990-PF

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

2018

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990PF for instructions and the latest information

911

Open to Public Inspection

OMB No 1545-0052

For	calen	dar year 2018 or tax year beginning	12-01 , 201	8, and endi	ng	11-	-30 , 2019
		foundation				identification number	
		H CO FOUNDATION			39-604		
		and street (or PO box number if mail is not delivered to street address)		Room/suite		e number (see instructions)	
		WATERTOWN PLANK RD	1	108	J	86-867 4	
		wn, state or province country, and ZIP or foreign postal code					shock here
	-	ROVE, WI 53122-2200			C if exemp	tion application is pending,	check nere
			of a former public ch	arity	D 1 Foreig	gn organizations, check hei	re ▶□
_		Final return Amended re	·		1	-	
		Address change Name change				n organizations meeting the here and attach computat	
H (Check	type of organization X Section 501(c)(3) exempt priv	<u> </u>	\sim	7		
Г	7		taxable private found	ation		foundation status was tern 607(b)(1)(A) check here	
		arket value of all assets at J Accounting method	X Cash	Accrual	7		
		year (from Part II, col. (c), Other (specify)	<u> </u>		I	ndation is in a 60-month te ction 507(b)(1)(B), check h	
		> \$ 22,950,357 (Part I, column (d) must be	e on cash hasis)		ander se	Charles (B)(1)(B), check in	
	art I		1				(d) Disbursements
نت		amounts in columns (b), (c), and (d) may not necessarily equal	(a) Revenue and expenses per	(b) Ne	t investment	(c) Adjusted net	for charitable
		the amounts in column (a) (see instructions))	books	, ,	ncome	income	purposes (cash basis only)
	1	Contributions, gifts, grants, etc , received (attach schedule)		7.292	N. C. Y. 1865	The of the same of But	
1).	2	Check ► X if the foundation is not required to attach Sch B · ·	E 200 TO WO			The wast of Set	
7/	3	Interest on savings and temporary cash investments		THE RESIDENCE TO	THE PART OF SE	TELLANDON STATE AND AND ASSESSED.	建筑公司公司
W	4	Dividends and interest from securities	814,7	R1	814,781	 	THE STATE OF THE STATE OF
,	5a	Gross rents	014,/	<u> </u>		 	Harry M. Broker
	6	Net rental income or (loss)	FOR THE PORT OF THE CHERT SHOW	29 JSBE 12	Se e strant W	Franklitz Bet-	一つないまである。
-	6a	Net gain or (loss) from sale of assets not on line 10			7. 30. 30. 10. 37.		
2020 evenue	"	Gross sales price for all assets on line 6a 3,053,008	E 1,039,3				
121 Ver	7	Capital gain net income (from Part IV, line 2)			1,037,943		IVED
ğ	8	Net short-term capital gain	· 10 10 10 15 740		1,037,943	<u> </u>	O C C C C C C C C C C C C C C C C C C C
4.	9	Income modifications	C. Buch Links		76" " L 454		8,2020 7
 :	10a	Gross sales less returns and allowances				Fried No. American reported No.	
JOL	Ь	Less Cost of goods sold · · · · ·	PARTY OF THE			OGDE	
	c	Gross profit or (loss) (attach schedule)	Language of the control of the contr		Zi Wan		1, 0
\Box	11	Other income (attach schedule)		460 172-32	20-20-20-1	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	本课经验工作的。4
CANNED	12	Total Add lines 1 through 11	1,854,3	1.6	1,852,724		"是是我们的"
Z	13	Compensation of officers, directors, trustees, etc	6,0		1,032,124		3-800-01-77-31-7-31-1
es	14	Other employee salaries and wages					
ens Sens	15	Pension plans, employee benefits					
Ω.	16a	Legal fees (attach schedule)				-	
û	ь	Accounting fees (attach schedule)			-		
<u>×</u>	c	Other professional fees (attach schedule) STM109	16,0	02	14,951		
rat	17	Interest	2,0		2,087		
ist	18	Taxes (attach schedule) (see instructions) STM110					
në.	19	Depreciation (attach schedule) and depletion					18 15 Conte 1 2011
þ	20	Occupancy	3,9	00			
φ	21	Travel, conferences, and meetings					
an	22	Printing and publications · · · · · · · · · · · · · · · · · · ·			 .		
ng	23	Other expenses (attach schedule) STM103	1,8	01	· · · · · · · · · · · · · · · · · · ·		
atii	24	Total operating and administrative expenses					
Operating and Administrative Ex		Add lines 13 through 23	48,0	90	17,038		0
ŏ	25	Contributions gifts, grants paid				建筑建筑设置 医心脏	3,494,300
	26	Total expenses and disbursements Add lines 24 and 25	3,542,3		17,038		3,494,300
	27	Subtract line 26 from line 12		A STATE OF THE STA	Bur Lind William	Pale Parents Action	HPSHALL SALVE
	a	Excess of revenue over expenses and disbursements · ·	(1.688.0	74	多数	The state of the s	
	ь	Net investment income (if negative, enter -0-)	CHARGE THE DAG	الله	1,835.686	Print The St	多类型的原则
	c	Adjusted net income (if negative, enter -0-)	。元位7-6030000			0	AND THE PROPERTY OF

Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with

6 Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30

8,103,279

6

Form 9		ISH CO FOUNDATION				39-6040489	Page 3
Part	IV ≱ Capital Gains :	and Losses for Tax on Inves	tment Incom				
	(a) List and describ 2-story bnck ware	be the kind(s) of property sold (for example, house, or common stock, 200 shs MLC Co	real estate,	(b) How acquired P-Purchase D-Donation	(c) Date acc (mo , day		ate sold , day, yr)
1a	PUBLICLY TRADED S	SECURITIES		P			
b	SKYLANDS QUEST LI			P			
	STOCK OPTIONS			P			
d	PUBLICLY TRADED S	SECURITIES		P			
	FOREIGE TRADER	SECONTIED .					
	(e) Gross sales price	(f) Depreciation allowed (or allowable)	r other basis ense of sale		(h) Gain or (loss) ((e) plus (f) minus (g)))	
a	2 626 545			2,004,077		6	22,468
b	2,626,545 4,633			2,004,011			4,633
	22,512						22,512
d				9,395			189,923
e	399,318						05,525
	malata anti for accata chou		o foundation on 1	12/31/60			
	(i) FMV as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Exces	ss of col (i) (j), if any	col (I	Gains (Col (h) gain m k), but not less than -0 Losses (from col (h)))-) or
						6	22,468
b							4,633
						-	22,512
d	10.000	9,395		1,593			88,330
e	10,988	9,393		1,393			00,3304
	Ipital gain net income or (net	capital loss)	o enter in Part I, li	7	2		27 042
•		, ,	nter -0- in Part I, lii	ne /	2	1,0	37,943
		loss) as defined in sections 1222(5) ar		_			
_		8, column (c) See instructions If (loss		}			
					3		
<u> Part</u>	W Qualification U	nder Section 4940(e) for Re	duced lax or	n Net Investme	nt Incom	<u>e </u>	
(For op	otional use by domestic priva	ite foundations subject to the section 4	940(a) tax on net	investment income)		
16 4	4040(d)(0)li li	Abra was blank					
it section	on 4940(d)(2) applies, leave	this part blank					
Was th	e foundation liable for the se	ection 4942 tax on the distributable ame	ount of any year in	the base period?		Yes	s X No
If "Yes	" the foundation doesn't qua	lify under section 4940(e) Do not com	plete this part	·			_
		n each column for each year, see the i		making any entries			
	(a)		100000000000000000000000000000000000000		"]	(d)	
Cala	Base period years	(b) Adjusted qualifying distributions	Net value o	(c) If noncharitable-use as	sets	Distribution ratio (col (b) divided by co) ol (c))
Cale	endar year (or tax year beginning	9 " "					UI (C))
	2017	4,205,8		28,134,6		0 14949	
	2016	3,483,2		30,551,7		0 114011	
	2015	2,883,3		30,795,1		0 093629	
	2014	2,103,1	93	32,054,7	42	0.065613	
	2013	1,750,9	35	34,048,3	396	0.051425	
					l i		
2 To	tal of line 1, column (d)				2	0.474167	
3 Av	erage distribution ratio for th	e 5-year base period - divide the total of	on line 2 by 5 0, or	r by			
	-	ation has been in existence if less than			3	0.094833	
			- /				
4 En	tor the not value of penchar	table-use assets for 2018 from Part X,	lino 5		4	22.0	177 172
4 (1)	ner the net value of nonchari	table-use assets for 2010 from Fatt A.	iiie J		· · • 	23,9	47,173
5 Mu	ultiply line 4 by line 3 ·				. 5	2,2	70,982
					1 1		
6 En	ter 1% of net investment inc	ome (1% of Part I, line 27b)			[6]		18,357
7 Ad	d lines 5 and 6				7	2.2	89,339
	-						
8 =~	ter qualifying distributions fro	om Part XII line 4			8	3 1	94,300
		an line 7, check the box in Part VI, line					J=, 300
		ian line 7, check the box in Part VI, line	i i u, ariu compieti	c mar part using a 1	ro lax rale S	56 016	
Pa	rt VI instructions						

