Department of the

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

 \blacktriangleright Go to $\underline{www.irs.qov/Form990}$ for instructions and the latest information.

OMB No 1545-0047 2019

DLN: 93493134017480

Open to Public Inspection

Address change Name change Initial return Final return/terminated Amended return Application pending City or town, state or province, country, and ZIP or foreign postal code LOWELL, MA 01851 O4-3401997 E Telephone number (978) 970-1600	Check if applicable	C Name of organization GREATER LOWELL COMMUNITY FOUNDATION	D Employer identification number
Initial return Final return/terminated Amended return Application pending City or town, state or province, country, and ZIP or foreign postal code LOWELL, MA 01851 Doing business as E Telephone number (978) 970-1600	Address change		04-3401997
Final return/terminated Amended return Application pending City or town, state or province, country, and ZIP or foreign postal code LOWELL, MA 01851 E Telephone number (978) 970-1600	-	Doing husiness as	
Amended return Application pending Number and street (or P O box if mail is not delivered to street address) Number and street (or P O box if mail is not delivered to street address) Room/suite (978) 970-1600 City or town, state or province, country, and ZIP or foreign postal code LOWELL, MA 01851			
Application pending 100 MERRIMACK STREET (978) 970-1600 City or town, state or province, country, and ZIP or foreign postal code LOWELL, MA 01851	· ·		E Telephone number
	Amended return Application pending	100 MEDDIMACK STREET	(978) 970-1600
G Gross receipts \$.12.223.465.			
		<u> </u>	6 (1055.1918.015.3.17.47.3.49.)
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JUANCARLOS RIVERA	5 00	V			0	0	
DIRECTOR		_ ^			0	0	
CHESTER SZABLAK	5 00	V	х		0	0	
BOARD CHAIR		^	^		0	U	
NIKI TSONGAS	5 00	V			0	0	
DIRECTOR		^			0	U	ľ

Forn	n 990 (2019) Page	2
P	art III Statement of Program Service Accomplishments	_
1 _	الما المالية ا	
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,	
	check this box and stop here	
s	ection C. Computation of Public Support Percentage	_
15	Public support percentage for 2019 (line 8, column (f) divided by line 13, column (f))	_
16	Public support percentage from 2018 Schedule A, Part III, line 15	_
S	ection D. Computation of Investment Income Percentage	_
17	Investment income percentage for 2019 (line 10c, column (f) divided by line 13, column (f))	_
18	Investment income percentage from 2018 Schedule A, Part III, line 17	_
19 a	331/3% support tests—2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not	_
ŀ	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% support tests—2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18	is
•	not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	
20		
	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-FZ) 20	10
	Authorite with material and activities activities and activities activities and activities activities and activities activities activities and activities activit	
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THE	MISSION OF THE GREATER LOWELL COMMUNITY FOUNDATION IS TO IMPROVE THE QUALITY OF LIFE IN THE AREA. THE FOUNDATION IS A	
	MISSION OF THE GREATER LOWELL COMMUNITY FOUNDATION IS TO IMPROVE THE QUALITY OF LIFE IN THE AREA. THE FOUNDATION IS A IMUNITY RESOURCE, WHICH ATTRACTS FUNDS, DISTRIBUTES GRANTS, AND SERVES AS A CATALYST AND LEADER AMONG FUNDERS,	
AGE	NCIES AND INDIVIDUALS TO ADDRESS IDENTIFIED AND EMERGENT NEEDS THE COMMUNITY FOUNDATION IS A PROFESSIONAL,	
	IPASSIONATE STEWARD OF DONOR FUNDS AND BUILDS UPON THE CREATIVE VISION OF ITS FOUNDERS AND THE COMMUNITY IT PROMOTE	5
<u>AND</u>	ENCOURAGES THE ROLE OF PHILANTHROPY IN IMPROVING THE QUALITY OF LIFE IN THE COMMUNITIES IT SERVES	

12a

20h

21

Yes

Form **990** (2019)

Yes

Nο

Nο

No

Part IV Checklist of Required Schedules Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Yes 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏 . . . Yes Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates No 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II 4 No Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . No

5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Yes 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, 7 the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 뉯 . . .

Nο Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 No Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation No 9 10

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, Yes permanent endowments, or quasi endowments? If "Yes," complete Schedule D, Part V 🛸 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Yes

11a b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total No 11b assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 🛸 Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its No 11c total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 🕏

d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Nο 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 🕏 11e Yes

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 🥦 11f Yes

b Was the organization included in consolidated, independent audited financial statements for the tax year? 12b Nο If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 🥦 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 No 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? . . Nο **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments 14b No

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV . . . Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I(see instructions) Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII. Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

18 Yes 19 Nο 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . 20a Nο b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Form	990 (2019)					Page 5	
Pa	statements Regarding Other IRS Filings and Tax Compliance (c	ontınu	ed)				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	ç				
	If at least one is reported on line 2a, did the organization file all required federal emplo Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file ((see ins	tructions)	2b	Yes		
	Did the organization have unrelated business gross income of \$1,000 or more during the If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation			3a 3b		No	
	If tes, has it filed a rothing your for this year <i>it. No to line 30, provide an explanation</i> . At any time during the calendar year, did the organization have an interest in, or a sign			4a		No	
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Form 990 (2	2019)										Page 7
Part VII	Compensation of Officer and Independent Contra		Truste	es,	Key	En	ıploy	ees	, Highest Comp	ensated Employ	/ees,
	Check if Schedule O contains a	response or no	te to an	y line	ın t	this	Part VI	١.			🗆
Section	A. Officers, Directors, Tru	istees, Key E	mploy	ees	, an	id H	lighe	st C	Compensated En	nployees	
year .	e this table for all persons require		·						, ,		
of compensa	of the organization's current off ation Enter -0- in columns (D), (E), and (F) if no	compe	nsatı	on v	vas p	paid				
	of the organization's current key										
who receive	organization's five current high d reportable compensation (Box and any related organizations										
	of the organization's former office e compensation from the organiz						pensat	ed e	employees who rece	ived more than \$10	0,000
organızatıor	of the organization's former dire n, more than \$10,000 of reportab	le compensation	n from t								e
	ions for the order in which to list	•									
☐ Check t	this box if neither the organization		d orgar	nizatio			ensate	d ar	ny current officer, di	rector, or trustee	_
	(A) Name and title	(B) Average hours per week (list any hours for related	than o	ne b	ox, ι n of or/t	t che unles ficer rust	· and a ee)	on	(D) Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other compensation from the organization and
		organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	related organizations
See Addition	al Data Table										_
					_						
											_

