

Form **990-PF**

OMB No 1545-0047

2019Department of the Treasury
Internal Revenue Service**Return of Private Foundation**
or Section 4947(a)(1) Trust Treated as Private Foundation

- ▶ Do not enter social security numbers on this form as it may be made public.
▶ Go to www.irs.gov/Form990PF for instructions and the latest information.

Open to Public Inspection

For calendar year 2019 or tax year beginning , 2019, and ending

THE ARGOSY FOUNDATION
C/O LAWRENCE I SILVERSTEIN, ESQ
555 E WELLS ST
MILWAUKEE, WI 53202-3835

A Employer identification number
04-6752868

B Telephone number (see instructions)
(617) 720-5800

C If exemption application is pending, check here ▶ ☐

D 1 Foreign organizations, check here ▶ ☐

2 Foreign organizations meeting the 85% test, check here and attach computation ▶ ☐

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶ ☐

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity
☐ Final return ☐ Amended return
☐ Address change ☐ Name change

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

I Fair market value of all assets at end of year (from Part II, column (c), line 16)
\$ 11,325,576.

J Accounting method: ☒ Cash ☐ Accrual
☐ Other (specify) _____
(Part I, column (d), must be on cash basis.)

Part I Analysis of Revenue and Expenses

(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)

(a) Revenue and expenses per books

(b) Net investment income

(c) Adjusted net income

(d) Disbursements for charitable purposes (cash basis only)

1 Contributions, gifts, grants, etc., received (attach schedule).

10,019,694.

2 Check ☐ if the foundation is not required to attach Sch B

3 Interest on savings and temporary cash investments

233,467.

233,467.

N/A

4 Dividends and interest from securities

5a Gross rents

b Net rental income or (loss)

6a Net gain or (loss) from sale of assets not on line 16

b Gross sales price for all assets on line 6a 2,460,705.

7 Capital gain net income (from Part IV, line 2)

-3,439.

0.

8 Net short-term capital gain

9 Income modifications

10a Gross sales less returns and allowances

b Less: Cost of goods sold

c Gross profit or (loss) (attach schedule)

11 Other income (attach schedule)

SEE STATEMENT 1

1,500.

12 Total. Add lines 1 through 11

10,251,222.

233,467.

13 Compensation of officers, directors, trustees, etc.

20,824.

20,824.

14 Other employee salaries and wages

457,936.

457,936.

15 Pension plans, employee benefits

113,407.

113,407.

16a Legal fees (attach schedule)

b Accounting fees (attach sch) SEE ST 2

33,349.

33,349.

c Other professional fees (attach sch) SEE ST 3

77,753.

63,373.

14,380.

17 Interest

18 Taxes (attach schedule)(see instrs) SEE STM 4

8,537.

913.

19 Depreciation (attach schedule) and depletion SEE STMT 5

12,335.

20 Occupancy

53,592.

53,592.

21 Travel, conferences, and meetings

84,359.

84,359.

22 Printing and publications

23 Other expenses (attach schedule)

SEE STATEMENT 6

58,654.

58,654.

24 Total operating and administrative expenses. Add lines 13 through 23

920,746.

64,286.

836,501.

25 Contributions, gifts, grants paid PART XV

8,396,555.

8,396,555.

26 Total expenses and disbursements. Add lines 24 and 25

9,317,301.

64,286.

9,233,056.

27 Subtract line 26 from line 12

a Excess of revenue over expenses and disbursements

933,921.

b Net investment income (if negative, enter -0-)

169,181.

c Adjusted net income (if negative, enter -0-)

8 235

Part II Balance Sheets

Attached schedules and amounts in the description column should be for end of year amounts only (See instructions)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash — non-interest-bearing	180,833.	779,949.	779,949.
	2 Savings and temporary cash investments	465,268.	348,289.	348,289.
	3 Accounts receivable			
	Less: allowance for doubtful accounts			
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule)			
	Less: allowance for doubtful accounts			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10a Investments — U.S. and state government obligations (attach schedule)			
	b Investments — corporate stock (attach schedule) STATEMENT 7	2,891,508.	5,554,951.	5,554,951.
	c Investments — corporate bonds (attach schedule) STATEMENT 8	3,469,276.	3,654,565.	3,654,565.
	11 Investments — land, buildings, and equipment: basis			
Less: accumulated depreciation (attach schedule)				
12 Investments — mortgage loans				
13 Investments — other (attach schedule) STATEMENT 9	2,110,756.	961,409.	961,409.	
14 Land, buildings, and equipment: basis 152,977				
Less: accumulated depreciation (attach schedule) SEE STMT 10	126,564.	32,047.	26,413.	
15 Other assets (describe)				
16 Total assets (to be completed by all filers — see the instructions. Also, see page 1, item I)	9,149,688.	11,325,576.	11,325,576.	
Liabilities	17 Accounts payable and accrued expenses			
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, & other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe)			
23 Total liabilities (add lines 17 through 22)	0.	0.		
Net Assets or Fund Balances	Foundations that follow FASB ASC 958, check here and complete lines 24, 25, 29, and 30. ☒			
	24 Net assets without donor restrictions	9,149,688.	11,325,576.	
	25 Net assets with donor restrictions			
	Foundations that do not follow FASB ASC 958, check here and complete lines 26 through 30. ☐			
	26 Capital stock, trust principal, or current funds			
	27 Paid-in or capital surplus, or land, bldg., and equipment fund			
	28 Retained earnings, accumulated income, endowment, or other funds			
	29 Total net assets or fund balances (see instructions)	9,149,688.	11,325,576.	
	30 Total liabilities and net assets/fund balances (see instructions)	9,149,688.	11,325,576.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year — Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	9,149,688.
2 Enter amount from Part I, line 27a	2	933,921.
3 Other increases not included in line 2 (itemize) <u>SEE STATEMENT 11</u>	3	1,241,967.
4 Add lines 1, 2, and 3	4	11,325,576.
5 Decreases not included in line 2 (itemize)	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5) — Part II, column (b), line 29	6	11,325,576.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (for example, real estate, 2-story brick warehouse; or common stock, 200 shs MLC Co.)	(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a PUBLICLY TRADED SECURITIES	P	VARIOUS	VARIOUS
b PUBLICLY TRADED SECURITIES	P	VARIOUS	VARIOUS
c CAPITAL GAIN DISTRIBUTION	P	VARIOUS	VARIOUS
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) ((e) plus (f) minus (g))
a 459,081.		464,080.	-4,999.
b 1,988,082.		2,000,064.	-11,982.
c 13,542.			13,542.
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			-4,999.
b			-11,982.
c			13,542.
d			
e			

2 Capital gain net income or (net capital loss). If gain, also enter in Part I, line 7
If (loss), enter -0- in Part I, line 7 **2** -3,439.

