE SALES,	ACCOUNTING,
REPORTING AND PAYOUTS	
X Director/officer Employee Independent contractor	
17 Mandatory distributions	
a is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	Yes X No
· ·	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or speni	t in the
organization's own exempt activities during the tax year \$\) Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v) and Darf III been 0.05 105
), and Part III, lines 9, 90, 100,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions	
	-

15

932084 04-01-19

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

CREDIT UNIONS BUILDING FINANCIAL

Name of the organization CREDIT UNIONS BUILDING FINANCIAL	Employer identification number
Name of the organization CREDIT UNIONS BUILDING FINANCIAL INDEPENDENCE, INC.	06-1029942
FORM 990-EZ, PART I, LINE 8, OTHER REVENUE:	
DESCRIPTION OF OTHER REVENUE:	AMOUNT:
OTHER OPERATING INCOME	932.
INTEREST INCOME	7,139.
TOTAL TO FORM 990-EZ, LINE 8	8,071.
FORM 990-EZ, PART I, LINE 10, GRANTS AND SIMILAR AN	MOUNTS PAID:
ACTIVITY CLASSIFICATION:	
GRANTEE NAME: VARIOUS DONATIONS INDIVIDUALLY < \$5,0	000 '
AMOUNT GIVEN:	8,418.
ACTIVITY CLASSIFICATION:	
GRANTEE NAME: OPERATION FUEL, INC.	
GRANTEE ADDRESS: 750 CHARTER OAK AVE., SUITE 2-240	HARTFORD, CT 06106
AMOUNT GIVEN:	10,000.
ACTIVITY CLASSIFICATION:	
GRANTEE NAME: CONNECTICUT FOOD BANK, INC.	
GRANTEE ADDRESS: 2 RESEARCH PARKWAY WALLINGFORD, CT	Г 06492
AMOUNT GIVEN:	10,000.
ACTIVITY CLASSIFICATION:	
GRANTEE NAME: FOODSHARE	
GRANTEE ADDRESS: 450 WOODLAND AVENUE BLOOMFIELD ,	СТ 06002
AMOUNT GIVEN:	10,000.
LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.	Schedule O (Form 990 or 990-EZ) (2019)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019) Name of the organization CREDIT UNIONS BUILDING FINANCIAL INDEPENDENCE, INC.	<u>.</u>		Page 2 identification number 0 2 9 9 4 2
ACTIVITY CLASSIFICATION:			`
GRANTEE NAME: VARIOUS DONATIONS INDIVIDUALLY < \$5	5,000		
AMOUNT GIVEN:			8,500.
TOTAL INCLUDED ON FORM 990-EZ, LINE 10			46,918.
FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:			
DESCRIPTION OF OTHER EXPENSES:			AMOUNT:
REALITY FAIR EXPENSES			17,923.
OTHER EXPENSES			8,580.
CULCT DEPT ALLOCATION TO CTCF			53,328.
TOTAL TO FORM 990-EZ, LINE 16			79,831.
FORM 990-EZ, PART I, LINE 20, CHANGES IN NET ASSE	ETS:		
CHANGES IN NET ASSETS OR FUND BALANCES:			AMOUNT:
PRIOR PERIOD ADJUSTMENT			-3,000.
FORM 990-EZ, PART II, LINE 24, OTHER ASSETS:			
DESCRIPTION	BEG. OF	YEAR	END OF YEAR
ACCOUNTS RECEIVABLE	3 ,	000.	1,314.
PREPAID EXPENSES		150.	1,008.
TOTAL TO FORM 990-EZ, LINE 24	3 ,	150.	2,322.
FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:	:		
DESCRIPTION	BEG. OF	YEAR	END OF YEAR
ACCOUNTS PAYABLE	2,	939.	59,732.
DEFERRED INCOME		560.	30,000.
TOTAL TO FORM 990-EZ, LINE 26	3,	499.	89,732.
932212 09-06-19 18	Sche	dule O (Forr	n 990 or 990-EZ) (2019)

CREDIT UNIONS BUILDING FINANCIAL INDEPENDENCE, INC.

Employer identification number 06-1029942

FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - TO MAKE DONATIONS TO OTHER NONPROFIT ORGANIZATIONS ESTABLISHED FOR PUBLIC CHARITABLE AND EDUCATION PURPOSES, AND PROVIDE FUNDRAISING OPPORTUNITIES TO MEMBERS OF A RELATED S01(C)(6) ORGANIZATION IN ORDER TO PROVIDE GRANTS TO OTHER RELATED NOT-FOR-PROFIT ORGANIZATIONS.

