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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

A For the 2019 calendar year, or tax year beginning 10-01-2018 , and ending 09-30-2019

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

Association of Corporate Counsel
Group Return

Doing business as

Number and street (or P O box if mail is not delivered to street address)

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

Washington, DC 200014557

F Name and address of principal officer

Kevin Buck
1001 G Street NW No 300W
Washington, DC 200014557

D Employer identification number

52-1997796

E Telephone number

(202) 293-4103

G Gross receipts \$ 10,409,803

I Tax-exempt status

☐ 501(c)(3)

☒ 501(c) (6) ◀ (insert no)

☐ 4947(a)(1) or

☐ 527

J Website: ▶ [www acc com](http://www.acc.com)

K Form of organization

☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation

M State of legal domicile

Part I

Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities

To further the Association of Corporate Counsel purpose at the local level

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3 Number of voting members of the governing body (Part VI, line 1a)

710

4 Number of independent voting members of the governing body (Part VI, line 1b)

710

5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)

16

6 Total number of volunteers (estimate if necessary)

1,000

7a Total unrelated business revenue from Part VIII, column (C), line 12

54,610

b Net unrelated business taxable income from Form 990-T, line 34

0

Revenue

8 Contributions and grants (Part VIII, line 1h)

37,607

9 Program service revenue (Part VIII, line 2g)

9,828,615

10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)

36,113

11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)

45,644

12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)

9,947,979

Expenses

13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)

521,337

14 Benefits paid to or for members (Part IX, column (A), line 4)

0

15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)

256,237

16a Professional fundraising fees (Part IX, column (A), line 11e)

0

b Total fundraising expenses (Part IX, column (D), line 25) ▶0

17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)

9,729,785

18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)

10,507,359

19 Revenue less expenses Subtract line 18 from line 12

-559,380

Net Assets or Fund Balances

20 Total assets (Part X, line 16)

7,514,483

21 Total liabilities (Part X, line 26)

0

22 Net assets or fund balances Subtract line 21 from line 20

7,514,483

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

Kevin Buck Chief Operating Officer

Type or print name and title

2020-08-10

Date

Paid Preparer Use Only

Print/Type preparer's name

Firm's name ▶ Rogers & Company PLLC

Firm's address ▶ 8300 Boone Boulevard Suite 600

Vienna, VA 22182

Preparer's signature

Date

2020-08-07

Check ☐ if self-employed

PTIN P00639819

Firm's EIN ▶ 58-2676261

Phone no (703) 893-0300

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990 (2018)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission

To further the Association of Corporate Counsel purpose at the local level

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses \$ including grants of \$) (Revenue \$)
See Additional Data






4b (Code) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O)
(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ►

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	No
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 	5 Yes	
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	No
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	No
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21 Yes	
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 	22 Yes	

Part IV Checklist of Required Schedules (continued)

	Yes	No
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	No
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	No
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26	No
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	No
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a	No
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	No
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	No
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	No
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	No
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☒

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	116
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes

2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		2a	16			
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?				3a	Yes	
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O				3b	Yes	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?				4a		No
b If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)						
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?				5a		No
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?				5b		No
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?				5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?				6a	Yes	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?				6b	Yes	
7 Organizations that may receive deductible contributions under section 170(c).						
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?				7a		
b If "Yes," did the organization notify the donor of the value of the goods or services provided?				7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?				7c		
d If "Yes," indicate the number of Forms 8282 filed during the year				7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?				7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?				7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?				7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?				7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?				8		
9a Did the sponsoring organization make any taxable distributions under section 4966?				9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?				9b		
10 Section 501(c)(7) organizations. Enter						
a Initiation fees and capital contributions included on Part VIII, line 12				10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities				10b		
11 Section 501(c)(12) organizations. Enter						
a Gross income from members or shareholders				11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)				11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?				12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year				12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.						
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O				13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans				13b		
c Enter the amount of reserves on hand				13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?				14a		No
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O				14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N				15		No
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O				16		No

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?	Yes	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	Yes	
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		No
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.		No
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official.		No
b	Other officers or key employees of the organization.		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed: _____

18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records.
 Association of Corporate Counsel 1001 G Street NW No 300W Washington, DC 200014557 (202) 293-4103

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐

□

● List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

● List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

● List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations

● List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☒ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

[illegible]

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	0	0	0

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Emplicity 548 Market Street San Francisco, CA 94104	Outsourced Management Services	200,177
PRA Chicago One North LaSalle St Ste 1800 Chicago, IL 60602	Event Planning	194,581
AJA Marketing LLC 2360 Route 33 Suite 112 PMB 130 Robbinsville, NJ 08691	Outsourced Management Services	187,500
Washington Speaker's Bureau 1633 Prince Street Alexandria, VA 22314	Speaker's Fees	186,442
Westin Bonaventure Hotel 404 S Figueroa Street Los Angeles, CA 90071	Event Food & Beverage	161,204

<p>2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 8</p>	
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	--

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns . . .	1a				
	b Membership dues . . .	1b				
	c Fundraising events . . .	1c				
	d Related organizations	1d	13,000			
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	42,486			
	g Noncash contributions included in lines 1a - 1f \$ _____					
	h Total. Add lines 1a-1f ▶		55,486			
Program Service Revenue			Business Code			
	2a Conferences/workshops		900099	9,790,832	9,790,832	
	b Membership dues rebates		900099	438,908	438,908	
	c Publications		541800	36,334		36,334
	d _____					
	e _____					
	f All other program service revenue					
	g Total. Add lines 2a-2f ▶		10,266,074			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶		65,633			65,633
	4 Income from investment of tax-exempt bond proceeds ▶					
	5 Royalties ▶		81			81
			(i) Real	(ii) Personal		
	6a Gross rents					
	b Less rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss) ▶					
			(i) Securities	(ii) Other		
	7a Gross amount from sales of assets other than inventory					
	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss) ▶					
	8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a					
	b Less direct expenses b					
	c Net income or (loss) from fundraising events . . . ▶					
	9a Gross income from gaming activities See Part IV, line 19 a					
	b Less direct expenses b					
	c Net income or (loss) from gaming activities . . . ▶					
	10a Gross sales of inventory, less returns and allowances . . . a					
b Less cost of goods sold . . . b						
c Net income or (loss) from sales of inventory . . . ▶						
Miscellaneous Revenue		Business Code				
11a Website advertising	900004	18,276		18,276		
b Refunds, rebates, awards	900099	4,253			4,253	
c _____						
d All other revenue						
e Total. Add lines 11a-11d ▶		22,529				
12 Total revenue. See Instructions ▶		10,409,803	10,229,740	54,610	69,967	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☒**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	385,341			
2 Grants and other assistance to domestic individuals. See Part IV, line 22.	243,732			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7 Other salaries and wages.	684,582			
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions).				
9 Other employee benefits.				
10 Payroll taxes.	87,194			
11 Fees for services (non-employees):				
a Management.				
b Legal.	2,347			
c Accounting.	1,165			
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	2,501,130			
12 Advertising and promotion.	159,838			
13 Office expenses.	173,546			
14 Information technology.	44,111			
15 Royalties.				
16 Occupancy.	1,685			
17 Travel.	360,563			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.	3,998,059			
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.				
23 Insurance.	10,732			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O):				
a UBI Taxes.	2,684			
b Social & Charity Events.	1,916,155			
c Pro Bono & Diversity.	120,827			
d Newsletters/Directories.	40,462			
e All other expenses.	7,563			
25 Total functional expenses. Add lines 1 through 24e.	10,741,716			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	3,728,001	1	2,418,881
	2 Savings and temporary cash investments	3,786,482	2	4,763,689
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net		4	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	10c	
	b Less: accumulated depreciation	10b		
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
	16 Total assets. Add lines 1 through 15 (must equal line 34)	7,514,483	16	7,182,570
Liabilities	17 Accounts payable and accrued expenses		17	
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	0	26	0
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	7,514,483	27	7,182,570
	28 Temporarily restricted net assets		28	
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	7,514,483	33	7,182,570
	34 Total liabilities and net assets/fund balances	7,514,483	34	7,182,570

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	10,409,803
2	Total expenses (must equal Part IX, column (A), line 25)	2	10,741,716
3	Revenue less expenses Subtract line 2 from line 1	3	-331,913
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,514,483
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	7,182,570

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990 <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:

Software Version:

EIN: 52-1997796

Name: Association of Corporate Counsel
Group Return

Form 990 (2018)

Form 990, Part III, Line 4a:

Furthered the exempt purposes of the Association of Corporate Counsel through workshops, seminars, and publications at the local level