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):
If gain, also enter in Part I, line 8, column (c). See instructions. If (loss), enter -0- in Part I, line 8 ... **3** 8,543.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes☒ No

If 'Yes,' the foundation doesn't qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2018	9,416,999.	10,821,681.	0.870197
2017	7,256,299.	12,132,212.	0.598102
2016	6,415,185.	12,708,443.	0.504797
2015	6,477,168.	16,754,143.	0.386601
2014	6,077,488.	13,820,840.	0.439734

2 Total of line 1, column (d) **2** 2.799431

3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years. **3** 0.559886

4 Enter the net value of noncharitable-use assets for 2019 from Part X, line 5 **4** 10,400,403.

5 Multiply line 4 by line 3 **5** 5,823,040.

6 Enter 1% of net investment income (1% of Part I, line 27b). **6** 1,692.

7 Add lines 5 and 6 **7** 5,824,732.

8 Enter qualifying distributions from Part XII, line 4 **8** 9,233,056.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)

1 a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter 'N/A' on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary – see instructions)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b		1	1,692.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		2	0.
3 Add lines 1 and 2		3	1,692.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only; others, enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	1,692.
6 Credits/Payments:			
a 2019 estimated tax pymts and 2018 overpayment credited to 2019	6 a	5,492.	
b Exempt foreign organizations – tax withheld at source	6 b		
c Tax paid with application for extension of time to file (Form 8868)	6 c		
d Backup withholding erroneously withheld	6 d		
7 Total credits and payments. Add lines 6a through 6d	7	5,492.	
8 Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9	0.	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	3,800.	
11 Enter the amount of line 10 to be: Credited to 2020 estimated tax 3,800. Refunded	11	0.	

Part VII Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition		X
If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.		
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation ▶ \$ 0. (2) On foundation managers ▶ \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ▶ \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If 'Yes,' attach a detailed description of the activities.		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?	N/A	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If 'Yes,' attach the statement required by General Instruction T.		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, col. (c), and Part XV	X	
8 a Enter the states to which the foundation reports or with which it is registered See instructions MA		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If 'No,' attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2019 or the tax year beginning in 2019? See the instructions for Part XIV. If 'Yes,' complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses		X

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Part VII-A Statements Regarding Activities (continued)

	Yes	No
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' attach schedule. See instructions		X
12 Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement. See instructions		X
13 Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ... <u>WWW.ARGOSYFND.ORG</u>	X	
14 The books are in care of <u>ANASTASIOS PARAFESTAS</u> Telephone no. <u>617-720-5800</u> Located at <u>THE BOLLARD GROUP LLC, ONE JOY ST BOSTON MA</u> ZIP + 4 <u>02108</u>		
15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - check here and enter the amount of tax-exempt interest received or accrued during the year	N/A	
16 At any time during calendar year 2019, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If 'Yes,' enter the name of the foreign country		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

	Yes	No
1 a During the year, did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes	☒ No
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes	☒ No
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☐ Yes	☒ No
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☒ Yes	☐ No
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes	☒ No
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	☐ Yes	☒ No
b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions. Organizations relying on a current notice regarding disaster assistance, check here.		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2019?		
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)).		
a At the end of tax year 2019, did the foundation have any undistributed income (Part XIII, lines 6d and 6e) for tax year(s) beginning before 2019? If 'Yes,' list the years <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>	☐ Yes	☒ No
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement - see instructions)		
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. <u>20</u> , <u>20</u> , <u>20</u> , <u>20</u>		
3 a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes	☒ No
b If 'Yes,' did it have excess business holdings in 2019 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Form 4720, Schedule C, to determine if the foundation had excess business holdings in 2019)		
4 a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2019?		

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**5 a** During the year, did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?

☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?

☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes?

☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions

☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?

☐ Yes ☒ No**b** If any answer is 'Yes' to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions

Organizations relying on a current notice regarding disaster assistance, check here

☐**c** If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?

N/A

☐ Yes ☐ No

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d)

6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?☐ Yes ☒ No**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?

If 'Yes' to 6b, file Form 8870.

☐ Yes ☒ No**7 a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?☐ Yes ☒ No**b** If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction?

N/A

8 Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?☐ Yes ☒ No**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1** List all officers, directors, trustees, and foundation managers and their compensation. See instructions.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
SEE STATEMENT 12		0.	20,824.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
EMILY VAN DUNK 555 E. WELLS ST. SUITE 1650 MILWAUKEE, WI 53202	EXECUTIVE DIR 40	165,000.	20,638.	0.
CHERYL SYKORA 555 E. WELLS ST. SUITE 1650 MILWAUKEE, WI 53202	OPS MGR/PROG 40	108,500.	21,738.	0.
ISABELLA GARGIULO 555 E WELLS ST SUITE 1650 MILWAUKEE, WI 53202	PROG OFFCR/GR 40	72,500.	25,556.	0.
MATT GABOURY 555 E WELLS ST SUITE 1650 MILWAUKEE, WI 53202	PROGRAM OFFIC 40	62,000.	6,347.	0.

Total number of other employees paid over \$50,000

0

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes.		
a	Average monthly fair market value of securities	1 a	9,330,909.
b	Average of monthly cash balances	1 b	1,227,876.
c	Fair market value of all other assets (see instructions)	1 c	
d	Total (add lines 1a, b, and c)	1 d	10,558,785.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1 e	0.
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	10,558,785.
4	Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	158,382.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4.	5	10,400,403.
6	Minimum investment return. Enter 5% of line 5	6	520,020.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations, check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	520,020.
2a	Tax on investment income for 2019 from Part VI, line 5	2 a	1,692.
b	Income tax for 2019 (This does not include the tax from Part VI.)	2 b	
c	Add lines 2a and 2b	2 c	1,692.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	518,328.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	518,328.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	518,328.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26	1 a	9,233,056.
b	Program-related investments — total from Part IX-B	1 b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3 a	
b	Cash distribution test (attach the required schedule)	3 b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	9,233,056.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions	5	1,692.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	9,231,364.

