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Fon	, ġ	90	Return of Organization Exempt From Income	Гах	(OMB No 1545-0047					
			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private ▶ Do not enter social security numbers on this form as it may be made pu			2018 Open to Public					
Dep	artment o	of the Treasury nue Service	Go to www.irs.gov/Form990 for instructions and the latest information		10 I	Inspection					
A					per 30	, 20 19					
В			Name of organization Fish of Laurel, Inc			er identification number					
	Address	change	Doing ousiness as	1_		52-1182320					
	Name c	hange	Number and street (or P O pox if mail is not delivered to street address) Room/suite	Ε	Telepho	ue unwper					
	Initial re	turn P	O Box 36			301-776-9296					
	Final retu	im/terminated	City or town, state or province, country, and ZIP or foreign postal code								
			aurel, MD 20725-0036		Gross_re						
Ш	Applicat		·			subordinates? Yes No					
-						s included? Li Yes Li No					
<u> </u>		mpt status.	2 55 (6)(5) 2 55 (6)(7) 7 (6)(5)(7) 15 (7)			list. (see instructions)					
7	Website					number >					
È	art I	organization <a>Summa		9	M State	of legal domicile: MD					
	1		cribe the organization's mission or most significant activities Fish of Laurel, Inc.	•							
ą	'		***************************************		۔۔۔۔۔۔ برانجام م	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~					
Governance			e needy in the greater Laurel, MD area with, primarily, hot evening meals and bag lu			, grocenes on a					
Ě	2		d basis and secondarily funds permitting, financial assistance with utilities, prescrip box $\triangleright \Box$ if the organization discontinued its operations or disposed of more that			its not assats					
Š	3		voting members of the governing body (Part VI, line 1a)	411 4	3 3	8					
ن ع	4		independent voting members of the governing body (Part VI, line 1b)		4	8					
Activities &	5		per of individuals employed in calendar year 2018 (Part V, line 2a)	•	5	-0					
ž	6		per of volunteers (estimate if necessary)		6	300					
Act	7a										
	b		ed business taxable income from Form 990-T, line 38		7b	-0-					
			Prior -	Year		Current Year					
ట	8	Contributio	ns and grants (Part VIII, line 1h) "		115171	56643					
ž	9	Program se	ervice revenue (Part VIII, line 2g)		-0-	-0-					
Revenue	10		income (Part VIII, column (A), lines 3, 4, and Fals 1 9 7020.		524	827					
•	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 19e/		-0-	-0-					
_	12	Total reven	ue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		115695	57470					
	13	Grants and	similar amounts paid (Part IX, column (A), lines 1-3)		69035	65641					
	14	•	ild to or for members (Part IX, column (A), line 4)		-0-	-0-					
es	15		ner compensation, employee benefits (Part IX, column (A), lines 5–10)		-0-	-0-					
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)	13.4%	-0-	-0-					
8	b		aising expenses (Part IX, column (D), line 25)	7 (5)	-						
w	17		nses (Part IX, column (A), lines 11a-11d, 11f-24e)		24199	24376					
	18		nses Add lines 13–17 (must equal Part IX, column (A), line 25)		93234	90017					
. 40	19	Revenue le	ss expenses. Subtract line 18 from line 12 Beginning of 0	Curro	22461	(32547) End of Year					
ts or	20	Total sassi									
Assets (1 Balanc	21		s (Part X, line 16)		149762	117214					
E E	22		or fund balances. Subtract line 21 from line 20		-0- 149762	-0.					
2	rt II		re Block		149702	117214					
			I declare that have examined this jeturn, including accompanying schedules and statements, and to	the	hest of m	v knowledge and belief, it is					
			Doctaration of preparer (obser than officer) is bayed on all information of which preparer has any known			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
			MANUEL MICHAEL		30	JAN 2010					
Sig	n	Signatu	To blothic of	Date							
He	re		Charles M. Cosner Tr. Trustee.								
		Type o	print name and title								
Pa	id	Print/Type	preparer's name Preparer's signature Date	T	Check [of PTIN					
	epare	r	NA L		self-emp						
	e Onl		ie ▶ Fi	rm's	EIN >						
		Firm's add		none	по	<u> </u>					
			his return with the preparer shown above? (see instructions)			Yes No					
For	Paperv	vork Reduct	on Act Notice, see the separate instructions. Cat No. 11282Y			Form 990 (2018)					



