

For calendar year 2018, or tax year beginning 12-01-2018, and ending 11-30-2019

Name of foundation LEVI STRAUSS FOUNDATION		A Employer identification number 94-6064702	
Number and street (or P.O. box number if mail is not delivered to street address) 1155 BATTERY STREET LEVI PLAZA		Room/suite	B Telephone number (see instructions) (415) 501-6579
City or town, state or province, country, and ZIP or foreign postal code SAN FRANCISCO, CA 941111230		C If exemption application is pending, check here ☐	
G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change		D 1. Foreign organizations, check here..... ☐ 2. Foreign organizations meeting the 85% test, check here and attach computation ... ☐	
H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		E If private foundation status was terminated under section 507(b)(1)(A), check here ☐	
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) ▶ \$ 81,986,676	J Accounting method: ☐ Cash ☒ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis.)		
		F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ☐	

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1 Contributions, gifts, grants, etc., received (attach schedule)	8,325,000			
	2 Check ☐ if the foundation is not required to attach Sch. B				
	3 Interest on savings and temporary cash investments	24	24		
	4 Dividends and interest from securities . . .	2,668	2,668		
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	569,972			
	b Gross sales price for all assets on line 6a _____ 5,900,000				
	7 Capital gain net income (from Part IV, line 2) . . .		569,972		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances _____				
Operating and Administrative Expenses	b Less: Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)				
	12 Total. Add lines 1 through 11	8,897,664	572,664		
	13 Compensation of officers, directors, trustees, etc.	0	0		0
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule)				
	b Accounting fees (attach schedule)	95,562	63,708		31,854
	c Other professional fees (attach schedule)	805,353	63,739		606,058
	17 Interest				
	18 Taxes (attach schedule) (see instructions) . . .	104,757	0		220
	19 Depreciation (attach schedule) and depletion . . .				
	20 Occupancy				
	21 Travel, conferences, and meetings	364	0		364
	22 Printing and publications	9,444	0		9,444
	23 Other expenses (attach schedule)	2,950	0		3,301
	24 Total operating and administrative expenses. Add lines 13 through 23	1,018,430	127,447		651,241
	25 Contributions, gifts, grants paid	7,737,796			7,694,067
	26 Total expenses and disbursements. Add lines 24 and 25	8,756,226	127,447		8,345,308
	27 Subtract line 26 from line 12:				
	a Excess of revenue over expenses and disbursements	141,438			
	b Net investment income (if negative, enter -0-)		445,217		
	c Adjusted net income (if negative, enter -0-)				

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)		
		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1 Cash—non-interest-bearing	625,776	1,323	1,323
	2 Savings and temporary cash investments	51,503	26,516	26,516
	3 Accounts receivable ▶ <u>54,461</u>			
	Less: allowance for doubtful accounts ▶ _____	2,000	54,461	54,461
	4 Pledges receivable ▶ _____			
	Less: allowance for doubtful accounts ▶ _____			
	5 Grants receivable	8,080,000	8,310,000	8,310,000
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach schedule) ▶ _____			
	Less: allowance for doubtful accounts ▶ _____			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges	57,309	2,933	2,933
	10a Investments—U.S. and state government obligations (attach schedule)			
	b Investments—corporate stock (attach schedule)			
	c Investments—corporate bonds (attach schedule)			
	11 Investments—land, buildings, and equipment: basis ▶ _____			
Less: accumulated depreciation (attach schedule) ▶ _____				
12 Investments—mortgage loans				
13 Investments—other (attach schedule)	64,700,208	73,591,443	73,591,443	
14 Land, buildings, and equipment: basis ▶ _____				
Less: accumulated depreciation (attach schedule) ▶ _____				
15 Other assets (describe ▶ _____)				
16 Total assets (to be completed by all filers—see the instructions. Also, see page 1, item I)	73,516,796	81,986,676	81,986,676	
Liabilities	17 Accounts payable and accrued expenses	21,839	328,207	
	18 Grants payable	4,498,286	3,031,056	
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, and other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe ▶ _____)			
	23 Total liabilities (add lines 17 through 22)	4,520,125	3,359,263	
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ ☒ and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted	68,996,671	78,627,413	
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here ▶ ☐ and complete lines 27 through 31.			
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds			
	30 Total net assets or fund balances (see instructions)	68,996,671	78,627,413	
31 Total liabilities and net assets/fund balances (see instructions) .	73,516,796	81,986,676		

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	68,996,671
2 Enter amount from Part I, line 27a	2	141,438
3 Other increases not included in line 2 (itemize) ▶ _____	3	9,489,304
4 Add lines 1, 2, and 3	4	78,627,413
5 Decreases not included in line 2 (itemize) ▶ _____	5	0
6 Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30 .	6	78,627,413

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a See Additional Data Table			
b			
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a See Additional Data Table			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a See Additional Data Table			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	569,972
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?



Yes



No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2017	5,651,343	64,842,298	0.087155
2016	7,016,065	64,249,303	0.109201
2015	7,347,125	60,066,629	0.122316
2014	5,047,133	63,272,550	0.079768
2013	5,033,533	63,712,873	0.079003

2 Total of line 1, column (d)	2	0.477443
3 Average distribution ratio for the 5-year base period—divide the total on line 2 by 5.0, or by the number of years the foundation has been in existence if less than 5 years	3	0.095489
4 Enter the net value of noncharitable-use assets for 2018 from Part X, line 5	4	73,270,560
5 Multiply line 4 by line 3	5	6,996,533
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	4,452
7 Add lines 5 and 6	7	7,000,985
8 Enter qualifying distributions from Part XII, line 4	8	8,345,308

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary—see instructions)		
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b	1	4,452
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)		
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	2	0
3	Add lines 1 and 2.	3	4,452
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)	4	0
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-	5	4,452
6	Credits/Payments:		
a	2018 estimated tax payments and 2017 overpayment credited to 2018	6a	60,527
b	Exempt foreign organizations—tax withheld at source	6b	
c	Tax paid with application for extension of time to file (Form 8868)	6c	0
d	Backup withholding erroneously withheld	6d	0
7	Total credits and payments. Add lines 6a through 6d.	7	60,527
8	Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached.	8	0
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed ▶	9	
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid ▶	10	56,075
11	Enter the amount of line 10 to be: Credited to 2019 estimated tax ▶ 0 Refunded ▶	11	56,075

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		No
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes? (see Instructions for definition). <i>If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		No
c Did the foundation file Form 1120-POL for this year?		No
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ \$ 0 (2) On foundation managers. ▶ \$ 0		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ \$ 0		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If "Yes," attach a detailed description of the activities.</i>		No
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If "Yes," attach a conformed copy of the changes</i>		No
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		No
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If "Yes," attach the statement required by General Instruction T.</i>		No
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	Yes	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If "Yes," complete Part II, col. (c), and Part XV.</i>	Yes	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ CA		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? <i>If "No," attach explanation .</i>	Yes	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2018 or the taxable year beginning in 2018? See the instructions for Part XIV. <i>If "Yes," complete Part XIV</i>		No
10 Did any persons become substantial contributors during the tax year? <i>If "Yes," attach a schedule listing their names and addresses.</i>		No

Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶ LEVISTRAUSS.COM/LEVI-STRAUSS-FOUNDATION	13	Yes	
14	The books are in care of ▶ JULIANA GRENZEBACK Telephone no. ▶ (415) 561-6540			

Located at **▶** 1660 BUSH STREET STE 300 SAN FRANCISCO CAZIP+4 **▶** 94109

15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —check here ▶ ☐			
	and enter the amount of tax-exempt interest received or accrued during the year ▶ 15			
16	At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.**

		Yes	No
1a	During the year did the foundation (either directly or indirectly):		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☒ Yes ☐ No		
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☐ Yes ☒ No		
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No		
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions ☐	1b	No
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2018? ☐	1c	No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2018? ☐ Yes ☒ No If "Yes," list the years ▶ 20____, 20____, 20____, 20____		
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions.) ☐	2b	
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20____, 20____, 20____, 20____		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b	If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2018.) ☐	3b	
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?	4b	No

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year did the foundation pay or incur any amount to:			Yes	No
(1)	Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	☐ Yes ☒ No		
(2)	Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	☐ Yes ☒ No		
(3)	Provide a grant to an individual for travel, study, or other similar purposes?	☐ Yes ☒ No		
(4)	Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	☒ Yes ☐ No		
(5)	Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	☐ Yes ☒ No		
b	If any answer is "Yes" to 5a(1)–(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.		5b	No
	Organizations relying on a current notice regarding disaster assistance check here.	☐		
c	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? <i>If "Yes," attach the statement required by Regulations section 53.4945–5(d).</i>	☒ Yes ☐ No		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	☐ Yes ☒ No	6b	No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? <i>If "Yes" to 6b, file Form 8870.</i>			
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	☐ Yes ☒ No	7b	
b	If yes, did the foundation receive any proceeds or have any net income attributable to the transaction?			
8	Is the foundation subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment during the year?	☐ Yes ☒ No		