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Molly Clinton Alabama President	0 00	X		X				0	0	0
Cayman Caven Alabama Secretary	0 00	X		X				0	0	0
Mary Scott Hunter Alabama Treasurer	0 00	X		X				0	0	0
Todd Higey Alabama Vice President	0 00	X		X				0	0	0
Mark Rogers Arizona President	10 00	X		X				0	0	0
James Curtin Arizona Secretary	2 00	X		X				0	0	0
Kelleen Brennan Arizona Treasurer	10 00	X		X				0	0	0
Rob Longo Arizona Vice President	2 00	X		X				0	0	0
Michelle Adams Austin Events Chair	5 00	X		X				0	0	0
Joe Fuqua Austin Membership Chair	5 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jarren Sternburg Austin Membership Vice Chair	5 00	X		X				0	0	0
Tanya Avila Austin President	5 00	X		X				0	0	0
Robert Rodriguez Austin Pro Bono Chair	5 00	X		X				0	0	0
Jason Bliss Austin Secretary	5 00	X		X				0	0	0
Jim Penniman-Morin Austin Small Law Chair	5 00	X		X				0	0	0
Adam Nagorski Austin Sponsorship Chair	5 00	X		X				0	0	0
Stephanie Perkins Austin Sponsorship Vice Chair	5 00	X		X				0	0	0
Tim Shelhamer Austin Treasurer	5 00	X		X				0	0	0
Karen Davidson Baltimore Immediate Past President	1 00	X		X				0	0	0
Prabir Chakrabarty Baltimore President	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Daniel Smith Baltimore Secretary	1 00	X		X				0	0	0
Larry Venturelli Baltimore Treasurer/President-Elect	1 00	X		X				0	0	0
David Mowry Central & Western New York President	1 00	X		X				0	0	0
Daniel McDonald Central & Western New York Treasurer	1 00	X		X				0	0	0
Michael Lazinsk Central Florida Chapter President	1 00	X		X				0	0	0
Brenda Pence Central Florida Chapter Secretary	1 00	X		X				0	0	0
Susan Stucker Central Florida Chapter Treasurer	2 00	X		X				0	0	0
Steven Lockhart Central Florida Vice President	1 00	X		X				0	0	0
Arlene Alexander Central Ohio Immediate Past President	1 00	X		X				0	0	0
Lewis Dolezal Central Ohio Membership Chair	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Erik Barbone Central Ohio President	1 00	X		X				0	0	0
TJ Hersch Central Ohio Program/Sponsorship Chair	1 00	X		X				0	0	0
Meganne Thaxton Central Ohio Secretary	1 00	X		X				0	0	0
Ethan McNaghten Central Ohio Treasurer	1 00	X		X				0	0	0
David Keenan Central Ohio Vice President	1 00	X		X				0	0	0
Amanda Hennessey Central Pennsylvania President	2 00	X		X				0	0	0
Kurt Vollert Central Pennsylvania Secretary/Treasurer	1 00	X		X				0	0	0
Michael Wagner Central Pennsylvania Vice President	1 00	X		X				0	0	0
Ann Warren Charlotte Past President 2018	0 00	X		X				0	0	0
John Buckley Charlotte Past President 2019 & President 2018	0 00	X		X				0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Taryn Mecia Charlotte President 2019 & Pres-Elect 2018	1 00	X		X				0	0	0
Nicole Brunson Charlotte President-Elect 2019	0 00	X		X				0	0	0
Richard Sedory Charlotte Secretary 2018	0 00	X		X				0	0	0
Lynn Huonker Charlotte Secretary 2019	0 00	X		X				0	0	0
John Grupp Charlotte Treasurer 2019 & 2018	1 00	X		X				0	0	0
Julie Szeker Charlotte VP Sponsorship/Programming 2019 & 2018	0 00	X		X				0	0	0
Rebecca Collins Chicago President	10 00	X		X				0	0	0
Jamila Covington Chicago President Elect	8 00	X		X				0	0	0
Amy Keenan Chicago Programs Director	4 00	X		X				0	0	0
Myla Young Chicago Secretary	4 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Tara Cope Chicago Treasurer	4 00	X		X				0	0	0
Linda Ramirez-Eaves Colorado Immediate Past President	3 00	X		X				0	0	0
Jennifer Ingrassia Colorado President	5 00	X		X				0	0	0
Megan Katz Colorado Secretary	3 00	X		X				0	0	0
Samuel Shapiro Colorado Treasurer	3 00	X		X				0	0	0
Gemma Heckendorf Colorado Vice President	4 00	X		X				0	0	0
Patrick Treacy Connecticut President	2 00	X		X				0	0	0
Wendy Scaringe Connecticut Secretary	1 00	X		X				0	0	0
Dennis Mayer Connecticut Treasurer	4 00	X		X				0	0	0
Amy Gallent Connecticut Vice President	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Derek Lipscombe Dallas - Fort Worth 1st Vice President	0 00	X		X				0	0	0
Kelly Turner Dallas - Fort Worth 2nd Vice President	0 00	X		X				0	0	0
Scott Young Dallas - Fort Worth President	0 00	X		X				0	0	0
Lauren Medoff Dallas - Fort Worth Secretary	0 00	X		X				0	0	0
Michelle Peak Dallas - Fort Worth Treasurer	0 00	X		X				0	0	0
Nancy Kumar Georgia Immediate Past President	1 00	X		X				0	0	0
Angela Frazier Georgia President	2 00	X		X				0	0	0
Melloney Douce Georgia President-Elect	2 00	X		X				0	0	0
Kimberly Holladay Georgia Secretary	1 00	X		X				0	0	0
Matthew Giradot Georgia Secretary	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Keith Henderson Georgia Treasurer	1 00	X		X				0	0	0
Matthew Morrison Georgia Treasurer	1 00	X		X				0	0	0
Nathan Harwell Georgia VP, Communications	1 00	X		X				0	0	0
Elizabeth Thomas Georgia VP, Outreach Initiatives	1 00	X		X				0	0	0
Kristen Fancher Georgia VP, Outreach Initiatives	1 00	X		X				0	0	0
Tanya Hairston-Whitner Georgia VP, Practice Groups & Leadership Dev	1 00	X		X				0	0	0
William Fagan Georgia VP, Practice Groups & Leadership Dev	1 00	X		X				0	0	0
Guanming Fang Ray Georgia VP, Special Programs	1 00	X		X				0	0	0
Theo Ciupito Georgia VP, Special Programs	1 00	X		X				0	0	0
Alison Danaceau Georgia VP, Sponsorship & Programs	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Stephanie Allen Georgia VP, Sponsorship & Programs	1 00	X		X				0	0	0
Kathryn Hutton Georgia VP, Strategic Initiatives	1 00	X		X				0	0	0
Michael Eckhardt Greater Philadelphia First VP	5 00	X		X				0	0	0
Anne Bancroft Greater Philadelphia Immediate Past President	5 00	X		X				0	0	0
Pete Prinsen Greater Philadelphia President	10 00	X		X				0	0	0
Jackie Meredith-Batchelor Greater Philadelphia President Elect	10 00	X		X				0	0	0
Daniel Slawe Greater Philadelphia Second VP	5 00	X		X				0	0	0
Jennifer McGlinn Greater Philadelphia Secretary	5 00	X		X				0	0	0
Lisa Fleischer Greater Philadelphia Treasurer	5 00	X		X				0	0	0
Francisco Balduzzi Houston Immediate Past President	15 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jessica Roper Houston President	20 00	X		X				0	0	0
Kimberly Pilcher Houston President Elect	20 00	X		X				0	0	0
Leonardo Guglielmi Houston Secretary	15 00	X		X				0	0	0
Chantel Jordan Houston Treasurer	20 00	X		X				0	0	0
Carrie Hill Indiana Immediate Past President	4 00	X		X				0	0	0
Candace Hill Indiana President	10 00	X		X				0	0	0
Lea Lundquist Indiana Secretary	10 00	X		X				0	0	0
Preston Ray Indiana Treasurer	4 00	X		X				0	0	0
Corey Babington Indiana Vice President	10 00	X		X				0	0	0
Kristi Holzer Iowa Immediate Past President	2 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Gregg Snitker Iowa President	2 00	X		X				0	0	0
Jeff Pierick Iowa Secretary	2 00	X		X				0	0	0
Craig Long Iowa Treasurer	2 00	X		X				0	0	0
James Patton Kentucky Immediate Past President	1 00	X		X				0	0	0
Crystal Patterson Kentucky President	4 00	X		X				0	0	0
Joe Kamer Kentucky Program Chair	2 00	X		X				0	0	0
Puja Gatton Kentucky Secretary	1 00	X		X				0	0	0
Jeff Hellmann Kentucky Treasurer	2 00	X		X				0	0	0
Sean Renfroe Kentucky Vice President	2 00	X		X				0	0	0
Kimberly Theriot-Smith Louisiana President	0 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Daniel LaGrone Louisiana Secretary	0 00	X		X				0	0	0
Kurt Duncan Louisiana Treasurer	0 00	X		X				0	0	0
Joni Johnson Louisiana Vice President	0 00	X		X				0	0	0
Chris Haven Michigan First Vice President	1 00	X		X				0	0	0
Jennifer Neumann Michigan Past President	0 00	X		X				0	0	0
Michael Qaqish Michigan President	2 00	X		X				0	0	0
Heather Betts Michigan Second Vice President	1 00	X		X				0	0	0
Robert Fine Michigan Secretary	1 00	X		X				0	0	0
Pervin Taleyarkhan Michigan Treasurer	1 00	X		X				0	0	0
Charlene Wilson Mid-America Board President	5 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Emily Vijayakirthi Mid-America Secretary	2 00	X		X				0	0	0
Casey McGraw Mid-America Treasurer	5 00	X		X				0	0	0
Jennifer McAdam Mid-America Vice-President	5 00	X		X				0	0	0
Todd Sorensen Minnesota President	1 00	X		X				0	0	0
Abigail Nesbitt Minnesota Secretary	1 00	X		X				0	0	0
Mike Auger Minnesota Treasurer	1 00	X		X				0	0	0
Karin Simonson Minnesota Vice President	1 00	X		X				0	0	0
Anthony Plachy Mountain West Communications Chair	1 00	X		X				0	0	0
J Abby Barraclough Mountain West President	1 00	X		X				0	0	0
David Blackner Mountain West Secretary	1 00	X		X				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Travis Larsen Mountain West Treasurer	1 00	X		X				0	0	0
Donna Gustavson Mountain West Vice President	1 00	X		X				0	0	0
Navid Haghighi National Capital Region Immediate Past President	4 00	X		X				0	0	0
James Villa National Capital Region President	6 00	X		X				0	0	0
Tamara Jack National Capital Region President Elect	4 00	X		X				0	0	0
Rhonda Lees National Capital Region Secretary	2 00	X		X				0	0	0
Darryl Franklin National Capital Region Treasurer	4 00	X		X				0	0	0
Greg Watchman National Capital Region Vice President	4 00	X		X				0	0	0
Carol Wetzel Nevada Communications Chair	1 00	X		X				0	0	0
Krystal Saab Nevada Past President	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Thomas Lynn Nevada President	1 00	X		X				0	0	0
Gayle Hyman Nevada Program Chair	1 00	X		X				0	0	0
Elda Sidhu Nevada Secretary	1 00	X		X				0	0	0
Jeremy Hilsabeck Nevada Treasurer	1 00	X		X				0	0	0
Sara Partida Nevada Vice President	1 00	X		X				0	0	0
Jonathan Wright New Jersey Communications Chair	0 00	X		X				0	0	0
Joelle Quilla New Jersey Immediate Past President	0 00	X		X				0	0	0
Rohan Sukhdeo New Jersey Membership Chair	0 00	X		X				0	0	0
Stephen Herbes New Jersey President	0 00	X		X				0	0	0
Bryon Koepke New Jersey President Elect	0 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Nicole Bearce New Jersey Secretary	0 00	X		X				0	0	0
Catherine Fitch New Jersey Treasurer	0 00	X		X				0	0	0
Simon Kyriakides New York City Immediate Past President	2 00	X		X				0	0	0
Ashley Miller New York City President	2 00	X		X				0	0	0
Penny Williams NYC President Elect and VP, Spotlight & Inclusion	2 00	X		X				0	0	0
Marco Salcedo New York City Secretary	2 00	X		X				0	0	0
Jeffrey Schultz New York City Treasurer	2 00	X		X				0	0	0
Suzanne Cruse New York City Vice President, Membership	2 00	X		X				0	0	0