Form 99	0 (2018) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission.
	provides the needy in the greater Laurel, MD area with
	primarily, hot evening meals and bag lunches daily, groceries on a prearranged basis
	secondarily funds permitting, financial assistance with utilities, prescriptions
	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
4a	(Code.) (Expenses \$ 90017 including grants of \$ -0-) (Revenue \$ -0-)
	maintained 24 hours a day, 7 days a week phone referral service
	distributed donated (including government distributions - e g , USDA) supplemented with purchased food
	served daily hot evening meals and bag lunches funds permitting, provided utilities, transportation, prescription assistance, holiday food and gift baskets
	iunus permitting, provideu utilities, transportation, prescription assistance, nonday 1000 and girt baskets
	(0.1
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	······································
	······································
	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 90017

ABIO

Part	Checklist of Required Schedules		_	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		\
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		√
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7_		√
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		\
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		√
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		✓
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
ď	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
е	Did the organization report an amount for other liabilities in Part X, line 25° If "Yes," complete Schedule D, Part X	11e		✓
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a		✓
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u> </u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	:	✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		✓
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		✓
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II .	21		✓

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV .	28a		✓_
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		✓
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		√
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		√
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 .	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	✓	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	• •	· ·	
4 -	Fatautha assurbas sanashad sa Bass 2 of Fassa 1006 Fatau 0 of ant analisable 4-	أخذوا	Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a -0- Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b -0-			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	_	
	reportable garring (garrining) withings to prize withings		n 990	(2018)

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
٠,	Enter the number of employees reported as Form W.2. Transmitted of Wage and Toy		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a -0-			
b	Statements, filed for the calendar year ending with or within the year covered by this return 1. If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)		 	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			لـــِــا
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	\vdash	1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	\vdash	-
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	- Ju		Ť
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	ļ		
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_	i l	,
۰	required to file Form 8282?	7c		/
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		/
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		<u> </u>
-	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		Ī
9	Sponsoring organizations maintaining donor advised funds.			لـــــا
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a_		
_ b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b_		
10	Section 501(c)(7) organizations. Enter. Initiation fees and capital contributions included on Part VIII, line 12		.	
	Initiation fees and capital contributions included on Part VIII, line 12	. }	.	
11	Section 501(c)(12) organizations. Enter		.	
	Gross income from members or shareholders		.	
b	Gross income from other sources (Do not net amounts due or paid to other sources		. 1	
	against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		1
	Enter the amount of reserves the organization is required to maintain by the states in which			. 1
U	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			,
	Did the organization receive any payments for indoor tanning services during the tax year?	14a	\neg	1
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		✓
	If "Yes," see instructions and file Form 4720, Schedule N.			لب
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		✓
	If "Yes," complete Form 4720, Schedule O.		3 990	(2019)
		i Om	, 550	(2010)

Part				
•	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O S			ions
Casti	Check if Schedule O contains a response or note to any line in this Part VI	<u> </u>	•	<u>. V</u>
Secti	on A. Governing Body and Management		Yes	No.
4	Enter the number of voting members of the governing body at the end of the tax year 1a 2a		165	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or	4		}
	if the governing body delegated broad authority to an executive committee or similar			'
	committee, explain in Schedule O.	İ		
b	Enter the number of voting members included in line 1a, above, who are independent . 1b	į		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	İ		
	any other officer, director, trustee, or key employee?	2		√
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		✓
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		✓
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		√
6	Did the organization have members or stockholders?	6		✓
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		✓
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	✓	
b	Each committee with authority to act on behalf of the governing body?	8b	✓	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		✓_
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C		·
40	D. III	40-	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		/
ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	√	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	✓	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	1	
13	Did the organization have a written whistleblower policy?	13		1
14	Did the organization have a written document retention and destruction policy?	14		1
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		/
b	Other officers or key employees of the organization	15b		1
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	!		
	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
<u>Cast.</u>	organization's exempt status with respect to such arrangements?	16b		L
<u>Section</u>	on C. Disclosure			
18	List the states with which a copy of this Form 990 is required to be filed Maryland Section 6104 requires an expension to make its Forms 1023 (1034 or 1024 A if applicable), 990, and 990 T	1800	tion 5	 (01/e)
10	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-1 (3)s only) available for public inspection. Indicate how you made these available Check all that apply. Own website Another's website Upon request Other (explain in Schedule O)	(560	tion 5	00 T(C)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest of the conflict of interest of the conflict erest _l	oolicy	, and	
20	financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and recommendation.	cords	•	
	Charles Cosner, 14004A Korba Place, Laurel, MD 20707-5802, 301-922-5146			