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Additional Data Table				

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000. ▶ 0

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)
3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
CYBERGRANTS 300 BRICKSTONE SQUARE SUITE 301 ANDOVER, MA 01810	GRANTS MANAGEMENT	73,312
HOOD & STRONG LLP 275 BATTERY STREET SUITE 900 SAN FRANCISCO, CA 94111	AUDIT AND TAX SERVICES	66,328
MANAUS LLC 11620 WILSHIRE BLVD SUITE 610 LOS ANGELES, CA 90025	CONSULTING	63,550

Total number of others receiving over \$50,000 for professional services. **0**

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 N/A	0
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions.	
3	

Total. Add lines 1 through 3 **0**

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities.	1a	0
b	Average of monthly cash balances.	1b	737,518
c	Fair market value of all other assets (see instructions).	1c	73,648,837
d	Total (add lines 1a, b, and c).	1d	74,386,355
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	74,386,355
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	1,115,795
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	73,270,560
6	Minimum investment return. Enter 5% of line 5.	6	3,663,528

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	3,663,528
2a	Tax on investment income for 2018 from Part VI, line 5.	2a	4,452
b	Income tax for 2018. (This does not include the tax from Part VI.).	2b	
c	Add lines 2a and 2b.	2c	4,452
3	Distributable amount before adjustments. Subtract line 2c from line 1.	3	3,659,076
4	Recoveries of amounts treated as qualifying distributions.	4	215,000
5	Add lines 3 and 4.	5	3,874,076
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1.	7	3,874,076

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26.	1a	8,345,308
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	8,345,308
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b. See instructions.	5	4,452
6	Adjusted qualifying distributions. Subtract line 5 from line 4.	6	8,340,856

Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2017	(c) 2017	(d) 2018
1 Distributable amount for 2018 from Part XI, line 7				3,874,076
2 Undistributed income, if any, as of the end of the 2018:				
a Enter amount for 2017 only.			0	
b Total for prior years: 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2018:				
a From 2013.	1,976,301			
b From 2014.	1,963,296			
c From 2015.	4,392,192			
d From 2016.	3,837,205			
e From 2017.	2,515,495			
f Total of lines 3a through e.	14,684,489			
4 Qualifying distributions for 2018 from Part XII, line 4: ► \$ 8,345,308				
a Applied to 2017, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2018 distributable amount.				3,874,076
e Remaining amount distributed out of corpus	4,471,232			
5 Excess distributions carryover applied to 2018. (If an amount appears in column (d), the same amount must be shown in column (a).)	0			0
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	19,155,721			
b Prior years' undistributed income. Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b. Taxable amount—see instructions.		0		
e Undistributed income for 2017. Subtract line 4a from line 2a. Taxable amount—see instructions.			0	
f Undistributed income for 2018. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2019.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions).	1,976,301			
9 Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a.	17,179,420			
10 Analysis of line 9:				
a Excess from 2014.	1,963,296			
b Excess from 2015.	4,392,192			
c Excess from 2016.	3,837,205			
d Excess from 2017.	2,515,495			
e Excess from 2018.	4,471,232			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2018, enter the date of the ruling. ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

	Tax year	Prior 3 years			(e) Total
	(a) 2018	(b) 2017	(c) 2016	(d) 2015	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test—enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed.					
c "Support" alternative test—enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii).					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year—see instructions.)

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or email address of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV **Supplementary Information** (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i> See Additional Data Table				
Total			▶ 3a	
b <i>Approved for future payment</i> See Additional Data Table				
Total			▶ 3b	

Enter gross amounts unless otherwise indicated.

[illegible]

Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			Yes	No
a Transfers from the reporting foundation to a noncharitable exempt organization of:				
(1) Cash.		1a(1)		No
(2) Other assets.		1a(2)		No
b Other transactions:				
(1) Sales of assets to a noncharitable exempt organization.		1b(1)		No
(2) Purchases of assets from a noncharitable exempt organization.		1b(2)		No
(3) Rental of facilities, equipment, or other assets.		1b(3)		No
(4) Reimbursement arrangements.		1b(4)		No
(5) Loans or loan guarantees.		1b(5)		No
(6) Performance of services or membership or fundraising solicitations.		1b(6)		No
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.		1c		No
d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.				

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.		
	*****	2020-10-13	*****
	_____ Signature of officer or trustee	_____ Date	_____ Title

May the IRS discuss this return with the preparer shown below
 (see instr.)? ☒ **Yes** ☐ **No**

Paid Preparer Use Only	Print/Type preparer's name	Preparer's Signature	Date	Check if self-employed ☐	PTIN P01008919
	Firm's name ▶ HOOD & STRONG LLP				Firm's EIN ▶ 94-1254756
	Firm's address ▶ 275 BATTERY ST STE 900 SAN FRANCISCO, CA 94111				Phone no. (415) 781-0793

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns a - d

List and describe the kind(s) of property sold (e.g., real estate, (a) 2-story brick warehouse; or common stock, 200 shs. MLC Co.)		(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1	US REAL ESTATE SECURITIES FUND B	P	2019-01-25	2019-10-01
1	MSCI ACWI XFOSSIL FLS ESG IDX FD B	P	2019-01-25	2019-11-22
	LONG TERM CREDIT BOND INDEX FUND B	P	2019-05-17	2019-10-01
	LONG TERM GOVT BD INDX FD B	P	2019-05-17	2019-10-01
	RUSSELL 2000 EQUITY INDEX FUND B	P	2019-05-17	2019-05-21
	INT TERM CREDIT BOND INDEX NL FD B	P	2019-09-27	2019-10-01

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns e - h

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
1,075,555		920,021	155,534
3,539,239		3,366,381	172,858
291,146		239,508	51,638
974,054		786,094	187,960
19,266		17,360	1,906
740		664	76

Form 990PF Part IV - Capital Gains and Losses for Tax on Investment Income - Columns i - l

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col.(h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
			155,534
			172,858
			51,638
			187,960
			1,906
			76

Form 990PF Part VIII Line 1 - List all officers, directors, trustees, foundation managers and their compensation

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
JENNIFER C HAAS	PRESIDENT 1.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				
DANIEL GEBALLE	VICE PRESIDENT 1.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				
SETH JAFFE	VICE PRESIDENT 1.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				
DANIEL LEE	EXECUTIVE DIRECTOR/BOARD SECRETARY 40.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				
EDUARDO ZANATTI	TREASURER 1.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				
CHIP BERGH	DIRECTOR 1.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				
ELISE HAAS	DIRECTOR 1.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				
PETE E HAAS JR	DIRECTOR 1.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				
ANNE MADISON	DIRECTOR 1.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				
DANIEL LURIE	DIRECTOR 1.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				
LUCIA MARCUZZO	DIRECTOR 1.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				
MARC ROSEN	DIRECTOR 1.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				
HS VISHY VISHWANATH	DIRECTOR 1.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				
ANNA WALKER	DIRECTOR 1.00	0	0	0
1155 BATTERY ST SAN FRANCISCO, CA 94111				

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ACTION FOR AIDS SINGAPORE 9 KELANTAN LANE 03-01 SINGAPORE 208628 SN	N/A	PC	TO ADDRESS THE RAMIFICATIONS OF THE HIV DATA LEAK BY ENHANCING SUPPORT SERVICES AND IMPROVING WORKPLACE DIVERSITY AND INCLUSION POLICIES IN SINGAPORE.	25,000
ACTION FOR HEALTH INITIATIVES INC UNIT 201 VILLASI MANSION 160 N DOMINGO COR AURORA BLVD QUEZON CITY 1111 RP	N/A	PC	GENERAL SUPPORT FOR POLICY CHANGE, ADVOCACY AND LEGAL AID ON HIV/AIDS IN THE PHILIPPINES.	100,000
AIDS UNITED 1101 14TH STREET NW SUITE 300 WASHINGTON, DC 20005	N/A	PC	TO SUPPORT ADVOCACY AND PROGRAMS BY AIDS UNITEDS SYRINGE ACCESS FUND TO ADDRESS THE HIV/AIDS AND OPIOID EPIDEMICS IN THE UNITED STATES, TO SUPPORT AIDS UNITEDS SOUTHERN HIV IMPACT FUND TO ADDRESS THE HIV/AIDS EPIDEMIC IN NINE STATES IN THE U.S. SOUTH.	400,000
Total ► 3a				7,694,067

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
AL OTRO LADO INC4843 SLAUSON AVE MAYWOOD, CA 90270	N/A	PC	TO PROTECT THE HUMAN RIGHTS OF VULNERABLE IMMIGRANTS THROUGH LITIGATION, ADVOCACY AND LEGAL SERVICES.	50,000
AMERICAN IMMIGRATION COUNCIL 1331 G ST NW STE 200 WASHINGTON, DC 20005	N/A	PC	TO PROTECT THE HUMAN RIGHTS OF VULNERABLE IMMIGRANTS AND REFUGEES IN THE UNITED STATES THROUGH LITIGATION, LEGAL DEFENSE AND NARRATIVE CHANGE.	50,000
APN 75/20 OCEAN TOWER II 17TH FLOOR SOI SUKHUMVIT 19 KLONG TOEY NUA WATTANA BANGKOK 10110 TH	N/A	PC	GENERAL SUPPORT TO RAISE AWARENESS, BUILD CAPACITY AND MOBILIZE PEOPLE LIVING WITH AND IMPACTED BY HIV/AIDS IN THE ASIA PACIFIC REGION TO ADVOCATE FOR IMPROVED ACCESS TO TREATMENT AND HEALTHCARE.	100,000
Total ► 3a				7,694,067