Form 990 (2019) Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F) Name and title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other week (list is both an officer and a from the from related compensation

	any hours		dırect	tor/t	rust	ee)		organization	organizations	from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W-2/1099- MISC)	(Ѿ-2/1099- MISC)	organization and related organizations
See Additional Data Table										
						·				

• \blacktriangleright 246.757

1b Sub-Total . c Total from continuation sheets to Part VII, Section A . d Total (add lines 1b and 1c) . 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 2 Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 Nο

31.857 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such

individual . 4

3

, ,		5 No
ection B. Independent Contractors		
		ensation
(A) Name and business address	(B) Description of services	(C) Compensation
	·	
	services rendered to the organization? If "Yes," complete Schedule J for such person ection B. Independent Contractors Complete this table for your five highest compensated independent contractors that received from the organization Report compensation for the calendar year ending with or within the compensation. (A)	Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year (A) (B)

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including but not limited to those listed above) who	received more than \$100,000 of	

Form 990 (2019)

compensation from the organization >

Form 990 (2019) Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) (D) (A) (C) Total revenue Related or Unrelated Revenue excluded from exempt business function revenue tax under sections 512 - 514 revenue **1a** Federated campaigns . **1**a Contributions, Gifts, Grants **b** Membership dues . **1**b 5,725 c Fundraising events . **1**c d Related organizations 1d e Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included 2,988,197 above Noncash contributions included in lines 1a - 1f \$ **1**g 260,733 h Total. Add lines 1a-1f . . . 2,993,922 **Business Code** 2a Program Service Revenue ${f f}$ All other program service revenue **9 Total.** Add lines 2a-2f. -3 Investment income (including dividends, interest, and other 732,010 732,010 similar amounts) . 4 Income from investment of tax-exempt bond proceeds > **5** Royalties . . \blacktriangleright (ı) Real (II) Personal 6a Gross rents 6а Less rental 6b expenses Rental income **6**c or (loss) **d** Net rental income or (loss) . (ı) Securities (II) Other 7a Gross amount 7a 8,487,748 from sales of assets other than inventory Less cost or other basis and 7b 8,223,433 sales expenses 7c Gain or (loss) 264,315 264,315 264,315 **d** Net gain or (loss) . • **8a** Gross income from fundraising events Other Revenue (not including \$ 5,725 of contributions reported on line 1c) See Part IV, line 18 9,785 8a 12,917 ${f b}$ Less direct expenses . . 8b -3,132 -3,132 \boldsymbol{c} Net income or (loss) from fundraising events $% \boldsymbol{c}$. **9a** Gross income from gaming activities See **Part** IV, line 19 . . . 9b **b** Less direct expenses . . ${f c}$ Net income or (loss) from gaming activities . 10aGross sales of inventory, less returns and allowances . 10a 10b ${f b}$ Less cost of goods sold ${f .}$ ${f c}$ Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11a d All other revenue . .

Form 990 (2019)				Page 10
Part IX Statement of Functional Expenses				
Section 501(c)(3) and 501(c)(4) organizations must c	•	-	ns must complete colu	mn (A)
Check if Schedule O contains a response or note to an	y line in this Part IX			<u> U</u>
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,318,830	1,318,830		
2 Grants and other assistance to domestic individuals See Part IV, line 22	296,788	296,788		_
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 Benefits paid to or for members				_
5 Compensation of current officers, directors, trustees, and key employees	147,399	59,276	14,941	73,182
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	382,046	229,706	80,451	71,889
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	64,535	32,913	10,972	20,650
10 Payroll taxes	40,137	20,470	6,823	12,844
11 Fees for services (non-employees)				
a Management				
b Legal	6,409		6,409	
c Accounting	16,500		16,500	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	211,904	211,904		
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,979		4,979	
12 Advertising and promotion	27,541	24,747	2,794	
13 Office expenses	23,498	15,369	1,162	6,967
14 Information technology	5,217	2,765	887	1,565
15 Royalties				
16 Occupancy	50,103	26,555	8,517	15,031
17 Travel	14,648	14,648		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials .				

91,019

1,336

4,897

147,173

25,562

16,528

10,967

46,444

2,954,460

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization .

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ If following SOP 98-2 (ASC 958-720)

21 Payments to affiliates

20 Interest

expenses on Schedule O)

b DUE AND SUBSCRIPTIONS

c PRINTING AND REPRODUCTION

a PROGRAM EXPENSE

e All other expenses

23 Insurance .

d POSTAGE

80,269

802

3,183

147,173

23,006

15,629

7,333

22,179

2,553,545

10,080

133

245

2,556

899

564

7,909

176,821

670

401

1,469

3,070

16,356

224,094

Form 990 (2019)

6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	382,046	229,706	80,451	71,889
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)				
9 Other employee benefits	64,535	32,913	10,972	20,650
40.0	40 127	20.470	6.022	12.04

Form	990 (2019)			Page 11
Pa	art X Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part IX			🗆
	·	(A) Beginning of year		(B) End of year
	1 Cash-non-interest-bearing	1,116,434	1	910,786
	2 Savings and temporary cash investments	148,017	2	675,577
	3 Pledges and grants receivable, net	9,000	3	90,901
	4 Accounts receivable, net		4	469
, , ,	F			
1	Balance Sheet Check if Schedule O contains a response or note to any line in this Part IX. (A) Beginning of year 1.116,434 1 Savings and temporary cash investments 148,017 2 Pledges and grants receivable, net 9,000 3 Accounts receivable, net 4 gaming income summary Subtract line 7 from line 1, column (d). The state(s) in which the organization conducts gaming activities the organization licensed to conduct gaming activities in each of these states? No," explain The any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes," explain			
	·			
	Net gaming income cummary. Subtract line 7 from line 1. column (d)			
8	Net gaming income summary Subtract line 7 from line 1, column (d)			
9	Enter the state(s) in which the organization conducts gaming activities			
а	Is the organization licensed to conduct gaming activities in each of these states?			🗌 Yes 🔲 No
b	If "No," explain			
L0a	Were any of the organization's gaming licenses revoked, suspended or terminated du	ring the tax year?		
ь		ing the tax year		☐ Yes ☐ No
_	·			
		Sched	ule G (F	orm 990 or 990-EZ) 2019