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees	s. and
· art vii	Independent Contractors	,,
•	Obs. 1/4 Obs. dida O actions a service and action in this Bort VIII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers, key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	ensa	ited any currer	t officer, director	r, or trustee
				(6	C)	_				
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					than one than the second		Reportable	Reportable	Estimated
	hours per					or/trus		compensation	compensation from	amount of
	week (list any hours for	익方	Ins	Q	ĕ	g.¥	75	from the	related organizations	other compensation
	related	Individual trustee or director	<u> </u>	Officer	Key employee	ploy	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ctor	ğ		힣	e co	-	(W-2/1099-MISC)		organization and related
	line)	ST.	al tru		yee	履				organizations
		Ē	Institutional trustee			Highest compensated employee				
						ä.				
(1) Stephanie Hammond	8									
President		✓		✓				-0-	-0-	-0-
(2) Nancy Fisher	5									
Vice President		✓		✓				0-	-0-	-0-
(3) Carolyn Makovi	2									
<u>Secretary</u>		✓		✓				-0-	-0-	-0-
(4) Charles Cosner	2								-	
Treasurer		✓		✓	_			-0-	-0-	-0-
(5) Linda Crossley	15									i
Trustee		✓			L			-0-	-0-	-0-
(6) Alan Ramsey	2									
Trustee		1						-0-	-0-	-0-
(7) Laura Stough	15									
Trustee		✓						_0-		-0-
(8) Marie Turgeon	2									
Trustee		1						-0-	-0-	-0-
.(9)	ļ									·
(10)				_						
							_			
(11)	 									
(12)						-				
(13)			$\mid \mid \mid$							
(14)										
	1		1 1		1	1	1	ı		

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
	(A) Name and title	(B) Average hours per week (list any	rage box, unless person is box officer and a director/tr					an tee)	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
		hours for related organizations (below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(15)								 	-		
(16)											
(17)								_			
(18)										-	
(19)											
(20)											
(21)								-			
(22)										,	
(23)											
(24)											-
(25)						_					
1b c d	Sub-total			•			· ·	* *	-0- -0-	-0-	0-
2	Total number of individuals (including but reportable compensation from the organization from the organization from the organization).	not limited			list	ed a	above	e) wl			
3	Did the organization list any former off employee on line 1a? If "Yes," complete S	ficer, direc							loyee, or high	est compensate	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual	greater tha	an \$1	150,0		? If					
5	Did any person listed on line 1a receive o for services rendered to the organization?	r accrue co	omper								5 √
Section	on B. Independent Contractors										
1	Complete this table for your five highest compensation from the organization. Rep year.										
	(A) Name and business addr	ress							(B) Description of s	ervices	(C) Compensation
- none											
					<u> </u>						
2	Total number of independent contractor							th	ose listed abo	ove) who	, <u></u>