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ARBITRATION COUNCIL FOUNDATION NO 72 ST 592 SANGKAT BOEUNG KAK II KHAN TUOL KORK PHNOM PENH 12152 CB	N/A	PC	GENERAL SUPPORT TO ENSURE ACCESS TO ESSENTIAL LABOR RIGHTS SERVICES TO UPHOLD WORKER RIGHTS AND SECURE WORKER WELL-BEING IN CAMBODIA.	50,000
ASIA CATALYST C/O HUMAN RIGHTS WATCH 350 5TH AVENUE 34TH FLOOR NEW YORK, NY 10118	N/A	PC	GENERAL SUPPORT TO IMPROVE ADVOCACY CAPACITY OF ORGANIZATIONS IN CHINA AND SOUTHEAST ASIA ON HIV/AIDS AND HUMAN RIGHTS (TIE-OFF).	50,000
ASIAN AMERICANS ADVANCING JUSTICE 55 COLUMBUS AVE SAN FRANCISCO, CA 94111	N/A	PC	TO PROTECT THE HUMAN RIGHTS OF IMMIGRANTS AND REFUGEES THROUGH COMMUNITY DEFENSE, LEGAL REPRESENTATION AND ADVOCACY.	100,000
Total ► 3a				7,694,067

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ASIAN AND PACIFIC ISLANDER WELLNESS CENTER 730 POLK ST 4TH FL SAN FRANCISCO, CA 94109	N/A	PC	GENERAL SUPPORT FOR ADVOCACY AND GREATER INCLUSION OF COMMUNITIES OF COLOR AND OTHER MARGINALIZED GROUPS IN THE NATIONAL HIV/AIDS RESPONSE AND SAN FRANCISCOS "GETTING TO ZERO" INITIATIVE.	100,000
ASIAN PACIFIC ENVIRONMENTAL NETWORK 426 17TH ST STE 500 OAKLAND, CA 946122820	N/A	PC	TO BUILD THE CAPACITY OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA THROUGH PARTICIPATION IN YEAR FOUR OF THE PIONEERS 2020 INITIATIVE, TO FOSTER THE RESILIENCE AND WELL-BEING OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA PARTICIPATING IN THE PIONEERS 2020 INITIATIVE.	115,000
ASSOCIATION MARIA ELENA CUADRA MOVEMENT OF WOMEN WORKERS AND UNEMPLOYED WOM FROM THE NATIONAL ASSEMBLY TRAFFIC LIGHTS 1 BLOCK TO THE WEST MANAGUA 3604 NU	N/A	PC	TO SUPPORT TRAINING ON GENDER AND LABOR RIGHTS AND ACCESS TO LEGAL SERVICES FOR WOMEN APPAREL WORKERS IN NICARAGUA.	70,000
Total ► 3a				7,694,067

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ASTRAEA LESBIAN FOUNDATION FOR JUSTICE 116 E 16 ST 7TH FLOOR NEW YORK, NY 10003	N/A	PC	TO SUPPORT IMPLEMENTATION OF COMMSLABS - AN INITIATIVE BUILDING COMMUNICATION, MOVEMENT-BUILDING AND TECHNOLOGY CAPACITY OF GRASSROOTS ADVOCATES - IN THE UNITED STATES AND DEMONSTRATE THE VALUE OF THIS APPROACH TO KEY STAKEHOLDERS.	100,000
BUSINESS FOR SOCIAL RESPONSIBILITY 220 MONTGOMERY STREET 17TH FLOOR SAN FRANCISCO, CA 94104	N/A	PC	TO CONTINUE PARTICIPATION IN A WORKER WELL-BEING WORKING GROUP, FACILITATED BY BSR, AND SHARE THE WORKER WELL-BEING APPROACH WITH OTHER MAJOR APPAREL BRANDS, TO SUPPORT TRAINING TO IMPROVE FINANCIAL LITERACY AND INCLUSION OF GARMENT WORKERS THROUGH WAGE DIGITIZATION IN EGYPT AS PART OF WORKER WELL-BEING.	135,000
CAIR SAN FRANCISCO BAY AREA 3160 DE LA CRUZ BLVD STE 110 SANTA CLARA, CA 95054	N/A	PC	TO PROTECT THE HUMAN RIGHTS OF MUSLIMS AND IMMIGRANTS IN THE SAN FRANCISCO BAY AREA THROUGH COMMUNITY DEFENSE, LEGAL REPRESENTATION AND ADVOCACY.	85,000
Total			3a	7,694,067

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CALIFORNIA COMMUNITY FOUNDATION 221 S FIGUEROA ST SUITE 400 LOS ANGELES, CA 90012	N/A	PC	TO SUPPORT COMMUNITIES IMPACTED BY THE DEVASTATING WILDFIRES IN NORTHERN AND SOUTHERN CALIFORNIA.	50,000
HIV LEGAL NETWORK 1240 BAY STREET SUITE 600 TORONTO, ONTARIO M5R 2A7 CA	N/A	PC	GENERAL SUPPORT TO BUILD DOMESTIC AND INTERNATIONAL CAPACITY FOR LEGAL AND POLICY ADVOCACY ON HIV/AIDS AND HUMAN RIGHTS ISSUES.	100,000
CAUSA JUSTA1419 34TH AVE 203 OAKLAND, CA 94601	N/A	PC	TO BUILD THE CAPACITY OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA THROUGH PARTICIPATION IN YEAR THREE OF THE PIONEERS 2020 INITIATIVE, TO FOSTER THE RESILIENCE AND WELL-BEING OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA PARTICIPATING IN THE PIONEERS 2020 INITIATIVE, TO FOSTER THE RESILIENCE AND WELL-BEING OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA PARTICIPATING IN THE PIONEERS 2020 INITIATIVE.	130,000
Total ► 3a				7,694,067

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CBCI SOCIETY FOR MEDICAL EDUCATION DEPARTMENT OF COMMUNITY HEALTH ST JOHNS MEDICAL COLLEGE BANGALORE 560034 IN	N/A	PC	TO PROVIDE WORKER WELL-BEING PROGRAM SUPPORT FOR REPRODUCTIVE HEALTH PROGRAMS FOR WOMEN FACTORY WORKERS IN BANGALORE, INDIA.	5,250
CENTER FOR DEVELOPMENT SERVICES 957 CORNICHE EL NILE STREET ZAHRET EL NILE TOWER MISR EL KADIMA CAIRO 0000XX EG	N/A	PC	TO PROVIDE ONGOING SUPPORT AND TECHNICAL ADVICE TO VENDORS IMPLEMENTING WORKER WELL-BEING IN EGYPT.	52,500
CHINESE FOR AFFIRMATIVE ACTION 17 WALTER U LUM PLACE SAN FRANCISCO, CA 941081801	N/A	PC	TO PROVIDE SPONSORSHIP OF EVENTS COMMEMORATING THE 50TH ANNIVERSARY OF CHINESE FOR AFFIRMATIVE ACTION (CAA) AND THE 5TH ANNIVERSARY OF ASIAN AMERICANS FOR CIVIL RIGHTS AND EQUALITY (AACRE)	50,000
Total ► 3a				7,694,067

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
CHRONICLE SEASON OF SHARING FUND 901 MISSION STREET SAN FRANCISCO, CA 94103	N/A	PC	TO SUPPORT THE ANNUAL CHRONICLE SEASON OF SHARING FUND.	25,000
COLECTIVO SOL AC CERRADA CUAUHUOCHTLI 11 PUEBLO QUIETO TLALPAN, DISTRITO FEDERAL 14040 MX	N/A	PC	TO SCALE A PROVEN MODEL OF ADDRESSING HIV/AIDS STIGMA AND DISCRIMINATION IN HEALTH CARE, LAW ENFORCEMENT AND THE LEGAL SYSTEM IN MEXICO.	75,000
COMMUNITY INITIATIVES 1000 BROADWAY SUITE 480 OAKLAND, CA 94107	N/A	PC	GENERAL SUPPORT FOR ADVOCACY AND COMMUNITY MOBILIZATION TO IMPROVE THE HIV/AIDS RESPONSE IN THE EAST BAY AND PREPARE FOR THE UPCOMING INTERNATIONAL AIDS CONFERENCE IN 2020, GENERAL SUPPORT FOR EAST BAY "GETTING TO ZERO," AN INITIATIVE THAT ADDRESSES THE SOCIAL INEQUALITIES AND DISPARITIES OF THE HIV/AIDS EPIDEMIC IN OAKLAND, ALAMEDA AND CONTRA COSTA COUNTIES.	200,000
Total ► 3a				7,694,067