Form	990 (2019)					Page 12
Pa	rt XI Reconcilliation of No	et Assets				
	Check if Schedule O conta	ains a response or note to any lii	ne in this Part XI			🗸
1	Total revenue (must equal Part V	/III, column (A), line 12)		1		3,987,115
2	Total expenses (must equal Part	IX, column (A), line 25)		2		2,954,460
3	Revenue less expenses Subtract	t line 2 from line 1		3		1,032,655
4_	Net assets or fund halances at he	eninning of year (milst equal Pai	rt X line 33 column (A))	4		31 073 665
15a b	revenue? If "Yes," enter the amount of gar	ming revenue received by the or	nom the organization receives gaming ganization ▶ \$ and th	e	☐Yes	□No
	amount of gaming revenue retail					
С	If "Yes," enter name and address	s of the third party				
	Name •					
	Address •					
16	Gaming manager information					
	Name ►					
	Gaming manager compensation	▶ \$				
	Description of services provided	-				
	☐ Director/officer	☐ Employee	☐ Independent contractor			
17	Mandatory distributions					
а	Is the organization required undo retain the state gaming license?	er state law to make charitable c	distributions from the gaming proceeds to		□Yes	Пио
b	Enter the amount of distributions	s required under state law distrib	outed to other exempt organizations or spent			
	in the organization's own exemp		•			
Pai			itions required by Part I, line 2b, columns plicable. Also provide any additional infor			
	Return Reference		Explanation			

Additional Data

Software ID: Software Version:

DISTRIBUTING GRANTS TO LOCAL NON-PROFIT AGENCIES AND SCHOLARSHIPS TO AREA STUDENTS IN ACCORDANCE WITH OUR MISSION TO IMPROVE THE QUALITY OF

INC

Form 990 (2019)

LIFE IN THE GREATER LOWELL COMMUNITY

Form 990, Part III, Line 4a:

Name: GREATER LOWELL COMMUNITY FOUNDATION

EIN: 04-3401997

(A) (D) (B) (C) (E) (F) Name and Title Position (do not check more Reportable Reportable Estimated Average than one box, unless amount of other hours per compensation compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organization organizations from the

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	organizations below dotted line)		Institutional Trustee	Officer	key employee	Highest compensated	Former	MISC)	MISC)	related organizations
JAMES F LINNEHAN JR ESQ PRESIDENT &	40 00			х				144,180	0	6,098
HOWARD H AMIDON VP FOR PHILA	40 00					х		102,577	0	25,759
ATTY ANDREA S BATCHELDER DIRECTOR	5 00	х						0	0	0
SUSANNE BEATON	5 00									

DIRECTOR BRIAN J STAFFORD CPA

.....

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

DIRECTOR

ASSISTANT TR

JAY STEPHENS CPA

BRIAN L CHAPMAN

JOHN P CHEMALY

CHARLES H COMTOIS CPA

JAMES C SHANNON III CPA

and Independent Contractors

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) (D) (E) (B) (C) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless compensation amount of other hours per compensation week (list person is both an officer from the from related compensation any hours and a director/trustee) organizations organization from the for related (W- 2/1099-(W- 2/1099organization and Instit Indivie or dire Higher employ organizations MISC) MISC) related below dotted organizations

and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Title Average Position (do not check more Reportable Reportable Estimated than one box, unless hours per compensation compensation amount of other week (list person is both an officer from the from related compensation

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

	any hours	and	a dır	recto	or/tr	ustee)	organization	organizations	from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
GLENN MELLO	5 00									
DIRECTOR		×						0	U	0
SHEILA OCH	5 00									
DIRECTOR		×						"	0	0

GLENN MELLO	5 00	l 🗸				_	0	
DIRECTOR		_ ^						
SHEILA OCH	5 00	l v				0	0	
DIRECTOR		^						
DOROTHY CHEN-COURTIN PHD	5 00							
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CLERK			.,				
DOROTHY CHEN-COURTIN PHD	5 00	×	x		0	0	
DIRECTOR		,					
SHEILA OCH	5 00	l			0	0	

DOROTHY CHEN-COURTIN PHD	5 00	1	х		0	0	
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CHESTER SZABLAK	5 00						
BOARD CHAIR	••••••	X	×		0	0	

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NIKI TSONGAS

DIRECTOR

efile GRAPHIC print - DO NOT PROCESS A				As Filed Data -		DLN:	93493134017480
(For 9901	m 990 E Z)	ULE A 0 or	Complete if the or	ganization is a secti 4947(a)(1) nonexe ▶ Attach to Form 9	s and Public Suppo on 501(c)(3) organization or mpt charitable trust. 90 or Form 990-EZ. structions and the latest info	a section	OMB No 1545-0047 2019 Open to Public
Interna	l Reven	ne Service ne organiza	l			Employer identif	Inspection
			NITY FOUNDATION			04-3401997	ication number
	rt I				must complete this part.) S	ee instructions.	
The c	rganız	ation is not a	a private foundation because	ıt ıs (For lines 1 throu	ugh 12, check only one box)		
1		A church, c	convention of churches, or ass	ociation of churches d	escribed in section 170(b)(1)	(A)(i).	
2		A school de	escribed in section 170(b)(1)(A)(ii). (Attach Sch	edule E (Form 990 or 990-EZ))		
3		A hospital o	or a cooperative hospital serv	ice organization descri	bed in section 170(b)(1)(A)(i	iii).	
4		A medical r name, city,		d in conjunction with a	a hospital described in section 1	.70(b)(1)(A)(iii).	Enter the hospital's
5			ation operated for the benefit (iv). (Complete Part II)	of a college or univer	sity owned or operated by a gove	ernmental unit desc	ribed in section 170
6		A federal, s	state, or local government or	governmental unit des	scribed in section 170(b)(1)(A)(v).	
7	✓		ation that normally receives a 70(b)(1)(A)(vi). (Complete		support from a governmental u	nit or from the gene	eral public described in
8		A communi	ity trust described in section	170(b)(1)(A)(vi) (Complete Part II)		
9					(A)(ix) operated in conjunction the name, city, and state of the c		
10		from activit	ties related to its exempt fund	tions—subject to cert ss taxable income (le	of its support from contribution ain exceptions, and (2) no more as section 511 tax) from busines	than 331/3% of its	support from gross
11		An organiza	ation organized and operated	exclusively to test for	public safety See section 509	(a)(4).	
12		more public	cly supported organizations de	escribed in section 50	nefit of, to perform the functions 09(a)(1) or section 509(a)(2) organization and complete lines	. See section 509	
a		organizatio			ntrolled by its supported organiz rity of the directors or trustees o		
b		manageme must com	ent of the supporting organiza iplete Part IV, Sections A a	tion vested in the sam nd C.	connection with its supported o e persons that control or manag	e the supported org	janization(s) You
С					operated in connection with, an lete Part IV, Sections A, D, a		rated with, its
d					ration operated in connection with a distribution requirement and		
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					E-Vero		
E					Little Control of the		
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<u>.</u>	7) <u>r</u>					
11.							