e Form	n 990-PF (2018) LADISH CO FOUNDATION 39	-6040489		p	Page 5
_	rt VI!-A Statements Regarding Activities (continued)	-0040409	_		age
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the	- $ -$	T	Yes	No
	meaning of section 512(b)(13)? If "Yes," attach schedule See instructions	1	1		Х
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified				
	person had advisory privileges? If "Yes." attach statement. See instructions	1.	2		Х
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	1	3	Х	
	Website address NONE				1
14		262-786-	-86	74	
		53122-22			
15	Section 4947(a)(1) nonexempt chantable trusts filing Form 990-PF in lieu of Form 1041 - check here				▶ [
		5			
16	At any time during calendar year 2018, did the foundation have an interest in or a signature or other authority			Yes	No
	over a bank, securities, or other financial account in a foreign country?	10	6		Х
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of				
	the foreign country				
Pa	rt VII-B Statements Regarding Activities for Which Form 4720 May Be Required				
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.		T.	Yes	No
1a	During the year, did the foundation (either directly or indirectly)		\neg		
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a	ا د			
	disqualified person? Yes X	No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? Yes	⊣	-		ļ
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? X Yes	No		1	
	(5) Transfer any income or assets to a disqualified person (or make any of either available for	J			
	the benefit or use of a disqualified person)?	ON D	-		
	(6) Agree to pay money or property to a government official? (Exception Check "No" if the	·		l	,
	foundation agreed to make a grant to or to employ the official for a period after		- 1		
	termination of government service, if terminating within 90 days)	No			
ь	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in	ا ا			
	Regulations section 53 4941(d)-3 or in a current notice regarding disaster assistance? See instructions	11	b		X
	Organizations relying on a current notice regarding disaster assistance, check here	1	\dashv		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that	-			
	were not corrected before the first day of the tax year beginning in 2018?	10	<u>-</u>		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private				
	operating foundation defined in section 4942(j)(3) or 4942(j)(5))				
a	At the end of tax year 2018, did the foundation have any undistributed income (lines 6d and		1		
		No			
	If "Yes," list the years	-	}]
ь	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2)				
	(relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to				
	all years listed, answer "No" and attach statement - see instructions)	21	-		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here		\dashv		
	•		ĺ		
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise				
		No			
ь	If "Yes," did it have excess business holdings in 2018 as a result of (1) any purchase by the foundation or	·			
-	disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the		-	- 1	
	Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of			-	
	the 10- 15-, or 20-year first phase holding period? (Use Schedule C. Form 4720, to determine if the				
	foundation had excess business holdings in 2018)	· . 3t	-		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	—	\rightarrow		Х
ь	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its		十		 -

charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2018?

Pa	rt VII-B	Statements Regardi	ng Activities	s for V	Vhich Form	1 47 <u>20</u>	May Be F	Require	ed (co	ntinuea)			
5a	During th	e year, did the foundation pay	or incur any amo	ount to				_	_	_		Yes	No
	(1) Carry	y on propaganda, or otherwise	attempt to influe	ence legi	slation (section	4945(e))?	\cdots [Yes	X No	'		
	(2) Influe	ence the outcome of any specif	fic public election	n (see s	ection 4955), o	r to carry	on,		_				
	dırec	tly or indirectly, any voter regis	tration drive?					\cdots [Yes	X No			
	(3) Provi	ide a grant to an individual for t	ravel, study, or o	other sin	nılar purposes?			[Yes	X No			
		ide a grant to an organization o						_	_	_			
	section	on 4945(d)(4)(A)? See instruct	ions · · ·					[Yes	X No			
	(5) Provi	ide for any purpose other than	religious, charita	able, sci	entific, literary,	or educa	tional	_					
purposes, or for the prevention of cruelty to children or animals? Yes X No													
b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described													
in Regulations section 53 4945 or in a current notice regarding disaster assistance? See instructions													
Organizations relying on a current notice regarding disaster assistance check here												-	1
c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax													1
		it maintained expenditure resp						[Yes	No		٠,	ļ
		attach the statement required b	•	-	3 4945-5(d)			•	_				,
6a		oundation, during the year, rece				ay prem	ums						
	on a pers	ional benefit contract?						[Yes	X No	-		j
b		oundation, during the year, pay		ctly or in	directly, on a pe	ersonal b	enefit contra	ct?	 	. —	6b		X
		6b file Form 8870	,	,	, ,								1
7a	At any tin	ne during the tax year was the	foundation a pa	rty to a p	prohibited tax s	helter tra	nsaction?	[Yes	X No	- I		
											7b		
8		indation subject to the section											
	remuneration or excess parachute payment(s) during the year?												
Pa	Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees,												
		and Contractors											
1	List all o	fficers, directors, trustees, a	nd foundation	manage	ers and their c	ompens	ation See in	structio	ns.				
	:	(a) Name and address			e, and average		mpensation		Contribut			ense ac	
		(a) Name and address			rs per week ed to position			employee benefit plans and deferred compensation		other allowances		ices	
RON	ALD O W	VIESE		TRUST	EE	STMA	01						
135	00, WATE	RTOWN PLANK RD, WI	53122		4.00		6,000			0			0
WAY	NE E LA	ARSEN		TRUST	EE								
135	00 WATE	RTOWN PLANK RD, WI	53122		2.00		0			0			0
GAR	Y J VRC)MAN		TRUST	EE		 -				T		
135	00 WATE	RTOWN PLANK RD, WI	53122		1.00	İ	0			0	1		0
THO	MAS FUF	rman		TRUST	EE								
135	00 WATE	RTOWN PLANK RD, WI	53122		1.00		0			0			0
2	Compen	sation of five highest-paid e	mployees (othe	r than t	hose included	on line	1 - see instr	uctions	. If non	e, enter			
	"NONE"												
					(b) Title, and a	averane				tributions to			
	(a) Name a	and address of each employee par	d more than \$50 0	000	hours per w	eek	(c) Comper	sation		ree benefit nd deferred	(e) Expe	allowan	
					devoted to po	Sition			comp	ensation			
NON	E												
											<u> </u>	_	
						_					1		
			_										
					I .		1		1		1		
		f other employees paid over \$5			•								

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LADISH CO FOUNDATION

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Part VIII Information About Officers, Directors, Trustees, Four and Contractors (continued)	ndation Managers, Highly P	aid Employees,
3 Five highest-paid independent contractors for professional services. See instru	uctions. If none, enter "NONE"	
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
	}	
	<u> </u>	
Total number of others receiving over \$50,000 for professional services	<u> </u>	<u> </u>
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statis organizations and other beneficiaries served, conferences convened, research papers produced, etc.		Expenses
1 NONE		
		0
2		
	·	
3		
		
4		
Part, IX-B Summary of Program-Related Investments (see instru	uctions)	<u> </u>
Describe the two largest program-related investments made by the foundation during the tax year or	n lines 1 and 2	Amount
1 NONE		
		0
2		
All other program-related investments. See instructions		<u> </u>
3		
Total Add lines 1 through 3		

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Pa	rt X Minimum Investment Return (All domestic foundations must complete this part. Foreign fo	undations	S,
	see instructions)		
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc.,		
	purposes		
а	Average monthly fair market value of securities	1a	24,215,756
ь	Average of monthly cash balances	1b	96,095
С	Fair market value of all other assets (see instructions)	1c_	0
d	Total (add lines 1a, b, and c)	1d	24,311,851
е	Reduction claimed for blockage or other factors reported on lines 1a and		
	1c (attach detailed explanation)		
2	Acquisition indebtedness applicable to line 1 assets	2	0
3	Subtract line 2 from line 1d	3	24,311,851
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see		
	instructions)	4	364,678
5	Net value of noncharitable-use assets Subtract line 4 from line 3 Enter here and on Part V, line 4	5	23,947,173
_6	Minimum investment return Enter 5% of line 5	6	1,197,359
Pa	rt XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating four	ndations	
	and certain foreign organizations, check here and do not complete this part)	, , ,	
1	Minimum investment return from Part X, line 6	1	1,197,359
2a	Tax on investment income for 2018 from Part VI, line 5 · · · · · · · · 2a 18,357		
b	Income tax for 2018 (This does not include the tax from Part VI)		
С	Add lines 2a and 2b	2c	18,357
3	Distributable amount before adjustments Subtract line 2c from line 1 · · · · · · · · · · · · · · · · · ·	3	1,179,002
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	1,179,002
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII,		
	line 1 · · · · · · · · · · · · · · · · · ·	7	1,179,002
Pai	rt XII Qualifying Distributions (see instructions)		
			<u> </u>
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
а	Expenses, contributions, gifts, etc - total from Part I, column (d), line 26	1a	3,494,300
þ	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc.,		
	purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
а	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	3,494,300
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income		
	Enter 1% of Part I, line 27b See instructions	5	18,357
6	Adjusted qualifying distributions Subtract line 5 from line 4	6	3,475,943
	Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the fo	undation	
	qualifies for the section 4940(e) reduction of tax in those years		

Part XIII Undistributed Income (see instructions) (d) 2018 (a) Corpus (b) Years prior to 2017 Distributable amount for 2018 from Part XI, 1,179,002 2 Undistributed income, if any, as of the end of 2018 -14-5 195-3 FEFFER SHEET 8 37 E b Total for prior years 3 Excess distributions carryover, if any, to 2018 From 2013 **b** From 2014 c From 2015 952,939 d From 2016 · · · · · · · 1,984,975 e From 2017 2,838,887 f Total of lines 3a through e 5,776,801 Qualifying distributions for 2018 from Part XII, line 4 ► \$ 3,494,300 a Applied to 2017, but not more than line 2a b Applied to undistributed income of prior years (Election required - see instructions) c Treated as distributions out of corpus (Election required - see instructions) d Applied to 2018 distributable amount 1,179,002 e Remaining amount distributed out of corpus . . . 2,315,298 Excess distributions carryover applied to 2018 (If an amount appears in column (d), the same amount must be shown in column (a)) Enter the net total of each column as indicated below. a Corpus Add lines 3f, 4c, and 4e Subtract line 5 . 8,092,099 b Prior years' undistributed income Subtract c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed d Subtract line 6c from line 6b Taxable amount - see instructions e Undistributed income for 2017 Subtract line 4a from line 2a Taxable amount - see instructions f Undistributed income for 2018 Subtract lines 4d and 5 from line 1. This amount must be distributed in 2019 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be Excess distributions carryover from 2013 not applied on line 5 or line 7 (see instructions) 9 Excess distributions carryover to 2019. Subtract lines 7 and 8 from line 6a 8,092,099 10 Analysis of line 9 a Excess from 2014 b Excess from 2015 952,939 c Excess from 2016 1,984,975 d Excess from 2017 2,838,887 Excess from 2018 2,315,298

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Par	XIV Rrivate Operating Four				<u>) </u>	
1a	If the foundation has received a ruling or o	determination letter th	at it is a private operatir	ng		
	foundation, and the ruling is effective for 2	2018, enter the date of	f the ruling · · ·	<u></u> .	•	
b	Check box to indicate whether the founda	ition is a private opera	ting foundation describ	ed in section 49	42(J)(3) or 4942(J)(5)	
2a	Enter the lesser of the adjusted net	Tax year	1	Prior 3 years		
	income from Part I or the minimum	(a) 2018	(b) 2017	(c) 2016	(d) 2015	(e) Total
	investment return from Part X for each year listed	(a) 2010	(6) 2017	(0) 2010	(4, 200)	
_	-ac. year meter					
þ	85% of line 2a				 	
С	Qualifying distributions from Part XII, line 4 for each year listed					
d	Amounts included in line 2c not used directly for active conduct of exempt activities •					
е	Qualifying distributions made directly for active conduct of exempt activities Subtract line 2d from line 2c · · ·					
3	Complete 3a, b, or c for the alternative test relied upon					
а	"Assets" alternative test - enter (1) Value of all assets					
	(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b	"Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X line 6 for each year listed					
С	"Support" alternative test - enter					
	(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalies)					
	(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
	(3) Largest amount of support from an exempt organization					
	(4) Gross investment income					
Part	XV Supplementary Informa	tion (Complete	this part only if th	ne foundation ha	d \$5,000 or more in a	ssets at
	any time during the year	r - see instructio	ons.)			
1	Information Regarding Foundation Ma					
а	List any managers of the foundation who before the close of any tax year (but only	have contributed mor				
	NONE					
	NONE	100/	*h = = * = * = * = * = * = * = * * * * *	on (or on on all bulgger	and an of the	
b	List any managers of the foundation who ownership of a partnership or other entity				portion of the	
	V0.77					
	NONE					
2	Information Regarding Contribution, (· · · · · · · · · · · · · · · · · · ·			
	Check here $\blacktriangleright X$ if the foundation only unsolicited requests for funds. If the foundation only					
	complete items 2a, b, c, and d See instri					
а	The name, address, and telephone number	per or email address o	of the person to whom a	ipplications should be a	ddressed	
b	The form in which applications should be	submitted and inform	ation and materials the	v should include		
J	THE TOTAL III WAIGH APPRICATIONS STIDUID DE	Sobrince and miori	and materials life	y should moldde		
С	Any submission deadlines					
d	Any restrictions or limitations on awards, factors	such as by geograph	ical areas, charitable fie	elds, kinds of institutions	s, or other	

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Form 990-PF (2018) LADISH CO FOUNDATION

Part XV. Supplementary Information (continued)

3. Grants and Contributions Paid During the Year

Recipient	If recipient is an individual	Foundation	Durance of exect or		
	show any relationship to any foundation manager	status of recipient	Purpose of grant or contribution	Amount	
Name and address (home or business)	or substantial contributor			- -	
Paid during the year					
EE SCHEDULE ATTACHED					
	NONE	l pc	SEE SCHEDULE	3,494,30	
	NONE	PC	ATTACHED	3,494,30	
		}	1		
		}	1		
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			J		
				•	
•					
•					
•					
Total		· · · · · · · · · · · · · · · · · · ·	▶ 3a		
Approved for future payment					
HILDRENS HOSPITAL OF WISCONSIN			CARTMAY		
000 w Wisconsin ave Ilwaukee, wi 53213	NONE	PC	CAPITAL PROJECT9	4,000,0	
INFORME, WI 33213	NONE	•	PRODECTS	4,000,0	
JDAHY HIGH SCHOOL					
OUTH LAKE DRIVE			TECH EDUCATION		
JDAHY, WI 53110	NONE	PC	WING	200,0	
	}				
DERNER BOTANICAL GARDENS					
100 BOERNER DR			INTERN PROGRAM		
ALES CORNERS, WI 53130	NONE	PC	}	12,0	
			l		
UVENILE DIABETES RESEARCH FDN 333 N MAYFAIR RD			AUTOIMMUNE		
	NONE	PC	AUTOIMMUNE RESEARCH	500,0	

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Form 990-PF (2018)

LADISH CO FOUNDATION

Part XV | Supplementary Information (continued)

Grants and Contributions Paid During the Year or Approved for Future Payment

- Crame and Continuations (and Edining the	Tour Critippions			
Recipient	If recipient is an individual show any relationship to any foundation manager	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)	or substantial contributor	·		ļ
a Paid during the year			ĺ	
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,				
Total			▶ 3a	3,494,300
b Approved for future payment				
MILWAUKEE SYMPHONY ORCHESTRA				
1101 N MARKET ST			CAPITAL	
MILWAUKEE, WI 53202	NONE	PC	CAMPAIGN	166,000
iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii				100,000
MILWAUKEE RESCUE MISSION				
			CARTERAL T	
830 N 19TH ST	1	[CAPITAL	
MILWAUKEE, WI 53233	NONE	PC	CAMPAIGN	333,000
MILWAUKEE SCHOOL OF ENGINEERING		Ì		
1025 N BROADWAY ST			MULTI-PURPOSE	
MILWAUKEE, WI 53202	NONE	PC	CLASSROOM	400,000
•	1	1		
	1	1	-	
	1	1		
Total			▶ 3b	5,611,000
			0.5	-, -, -, -, -, -, -, -, -, -, -, -, -, -

39-6040489

Enter gross amounts unless otherwise indicated		business income	Excluded by se	(e)	
•	(a) Business	(b) Amount	(c) Exclusion code	(d) Amount	Related or exempt function income (See instructions)
1 Program service revenue	code				
a		 -			
b					
<u> </u>	 		 		
d			ļ <u> </u>		
e			 		
T					
g Fees and contracts from government agencies		·	 		
2 Membership dues and assessments · · · · · · ·		· ····			
3 Interest on savings and temporary cash investments			 		
4 Dividends and interest from securities · · · · · · ·			14	814,781	
5 Net rental income or (loss) from real estate		_	 		
a Debt-financed property		<u> </u>	1 - 1		
b Not debt-financed property · · · · · · · · · ·					
6 Net rental income or (loss) from personal property	<u> </u>		 - 		
7 Other investment income · · · · · · · · · · · · · · · · · · ·	<u> </u>	-	 - 		
8 Gain or (loss) from sales of assets other than inventory			18	1,039,535	
9 Net income or (loss) from special events · · · · ·			 		
10 Gross profit or (loss) from sales of inventory · · ·			<u> </u>		
11 Other revenue a			<u> </u>		
b					
c			<u> </u>		
d					
e			<u> </u>		
12 Subtotal Add columns (b), (d), and (e)			J	1,854,316	
		· · · · · · · · · ·		13	1,854,316
(See worksheet in line 13 instructions to verify calculations)					
Part XVI-B Relationship of Activities to the					<u> </u>
Line No Explain below how each activity for which inco	=			· · · · · · · · · · · · · · · · · · ·	
accomplishment of the foundation's exempt p	urposes (other	than by providing fu	unds for such pur	poses) (See instruction	ns)
					
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Part	XVII	Information Organizatio	Regarding Trans	sfers to	and Transa	ctions ai	nd Relati	onships W	ith No	nchar	table E	xempt		
1 C	old the or		ctly or indirectly enga	ge in any	of the following	with any	other organ	nization desc	ribed			Ī	Yes	No
			nan section 501(c)(3)										 	1
	rganizati		1011 300(1011 00 1(0)(0)	organiza	2001107 01 111 000		o.ug .o p							
	•		ing foundation to a ne	oncharita	hle evemnt ord	anization (of					1		
		·										1a(1)		X
												1a(2)		X
•	ther tran											14(2)		1
			oncharitable exempt	organizat	tion							1b(1)		X
•	•		from a noncharitable	•								1b(2)		X
	-		uipment, or other ass									1b(3)	 	X
•		oursement arrar	•									1b(4)	 	X
•	•		tees · · · · · · ·									1b(5)		X
	•	•	ces or membership o									1b(6)		X
	•		oment, mailing lists, c		•							1c	_	X
	-		above is "Yes," com			•								
		=	assets, or services g		-			=						
		-	r sharing arrangemer	-										
(a) Line		mount involved	T		e exempt organiz			cription of trans				iting arrai	nnemer	
(4) 2	(3)71	The dist with the distance of	(o) Hame or no	icital nabic	- exempt organiz		(4) 505	onphon or train			5, 4114 5116	g aira	-gee-	
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	1													
			<u> </u>											
												•••		
		-	or indirectly affiliated c) (other than section				exempt o	rganizations				Ye	s X] No
b If	"Yes," co	mplete the folio	owing schedule											
	(8	a) Name of organ	ization		(b) Type of or	rganization			(c) De	scription	of relatio	nship		
				l										
			declare that I have examine ration of preparer (other the							ny knowle	edge and be	elief it is tr	ue	
Sign			· ~		,	<u> </u>		,			May the IF	RS discuss	this retu	urn
Here		Sonal	2 (Quine	مهه	03-14-20	20	TRUSTER	2			with the pr	eparer she	own belo	w?
		ature of officer or tru	istee		Date		Title	,			See instru		Yes	No.
n - · ·		Print/Type prepare	er's name	Pre	parer's signature			Date		Check	rf	PTIN		
Paid										self-em	ployed			
Prep	arer	Firm's name	>						Firm's Ell	v >				
Use (Only	Firm's address	-						Phone no					
		L												

PART XV LINE 3(a) GRANTS AND CONTRIBUTIONS PAID	DURING THE YEAR	
RECIPIENT Status of all Recipients is that of an organization described in Sec 170(c) of the IRC Contributions are not made to individuals	Purpose of Grant or	
Name and Address	Purpose of Grant or Contribution	Amount
ASM Materials Education Foundation, Materials Park OH	Scholarships	17,000
Audio & Braille Literacy Enhancement Inc , Milwaukee Wi	Training of Volunteer Braillists	5,000
Beckum-Stapleton Little League Baseball, Milwaukee WI	General Support	10,000
Boerner Botanical Gardens, Friends of, Hales Corners WI	Intern Program	12,000
Boys & Girls Club of Greater Milwaukee, Milwaukee WI	General Support	10,000
Center for Deaf-Blind Persons, Inc., West Allis WI	Rehabilitation Services	22,000
Child Abuse Prevention Fund, Milwaukee Wi	General Support	4,000
Children's Hospital & Health System, Wauwatosa WI	Capital Project - Heart Center	250,000
Columbia St Mary's Foundation, Milwaukee WI	Health Care & Dental Clinic	12,000
Cudahy Family Library, Cudahy WI	General Support	5,000
Cudahy High School, Cudahy WI	Scholarships New Tech Education Wing	45,000 200,000
Cudahy/St Francis Little Baseball Association, Inc., Milwaukee WI	General Support	5,000
Cystic Fibrosis Foundation, Wisconsin Chapter, Brookfield WI	Research & Education	10,000
Down Syndrome Association of Wisconsin, West Allis WI	General Support	8,000
Economics Wisconsin, Milwaukee W!	General Support	10,000
Feeding America Eastern Wisconsin, Milwaukee WI	Food for the Hungry	30,000
Fisher House Wisconsin, Milwaukee WI	General Support	40,000
Forging Industry Educational & Research Foundation, Cleveland OH	Scholarships	5,000
Guest House, The, Milwaukee WI	General Support	15,000
Hunger Task Force of Milwaukee, Milwaukee WI	Emergency Food Pantries	35,000
Juvenile Diabetes Research Foundation, Wauwatosa WI	Research	30,000
	Autoimmune Research Program	500,000
Kathy's House, Wauwatosa WI	Capital Campaign	250,000
Lutheran Home Foundation, Wauwatosa WI	Memory Care Center	100,000
Make-A-Wish Wisconsin, Wauwatosa Wi	General Support	100,000
Marquette University, Milwaukee WI	Scholarships - Business Administration Scholarships - Engineering	7,000 7,000
Menomonee Falls Symphony Orchestra, Menomonee Falls WI	General Support	7,000
Midwest Athletes Against Childhood Cancer, Milwaukee Wł	Research for Childhood Cancer	100,000
Milwaukee Art Museum, Milwaukee WI	General Support	10,000
Milwaukee Public Museum, Milwaukee WI	General Support	30,000
Milwaukee Rescue Mission, Milwaukee WI	Care & Support of Needy Capital Campaign "Thrive" North Campus	12,000 333,000
Milwaukee School of Engineering, Milwaukee WI	Scholarships Scholarships Multi-Purpose Classroom/Dormitory Project	25,000 3,800 200,000
Milwaukee Symphony Orchestra, Milwaukee WI	Capital Campaign	167,000
New Berlin Food Pantry, Waukesha Wi	Food for Needy	7,000
Pathfinders Milwaukee, Milwaukee Wi	Housing Shelter for Teens	5,000
Prevent Blindness Wisconsin, Milwaukee WI	General Support	25,000
Ronald McDonald House Charities of Eastern Wisconsin, Inc., Wauwatosa WI	General Support	50,000
St Elizabeth Ann Seton Parish, New Berlin WI	Youth Ministry Program	10,000
St Marcus Lutheran School, Milwaukee WI	General Support	75,000
Schools That Can Milwaukee, Milwaukee WI	General Support	15,000
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PART XV LINE 3(a) GRANTS AND CONTRIBUTIONS PAIL	D DURING THE YEAR	
RECIPIENT Status of all Recipients is that of an organization described in Sec 170(c) of the IRC Contributions are not made to individuals Name and Address	Purpose of Grant or Contribution	Amount
Shaken Baby Association, Brookfield WI	General Support	5,000
Society of St. Vincent De Paul, Milwaukee WI	Meal Program	10,000
Sojourner Family Peace Center, Milwaukee WI	General Support	10,000
Southern Wisconsin Center for the Developmentally Disabled, Union Grove WI	General Support	5,000
Special Olympics, Greater Milwaukee Region 8, Madison WI	General Support	10,000
Tourette Association of Wisconsin, Greendale WI	General Support	500
United Performing Arts Fund, Milwaukee WI	General Support	12,000
United Way of Greater Milwaukee & Waukesha County, Milwaukee WI	General Support	50,000
Vision Forward Association, Milwaukee WI	Rehabilitation of Visually Impaired	30,000
Wisconsin Academic Decathlon Foundation, Inc , Green Bay WI	General Support	5,000
Wisconsin Association of Independent Colleges & Universities, Madison Wi	General Support - "21 Club" MSOE Scholarships	25,000 8,000
Wisconsin Badger Camp, Platteville WI	Campership Program	5,000
Zoological Society of Milwaukee County, Milwaukee WI	Educational Programs African Exhibit	50,000 200,000
	Capital Expansion	250,000
	TOTAL	3,494,300

•	Federal Supporting Statements	2018 PG01
Name(s) as shown on return		Employer Identification Number
LADISH CO FOUNDATION		39-6040489

FORM 990PF - PART II - LINE 10(B)
INVESTMENTS: CORPORATE STOCK SCHEDULE

STATEMENT #137

CATEGORY	BOY	BOOK VALUE	EOY FMV
 			
ALLIANT ENERGY CORP	50,000		
BP PLC SPONS	52,510	52,510	1,529,206
BRISTOL MYERS SQUIBB	350,522	350,522	1,423,500
CHEVRON CORP	60,144	60,144	2,533,405
DUKE ENERGY CORP	189,324	189,324	1,587,060
EDISON INTL	338,630	338,630	2,764,000
EMERSON ELECTRIC	127,415	127,415	797,688
EXXON MOBIL	33,167	23,772	976,643
ENBRIDGE INC	136,479	136,479	1,009,584
VERIZON	101,505		
RAYTHEON	255,641	255,641	2,913,428
TOTALS	1,695,337	1,534,437	15,534,514

,	Federal Supporting Statements	2018 PG01
Name(s) as shown on return		Employer Identification Number
LADISH CO FOUNDATION		39-6040489

FORM 990PF - PART II - LINE 13 INVESTMENTS: OTHER SCHEDULE

STATEMENT #118

CATEGORY	BOOK VALUE (BOY)	BOOK VALUE (EOY)	FMV (EOY)
BAIRD INTERMEDIATE BOND FUND	7,026,348	5,351,030	5,596,180
SKYLANDS QUEST POOLED INV FUND	955,115	965,457	1,567,308
TOTAL	<u>7,981,463</u>	6,316,487	<u>7,163,488</u>

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STP			Federal Su	Federal Supporting Statements	ements	2018	PG01
REVENUE NET - LINE 23 - OTHER EXPENSES SCHEDULE	own on return FOUNDATION					Tax ID Number 39-	6040489
NET NADUELED CHARITABLE AND EXPRISES LIWESTRANT NET INCOME PURCOSE 1,601 0 0 0 1,601 0 0 0 0 1,601 1,601 0 0 0 0 0 0 0 0 0 0 0 0		FORM 990P	- PART	3 - OTHER EXPENSES S	SCHEDULE	STATE	MENT #103~
	ION	REVENUE AND EXPENSES	NET INVESTMENT	ADJUSTED NET INCOME	CHARITABLE PURPOSE	1	
	SES AND OFFICE	1,801	0	0	0		
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Federal S	Federal Supporting Statements	ıts	2018 PG01
Name(s) as shown on return LADISH CO FOUNDATION			a m
FORM 990PF - PART I	- LINE 18 - TAXES SCHEDULE		STATEMENT #110~
NET INVESTE	ADJUSTED NET INCOME	CHARITABLE PURPOSE	
EXCISE TAX - INVESTMENT INCOME 18,300 0 TOTALS 0	0	0	
			,
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