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2018	(c) 2018	(d) 2019
1 Distributable amount for 2019 from Part XI, line 7				518,328.
2 Undistributed income, if any, as of the end of 2019:				
a Enter amount for 2018 only			0.	
b Total for prior years 20____, 20____, 20____		0.		
3 Excess distributions carryover, if any, to 2019:				
a From 2014	2,003,766.			
b From 2015	5,950,217.			
c From 2016	5,780,179.			
d From 2017	589,181.			
e From 2018	8,879,293.			
f Total of lines 3a through e	23,202,636.			
4 Qualifying distributions for 2019 from Part XII, line 4: \$ 9,233,056.				
a Applied to 2018, but not more than line 2a			0.	
b Applied to undistributed income of prior years (Election required — see instructions)		0.		
c Treated as distributions out of corpus (Election required — see instructions)	0.			
d Applied to 2019 distributable amount				518,328.
e Remaining amount distributed out of corpus	8,714,728.			
5 Excess distributions carryover applied to 2019 (If an amount appears in column (d), the same amount must be shown in column (a))	0.			0.
6 Enter the net total of each column as indicated below:				
a Corpus: Add lines 3f, 4c, and 4e. Subtract line 5	31,917,364.			
b Prior years' undistributed income: Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable amount — see instructions		0.		
e Undistributed income for 2018: Subtract line 4a from line 2a. Taxable amount — see instructions			0.	
f Undistributed income for 2019: Subtract lines 4d and 5 from line 1. This amount must be distributed in 2020				0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required — see instructions)	10,019,694.			
8 Excess distributions carryover from 2014 not applied on line 5 or line 7 (see instructions)	0.			
9 Excess distributions carryover to 2020. Subtract lines 7 and 8 from line 6a	21,897,670.			
10 Analysis of line 9:				
a Excess from 2015				
b Excess from 2016	3,714,468.			
c Excess from 2017	589,181.			
d Excess from 2018	8,879,293.			
e Excess from 2019	8,714,728.			

BAA

Form 990-PF (2019)

Part XV Supplementary Information (continued)**3** Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
<i>a</i> Paid during the year SEE STATEMENT 14				
Total			3 a	8,396,555.
<i>b</i> Approved for future payment				
Total			3 b	

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.

Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions.)
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount		
1	Program service revenue:					
a						
b						
c						
d						
e						
f						
g	Fees and contracts from government agencies					
2	Membership dues and assessments					
3	Interest on savings and temporary cash investments					
4	Dividends and interest from securities			14	233,467.	
5	Net rental income or (loss) from real estate:					
a	Debt-financed property					
b	Not debt-financed property					
6	Net rental income or (loss) from personal property					
7	Other investment income					
8	Gain or (loss) from sales of assets other than inventory			18	-3,439.	
9	Net income or (loss) from special events					
10	Gross profit or (loss) from sales of inventory					
11	Other revenue:					
a	OTHER INCOME			1	1,500.	
b						
c						
d						
e						
12	Subtotal. Add columns (b), (d), and (e)				231,528.	
13	Total. Add line 12, columns (b), (d), and (e)				13	231,528.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Schedule B(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors**

- Attach to Form 990, Form 990-EZ, or Form 990-PF.
► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

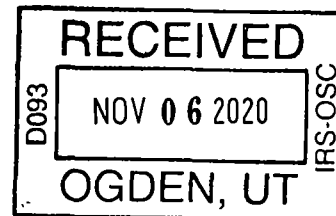
2019Name of the organization **THE ARGOSY FOUNDATION
C/O LAWRENCE I SILVERSTEIN, ESQ**Employer identification number
04-6752868**Organization type (check one)****Filers of:****Section:**

Form 990 or 990-EZ

- ☐ 501(c)() (enter number) organization
☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

Form 990-PF

- ☐ 527 political organization
☒ 501(c)(3) exempt private foundation
☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000, or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ► \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

THE ARGOSY FOUNDATION

Employer identification number

04-6752868

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	CHRISTOPHER S. ABELE 555 E. WELLS STREET, STE 1650 MILWAUKEE, WI 53202	\$ 2,500,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
2	JENNIFER L. ABELE 555 E. WELLS STREET, STE 1650 MILWAUKEE, WI 53202	\$ 2,500,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
3	JOHN E. ABELE C/O LAWRENCE I. SILVERSTEIN BOSTON, MA 02110	\$ 5,019,694.	Person ☒ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization

Employer Identification number

THE ARGOSY FOUNDATION

04-6752868

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ▶ \$ _____ **N/A**
Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	N/A		
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
-----	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
-----	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
-----	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
-----	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

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STATEMENT 1
FORM 990-PF, PART I, LINE 11
OTHER INCOME

	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
OTHER INCOME	\$ 1,500.		
TOTAL	<u>\$ 1,500.</u>	<u>\$ 0.</u>	<u>\$ 0.</u>

STATEMENT 2
FORM 990-PF, PART I, LINE 16B
ACCOUNTING FEES

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	\$ 33,349.			\$ 33,349.
TOTAL	<u>\$ 33,349.</u>	<u>\$ 0.</u>		<u>\$ 33,349.</u>

STATEMENT 3
FORM 990-PF, PART I, LINE 16C
OTHER PROFESSIONAL FEES

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT FEES	\$ 63,373.	\$ 63,373.		
OTHER PROFESSIONAL FEES	11,860.			\$ 11,860.
PAYROLL PROCESSING	2,520.			2,520.
TOTAL	<u>\$ 77,753.</u>	<u>\$ 63,373.</u>		<u>\$ 14,380.</u>

STATEMENT 4
FORM 990-PF, PART I, LINE 18
TAXES

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EXCISE TAXES	\$ 6,208.			
FOREIGN TAXES	913.	\$ 913.		
UNRELATED BUSINESS INCOME TAX	1,416.			
TOTAL	<u>\$ 8,537.</u>	<u>\$ 913.</u>		<u>\$ 0.</u>

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STATEMENT 5 (CONTINUED)
FORM 990-PF, PART I, LINE 19
ALLOCATED DEPRECIATION

DATE ACQUIRED	COST BASIS	PRIOR YR DEPR	METHOD	RATE	LIFE	CURRENT YR DEPR	NET INVEST INCOME	ADJUSTED NET INCOME
4/30/18	3,747	500	S/L		5	749	0	0
DELL OPTIPLEX PC								
10/15/18	1,249	62	S/L		5	250	0	0

STATEMENT 6
FORM 990-PF, PART I, LINE 23
OTHER EXPENSES

	(A) EXPENSES PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
DUES AND SUBSCRIPTIONS	\$ 7,879.			\$ 7,879.
INFORMATION TECHNOLOGY	25,814.			25,814.
INSURANCE	7,573.			7,573.
MA FILING FEE	500.			500.
OFFICE EXPENSES	16,881.			16,881.
OTHER EXPENSES	7.			7.
TOTAL	\$ 58,654.	\$ 0.		\$ 58,654.