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
COMMUNITY PARTNERS 291 MAIN STREET STUDIO 2 BEACON, NY 12508	N/A	PC	TO SUPPORT AND ADVANCE THE FIELD OF PHILANTHROPY THROUGH MEMBERSHIP IN FUND THE PEOPLE.	5,000
COOPERATIVE FOR ASSISTANCE AND RELIEF EVERYWHERE INC 151 ELLIS STREET NE ATLANTA, GA 303030000	N/A	PC	TO PROVIDE ONGOING SUPPORT AND TECHNICAL ADVICE TO VENDORS IMPLEMENTING WORKER WELL-BEING IN CAMBODIA.	75,000
DEFINE AMERICAN822 E BROADWAY LOUISVILLE, KY 40204	N/A	PC	TO PROTECT THE HUMAN RIGHTS OF IMMIGRANTS IN THE U.S. BY MOBILIZING THE POWER OF MEDIA AND CULTURE TO SHIFT THE CONVERSATION ABOUT IMMIGRANTS, IDENTITY AND CITIZENSHIP IN A CHANGING AMERICA.	75,000
Total ► 3a				7,694,067

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
ELLA BAKER CENTER FOR HUMAN RIGHTS 1419 34TH AVE SUITE 202 OAKLAND, CA 94601	N/A	PC	TO BUILD THE CAPACITY OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA THROUGH PARTICIPATION IN YEAR-THREE OF THE PIONEERS 2020 INITIATIVE, TO FOSTER THE RESILIENCE AND WELL-BEING OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA PARTICIPATING IN THE PIONEERS 2020 INITIATIVE.	115,000
ETHIOPIAN LABOR RIGHTS WATCH BOLE SUB CITY WOREDA 3 ADDIS ABABA, CITY ADMINISTRATI 22 CODE 1065 AA ET	N/A	PC	TO IMPROVE UNDERSTANDING OF LABOR RIGHTS AND PROVIDE LEGAL AID FOR DISPUTE RESOLUTION IN ETHIOPIA.	75,000
FADF FISCAL AGENT FOR FILIPINO COMMUNITY CENTER 4681 MISSION STREET SAN FRANCISCO, CA 94112	N/A	PC	TO BUILD THE CAPACITY OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA THROUGH PARTICIPATION IN YEAR TWO OF THE PIONEERS 2020 INITIATIVE, TO BUILD THE CAPACITY OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA THROUGH PARTICIPATION IN YEAR THREE OF THE PIONEERS 2020 INITIATIVE, RESILIENCY AND WELL-BEING	215,000
Total			► 3a	7,694,067

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
FAITH IN ACTION 999 NORTH CAPITOL ST NE WASHINGTON, DC 20002	N/A	PC	TO BUILD THE CAPACITY OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA THROUGH PARTICIPATION IN YEAR THREE OF THE PIONEERS 2020 INITIATIVE.	100,000
FUNDACION FONDO CENTROAMERICANO DE MUJERES DE LA ROTONDA EL GUEGUENSE 4 CUADRAS AL OESTE 1 CUADRA AL NORTE MANAGUA, CENTRAL AMERICA 12083 NU	N/A	PC	TO PROVIDE RENEWAL SUPPORT FOR A NETWORK OF WOMENS AND LABOR RIGHTS ADVOCATES IN CENTRAL AMERICA.	70,000
FUNDERS CONCERNED ABOUT AIDS INC 1100 CONNECTICUT AVENUE NW - SUITE 1200 WASHINGTON, DC 20036	N/A	PC	GENERAL SUPPORT TO ADVANCE THE FIELD OF HIV/AIDS-RELATED PHILANTHROPY.	75,000
Total ► 3a				7,694,067

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment				
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
GIV - GRUPO DE INCENTIVO A VIDA RUA CAPITAO CAVALCANTI 145 SAO PAULO 04017-000 BR	N/A	PC	GENERAL SUPPORT FOR ADVOCACY AND LEGAL AID TO ENSURE THE HEALTH AND HUMAN RIGHTS OF PEOPLE LIVING WITH HIV IN BRAZIL	120,000
GRANTMAKERS CONCERNED WITH IMMIGRANTS AND REFUGEES PO BOX 1100 SEBASTOPOL, CA 95473	N/A	PC	TO SUPPORT AND ADVANCE THE FIELD OF PHILANTHROPY THROUGH LSF'S 2019 AND 2020 MEMBERSHIP DUES	10,000
GRUPO PELA VIDDASP RUA GENERAL JARDIM 566 SAO PAULO 1223010 BR	N/A	PC	GENERAL SUPPORT FOR LEGAL ADVOCACY EFFORTS THAT PROTECT THE HUMAN RIGHTS OF MARGINALIZED COMMUNITIES AFFECTED BY HIV/AIDS IN BRAZIL.	60,000
Total ► 3a				7,694,067

Form 990PF Part XV Line 3 - Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a <i>Paid during the year</i>				
HORIZONS FOUNDATION 550 MONTGOMERY STREET SUITE 700 SAN FRANCISCO, CA 94111	N/A	PC	TO SUPPORT AND ADVANCE THE FIELD OF PHILANTHROPY THROUGH SPONSORSHIP OF HORIZONS FOUNDATIONS 2019 GALA IN SAN FRANCISCO.	5,000
ICA SAN FRANCISCO WORK STUDY INC 3625 24TH STREET SAN FRANCISCO, CA 941103607	N/A	PC	TO SPONSOR A STUDENT IN THE CORPORATE WORK-STUDY PROGRAM FOR THE 2019-2020 SCHOOL YEAR.	4,250
INTERNATIONAL DOCUMENTARY ASSOCIATION 3600 WILSHIRE BLVD SUITE 1810 LOS ANGELES, CA 90010	N/A	PC	TO SUPPORT COMPLETION OF A DOCUMENTARY TITLED "LET MY PEOPLE VOTE," WHICH HIGHLIGHTS VOTING RESTORATION RIGHTS THROUGH AMENDMENT 4 IN FLORIDA.	15,000
Total ► 3a				7,694,067

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
INTERNATIONAL LABOUR OFFICE 4 ROUTE DES MORILLONS GENEVA 1211 SZ	N/A	PC	TO BUILD THE CAPACITY OF THE BETTER WORK PROGRAM TO SERVE AS A GLOBAL PARTNER OF THE WORKER WELL-BEING INITIATIVE BY ADVISING ONE SUPPLIER IN SRI LANKA TO STRENGTHEN MANAGEMENT SYSTEMS AND ENSURE SUSTAINED SOCIAL IMPACT.	125,000
INTERNATIONAL PLANNED PARENTHOOD FEDERATION WORLDWIDE INC 1129 20TH STREET NW SUITE 400 WASHINGTON, DC 200364990	N/A	PC	TO SUPPORT ACCESS TO SEXUAL AND REPRODUCTIVE HEALTH SERVICES FOR FEMALE APPAREL WORKERS IN INDIA, SRI LANKA AND CAMBODIA, TO SUPPORT DISASTER RELIEF EFFORTS FOCUSED ON WOMEN AND CHILDREN WHO HAVE BEEN IMPACTED BY THE TSUNAMI THAT STRUCK INDONESIA IN DECEMBER 2018.	175,000
INTERNATIONAL REFUGEE ASSISTANCE PROJECT ONE BATTERY PARK PLAZA 4TH FLOOR NEW YORK, NY 10004	N/A	PC	TO PROTECT THE HUMAN RIGHTS OF IMMIGRANTS, REFUGEES AND MUSLIMS THROUGH LITIGATION, LEGAL SERVICES AND ADVOCACY.	100,000
Total ▶ 3a				7,694,067

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Name and address (home or business)				
a <i>Paid during the year</i>				
JUGEND GEGEN AIDS EV ERIK-BLUMENFELD-PLATZ 27 HAMBURG 22587 GM	N/A	PC	GENERAL SUPPORT FOR HIV/AIDS AWARENESS AND PREVENTION EDUCATION AMONG YOUNG PEOPLE IN GERMANY, AUSTRIA AND SWITZERLAND.	40,000
LEMBAGA BANTUAN HUKUM MASYARAKAT TEBET TIMUR DALAM VI E NO 3 TEBET JAKARTA SELATAN JAKARTA, DKI JAKARTA 12820 ID	N/A	PC	GENERAL SUPPORT FOR HIV/AIDS-RELATED HEALTH AND HUMAN RIGHTS ADVOCACY IN INDONESIA.	132,500
LETRA S SIDA CULTURA Y VIDA COTIDIANA AC CANARIAS 45 MEXICO CITY, DISTRITO FEDERAL 3660 MX	N/A	PC	GENERAL SUPPORT TO IMPROVE HEALTH AND HUMAN RIGHTS PRACTICES AND ACCESS TO JUSTICE FOR COMMUNITIES AFFECTED BY HIV/AIDS IN MEXICO.	100,000
Total ► 3a				7,694,067