Schedu	le A (Form 990 or 990-EZ) 2019						Page 2
Part	(Complete only if you che If the organization failed	ecked the box or	n line 5, 7, or 8	of Part I or if the	e organization fa	ailed to qualify u	
Sect	tion A. Public Support						
	Calendar year r fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
me Incl	ts, grants, contributions, and mbership fees received (Do not lude any "unusual grant ")	961,625	875,022	1,886,938	3,162,012	2,993,922	9,879,519
org	revenues levied for the lanization's benefit and either paid or expended on its behalf						
furi	e value of services or facilities nished by a governmental unit to organization without charge						
	tal. Add lines 1 through 3	961,625	875,022	1,886,938	3,162,012	2,993,922	9,879,519
ead gov sup line	e portion of total contributions by the person (other than a vernmental unit or publicly ported organization) included on the 1that exceeds 2% of the ount shown on line 11, column (f)						1,026,570
	blic support. Subtract line 5 from						8,852,949
Sect	tion B. Total Support						
(0	Calendar year r fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	mounts from line 4	961,625	875,022	1,886,938	3,162,012	2,993,922	9,879,519
8 G dı se	ross income from interest, vidends, payments received on ecurities loans, rents, royalties and come from similar sources	562,484	518,030	798,591	725,994	732,010	3,337,109
9 No	et income from unrelated business ctivities, whether or not the usiness is regularly carried on						
or	ther income Do not include gain r loss from the sale of capital ssets (Explain in Part VI)						
11 To	otal support. Add lines 7 through						13,216,628
12 Gr	oss receipts from related activities, e	etc (see instruction	ns)			12	
che	st five years. If the Form 990 is for eck this box and stop here				•		nızatıon,
Ú ta <mark>f</mark>			1				
¥							

P	Support Schedule for					d to gualific und	or Dort II If
	(Complete only if you c the organization fails to						er Part II. II
Se	ction A. Public Support						
	Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
_	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities furnished in						
	any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business						
	under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
D	Amounts included on lines 2 and 3 received from other than disgualified						
	persons that exceed the greater of						
	\$5,000 or 1% of the amount on line						
	13 for the year						
С 8	Add lines 7a and 7b Public support. (Subtract line 7c						
0	from line 6)						
Se	ction B. Total Support						
	Calendar year	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	(or fiscal year beginning in) ▶	(4) 2015	(6) 2010	(6) 2017	(4) 2010	(6) 2013	(1) Total
9							
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties and						
	income from similar sources						
b	Unrelated business taxable income						
	//						
	(less section 511 taxes) from						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
С	businesses acquired after June 30,						
c 11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business						
	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,						
	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is						
	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or						
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets						
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	1.					
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1.					
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1.					
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1.					
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1.					
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1.					
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1.					
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1.					
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1					
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1.					
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1.					
11	businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)	1					

Sche	dule A (Form 990 or 9	990-EZ) 2019					Page 4
	(Complete or Part I, compl Sections A ai	ete Sections A and C If nd D, and complete Part	you checked 12 : V)		of Part I, complete Sections A and tions A, D, and E If you checked		
Se	ection A. All Supp	orting Organizatio	ns				
1	Are all of the organi	zation's supported organ	nizations listed b	by name in the organizati	on's governing documents?	Yes	S No
4	l l						
· · ·		<u></u>					
4	services? If "Yes," describe th	ese changes on Schedul				□Yes ⊻	🗹 No
4	Section 501(c)(3) ai		ons are required	to report the amount of	rgest program services, as measu grants and allocations to others, t		
4a	(Code See Additional Data) (Expenses \$	2,553,545	including grants of \$	1,615,618) (Revenue \$)	
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)	
4:	Others	(Daam) C. L.					
4d	Other program serv	ices (Describe in Schedi	ile O)				

Schedule A (Form 990 or 990-EZ) 2019 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 Add lines 1 through 3 4 4 5 Depreciation and depletion 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) **1**d e Discount claimed for blockage or other factors (explain in detail in Part VI) Acquisition indebtedness applicable to non-exempt use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 035 6 6 7 Recoveries of prior-year distributions 7

8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 4 Enter greater of line 2 or line 3 4

5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) Schedule A (Form 990 or 990-F7) 2019

_	The state of the s			
7	7 Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions			
9	9 Distributable amount for 2019 from Section C, line 6			
10	10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions) (i) (iii) (iii) Underdistributions Distributable Excess Distributions Pro 2010		, , ,		

8	8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
	Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions			
3	Excess distributions carryover, if any, to 2019			
_	From 2014		(

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
Underdistributions, if any, for years prior to 2019 (reasonable cause required explain in Part VI) See instructions			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017 .			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			

h Applied to 2019 distributable amount i Carryover from 2014 not applied (see

j Remainder Subtract lines 3g, 3h, and 3i from 3f 4 Distributions for 2019 from Section D, line 7

a Applied to underdistributions of prior years **b** Applied to 2019 distributable amount c Remainder Subtract lines 4a and 4b from 4

instructions)

8 Breakdown of line 7

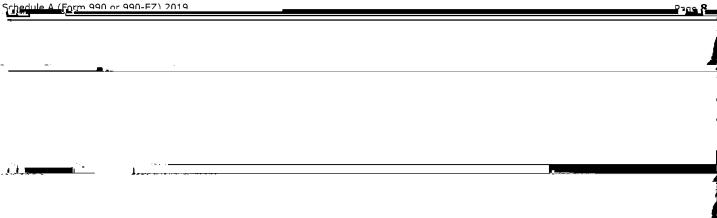
d Excess from 2018. e Excess from 2019.

a Excess from 2015. **b** Excess from 2016. c Excess from 2017.