STATEMENT 7
FORM 990-PF, PART II, LINE 10B
INVESTMENTS - CORPORATE STOCKS

CORPORATE STOCKS	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
T - AT&T INC	MKT VAL	\$ 58,386.	\$ 58,386.
GOOG - ALPHABET INC CL C	MKT VAL	118,995.	118,995.
AMZN - AMAZON.COM	MKT VAL	194,023.	194,023.
AAPL - APPLE INC	MKT VAL	252,245.	252,245.
BAC - BANK OF AMERICA CORP	MKT VAL	81,746.	81,746.
BRK - BERKSHIRE HATHAWAY INC CL B	MKT VAL	59,343.	59,343.
BA - BOEING CO CO	MKT VAL	61,243.	61,243.
CSCO - CISCO SYSTEMS INC	MKT VAL	84,793.	84,793.
C - CITIGROUP INC	MKT VAL	140,686.	140,686.
CMCSA - COMCAST CORP (NEW) CL A	MKT VAL	45,240.	45,240.
DIS - WALT DISNEY COMPANY	MKT VAL	40,352.	40,352.
FB - FACEBOOK	MKT VAL	140,802.	140,802.
HD - HOME DEPOT INC	MKT VAL	68,571.	68,571.
HON - HONEYWELL INTERNATIONAL INC	MKT VAL	38,055.	38,055.
INTC - INTEL CORP	MKT VAL	97,496.	97,496.
JPM - JP MORGAN CHASE & CO	MKT VAL	81,688.	81,688.
LOW - LOWE'S COMPANIES INC	MKT VAL	78,922.	78,922.
MCD - MC DONALDS CORP	MKT VAL	56,516.	56,516.
MRK - MERCK & CO INC	MKT VAL	292,768.	292,768.
MSFT - MICROSOFT CORP	MKT VAL	258,155.	258,155.
PXSIX - PAX SMALL CAP-INS	MKT VAL	241,999.	241,999.
PFE - PFIZER INC	MKT VAL	117,579.	117,579.
PM - PHILIP MORRIS INTL INC	MKT VAL	95,556.	95,556.

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STATEMENT 7 (CONTINUED)
FORM 990-PF, PART II, LINE 10B
INVESTMENTS - CORPORATE STOCKS

CORPORATE STOCKS	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
PG - PROCTER & GAMBLE CO	MKT VAL	\$ 74,815.	\$ 74,815.
SPG - SIMON PROPERTY GROUP INC	MKT VAL	17,428.	17,428.
UPS - UNITED PARCEL SERVICE INC	MKT VAL	65,437.	65,437.
UNH - UNITEDHEALTH GROUP INC	MKT VAL	111,124.	111,124.
VZ - VERIZON COMMUNICATIONS	MKT VAL	65,452.	65,452.
WMT - WAL-MART STORES INC	MKT VAL	54,904.	54,904.
WFC - WELLS FARCO & COMPANY	MKT VAL	95,872.	95,872.
TROCX - TOUCHSTONE SUST & IMPCT-INST	MKT VAL	668,829.	668,829.
CVS - CVS HEALTH CORP	MKT VAL	41,825.	41,825.
GOOGL - ALPHABET INC CL A	MKT VAL	119,206.	119,206.
V - VISA INC	MKT VAL	77,415.	77,415.
ABT - ABBOTT LABORATORIES	MKT VAL	78,174.	78,174.
MO - ALTRIA GROUP INC	MKT VAL	49,111.	49,111.
AIG - AMERICAN INTERNATIONAL GROUP	MKT VAL	53,743.	53,743.
BMJ - BRISTOL MYERS SQUIBB CO	MKT VAL	86,079.	86,079.
CAT - CATERPILLAR INC	MKT VAL	38,692.	38,692.
KO - COCA COLA	MKT VAL	56,900.	56,900.
DD - DUPONT DE NEMOURS INC WI	MKT VAL	26,450.	26,450.
F - FORD MTR CO DEL NEW	MKT VAL	39,265.	39,265.
GILD - GILEAD SCIENCES INC	MKT VAL	37,688.	37,688.
JNJ - JOHNSON & JOHNSON	MKT VAL	65,350.	65,350.
MA - MASTERCARD INC	MKT VAL	60,315.	60,315.
RTN - RAYTHEON CO	MKT VAL	38,015.	38,015.
USB - US BANCORP NEW	MKT VAL	779,070.	779,070.
UNP - UNION PACIFIC CORP	MKT VAL	48,633.	48,633.
TOTAL		\$ 5,554,951.	\$ 5,554,951.

STATEMENT 8
FORM 990-PF, PART II, LINE 10C
INVESTMENTS - CORPORATE BONDS

CORPORATE BONDS	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
ALLSTATE CORP 3.15% 06/15/2023	MKT VAL	\$ 155,789.	\$ 155,789.
APPLE INC 2.85% 02/23/2023	MKT VAL	205,720.	205,720.
BANK OF AMERICA CORP 5.7% 01/24/2022	MKT VAL	321,963.	321,963.
BRISTOL-MYERS SQUIDD CO 2% 08/01/2022	MKT VAL	100,658.	100,658.
CISCO SYSTEMS INC 3.625% 03/04/2024	MKT VAL	213,836.	213,836.
COMCAST CORP 3.6% 03/01/2024	MKT VAL	159,023.	159,023.
JOHN DEERE CAPITAL CORP 2.8% 01/27/2023	MKT VAL	102,453.	102,453.
WALT DISNEY CO 2.55% 02/15/2022	MKT VAL	254,068.	254,068.
EBAY INC 3.45% 08/01/2024	MKT VAL	160,090.	160,090.
HOME DEPOT INC 2.7% 04/01/2023	MKT VAL	164,125.	164,125.
JP MORGAN CHASE & CO 3.375% 05/01/2023	MKT VAL	235,896.	235,896.
MICROSOFT CORP 2.125% 11/15/2022	MKT VAL	151,685.	151,685.
ORACLE CORP 2.95% 05/15/2025	MKT VAL	208,210.	208,210.
QUALCOMM INC 3.45% 05/20/2025	MKT VAL	211,538.	211,538.
SHERWIN-WILLIAMS CO 3.45% 08/01/2025	MKT VAL	210,622.	210,622.
TARGET CORP 3.5% 07/01/2024	MKT VAL	214,082.	214,082.
VERIZON COMMUNICATIONS 3.5% 11/01/2024	MKT VAL	106,047.	106,047.
VISA INC 3.15% 12/14/2025	MKT VAL	211,452.	211,452.
SAMBX - VIRTUS SEIX FLOATING RATE HIGH	MKT VAL	267,308.	267,308.
TOTAL		\$ 3,654,565.	\$ 3,654,565.

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STATEMENT 9
FORM 990-PF, PART II, LINE 13
INVESTMENTS - OTHER

	VALUATION METHOD	BOOK VALUE	FAIR MARKET VALUE
<u>OTHER INVESTMENTS</u>			
GLIFX - LAZARD GLOBAL LISTED INFRASTRUCT	MKT VAL	\$ 421,105.	\$ 421,105.
VCMIK - VERSUS CAP MM REAL ESTATE-I	MKT VAL	206,019.	206,019.
BLRYX - BROOKFIELD GLOBAL LISTED REF	MKT VAL	180,777.	180,777.
VCCRK - VERSUS CAPITAL REF CL I	MKT VAL	153,508.	153,508.
	TOTAL	\$ 961,409.	\$ 961,409.