Par	t VIII	Statement of Rev							_
		Check if Schedule (O contains	a res	ponse or note to	any line in this (A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
<u>ν</u> ν	1a	Federated compares		14-	05000		revenue		512-514
ant	١ .	Federated campaign		1a 1b	25036				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues .			-0-				
	C	Fundraising events .		1c	-0-		ĺ		[
	d	Related organizations		—	-0-				
	e	Government grants (cor All other contributions, g		1e	-0-				
ž ž		and similar amounts not in		1f	24500				
흕	_	Noncash contributions include		$\overline{}$	31608		}		ĺ
ő Ĕ	9 h	Total. Add lines 1a-1		-11 φ	•	56643			
	 ''	Total. Add lilles Ta-1		-	Business Code				
Program Service Revenue	2a				Sasmoss Gods				
æ	ь								
9	c								
ē	d					-			
E	e					-			
gra	f	All other program ser							
g.	g	Total. Add lines 2a-2			▶	-0-			
	3	Investment income					-		-
		and other similar amo	ounts) .		▶	827	-0-	-0-	823
	4	Income from investmen	mpt b	ond proceeds ►	-0-				
	5	Royalties .	<u> </u>		•	-0-			
			(i) Real		(II) Personal				
	6a	Gross rents		-0-	-0-				
	b	Less rental expenses		-0-	-0-				
	С	Rental income or (loss)		-0-	-0-	,	·		
	d	Net rental income or	<u> </u>		▶	0-	- 4		2 80%
	7a	Gross amount from sales of	(ı) Securiti		(ii) Other				
		assets other than inventory		-0-	-0-	-			
	b	Less' cost or other basis			_	-			
	_	and sales expenses .		-0-	-0-				
	d	Gain or (loss) . Net gain or (loss) .		-0-	-0-				
	d	ivel gain or (ioss) .	• •			-0-			
enne	8a	Gross income from fuevents (not including \$	•	0					
Other Rev		of contributions report							
ţţ	_h	Less. direct expenses		· a b	-0-	}			
0		Net income or (loss) f				-0-			
		Gross income from ga See Part IV, line 19	amıng activi	ties.					
	h	Less. direct expenses		b	-0-				
		Net income or (loss) f			<u> </u>	-0-			
		Gross sales of in				- -			
		returns and allowance			-0-				
	ь	Less: cost of goods s	sold .	. b	-0-				
		Net income or (loss) f		of inve		-0-			
		Miscellaneous P		_	Business Code			 -	
	11a			-					
	b								
	С								
	d	All other revenue							
	е	Total. Add lines 11a-	·11d			-0-			
	12	Total revenue See II	actructions		▶ [E7470			007

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).											
Check if Schedule O contains a response or note to any line in this Part IX											
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses							
	1	l									

8b, 9t	o, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	-0-	-0-		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	65641	65641		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	-0-	-0-		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	-0-	-0-	-0-	-0-
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	-0-	-0-	-0-	-0-
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	-0-	-0-	-0-	-0-
9	Other employee benefits	-0-	-0-	-0-	-0-
10 11	Payroll taxes	-0-	-0-	-0-	-0-
а	Management	-0-	-0-	-0-	-0-
b	Legal	-0-	0-	-0-	-0-
С	Accounting	-0-	-0-	-0-	-0-
d	Lobbying	-0-	-0-	-0-	0-
e	Professional fundraising services. See Part IV, line 17	-0-			-0-
f g	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column (A) arount list the 11g expresses on Sabadula (A)	-0-	-0-	-0-	-0-
40	(A) amount, list line 11g expenses on Schedule O.)	-0-	-0-	-0-	
12 13	Advertising and promotion	0-	-0-	-0-	-0-
14	Office expenses	4519 1070	4519	-0-	-0- -0-
15	Royalties	-0-	1070	-0-	-0-
16	Occupancy	18787	18787	-0-	-0-
17	Travel	-0-	-0-	-0-	-0-
18	Payments of travel or entertainment expenses	-0-	-0-		
	for any federal, state, or local public officials	-0-	-0-	-0-	-0-
19	Conferences, conventions, and meetings .	-0-	-0-	-0-	-0-
20	Interest	-0-	-0-	-0-	-0-
21	Payments to affiliates	-0-	-0-	-0-	-0-
22	Depreciation, depletion, and amortization	-0-	-0-	-0-	-0-
23	Insurance [-0-	-0-	-0-	-0-
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а					
b					
C			•		
d	All other expanses				
e 25	All other expenses Total functional expenses. Add lines 1 through 24e				
25 26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if	-0-	-0-	-0-	-0-
	following SOP 98-2 (ASC 958-720)	90017	90017	-0-	-0-