\$

5	Remaining underdistributions for years prior to 2019, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI See instructions		
6	Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1 If the amount is greater than zero, explain in Part VI See instructions		
7	Excess distributions carryover to 2020. Add lines 3j and 4c		

Schedule A (Form 990 or 990-EZ) (2019)



efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493134017480 OMB No 1545-0047 SCHEDULE D **Supplemental Financial Statements** (Form 990) ► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Open to Public Attach to Form 990. Department of the Treasury ▶ Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization GREATER LOWELL COMMUNITY FOUNDATION **Employer identification number** INC 04-3401997 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 70 Aggregate value of contributions to (during year) 680,608 Aggregate value of grants from (during year) 398,901 Aggregate value at end of year 7,530,544 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the

	edule D (Form 990) 2019					Page 2
Par	t III Organizations Maintaining Coll					
3	Using the organization's acquisition, accession items (check all that apply)	, and other records,	•	following that are a	significant use of its co	ollection
а	Public exhibition		d 🗌 Loa	n or exchange prog	rams	
b	Scholarly research		e 🗌 Oth	ner		
С	Preservation for future generations					
4	Provide a description of the organization's coll Part XIII	ections and explain h	now they further t	he organization's ex	empt purpose in	
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to				ılar 🗌 Y es	□ No
Pa	rt IV Escrow and Custodial Arranger Complete if the organization answ X, line 21.		n 990, Part IV,	line 9, or reporte	d an amount on For	m 990, Part
1a	Is the organization an agent, trustee, custodia included on Form 990, Part X?	n or other intermedi	ary for contribution	ons or other assets r	not Yes	□ No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table		Amount	
c	Beginning balance	·	=	1c		
d	Additions during the year			1d		
e	Distributions during the year			1e		
f	Ending balance			1f		
2a	Did the organization include an amount on For	rm 990, Part X, line 2	21, for escrow or	custodial account lia	bility? Yes	□ No
	If "Yes," explain the arrangement in Part XIII	Check here if the ex	planation has bee	en provided in Part >	(III	
Pa	Endowment Funds.	ared "Ves" on Fem	~ 000 Dawt IV	lino 10		
	Complete if the organization answ	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back (e) Four years back
1 a	Beginning of year balance	29,742,579	32,935,617		27,757,232	24,312,184
b	Contributions	755,539	1,124,380	1,193,439	346,324	5,431,253
c	Net investment earnings, gains, and losses	6,764,942	-1,805,910	5,481,954	1,543,219	-235,037
d	Grants or scholarships	1,365,679	1,598,973	1,341,021	834,586	1,150,808
е	Other expenditures for facilities and programs	793,124	912,535	592,251	618,693	600,360
	Administrative expenses					
g	End of year balance	35,104,257	29,742,579		28,193,496	27,757,232
2 a	Provide the estimated percentage of the curre Board designated or quasi-endowment ▶ Permanent endowment ▶	nt year end balance 86 580 %	(line 1g, column ((a)) held as		
C		20 %				
·	The representation on lines 22 24 and 20 should					
-						
<u>≥n-</u>	7					
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(1 1 1				
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	Investments—Other Securities.			Page 3
	Complete if the organization answered "Yes" on Form 990,	Part IV, lır	e 11b.See Form 990,	Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value		d of valuation -year market value
(1) Financial (2) Closely-h (3)Other	neld equity interests			
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Column Part VIII	(b) must equal Form 990, Part X, col (B) line 12) Investments—Program Related.	•		
	Complete if the organization answered 'Yes' on Form 990,	Part IV, lır		
	(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1)				value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col (B) line 13)		•	
	Other Assets. Complete if the organization answered 'Yes' on Form 990,	Part IV, line	e 11d. See Form 990, Pa	
(1)	(a) Description			(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	onn (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities.			•
	Complete if the organization answered 'Yes' on Form 990, (a) Description of liability	Part IV, line	e 11e or 11f.See Form	990, Part X, line 25. (b) Book value
1. (1) Federal II (5)				(b) Book value
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 25)			5,601,149
	r uncertain tax positions In Part XIII, provide the text of the footnors is liability for uncertain tax positions under FIN 48 (ASC 740) Check			_
	. , ,			

Sche	dule D (Form 990) 2019		Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Ret Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	urn.	
1	Total revenue, gains, and other support per audited financial statements	1	9,068,750
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a 5,916,460		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	5,936,694
3	Subtract line 2e from line 1	3	3,132,056
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 211,904		
b	Other (Describe in Part XIII)		
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Page 5		Schedule D (Form 990) 2019		
	ormation (continued)	Part XIII Supplemental Info	Part XIII	
	Explanation	Return Reference		

Schedule D (Form 990) 2019

Additional Data

Software ID: Software Version:

EIN: 04-3401997

Name: GREATER LOWELL COMMUNITY FOUNDATION INC

TY

Supplemental Information			
Return Reference	Explanation		
SCHEDULE D, PAGE 3, PART X	THE ORGANIZATION, INCORPORATED UNDER CHAPTER 180 OF THE MASSACHUSETTS GENERAL LAWS AS A TA X EXEMPT ENTITY, HAS BEEN GRANTED TAX-EXEMPT STATUS UNDER INTERNAL REVENUE CODE (IRC) SECT		

ION 501(C)(3) AND IS CLASSIFIED AS OTHER THAN A PRIVATE FOUNDATION AS DEFINED BY SECTION 5 09(A) OF THE IRC THEREFORE, IT IS GENERALLY EXEMPT FROM FEDERAL AND STATE INCOME TAXES A CCORDINGLY, NO PROVISION FOR INCOME TAXES IS PROVIDED FOR IN THE ACCOMPANYING FINANCIAL ST ATEMENTS THE ORGANIZATION IS REQUIRED BY FASB ASC 740-10 TO EVALUATE AND DISCLOSE TAX POS ITIONS THAT COULD HAVE AN EFFECT ON THE ORGANIZATION'S FINANCIAL STATEMENTS. THE ORGANIZAT ION REPORTS ITS ACTIVITIES TO THE INTERNAL REVENUE SERVICE AND TO THE COMMONWEALTH OF MASS ACHUSETTS ON AN ANNUAL BASIS THESE INFORMATIONAL RETURNS ARE GENERALLY SUBJECT TO AUDIT A ND REVIEW BY THE GOVERNMENTAL AGENCIES FOR A PERIOD OF THREE YEARS AFTER FILING SUBSTANTI ALLY ALL OF THE ORGANIZATION'S INCOME, EXPENDITURES AND ACTIVITIES RELATE TO ITS EXEMPT PU RPOSE THEREFORE. MANAGEMENT HAS DETERMINED THAT THE ORGANIZATION IS NOT SUBJECT TO UNRELA