STATEMENT 10
FORM 990-PF, PART II, LINE 14
LAND, BUILDINGS, AND EQUIPMENT

CATEGORY	BASIS	ACCUM. DEPREC.	BOOK VALUE	FAIR MARKET VALUE
FURNITURE AND FIXTURES	\$ 26,665.	\$ 23,573.	\$ 3,092.	\$ 3,093.
MACHINERY AND EQUIPMENT	26,271.	18,393.	7,878.	7,878.
MISCELLANEOUS	100,041.	84,598.	15,443.	15,442.
TOTAL	\$ 152,977.	\$ 126,564.	\$ 26,413.	\$ 26,413.

STATEMENT 11
FORM 990-PF, PART III, LINE 3
OTHER INCREASES

NET UNREALIZED GAINS OR LOSSES ON INVESTMENTS	...	\$ 1,241,967.
TOTAL		\$ 1,241,967.

STATEMENT 12
FORM 990-PF, PART VIII, LINE 1
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI- BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
JOHN E. ABELE C/O LAWRENCE I. SILVERSTEIN BOSTON, MA 02110	TRUSTEE 1.00	\$ 0.	\$ 0.	0.
MARY S. ABELE C/O LAWRENCE I. SILVERSTEIN BOSTON, MA 02110	TRUSTEE 1.00	0.	0.	0.

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STATEMENT 12 (CONTINUED)
FORM 990-PF, PART VIII, LINE 1
LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	CONTRI- BUTION TO EBP & DC	EXPENSE ACCOUNT/ OTHER
CHRISTOPHER S. ABELE 555 E. WELLS STREET, STE 1650 MILWAUKEE, WI 53202	TRUSTEE 1.00	\$ 0.	\$ 0.	\$ 0.
JENNIFER L. ABELE 555 E. WELLS STREET, STE 1650 MILWAUKEE, WI 53202	CEO/PRESIDENT 40.00	0.	20,824.	0.
LAWRENCE I. SILVERSTEIN, ESQ MORGAN, LEWIS & BOCKIUS LLP ONE FEDERAL ST, BOSTON, MA 02110	LEGAL REP 0	0.	0.	0.
TOTAL		\$ 0.	\$ 20,824.	\$ 0.

STATEMENT 13
FORM 990-PF, PART XV, LINE 2A-D
APPLICATION SUBMISSION INFORMATION

NAME OF GRANT PROGRAM: N/A
NAME:
CARE OF:
STREET ADDRESS:
CITY, STATE, ZIP CODE:
TELEPHONE:
E-MAIL ADDRESS:
FORM AND CONTENT: THE ARGOSY FOUNDATION DOES NOT ACCEPT ANY UNSOLICITED APPLICATIONS
SUBMISSION DEADLINES: N/A
RESTRICTIONS ON AWARDS: N/A

STATEMENT 14
FORM 990-PF, PART XV, LINE 3A
RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
ACUMEN FUND 40 WORTH ST STE 303 NEW YORK NY 10013		PC	TO PROVIDE GENERAL OPERATING SUPPORT	\$ 20,000.

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STATEMENT 14 (CONTINUED)
FORM 990-PF, PART XV, LINE 3A
RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
AMERICAN INDIAN COLLEGE FUND 8333 GREENWOOD BLVD DENVER CO 80221		PC	TO SUPPORT SCHOLARSHIPS	\$ 25,000.
BEYOND BENIGN INC 100 RESEARCH DRIVE WILMINGTON MA 01887		PC	TO PROVIDE GENERAL OPERATING SUPPORT	250,000.
BOYS & GIRLS CLUBS OF GREATER MILWAUKEE 1558 NORTH 6TH STREET MILWAUKEE WI 53212		PC	EMPLOYER MATCH PROGRAM	100.
CHAMPLAIN VALLEY OFFICE OF ECONOMIC OPP PO BOX 1603 BURLINGTON VT 05402		PC	TO SUPPORT THE FOOD PANTRY AND HEATING ASSISTANCE	100,000.
FIRST 200 BEDFORD ST. MANCHESTER NH 03101		PC	TO SUPPORT STEM PROGRAMS	1,100,000.
FIRST (2) 200 BEDFORD ST. MANCHESTER NH 03101		PC	TO SUPPORT STEM PROGRAMS	50,000.
LAMBI FUND OF HAITI 1050 CONNECTICUT AVE NW 10TH FLOOR WASHINGTON DC 20036		PC	TO SUPPORT PROGRAMS IN HAITI	50,000.
MERCY CONNECTIONS 255 S CHAMPLAIN ST BURLINGTON VT 05401		PC	TO SUPPORT AN INITIATIVE FOR WOMEN	25,000.
MILWAUKEE FILM INC 1037 W MCKINLEY AVE STE 200 MILWAUKEE WI 53202		PC	TO PROVIDE GENERAL OPERATING SUPPORT	50,000.
MILWAUKEE SYMPHONY ORCHESTRA 1101 N MARKET STREET, STE 100 MILWAUKEE WI 53202		PC	TO PROVIDE A MATCHING GRANT	250,000.
MONTSHIRE MUSEUM OF SCIENCE ONE MONTSHIRE ROAD NORWICH VT 05055		PC	TO SUPPORT A YOUTH PROGRAM	26,000.

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STATEMENT 14 (CONTINUED)
FORM 990-PF, PART XV, LINE 3A
RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
UNITED PERFORMING ARTS FUND, INC 301 W WISCONSIN AVE SUITE 600 MILWAUKEE WI 53203		PC	TO SUPPORT THE ANNUAL CAMPAIGN	\$ 25,000.
VERMONT FOODBANK 33 PARKER ROAD BARRE VT 05641		PC	TO PROVIDE GENERAL OPERATING SUPPORT	100,000.
BOYS & GIRLS CLUB OF AMERICA 1275 PEACHTREE STREET, NE ATLANTA GA 30309		PC	TO SUPPORT A SPECIAL PROJECT	666,667.
CENTER FOR BIOLOGICAL DIVERSITY P.O. BOX 710 TUCSON AZ 85702		PC	TO SUPPORT AN ENVIRONMENTAL PROGRAM	35,000.
COLORADO STATE UNIVERSITY FOUNDATION P.O. BOX 1870 FORT COLLINS CO 80522		PC	TO SUPPORT AN ENVIRONMENTAL PROGRAM	50,000.
HABITAT FOR HUMANITY INTERNATIONAL 270 PEACHTREE STREET, NW, #1300 ATLANTA GA 30303		PC	TO SUPPORT A HOUSING PROJECT	150,000.
HABITAT FOR HUMANITY INTERNATIONAL 270 PEACHTREE ST NW #1300 ATLANTA GA 30303		PC	TO SUPPORT A HOUSING PROJECT	150,000.
PLANNED PARENTHOOD OF THE ROCKY MTNS 7155 E 38TH AVE DENVER CO 80207		PC	TO SUPPORT A HEALTH PROGRAM	50,000.
UNITED WAY OF NORTHWEST VERMONT 412 FARRELL ST, STE 200 SOUTH BURLINGTON VT 05403		PC	TO SUPPORT A VOLUNTEERING PROGRAM	10,000.
WESTERN RESOURCE ADVOCATES 2260 BASELINE RD., SUITE 200 BOULDER CO 80302		PC	TO SUPPORT AN ENVIRONMENTAL PROGRAM	50,000.