Р	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Pa	art X	<u> </u>	
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	13050	1	19675
	2	Savings and temporary cash investments	136712	2	97539
	3	Pledges and grants receivable, net	-0-	3	-0-
	4	Accounts receivable, net	-0-	4	-0-
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	-0-	5	0-
ets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
		organizations (see instructions). Complete Part II of Schedule L	-0-		-0-
Assets	7	Notes and loans receivable, net	-0-		-0-
⋖	8	Inventories for sale or use	-0-	8	-0-
	9	Prepaid expenses and deferred charges	-0-	9	-0-
	10a	Land, buildings, and equipment: cost or		1	1
		other basis. Complete Part VI of Schedule D 10a -0		-	
	b	Less accumulated depreciation . 10b -0	0-	10c	-0-
	11	Investments—publicly traded securities		11	-0-
	12	Investments—other securities. See Part IV, line 11	-0-		-0-
	13	Investments-program-related See Part IV, line 11	-0-		-0-
	14	Intangible assets	-0-	-	-0-
	15	Other assets See Part IV, line 11		-	-0-
	16	Total assets. Add lines 1 through 15 (must equal line 34)	149762		117214
	17	Accounts payable and accrued expenses	-0-		-0-
	18	Grants payable	-0-		-0-
	19	Deferred revenue	-0-	-	-0-
	20	Tax-exempt bond liabilities	-0-	-	-0-
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	-0-	21	-0-
Liabilities	22	Loans and other payables to current and former officers, directors,			
Ħ		trustees, key employees, highest compensated employees, and		_	
jab		disqualified persons. Complete Part II of Schedule L	-0-		-0-
_	23	Secured mortgages and notes payable to unrelated third parties	0-	-	-0-
	24	Unsecured notes and loans payable to unrelated third parties	-0-	24	-0-
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X			
		of Schedule D	-0-		-0-
_	26	Total liabilities. Add lines 17 through 25	-0-	26	-0-
Jces		complete lines 27 through 29, and lines 33 and 34.			
alai	27	Unrestricted net assets	30674		46088
B.	28	Temporarily restricted net assets	119088		71127
or Fund Balances	29	Permanently restricted net assets	-0-	29	-0-
ts	30	Capital stock or trust principal, or current funds		30	······································
se	31	Paid-in or capital surplus, or land, building, or equipment fund .		31	
AS	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets	33	Total net assets or fund balances	149762	33	117214
_	34	Total liabilities and net assets/fund balances	149762		117214
					Form 990 (2018)

Form 9	90 (2018)			Pi	age 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗸
1	Total revenue (must equal Part VIII, column (A), line 12)	1			57470
2	Total expenses (must equal Part IX, column (A), line 25)	2			90017
3	Revenue less expenses. Subtract line 2 from line 1	3			32547)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1	49762
5	Net unrealized gains (losses) on investments	5			-0-
6	Donated services and use of facilities	6			-0-
7	Investment expenses	7			-0-
8	Prior period adjustments	8			-0-
9	Other changes in net assets or fund balances (explain in Schedule O)	9			(1)
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		1	17214
Part	Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u></u>	. Yes	No
1	Accounting method used to prepare the Form 990. 🗸 Cash 🔲 Accrual 🔲 Other				
•	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain ın			
_	Schedule O.				—
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		√
	If "Yes," check a box below to indicate whether the financial statements for the year were compreviewed on a separate basis, consolidated basis, or both.	oiled or			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
ь	Were the organization's financial statements audited by an independent accountant?		2b		7
_	If "Yes," check a box below to indicate whether the financial statements for the year were audite	nd on a			
	separate basis, consolidated basis, or both:	,			1
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				1
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for or	/ersight			
Ŭ	of the audit, review, or compilation of its financial statements and selection of an independent account	ntant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O	plaın ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set the Single Audit Act and OMB Circular A-133?	forth in	3a		✓

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2018)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047 2018

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Name	Name of the organization Employer identification number					n number	
Fish o	of Laurel, Inc		 				82320
Par							ons.
1 2	2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3 4	A hospital or a cooperative ho A medical research organization hospital's name, city, and stat	on operated in c					(iii). Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned c	r operate	ed by a governmen	tal unit described in
	☐ A federal, state, or local gover✓ An organization that normally described in section 170(b)(1)	receives a subs	stantial part of its sup				n the general public
8	A community trust described in						
9	An agricultural research organ or university or a non-land-gra university:	nt college of agr	riculture (see instruction	ons) Ente	er the nan	ne, city, and state o	f the college or
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fu t income and un	inctions—subject to c related business taxa	ertain exc ble incom	ceptions, ne (less si	and (2) no more tha ection 511 tax) from	ın 331/3% of its
11	☐ An organization organized and	l operated exclus	sively to test for publi	c safety.	See sect i	ion 509(a)(4).	
12	An organization organized and of one or more publicly support	orted organizatio	ns described in sect i	ion 509(a)(1) or se	ection 509(a)(2). Se	e section 509(a)(3).
	Check the box in lines 12a thro	•			_	•	
а	Type I. A supporting organ the supported organization supporting organization. Yes	(s) the power to	regularly appoint or e	elect a ma	jority of t		
b	Type II. A supporting organization(s) You must	the supporting o	organization vested in	the same			
С	Type III functionally integ its supported organization						ally integrated with,
d	Type III non-functionally in that is not functionally integrequirement (see instructionally integrated).	grated The orga	nization generally mu	st satisfy	a distribu	ution requirement ar	
е	Check this box if the organ functionally integrated, or ?						e II, Type III
f	Enter the number of supported of						· · [
<u>g</u>	Provide the following information			ĭ	 :		
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)	•						
(E)							
Total				I			