FORM 990-EZ, PART III, LINE 30, PROGRAM SERVICE ACCOMPLISHMENTS:

COLLABORATIVE EFFORT BY CREDIT UNIONS AND THE CTCUF

ORGANIZATIONS TO RAISE ADDITIONAL MONETARY DONATIONS TO

SUPPORT NON-PROFIT ORGANIZATIONS (THE CT FOOD BANK,

FOODSHARE, AND OPERATION FUEL INC.)

FORM 990-EZ, PART V, LINE 34

THE CONNECTICUT CREDIT UNION CHARTITABLE FOUNDATION CHANGED ITS NAME TO CREDIT UNIONS BUILDING FINANCIAL INDEPENDENCE, INC. ON JULY 31, 2020.

(SEE ENCLOSED CERTIFICATE OF AMENDMENT)

THE NUMBER OF VOTING MEMBERS OF THE GOVERNING BODY AND THE NUMBER OF

INDEPENDENT VOTING MEMBERS OF THE GOVERNING BODY DECREASED BY 2, TO 13

MEMBERS.

FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS:

THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY,

OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.

THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY,

OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.

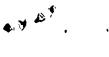
932212 09-06-19

. . .

Name of the organization CREDIT UNIONS BUILDING FINANCIAL

Employer identification number

INDEPENDENCE. INC.	O I IMMCIAL	-	06-10299	4 2
INDEPENDENCE, INC. [Part IV] List of Officers, Directors, Trustees, and Key E	mployees. List each one of	even if not compensated	(see the instructions f	or Part IV)
(a) Name and title	(b) Average hours per week devoted to position	(C) Reportable compensation (Forms W-2/1099-MISC) (If not paid, enter -0-)		(e) Estimated amount of other compensation
GERRY M. SINGLETON				
TRUSTEE	1.00	0.	0.	0.
BRUCE ADAMS	1			
PRESIDENT	1.00	0.	0.	0.
DAVID HINCHEY EXECUTIVE DIRECTOR	11.00	0.	0.	0.
EXECUTIVE DIRECTOR	11.00	<u> </u>	0.	0.
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SECRETARY OF THE STATE OF CONNECTICUT

MALING ADDRESS: COMMERCIAL RECORDING DIVISION, CONNECTICUT SECRETARY OF THE STATE, P.O. 80X 150470, HARTFORD, CT 08118-0470
DELIVERY ADDRESS: COMMERCIAL RECORDING DIVISION, CONNECTICUT SECRETARY OF THE STATE, 30 TRINITY STREET, HARTFORD, CT 08109
PHONE: 860-509-6003

WEBSITE: WWW.CONCORD-S018.CL.QOV

CERTIFICATE OF AMENDMENT NONSTOCK CORPORATION

USE INK. COMPLETE ALL SECTIONS. PRINT OR TYPE. ATTACH 81/2 X 11 SHEETS IF NECESSARY.

FILING FEE: \$20 FILING PARTY (CONFIRMATION WILL BE SENT TO THIS ADDRESS): MAKE CHECKS PAYABLE TO "SECRETARY NAME: Aaron L. Hershman, Esq. OF THE STATE ADDRESS: Hershman Legal Group, P.C. 420 E Main Street, Ste 10 CITY: Branford STATE: CT ZIP: 06405 1. NAME OF CORPORATION: THE CONNECTICUT CREDIT UNION CHARITABLE FOUNDATION, INC. 2. THE CERTIFICATE OF INCORPORATION IS (check A, B or C): **A** AMENDED B. RESTATED C. AMENDED AND RESTATED THE RESTATED CERTIFICATE CONSOLIDATES ALL AMENDMENTS INTO A SINGLE DOCUMENT

3. TEXT OF EACH AMENDMENT / RESTATEMENT:

Article 1. of the Certificate of incorporation shall be amended in its entirety to read as follows:

1. Name. The name of the Foundation shall be CREDIT UNIONS BUILDING FINANCIAL INDEPENDENCE, INC

74	

4. VOTE INFORMATION (CHECK A, B or C)				
A. THE AMENDMENT WAS DULY APPROVED BY THE MEMBERS IN THE MANNER REQUIRED BY SECTIONS 33-1140 TO 33-1147 OF THE CONNECTICUT GENERAL STATUTES, AND BY THE CERTIFICATE OF INCORPORATION.				
B. THE AMENDMENT WAS DULY APPROVED BY THE INCORPORATORS AND MEMBER APPROVAL WAS NOT REQUIRED.				
C. THE AMENDMENT WAS DULY APPROVED BY THE BOARD OF DIRECTORS AND MEMBER APPROVAL WAS NOT REQUIRED.				
6. EXECUTION:				
DATED THIS	DAY OF JULY	, 20 20		
NAME OF SIGNATORY	CAPACITY/TITLE OF SIGNATORY	SIGNATURE		
Joanne Todd	Board Chairman	Jane Sad		