TED BUSINESS INCOME TAXES AND WILL CONTINUE TO QUALIFY AS A TAX EXEMPT NOT-FOR-PROFIT ENTI

upplemental Information			
Return Reference	Explanation		
SCHEDULE D, PAGE 4, PART XI, LINE 2D	FUNDRAISING EXPENSES 12,917		

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ipplemental Information		
Return Reference	Explanation	
SCHEDULE D, PAGE 4, PART XI, INE 4B	CONTRIBUTIONS TO AGENCY ENDOWMENT FUNDS 643,155	

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upplemental Information			
Return Reference	Explanation		
SCHEDULE D, PAGE 4, PART XII, LINE 2D	FUNDRAISING EXPENSES 12,917		

s

upplemental Information					
Return Reference	Explanation				
SCHEDULE D, PAGE 4, PART XII, INE 4B	GRANTS FROM AGENCY ENDOWMENT FUNDS 81,759				

Su

DLN: 93493134017480 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service Go to www irs gov/Form990 for instructions and the latest information Name of the organization **Employer identification number** GREATER LOWELL COMMUNITY FOUNDATION INC 04-3401997 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations ☐ Special fundraising events ☐ In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Pa	Fundraising Events. Comple than \$15,000 of fundraising e gross receipts greater than \$5	vent contributions and	answered "Yes" on Form gross income on Form	m 990, Part IV, line 18 n 990-EZ, lines 1 and 6	3, or reported more 5b. List events with		
Revenue		(a)Event #1 CELEBRATE GIVIN (event type)	(b) Event #2 (event type)	(c)Other events (total number)	(d) Total events (add col (a) through col (c))		
Re	 Gross receipts Less Contributions Gross income (line 1 minus 	15,510 5,725			15,510 5,725		
Expenses	line 2)	9,785			9,785		
Direct Expe	7 Food and beverages 8 Entertainment	9,785			9,785		
	10 Direct expense summary Add lines 4 through 9 in column (d)						
Revenue		(a) Bıngo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))		
Expenses R	1 Gross revenue						
Direct B	4 Rent/facility costs	☐ Yes %	☐ Yes %	☐ Yes %			
	6 Volunteer labor	□ No	□ No	□ No			

Sche	dule G (Form 990 or 990-EZ) 2019			Р	age 3
11	Does the organization conduct gaming activities with nonmembers?		☐ Yes	□No	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?		□Yes		
13	Indicate the percentage of gaming activity conducted in				
а	The organization's facility	13a			%
b	An outside facility	13b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and r	ecords			
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DLN: 93493134017480 Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing. OMB No 1545-0047 Schedule I **Grants and Other Assistance to Organizations**, (Form 990) Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public ▶ Attach to Form 990. Department of the Inspection ▶ Go to www.irs.gov/Form990 for the latest information. Treasury Internal Revenue Service Name of the organization Employer identification number GREATER LOWELL COMMUNITY FOUNDATION 04-3401997 INC Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and 1 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant (if applicable) organization (book, FMV, appraisal, noncash assistance or assistance grant cash or government assistance other) (1) See Additional Data (4)(5)(6)(7)(8)(9)(10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2019

Schedule I (Form 990) 2019					Page 2
Part III Grants and Other Assistance Part III can be duplicated if addi		omplete if the organization	n answered "Yes" on Forr	m 990, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
(1) SCHOLARSHIPS FOR TUITION	306	296,788			
2)					
3)					
4)					
5)					
5)					
7)					
Part IV Supplemental Informa	tion. Provide the informa	tion required in Part I,	line 2; Part III, colum	nn (b); and any other addition	al information.
Poturn Poforonco Evalana	ation.				

Additional Data

ZACK'S TEAM FOUNDATION

LOWELL ART ASSOCIATION 243 WORTHEN STREET LOWELL, MA 01852

50 TOWER FARM ROAD BILLERICA, MA 01821

INC

Software Version: EIN: 04-3401997 Name: GREATER LOWELL COMMUNITY FOUNDATION INC

501C3

501C3

Software ID:

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				

5,200

59,813

GENERAL SUPPORT

GENERAL SUPPORT

46-5254298

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 04-3522717 501C3 8.244 VIRGINIA THURSTON HEALING IGENERAL SUPPORT GARDEN I 145 BOLTON ROAD HARVARD, MA 01451

58.735

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

38-3669532

UTECING

15 WARREN ST STE 3 LOWELL, MA 01852

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance GOV 111.231 UMASS LOWELL -IGENERAL SUPPORT ADVANCEMENT OFFICE

600 SUFFOLK ST STF 160 LOWELL, MA 01854 TROUT UNLIMITED 51-0225075

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

PEPPERELL, MA 01463

501C3 8.021 IGENERAL SUPPORT PO BOX 654

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance

TOWNSEND FIRE-EMS	GOV	6,180		GENERAL SUPPORT
272 MAIN ST				
TOWNSEND, MA 01469				

10.573

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

ST VINCENT DE PAUL SOCIETY

18 CANTON STREET STOUGHTON, MA 02072

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance SAINT ANTHONY PARISH 501C3 7.000 IGENERAL SUPPORT 893 CENTRAL ST LOWELL, MA 01852 23-7102772 501C3 14.249 GENERAL SUPPORT

RECREATIONAL ADULT 23-7
RESOURCE ASSOCIA
295 HIGH STREET

LOWELL, MA 01852

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 04-4885366 501C3 15.000 PROJECT LEARN INC. IGENERAL SUPPORT

6.595

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

8 KIRK ST 2ND FLOOR LOWELL, MA 01852

22-2515061

OUR FATHER'S HOUSE

199 SUMMER ST FITCHBURG, MA 01420

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 22-2474729 501C3 9.138 OPEN PANTRY OF GREATER IGENERAL SUPPORT LOWELL INC 13 HURD ST LOWELL, MA 01852

5.131

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

OBLATE MISSION GUILD

486 CHANDLER ST TEWKSBURY, MA 01876

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 04-2971424 501C3 59.349 IGENERAL SUPPORT NEW ENGLAND QUILT MUSEUM 18 SHATTUCK STREET LOWELL, MA 01852 NEW ENGLAND FORESTRY 04-2024022 501C3 10.428 IGENERAL SUPPORT FOUNDATION IN

PO BOX 1346 LITTLETON, MA 01460

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance NEW ENGLAND DAIRY & FOOD 04-1661230 501C3 8.780 IGENERAL SUPPORT COUNCIL