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Name and address (home or business)				
a <i>Paid during the year</i>				
MCE SOCIAL CAPITAL 5758 GEARY BLVD 261 SAN FRANCISCO, CA 941212112	N/A	PC	TO COVER THE PARTIAL LOAN DEFAULTS OF TWO ORGANIZATIONS - NOR HORIZON (ARMENIA) AND IM POLAND - AS PART OF A PHILANTHROPIC GUARANTEE AGREEMENT IN 2013 WITH MCE SOCIAL CAPITAL.	7,567
MERCADO GLOBAL INC 254 36TH STREET SUITE C-308 UNIT 41 BROOKLYN, NY 11232	N/A	PC	TO SUPPORT PRODUCTION OF CONFERENCE BAGS FOR ATTENDEES OF THE 2020 INTERNATIONAL AIDS CONFERENCE AND PROVIDE HIV/AIDS EDUCATION FOR WOMEN'S COOPERATIVES IN GUATEMALA.	100,000
MICROSTART SUPPORT ASBL RUE DE FIENNES 77 ANDERLECHT 1070 BE	N/A	PC	TO SUPPORT A MICRO-ENTREPRENEURSHIP PROGRAM FOR REFUGEES AND IMMIGRANTS IN THE FLEMISH REGION OF BELGIUM, TO SUPPORT A MICRO-ENTREPRENEURSHIP PROGRAM FOR REFUGEES AND IMMIGRANTS IN THE FLEMISH REGION OF BELGIUM	125,000
Total ► 3a				7,694,067

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Name and address (home or business)				
a <i>Paid during the year</i>				
MISSION ASSET FUND 3269 MISSION STREET SAN FRANCISCO, CA 94110	N/A	PC	TO SUPPORT THE MAF LAB, A NEW R&D WING TO ADVANCE FINANCIAL SERVICES FOR LOW-INCOME PEOPLE AND IMMIGRANTS IN THE U.S, AND AMPLIFY THE LEADERSHIP VOICE OF MAF'S CEO, JOSE QUINONEZ.	150,000
MSI-US 1730 RHODE ISLAND AVE NW SUITE 807 WASHINGTON, DC 20036	N/A	PC	TO SUPPORT ACCESS TO COMPREHENSIVE, HIGH-QUALITY SEXUAL AND REPRODUCTIVE HEALTH SERVICES FOR FEMALE APPAREL WORKERS IN BANGLADESH, ETHIOPIA AND VIETNAM.	150,000
NATIONAL CENTER FOR LESBIAN RIGHTS 870 MARKET STREET SUITE 370 SAN FRANCISCO, CA 94102	N/A	PC	GENERAL SUPPORT FOR POLICY ADVOCACY, LITIGATION AND NARRATIVE CHANGE TO PROTECT THE RIGHTS OF VULNERABLE LGBTQ COMMUNITIES IN THE UNITED STATES.	50,000
Total ► 3a				7,694,067

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Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)				
a <i>Paid during the year</i>				
NATIONAL DOMESTIC WORKERS ALLIANCE 45 BROADWAY SUITE 320 NEW YORK, NY 10006	N/A	PC	TO PROMOTE GENDER EQUALITY AND PROTECT THE HUMAN RIGHTS OF DOMESTIC WORKERS IN THE UNITED STATES THROUGH COMMUNITY DEFENSE, ADVOCACY, CULTURE CHANGE AND MOVEMENT BUILDING.	100,000
NATIONAL IMMIGRATION LAW CENTER 3435 WILSHIRE BLVD SUITE 1600 LOS ANGELES, CA 90010	N/A	PC	TO PROTECT THE HUMAN RIGHTS OF VULNERABLE IMMIGRANTS THROUGH LITIGATION, ADVOCACY AND NARRATIVE CHANGE.	125,000
NET IMPACT 1333 BROADWAY SUITE 250 OAKLAND, CA 94612	N/A	PC	TO SUPPORT THE SECOND YEAR OF THE WEAR IT WISE CAMPAIGN, A PROGRAM ON COLLEGE CAMPUSES THAT SPURS ACTION AND AWARENESS ABOUT SUSTAINABLE FASHION AMONG YOUNG CONSUMERS.	50,000
Total ► 3a				7,694,067

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Name and address (home or business)				
a <i>Paid during the year</i>				
NORTH CAROLINA COMMUNITY FOUNDATION INC 3737 GLENWOOD AVE STE 460 RALEIGH, NC 276125505	N/A	PC	TO SUPPORT RELIEF EFFORTS FROM HURRICANE FLORENCE THAT STRUCK NORTH CAROLINA.	25,000
PANGEA LEGAL SERVICES 350 SANSOME STREET STE 650 SAN FRANCISCO, CA 941041304	N/A	PC	TO PROTECT THE HUMAN RIGHTS OF VULNERABLE IMMIGRANTS IN THE NORTHERN CALIFORNIA THROUGH COMMUNITY DEFENSE, LEGAL SERVICES AND ADVOCACY.	60,000
FAITH IN ACTION171 SANTA ROSA AVE OAKLAND, CA 946101316	N/A	PC	TO BUILD THE CAPACITY OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA THROUGH PARTICIPATION IN YEAR FOUR OF THE PIONEERS 2020 INITIATIVE.	100,000
Total ► 3a				7,694,067

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Name and address (home or business)				
a <i>Paid during the year</i>				
PICO NATIONAL NETWORK 171 SANTA ROSA AVE OAKLAND, CA 946101316	N/A	PC	TO FOSTER THE RESILIENCE AND WELL-BEING OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA PARTICIPATING IN THE PIONEERS 2020 INITIATIVE.	15,000
POPULAR EDUCATION RESEARCH GROUP 606 SHAW STREET TORONTO, ONTARIO M6G3L6 CA	N/A	PC	TO PROMOTE FAIR LABOR PRACTICES AND RESPECT FOR LABOR RIGHTS THROUGH NGO CAPACITY BUILDING AND STRATEGIC COLLABORATION IN MEXICO AND CENTRAL AMERICA.	60,000
POWER CALIFORNIA 1720 BROADWAY 2ND FLOOR OAKLAND, CA 94612	N/A	PC	TO BUILD THE CAPACITY OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA THROUGH PARTICIPATION IN YEAR THREE OF THE PIONEERS 2020 INITIATIVE, TO FOSTER THE RESILIENCE AND WELL-BEING OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA PARTICIPATING IN THE PIONEERS 2020 INITIATIVE.	115,000
Total			3a	7,694,067

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Name and address (home or business)				
a <i>Paid during the year</i>				
PRESIDENT AND FELLOWS OF HARVARD COLLEGE 677 HUNTINGTON AVENUE BOSTON, MA 02115	N/A	PC	TO SUPPORT THE HARVARD WORKER WELL-BEING IMPACT STUDY TO EXAMINE LINKS BETWEEN WORKER WELL-BEING, WORKPLACE PRODUCTIVITY AND COMPANY PURCHASING PRACTICES AT THE LS&CO. OWNED-AND-OPERATED PLANT IN PLOCK, POLAND.	100,000
PROSPERA COMMUNITY DEVELOPMENT 1470 FRUITVALE AVENUE SUITE 1 OAKLAND, CA 94601	N/A	PC	GENERAL SUPPORT TO ENABLE LOW-INCOME LATINA IMMIGRANTS IN THE BAY AREA TO ACHIEVE ECONOMIC PROSPERITY THROUGH WORKER-OWNED COOPERATIVE BUSINESS OWNERSHIP (TIE-OFF)	50,000
PROTEUS FUND 15 RESEARCH DRIVE SUITE B AMHERST, MA 01002	N/A	PC	TO SUPPORT AND ADVANCE THE FIELD OF PHILANTHROPY THROUGH THE LEVI STRAUSS FOUNDATION'S 2015, 2016, AND 2017 MEMBERSHIP DUES TO THE HUMAN RIGHTS FUNDERS NETWORK	10,000
Total ▶ 3a				7,694,067