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Secti	on A. Public Support						
Caler	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not				_		
	include any "unusual grants ")	58357	52981	52736	67210	56643	287927
2	Tax revenues levied for the	. 36337	32301	, 32730	07210	30043	201321
-	organization's benefit and either paid			İ			
	to or expended on its behalf	-0-	-0-	-0-	-0-	-0-	-0-
3	The value of services or facilities	0-					
•	furnished by a governmental unit to the						
	organization without charge	-0-	-0-	-0-	-0-	-0-	-0-
4	Total. Add lines 1 through 3	58357	52981	52736	67210		287927
	-	00357		02700	07210	33313	
5	The portion of total contributions by each person (other than a						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						12700
6	Public support. Subtract line 5 from line 4	-					275227
Secti	on B. Total Support					<u></u> -	
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	58357	52981	52736	67210	546643	287927
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from		j				
	similar sources	102	104	118	222	524	1070
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on	-0-	-0-	-0-	-0-	-0-	-0-
10	Other income. Do not include gain or		1		-		
	loss from the sale of capital assets						
	(Explain in Part VI.)	-0-	0-			-0-	-0-
11	Total support. Add lines 7 through 10]				288997
12	Gross receipts from related activities, etc.			 	[12	-0-
13	First five years. If the Form 990 is for the	=			, or ππη tax ye	ear as a section	_
<u></u>	organization, check this box and stop her			· · ·	• •	· · · ·	<u> </u>
<u> 3ecu</u> 14	on C. Computation of Public Suppor			1 column (f)	· -	14	05.9/
15	Public support percentage for 2018 (line 6 Public support percentage from 2017 Sch		-	i, coluitii (i <i>j)</i>		15	95 % 100 %
16a	331/3% support test—2018. If the organi			on line 13 an	 d line 14 is 33		
, 00	box and stop here . The organization qual						▶ 🗸
b	331/3% support test—2017. If the organiz					is 331/3% or m	
_	this box and stop here. The organization						. ► □
17a	10%-facts-and-circumstances test—20		• • •	-		Sa or 16b and	l line 14 is
	10% or more, and if the organization me						
	Part VI how the organization meets the "						
	organization				,		▶ □
b	10%-facts-and-circumstances test—20)17. If the orga	inization did n	ot check a box	con line 13-1	6a 16b or 17:	
	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization m						
	supported organization						▶ □
18	Private foundation. If the organization did				, or 17b, check	this box and	see
	instructions						

Part							
	(Complete only if you checked the						nder Part II.
-	If the organization fails to qualify	under the te	sts listed bel	ow, please co	omplete Part	II.)	
	ion A. Public Support	(-) 0014	(h) 0015	(a) 0010	(-1) 0017	(-) 0040	(6 Tetal
Caler 1	idar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
•	received (Do not include any "unusual grants.")	\					
2	Gross receipts from admissions, merchandise		 	 			
	sold or services performed, or facilities	\			/	ſ	
	furnished in any activity that is related to the organization's tax-exempt purpose	\					
3	Gross receipts from activities that are not an	<u> </u>		<u> </u>			
	unrelated trade or business under section 513						
4	Tax revenues levied for the		\				
	organization's benefit and either paid to		\	/	/		
	or expended on its behalf		\				
5	The value of services or facilities						
	furnished by a governmental unit to the		\				l
_	organization without charge		,	/_/		·	
6	Total. Add lines 1 through 5	ļ	<u> </u>	/			-
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons		│	1			
L	Amounts included on lines 2 and 3		<u> </u>				<u> </u>
b	received from other than disqualified			\			
	persons that exceed the greater of \$5,000			\			
	or 1% of the amount on line 13 for the year			\			
С	Add lines 7a and 7b						1
8	Public support. (Subtract line 7c from			\			
	line 6.)						
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016\	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6			<u> </u>			
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses]			ł
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business					-	
	activities not included in line 10b, whether	ľ		Ì	\		
	or not the business is regularly carried on					\	
12	Other income Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI)						-
13	Total support. (Add lines 9, 10c, 11,			ļ			
4.4	and 12)		's first sees	d should for with	or fifth toy w		F01(a)(2)
14	First five years. If the Form 990 is for the organization, check this box and stop he		is iirst, secon	a, mira, iourm	, or min tax ye	ear as a section	on 501(c)(3) ► □
Secti	on C. Computation of Public Suppor		· · · ·	<u>·</u>	<u></u>	·	
15	Public support percentage for 2018 (line 8			13 column (fl)	-,	15	\ %
16	Public support percentage from 2017 Sch			10, 001011111 (1),		16	\ %
	on D. Computation of Investment In			<u>_i</u>			-/
17	Investment income percentage for 2018 (y line 13, colu	mn (f)) . :	17	\ %
18 /	Investment income percentage from 2017	7 Schedule A, I	Part III, line 17	•		18	/ %
19a	331/3% support tests-2018. If the organ	ization did not	check the box	c on line 14, ai			
/	17 is not more than 331/3%, check this box	•	_				/
b	331/3% support tests—2017. If the organiz						
	line 18 is not more than 331/3%, check this i	-	=				=
20	Private foundation. If the organization di	a not check a	pox on line 14	. 19a. or 19b. d	neck this box	and see instru	ctions 🕨

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.			
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)			
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c	ļ	ļ,
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action		<u></u>	
	was accomplished (such as by amendment to the organizing document)	5a	ļ	ļ
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	5c		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
b	In section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	9a		
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		ļ .
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
L	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	iva	 	
b	determine whether the organization had excess business holdings.)	10b		

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	<u> </u>		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations		Γ 	
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	:		
	controlled the organization's activities. If the organization had more than one supported organization,	'		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the average ten an exist for the honefit of any averaged every retire other than the averaged			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	, !		
	supervised, or controlled the supporting organization	2		
Secti	on C. Type II Supporting Organizations			
0000	on or type it supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			J
_	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	<u> </u>		
Socti	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i		stion	-1
a	The organization satisfied the Activities Test. Complete line 2 below.	iisti ut	JUIIS	3 /.
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in:	structi	ons)
2	Activities Test. Answer (a) and (b) below.		Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of	\Box		
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify		-	
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the		ĺ	
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard	3b	- 1	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	jani	zations	
Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organization.	j trus	st on Nov. 20, 1970 (exp	lain in Part VI) See
Section A—Adjusted Net Income	ii Zati	(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1	·*	
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3	 	
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	y int	egrated Type III support	ing organization (see

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	izations (continued)		
Sect	ion D-Distributions		_	Current Year	
1	Amounts paid to supported organizations to accomplish				
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity				
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations		
4	Amounts paid to acquire exempt-use assets				
5	Qualified set-aside amounts (prior IRS approval required)				
6	Other distributions (describe in Part VI) See instructions				
7					
8	Distributions to attentive supported organizations to whic (provide details in Part VI) See instructions.	h the organization is res	sponsive		
9	Distributable amount for 2018 from Section C, line 6				
10	Line 8 amount divided by line 9 amount				
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018	
_1	Distributable amount for 2018 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in Part VI). See instructions				
3	Excess distributions carryover, if any, to 2018				
a	From 2013				
b	From 2014				
c	From 2015				
d	From 2016	1			
e	From 2017				
f	Total of lines 3a through e				
_ g	Applied to underdistributions of prior years				
h	Applied to 2018 distributable amount				
i	Carryover from 2013 not applied (see instructions)			_	
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.				
4	Distributions for 2018 from Section D, line 7 \$				
a	Applied to underdistributions of prior years	_	_		
_ b	Applied to 2018 distributable amount				
_ <u>c</u>	Remainder Subtract lines 4a and 4b from 4.				
5	Remaining underdistributions for years prior to 2018, if any Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1 For result greater than zero, explain in Part VI . See instructions.	_			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.				
_ 8	Breakdown of line 7:				
_ a	Excess from 2014				
b	Excess from 2015				
c	Excess from 2016				
d	Excess from 2017				
е е	Excess from 2018				

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Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
•	
••	

SCHEDULE (Form 990)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

% \$\@\ 7	Open to Public

OMB No 1545-0047

Inspection

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, **%** □ (h) Purpose of grant or assistance Employer identification number ✓ Yes 52-1182320 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and noncash assistance (g) Description of Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (book, FMV, appraisal, other) Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States (e) Amount of noncash assistance (d) Amount of cash grant (c) IRC section (if applicable) the selection criteria used to award the grants or assistance? General Information on Grants and Assistance (P) EIN 1 (a) Name and address of organization or government Name of the organization Fish of Laurel, Inc. Part Part II Ξ 5 8 <u>8</u> ල € (2) 9 <u></u> 5 (12) Schedule I (Form 990) (2018)

Cat No 50055P

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

N

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 kitchen meals - dinners/bag lunches (individuals)	11491/15956	-0-	12876	12876 cash basis actual cost	prepared hot/cold meals
2 client assistance - groceries (families/Individuals)	1184/3466	·0·	46773	46773 cash basis actual cost	groceries
3 - utilities (families)	42	4221	0-	cash basıs actual cost	cash paid to service agency
4 - transportation (individuals)	21	827	Ō.	cash basis actual cost	cash paid to service agency
5 - holiday baskets (Thanksgiving/Christmas)	122/112	ġ.	included in (2)	included in (2) cash basis actual cost	groceries + gift cards
6 - qıft baqs (ındıvıduals)	09	0.	included in (1, 2)	included in (1, 2) cash basis actual cost	merchandise + qıft cards
7 · Prescriptions (individuals)	-	107	-0-	-0-cash basis actual cost	merchandise
Part IV Supplemental Information. Provide the information required in Part I, line	the information i	equired in Part I, lin		2; Part III, column (b); and any other additional information.	ional information.
The Board monitors actual expenditures via its budget review. Record keeping is the responsibility of each group managing an assistance category	view. Record keep	ing is the responsibility	y of each group manag	ing an assistance category	
USDA and similarly controlled food distribution is monitored in accordance with donating agency policy with required reports submitted to those agencies.	ored in accordance	with donating agency F	oolicy with required rep	oorts submitted to those age	ncies.
Because Fish operates on a cash basis, though we do not figure the cost of food or supplies donated to us, these donations are logged. For kitchen meals and groceries, our client	ot figure the cost of	food or supplies donat	ed to us, these donatic	ons are logged. For kitchen	neals and groceries, our client
assistance is significantly augmented by community and agency food donations - individuals, business/faith/school/community groups, US Post Office, Boy Scouts, etc.	nd agency food dor	ations - individuals, bu	siness/faith/school/co	mmunity groups, US Post Of	fice, Boy Scouts, etc.
The costs in columns (c) and (d) represent Fish's actual cash expenditures in support of the particular form of assistance In the case of utility, prescription, and transportation	cash expenditures	n support of the partice	ular form of assistance	In the case of utility, presc	ription, and transportation
assistance, the cash payments are made to the client's service provider and not to the client. We minimize the risk of clients "double dipping" by coordinating assistance with other	service provider al	nd not to the client We	minimize the risk of c	ients "double dipping" by co	ordinating assistance with other
community organizations					
Kitchen meals are served daily on site and provided to all who come. The counts are based on sign-in logs, occasionally estimated	ll who come. The c	ounts are based on sign	n-ın loas, occasionally	estimated	
Groceries assistance is provided to a family/single no more than once a month - 3 full bags. Utilify assistance is provided no more than once a year and pharmacy assistance as needed	ore than once a mo	nth - 3 full bags. Utility	assistance is provided	I no more than once a year a	nd pharmacy assistance as needed

In addition, Fish provides Christmas in July, Thanksgiving, and Christmas baskets, providing a holiday meal for a family/single. Counts are based on logs.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2018 Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

Inspection Employer identification number

Fish of Laurel, Inc.	52-1 <u>18</u> 2320			
Part VI, 11b) Typically via e-mail, each Board member is provided with a copy of the complete Form 99	0, including supplementary schedules.			
Any necessary changes are made. The Board is then provided with the updated Form via e-mail and a	sked to approve it, requiring a majority			
vote to do so The approval is noted in Board minutes				
Part VI, 12c) Board members are required to promptly disclose any potential conflict of interest and ref	frain from participation in any Board			
action related to that conflict of interest Since the Board has the sole reponsibility for significant actions on behalf of Fish, Board				
monitoring and enforcement of conflict of interest policy is straight forward				
Part VI, 18, 19) The public access documents are made available on an as-requested basis, via an electronic copy of the requested				
documents. Some are posted on the website				
Part XI, 9) Rounding				
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