1034 COMMONWEALTH AVENUE BOSTON, MA 02215					
NASHUA RIVER WATERSHED	23-7055674	501C3	5,615		GENERAL SUPPORT

ASSOCIATION 592 MAIN ST

GROTON, MA 01450

form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.												
(a) Name and address of organization	(b) EIN	(c) IRC section <u>if applica</u> ble	(d) Amount of cash grapt	(e) Amount of non-		non-cash assistance	(h) Purpose of grant or assistance					
\					-							
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<u> </u>												

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance MERRIMACK VALLEY HOUSING 04-2950316 501C3 18.001 IGENERAL SUPPORT PARTNERSHI PO BOX 1042 LOWELL, MA 01853 MERRIMACK VALLEY FOOD 22-3241609 501C3 18.980 IGENERAL SUPPORT BANK INC

PO BOX 8638 LOWELL, MA 01853

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 04-2664784 501C3 104.087 IGENERAL SUPPORT MERRIMACK REPERTORY THEATRE INC (

132 WARREN STREET LOWELL, MA 01852					
MEGAN HOUSE FOUNDATION INC 100 MERRIMACK STREET SUITE 301D	47-3503719	501C3	8,500		GENERAL SUPPORT

LOWELL, MA 01852

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 22-2596246 501C3 7.797 IGENERAL SUPPORT MASSACHUSETTS DOWN SYNDROME CONGRES

20 BURLINGTON MALL RD STE 261 BURLINGTON, MA 01803					
MASSACHUSETTS ALLIANCE OF PORTUGUES	04-2596270	501C3	7,500		GENERAL SUPPORT

1046 CAMBRIDGE STREET CAMBRIDGE, MA 02139

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 04-2933012 501C3 15.500 LOWELL TRANSITIONAL IGENERAL SUPPORT LIVING CENTER 193 MIDDLESEX ST

5.700

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

LOWELL, MA 01852

660 SUFFOLK ST UNIT 120 LOWELL, MA 01854

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 22-3070912 501C3 18.339 LOWELL PARKS & IGENERAL SUPPORT CONSERVATION TRUST PO BOX 7162 LOWELL, MA 01852

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

LOWELL HOUSE INC.

555 MERRIMACK ST LOWELL, MA 01854

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance GOV 13.393 LOWELL HIGH SCHOOL IGENERAL SUPPORT 50 FR MORISSETTE BLVD LOWELL, MA 01852 04-2578293 501C3 15.200 GENERAL SUPPORT

LOWELL FESTIVAL FOUNDATION 67 KIRK ST

LOWELL, MA 01852

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 04-2881348 501C3 34.995 IGENERAL SUPPORT LOWELL COMMUNITY HEALTH CENTER (LCH 161 JACKSON ST

68.815

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

LOWELL, MA 01852

LOWELL CATHOLIC HIGH
SCHOOL

530 STEVENS ST LOWELL, MA 01851

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance LIVING WATERS CENTER OF 16-1690997 501C3 5.062 IGENERAL SUPPORT HOPE 10 KIRK ST IGENERAL SUPPORT

LOWELL, MA 01852 LIFE CONNECTION CENTER 47-1339554 501C3 10.000 INC

192 APPLETON ST LOWELL, MA 01852

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
, ,											
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(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 47-2852025 501C3 15.000 HISTORY UNERASED INC IGENERAL SUPPORT 175 CABOT STREET

LOWELL, MA 01854

HABITAT FOR HUMANITY OF GREATER LOW

124 MAIN ST UNIT B

GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

WESTFORD, MA 01886

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance or government other) assistance 04-2999854 501C3 5.500 IGENERAL SUPPORT HABITAT FOR HUMANITY NORTH CENTRAL 201 GREAT ROAD ACTON, MA 01720 **GRANTS LESS 5000** 144.001

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 04-2104401 501C3 16.695 IGENERAL SUPPORT GIRLS INC OF GREATER LOWELL IGENERAL SUPPORT

220 WORTHEN ST LOWELL, MA 01852 FRIENDS OF LOWELL HIGH 04-2670250 501C3 6.038 SCHOOL INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

16 BELROSE AVE LOWELL, MA 01852

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (g) Description of (h) Purpose of grant (book, FMV, appraisal, organization ıf applicable grant cash non-cash assistance or assistance other) or government assistance 04-2316924 501C3 6.183 ELIOT COMMUNITY HUMAN IGENERAL SUPPORT SERVICES 125 HARTWELL AVENUE LEXINGTON, MA 02421 DWFILING HOUSE OF HOPE 35-2374752 501C3L 10 0001 GENERAL SUPPORT

(a) Name and address of **(b)** EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance D'YOUVILLE LIFE & WELLNESS 27-4675379 501C3 13,250 IGENERAL SUPPORT

01854 LOWELL, MA 01854 CULTURAL ORGANIZATION OF	04-3579969	501C3	59,851		GENERAL SUPPORT
981 VARNUM AVE LOWELL MA					

LOWELL (CO 100 MERRIMACK ST STE 305

LOWELL, MA 01852

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.												
(a) Name and address of	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash	(f) Method of valuation (book FMV appraisal	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
1												

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.											
Name and address of	/L\ ETNI	(a) IDC coction			/f) Mathad of valuation	(a) Document of	(h) Dimese of such				
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(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance 22-2888189 501C3 10.800 IGENERAL SUPPORT CHALLENGE UNLIMITED INC AT IRONST 450 LOWELL ST

9.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

450 LOWELL ST ANDOVER, MA 01810 CATHOLIC SCHOOLS FOUNDATION INC

67 BATTERYMARCH ST 6TH FL BOSTON, MA 02110

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (q) Description of (h) Purpose of grant if applicable (book, FMV, appraisal, organization grant cash non-cash assistance or assistance or government other) assistance **BOYS & GIRLS CLUB OF** 04-2104396 501C3 26.500 IGENERAL SUPPORT GREATER LOWELL 657 MIDDLESEX ST LOWELL, MA 01851

10.000

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

BOSTON PORTUGUESE

669 BOYLSTON ST 7TH FL BOSTON, MA 02116

FESTIVAL INC

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance other) or government assistance 501C3 5.980 ALTERNATIVE HOUSE INC. IGENERAL SUPPORT PO BOX 2100 LOWELL, MA 01851