Rachael Clark NYC Vice President, Pro Bono and Cultural Outreach	2 00	X		X				0	0	0
Tia Gilford New York City Vice President, Programming	2 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kevin Fumai New York City Vice President, Sponsorships	2 00	X		X				0	0	0
Heidi Anderson North Florida Communications Chair	1 00	X		X				0	0	0
Alisha Pieraccini North Florida Membership Chair	1 00	X		X				0	0	0
Robert Ledoux North Florida Past President	1 00	X		X				0	0	0
Caroline Prieto North Florida President	1 00	X		X				0	0	0
Charles Richardson North Florida Program Chair	1 00	X		X				0	0	0
Megan Wilson North Florida Secretary	1 00	X		X				0	0	0
Colby Slaughter North Florida Treasurer	1 00	X		X				0	0	0
Tracy Arthur North Florida Vice President	1 00	X		X				0	0	0
Jeffrey Lauderdale Northeast Ohio Past President	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Julie Buthman Oklahoma President	1 00	X		X				0	0	0
Geoffrey Beeson Oklahoma Program Chair	1 00	X		X				0	0	0
Geofrey Long Oklahoma Program Chair	1 00	X		X				0	0	0
Susan Graham Oklahoma Program Chair	1 00	X		X				0	0	0
John Napier Oklahoma Treasurer	1 00	X		X				0	0	0
Justin Sullivan Oklahoma Vice President	1 00	X		X				0	0	0
Katerina Kogan Oregon Past President	1 00	X		X				0	0	0
Elizabeth Schultz Oregon President	1 00	X		X				0	0	0
Emily Warren Oregon Secretary	1 00	X		X				0	0	0
Bonnie Page Oregon Treasurer	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Gary Lau Oregon Treasurer	1 00	X		X				0	0	0
Alane Barnes Research Triangle Area President	1 00	X		X				0	0	0
Michael Choy Research Triangle Area Secretary	1 00	X		X				0	0	0
Paul Griffin Research Triangle Area Secretary	1 00	X		X				0	0	0
Susan Ross Research Triangle Area Treasurer	1 00	X		X				0	0	0
Atinuke Diver Research Triangle Area Vice President	1 00	X		X				0	0	0
Kelley Evans Sacramento Communications Chair	1 00	X		X				0	0	0
Erika Frank Sacramento President	2 00	X		X				0	0	0
Heather Wallace Sacramento Program Chair	1 00	X		X				0	0	0
Greg Fisher Sacramento Treasurer	2 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Melinda Levy-Storms Sacramento Vice President	1 00	X		X				0	0	0
Paul Najar San Diego Past President	1 00	X		X				0	0	0
Jennifer MacDougall San Diego President	1 00	X		X				0	0	0
Sven Zabka San Diego President Elect	1 00	X		X				0	0	0
Rebeca Perez-Serrano San Diego Secretary	1 00	X		X				0	0	0
Ryan Evans San Diego Treasurer	1 00	X		X				0	0	0
Brad Young San Diego Vice President	1 00	X		X				0	0	0
Caroline Perry San Diego Vice President	1 00	X		X				0	0	0
Denise Hickey San Diego Vice President	1 00	X		X				0	0	0
Jennifer Bush San Diego Vice President	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Rebecca Hanovice San Diego Vice President	1 00	X		X				0	0	0
Tamara Swenson San Diego Vice President	1 00	X		X				0	0	0
Lilia Rose San Francisco Bay Area Immediate Past President/Vo	5 00	X		X				0	0	0
Allison Malin San Francisco Bay Area Membership Chair/Voting Dir	5 00	X		X				0	0	0
Jesse Francway San Francisco Bay Area President	15 00	X		X				0	0	0
David Parandoosh San Francisco Bay Area Secretary	15 00	X		X				0	0	0
Mia Chiu San Francisco Bay Area Sponsorship Chair/Voting Di	5 00	X		X				0	0	0
Alice Um Kope San Francisco Bay Area Treasurer	15 00	X		X				0	0	0
Lydia Tallent San Francisco Bay Area Vice President, Operations	15 00	X		X				0	0	0
Spencer Chen San Francisco Bay Area Vice President, Programming	15 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Nici Comer South Carolina Past President	0 00	X		X				0	0	0
Scott Hile South Carolina President	0 00	X		X				0	0	0
Jason Bradley South Carolina President-Elect	0 00	X		X				0	0	0
John Works South Carolina Secretary	0 00	X		X				0	0	0
David Koysza South Carolina Treasurer	0 00	X		X				0	0	0
Robert D'Amore South Florida Advocacy Chair	3 00	X		X				0	0	0
Peter Levine South Florida CLE Conference Chair	5 00	X		X				0	0	0
Michael Steinberg South Florida Communications Co-Chair	3 00	X		X				0	0	0
Sue Kalman South Florida Communications Co-Chair	5 00	X		X				0	0	0
Sharaine Sibbles South Florida Community Service Chair	5 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Joshua Forman South Florida Immediate Past President	8 00	X		X				0	0	0
Alan Kramer South Florida Membership Chair	4 00	X		X				0	0	0
Carlos Cardelle South Florida President	10 00	X		X				0	0	0
Amy Charley South Florida Secretary	3 00	X		X				0	0	0
Aline Drucker South Florida Sponsorship Chair	5 00	X		X				0	0	0
Jessica Rivera South Florida Sponsorship Chair	7 00	X		X				0	0	0
Warren Stamm South Florida Treasurer	5 00	X		X				0	0	0
Kelli Curll South/Central Texas Assistant Treasurer	5 00	X		X				0	0	0
Brenna Nava South/Central Texas Immediate Past President	5 00	X		X				0	0	0
Zandra Pulis South/Central Texas President	5 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Rhode Moore South/Central Texas President Elect	5 00	X		X				0	0	0
Javier Aranda South/Central Texas Secretary	5 00	X		X				0	0	0
Scott Shreder South/Central Texas Treasurer	5 00	X		X				0	0	0
Christina Markell-Balleza South/Central Texas Vice President	5 00	X		X				0	0	0
Courtney McKendrick Green South/Central Texas Vice President	5 00	X		X				0	0	0
Jessica Lerma South/Central Texas Vice President	5 00	X		X				0	0	0
Kay Mary Harrell South/Central Texas Vice President	5 00	X		X				0	0	0
Mike Dillinger South/Central Texas Vice President	5 00	X		X				0	0	0
Monica Lerma South/Central Texas Vice President	5 00	X		X				0	0	0
John Lee Southern California Past President	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kobie Conner Southern California President	10 00	X		X				0	0	0
Del Sabzerou Southern California Secretary	2 00	X		X				0	0	0
Adriana Dulic Southern California Treasurer	3 00	X		X				0	0	0
Monica Johnson Southern California VP of Programs	5 00	X		X				0	0	0
Ken Block Southern California VP of Services	5 00	X		X				0	0	0
Emily Bae Southwest Ohio Career Development Chair	1 00	X		X				0	0	0
David Owens Southwest Ohio Immediate Past President	0 00	X		X				0	0	0
Peter Jurs Southwest Ohio Membership Chair	1 00	X		X				0	0	0
Amanda Karn Southwest Ohio President	3 00	X		X				0	0	0
Doug Jenkins Southwest Ohio Programming Chair	2 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Julie Hermann Southwest Ohio Secretary	1 00	X		X				0	0	0
Kara Hardy Bortz Southwest Ohio Sponsorship Chair	1 00	X		X				0	0	0
Megan Frient Southwest Ohio Treasurer	1 00	X		X				0	0	0
Katherine Goldsmith Southwest Ohio Vice President/President Elect	1 00	X		X				0	0	0
John Farmer St Louis Advocacy Chair	2 00	X		X				0	0	0
Danielle Langaneckert St Louis Communications Chair	2 00	X		X				0	0	0
Tyrus Ulmer St Louis Corporate Counsel Institute Chair	2 00	X		X				0	0	0
Denise Whitener St Louis Diversity Co Chair	2 00	X		X				0	0	0
Tamee Reese St Louis Diversity Co Chair	2 00	X		X				0	0	0
Erika Schenk St Louis General Counsel Forum Co Chair	2 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kate Molamphy St Louis General Counsel Forum Co Chair	2 00	X		X				0	0	0
Anthony Repaso St Louis Golf Spa CLE Chair	2 00	X		X				0	0	0
Kate Krebel St Louis Law School Relations Chair	2 00	X		X				0	0	0
Beverly Garner St Louis Membership Co-Chair	2 00	X		X				0	0	0
Jennifer Feldhaus St Louis Membership Co-Chair	2 00	X		X				0	0	0
Chrissy Teske St Louis President	10 00	X		X				0	0	0
Patricia Duft St Louis Pro Bono Co-chair	2 00	X		X				0	0	0
Paula Finlay St Louis Pro Bono Co-chair	2 00	X		X				0	0	0
Jennifer Herner St Louis Programs Chair	2 00	X		X				0	0	0
John Rebman St Louis Secretary	10 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Margy Weisman St Louis Social Co Chair	2 00	X		X				0	0	0
Nancy McCahan St Louis Social Co Chair	2 00	X		X				0	0	0
Sven Fickeler St Louis Treasurer	10 00	X		X				0	0	0
Brian Parsons St Louis Vice President	10 00	X		X				0	0	0
Ian Barber Tampa Bay Immediate Past President	1 00	X		X				0	0	0
Kimberly Limer Tampa Bay Membership Chair	5 00	X		X				0	0	0
David Cohen Tampa Bay President	5 00	X		X				0	0	0
Matthew Hitchcock Tampa Bay Program Chair and President Elect	5 00	X		X				0	0	0
Vashti Jattansingh Tampa Bay Secretary	5 00	X		X				0	0	0
Joseph Doyle Tampa Bay Treasurer	5 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Maureen Quigley Washington Treasurer	5 00	X		X				0	0	0
Chris Pothering Washington Vice President	5 00	X		X				0	0	0
Josephine Raimondi Westchester/Southern CT 1st VP	0 00	X		X				0	0	0
Eric Cohen Westchester/Southern CT 2nd VP	0 00	X		X				0	0	0
Charles Biener Westchester/Southern CT Immediate Past President	0 00	X		X				0	0	0
Hoyt Webb Westchester/Southern CT President	0 00	X		X				0	0	0
Stephen Turbak Westchester/Southern CT Secretary	0 00	X		X				0	0	0
Gerard Cavaluzzi Westchester/Southern CT Treasurer	0 00	X		X				0	0	0
Nathan Platt Western Pennsylvania Director & Secretary	1 00	X		X				0	0	0
C Justin Conrad Western Pennsylvania Director & VP Membership	2 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Vinita Sinha Western Pennsylvania Immediate Past President	1 00	X		X				0	0	0
Stephanie Scullo Western Pennsylvania President and Immediate Past	1 00	X		X				0	0	0
Ron Vassel Western Pennsylvania President Elect & VP Programs	2 00	X		X				0	0	0
Beth Dodson Western Pennsylvania Secretary & VP Pro Bono	0 00	X		X				0	0	0
Kirsten Sigurdson Western Pennsylvania Treasurer	1 00	X		X				0	0	0
Richard Heiser Western Pennsylvania VP Advocacy	1 00	X		X				0	0	0
Kristen Budris Western Pennsylvania VP Advocacy and Director	1 00	X		X				0	0	0
Cara Group Western Pennsylvania VP Communications	3 00	X		X				0	0	0
John Unice Western Pennsylvania VP Membership & President Ele	2 00	X		X				0	0	0
Joshua Stein Western Pennsylvania VP Pro Bono	1 00	X		X				0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Bradley Conners Wisconsin Past-President	1 00	X		X				0	0	0
Ryan Murphy Wisconsin President	2 00	X		X				0	0	0
Michael Baird Wisconsin Secretary	2 00	X		X				0	0	0
Anne Dorn Wisconsin Treasurer	2 00	X		X				0	0	0
Danielle White Wisconsin Vice President	2 00	X		X				0	0	0
Al Vance Alabama Councilor	0 00	X						0	0	0
Allison Sidbury Alabama Councilor	0 00	X						0	0	0
Catherine Hogewood Alabama Councilor	0 00	X						0	0	0
Shayla Fletcher Alabama Councilor	0 00	X						0	0	0
Tamula Yelling Alabama Councilor	0 00	X						0	0	0

