Form Department of the Treasury

SCANNED FEB 0 5 2021

For Paperwork Reduction Act Notice, see the separate instructions. DAA

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public

OMB No 1545-0047 2018 Open to Public Inspection

Inter	nal Revenue Ser	vice	► Go to www irs gov/Form990 for instructions and the latest inf	formation	1,0	Inspection
— A	For the 201	8 calendar	year, or tax year beginning $10/01/18$ , and ending $09/30/1$		7	
	Check if applicabl		of organization UNITED CEREBRAL PALSY OF		D Employer	identification number
$\neg$	Address change		ALABAMA, INC.			
_	Address change		ousiness as		63-07	773409
	Name change			Room/suite	E Telephone	
	Initial return		CASTLE AVENUE		256-2	237-8203
$\equiv$	Final return/	City or	lown, state or province, country, and ZIP or foreign postal code			
	terminated	ANN	ISTON AL 36205-3954		G Gross rece	pts\$ 1,423,042
	Amended return		and address of principal officer		0 0,033,1000	<del></del>
	Application pendi	no CPE	EG TURNER	H(a) is this a gro	up relum for sui	bordinales? Yes X No
	., .	° GIG	io ioiwiiv	H(b) Are all sub	ordinates inclu	ded? Yes No
			_2			see instructions)
				, 110,	andorra nar (.	see mandellone,
<u></u>	Tax-exempt stat	us X	501(c)(3) 501(c) ( ) ◀ (insert no ) 4947(a)(1) or 527			
J	Website -		cpalabama.org	H(c) Group exer		
ĸ_	Form of organiza	tion X Co	orporation Trust Association Other ► L Yes	ar of formation 1	956	м State of legal domicile $ {f AL} $
_P	Part I	Summar	y			
	1 Briefly	describe th	e organization's mission or most significant activities			
a)	CA	RE AND	REHABILITATION OF CHILDREN AND ADULTS WITH			
anc.	CE	REBRAL	PALSY IN SIX CP CENTERS IN ALABAMA.			
Ë						
Activities & Governance	2 Check	this hox	if the organization discontinued its operations or dispose to the latter 25%	of its net asse	ts	
Ö	1		members of the governing body (Part VI, line 1a)		.   3	4
S	4 Numb	er of undone	adopt voting members of the governing hody (Pad St Ungetter	SI	4	4
ite	4 Numb	er or moepe	indent voting members of the governing body (Part Schine PB 1 0 2020	S-0-S		0
.≧	1			RS	5	
Ac	1		olunteers (estimate if necessary)	<u>~</u>	6	0
	7a Total	unrelated bu	isiness revenue from Part VIII, column (C), line 12 OGDEN, UT		7a	0
	b Net ur	related bus	iness taxable income from Form 990-T, line 38	<del></del> -	7b	0
			<u> </u>	Prior Yea		Current Year
힏	1		grants (Part VIII, line 1h)	1,29	5,112	1,347,078
Revenue	9 Progra	am service r	evenue (Part VIII, line 2g)			0
Š	10 Invest	ment incom		361	3,100	
Œ	11 Other	revenue (Pa	art VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	52	2,904	72,864
	12 Total	revenue – a	dd lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,348	3,377	1,423,042
	13 Grants	s and simila	r amounts paid (Part IX, column (A), lines 1–3)	1,232	2,456	1,232,556
	14 Benef	its paid to oi	r for members (Part IX, column (A), line 4)			0
w	1		mpensation, employee benefits (Part IX, column (A), lines 5–10)			0
enses	1		raising fees (Part IX, column (A), line 11e)	<del></del>		0
en			• •			······································
Expe	47 Other	-		100	958	113,272
	'' 0"""		Part IX, column (A), lines 11a–11d, 11f–24e)			1,345,828
	1		dd lines 13–17 (must equal Part IX, column (A), line 25)		2,414	
	19 Rever	iue less exp	enses Subtract line 18 from line 12		5,963	77,214 End of Year
Net Assets or	20 T-1-1	nanota /D=-t	ļ <del>as</del>	Beginning of Cur	0,726	440,616
Sse	20 Total	assets (Part	·			
# E	21 Total	•	art X, line 26)		7,225	239,901
			balances Subtract line 21 from line 20	12.	3,501	200,715
<u> </u>	art II	<u>Signatur</u>	e Block	<del></del>		· · · · · · · · · · · · · · · · · · ·
			declare that I have examined this return, including accompanying schedules and statements			vledge and belief, it is
tr	ue, correct, an	d complete L	Declaration of preparer (other than officer) is based on all information of which preparer has	s any knowledge		
		Gis	2 Turk		1	31-2020
Sig	gn 📗	Signature of	Micer		Date	
	re	GRE	TURNER PRESID	ENT		
. •			name and title			
	Print/	Type preparer's		Oate	Check	T <sub>If</sub> PTIN
Pai			H VIGU HOOM OF	[ X [	ļ	LJ"
	narer G. (	Gail Kemp		<del> </del>	/20 self-emp	<del></del>
	C 8101	s name 🗼 🕨	Kemp & Associates C/A PC	F	ırm's EIN ▶	63-1122299
USE	e Only		303 East 11th Street			ARA AA
		s address 🕨	Anniston, AL 36207	P	hone no	256-237-5102
May	the IRS disk	ries this ret	urn with the preparer shown above? (see instructions)			Voc No