5.968

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501C3

ACRE FAMILY CHILD CARE

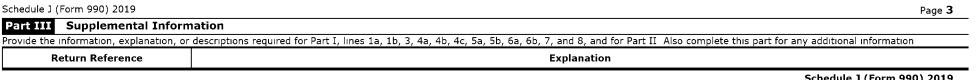
LOWELL, MA 01852

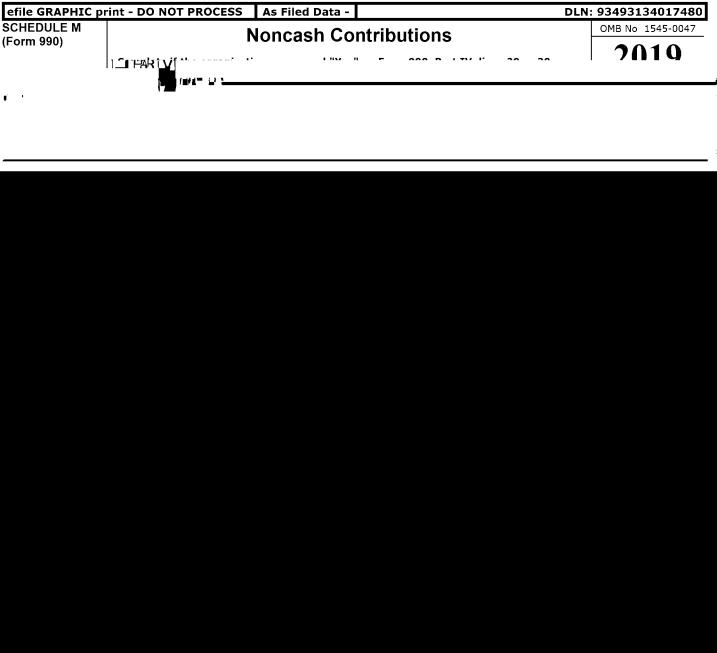
55 MIDDLE ST 5TH FL STE 500

Form 990, Schedule I, Part	II, Grants and	Other Assistance to	Domestic Organiza	ations and Domest	ic Governments.	
(a) Name and address of	(b) EIN	(c) IRC section	(d) Amount of cash	(e) Amount of non-	(f) Method of valuation	(h) Purpose of grant
The						

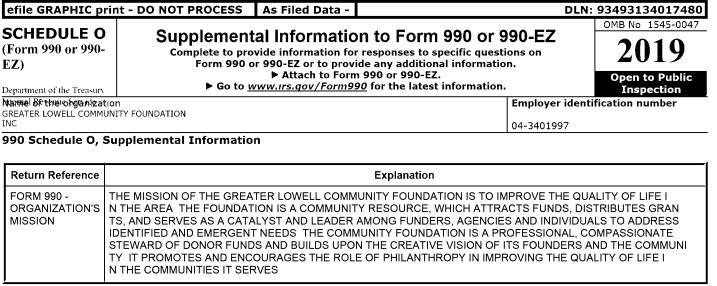
efile GRAPHIC pr	rint - DO NOT PROCESS	As Filed Data -		DLN	: 93493134017480
Schedule J	Co	ompensation	Information		OMB No 1545-0047
, om 330,	For certain Office	ers, Directors, Trus Compensated	tees, Key Employees, and Hig Employees	jhest	2010
	► Complete if the org	ganization answere Attach to	d "Yes" on Form 990, Part IV Form 990.	, line 23.	2019
Department of the Treasury nternal Revenue Service	► Go to <u>www.irs.go</u>	ov/Form990 for ins	tructions and the latest infor	mation.	Open to Public Inspection
Name of the organiza				Employer ident	ification number
INC				04-3401997	
Part I Questi	ons Regarding Compensa	ition			Yes No
	opiate box(es) if the organization				Tes No
	Section A, line 1a Complete Part				
Elect of sec	L DE CLERCE FASTING	. <u>보</u> 안	icing allawance anneartan sa fa n	neseemal Hea	1 1 1
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Schedule J (Form 990) 2019					Page 2
Part III Officers, Dire	ctors, Trustees, Key Employees, and Highest Compensat	ed Employees. Use duplic	ate copies if addition	onal space is needed.	
nstructions, on row (II) Do no	pensation must be reported on Schedule J, report compensation from to bt list any individuals that are not listed on Form 990, Part VII)(i)-(iii) for each listed individual must equal the total amount of Form 9				t ındıvıdual
(n) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(F) Total of columns	(F) Compensation in
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41-75-41-4-1-4-1-4-1-4-1-4-1-4-1-4-1-4-1-4-1					
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hedule M (i	Form 990) (2019)	F	Page 2
Part II		tion. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization	
	is reporting in Part I, colu complete this part for an	umn (b), the number of contributions, the number of items received, or a combination of both. Also y additional information	
Re	eturn Reference	Explanation	
		Schedule M (Form 990) (2	2019)



Return Explanation
Reference

FORM 990,	THE BYLAWS WERE AMENDED TO INSERT A NEW ARTICLE AND SECTION REGARDING COMPONENT FUNDS AND
PAGE 6,	VARIANCE POWER EXISTING SECTIONS 1 3, 8, AND ARTICLE X, SECTION 10 1 WERE AMENDED TO INCL
PART VI,	UDE NEW VERBIAGE TO CLARIFY THEIR APPLICATION
LINE 4	

Return Explanation

FORM 990,	THE DRAFT FORM 990 IS DISTRIBUTED TO THE AUDIT COMMITTEE FOR REVIEW AND THEN DISTRIBUTED T
PAGE 6,	O THE ENTIRE BOARD FOR COMMENT AND REVIEW PRIOR TO FILING
PART VI,	
LINE 11B	

990 Schedule O, Supplemental Information Explanation Return Reference FORM 990. ANNUALLY THE POLICY IS REVIEWED AND ACKNOWLEDGED BY APPLICABLE PARTIES PAGE 6,

Return Explanation
Reference

LINE 15A

FORM 990, THE BOARD SETS THE COMPENSATION RANGE FOR THE PRESIDENT AND CEO
PAGE 6,
PART VI,

Return

Reference	
FORM 990,	THE FOUNDATION HAS A WRITTEN AND APPROVED CONFLICT OF INTEREST POLICY WHICH, ALONG WITH IT
PAGE 6	S FORM 990 AND FORM 1023. IS AVAILABLE BY REQUEST ONLY

Explanation

Return Explanation

FORM 990, PART XI, XPENSES -12,917 GRANTS FROM AGENCY ENDOWMENT FUNDS -643,155 FUNDRAISING EXPENSES -12,917 GRANTS FROM AGENCY ENDOWMENT FUNDS 81,759 TOTAL -561,396
LINE 9