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Wes Smith Alabama Councilor	0 00	X						0	0	0
Amy Rasor Arizona Director	5 00	X						0	0	0
Gary Smith Arizona Director	5 00	X						0	0	0
Heather Bjella Arizona Director	5 00	X						0	0	0
Kevin Groman Arizona Director	2 00	X						0	0	0
Margaret Gibbons Arizona Director	2 00	X						0	0	0
Mary Alexander Arizona Director	2 00	X						0	0	0
Mary Beth Orson Arizona Director	2 00	X						0	0	0
Mona Stone Arizona Director	2 00	X						0	0	0
Robb Itkin Arizona Director	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sasha Glassman Arizona Director	5 00	X						0	0	0
Chad Costello Austin Board Member	5 00	X						0	0	0
Danielle Noe Baltimore Board of Director	1 00	X						0	0	0
Kimberly Neal Baltimore Board of Director	1 00	X						0	0	0
Michael Wentworth Baltimore Board of Director	1 00	X						0	0	0
Cory Blumberg Baltimore Board of Directors	1 00	X						0	0	0
Irvin Drummond Baltimore Board of Directors	1 00	X						0	0	0
Joseph Howard Baltimore Board of Directors	1 00	X						0	0	0
Matthew Wingerter Baltimore Board of Directors	1 00	X						0	0	0
Noreen O'Neill Baltimore Board of Directors	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Raissa Kirk Baltimore Board of Directors	1 00	X						0	0	0
Taren Butcher Baltimore Board of Directors	1 00	X						0	0	0
Whitney Boles Baltimore Board of Directors	1 00	X						0	0	0
Andrea Perry Central & Western New York Director	1 00	X						0	0	0
Gail Norris Central & Western New York Director	1 00	X						0	0	0
Jeffrey Rosenbloom Central & Western New York Director	1 00	X						0	0	0
John Messenger Central & Western New York Director	1 00	X						0	0	0
Maureen Mulholland Central & Western New York Director	1 00	X						0	0	0
Polly Sack Central & Western New York Director	1 00	X						0	0	0
William Myers Central & Western New York Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Zosan Soong Central & Western New York Director	1 00	X						0	0	0
Ben Rossi Central Florida Director	1 00	X						0	0	0
Dawn Rodda-Stoewe Central Florida Director	1 00	X						0	0	0
Douglas Kelly Central Florida Director	1 00	X						0	0	0
Patricia Leonard Central Florida Director	1 00	X						0	0	0
Steve Burres Central Florida Director	1 00	X						0	0	0
Steve Kaplan Central Florida Director	1 00	X						0	0	0
Wendy Friedberg Central Florida Director	1 00	X						0	0	0
Adam Shank Central Ohio At-Large Director	1 00	X						0	0	0
Adrian Frederick Central Ohio At-Large Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former				
Craig Anderson Central Ohio At-Large Director	1 00	X						0	0	0	
Daniel Bauer Central Ohio At-Large Director	1 00	X						0	0	0	
David Orensten Central Ohio At-Large Director	1 00	X						0	0	0	
Eric Hennicks Central Ohio At-Large Director	1 00	X						0	0	0	
Katie Russell Central Ohio At-Large Director	1 00	X						0	0	0	
Patty Castro Central Ohio At-Large Director	1 00	X						0	0	0	
Albert Peters Central Pennsylvania Director	1 00	X						0	0	0	
Corey Detar Central Pennsylvania Director	1 00	X						0	0	0	
Forrest Troutman Central Pennsylvania Director	1 00	X						0	0	0	
Jennifer Prisco Central Pennsylvania Director	1 00	X						0	0	0	