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THE ARGOSY FOUNDATION
C/O LAWRENCE I SILVERSTEIN, ESQ

04-6752868

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STATEMENT 14 (CONTINUED)
FORM 990-PF, PART XV, LINE 3A
RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
BOYS & GIRLS CLUB OF GREATER MKE (2) 1558 NORTH 6TH STREET MILWAUKEE WI 53212		PC	TO SUPPORT AN EVENT	\$ 10,000.
ATTENTION, INC 1443 SPRUCE ST BOULDER CO 80302		PC	TO SUPPORT SERVICES FOR YOUTH	10,000.
HANDS TO HONDURAS 190 RED RAIL LANE CHARLOTTE VT 05445		PC	TO SUPPORT A HEALTH PROJECT IN HONDURAS	20,000.
COMMUNITIES FOR A BETTER ENVIRONMENT 6325 PACIFIC BLVD SUITE 300 HUNTINGTON PARK CA 90255		PC	TO SUPPORT AN ENVIRONMENTAL PROGRAM	50,000.
CONSERVATION COLORADO EDUCATION FUND 1536 WYNKOOP STREET STE 510 DENVER CO 80202		PC	TO SUPPORT AN ENVIRONMENTAL PROGRAM	40,000.
FIRST (3) 200 BEDFORD STREET MANCHESTER NH 03101		PC	TO SUPPORT STEM FOR YOUTH IN CANADA	40,000.
FRESH ENERGY 408 SAINT PETER STREET #220 SAINT PAUL MN 55102		PC	TO SUPPORT AN ENVIRONMENTAL PROGRAM	50,000.
MILWAUKEE HABITAT FOR HUMANITY 3726 N BOOTH STREET MILWAUKEE WI 53207		PC	TO SUPPORT A YOUTH PROGRAM	75,000.
URBAN ECOLOGY CENTER RIVERSIDE PARK 1500 E PARK PL MILWAUKEE WI 53211		PC	TO SUPPORT AN ENVIRONMENTAL PROGRAM	65,000.
MINNEAPOLIS FOUNDATION 800 IDS CENTER 80 S EIGHTH ST MINNEAPOLIS MN 55402		PC	TO SUPPORT RE-AMP	250,000.
FIRST IN MICHIGAN 5844 INDEPENDENCE LANE WEST BLOOMFIELD MI 48322		PC	TO SUPPORT STEM PROGRAMS FOR YOUTH	124,800.

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FORM 990-PF, PART XV, LINE 3A
RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
ACCESS ESPERANZA CLINICS INC 916 EAST HACKBERRY STREET MCALLEN TX 78504		PC	TO SUPPORT A HEALTH PROGRAM	\$ 50,000.
COLOR PO BOX 40991 DENVER CO 80204		PC	TO SUPPORT A TRAINING PROGRAM	20,000.
ENVIRONMENTAL LEARNING FOR KIDS PO BOX 21679 DENVER CO 80221		PC	TO SUPPORT A YOUTH PROGRAM	60,000.
NATIONAL LATINA INST FOR REPR HEALTH 50 BROAD STREET SUITE 1937 NEW YORK NY 10004		PC	TO SUPPORT A HEALTH PROGRAM	20,000.
RENEW WISCONSIN 214 N HAMILTON ST STE 300 MADISON WI 53703		PC	TO SUPPORT AN ENVIRONMENTAL PROJECT	25,000.
RIVER REVITALIZATION FOUNDATION 2134 N RIVERBOAT ROAD MILWAUKEE WI 53212		PC	TO PROVIDE GENERAL OPERATING SUPPORT	50,000.
RIVERSIDE UNIV HIGH SCHOOL FOUNDATION 1615 E LOCUST STREET MILWAUKEE WI 53211		PC	EMPLOYER MATCH PROGRAM	4,592.
ROCKY MOUNTAIN INSTITUTE (3) 2490 JUNCTION PLACE STE 200 BOULDER CO 80301		PC	TO SUPPORT AN ENVIRONMENTAL PROJECT	500,000.
CENTER FOR VETERAN'S ISSUES LTD 315 COURT ST MILWAUKEE WI 53212		PC	TO SUPPORT SERVICES FOR VETERANS	10,000.
CHOICES - MEMPHIS CTR. FOR REPROD. HLTH 1726 POPLAR AVE MEMPHIS TN 38104		PC	TO SUPPORT A HEALTH PROJECT	50,000.
COLORADO PUBLIC RADIO 7409 S ALTON CT CENTENNIAL CO 80112		PC	TO PROVIDE GENERAL OPERATING SUPPORT	10,000.

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RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
COOK INLETKEEPER 3734 BEN WALTERS LN HOMER AK 99603		PC	TO SUPPORT AN ENVIRONMENTAL PROGRAM	\$ 75,000.
HAVEN HEALTH CLINICS 1 MEDICAL DR AMARILLO TX 79106		PC	TO SUPPORT HEALTHCARE ACCESS EFFORTS	50,000.
INGENUITYNE, INC. 400 WOODLAND AVE PO BOX 940 BLOOMFIELD CT 06002		PC	TO PROVIDE GENERAL OPERATING SUPPORT	40,000.
KENTUCKY HEALTH JUSTICE NETWORK PO BOX 4761 LOUISVILLE KY 40204		PC	TO SUPPORT A HEALTH PROGRAM	40,000.
PLANNED PARENTHOOD GREAT PLAINS 5921 W 12TH ST STE C LITTLE ROCK AR 72204		PC	TO SUPPORT A CAPITAL CAMPAIGN	100,000.
PLANNED PARENTHOOD OF INDIANA & KENTUCKY 200 S MERIDIAN ST PO BOX 397 INDIANAPOLIS IN 46225		PC	TO SUPPORT A HEALTH PROGRAM	50,000.
STAND 650 CALIFORNIA STREET 7TH FLOOR SAN FRANCISCO CA 94108		PC	TO PROVIDE GENERAL OPERATING SUPPORT	75,000.
WOMEN FOR MACC 10000 W INNOVATION D STE 135 MILWAUKEE WI 53226		PC	EMPLOYER MATCH PROGRAM	720.
FIRST IN ALABAMA 2904 DAVENPORT DR OWENS CROSS ROADS AL 35763		PC	TO SUPPORT A STEM PROGRAM	52,000.
JEWISH MUSEUM MILWAUKEE 1360 N PROSPECT AVE MILWAUKEE WI 53202		PC	TO SUPPORT AN EXHIBIT	15,000.
THE CONSERVATIVE ENERGY NETWORK 106 W ALLEGAN ST STE 200 LANSING MI 48933		PC	TO PROVIDE GENERAL OPERATING SUPPORT	100,000.

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RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
ALL SOULS INTERFAITH GATHERING, INC PO BOX 309 SHELBURNE VT 05482		PC	TO PROVIDE GENERAL OPERATING SUPPORT	\$ 150,000.
BOULDER SHELTER FOR THE HOMELESS 4869 N BROADWAY BOULDER CO 80304		PC	TO PROVIDE GENERAL OPERATING SUPPORT	60,000.
CATHEDRAL SQUARE FRIENDS 755 N MILWAUKEE ST MILWAUKEE WI 53202		PC	TO SUPPORT NEIGHBORHOOD BEAUTIFICATION	1,800.
CENTER FOR CURRICULUM REDESIGN 10 JAMAICAWAY APT 18 BOSTON MA 02130		PC	TO PROVIDE GENERAL OPERATING SUPPORT	125,000.
ECONOMICS WISCONSIN 7635 W BLUEMOUND ROAD SUITE 106 MILWAUKEE WI 53213		PC	TO SUPPORT SPECIAL PROJECTS	10,000.
FAIRBANKS MUSEUM AND PLANETARIUM 1302 MAIN STREET JOHNSBURY VT 05819		PC	TO SUPPORT A STEM PROJECT	50,000.
FIRST NORTH CAROLINA 2901 E GATE CITY BLVD SUITE 2400 GREENSBORO NC 27401		PC	TO SUPPORT A STEM PROGRAM FOR YOUTH	68,960.
HPGM 759 N MILWAUKEE STREET SUITE 322 MILWAUKEE WI 53202		PC	TO SUPPORT AN EVENT	5,000.
NEO PHILANTHROPY PO BOX 7435 ARLINGTON VA 22207		PC	TO SUPPORT A REPRODUCTIVE HEALTH EFFORT	50,000.
PLANNED PARENTHOOD OF NORTH. NEW ENGLAND 784 HERCULES DRIVE SUITE 110 COLCHESTER VT 05446		PC	TO SUPPORT A REPRODUCTIVE HEALTH EFFORT	50,000.
REEF BALL FOUNDATION 890 HILL STREET ATHENS GA 30606		PC	TO SUPPORT AN ENVIRONMENTAL PROJECT	20,000.

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RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
ROCKY MOUNTAIN INSTITUTE 2490 JUNCTION PLACE STE 200 BOULDER CO 80301		PC	TO SUPPORT AN ENVIRONMENTAL PROJECT	\$ 100,000.
VICTORY GARDEN INITIATIVE PO BOX 12130 MILWAUKEE WI 53212		PC	EMPLOYER MATCH PROGRAM	41.
URBAN CAT COALITION PO BOX 270651 MILWAUKEE WI 53227		PC	EMPLOYER MATCH PROGRAM	35.
TECHNOLOGY ASSOCIATION OF GRANTMAKERS 1 NORTH STATE STREET STE 1500 CHICAGO IL 60602		PC	TO PROVIDE GENERAL OPERATING SUPPORT	165.
MILWAUKEE COUNTY WAR MEMORIAL 750 NORTH LINCOLN MEMORIAL DR MILWAUKEE WI 53202		PC	TO PROVIDE GENERAL OPERATING SUPPORT	25,000.
WISCONSIN BREAST CANCER SHOWHOUSE INC PO BOX 170588 MILWAUKEE WI 53217		PC	TO PROVIDE GENERAL OPERATING SUPPORT	15,000.
FUNDERS FOR REPRODUCTIVE EQUITY PO BOX 750 ROCKVILLE MD 20848		PC	TO PROVIDE GENERAL OPERATING SUPPORT	2,750.
BURLINGTON BICYCLE PROJECT CORP 322 N WINOOSKI AVE BURLINGTON VT 05486		PC	TO SUPPORT A CAPITAL CAMPAIGN	20,000.
ENVIRONMENTAL GRANTMAKERS ASSOCIATION 475 RIVERSIDE DRIVE STE 960 NEW YORK NY 10115		PC	TO PROVIDE GENERAL OPERATING SUPPORT	7,742.
BOULDER VALLEY WOMEN'S HEALTH CENTER 2855 VALMONT RD BOULDER CO 80301		PC	TO PROVIDE GENERAL OPERATING SUPPORT	10,000.

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NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
WISCONSIN POLICY FORUM 633 W WISCONSIN AVE STE 406 MILWAUKEE WI 53203		PC	TO PROVIDE GENERAL OPERATING SUPPORT	\$ 350.
YELLOWHAMMER FUND PO BOX 1565 TUSCALOOSA AL 35403		PC	TO PROVIDE GENERAL OPERATING SUPPORT	20,000.
MIDWEST ACCESS PROJECT PO BOX 13173 CHICAGO IL 60613		PC	TO PROVIDE GENERAL OPERATING SUPPORT	60,000.
PLANNED PARENTHOOD OF INDIANA & KENTUCKY 200 SOUTH MERIDAN ST PO BOX 397 INDIANAPOLIS IN 46206		PC	TO SUPPORT A HEALTH PROGRAM	50,000.
NEW CONCEPT SELF DEVELOPMENT CENTER INC 1531 W VLIET ST MILWAUKEE WI 53205		PC	TO SUPPORT A SPECIAL PROJECT	10,000.
FRIENDS OF VILLA TERRACE 2220 N TERRACE AVE MILWAUKEE WI 53202		PC	TO SUPPORT FACILITIES ENHANCEMENTS	21,000.
WEST VIRGINIA FREE PO BOX 11042 CHARLESTON WV 25339		PC	TO SUPPORT A HEALTH PROJECT	50,000.
AS YOU SOW 2150 KITTREDGE ST STE 450 BERKELEY CA 94704		PC	TO PROVIDE GENERAL OPERATING SUPPORT	50,000.
BOYS & GIRLS CLUBS OF GREATER MKE 1558 NORTH 6TH STREET MILWAUKEE WI 53212		PC	TO SUPPORT A CAMPAIGN	300,000.
PRESIDENT & FELLOWS OF HARVARD COLLEGE 1033 MASSACHUSETTS AVE 5TH FLOOR CAMBRIDGE MA 02138		PC	TO SUPPORT A RESEARCH PROJECT	133,333.

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FORM 990-PF, PART XV, LINE 3A
RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
NATIONAL WOMEN'S HEALTH NETWORK 1413 K ST NW 4TH FLOOR WASHINGTON DC 20005		PC	TO SUPPORT REPRODUCTIVE HEALTH EFFORTS	\$ 10,000.
THE ENERGY FOUNDATION 301 BATTERY STREET 5TH FLOOR SAN FRANCISCO CA 94111		PC	TO SUPPORT AN ENVIRONMENTAL PROJECT	100,000.
UNIVERSITY OF TULSA 800 S TUCKER DR TULSA OK 74104		PC	TO SUPPORT STEM PROGRAMS FOR YOUTH	99,000.
INTERCAMBIO DE COMUNIDADES 4735 WALNUT ST STE B BOULDER CO 80301		PC	TO PROVIDE GENERAL OPERATING SUPPORT	20,000.
STAND 650 CALIFORNIA STREET 7TH FLOOR SAN FRANCISCO CA 94108		PC	TO SUPPORT AN ENVIRONMENTAL PROJECT	50,000.
COMMUNITIES FOR A BETTER ENVIRONMENT 6325 PACIFIC BLVD STE 300 HUNTINGTON PARK CA 90255		PC	TO SUPPORT AN ENVIRONMENTAL PROJECT	50,000.
RIVER REVITALIZATION FOUNDATION 2134 N RIVERBOAT ROAD MILWAUKEE WI 53212		PC	TO PROVIDE GENERAL OPERATING SUPPORT	50,000.
HAVEN HEALTH CLINICS 1 MEDICAL DR AMARILLO TX 79106		PC	TO SUPPORT HEALTHCARE ACCESS EFFORTS	50,000.
RENEW WISCONSIN 214 N HAMILTON ST STE 300 MADISON WI 53703		PC	TO SUPPORT AN ENVIRONMENTAL PROJECT	50,000.
PEAK GRANTMAKING 1666 K ST NW STE 440 WASHINGTON DC 20006		PC	TO PROVIDE GENERAL OPERATING SUPPORT	3,000.
WISCONSIN PHILANTROPY NETWORK 15850 W BLUEMOUND RD STE 204 BROOKFIELD WI 53005		PC	TO PROVIDE GENERAL OPERATING SUPPORT	2,500.

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FORM 990-PF, PART XV, LINE 3A
RECIPIENT PAID DURING THE YEAR

NAME AND ADDRESS	DONEE RELATIONSHIP	FOUND- ATION STATUS	PURPOSE OF GRANT	AMOUNT
WAKE ROBIN 200 WAKE ROBIN DR SHELBURNE VT 05482		PC	TO SUPPORT A TRANSPORTATION PROJECT	\$ 150,000.
MONTSHIRE MUSEUM OF SCIENCE ONE MONTSHIRE ROAD NORWICH VT 05055		PC	TO SUPPORT A YOUTH PROGRAM	26,000.
RENEW WISCONSIN 214 N HAMILTON ST STE 300 MADISON WI 53703		PC	TO SUPPORT AN ENVIRONMENTAL PROJECT	25,000.
WISCONSIN POLICY FORUM 633 W WISCONSIN AVE STE 406 MILWAUKEE WI 53203		PC	TO SUPPORT RESEARCH	25,000.
GREEN FOREST WORK INC 203 TP COOPER BUILDING, 730 ROSE ST LEXINGTON KY 40546		PC	TO SUPPORT AN ENVIRONMENTAL PROJECT	40,000.
CHAMPLAIN HOUSING TRUST 88 KING ST BURLINGTON VT 05401		PC	TO SUPPORT A CAPITAL CAMPAIGN	375,000.
BRAIN HACKERS ASSOCIATION 2 LOBELIA LANE SANDIA PARK NM 87047		PC	TO SUPPORT STEM PROGRAMS FOR YOUTH	125,000.
OR ROBOTICS TOURNAMENT & OUTREACH PRGM 4800 SW GRIFFITH DR STE 215 BEAVERTON OR 97007		PC	TO SUPPORT STEM FOR YOUTH	115,000.
VERMILLION SEA INSTITUTE 703 ITHACA DR BOULDER CO 80305		PC	TO SUPPORT AN ENVIRONMENTAL PROJECT	50,000.
NATURE CONSERVANCY INC 4245 N FAIRFAX DR STE 100 ARLINGTON VA 22203		PC	TO SUPPORT AN ENVIRONMENTAL PROJECT IN WV	50,000.
VIRGINIAFIRST DBA FIRST CHESAPEAKE 8161 MECHANICSVILLE TNPKE STE I MECHANICSVILLE VA 23111		PC	TO SUPPORT STEM PROGRAMS	100,000.
TOTAL				\$ 8,396,555.

The Argosy Foundation
555 E Wells St.
Milwaukee, WI 53202-3835

EIN: 04-6752868

Form 990-PF, Part XIII, Line 7

Tax Year Ending: December 31, 2019

**ELECTION TO TREAT QUALIFYING DISTRIBUTION AS BEING MADE OUT OF
CORPUS UNDER REG. §53.4942(a)-3(c)(2), REG. §53.4942(a)-3(d)(2) AND REG.
1.170A-9(h)**

The Argosy Foundation declares that it is making an election under Reg. §53.4942(a)-3(c)(2), Reg. §53.4942(a)-3(d)(2) and Reg. 1.170A-9(h) to treat its qualifying distribution made not later than the 15th day of the third month after the close of the tax year ending December 31, 2019 as set forth below.

The Argosy Foundation received contributions in the year ended December 31, 2019 of \$10,019,694. The amounts treated as out of corpus to satisfy the requirements of the election are from prior year excess distributions as follows:

Treated as out of corpus:

2014 - \$2,003,766

2015 - \$5,950,217

2016 - \$2,065,711

Total - \$10,019,694

The Argosy Foundation made qualified distributions totaling \$9,233,056 in the year ended December 31, 2019. The Argosy Foundation also has no remaining undistributed income for the current year.

For the year ended December 31, 2019:

Qualifying Distributions - \$9,233,056

Distributable Amount - \$518,328

Total Excess Distribution - \$8,714,728

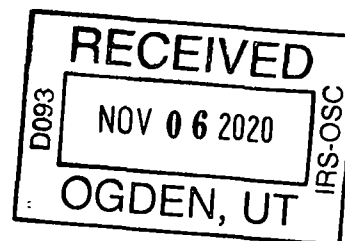
To acknowledge receipt of the election, please stamp the copy of this statement and return it to us. A pre-addressed envelope is enclosed for your convenience.

The Argosy Foundation

By 

Jennifer L. Abela
CEO/President

Date: 6/22/20



2019

FEDERAL SUPPLEMENTAL INFORMATION

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THE ARGOSY FOUNDATION
C/O LAWRENCE I SILVERSTEIN, ESQ

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FORM 990-PF, PART VII-B

1A(4) DURING THE YEAR BENEFITS WITH A VALUE OF \$20,824 WERE PROVIDED TO A DISQUALIFIED PERSON, JENNIFER L. ABELE. PAYMENT FOR PERSONAL SERVICES THAT ARE REASONABLE AND NECESSARY TO CARRY OUT THE EXEMPT PURPOSE OF THE PRIVATE FOUNDATION IS NOT CONSIDERED AN ACT OF SELF-DEALING IF THE COMPENSATION IS NOT EXCESSIVE.