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Name and address (home or business)				
a <i>Paid during the year</i>				
PROYECTO DE DERECHOS ECONOMICOS SOCIALES Y CULTURALES ZAMORA 169A COLONIA CONDESA MEXICO CITY 6140 MX	N/A	PC	TO PROVIDE ONGOING SUPPORT FOR HUMAN RIGHTS DEFENDERS AND ADVOCACY TRAINING FOR ORGANIZATIONS ADDRESSING THE NEEDS OF APPAREL WORKERS IN MEXICO.	75,000
RESTAURANT OPPORTUNITIES CENTERS UNITED 275 7TH AVE STE 1703 NEW YORK, NY 10001	N/A	PC	TO PROTECT THE HUMAN RIGHTS OF IMMIGRANT RESTAURANT WORKERS AND CONFRONT SEXUAL HARASSMENT IN THE RESTAURANT INDUSTRY IN THE UNITED STATES.	120,000
SAMPADA GRAMIN MAHILA SANSTHA AAROHAN GHANSHYAM NAGAR SANGLI, MAHARASHTRA 416416 IN	N/A	PC	GENERAL SUPPORT FOR LEADERSHIP DEVELOPMENT, ADVOCACY AND POLICY CHANGE EFFORTS BY SEX WORKERS TO ADDRESS THE HIV/AIDS AND HUMAN RIGHTS ISSUES THAT IMPACT SEX WORKERS IN INDIA.	110,000
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SAN FRANCISCO AIDS FOUNDATION 1035 MARKET STREET SUITE 400 SAN FRANCISCO, CA 94103	N/A	PC	GENERAL SUPPORT FOR FEDERAL AND STATE POLICY AND ADVOCACY INITIATIVES FOR PRIORITY POPULATIONS LIVING WITH OR AT RISK OF HIV/AIDS.	100,000
SECTION27 INCORPORATING THE AIDS LAW PROJECT NPC SOUTHPOINT CNR FIRST FLOOR 87 DE KORTE STREET BRAAMFONTEIN JOHANNESBURG, GAUTENG 2017 SF	N/A	PC	GENERAL SUPPORT FOR ADVOCACY AND POLICY CHANGE TO ENSURE THE RIGHT TO ACCESS HIV/AIDS-RELATED HEALTH CARE SERVICES IN SOUTH AFRICA.	50,000
SERO PROJECT INC 114 WEST ANN STREET MILFORD, PA 183379454	N/A	PC	GENERAL SUPPORT FOR SERO PROJECT, A NETWORK OF PEOPLE LIVING WITH HIV ADVOCATING AGAINST HIV-RELATED DISCRIMINATION, STIGMA AND CRIMINALIZATION IN THE UNITED STATES AND THE AMERICAS.	100,000
Total ▶ 3a				7,694,067

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a <i>Paid during the year</i>				
CALLISTO1616 CASTRO ST SAN FRANCISCO, CA 941143707	N/A	PC	TO ADVANCE GENDER EQUALITY AND WOMENS HUMAN RIGHTS BY ADDRESSING SEXUAL VIOLENCE REPORTING THROUGH A WEB-BASED TECHNOLOGICAL TOOL (TIE-OFF).	35,000
SOCIEDAD MEXICANA PRO DERECHOS DE LA MUJER AC FRAGONARD 84 MEXICO CITY 3730 MX	N/A	PC	TO PROVIDE RENEWAL SUPPORT FOR A PROGRAM PROVIDING TECHNICAL AND CAPACITY BUILDING ASSISTANCE TO ORGANIZATIONS SUPPORTING THE LABOR RIGHTS OF WOMEN IN MEXICO.	125,000
SOUTHERN BLACK POLICY AND ADVOCACY NETWORK 1075 GRIFFIN ST W STE 211 DALLAS, TX 752151026	N/A	PC	GENERAL SUPPORT FOR THE SOUTHERN BLACK POLICY AND ADVOCACY NETWORK AND ITS HIV/AIDS LEADERSHIP AND CAPACITY BUILDING INITIATIVE FOCUSED IN THE U.S. SOUTH.	50,000
Total ► 3a				7,694,067

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SPANAWAY LUTHERAN CHURCH OUTREACH MINISTRIES 16001 A STREET SOUTH SPANAWAY, WA 98387	N/A	PC	GENERAL SUPPORT	10,000
ST JAMES INFIRMARY 730 POLK STREET 4TH FLOOR SAN FRANCISCO, CA 94109	N/A	PC	GENERAL SUPPORT FOR ADVOCACY AND POLICY CHANGE EFFORTS TO ADDRESS HIV/AIDS AND HUMAN RIGHTS ISSUES THAT IMPACT SEX WORKERS IN SAN FRANCISCO.	75,000
STICHTING MAMA CASHPO BOX 15686 AMSTERDAM, NOORD HOLLAND 1001 ND NL	N/A	PC	TO ADVANCE GENDER EQUALITY AND WOMENS HUMAN RIGHTS BY DOCUMENTING THE CLOSING OF CIVIL SOCIETY SPACE AND HIGHLIGHTING ADAPTIVE STRATEGIES FOR WOMENS ORGANIZATIONS.	120,000
Total ► 3a				7,694,067

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a <i>Paid during the year</i>				
STICHTING SKOSH VAN DIEMENSTRAAT 48 AMSTERDAM 1013NH NL	N/A	PC	GENERAL SUPPORT TO ENHANCE THE HEALTH AND HUMAN RIGHTS OF MARGINALIZED COMMUNITIES IN RUSSIA AFFECTED BY HIV/AIDS THROUGH EDUCATION AND TECHNOLOGY.	100,000
SWASTI NO25 AECS LAYOUT ASHWATHNAGAR LAND MARK - BEHIND PARATHA PLAZA BANGALORE, KARNATAKA 560094 IN	N/A	PC	TO PROVIDE TECHNICAL SUPPORT TO FACTORIES IMPLEMENTING WORKER WELL-BEING (WWB) IN INDIA.	162,000
TECHSOUP GLOBAL435 BRANNAN ST SAN FRANCISCO, CA 94107	N/A	PC	TO PROVIDE A TIE-OFF GRANT TO NGOSOURCE AND THE EQUIVALENCY DETERMINATION REPOSITORY, WHICH HELPS TO FACILITATE INTERNATIONAL GRANTMAKING.	10,000
Total ► 3a				7,694,067

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a <i>Paid during the year</i>				
THE CITIZENS FOUNDATION USA 9494 SOUTHWEST FREEWAY HOUSTON, TX 77074	N/A	PC	TO SCALE A FACTORY-BASED ADULT LITERACY AND NUMERACY PROGRAM AS PART OF THE WORKER WELL-BEING INITIATIVE IN PAKISTAN.	30,000
THE PRAXIS PROJECT 1445 34TH AVENUE 7259 OAKLAND, CA 94601	N/A	PC	TO PROTECT THE RIGHTS OF VULNERABLE BLACK IMMIGRANT COMMUNITIES IN THE UNITED STATES THROUGH ADVOCACY, COMMUNITY MOBILIZATION AND NARRATIVE CHANGE.	30,000
THE RED TAB FOUNDATION PO BOX 7215 SAN FRANCISCO, CA 941207215	N/A	PC	GENERAL SUPPORT	50,000
Total ▶ 3a				7,694,067

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Name and address (home or business)				
a <i>Paid during the year</i>				
TIDES FOUNDATION1014 TORNEY AVE SAN FRANCISCO, CA 94129	N/A	PC	TO ADVANCE GENDER EQUALITY AND WOMENS HUMAN RIGHTS BY SUPPORTING FRIDA TO DEMONSTRATE THE VALUE OF INVESTING IN NEXT-GENERATION LEADERS. (TIE-OFF)	35,000
TORU PVT LTD 2ND FLOOR HOUSE 423 RD 30 MOHAKHALI DOHS DHAKA 1206 BG	N/A	PC	TO SUPPORT A SOCIAL INNOVATION DESIGN WEEK AND INNOVATION LAB FOR YOUNG SOCIAL ENTERPRISES FOCUSED ON IMPROVING THE WELL-BEING OF APPAREL WORKERS IN BANGLADESH.	75,000
TRANSGENDER LAW CENTER 300 FRANK H OGAWA PLAZA SUITE 9 OAKLAND, CA 94612	N/A	PC	TO PROTECT THE HUMAN RIGHTS OF THE TRANSGENDER COMMUNITY IN THE U.S. THROUGH ADVOCACY, LEGAL SERVICES AND COMMUNITY DEFENSE AND MOBILIZATION, TO BUILD THE CAPACITY OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA THROUGH PARTICIPATION IN YEAR THREE OF THE PIONEERS 2020 INITIATIVE, TO SUPPORT AND ADVANCE THE FIELD OF PHILANTHROPY THROUGH SPONSORSHIP OF SPARK!, THE TRANSGENDER LAW CENTER'S GALA, IN SAN FRANCISCO, TO RENEW SUPPORT FOR POSITIVELY TRANS, A LEADERSHIP DEVELOPMENT AND ADVOCACY PROGRAM FOR TRANSGENDER PEOPLE LIVING WITH HIV IN THE UNITED STATES, TO FOSTER THE RESILIENCE AND WELL-BEING OF A LEADING SOCIAL JUSTICE ORGANIZATION IN THE SAN FRANCISCO BAY AREA PARTICIPATING IN THE PIONEERS 2020 INITIATIVE.	220,000
Total ▶ 3a				7,694,067

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Name and address (home or business)				
a <i>Paid during the year</i>				
TREATMENT ACTION CAMPAIGN 10TH FLOOR 85 MAIN STREET MARSHALLT WN JOHANNESBURG, GAUTENG 2001 SF	N/A	PC	GENERAL SUPPORT FOR ADVOCACY AND CAPACITY BUILDING IN COMMUNITIES FOR THE EFFECTIVE PREVENTION AND TREATMENT OF HIV/AIDS AND IMPROVED HEALTHCARE INFRASTRUCTURES IN SOUTH AFRICA.	100,000
TSNE MISSIONWORKS 89 SOUTH ST STE 700 BOSTON, MA 021112679	N/A	PC	LEADERSHIP FUNDERS GROUP MEETING	15,000
UNITED WE DREAM NETWORK INC 1201 16TH ST NW STE 714 WASHINGTON, DC 20036	N/A	PC	TO PROTECT THE HUMAN RIGHTS OF VULNERABLE IMMIGRANTS THROUGH COMMUNITY DEFENSE, ADVOCACY AND NARRATIVE CHANGE.	125,000
Total ▶ 3a				7,694,067

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URGENT ACTION FUND FOR WOMEN'S HUMAN RIGHTS 660 13TH STREET STE 200 OAKLAND, CA 94612	N/A	PC	TO ADVANCE GENDER EQUALITY AND WOMENS HUMAN RIGHTS THROUGH CONTINUED SUPPORT FOR THE SAFETY, SECURITY AND RESILIENCE PROJECT THAT STRENGTHENS FRONTLINE ACTIVISTS IN THE UNITED STATES AND EASTERN EUROPE.	130,000
VERITE INC44 BELCHERTOWN ROAD AMHERST, MA 01002	N/A	PC	TO PROVIDE TECHNICAL ASSISTANCE TO LICENSEE AND DIRECT SUPPLIER FACTORIES IMPLEMENTING WORKER WELL-BEING IN CHINA.	80,000
VISIONSPRING 505 EIGHTH AVENUE NO 12A-07 NEW YORK, NY 10018	N/A	PC	TO SCALE A FACTORY-BASED VISION PROGRAM THAT IMPROVES APPAREL WORKERS EYESIGHT IN BANGLADESH AND INDIA AS PART OF THE WORKER WELL-BEING INITIATIVE.	100,000
Total ► 3a				7,694,067

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a <i>Paid during the year</i>				
VOLUNTEER FLORIDA FOUNDATION 3800 ESPLANADE WAY STE 180 TALLAHASSEE, FL 323116103	N/A	PC	TO SUPPORT RELIEF EFFORTS FROM HURRICANE MICHAEL THAT STRUCK FLORIDA IN OCTOBER 2018.	25,000
WOMEN'S FUNDING NETWORK 57 POST ST SUITE 801 SAN FRANCISCO, CA 94104	N/A	PC	TO SPONSOR THE WOMEN FUNDED 2019 CONFERENCE IN SAN FRANCISCO.	5,000
WOMENS FOUNDATION OF CALIFORNIA 300 FRANK H OGAWA PLAZA STE 420 OAKLAND, CA 94612	N/A	PC	TO ADVANCE GENDER EQUALITY AND WOMENS HUMAN RIGHTS BY SUPPORTING THE WOMENS POLICY INSTITUTES EFFORTS TO DRIVE LEADERSHIP DEVELOPMENT, STRATEGIC COMMUNICATIONS AND COMMUNICATE THE VALUE OF THE ADVOCACY WORK OF GRASSROOTS WOMEN ORGANIZERS.	130,000
Total ► 3a				7,694,067

TY 2018 Accounting Fees Schedule**Name:** LEVI STRAUSS FOUNDATION**EIN:** 94-6064702

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
ACCOUNTING FEES	95,562	63,708		31,854

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2018 Expenditure Responsibility Statement

Name: LEVI STRAUSS FOUNDATION

EIN: 94-6064702

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
ACTION FOR HEALTH INITIATIVES INC	UNIT 201 VILLASI MANSION 160 N DOMINGO COR AURORA BLVD QUEZON CITY 1111 RP	2019-10-01	100,000	GENERAL SUPPORT FOR POLICY CHANGE, ADVOCACY AND LEGAL AID ON HIV/AIDS IN THE PHILIPPINES.	100,000	NO			
ASSOCIATION MARIA ELENA CUADRA MOVEMENT OF WOMEN WORKERS AND UNEMPLOYED WOM	FROM THE NATIONAL ASSEMBLY TRAFFIC LIGHTS 1 BLOCK TO THE WEST MANAGUA 3604 NU	2019-11-03	70,000	TO SUPPORT TRAINING ON GENDER AND LABOR RIGHTS AND ACCESS TO LEGAL SERVICES FOR WOMEN APPAREL WORKERS IN NICARAGUA.	70,000	NO			
CENTER FOR DEVELOPMENT SERVICES	957 CORNICHE EL NILE STREET ZAHRAAT EL NILE TOWER MISR EL KADIMA CAIRO 11632 EG	2019-10-01	52,500	TO PROVIDE ONGOING SUPPORT AND TECHNICAL ADVICE TO VENDORS IMPLEMENTING WORKER WELL-BEING IN EGYPT.	52,500	NO			
CENTRE FOR PROMOTION OF QUALITY OF LIFE	140 STREET NO 7 TRUNG SON AREA BINH CHANH DIST HO CHI MINH CITY 700000 VM	2019-11-25	100,000	TO PROVIDE TECHNICAL ASSISTANCE TO VENDORS IMPLEMENTING WORKER WELL-BEING IN VIETNAM.	100,000	NO			
ETHIOPIAN LABOR RIGHTS WATCH	BOLE SUB CITY WOREDA 3 ADDIS ABABA 22 CODE 1065 AA ET	2019-11-03	75,000	TO IMPROVE UNDERSTANDING OF LABOR RIGHTS AND PROVIDE LEGAL AID FOR DISPUTE RESOLUTION IN ETHIOPIA.	75,000	NO	5/10/2020	2020-05-10	COMPLETED ALL OBJECTIVES OF THE GRANT
INTERNATIONAL TREATMENT PREPAREDNESS COALITION	104 OXFORD ROAD HOUGHTON ESTATE ROSEBANK JOHANNESBURG 2198 SF	2019-11-25	110,000	GENERAL SUPPORT FOR ADVOCACY STRATEGIES THAT IMPROVE AND INCREASE ACCESS TO HIV AND HEPATITIS C-RELATED TREATMENT AND SERVICES IN INDIA.	110,000	NO			
LEMBAGA BANTUAN HUKUM MASYARAKAT	TEBET TIMUR DALAM VI E NO 3 TEBET JAKARTA SELATAN JAKARTA 12820 ID	2019-11-03	100,000	GENERAL SUPPORT FOR HIV/AIDS-RELATED HEALTH AND HUMAN RIGHTS ADVOCACY IN INDONESIA.	100,000	NO			
MICROSTART SUPPORT ASBL	RUE DE FIENNES 77 ANDERLECHT 1070 BE	2019-07-22	100,000	TO SUPPORT A MICRO-ENTREPRENEURSHIP PROGRAM FOR REFUGEES AND IMMIGRANTS IN THE FLEMISH REGION OF BELGIUM	100,000	NO	7/22/2020	2020-07-22	COMPLETED ALL OBJECTIVES OF THE GRANT
ACTION FOR HEALTH INITIATIVES INC	UNIT 201 VILLASI MANSION 160 N DOMINGO COR AURORA BLVD QUEZON CITY 1111 RP	2017-10-18	100,000	GENERAL SUPPORT FOR HIV/AIDS-RELATED LEGAL AND POLICY ADVOCACY IN THE PHILIPPINES.	100,000	NO	11/4/2018, 12/6/2019	2020-08-03	GRANT OBJECTIVES MET
AIDS CARE CHINA	80 TAOYUAN ROAD NANNING, GUANGXI 530021 CH	2017-11-07	100,000	GENERAL SUPPORT FOR HEALTH AND HUMAN RIGHTS ADVOCACY ON HIV/AIDS-RELATED ISSUES AND FOR THE DEVELOPMENT OF SUSTAINABLE CIVIL SOCIETY SECTOR IN CHINA.	100,000	NO	11/22/2018, 12/6/2019	2020-08-03	GRANT OBJECTIVES MET

Grantee's Name	Grantee's Address	Grant Date	Grant Amount	Grant Purpose	Amount Expended By Grantee	Any Diversion By Grantee?	Dates of Reports By Grantee	Date of Verification	Results of Verification
ARBITRATION COUNCIL FOUNDATION	NO 72 ST 592 SANGKAT BOEUNG KAK II KHAN TUOL KORK PHNOM PENH 12152 CB	2017-11-04	100,000	GENERAL SUPPORT TO ENSURE ACCESS TO ESSENTIAL LABOR RIGHTS SERVICES TO UPHOLD WORKER RIGHTS AND SECURE WORKER WELL-BEING IN CAMBODIA.	100,000	NO	3/7/2019, 2/28/2020	2020-10-06	GRANT OBJECTIVES MET
ASOCIACION DE MUJERES MERETRICES DE LA ARGENTINA	PIEDRAS 1065 CIUDAD DE BUENOS AIRES 1070 AR	2017-11-20	35,000	TO SUPPORT ADVOCACY TO ADDRESS HIV/AIDS STIGMA AND DISCRIMINATION AND ADVANCE THE HUMAN RIGHTS OF SEX WORKERS IN ARGENTINA IN A FINAL TIE-OFF GRANT.	35,000	NO	11/1/2018	2018-12-01	
CENTRE FOR PROMOTION OF QUALITY OF LIFE	140 STREET NO 7 TRUNG SON AREA BINH CHANH DIST HO CHI MINH CITY 700000 VM	2017-10-18	100,000	TO PROVIDE CONTINUED SUPPORT AND TECHNICAL ADVICE TO VENDORS ON IMPLEMENTING WORKER WELL-BEING IN VIETNAM.	100,000	NO	6/5/2018, 12/3/2018, 6/5/2019, 1/4/2020	2020-01-04	GRANT OBJECTIVES MET
CHANGE ASSOCIATES LTD	BAYS BELLAVISTA LEVEL 45 PLOT 96 ROAD 11 BLOCK C BANANI 1213 BG	2016-06-14	15,000	TO SUPPORT THE WORKER WELL-BEING INITIATIVE BY MAPPING RELEVANT SERVICES IN BANGLADESH.	15,000	NO	9/2/2019, 11/5/19	2019-11-05	GRANT OBJECTIVES MET
GIV - GRUPO DE INCENTIVO A VIDA	RUA CAPITAO CAVALCANTI 145 SAO PAULO 04017-000 BR	2017-11-29	100,000	TO SUPPORT ADVOCACY AND LEGAL AID TO ENSURE ACCESS TO TREATMENT AND ADVANCE THE HUMAN RIGHTS OF PEOPLE LIVING WITH HIV/AIDS IN BRAZIL.	100,000	NO	12/5/2018, 12/4/2019	2020-08-03	GRANT OBJECTIVES MET
LEMBAGA BANTUAN HUKUM MASYARAKAT	TEBET TIMUR DALAM VI E NO 3 TEBET JAKARTA SELATAN JAKARTA 12820 ID	2017-11-21	65,000	GENERAL SUPPORT FOR HIV/AIDS-RELATED HEALTH AND HUMAN RIGHTS ADVOCACY IN INDONESIA.	65,000	NO	10/20/2019, 10/6/2020	2020-10-06	
MICROSTART SUPPORT ASBL	RUE DE FIENNES 77 ANDERLECHT 1070 BE	2018-06-07	75,000	TO SUPPORT A MICRO-ENTREPRENEURSHIP PROGRAM FOR REFUGEES AND IMMIGRANTS IN THE FLEMISH REGION OF BELGIUM.	75,000	NO	11/30/2018, 5/21/2019	2019-08-22	GRANT OBJECTIVES MET
SAMPADA GRAMIN MAHILA SANSTHA	AAROHAN GHANSYAMNAGAR SANGLI 416416 IN	2017-10-18	100,000	TO STRENGTHEN LEADERSHIP AMONG SEX WORKER COMMUNITIES IN INDIA TO ADVOCATE AGAINST HIV STIGMA AND DISCRIMINATION; AND FOR HEALTH AND HUMAN RIGHTS.	100,000	NO	11/1/2018, 11/27/2019	2020-10-06	GRANT OBJECTIVES MET
ZHENGZHOU AIZHIYI BUSINESS INFORMATION CONSULTING CO LTD	1-402 BUILDING 6 127 CHANGJIANG ROAD ERQI DISTRICT ZHENGSHOU 450052 CH	2017-11-30	25,000	TO RENEW SUPPORT FOR ADVOCACY AND LEGAL AID TOWARDS ENDING MEDICAL DISCRIMINATION AGAINST WOMEN LIVING WITH HIV/AIDS IN CHINA (TIE-OFF).	25,000	NO	6/30/2018, 12/31/2018	2019-08-22	GRANT OBJECTIVES MET
TORU PVT LTD	2ND FLOOR HOUSE 419 RD 30 MOHAKHALI DOHS DHAKA 1206 NL	2018-12-31	75,000	TO SUPPORT A SOCIAL INNOVATION DESIGN WEEK AND INNOVATION LAB FOR YOUNG SOCIAL ENTERPRISES FOCUSED ON IMPROVING THE WELL-BEING OF APPAREL WORKERS IN BANGLADESH.	75,000	NO	2/17/2020	2020-10-06	GRANT OBJECTIVES MET

TY 2018 General Explanation Attachment**Name:** LEVI STRAUSS FOUNDATION**EIN:** 94-6064702**General Explanation Attachment**

Identifier	Return Reference	Explanation	
1		FORM 990-PF, PART VII-B, LINE 1A:	THE AMOUNT OF PERSONNEL COSTS AND OTHER DIRECT EXPENSES DONATED BY LEVI STRAUSS & CO. FOR THE YEAR ENDED NOVEMBER 30, 2019 WAS \$1,206,753. THE VALUE OF OCCUPANCY EXPENSES PROVIDED AT NO COST BY LEVI STRAUSS & CO. FOR THE YEAR WAS \$136,724.

TY 2018 Investments - Other Schedule**Name:** LEVI STRAUSS FOUNDATION**EIN:** 94-6064702**Investments Other Schedule 2**

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
U.S. REAL ESTATE SECURITIES FUND B	FMV	10,979,221	10,979,221
MSCI ACWI XFOSSIL ESG INDEX FUND B	FMV	41,676,231	41,676,231
RUSSELL 2000 EQUITY INDEX FUND B	FMV	3,203,358	3,203,358
LONG TERM GOVERNMENT BOND INDEX FUND B	FMV	6,288,167	6,288,167
INTERMEDIATE TERM CREDIT BOND INDEX NON-LENDABLE FUND B	FMV	4,614,092	4,614,092
LONG TERM CREDIT BOND INDEX FUND B	FMV	1,936,734	1,936,734
1-3 YEAR TREASURY INDEX FUND B	FMV	1,450,979	1,450,979
GLOBAL ALPHA OPPORTUNITIES FUND	FMV	3,370,161	3,370,161
COMMUNITY BANK OF THE BAY STOCK	FMV	72,500	72,500

TY 2018 Other Expenses Schedule**Name:** LEVI STRAUSS FOUNDATION**EIN:** 94-6064702**Other Expenses Schedule**

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
BANK SERVICE FEES AND OTHER EXPENSES	2,950	0		3,301

TY 2018 Other Increases Schedule

Name: LEVI STRAUSS FOUNDATION
EIN: 94-6064702

Description	Amount
UNREALIZED GAIN ON INVESTMENTS	9,489,304

TY 2018 Other Professional Fees Schedule**Name:** LEVI STRAUSS FOUNDATION**EIN:** 94-6064702

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
CONSULTING AND MANAGEMENT SERVICES	732,457	0		596,901
INVESTMENT MANAGEMENT FEES	63,739	63,739		0
PHOTOGRAPHY SERVICES	5,000	0		5,000
TRANSLATION SERVICES	1,065	0		1,065
PAYROLL SERVICES	3,092	0		3,092

TY 2018 Taxes Schedule**Name:** LEVI STRAUSS FOUNDATION**EIN:** 94-6064702

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
FEDERAL EXCISE TAX	104,537	0		0
STATE TAXES	220	0		220

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93491289005250							
Schedule B (Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service		Schedule of Contributors ▶ Attach to Form 990, 990-EZ, or 990-PF. ▶ Go to www.irs.gov/Form990 for the latest information.			OMB No. 1545-0047 2018						
Name of the organization LEVI STRAUSS FOUNDATION				Employer identification number 94-6064702							
Organization type (check one):											
Filers of: Form 990 or 990-EZ Form 990-PF						Section: ☐ 501(c)() (enter number) organization ☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation ☐ 527 political organization ☒ 501(c)(3) exempt private foundation ☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation					
Check if your organization is covered by the General Rule or a Special Rule .											
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.											
General Rule ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or other property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.											
Special Rules ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 <i>exclusively</i> for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$											
Caution. An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).											
For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.		Cat. No. 30613X		Schedule B (Form 990, 990-EZ, or 990-PF) (2018)							

Name of organization LEVI STRAUSS FOUNDATION	Employer identification number 94-6064702
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Part I **Contributors** (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	LEVI STRAUSS CO 1155 BATTERY STREET SAN FRANCISCO, CA 94111	\$ 8,310,000	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
2	PETER HAAS JR 1155 BATTERY STREET SAN FRANCISCO, CA 94111	\$ 15,000	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
.		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
.		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
.		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
.		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
.		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Employer identification number

94-6064702

Part II	Noncash Property
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(See instructions). Use duplicate copies of Part II if additional space is needed.			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		\$	

Name of organization LEVI STRAUSS FOUNDATION	Employer identification number 94-6064702
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Part III	Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ► \$ _____ Use duplicate copies of Part III if additional space is needed.
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(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
	_____	_____	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
	_____	_____	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
	_____	_____	
	_____	_____	
	_____	_____	
	_____	_____	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	_____	_____	_____
	_____	_____	_____
	(e) Transfer of gift		
	Transferee's name, address, and ZIP 4		Relationship of transferor to transferee
	_____	_____	
	_____	_____	
	_____	_____	
	_____	_____	