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Laura Williams Central Pennsylvania Director	1 00	X						0	0	0
Robert Long Central Pennsylvania Director	1 00	X						0	0	0
Ginger Daly Charlotte At Large Board Member	0 00	X						0	0	0
Kevin Chapman Charlotte At Large Board Member	0 00	X						0	0	0
Mary-Karen Bierman Charlotte At Large Board Member	0 00	X						0	0	0
Robert Fleishacker Charlotte At Large Board Member	0 00	X						0	0	0
Stacy Gray Charlotte At Large Board Member	0 00	X						0	0	0
Tim Nohr Charlotte At Large Board Member	0 00	X						0	0	0
Jill Jacobson Charlotte At Large Board Member 2018	0 00	X						0	0	0
Ken Wittenauer Charlotte At Large Board Member 2018	0 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Juana Barrera Chicago Community Director	4 00	X						0	0	0
Christine Binotti Chicago Director	2 00	X						0	0	0
Denice Simon Chicago Director	2 00	X						0	0	0
Dorothy Skube Chicago Director	2 00	X						0	0	0
Edward Paulis Chicago Director	2 00	X						0	0	0
Emily Friedman Chicago Director	2 00	X						0	0	0
Jacquelyne Belcastro Chicago Director	2 00	X						0	0	0
Michael Silverman Chicago Director	2 00	X						0	0	0
Char Calton Chicago Marketing Director	4 00	X						0	0	0
Diedre Dunn Chicago Membership Director	4 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Carolyn Powell Colorado Board of Director	3 00	X						0	0	0
Christine Lyman Colorado Board of Director	3 00	X						0	0	0
Dennis Kaw Colorado Board of Director	3 00	X						0	0	0
Gregory Clouser Colorado Board of Director	3 00	X						0	0	0
Jennifer Jaskolka Colorado Board of Director	3 00	X						0	0	0
Jessica Borchers Colorado Board of Director	3 00	X						0	0	0
Julia Stutz Colorado Board of Director	3 00	X						0	0	0
Lindsey Schultz Colorado Board of Director	3 00	X						0	0	0
Maureen Watson Colorado Board of Director	3 00	X						0	0	0
Randal Reid Colorado Board of Director	3 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Frank Rudewicz Connecticut Director	1 00	X						0	0	0
Joseph Santos Connecticut Director	1 00	X						0	0	0
Leslie Soler Connecticut Director	1 00	X						0	0	0
Lester Arnold Connecticut Director	1 00	X						0	0	0
Peter Gutermann Connecticut Director	1 00	X						0	0	0
Philip Wellman Connecticut Director	2 00	X						0	0	0
Richard Pingel Connecticut Director	1 00	X						0	0	0
Tami Flowers Connecticut Director	1 00	X						0	0	0
Thomas McGuire Connecticut Director	1 00	X						0	0	0
Priya Morganstern Connecticut Pro Bono Advisor	0 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Benjamin Prevost Georgia Board Director	1 00	X						0	0	0
Carrie Daniel Russell Georgia Board Director	1 00	X						0	0	0
Heather Asher Georgia Board Director	1 00	X						0	0	0
John Herbst Georgia Board Director	1 00	X						0	0	0
Nicole Basler Georgia Board Director	1 00	X						0	0	0
Alisa Moen Greater Philadelphia At-Large	1 00	X						0	0	0
Austin So Greater Philadelphia At-Large	1 00	X						0	0	0
Caroline Henrich Greater Philadelphia At-Large	1 00	X						0	0	0
Cheryl Maddox Greater Philadelphia At-Large	1 00	X						0	0	0
Deone Powell Greater Philadelphia At-Large	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Frank Borchert Greater Philadelphia At-Large	1 00	X						0	0	0
Jonathan Margolis Greater Philadelphia At-Large	1 00	X						0	0	0
Joseph Nullmeyer Greater Philadelphia At-Large	1 00	X						0	0	0
Kristen Han Greater Philadelphia At-Large	1 00	X						0	0	0
Lorraine Koc Greater Philadelphia At-Large	1 00	X						0	0	0
Maria Kalogredis Greater Philadelphia At-Large	1 00	X						0	0	0
Matthew Shaw Greater Philadelphia At-Large	1 00	X						0	0	0
Michelle Hamell Greater Philadelphia At-Large	1 00	X						0	0	0
Pamella Raison Greater Philadelphia At-Large	1 00	X						0	0	0
Pia Biswas Greater Philadelphia At-Large	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sadeq Khan Greater Philadelphia At-Large	1 00	X						0	0	0
Scott Schwartz Greater Philadelphia At-Large	1 00	X						0	0	0
Shahrzad Kojouri Greater Philadelphia At-Large	1 00	X						0	0	0
Stephanie Win Hu Greater Philadelphia At-Large	1 00	X						0	0	0
Andrea Tran Houston Board of Directors	10 00	X						0	0	0
Brian Kentshire Houston Board of Directors	10 00	X						0	0	0
Celia Balli Houston Board of Directors	10 00	X						0	0	0
David Comeaux Houston Board of Directors	15 00	X						0	0	0
Dean Fisher Houston Board of Directors	10 00	X						0	0	0
Dionne Hamilton Houston Board of Directors	10 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Joseph Yao Houston Board of Directors	10 00	X						0	0	0
Keith Head Houston Board of Directors	10 00	X						0	0	0
Lauren Haller Houston Board of Directors	10 00	X						0	0	0
Mitch Blakely Houston Board of Directors	10 00	X						0	0	0
Nicole Moss Houston Board of Directors	20 00	X						0	0	0
Patrick Byrd Houston Board of Directors	10 00	X						0	0	0
Phillina Lai Houston Board of Directors	10 00	X						0	0	0
Santiago Laverde Houston Board of Directors	10 00	X						0	0	0
Seema Puri-Patel Houston Board of Directors	10 00	X						0	0	0
Victor Wright Houston Board of Directors	10 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Dan Strunk Indiana Director	4 00	X						0	0	0
Jack Erkillla Indiana Director	4 00	X						0	0	0
Jason Schiesser Indiana Director	4 00	X						0	0	0
Karla Elliott Indiana Director	4 00	X						0	0	0
Matthew Dorsett Indiana Director	4 00	X						0	0	0
Scott Hackwelder Indiana Director	4 00	X						0	0	0
Beth Mack Iowa Board Member	2 00	X						0	0	0
David McCauley Iowa Board Member	2 00	X						0	0	0
Emily Webb Iowa Board Member	2 00	X						0	0	0
Nicholas Webb Iowa Board Member	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Norbert Kaut Iowa Board Member	2 00	X						0	0	0
Peg Roy Iowa Board Member	2 00	X						0	0	0
Alicia Still Kentucky Board Member	1 00	X						0	0	0
Carrie Bauer Kentucky Board Member	1 00	X						0	0	0
David Kinsella Kentucky Board Member	1 00	X						0	0	0
Jessica Newman Kentucky Board Member	1 00	X						0	0	0
Jessica Pendergrass Kentucky Board Member	1 00	X						0	0	0
Katherine McKune Kentucky Board Member	1 00	X						0	0	0
Kristie Phillips Kentucky Board Member	1 00	X						0	0	0
Nicole Maddox Kentucky Board Member	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Rhonda Richardson Kentucky Board Member	1 00	X						0	0	0
Dana Hulbert Kentucky Past Board Member	1 00	X						0	0	0
Randall Justice Kentucky Past Board Member	1 00	X						0	0	0
Alex Pucheu Louisiana Board Member	0 00	X						0	0	0
Edmund Giering Louisiana Board Member	0 00	X						0	0	0
Franck LaBiche Louisiana Board Member	0 00	X						0	0	0
Jeff Peters Louisiana Board Member	0 00	X						0	0	0
John Fenner Louisiana Board Member	0 00	X						0	0	0
Jose Corrada Louisiana Board Member	0 00	X						0	0	0
Katy Wittman Louisiana Board Member	0 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Molly Vigour Louisiana Board Member	0 00	X						0	0	0
Sophia Ryan Louisiana Board Member	0 00	X						0	0	0
Janel Fuhrman Mid-America At-Large	2 00	X						0	0	0
Casey Jenkins Mid-America At-Large	2 00	X						0	0	0
Dawn Rogers Mid-America At-Large	2 00	X						0	0	0
John Watts Mid-America At-Large	2 00	X						0	0	0
Kari Potts Mid-America At-Large	2 00	X						0	0	0
Mark Coulter Mid-America Emeritus	2 00	X						0	0	0
Tim Waggoner Mid-America Emeritus	2 00	X						0	0	0
Ben Diederick Minnesota Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Bryan Carter Minnesota Director	1 00	X						0	0	0
Eric Brotten Minnesota Director	1 00	X						0	0	0
Fred Dawe Minnesota Director	1 00	X						0	0	0
Kelly Steffens Minnesota Director	1 00	X						0	0	0
Kirk Johnson Minnesota Director	1 00	X						0	0	0
Mary Thomas Minnesota Director	1 00	X						0	0	0
Michael Skoglund Minnesota Director	1 00	X						0	0	0
Rebecca Kronlund Minnesota Director	1 00	X						0	0	0
Ryan Hoch Minnesota Director	1 00	X						0	0	0
Sabrina Gilman Minnesota Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Sarah Sederstrom Minnesota Director	1 00	X						0	0	0
Sukanya Momsen Minnesota Director	1 00	X						0	0	0
Vanessa DeCourcy Minnesota Director	1 00	X						0	0	0
Alison Pitt Mountain West Director	1 00	X						0	0	0
Angela Edwards Mountain West Director	1 00	X						0	0	0
Eric Vehlow Mountain West Director	1 00	X						0	0	0
Gordon Walker Mountain West Director	1 00	X						0	0	0
Julia Hilton Mountain West Director	1 00	X						0	0	0
Kevin Freeman Mountain West Director	1 00	X						0	0	0
Matthew Purcell Mountain West Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Michael Dingel Mountain West Director	1 00	X						0	0	0
Michelle Wilson Mountain West Director	1 00	X						0	0	0
Peg Dougherty Mountain West Director	1 00	X						0	0	0
Saul Speirs Mountain West Director	1 00	X						0	0	0
Andrea Shandell National Capital Region Board Member	2 00	X						0	0	0
Diane Ennist National Capital Region Board Member	2 00	X						0	0	0
Evan Farber National Capital Region Board Member	2 00	X						0	0	0
Kindra Kirkeby National Capital Region Board Member	2 00	X						0	0	0
Mona Mahoney National Capital Region Board Member	3 00	X						0	0	0
Stephen Sherman National Capital Region Board Member	2 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Thomas Cluderay National Capital Region Board Member	2 00	X						0	0	0
Zachary Stewart National Capital Region Board Member	2 00	X						0	0	0
Constantine Athanas National Capital Region Board Member	3 00	X						0	0	0
Aisha Massengill National Capital Region Board Member (since 1/19)	2 00	X						0	0	0
Mary Chapin National Capital Region Board Member (since 6/19)	2 00	X						0	0	0
Stephanie Gilliard National Capital Region Board Member (since 9/19)	2 00	X						0	0	0
Afsaneh Ambrose National Capital Region Board Member (until 1/19)	2 00	X						0	0	0
Heather French National Capital Region Board Member (until 6/19)	2 00	X						0	0	0
Mary Jane Saunders National Capital Region Board Member (until 6/19)	2 00	X						0	0	0
CJ Potter Nevada Director	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jessica Schoendienst Nevada Director	1 00	X						0	0	0
Nicole Gutierrez Nevada Director	1 00	X						0	0	0
Tara Young Nevada Director	1 00	X						0	0	0
Tiffany Banks Nevada Director	1 00	X						0	0	0
argaret Ferrero New Jersey Board of Director	0 00	X						0	0	0
Aryeh Friedman New Jersey Board of Director	0 00	X						0	0	0
Gabriel Holdzman New Jersey Board of Director	0 00	X						0	0	0