Form 990 (2018) \	JNITED CEREBRAL	PALSY OF	63-0773409	Page 2
Part III Sta	atement of Program Ser	vice Accomplishments		m
<u>. Ch</u>	eck if Schedule O contain	ns a response or note to any lin	e in this Part III	
CARE AND		OF CHILDREN AND ADD CENTERS IN ALABAM		
prior Form 99	• •	t program services during the year white	ch were not listed on the	Yes X No
		ke significant changes in how it conduc	ets, any program	
services?	nzation cease conducting, or ma	ince significant changes in now it conduc	oid, any program	Yes X No
	ribe these changes on Schedule	e O		
4 Describe the expenses Se	organization's program service a	accomplishments for each of its three la ganizations are required to report the a	argest program services, as measured by imount of grants and allocations to others,	
		000 141	1 030 FFC :-	
	REHABILITATION	293,141 including grants of \$ OF CHILDREN AND ADI P CENTERS IN ALABAM		)
	·			
4b (Code N/A	) (Expenses \$	including grants of \$	) (Revenue \$	)
4c (Code N/A	) (Expenses \$	including grants of \$	) (Revenue \$	)
		•		
4d Other program	m services (Describe in Schedu	le O )		
(Expenses \$	in .	cluding grants of \$	) (Revenue \$	)
4e Total progran	n service expenses ▶	1,293,141		

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

domestic government on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or



Pa	art IV Checklist of Required Schedules			
		<del></del>	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		₩	
_	complete Schedule A	1	X	х
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2_		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			x
	candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			x
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			į
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			l
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	ļ	X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			l
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	ļ	X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	ļ	X
f	· · · · · · · · · · · · · · · · · · ·		}	,,
_	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	-	X
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		7,	
	Schedule D, Parts XI and XII	12a	X	<del> </del>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	40%		v
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		X
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	14a	-	X
4a	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	144		
IJ	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	1.10		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	1		
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	1	x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
-	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	1		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X

20a

20b

21

<u>Pa</u>	rt IV Ghecklist of Required Schedules (continued)	<del></del>		
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	1 22	i	x
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	23		х
240	employees? If "Yes," complete Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		
24a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	-	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	20-		x
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28b		x
_	Schedule L, Part IV  An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200		
С	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		X
30	Did the organization receive more than \$25,000 in non-basis communities in 765, complete consession.	<u></u>		
•	conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			1
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		$\vdash$
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	00		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36	ļ	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	37		x
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	37		<u> </u>
38	19? Note. All Form 990 filers are required to complete Schedule O	38	x	
P	art V Statements Regarding Other IRS Filings and Tax Compliance			
• '	Check if Schedule O contains a response or note to any line in this Part V			
	Circum actionary a committee a topporture of the action of the first of the committee of th		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		1	
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			ļ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	<u> </u>	
		For	m 990	0 (2018)

Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b b If "Yes." has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, X a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a 5b b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods 7a and services provided to the payor? 7b b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7с required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a 9b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations Enter 10a Initiation fees and capital contributions included on Part VIII, line 12 10b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If "Yes." enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers. 13 13a a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which 13b the organization is licensed to issue qualified health plans 13c c Enter the amount of reserves on hand X 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? 14b b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or X excess parachute payment(s) during the year? 15 If "Yes," see instructions and file Form 4720, Schedule N Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 Х If "Yes," complete Form 4720, Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 4 1b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X 2 any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct X supervision of officers, directors, or trustees, or key employees to a management company or other person? X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a one or more members of the governing body? b Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a a The governing body? X 8b b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes Νo 10a X 10a Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c describe in Schedule O how this was done X 13 13 Did the organization have a written whistleblower policy? X 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a b Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements? Section C. Disclosure ΑĻ 17 List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records > DIANE GILLILAND 415 CASTLE AVENUE AL 36205 256-237-8203 ANNISTON

· · · · · · · · · · · · · · · · · · ·	010, 00:000				
Part VII	Compensation of Officers,	Directors, Trustees,	Key Employees	, Highest Compensated Employees,	and
	Independent Contractors				