Kevin Norman New Jersey Board of Director	0 00	X						0	0	0
Mark Faber New Jersey Board of Director	0 00	X						0	0	0
Wendy Feldman New Jersey Board of Director	0 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
William Ferreira New Jersey Board of Director	0 00	X						0	0	0
Anna Erenburge New York City Director	2 00	X						0	0	0
Christine Brown New York City Director	2 00	X						0	0	0
Danielle Manner New York City Director	2 00	X						0	0	0
David Peters New York City Director	2 00	X						0	0	0
Emily Jordan New York City Director	2 00	X						0	0	0
Jacob Berman New York City Director	2 00	X						0	0	0
Jonathan Jung New York City Director	2 00	X						0	0	0
Kate McMenamy New York City Director	2 00	X						0	0	0
Meredith Gordon New York City Director	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Patricia Ranieri New York City Director	2 00	X						0	0	0
Rebecca Hirschklau New York City Director	2 00	X						0	0	0
Sipoura Barzideh New York City Director	2 00	X						0	0	0
Stephanie Wadner North Florida Advocacy Liaison	1 00	X						0	0	0
Abena Horton North Florida Director	1 00	X						0	0	0
Brent Zimmerman North Florida Director	1 00	X						0	0	0
Charles Keller North Florida Director	1 00	X						0	0	0
Jessica Hanson North Florida Director	1 00	X						0	0	0
Michael Burns North Florida Director	1 00	X						0	0	0
Christine Hughes Northeast Director	2 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Danette Wineberg Northeast Director	2 00	X						0	0	0
James Coughlin Northeast Director	2 00	X						0	0	0
James Peck Northeast Director	2 00	X						0	0	0
Jeffrey Levinson Northeast Director	2 00	X						0	0	0
Kathleen Burke Northeast Director	2 00	X						0	0	0
Krish Gupta Northeast Director	2 00	X						0	0	0
Laurence Lewis Northeast Director	2 00	X						0	0	0
Leonard Ho Northeast Director	2 00	X						0	0	0
Paul Cushing Northeast Director	2 00	X						0	0	0
Paul Nightingale Northeast Director	2 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Robin Walker Northeast Director	2 00	X						0	0	0
Sharon Kamowitz Northeast Director	2 00	X						0	0	0
Stephanie Lambert Northeast Director	2 00	X						0	0	0
Tavares Brewington Northeast Director	2 00	X						0	0	0
Brian Berube Northeast Director (resigned during fiscal yr)	2 00	X						0	0	0
Charles Gray Northeast Director 9/30/18-9/26/19	2 00	X						0	0	0
Claudia Gilman Northeast Director 9/30/18-9/26/19	2 00	X						0	0	0
D Russell Hood Northeast Ohio Director	1 00	X						0	0	0
Dale Smith Northeast Ohio Director	1 00	X						0	0	0
David Slezak Northeast Ohio Director	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors										
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
David Stringer Northeast Ohio Director	1 00	X						0	0	0
Dena Kobasic Northeast Ohio Director	1 00	X						0	0	0
Donald Herbe Northeast Ohio Director	1 00	X						0	0	0
Ellen Stein Northeast Ohio Director	1 00	X						0	0	0
Jason Hollander Northeast Ohio Director	1 00	X						0	0	0
Jennifer Miller Northeast Ohio Director	1 00	X						0	0	0
Joseph Muha Northeast Ohio Director	1 00	X						0	0	0
Todd Jackson Northeast Ohio Director	1 00	X						0	0	0
Debra Stockton Oklahoma Director	1 00	X						0	0	0
Benjamin Buhayar Oregon Director	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
David Meisels Oregon Director	1 00	X						0	0	0
Eric Taylor Oregon Director	1 00	X						0	0	0
Tamara Kessler Oregon Director	1 00	X						0	0	0
Taylor Engers Oregon Director	1 00	X						0	0	0
Yumi O'Neil Oregon Director	1 00	X						0	0	0
Brian Holland Research Triangle Area Director	1 00	X						0	0	0
Brian Klemm Research Triangle Area Director	1 00	X						0	0	0
Diana Allen Research Triangle Area Director	1 00	X						0	0	0
Evan Stolove Research Triangle Area Director	1 00	X						0	0	0
Jane Paksoy Research Triangle Area Director	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Kathryn Twiddy Research Triangle Area Director	1 00	X						0	0	0
Kenneth Hammer Research Triangle Area Director	1 00	X						0	0	0
Kimberly Maney Research Triangle Area Director	1 00	X						0	0	0
Marvin Genzer Research Triangle Area Director	1 00	X						0	0	0
Michele Atchison Research Triangle Area Director	1 00	X						0	0	0
Ruth Hammer Research Triangle Area Director	1 00	X						0	0	0
Teresa Artis Research Triangle Area Director	1 00	X						0	0	0
Peter Weis Sacramento Membership	1 00	X						0	0	0
Deanna Brown San Diego Director	1 00	X						0	0	0
Erica Peterson San Diego Director	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Hollie Bierman San Diego Director	1 00	X						0	0	0
Josi Swonetz San Diego Director	1 00	X						0	0	0
Kathryn Richman San Diego Director	1 00	X						0	0	0
Oksana Davis San Diego Director	1 00	X						0	0	0
Patrick Murphy San Diego Director	1 00	X						0	0	0
Shaka Johnson San Diego Director	1 00	X						0	0	0
Wendy Bulger San Diego Director	1 00	X						0	0	0
Aileen Casanove San Francisco Bay Area Director	5 00	X						0	0	0
Alex Ponce de Leon San Francisco Bay Area Director	5 00	X						0	0	0
Darcy Manning San Francisco Bay Area Director	5 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jack Khoun San Francisco Bay Area Director	5 00	X						0	0	0
Joanne Suh San Francisco Bay Area Director	5 00	X						0	0	0
Scott Forsyth San Francisco Bay Area Director	5 00	X						0	0	0
Bryony Hodges South Carolina Board Member	0 00	X						0	0	0
Christopher Greene South Carolina Board Member	0 00	X						0	0	0
Jeff Pascoe South Carolina Board Member	0 00	X						0	0	0
Jeff Winkler South Carolina Board Member	0 00	X						0	0	0
Jim Gibson South Carolina Board Member	0 00	X						0	0	0
John Marshall Mosser South Carolina Board Member	0 00	X						0	0	0
Luke Umstetter South Carolina Board Member	0 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Rebecca Roser South Carolina Board Member	0 00	X						0	0	0
Robert Wilson South Carolina Board Member	0 00	X						0	0	0
Tom Komaromi South Carolina Board Member	0 00	X						0	0	0
Daniela Rost South Florida Board Member	5 00	X						0	0	0
Matthew Cowan South Florida Board Member	3 00	X						0	0	0
Simonne Lawrence South Florida Board Member	3 00	X						0	0	0
Albert Nicholson Southern California Board Member	1 00	X						0	0	0
Alex Winsberg Southern California Board Member	1 00	X						0	0	0
Christina Zabat-Fran Southern California Board Member	1 00	X						0	0	0
Elizabeth Duong Southern California Board Member	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Ellen Yang Southern California Board Member	1 00	X						0	0	0
James Dierking Southern California Board Member	1 00	X						0	0	0
Jennifer Fisher Southern California Board Member	1 00	X						0	0	0
Jennifer Ishiguro Southern California Board Member	1 00	X						0	0	0
Jerry Huang Southern California Board Member	1 00	X						0	0	0
Jill Kalliomaa Southern California Board Member	1 00	X						0	0	0
Jim Schindler Southern California Board Member	1 00	X						0	0	0
John Kedeshian Southern California Board Member	1 00	X						0	0	0
Joni Gaudes Southern California Board Member	1 00	X						0	0	0
Kush Desai Southern California Board Member	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Lynette Jones Southern California Board Member	1 00	X						0	0	0
Nicole Nakagawa Southern California Board Member	1 00	X						0	0	0
Peter Macdonald Southern California Board Member	1 00	X						0	0	0
Preston Hopson Southern California Board Member	1 00	X						0	0	0
Rebecka Biejo Southern California Board Member	1 00	X						0	0	0
Relani Belous Southern California Board Member	1 00	X						0	0	0
Robert Kange Southern California Board Member	1 00	X						0	0	0
Tiffany Easton Southern California Board Member	1 00	X						0	0	0
Victoria Harvey Southern California Board Member	1 00	X						0	0	0
Shawn Murphy Southern California Director Emeritus	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Brandon James Southwest Ohio At Large	0 00	X						0	0	0
Cody Carroll Southwest Ohio At Large	0 00	X						0	0	0
Kelli Kleisinger Williams Southwest Ohio At Large	1 00	X						0	0	0
Magdalena Grossman Southwest Ohio At Large	0 00	X						0	0	0
Sara Sudkamp Southwest Ohio At Large	0 00	X						0	0	0
Tiffany Clark Southwest Ohio At Large	0 00	X						0	0	0
Trevor Gillette Southwest Ohio At Large	0 00	X						0	0	0
Stephen Liverpool Tampa Bay Advocacy Liaison	3 00	X						0	0	0
Eric Pellenbarg Tampa Bay Director	1 00	X						0	0	0
Karen Mulroe Tampa Bay Director	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Richard Torra Tampa Bay Director	1 00	X						0	0	0
S Todd Merrill Tampa Bay Director	1 00	X						0	0	0
Jean-Paul Durand Tampa Bay Director Emeritus	1 00	X						0	0	0
Brad Hendrix Tennessee East TN Director	1 00	X						0	0	0
Robbie Pope Tennessee East TN Director	1 00	X						0	0	0
Tammye Taylor Tennessee East TN Director	1 00	X						0	0	0
April Berman Tennessee Middle TN Director	1 00	X						0	0	0
Hunter Kitchens Tennessee Middle TN Director	1 00	X						0	0	0
Leslie Zmugg Tennessee Middle TN Director	1 00	X						0	0	0
Peter Malanchuk Tennessee Middle TN Director	1 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
David Billions Tennessee West TN Director	1 00	X						0	0	0
David Chambers Tennessee West TN Director	1 00	X						0	0	0
Mickki Murray Tennessee West TN Director	1 00	X						0	0	0
Angela Galloway Washington Board Member	5 00	X						0	0	0
Cathi Hunt Washington Board Member	5 00	X						0	0	0
Dana Steffens Washington Board Member	5 00	X						0	0	0
Derek Goodman Washington Board Member	5 00	X						0	0	0
Elida Moran Washington Board Member	5 00	X						0	0	0
Erik Anderson Washington Board Member	5 00	X						0	0	0
Joaquin Hernandez Washington Board Member	5 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jonathan Vaught Washington Board Member	5 00	X						0	0	0
Julia Abelev Washington Board Member	5 00	X						0	0	0
Renee Grant Bluechel Washington Board Member	5 00	X						0	0	0
Sandra Palmer Washington Board Member	5 00	X						0	0	0
Suzie Rao Washington Board Member	5 00	X						0	0	0
Andrew Gifford Westchester/Southern CT Director	0 00	X						0	0	0
Anna Marciano Westchester/Southern CT Director	0 00	X						0	0	0
Carolyn McNerney Westchester/Southern CT Director	0 00	X						0	0	0
Catherine Quinlan Westchester/Southern CT Director	0 00	X						0	0	0
Cathy Satz Westchester/Southern CT Director	0 00	X						0	0	0

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		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Christopher Meyering Westchester/Southern CT Director	0 00	X						0	0	0
Colm Dobbyn Westchester/Southern CT Director	0 00	X						0	0	0
Cozata Solloway Westchester/Southern CT Director	0 00	X						0	0	0
Darrel Seife Westchester/Southern CT Director	0 00	X						0	0	0
Elena Rossano Westchester/Southern CT Director	0 00	X						0	0	0
Jannet Gurian Westchester/Southern CT Director	0 00	X						0	0	0
Kristen Prohl Westchester/Southern CT Director	0 00	X						0	0	0
Kristin Chach Westchester/Southern CT Director	0 00	X						0	0	0
Lewis Shaffer Westchester/Southern CT Director	0 00	X						0	0	0
Marc Pearlín Westchester/Southern CT Director	0 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Nico Zimmerman Westchester/Southern CT Director	0 00	X						0	0	0
Rachel Stern Westchester/Southern CT Director	0 00	X						0	0	0
Tracy Pulito Westchester/Southern CT Director	0 00	X						0	0	0
Wendy Hufford Westchester/Southern CT Director	0 00	X						0	0	0
William Smith Westchester/Southern CT Director	0 00	X						0	0	0
Andrea Clark Smith Western Pennsylvania Director	1 00	X						0	0	0
Ashley Provesan Western Pennsylvania Director	1 00	X						0	0	0
Danielle Salsi Western Pennsylvania Director	1 00	X						0	0	0
Diane Bobak Western Pennsylvania Director	1 00	X						0	0	0
Gregory Timmons Western Pennsylvania Director	0 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Jessica Nock Western Pennsylvania Director	1 00	X						0	0	0
Joseph Gette Western Pennsylvania Director	0 00	X						0	0	0
Kathryn Zeltwanger Western Pennsylvania Director	1 00	X						0	0	0
Kimberly Strohm Western Pennsylvania Director	1 00	X						0	0	0
Krista Thompson Western Pennsylvania Director	1 00	X						0	0	0
Daniel Posanski Wisconsin Member	1 00	X						0	0	0
Doe Gregersen Wisconsin Member	1 00	X						0	0	0
James Cauley Wisconsin Member	1 00	X						0	0	0
John Wesley Warren Wisconsin Member	1 00	X						0	0	0
Molly Madonia Wisconsin Member	1 00	X						0	0	0