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

hours for related organizations opelow dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
			1						
0.00	1								
	_	_	X				0	0	C
0 00									
			,,					0	_
0.00	╁	_	X				0	U	C
0 00									
			v				0	0	c
0.00	┼		^	├─-				0	
0 00									
			x				O	0	c
0.00	1	-	-						
0.00									
	1		x				o	0	C
· · · · · · · · · · · · · · · · · · ·									
						-			
	0.00 0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00	0.00 x 0.00 x 0.00 x 0.00 x 0.00 x	0.00	0.00	0.00	0.00	0.00

	rt VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpl	oyee	\$, a	and Highest Compensated	Employees (continued)			
	(A) Name and title	(B) (C)  Average Position hours per (do not check more than one box, unless person is both an officer and a director/trustee)							(D) Reportable compensation from the	(E)  Reportable  compensation from  related  organizations  (W-2/1099-MISC)	;	(F) Estimate amount of other empensal from the	of
		hours for related organizations below dotted line)	Officer Institutional trustee Individual trustee or director		Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(**-2/1099-141130)	a	rganizati and relate rganizatio	on ed
				·									
												_	
				i									
1b c d	Sub-total  Total from continuation she  Total (add lines 1b and 1c)							<ul><li> *</li><li> *</li></ul>					
2	Total number of individuals (in reportable compensation from				thos	e list	ed a	bov	e) who received more than	\$100,000 of			
3	Did the organization list any for employee on line 1a? If "Yes,"	complete Schee	dule .	J for	suct	ınd ınd	ividu	al				3	Yes No
4	For any individual listed on lin organization and related organization	nizations greater	thar	\$15	0,00	00? <i>I</i> .	f "Ye	s," c	complete Schedule J for suc	ch		4	x
5	Did any person listed on line 1 for services rendered to the or									maividuai		5	x
Sect 1	cion B Independent Contracte Complete this table for your fire		ensa	ted i	nder	end	ent c	ont	ractors that received more t	han \$100.000 of	<del></del>		
	compensation from the organ	ization Report c	omp	ensa	tion	for th	ne ca	len	dar year ending with or with	in the organization's tax ye	ar		(C)
	Name and	(A) d business address							Descri	(B) plion of services		Con	npeńsation
						_							
					<del></del>							···········	
2	Total number of independent received more than \$100,000								se listed above) who	0			

Ра	rt V	III Statement of Reve Check if Schedule (	i <b>nue</b> Dicon	itains a	response o	r note to any line in	this Part VIII		П
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns	1a						
Program Service Revenue Contributions, Gifts, Grants	b	Membership dues	1b		28,000				
A's'	С	Fundraising events	1c						
F	d	Related organizations	1d					j	
ž,E	е	Government grants (contributions)	1e	1,	312,556	j			
isi	f	All other contributions, gifts, grants,							
호		and similar amounts not included above	1f		6,522				
dic	g	Noncash contributions included in lines 1a-	1f	\$				1	
<u>8</u>	h	Total. Add lines 1a-1f			<b>•</b>	1,347,078			
ıne					Busn, Code		ŀ		
, ver	2a								
2	b								
ξ	C								
Ser	d				ļ				
an	е				<u> </u>				
ē	f	All other program service revei	nue						
_	g				<u> </u>	· · · · · · · · · · · · · · · · · · ·	<del> </del>		
	3	Investment income (including of	dividen	ids, intere	st,				
		and other similar amounts)			▶	3,100	3,100		
	4 Income from investment of tax-exempt bond proc				roceeds 🕨				
	5	Royalties			<u> </u>	-			
		(ı) Real		(11)	Personal				
	6a	Gross rents							
	b	Less rental exps		ļ					
	С	Rental inc or (loss)		<u> </u>					
	d	Net rental income or (loss)						<del></del>	· · · · · · · · · · · · · · · · · · ·
	7a	Gross amount from (i) Securities sales of assets		(11	) Other				
		other than inventory		<u> </u>					
	þ	Less cost or other							
		basis & sales exps		ļ			11		
	С	Gain or (loss)		1					
		Net gain or (loss)							
e l	8a	Gross income from fundraising ever	nts						
enı		(not including \$							
Şe,		of contributions reported on line 1c)							
Other Revenue		See Part IV, line 18	а	<u> </u>					
돮		Less direct expenses	b	L					
•		Net income or (loss) from fund		events	<b>•</b>				
	9a	Gross income from gaming activities	S						
		See Part IV, line 19	a						
	ь	'	b						
	l	Net income or (loss) from gam	ing ac	tivities					
	10a	Gross sales of inventory, less		1					
		returns and allowances	a						
	1	Less cost of goods sold	b						
	<u>c</u>	Net income or (loss) from sale	s of in	ventory	Pura Cara				
		Miscellaneous Revenue		<del></del>	Busn Code	60 130	60 120		
	11a					69,139	69,139		
	b					2,500	2,500		
	С				<b>——</b>	1,020	1,020		
	1	All other revenue			-	205	205		
	l	Total. Add lines 11a-11d			<b>•</b>	72,864	75.064		
	112	Total revenue. See instruction	ns		▶	1,423,042	75,964	0	O

## Part IX Statement of Functional Expenses

Do 2	Check if Schedule O contains a resport include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,232,556	1,232,556		
2	Grants and other assistance to domestic				
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign		•	Ĭ	
	individuals. See Part IV, lines 15 and 16			<del></del>	
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits			<del></del>	<del></del>
10	Payroll taxes				<del></del>
11	Fees for services (non-employees)				
	Management	<u> </u>			· ·
	Legal	4 600	··	4 600	<del></del>
	Accounting	4,600	· · · · · · · · · · · · · · · · · · ·	4,600	
	Lobbying				····
_	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column	30,000		30,000	
12	(A) amount, list line 11g expenses on Schedule ()	30,000		30,000	· · · · · · · · · · · · · · · · · · ·
13	Advertising and promotion Office expenses			<del></del>	
14	Information technology				· · · · · · · · · · · · · · · · · · ·
15	Royalties			_	
16	Occupancy				
17	Travel				·
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	57,121	57,121	_	
20	Interest	3.7			
21	Payments to affiliates				<del></del>
22	Depreciation, depletion, and amortization				<del></del>
23	Insurance				
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а	ADMINISTRATION CONTRACT	7,500		7,500	· · · · · · · · · · · · · · · · · · ·
b	BOARD MEETINGS	6,711		6,711	
С	AFFILIATE TRAINING	3,000	3,000		
d	INSURANCE EXPENSE	2,896		2,896	
е	All other expenses	1,444	464	980	
25	Total functional expenses. Add lines 1 through 24e	1,345,828	1,293,141	52,687	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

	Check if Schedule O contains a response or note	to any line in this Part X			
			(A) Beginning of year		(B) End of year
Τ		· · · · · · · · · · · · · · · · · · ·	35,881		52,657
1	Cash—non-interest bearing		117,363	1	170,433
2	Savings and temporary cash investments		117,363	2	170,43.
3	Pledges and grants receivable, net		205 400	3	205 451
4	Accounts receivable, net	-	205,408	4	205,45
5	Loans and other receivables from current and former of				
	trustees, key employees, and highest compensated em	ployees		_	
	Complete Part II of Schedule L			5	
6	Loans and other receivables from other disqualified per			1	
	4958(f)(1)), persons described in section 4958(c)(3)(B)			- 1	
	sponsoring organizations of section 501(c)(9) voluntary			ا ء	
_	organizations (see instructions) Complete Part II of Sci	nedule L		7	
7	Notes and loans receivable, net			8	
°	Inventories for sale or use		2,074	9	12,07
9	Prepaid expenses and deferred charges	1 1	2,014	9	12,01.
10a	Land, buildings, and equipment cost or	10a 5,985			
١.	other basis Complete Part VI of Schedule D			40-	
1	Less accumulated depreciation	10b 5,985		10c	
11	Investments—publicly traded securities			11	
12	Investments—other securities See Part IV, line 11			12	
13	Investments—program-related See Part IV, line 11			13	
14	Intangible assets			14	
15	Other assets See Part IV, line 11		360,726	15	440,61
16	Total assets. Add lines 1 through 15 (must equal line 3	34)	205,579	16 17	207,27
17	Accounts payable and accrued expenses		203,319	18	201,21
18	Grants payable		31,646	19	32,62
19	Deferred revenue		31,040	20	32,02
20	Tax-exempt bond liabilities  Escrow or custodial account liability Complete Part IV	of Sahadula D		21	
1	Loans and other payables to current and former officers				
22					
	trustees, key employees, highest compensated employ	ees, and		22	
1 22	disqualified persons Complete Part II of Schedule L Secured mortgages and notes payable to unrelated thin	rd parties		23	
24	Unsecured notes and loans payable to unrelated third			24	
1					
25	parties, and other liabilities not included on lines 17-24				
	of Schedule D	, Complete Fait X		25	
26	Total liabilities. Add lines 17 through 25		237,225	26	239,90
120	Organizations that follow SFAS 117 (ASC 958), che	eck here ▶ X and			
:	complete lines 27 through 29, and lines 33 and 34.				
27	Unrestricted net assets		123,501	27	200,71
27 28	Temporarily restricted net assets		220/002	28	
29	•			29	
[ ]	Organizations that do not follow SFAS 117 (ASC 9	58), check here ▶ ☐ and			
	complete lines 30 through 34.	so), dileak here P			
30				30	
30 31 32		nt fund		31	
32				32	
33	_	or other falles	123,501	33	200,71
34	Total liabilities and net assets/fund balances		360,726		440,61

Form 9	990 (2018) UNITED CEREBRAL PALSY OF 63-0773409			Pag	<u>e 12</u>					
Par	t XI Reconciliation of Net Assets				,,					
	Check if Schedule O contains a response or note to any line in this Part XI									
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,42							
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,34							
3	Revenue less expenses Subtract line 2 from line 1	3		77,2						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	12	123,501						
	Net unrealized gains (losses) on investments	5								
6	Donated services and use of facilities 6									
7	Investment expenses	7	<u> </u>							
8	Prior period adjustments	8								
9	Other changes in net assets or fund balances (explain in Schedule O)	9								
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line									
	33, column (B))	10	20	00,7	<u> 15</u>					
Par	t XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII									
	,			Yes	No					
1 .	Accounting method used to prepare the Form 990 🔲 Cash 🔀 Accrual 📗 Other			l						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		1 1	ŀ						
	Schedule O									
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or									
	reviewed on a separate basis, consolidated basis, or both		l l	ļ						
[	Separate basis Consolidated basis Both consolidated and separate basis		li							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a			1						
	separate basis, consolidated basis, or both									
	X Separate basis Consolidated basis Both consolidated and separate basis									
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight									
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X						
	If the organization changed either its oversight process or selection process during the tax year, explain in									
	Schedule O		1 1	ļ						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in		1 1							
	the Single Audit Act and OMB Circular A-133?		3a		<u>X</u>					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			ļ						
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b							
			Forr	ո 990	(2018)					

### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete If the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Reason for Public Charity Status (All organizations must complete this part ) See instructions

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Part I

UNITED CEREBRAL PALSY OF ALABAMA, INC.

Employer identification number 63-0773409

The o	rga	nization is not	a private foundation because	e it is (For lines 1 through 12, ch	eck only	one box )		_			
1		A church, cor	nvention of churches, or asso	ociation of churches described in	section	170(b)(1)	(A)(i).	8			
2		A school des	cribed in section 170(b)(1)(A	A)(ii). (Attach Schedule E (Form	990 or 99	90-EZ))		$\bigcup I$			
3		A hospital or	a cooperative hospital servic	e organization described in sec	tion 170(	b)(1)(A)(II	ı).				
4		A medical res	search organization operated	in conjunction with a hospital d	escribed i	n section	170(b)(1)(A)(iii). Enter the ho	spital's name,			
		city, and state	е								
5		An organizati	ion operated for the benefit o	f a college or university owned o	r operate	d by a go	vernmental unit described in				
		<del>-</del>	(b)(1)(A)(iv). (Complete Part	=	·						
6	$\Box$			overnmental unit described in se	ction 170	(b)(1)(A)	(v).				
7	X	An organizat	-	ubstantial part of its support froi							
8				70(b)(1)(A)(vi). (Complete Part	ш						
9	H			cribed in section 170(b)(1)(A)(i		d in conii	inction with a land-grant colleg	e			
•	or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university.										
10	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)										
11			-	exclusively to test for public safe							
12		An organizati	on organized and operated e re publicly supported organiz	exclusively for the benefit of, to particular at the particular section 509	erform th (a)(1) or s	e function section 5	s of, or to carry out the purpos 09(a)(2). See section 509(a)(3	3).			
	а	Type I. A	supporting organization ope	at describes the type of support erated, supervised, or controlled	by its sup	ported or	ganization(s), typically by givin	=			
		supportin	ng organization. You must co	ver to regularly appoint or elect a complete Part IV, Sections A ar	nd B.						
	b	control o	• •	pervised or controlled in connecting organization vested in the same Part IV. Sections A and C.				d			
	С	Type III 1	functionally integrated. A s	upporting organization operated ructions) You must complete				th,			
	d	Type III	non-functionally integrated	A supporting organization ope organization generally must sat	rated in c	onnection	with its supported organization				
		requirem	ent (see instructions) You m	nust complete Part IV, Sectior	is A and	D, and Pa	art V.				
	е			eived a written determination fro -functionally integrated supporti			a Type I, Type II, Type III				
	f	Enter the nur	mber of supported organization	ons							
	g	Provide the f	ollowing information about th	e supported organization(s)							
(1)	Nam	e of supported	(ii) EIN	(iii) Type of organization	(IV) Is the o	rganization	(v) Amount of monetary	(vI) Amount of			
	org	ganization		(described on lines 1-10	1 '	ir governing	support (see	other support (see			
				above (see instructions))		ment?	instructions)	instructions)			
(A)					Yes	No	· · · · · · · · · · · · · · · · · · ·				
(A)											
(B)											
(C)											
(D)		<del></del>									
(E)											
		·									
Total	_				<u> </u>						
or Pa	aper	work Reduction	on Act Notice, see the Instruction	ons for Form 990 or 990-EZ			Schedule	A (Form 990 or 990-EZ) 2018			

Schedule A (Form 990 or 990-EZ) 2018

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,250,666	1,253,133	1,289,060	1,295,311	1,347,078	6,435,248
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1,250,666	1,253,133	1,289,060	1,295,311	1,347,078	6,435,248
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						6,435,248
	tion B. Total Support		# \ 0045	( ) 2010	(-1) 2047	(-) 2040	(6) Takal
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	1,250,666	1,253,133	1,289,060	1,295,311	1,347,078	6,435,248
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						6,435,248
12	Gross receipts from related activities, etc.	•				_12	129,229
13	First five years. If the Form 990 is for the		second, third, four	th, or fifth tax year	as a section 501(	:)(3)	_
500	organization, check this box and stop here tion C. Computation of Public St		200	· · · · · ·			
	Public support percentage for 2018 (line 6			(6)		14	100.00%
14 15	Public support percentage from 2017 Sche			(1))		15	100.00%
	33 1/3% support test—2018. If the organ			3. and line 14 is 33	3 1/3% or more, ch	L	400,000
104	box and stop here. The organization qual						► X
b	33 1/3% support test—2017. If the organ				s is 33 1/3% or mo	re, check	
	this box and stop here. The organization						▶ [
17a	10%-facts-and-circumstances test—20	18. If the organization	on did not check a	box on line 13, 16a	a, or 16b, and line	14 ıs	
	10% or more, and if the organization meet	s the "facts-and-circ	cumstances" test, o	check this box and	stop here. Explai	n in	
	Part VI how the organization meets the "fa organization	cts-and-circumstan	ces" test. The orga	inization qualifies a	is a publicly suppo	rted	<b>&gt;</b>
b	10%-facts-and-circumstances test—20	17. If the organization	on did not check a	box on line 13, 16a	a, 16b, or 17a, and	line	
	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization me supported organization	eets the "facts-and-o	circumstances" tes	t The organization	qualifies as a pub	licly	▶ [
18	Private foundation. If the organization di instructions	d not check a box o	n line 13, 16a, 16b	, 17a, or 17b, chec	ck this box and see	•	<b>&gt;</b> [

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V)

Sect	ion A. All Supporting Organizations			-
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain	1		<b></b>
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			ĺ
	(b) and (c) below	3a_		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and		i	ĺ
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below	_4a_		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			ĺ
	despite being controlled or supervised by or in connection with its supported organizations	4b		Ĺ
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			ĺ
	purposes	4c		1
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN			Ì
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			l
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		ĺ
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6	}	
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
-	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			1
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
•	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		1
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	<del></del>		
••	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			1
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	- 54		
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b	1	
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	30		
·	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
100		30		<del></del>
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated	40-		
<b>L</b> .	supporting organizations)? If "Yes," answer 10b below	10a	<del> </del>	
р	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	40.		
	determine whether the organization had excess business holdings )	10b	l	1

	Me A (Foliti 990 of 990-EZ) 2010 OXXXIIID OXIXIIID III III III III II			
_Par	t IV Supporting Organizations (continued)		. 1	
	•	<u> </u>	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		-
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sect	ion B. Type I Supporting Organizations		Yes	No
4	Did the decrete twisters as markers have as more expended expensions have the powerte	<del></del>	162	NU
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	1		
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	$\vdash$		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Soot	supervised, or controlled the supporting organization			<u> </u>
Sect	ion C. Type II Supporting Organizations		Yes	No
	When a secret of the assessment of disperse of treaters during the toy year along majority of the disperse.	$\overline{}$	163	140
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	:		
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Soot	the supported organization(s) ion D. All Type III Supporting Organizations			L
Seci	ion D. All Type III Supporting Organizations		Yes	No
4	Did the experience provide to each of its autoparted experience, by the last day of the fifth month of the	$\overline{}$	163	140
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	<u> </u>		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		
Sect	ion E. Type III Functionally-Integrated Supporting Organizations		1	i
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
' a	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization satisfied the Activities rest Complete line 2 below  The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization is the parent of each of its supported organizations. Complete time 3 below.  The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction).	nns)		
·	The organization supported a governmental entity Describe in Fart Viriow you supported a government entity (see instruction	,,,,,		
2 .	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	1		
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b		
2	•	<del></del>		<u> </u>
3 =	Parent of Supported Organizations <i>Answer (a) and (b) below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b				
b	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b		1
	or to supported organizations: ii i ros, accombe in raire vi the rote played by the organization in this regard	, 00	i	1

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting	Organizatio	03-077	Page 6
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust of			
instructions. All other Type III non-functionally integrated supporting organizations			
Section A - Adjusted Net Income	s must complete	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)		· · · · · · · · · · · · · · · · · · ·	
a Average monthly value of securities	1a	<u></u>	
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d	<del></del>	<u> </u>
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		<u> </u>
7 Check here if the current year is the organization's first as a non-functionally integri	ated Type III su	inporting organization (s	ee

Schedule A (Form 990 or 990-EZ) 2018

instructions)

Sched	ule A (Form 990 or 990-EZ) 2018 UNITED CEREBRAL	PALSY OF	63-0773	409 Page 7
_Par	t V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organiza	tions (continued)	
Sec	tion D - Distributions			Current Year
1_	Amounts paid to supported organizations to accomplish exempt purp	oses		
2	Amounts paid to perform activity that directly furthers exempt purpose	es of supported		
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purposes of sup	ported organizations		
4	Amounts paid to acquire exempt-use assets			
5_	Qualified set-aside amounts (prior IRS approval required)			
6_	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organi	zation is responsive		
	(provide details in Part VI) See instructions			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(III) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018			
	(reasonable cause required-explain in Part VI) See			
	instructions			
3_	Excess distributions carryover, if any, to 2018			
	From 2013			
	From 2014	<del> </del>		
	From 2015			
	From 2016			
	From 2017			
	Total of lines 3a through e  Applied to underdistributions of prior years	···		
	Applied to 2018 distributions of prior years			<del></del>
		<del></del>		
	Carryover from 2013 not applied (see instructions)  Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2018 from		·····	
•	Section D, line 7 \$			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount		<u> </u>	
	Remainder Subtract lines 4a and 4b from 4			
	Remaining underdistributions for years prior to 2018, if			
	any Subtract lines 3g and 4a from line 2 For result			
	greater than zero, explain in Part VI See instructions			
6	Remaining underdistributions for 2018 Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI See instructions			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c			
8	Breakdown of line 7			
a	Excess from 2014			
b	Excess from 2015			
c	Excess from 2016			
c	Excess from 2017			
	Excess from 2018			

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b, Part V, line 1, Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information

OMB No 1545-0047

Open to Public Inspection

Employer identification number

	NITED CEREBRAL PALSY OF		60 0550400
	LABAMA, INC.		63-0773409
Pa	rt I Organizations Maintaining Donor Advised Fu Complete if the organization answered "Yes" on	nds or Other Similar Funds or	Accounts.
	Complete if the organization answered Tes off	T	(h) Funda and other appoints
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that	t the assets held in donor advised	
	funds are the organization's property, subject to the organization's excl	usive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in	writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or done	or advisor, or for any other purpose	
	conferring impermissible private benefit?		Yes No
Pa	rt II Conservation Easements.		
	Complete if the organization answered "Yes" on	Form 990, Part IV, line 7	
1	Purpose(s) of conservation easements held by the organization (check	all that apply)	
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically imp	portant land area
	Protection of natural habitat	Preservation of a certified histori	ic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conse	rvation contribution in the form of a conse	ervation
	easement on the last day of the tax year		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic structure incl	uded in (a)	2c
		· ·	
u	historic structure listed in the National Register	oo, and not on a	2d
3	Number of conservation easements modified, transferred, released, ex	tinguished or terminated by the organizat	<u> </u>
3	tax year	imguished, or terminated by the organizat	don't during the
	Number of states where property subject to conservation easement is	contod N	
4	· · · · ·		
5	Does the organization have a written policy regarding the periodic mon	normy, inspection, nanding of	Yes No
^	violations, and enforcement of the conservation easements it holds?	five lations and anfarance agreement on a	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	or violations, and emorcing conservation e	asements during the year
-	Assemble for the second	1-b	and divine the vent
7	Amount of expenses incurred in monitoring, inspecting, handling of vio	lations, and enforcing conservation easen	nents during the year
		10	
8	Does each conservation easement reported on line 2(d) above satisfy	the requirements of section 170(h)(4)(B)(i	) ☐ Yes ☐ No
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easem	·	
	balance sheet, and include, if applicable, the text of the footnote to the	organization's financial statements that di	escribes the
- Do	organization's accounting for conservation easements	Historical Traceures or Other	Similar Assats
Pa	Irt III Organizations Maintaining Collections of Art Complete if the organization answered "Yes" on		Similar Assets.
			polones choot
18	If the organization elected, as permitted under SFAS 116 (ASC 958), in		
	works of art, historical treasures, or other similar assets held for public		erance or
	public service, provide, in Part XIII, the text of the footnote to its financial		
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to	•	
	works of art, historical treasures, or other similar assets held for public	exhibition, education, or research in furthe	erance of
	public service, provide the following amounts relating to these items		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial gain, pro	ovide the
	following amounts required to be reported under SFAS 116 (ASC 958)	relating to these items	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
<u>b</u>	Assets included in Form 990, Part X		<u>▶</u> \$
For I	Paperwork Reduction Act Notice, see the Instructions for Form 99	).	Schedule D (Form 990) 2018

(b) Cost or other basis (c) Accumulated (d) Book value Description of property (a) Cost or other basis (other) depreciation (investment) 1a Land b Buildings c Leasehold improvements d Equipment 5,985 5,985 e Other Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c

DAA

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018

Part VII	Investments—Other Securities.  Complete if the organization answered	"Yes" on Form 990 Part IV line	11b See Form 990. Part X. line 12
	(a) Description of security or category	(b) Book value	(c) Method of valuation
	(including name of security)	(2, 233) (333)	Cost or end-of-year market value
(1) Financial	derivatives		
	eld equity interests		
(3) Other	<del> </del>		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Part VIII	in (b) must equal Form 990, Part X, col (B) line 12 Investments—Program Related.	<u> </u>	
Part VIII	Complete if the organization answered	"Vos" on Form 900 Part IV line	11c See Form 990 Part Y line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation
	(a) Description of Investment	(D) BOOK VAIUE	Cost or end-of-year market value
(1)			· · · · · · · · · · · · · · · · · · ·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	nn (b) must equal Form 990, Part X, col (B) line 13,		
Part IX	Other Assets.	<u> </u>	
I WILLIA	Complete if the organization answered	"Yes" on Form 990 Part IV line	11d See Form 990 Part X line 15
		escription	(b) Book value
(1)			
(2)			
(3)		<del></del>	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Part X	on (b) must equal Form 990, Part X, col (B) line 15		<u> </u>
Part A	Other Liabilities.	"Vac" on Form 000 Bort IV line	110 or 11f Soc Form 000 Port V
	Complete if the organization answered	res on Form 990, Part IV, line	THE OF THE SEE FORM 990, Part A,
	line 25	(b) Book value	
<u>(1)</u>	(a) Description of liability	(b) Book value	
	I income taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	nn (b) must equal Form 990, Part X, col. (B) line 25,	) ▶	
	r uncertain tax positions. In Part XIII, provide the tex		incial statements that reports the
		00 740) Charlebara (64ba 4a) 4 - 645 - 6	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

1,345,828

5

Part XIII Supplemental Information (continued)

Page 5

U0008 01/13/2020 1 28 PM

SCHEDULE (Form 990)

Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States ► Attach to Form 990.

OMB No 1545-0047

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ŝ × Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990 (h) Purpose of grant or assistance Employer identification number Yes 63-0773409 noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees eligibility for the grants or assistance, and ► Go to www.irs gov/Form990 for the latest information. (e) Amount of noncash assistance 483,778 126,300 195,903 95,338 125,573 205,664 (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States grant (c) IRC section (if applicable) General Information on Grants and Assistance (p) EIN UNITED CEREBRAL PALSY OF the selection criteria used to award the grants or assistance? AL 35476 AL 35810 AL 36607 AL 35660 36202 AL 35211 (3) UCP OF HUNTSVILLE & TENNESSEE (a) Name and address of organization ALABAMA, INC 3058 DAUPHIN SQ CONNECTOR ¥ or government (1) EAST CENTRAL AL UCP (6) UCP OF WEST ALABAMA (5) UCP OF NORTHWEST AL 2075 MAX LUTHER DR 1100 UCP PARKWAY 4212 JACKSON HWY 120 OSLO CIRCLE (2) UNITED ABILITY (4) UCP OF MOBILE P. O. BOX 694 Department of the Treasury Internal Revenue Service Name of the organization BIRMINGHAM HUNTSVILLE SHEFFIELD NORTHPORT ANNISTON MOBILE Part II Part 6 8

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

6)

For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2018)

U0008 01/13/2020 1 28 PM

Schedule I (	Schedule I (Form 990) (2018) UNITED CEREBRAL PALSY OF	AL PALSY OF	9	63-0773409		Page 2
Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22	Domestic Individual	s. Complete if the c	organization answered	1 "Yes" on Form 990, Part	IV, line 22
	Part III can be duplicated if additional space is needed	nal space is needed				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
-						
2						
m						
4						
r.						
ပ						
7						
Part IV	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	ide the information rec	quired in Part I, line	2, Part III, column (b)	, and any other additional i	nformation

**SCHEDULE O** 

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

UNITED CEREBRAL PALSY OF ALABAMA, INC.

Employer Identification number

63-0773409

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 Board of Directors review and approve filing of the Form 990.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Information available upon request.