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(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
Nicole Willette Wisconsin Member	1 00	X						0	0	0
Pamela Stokke-Ceci Wisconsin Member	1 00	X						0	0	0
Paul Hinkfuss Wisconsin Member	1 00	X						0	0	0
Sean McMurrough Wisconsin Member	1 00	X						0	0	0
Lou Ann Koval Wisconsin Member	1 00	X						0	0	0

SCHEDULE C (Form 990 or 990-EZ)	Political Campaign and Lobbying Activities	OMB No 1545-0047
Department of the Treasury Internal Revenue Service	For Organizations Exempt From Income Tax Under section 501(c) and section 527	2018
▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ. ▶Go to www.irs.gov/Form990 for instructions and the latest information.		Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization Association of Corporate Counsel Group Return	Employer identification number 52-1997796
------------------------------------------------------------------------------	-----------------------------------------------------

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1** Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
- 2** Political campaign activity expenditures (see instructions) ▶ \$ _____
- 3** Volunteer hours for political campaign activities (see instructions) _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1** Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ _____
- 2** Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3** If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ **Yes** ☐ **No**
- 4a** Was a correction made? ☐ **Yes** ☐ **No**
- b** If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1** Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$ _____
- 2** Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3** Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4** Did the filing organization file **Form 1120-POL** for this year? ☐ **Yes** ☐ **No**
- 5** Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
1				
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)**(a)** Filing
organization's
totals**(b)** Affiliated
group totals

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)

b Total lobbying expenditures to influence a legislative body (direct lobbying)

c Total lobbying expenditures (add lines 1a and 1b)

d Other exempt purpose expenditures

e Total exempt purpose expenditures (add lines 1c and 1d)

f Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

g Grassroots nontaxable amount (enter 25% of line 1f)

h Subtract line 1g from line 1a If zero or less, enter -0-

i Subtract line 1f from line 1c If zero or less, enter -0-

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

☐ Yes ☐ No**4-Year Averaging Period Under section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity

		(a)		(b)
		Yes	No	Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i	Other activities?			
j	Total. Add lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	Yes
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation
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Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

Schedule I
(Form 990)

Grants and Other Assistance to Organizations,
Governments and Individuals in the United States
Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

Open to Public
Inspection

Department of the
Treasury
Internal Revenue Service

Name of the organization
Association of Corporate Counsel
Group Return

Employer identification number

52-1997796

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) See Additional Data							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 9

3 Enter total number of other organizations listed in the line 1 table 0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22

Part III can be duplicated if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
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Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Return Reference	Explanation
Part I, Line 2	Grants are made based on application, and the grant matches the budgeted amount

Additional Data

Software ID:
Software Version:
EIN: 52-1997796
Name: Association of Corporate Counsel
Group Return

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Greater Washington Community Foundation 1325 G St NW Suite 480 Washington, DC 20005	23-7343119	501(c)(3)	101,800	0	N/A	N/A	To provide funding for annual Corporate Scholars Program awards to organizations hosting law students selected for paid internships
Pro Bono Partnership of Atlanta Inc 999 Peachtree Street NE Suite 2300 Atlanta, GA 30309	20-2614676	501(c)(3)	75,976	0	N/A	N/A	Support mission of Pro Bono partnership of Atlanta in providing Pro Bono opportunities for in-house lawyers

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Community Justice Foundation 100 Dolorosa Suite 500 San Antonio, TX 78205	32-0092986	501(c)(3)	27,250	0	N/A	N/A	Contribution for Pro Bono Assistance and Community Support
Children's Law Center of Minnesota 450 Syndicate St N Ste 315 St Paul, MN 55104	41-1761589	501(c)(3)	21,766	0	N/A	N/A	Donation- General Support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Legal Services of Eastern Missouri 4232 Forest Park Ave St Louis, MO 63108	43-0816805	501(c)(3)	10,000	0	N/A	N/A	Justice for All Ball
Public Counsel 610 S Ardmore Avenue Los Angeles, CA 90005	23-7105149	501(c)(3)	10,000	0	N/A	N/A	Pro Bono Assistance

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
California Change Lawyers 180 Howard Street Suite 1220 San Francisco, CA 94105	94-3104546	501(c)(3)	10,000	0	N/A	N/A	Diversity
Seton Hall Law School One Newark Center Newark, NJ 07102	22-1500645	501(c)(3)	7,500	0	N/A	N/A	Donation- General Support

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.							
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
First Descents 3001 Brighton Blvd Suite 623 Denver, CO 80216	81-0539964	501(c)(3)	7,264	0	N/A	N/A	Social event and fundraiser to help First Descents who provide life changing outdoor adventures to young adults impacted by cancer

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Chicago Chapter Diversity Summer Internship Stipends	15	105,000	0	N/A	N/A
Georgia Chapter Summer Internship Program	3	30,000	0	N/A	N/A
Houston Chapter Scholarships	12	60,000	0	N/A	N/A
ACC Louisiana Chapter Corporate and Business Excellence Award Scholarships	4	12,000	0	N/A	N/A
Michigan Chapter Scholarships Western Michigan University Cooley Law School	4	12,000	0	N/A	N/A

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.					
(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Research Triangle Area Chapter Scholarships	3	9,000	0	N/A	N/A
Southern California Diversity Bar Review Course Scholarships	5	10,732	0	N/A	N/A
Southwest Ohio Scholarships	1	5,000	0	N/A	N/A

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury

Name of the organization
Association of Corporate Counsel
Group Return

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047

2018

**Open to Public
Inspection**

Employer identification number

52-1997796

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part V, Line 3b	Subordinate organizations that are subject to the tax on unrelated business income must file their own Form 990-T. All subordinate organizations with unrelated business taxable income in excess of \$1,000 during the tax year file separate forms 990-T to report taxable activity.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 6	Each chapter has members who vote and elect their own governing body

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 7a	Each chapter has members who vote and elect their own governing body

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section A, line 7b	Some decisions such as elective officers are subject to approval by all the members

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 11b	A copy of the 990 is made available to the ACC Finance and Audit Committee, and not the individual chapter Boards, before it is filed

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section B, line 12	Although many of the chapters included in the group return have these policies, we are unable to confirm that all of them do, thus we have answered "yes", as per the instructions

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 18	A copy of the Form 990 is made available to the public upon request

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Section C, line 19	These documents are available upon request

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part IX, line 11g	Staffing & Contract Support 2,501,130

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
▶ Attach to Form 990.
▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No 1545-0047

2018

Open to Public Inspection

Name of the organization
Association of Corporate Counsel
Group Return

Employer identification number
52-1997796

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)The ACC Foundation 1001 G Street NW 300W Washington, DC 200014557 52-1358578	Diversity/education	DC	501(c)(3)	Line 12a, I	ACC		No

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	(i) Section 512(b) (13) controlled entity?	
								Yes	No
(1) Association of Corporate Counsel Asia Pacific Ltd 83 William Street Melbourne AU	Promote the common professional and business interests of in-house counsel	AU	N/A	C					No
(2) Association of Corporate Counsel East Asia Ltd 4/F VC HSE 4-6 ON LAN Street Central HK	Promotion and improvement of the common business interests of lawyers	HK	N/A	C					No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

Yes

No

1a

1b

1c **Yes**

1d

1e

1f

1g

1h

1i

1j

1k

1l

1m

1n

1o

1p

1q

1r

1s

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Schedule R (Form 990) 2018

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation